

Pokégnek Yajdanawa

BONUS LEGISLATIVE EDITION MINUTES

nibnë gizes [summer moon] July 2020



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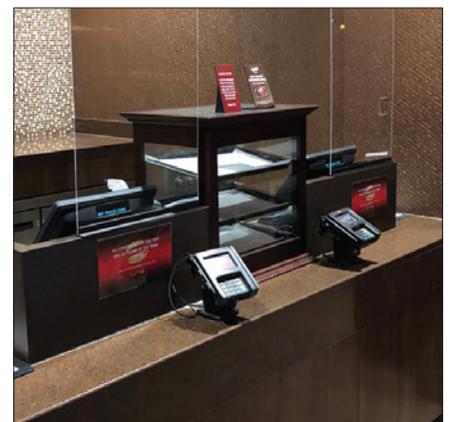
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photos



The Pokagon Band Reopened Its Four Winds Casinos On June 15



The Pokagon Gaming Authority was pleased to reopen all of its Four Winds Casinos locations in Michigan and Indiana on Monday, June 15 at Noon Eastern Time. Each Four Winds Casino location has implemented changes to their amenities and services to help protect the health and safety of guests and employees, while still providing an enjoyable entertainment experience. The media was invited to attend a special tour of the health, safety and sanitization measures at Four Winds New Buffalo on Friday, June 12. There were also numerous media reports including interviews with guests on reopening day.

Commenting on the reopening in a press release, Matthew Wesaw, Tribal Council Chairman and CEO of the Pokagon Gaming Authority said, "The reopening of our casinos comes at a critical time for our Tribe and our employees that are in need of economic relief. Unlike state and local governments which predominately use tax dollars to operate, the Pokagon Band is a Sovereign Native American Government which relies on revenue from its business ventures to fund critical services and programs for our citizens including healthcare, housing, education, family services, financial support, elder care, police, courts and more. Although our closure was voluntary due to our sovereignty and to protect everyone's health and

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POKAGON BAND OF POTAWATOMI



Chairman's Corner



Bozho.

We have survived the first 100 days of COVID-19. I am grateful that we have not experienced any positive tests in our community; at least none that I am aware. At the same time, we are experiencing a lot of unrest that has been smoldering for decades. I wished there were easy answers that people would adopt without hesitation. It should

not be that difficult, my opinion, all of God's children are the same and deserve equal and fair treatment. I recently read a quote by Laurence Binyon, that I think applies to a couple of issues we are being confronted with today; "We are living in a time of trouble and bewilderment, in a time when none of us can foresee or foretell the future. But surely it is in times like these, when so much that we cherish is threatened or in jeopardy, that we are impelled all the more to strengthen our inner resources, to turn to the things that have no news value because they will be the same to-morrow that they were to-day and yesterday — the things that last, the things that the wisest, the most farseeing of our race and kind have been inspired to utter in forms that can inspire ourselves in turn." I firmly believe we are our brother's keeper and have a responsibility to our fellow man/woman. I can understand how the issues of today can take a toll on our lives personally as well as our families. We must strive to always do the right things for the right reasons, which at times can take us out of our comfort zones, but it is our responsibility.

Despite the rhetoric normally associated with election time, it has been a very productive and positive week and I'm feeling good about the progress we are making as we work to resume our gaming operations. As you are likely aware, the casinos opened this past Monday, June 15th. The turnout was strong, as expected. The challenge will be to maintain participation and get us back to the levels we were pre-COVID-19. We have the team to do just that; with the Gaming Commission, Operations, and the Gaming Authority. I also want to extend my appreciation to our lobbyists and public relations people; Noel Laporte, Michael Solari, Frank Short, Larry Rosenthal, David Gutierrez, and Joshua Taustein. There are others, you know who you are, that have played important roles and I thank you on behalf of the Pokagon Band.

I've said from the very beginning that we will not put revenue in front of lives, and in working closely with the Gaming Authority, Gaming Commission, Health Task Force and casino operations team, I'm very satisfied with our preparedness and ability to operate in a manner that not only protects the health and safety of our guests, but also our employees. In addition, I am also confident in our ability to make any course corrections, should circumstances change in the near future. Based on the responses from our guests, the right decisions are being introduced. I hope you view these recent developments as positively as I do.

It has been stated several times, we will not be able to recapture our lost revenue; we will just have to adjust and move forward from this point. Per Cap will resume when transfers resume from the casino to the government. We are not expecting that to happen until the fourth quarter around October. Preparing for the worst, hoping for the best. I am praying that there is not a resurgence of COVID-19. If there is, that will place us in a drastic economic condition that I do not want to even consider. Please understand your council is working hard to do the best we can with what we have to make good decisions.

As always, please remain vigilant in taking precautions and look out for others. Please do not view the lifting of restrictions as an all clear. We still must practice the guidelines of the CDC and others. Although businesses are opening back up, we still need to protect our community and especially those who are at great risk from severe illness due to the virus.

On a side note, I was recently appointed by Governor Whitmer to the Michigan Workforce Development Board under Executive Order 2020-107. The purpose of the board is "to ensure Michigan workers can acquire the skills and credentials they need to secure and advance in jobs with family-sustaining wages, and to ensure Michigan's job providers the access to the skilled workers they need to succeed in a global economy. Michigan must strengthen the quality and labor market relevance of its workforce through investment, education, and economic development efforts. Achieving this requires the alignment of these efforts to support a comprehensive, accessible, and high-quality workforce development system.

"Section 101 of chapter 1 of the Workforce Innovation and Opportunity Act, Public Law 113-128, as amended, 29 USC 3101 to 3361 (the 'WIOA'), requires the governor to establish a state workforce development board. 29 USC 3111(a)."

Ed Duggan of the Department of Labor and Economic Opportunity, has not organized the board as of the time of this writing. All state workers are laid off one day per week and this has delayed the effort to organize our first meeting. I look forward to participating in helping to create job opportunities.

Despite current conditions, there is always a lot of positive things going on within our community. Also please be sure to login into the Office of the Tribal Council section of the Pokagon website for daily and weekly updates. Questions are always welcome.

Until next time, please remember we have much to be thankful for and we will get through this together. As always, I appreciate the suggestions that have been provided, I take all input seriously, and I hope it continues. Remember, "It is a great day to be a Pokagon," my door is always open, and my phone is always on. I return all my phone calls.

Migwëth,

Matthew Wesaw
Tribal Council Chairman

Enrollment Department Update

As many of you already know the Enrollment Department is working in a limited capacity because of the COVID-19 pandemic. Also there is currently no walk-in service available. However you can call ahead to schedule a time to drop-off or pick-up forms. Also, if you need cards printed you can pick them up or we can send them to you by mail. If you need to update your contact information, the change of address form is online or give us a call and request that a change of address form to be sent to you.

New Enrollments: Due to current COVID-19 restrictions, the Enrollment Committee is not meeting or completing any enrollment approvals for the foreseeable future. You may still send in your documentation for initial processing to the Enrollment office. Please check the newsletter and website for periodic updates on when services will return to normal.

If you have questions on the procedure to certify the Michigan Indiana Tuition Waiver, please contact us for more information.

If you need assistance with blood quantum certification, please contact Melissa Kiesewetter, Tribal Liaison/ Native American Specialist for the Michigan Department of Civil Rights.

Melissa can be reached by phone (517) 241-7748 or email KiesewetterM@michigan.gov. She is an excellent resource for anything pertaining to the MITW.

The Enrollment Department can be reached at (269) 782-1763 and Enrollment.Requests@PokagonBand-nsn.gov. Please feel free to contact us with questions, comments or concerns.

How To Support Your Favorite Local Businesses



CHI ISHOBAK

When you can't visit a local business, but you know you'll want to later, everyone wins when you buy a gift card. Those businesses can record some revenue on their books, and you have something fun to look forward to later.

Buying gift cards for your local businesses can literally help them stay afloat. When our customers buy gift cards, it helps keep cash flow steady and, in many cases, can ensure that small businesses like mine can continue to pay hourly workers whose work time we've needed to cut.

Small businesses that hold events rely on event income to stay in business. With event cancellations happening daily, it can be a terrifying time for locally owned event spaces.

If you must cancel an event, try to reschedule instead of asking for a refund.

Thanks to social distancing, people are spending more and more time on their phones and computers. That means more eyes on social media pages.

When you highlight a local business on your social media, it can have a catalytic affect: You're making your network aware of the business and how they can contribute.

Local business is essential for our economy. They bring growth and innovation to our communities. They provide employment, create entrepreneurship opportunities and support the local economies, communities and neighborhoods.

Many small businesses would be happy to order supplies and deliver them to you. Consider the small players before you automatically buy from larger companies like target or amazon.

It shows you care about your local community

The number one perk to consider, for obvious reasons, is that supporting local means that you care about the community that you live in. You'll be able to put money back into your community and the other people who call it home, too. It'll give your local economy a chance to thrive, too.

Do You Need Some Change For A Change?



Does the everchanging workplace, the prospect of a new "normal," or the doldrums of your current job have you searching for more? Are you ready to untap your potential or continue a journey you've already started? The Pokagon Band Ogitchedaw are ready to help you reach your goals. We know change isn't easy.

That difficulty is often compounded by finances. The Ogitchedaw want to show our support by introducing our new scholarship opportunity worth up to \$1,500 per semester to help with your unmet educational needs.

The scholarship was designed to help you reach your educational goals. As recent events have proven, we are stronger when we are working together toward a common goal. One of our Ogitchedaw goals is to help improve the lives of others while contributing to the overall wellbeing and success of the Pokagon Band community. We can do this best by helping you maximize your potential.

If you are a veteran, child or grandchild of a veteran, or the spouse of a veteran we can help. Please review this quick list to determine your eligibility for the scholarship:

- Be a Pokagon Citizen;
- Be a veteran who honorably served in the U.S. Armed Forces (active duty, reserve, or National Guard) or be the child, grandchild, or spouse of a veteran*;
- Have been accepted to (new students only) or enrolled in any accredited college or university or other institution of higher learning;
- Pursuing a vocational certificate, associates, bachelors, master's or doctorate degree;
- Have a minimum cumulative GPA of 2.5 on a 4.0 scale; and
- Not been expelled at the time of the application.

*For a child, grandchild or spouse of a veteran to be eligible for the program, the veteran must also be a Pokagon Citizen.

If you meet these guidelines, please contact the Pokagon Band Department of Education to receive an application. Completed applications must be returned by September 30, 2020 to qualify for the Spring 2021 semester. You may also apply now for the Fall 2021 semester. Questions regarding this opportunity should be directed to the Pokagon Band Department of Education at (269) 782-0887.

2020 Healthy Lifestyles Campaign Update



Bozho,

Thank you for signing up for our 2020 Healthy Lifestyles Campaign. Unfortunately, due to budget constraints related to the COVID pandemic, we are forced to suspend the program for the remainder of the year. This suspension includes YMCA membership assistance, participant weigh-ins and gifts, and monthly fitness challenges as well as our Quadrathon and HLC main event.

With our Wellness Center closed, we ask you to continue to aspire for a healthy lifestyle by making healthy food choices and finding ways to exercise outdoors. We encourage you to go outside and walk, bike, swim and engage in any activity that you find of interest and can do safely. Use this time to try something new and challenging; we look forward to hearing what activities you chose to participant in when our Healthy Lifestyle Campaign returns.

The health of our citizens and participants continues to be a priority and as our Community continues to open, we hope you will remain diligent in maintaining your health by following social distancing guidelines, washing your hands frequently and wearing a mask when required. When exercising outdoors, please be mindful and remember to drink plenty of water and use caution so you do not overheat.

PHS will continue to support our people to the best of our ability with the resources available. PHS strives to make your health our highest priority.

Sincerely,

Pokagon Health Services

Editor's note

Due to ongoing challenges related to COVID-19, the Legislative Edition has been combined with the Monthly Newsletters. This change will remain in effect for the foreseeable future. This will help reduce printing costs while still maintaining timely sharing of information.

What's that Invasive Species?

Quagga Mussel (*Dreissena rostriformis bugensis*)



**STOP AQUATIC
HITCHHIKERS!**

Quagga mussels (*Dreissena rostriformis bugensis*) were first identified in the Great Lakes in 1989. Quagga mussels are native to Eastern Europe and Western Russia and arrived in the Great Lakes region through the ballast water of freighters. Quagga mussels are prolific, with a single female able to lay over one million eggs in a single year. Quagga mussels are larger than Zebra mussels, growing up to 2 inches in length, are more rounded in shape, and lack the zigzag striping of a zebra mussel. Quagga mussels have become widely established in the Great Lakes region and inhabit multiple inland lakes in the state of Michigan. The number lakes these mussels inhabit is growing every year due to inadvertent movement of the mussels. Quagga mussels can reside in bilge water and can attach to any soft or hard surface that is under water, including plants and native clams and crayfish. The burden of Quagga mussels can cause the death of these native species. It is very important to fully drain your boat, remove any visible hitchhikers from the boat or trailer (plant or animal), and wash the boat and trailer when moving from one lake to another. Quagga mussels have had catastrophic effects including the alteration of aquatic food webs, causing an increase in bioaccumulation of pollutants, causing cut hazards to swimmers, clogging up piping, and impacting local communities and governments by costing significant amounts of money in addressing issues and preventing future issues that involve these mussels. If you believe you have identified Quagga mussels on tribal properties, please take as many pictures as possible, contact the Pokagon Band Department of Natural Resources, and report where the mussel was located.

What's that Edible/Medicinal Species?

Wild Black Raspberries (*Rubus occidentalis*)



Wild black raspberries (*Rubus occidentalis*) are native to Eastern North America and may even be found in your own back yard. Wild black raspberries are in the rose family, so they have flowers that are like those found on wild roses. They can grow in a variety of habitats from shade to full sun. Black raspberry leaves are compound, with 3 to 5 leaflets. Black raspberries will ripen from green to pink, followed by red and reddish purple, to a final dark purplish black. In Michigan, black raspberries

ripen in late June thru early July. Black raspberries are different than blackberries, although they are sometimes confused for one another. Black raspberry leaves have a lighter underside and the canes are lighter in color as well. One notable difference is when the fruit is picked. When a black raspberry is picked it leaves behind a rounded receptacle and the berry is thimble-like in shape. When a blackberry is picked the berry is complete and leaves a flat receptacle behind. Black raspberries are typically smaller in size than blackberries. Black raspberries can be tested for ripeness by gently pulling on them. If the fruit easily gives way from the plant, then they are ripe. The fruit can be eaten as is, or utilized in jams, jellies, pies and most other berry recipes. As with any new edible or medicinal, please ensure that you have a positive identification before use and utilize in small quantities at first to make sure there are no allergic or adverse reactions.

The Pokagon Band Reopened Its Four Winds Casinos On June 15, *continued from page one*

safety, great care was taken by our Gaming Authority, Gaming Commission, Health Task Force and casino management team on how to reopen with the proper health and safety measures in place.”

Upon entering each casino through designated entrances, guests will be required wear a mask and be screened using touchless temperature check technology. The age of guests will be restricted to those 21 and older as some non-gaming amenities will be closed. The number of active slot machines has been reduced and in some cases chairs and machines have been moved while very popular games have plexiglass dividers to help ensure social distancing guidelines. There will also be reduced seating at table games.

Additional cleaning teams have been added in every area of the casinos with a focus on frequent cleaning of high touch surfaces. All Four Winds team members will also be washing and sanitizing their hands more frequently, for at least 20 seconds and practicing respiratory etiquette.

Dining venues will be limited with seating and hours of operation. Touchless menus will be available at each restaurant using a scanned QR code and a disposable menu will be provided upon request. You will notice more spacing in between tables and party sizes will be limited. Self-service beverage stations will now be equipped with a team member for assistance.

Additional procedures and service modifications to protect the health and safety of guests and employees include:

- Masks will be worn by all employees
- Additional signage containing COVID-19 prevention and social distancing reminders will be posted throughout each casino location
- Rescheduled entertainment will be announced as dates are confirmed
- Valet and group shuttle service will not be offered
- The Buffets will be closed

Frank Freedman, Chief Operating Officer of Four Winds Casinos added, “We are in this new journey together and excited to welcome guests back. Hopefully we can return to our full complement of gaming, dining, entertainment, and event options soon. Please visit our website, www.fourwindscasino.com for a full list of details, safety protocols and guidelines. Also follow our social media pages for periodic updates.”

Previously, the Pokagon Gaming Authority announced the closure of Four Winds Casinos on Tuesday, March 17, and an indefinite extension of the closure period on March 27. The reopening plan was approved by the Pokagon Gaming Authority and Pokagon Gaming Commission was approved during a hearing on June 8.

Letter from Raquel Buari

Boozhoo,

I am Raquel Buari (Burton) and I am sure word has traveled that I am the citizen who rallied behind the Band making a statement to reflect that we stand in solidarity with the black community during this crucial moment in time. I am the Vice President of Compliance for our Four Winds Casinos, a black person, and I have been traumatized and silenced by my blackness for my entire life. As a defense mechanism, we have all learned to steer clear of having these conversations, especially in the work place – as doing so makes white people uncomfortable. Every day of my life is uncomfortable. If you think it's exhausting to talk about racism, try dealing with it every day of your life. We are exhausted and fed up, and luckily there are black, brown and white people who are all joining together to say that enough is enough.

The long-term intent of the #blacklivesmatter movement is much bigger than what some people have tried to minimize it to. The movement may have been one that sprung out of the lack of justice caused by police brutality and “stand your ground” killings of unarmed black men, but the foundational concept is one that will recognize and hopefully begin to break down white privilege and norms of white supremacy rooted in our nation's history and present narrative. Many have tried to focus the response and protests on the violence that ensued which became a distraction from the cause – but as Dr. Martin Luther King Jr. so poignantly put it: “A riot is the language of the unheard.”

When European settlers first arrived to our native lands the beginnings of white supremacy in this country were rooted. As they stumbled across our early indigenous ancestors, it was made clear that our indigenous ancestors were less than human; “savages” to wipe out in order to succeed in their conquests. Then came the slaves from West Africa – inferior beings who were only as worthy as their use in the conquest for domination and power and to be purchased and sold as cattle. From those early settlement years forward; being white in America carried its certain privileges and anyone standing in its way – was to be dealt with. Those earlier settlers claimed to have founded this country on certain inalienable rights such as freedom and equality that were never realized by black and brown people. Along the way they created many laws used to solidify white supremacy and set in stone the inferiority of black and brown skinned people (basic examples were no right to vote or own property). Such institutionalized forms of racism, classism and white superiority didn't go away.

Once the nation emancipated slavery and “reorganized on behalf of” the Indians, most reflections of the disadvantages and racist policies of this nation became non-public events, micro-aggressions, violence and hate that have been buried under the rug or later recognized and coined with terminology such as “Jim Crow” south. Public pressures by news that have shocked the human conscience in more recent history include the bombing by the KKK of the Birmingham church killing 4 little black girls inside, the assassination of MLK Jr., the public beating of Rodney King, the Standing Rock Sioux protests and so on. The public nature of such events have required that the institutions and norms of white supremacy manifest themselves in less obvious ways.

The image and sounds of George Floyd's murder, to any human being with a conscience, is heart breaking. For black Americans, this video was just the latest of 400 years of vivid reminders of what it is to be black in this country. When George called out to his mother, all black mothers heard the voice of their own son cry out. Whether or not justice is served in the case of George Floyd, Breonna Taylor, Ahmad Arbery and the countless others is one aspect. The fact that we still have a society where a person such as Officer Chauvin feels emboldened and able to commit such an act in broad daylight, knowing he was being recorded, exacerbates the WOUND and FEAR that everyone in the black community are born with, live with, and will die with.

We will not be able to change the narrative of America alone. All of America will not be able to change the narrative of America overnight. However, the oppressed far outnumber the oppressors, and what this moment in time has given us is an opportunity where maybe everyone – black, brown, white, blue will say enough is enough. What little each of us can do with the platforms we have – we must do it. We must stop making excuses to be silent and stop turning a blind eye. I have 3 children, and I just don't know how to explain to them why the world sees them as inferior and as a threat yet I must have that talk that all mothers have with their children to warn them of the dangers of the world – when for black and brown mothers, many of the dangers have no face and have no name. I struggle to protect them, and I'm fed up with that world.

The Pokagon Band has something that we did not have until the last decade or so, and that is powerful organizations within our communities that have the power and means to put action behind our words. The Pokagon Band, the Pokagon Fund, and our Four Winds enterprise have always been contributors to our communities, but it should be the entirety of our communities and the entirety of the problems – not just the comfortable ones, to which we contribute. I am not helping to steer this initiative within Four Winds just because it's personal to me. Although it is certainly personal to me, this is not about pushing personal agendas. As one of the few black employees in the Four Winds management team – it is incumbent upon me to speak up and use this pivotal moment in time as my platform to do what has to be done. It will be those of us that use our positions of power or authority for good, no matter our ethnicity – that can force change in this world we all live in.

There are many opportunities for you to get involved if you so choose. You can reach out to local and/or national organizations who support social injustice causes such as Campaign Zero, ColorofChange.org, Equal Justice Initiative, Southern Poverty Law Center, NAACP, and many more. If you are a reader looking for ways to educate yourself on the issues and how to best have the conversations and to get involved, I would recommend the following books:

“So you want to talk about race” by Ijeoma Olou

“How to be an antiracist” and “Stamped” both by Ibram X. Kendi

“An Indigenous Peoples' history of the United States for Young People” by Roxanne Dunbar-Ortiz

“Just Mercy” by Bryan Stevenson

“Why are all the black kids sitting together in the cafeteria” by Beverly Daniel Tatum, PhD

It is never too late to decide that you would like to do more to help bring true equality to this nation. As Maya Angelou said: “Do the best you can until you know better. Then when you know better, do better.”

Veteran Voice



Bozho Jiyak from the Pokegnak Bodewadmik Ogitchedaw! It's great to be outside and returning to summertime activities. We are continuing our commitment to stay connected by sharing the story of Ralph J Wilson. Ralph is one of our last remaining Korean War veterans. Here is a snippet of his story:

Ralph was born and raised in Chicago, Illinois. When he was 17, he moved with his family to Hartford, Michigan after his grandmother walked on in 1947. His family remained in Hartford for several years and it is where they welcomed him home after his military service. Ralph and his wife Opal now live in Granger, Indiana.

Ralph turned 18 years old in December of 1947, by January 3, 1948 he was on his way to Army Basic Training in Fort Knox, Kentucky. He had enlisted in the Army Artillery division and specialized in 105 Howitzers. These nineteen-foot cannons weighed almost 2 ½ tons and could fire up to 10 rounds per minute!

After completing his initial training, Ralph was stationed at Fort Sill Oklahoma. While there he volunteered to attend additional training at West Point to become an armory artillery mechanic. They were only accepting thirty volunteers however, and he was one person too late. Fortunately, for him, an individual got sick and a spot opened for Ralph to attend the training. It wasn't exactly what he needed however as the new training allowed him to work on armored tanks with smaller, mounted, cannons rather than the big Howitzers. It was a little disappointing. Upon completion of the training, Ralph returned to Fort Sill to embark on leadership school.

His training became particularly useful when North Korea invaded South Korea on June 25, 1950. Ralph began the process of deploying for war and was sent to the Korean peninsula the following year. He endured 10 long, hot months in Korea before being released back to Fort Sill for his discharge. He arrived back in Oklahoma around Thanksgiving and was soon on his way back to Michigan.

When Ralph got back to Chicago there was 25 inches of snow on the ground! He was ready to get home and made it back to Hartford in time for Christmas. His four years of service were complete. Although the Army provided him with many experiences, he was excited to be done and back home.

Ralph was hesitant to join the Ogitchedaw but decided to give it a try at the urging of his son, Tom. He has found a place of comradery and a family atmosphere. Ralph enjoys attending our meetings, participating in events, and honoring other veterans.

When asked what he would like to pass on to our next generation, Ralph emphatically said, "I'd tell them to do what they want to do with their life."

Igwein to Ralph for sharing a small part of his journey. This article was written based on a phone interview. If you would like to learn more about the Ogitchedaw or how you can be more involved, please contact us at: Veterans.Chairman@PokagonBand-nsn.gov. Although there are currently no events planned, there is still a lot happening within our group. We look forward to sharing more with you next month.

Chi Migwetth,

Pokegnak Bodewadmik Ogitchedaw

Always Practice Sun Safety



It's good to spend time outside playing and exercising, but it is also important to do so in a safe way. Adults and children both need to be protected from the sun's burning rays. Most sun damage occurs during childhood. And make no mistake, you are at risk for skin cancer no matter how dark your natural complexion is.

Here are some simple guidelines to protect you and your family from sunburns and minimize the risk of skin cancer:

1. Use a broad spectrum sunscreen which protects against both UVA and UVB rays. Try to use at least an SPF30, which can block 97% of UVB rays. Remember, using any SPF 15 or greater is better than not using anything at all.
2. Check the expiration date of your sunscreens.
3. Be generous with the application of sunscreen. A palmful should be used to cover the arms, legs, neck and face. And don't forget to protect the ears, hands, feet, and underarms. Reapply at least every 2 hours and more often if you are in and out of the water or sweating.
4. Apply sunscreen at least 20 minutes prior to going into the sun. Wear sunglasses with at least 99% UV protection. Also, wear a hat with a wide brim to cover your face, ears, and the back of your neck.
5. Select clothes made of tightly woven fabrics. Cotton clothing is both cool and protective.
6. Limit sun exposure during the peak intensity hours – between 10 a.m. and 4 p.m.
7. Babies under 6 months of age should be kept out of direct sunlight. Move your baby into a shaded area, under a tree, umbrella, or covered stroller. Dress babies in lightweight clothing that covers their arms and legs, and a brimmed hat to cover the back of their neck.

If adequate clothing or shade is not available, it is appropriate to apply a minimal amount of sunscreen on infants under 6 months of age. Sunscreen is better than no sun protection at all. Zinc oxide or a sunscreen with titanium dioxide is also appropriate to use if other sunscreens irritate the skin.

PLEASE REMEMBER: ANYONE CAN GET SKIN CANCER, NO MATTER HOW DARK YOUR NATURAL COMPLEXION IS.

Notice of Open Bidding Period for Request for Proposals (RFP) for the Community Assessment for the Pokagon Tribal Victim Services Set-Aside Program



The Pokagon Band Department of Social Services, through the Tribal Victim Services Set-Aside Program grant from the Office of Victims of Crimes (OVC) in the Department of Justice (DOJ), is seeking a vendor for a Community Assessment for the Pokagon Tribal Victim Services Set-Aside Program. The open bidding period is August 7 to August 14.

RFP information can be obtained by contacting Michael Engen, Shipping and Receiving Clerk at Michael.Engen@PokagonBand-nsn.gov or Marie Willis, Project Coordinator at Marie.Willis@PokagonBand-nsn.gov. The RFP information will also be available on the Pokagon Website during the open bidding time.

The 2020 Four Winds Invitational has been Rescheduled to September 4 – 6



The Pokagon Band of Potawatomi and its Four Winds® Casinos are pleased to announce that the 2020 Four Winds Invitational has been rescheduled for Friday, September 4 through Sunday, September 6 at Blackthorn Golf Club, located at 6100 Nimtz Parkway, South Bend. The tournament, which was originally scheduled for June 12 through 14, was moved to help prevent the spread and minimize the potential impact of the Coronavirus (COVID-19). For the past eight years, proceeds from the tournament have helped provide care and

support the purchase of specialized equipment for children receiving treatment at Beacon Health System and Beacon Children's Hospital. Pokagon Citizen, Paige Warren has who is one of the top amateur golfers in the country, received a sponsor exemption to play in the tournament in 2019.

"We are looking forward to this year's Four Winds Invitational and are grateful to our partners at the Symetra Tour and Blackthorn Golf Club who were able to reschedule the tournament," said Matthew Wesaw, Tribal Chairman of the Pokagon Band. "We are also proud to continue our long-term partnership with Beacon Health System and support their efforts to provide the best possible care to children throughout the region."

"The Road to the LPGA' does not exist without the tournament partners who host our events throughout the country," said Mike Nichols, Chief Business Officer of the Symetra Tour. "For the past eight years, we've valued the friendship and support of the Pokagon Band and the Four Winds Casinos, and are extremely grateful for their flexibility and ongoing support during these uncertain times, because without them, our athletes would not have a place to play."

More information on the Four Winds Invitational is available at www.fourwindsinvitational.com.

The Symetra Tour is the official qualifying tour of the LPGA Tour and enters its 40th competitive season in 2020. With the support of its entitlement partner Symetra, the Tour's mission is to prepare the world's best young women professional golfers for a successful career on the LPGA Tour. Since Symetra's inaugural sponsorship year in 2012, the Symetra Tour has grown from 16 tournaments and \$1.7 million in prize money to a record \$4.0 million in prize money awarded in 2019. With more than 600 alumnae moving on to the LPGA, former Symetra Tour players have won a total of 445 LPGA titles. You can follow the Symetra Tour on the web at www.SymetraTour.com, as well as [Facebook.com/Road2LPGA](https://www.facebook.com/Road2LPGA), [Twitter.com/Road2LPGA](https://twitter.com/Road2LPGA) and [Instagram @road2lpga](https://www.instagram.com/road2lpga).

Anishinaabek Caucus Asks Governor Whitmer to Take Action on Missing and Murdered Indigenous Women



Anishinaabek Caucus of MDP is a political caucus of the Michigan Democratic Party advocating for the issues and concerns of the 12 Tribes in Michigan.

Nationally, criminals target Native American women for 34% of all rapes and 61% of all assaults ("Violence Against Women in Indian Country," Indian Country Today, 2015), yet Native Women are less than 1.7% of the U.S. population (Census Bureau, 2010). In Michigan, there are 4 victims of human trafficking for every 100,000 residents (World Population Review, 2020). Native Americans are 0.6% of the population. Governor Whitmer recognizes the linkage between human trafficking and the greater likelihood Michigan

Native Women will be targeted, by naming May 5 as Awareness Day for Missing and Murdered Indigenous Women (MMIW). The Anishinaabek Caucus thanks Governor Whitmer. Now the Anishinaabek Caucus asks Governor Whitmer to take steps towards measurable action.

The Anishinaabek Caucus makes 3 requests. One, Native Women must have representation on the Attorney General's Human Trafficking Commission. Two, "Indigenous" must be added as a demographic to the Michigan Department of Human Health and Services statistics on human trafficking. Three, safety of Native Women must be a benchmark for Michigan agency permits, including Michigan's Environment, Great Lakes, and Energy (EGLE). The proposed tunnel for Enbridge's Line-5 will require encampments for their temporary workers. These man-camps will threaten the lives of women and children on both sides of the Mackinac Bridge.

Canada completed a study (National Inquiry into Missing and Murdered Indigenous Women and Girls, June 2019) confirming a correlation between the risk of MMIW and man-camps. There is "a strong link between extraction zones on the missing and murdered and women..." as summarized by Abaki Beck for Yes Magazine, 2019. Tunnel construction would bring the same influx of workers into Michigan's communities.

"In Canada...studies found First Nations women and youth represent between 70% and 90% of the visible sex trade in areas where the Aboriginal population is less than 10%." (MSU, Legal Studies Research Paper Series, no 12-01, "Rising Waters, Rising Threats The Human Trafficking of Indigenous Women in the Circumpolar Region of the United States and Canada," Victoria Sweet, 2014). In the same paper Sweet notes, "very few comparable studies have been conducted in the United States."

Michigan has failed to address the probable rise of human trafficking should Enbridge's proposed tunnel begin construction. In Wawatam Township, Emmett County, Enbridge has purchased 16 parcels (Bridge, "As Michigan battle rages on Line 5, Enbridge quietly buys land for tunnel," Ted Roelofs, 2020).

The State is correct to recognize MMIW. Measurable accountability is the next step.

Pokagon Health Services Update

The outbreak of the new coronavirus (SARS-CoV-2) and the respiratory illness it causes (COVID-19) continues to evolve and as more information is learned PHS makes changes based on guidance from the Task Force and recommended best practices in healthcare. Listed below are precautions and necessary changes PHS has implemented as a result of COVID-19 to enhance the safety of those we serve and our team.

What to expect when you visit PHS

- Social Distancing – PHS requires compliance to the COVID-19 social distancing guidelines which recommends at least 6 ft between you and the next person. You will need to adhere to the signs placed throughout the facility that direct foot traffic and designate where to wait for your turn.
- Temperature and COVID-19 Screening - Upon entry into PHS rotunda, everyone will be required to have their temperature taken and will be screened for COVID-19 symptoms.
- Face Mask – Everyone over the age of 2 is required to wear a face mask while at PHS unless unable to do so. We encourage you to bring your own face mask from home but if you do not have one you will be given a surgical face mask to be worn while you are at PHS. Avoid touching your eyes, nose, and mouth.
- Hand Hygiene – Hand sanitizer stations are located throughout the facility for your use; we ask that everyone use it upon check in during your temperature and COVID-19 screening in the rotunda. In general, PHS encourages excellent hand hygiene by thoroughly washing hands with soap and water for at least 20 seconds; if soap and water are not available, then use an alcohol-based hand sanitizer that contains at least 60% alcohol
- Visitors – To optimize the safety of our patients and team members; visitors will not be allowed to accompany adult patients to their appointment, unless special assistance is required. Pediatric patients may be accompanied by one adult caregiver.
- Thursday Nights – Late Thursday night appointments have been suspended until further notice.

Behavioral Health Services

- Telehealth counseling visits only.
- Telepsychiatry visits
- Peer Recovery Services and Wellbriety Group provided through telehealth.
- Patients in need of more intensive services, such as in-patient detox or treatment services must communicate such needs with their current Counselor or contact Behavioral Health.

Clinic

- Telehealth - In-person and telehealth appointments are being scheduled at the discretion of the healthcare provider and patient.
- Respiratory Clinic – At the onset of the COVID-19 pandemic, PHS established a separate respiratory clinic where patients experiencing certain symptoms are seen. This respiratory clinic will continue to operate for the foreseeable future to provide patient care as necessary.
- Dr. Sherburn Retirement – Dr. Sherburn has announced his retirement. Our current medical providers will continue to deliver care to his patients while PHS Leadership works on a long-term solution for his replacement. During this transition, we are committed to making sure you receive the level of care you are accustomed to from our team.

Chiropractic Care and Massage Therapy

- Services resumed on June 15.

Traditional Healing Services

- Transitioning to Language and Culture Department

Podiatry Services

- Podiatry needs will be assessed by your primary care provider as PHS is unable to provide a podiatrist at this time.
- Toenail trims will still be provided by our Community Outreach Nurses in the clinic on select Fridays.

Community Outreach Services

- Dietician and medical social worker services suspended until further notice.
- Telehealth visits are being scheduled with our Community Outreach Nurses
- Community Outreach Nurses perform in-home visits when necessary

Dental

- Beginning June 1, all dental services resumed. Appointments will be scheduled based on priorities and needs.

Optical Services

- Suspended until further notice.

Pharmacy Services

- Patients resumed picking up prescriptions in the pharmacy on June 1 (no longer providing drive up service). To adhere to social distancing, patients will be entering through the rotunda door and exiting through the exterior pharmacy door.
- Open until 6 p.m. on Thursday nights.

PRC Services

- Services Continue-remotely.
- Services of lower priority may be deferred based on available funding.

Transportation Services

- Due to the reduction in transportation staff, these services are limited. We are only able to provide transportation to those patients with medical and dental appointments at PHS based on highest priority.
 - We will not be transporting for the following
 - Behavioral Health Counseling visits
 - Chiropractic and massage therapy
 - External appointments
 - Labs
 - PHS Respiratory Clinic
 - Toenail Trim Appointments

Wellness Center

- Suspended until further notice.

PHS asks for your patience and understanding during this trying time.

We will get through this together. Call (269) 782-4141 with any questions.

Ké Gbëshmen 2016

Although Ké Gbëshmen has been cancelled this year to help protect everyone's health and safety due to COVID-19, the following is a series of photos from 2016, 2017, 2018 and 2019. We hope you enjoy these photos and we will look forward to a great Ké Gbëshmen next year!



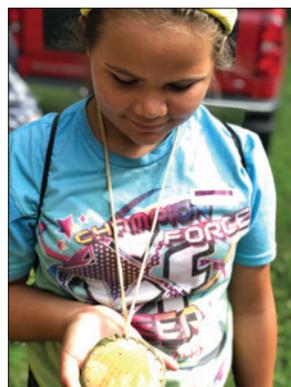
Ké Gbëshmen 2017

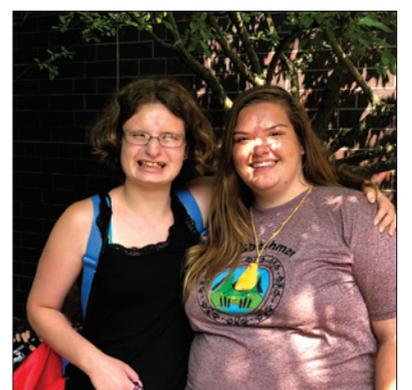
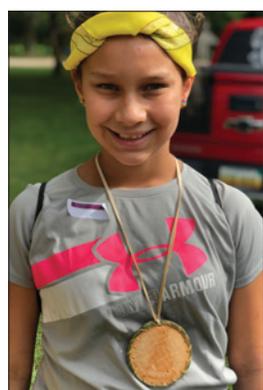


Ké Gbeshmen 2018



Ké Gbeshmen 2019





Notice of Open Position | Salary Commission

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens to fill (1) one vacancy on the Pokagon Band Salary Commission (“Commission”). The Commission is an independent board required by the Pokagon Band Constitution and created by the adoption of the Salary Commission Code (“Code”). The Commission is a five-person Commission and responsible for preparing recommendations to the Tribal Council regarding the compensation levels to be paid to the Tribal Council, Pokagon Band Judges, and such other elected or appointed positions as may be designated by the Tribal Council.

TIME COMMITMENT. The time commitment required to prepare for and attend Commission meetings and perform the business of the Commission will vary as the Commission meeting dates and times vary depending upon the needs of the Commission, which meets more often as the Commission prepares and presents their recommendations to the Tribal Council; however, the Commission meetings are typically held at the Pokagon Band’s Community Center in Dowagiac, Michigan. Apart from time spent at Commission meetings, Commission members may spend additional hours per month engaged in other Commission activities. The Code is available on the Pokagon Band’s website at: www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Commissioners are compensated in the amount of \$150 for attending each Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Commission business in accordance with the Pokagon Band’s Travel Policy.

ELIGIBILITY. To serve as a Salary Commissioner, a Pokagon Band citizen must:

- (a) Be at least twenty-five (25) years of age;
- (b) Not be incarcerated for any criminal conviction;
- (c) Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board and/or Jessica Swisher to relate to the furtherance of the Band’s tribal sovereignty rights; and
- (d) Not be a member of the Tribal Council, the Tribal Judiciary, the Election Board, the Ethics Board, an Officer of the Elders Council, or any Personnel Committee the Tribal Council may establish, or an employee of the Band.

TERM. Salary Commissioners are initially elected by the citizens to three-year terms of office.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Salary Commission.

HOW TO APPLY. Citizens who meet the qualifications, and are willing to be considered for appointment to the Commission, must submit to the Pokagon Band, all of the following: (a) a letter of interest, (b) a current résumé, and (c) a completed “Authorization to Conduct Criminal Background Check” Form, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Commission pursuant to any previous posting announcing a vacancy in the Commission, and you are still interested in seeking appointment to the Commission, you must reapply as provided in this Notice.

ETHICS REQUIREMENTS. As Public Officials, Salary Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Jessica Swisher, Administrative Assistant to the Tribal Council at (888) 376-9988 or by visiting the Pokagon Band’s website at: www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting shall be open until all positions are filled.

QUESTIONS. All questions concerning the Commission, the Salary Commission Code, or this Notice may be directed to Melissa Rodriguez at (269) 462-4203 or Melissa.Rodriguez@PokagonBand-nsn.gov.

Pokégnek Yajdanawa

nibnë gizes [summer moon] July 2020 | SECTION B



Departments of Language and Culture and Natural Resources Answer Questions Following A Viewing of The Seven Generation River documentary created by Great Lakes Now



**Michigan
Technological
University**



The Pokagon Band Departments of Language and Culture and Natural Resources joined in a virtual face-to-face discussion with Michigan Technological University's Center for Science and Environmental Outreach as part of their 10th Annual Sustainable Film Series on May 21, 2020. The Sustainability Film Series: Issues & Dialogue, was a series of five films hosted once a month from January through May which were each followed by questions and discussions related to the film.

The Pokagon Band Departments of Language and Culture and Natural Resources were invited to participate in a virtual discussion following the series viewing of the Band's Seven Generation River documentary created through Great Lakes Now and originally aired on Detroit Public TV.

Marcus Winchester, Director of the Department of Language and Culture, fielded multiple questions from viewers regarding the history and culture of the Pokagon Band of Potawatomi Indians. Marcus discussed the Band's historical ties to Southwestern Michigan, their ability to remain in Southwestern Michigan, and the tie that the Band has to the Dowagiac River.

The Department of Natural Resources was represented by the Director, Jennifer Kanine, and the Water Quality Specialist, Grant Poole. Jennifer and Grant fielded questions related to the ecology and hydrology of the Dowagiac River and the re-meandering project that is in development on Tribal properties.

Participants were engaged and found the discussion to be very informative. Participants indicated that as a result of the discussion they will try to educate others regarding the environment in which we all live and will live differently, thinking about the effects that they themselves have as it relates to the next seven generations.

Are you interested in viewing The Seven Generation River documentary created by Great Lakes Now? If so, this documentary can be found on the Pokagon Band's main website under the Department of Natural Resources or by searching for Seven Generation River on the Great Lakes Now website: www.greatlakesnow.org/the-seven-generation-river.

Notice of Open Positions | Kee-Boon-Mein-Kaa Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens Two (2) Alternate Positions for the Kee-Boon-Mein-Kaa Pow Wow Committee (the "Committee"). The Committee is responsible for planning and conducting the Kee-Boon-Mein-Kaa Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Labor Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Friday night through Sunday evening of the Pow Wow. Committee Members are expected to attend all Committee meetings, which are typically held at the Band's Administrative Center located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Kee-Boon-Mein-Kaa Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Rhonda Purcell at Rhonda.Purcell@PokagonBand-nsn.gov

Notice of Open Positions | Pokagon Band Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill two (2) Alternate Member positions on the Pokagon Band Land Use Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) Board Members and two (2) Alternate Members.

TIME COMMITMENT. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, and Alternate Members will be seated and vote in the absence of a Board Member(s). Board meetings are typically held at 3:30 p.m. at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. Board Members and Alternate Members also are expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

COMPENSATION. Alternate Members may be compensated as independent contractors for service to the Board, at rates established by the Tribal Council, only if seated at a Board meeting in the absence of a Board Member. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate Member of the Board must: (a) be a Pokagon Band Citizen; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Board must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Board.

TERM. While Alternate Members serve a term of three (3) years, one of the two appointments is to fill a vacancy for the remaining term of office that will expire on May 10, 2017. There is no limit to the number of terms that an Alternate Member may serve on the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

HOW TO APPLY. Please submit letters of interest along with a current résumé, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov.

Notice of Open Positions | Ggaténmamen Gdankobthegnanêk Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for Four (4) Committee member position and two (2) Alternate position on the Pokagon Band Ggaténmamen Gdankobthegnanê Pow Wow Committee (the “Committee”). The Committee is responsible for planning and conducting the Ggaténmamen Gdankobthegnanê Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Memorial Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Thursday through Sunday evening of the Pow Wow. Saturday and Sunday are 12-hour day commitment. Committee Members are expected to attend all Committee meetings, which are typically held at the Band’s Administrative Center located at 58620 Sink Road, Dowagiac, Michigan on the third Tuesday of the month.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. Alternates are not paid for attending meetings if the full Committee is present. In addition, Committee members and Alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Ggaténmamen Gdankobthegnanê Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Andy Jackson at Andy.Jackson@PokagonBand-nsn.gov.

Notice of Open Positions | Pokagon Band Health Care Advisory Board

POSITION DESCRIPTION. The Tribal Council is seeking written statements of interest and résumés from interested individuals in serving on the Pokagon Band Health Care Advisory Board (the “Board”). The Board currently has (4) positions open. The Board was created by the adoption of the Health Care Advisory Board Act (the “Act”). As provided in the Act, the duties of the Board include to: (1) provide advice and recommendations to the Director of the Department of Health Services (“Department”) regarding issues and objectives of the Department; (2) review and approve operational policies and procedures of the Department; and (3) advise and make recommendations to the Director regarding operational concerns of the Department. The Board is comprised of seven (7) Board members.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board outside of meetings will vary depending on the needs of the Department. The dates and times of the Board’s meetings will vary, but at a minimum will occur quarterly and be held at 3:00 pm at the Band’s Health Services Building at 58620 Sink Road in Dowagiac.

COMPENSATION. Board members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board members are compensated at a rate approved by Tribal Council. In addition, Board members shall be entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band’s Travel Policy.

ELIGIBILITY. In order to be eligible to serve on the Board, you must:

- (1) be at least twenty-five years of age;
- (2) not be an employee of the Department;
- (3) not be a member of the Tribal Council; and
- (4) possess knowledge of Band history and culture, or a willingness to acquire such knowledge.

Additionally, the Act establishes the following minimum requirements for each of the seven seats of the Board:

- (1) One seat shall be held by a person who possesses: (a) a Doctor of Medicine or a Doctor of Osteopathic Medicine, and (b) a minimum of five years of management or supervisory experience in health care or health care administration;
- (2) One seat shall be held by a person who possesses: (a) a Doctor of Dental Surgery, a Doctor of Medicine in Dentistry, or a Doctor of Dental Medicine, and (b) a minimum of five years of management or supervisory experience in dentistry or dental administration;
- (3) One seat shall be held by a person who possesses: (a) a minimum of a Master’s Degree in public health, health care administration, or health care management and (b) a minimum of five years of management or supervisory experience in health care, health care administration, or public health;
- (4) One seat shall be held by a person who possesses: (a) a minimum of a Master’s Degree in behavioral health, and (b) a minimum of five years of management or supervisory experience in behavioral health care or behavioral health administration;
- (5) One seat shall be held by a person who possesses: (a) a minimum of a Master’s Degree in a health care related field, and (b) a minimum of five years of experience of teaching health care or health care administration, or a minimum of five years of management or supervisory experience in health care education;

- (6) One seat shall be held by a person who possesses either of the following: (a) (i) a Master’s Degree in accounting, finance, public administration, business administration, or nursing, and (ii) a minimum of five years of management or supervisory experience in public administration, business administration, health care administration, health care, or public health; or (b) (i) a Bachelor’s Degree in accounting, finance, public administration, business administration, or nursing, and (ii) a minimum of ten years of management or supervisory experience in public administration, business administration, health care administration, health care, or public health; and
- (7) One seat shall be held by a person who possesses: (a) a minimum of a Bachelor’s Degree in accounting, finance, public administration, business administration, or nursing and (b) a minimum of five years of management or supervisory experience in public administration, business administration, health care, health care administration, or public health.

Non-Band citizens may serve on the Board.

ETHICS REQUIREMENTS. As Public Officials, Board members are subject to the Pokagon Band Code of Ethics. The Code of Ethics is available on the Band’s website at <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

CONFIDENTIALITY. Committee members are prohibited from disclosing confidential information.

TERM. Board members serve a three (3) year term of office. However, because these are the initial appointments to the Board, in order to achieve staggered terms, the initial terms of office will be of varying lengths between one (1) and three (3) years.

HOW TO APPLY. If you are interested in being considered for appointment to the Board, you must provide a current résumé along with a written statement of interest with your name, address, and telephone number by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

APPOINTMENT PROCESS. Appointments to the Board are made by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the written statements of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider the appointments to the Board.

QUESTIONS. Questions concerning the Board may be directed to the Director of the Department, Matt Clay, at (269) 782-4141, or Matt.Clay@PokagonBand-nsn.gov. The Act is available on the Band’s website at: www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. The posting(s) shall be open until filled.

Notice of Open Positions | Pokagon Development Authority, Board of Directors

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from persons interested in serving on the Board of Directors (“Board”) for the Pokagon Development Authority (“Development Authority”). The Board was created by the adoption of the Pokagon Development Authority Code (“Code”). As provided in the Code, the duties of the Board include to: (1) manage and carry out the duties and powers of the Development Authority, (2) manage and control the business, property, and affairs of the Development Authority, and (3) oversee the performance of the Executive Director of the Development Authority. The Development Authority’s objectives include increasing and diversifying the Pokagon Band’s non-gaming economic development. The Board is comprised of seven (7) Board members. The Tribal Council is looking to make the initial appointments of seven (7) Board members.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board outside of meetings will vary depending on the needs of the Board. The dates and times of the Board’s meetings have not yet been established, but the Code requires that regular meetings be held monthly and special meetings as needed.

ELIGIBILITY. In order to be eligible for appointment to, and to serve on the Board, you must:

- (1) possess expertise, knowledge, skill, and professional and personal experience which will contribute to the fulfillment of the duties of the Board; and
- (2) not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Tribal Council to relate to the furtherance of the Pokagon Band’s tribal sovereignty rights.

Additionally, the Code provides that up to two (2) non-Pokagon Band citizens may serve on the Board, provided that such non-Pokagon Band citizen has:

- (1) a minimum of ten (10) years’ experience in private sector management, business administration, accounting, or law; or
- (2) (a) a minimum of five (5) years’ experience in private sector management, business administration, accounting, or law, and
(b) a bachelor’s degree from an accredited college or university.

TERM. Board members serve a three (3) year term of office. However, because these are the initial appointments to the Board, in order to achieve staggered terms, the initial terms of office will be of varying lengths between one (1) and three (3) years.

COMPENSATION. Board members are compensated for service to the Board at rates established by the Tribal Council. The current rate established by the Tribal Council for Board member compensation is \$150 per meeting (with an addition amount per meeting for certain officer positions). In addition, Board members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band’s Travel Policy. Board members are not Pokagon Band employees.

APPOINTMENT PROCESS. Appointments to the Board are made by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the written statements of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider the appointments to the Board.

HOW TO APPLY. If you are interested in being considered for appointment to the Board, you must provide a current résumé along with a written statement of interest with your name, address, and telephone number by one of the following methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

QUESTIONS. Questions concerning the Board may be directed to James R. Olds, Tribal Council Treasurer, at (269) 479-6184 or James.Olds@PokagonBand-nsn.gov. The Code is available on the Pokagon Band’s website at: www.pokagonband-nsn.gov/government/codes-and-ordinances.

ETHICS REQUIREMENTS. As Public Officials, Board members are subject to the Pokagon Band Code of Ethics. The Code of Ethics is available on the Pokagon Band’s website at: www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. The posting shall be open until filled.

Notice of Open Position | Tribal Art Review Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy of the Pokagon Band Tribal Arts Review Committee. There is (1) alternate position vacant. The Tribal Art Review Committee is responsible for procurement of artwork from tribal citizens for various tribal venues and events as well as mounting several art shows annually. The Tribal Art Review Committee meets on the first Monday of the month at the Community Center then following month the Committee meets on the first Saturday at Four Winds New Buffalo. Including meeting preparation, other Tribal Art Review Committee business, and time spent at meetings, members will spend approximately 5 hours per month fulfilling their responsibilities. The responsibilities of the Alternate include:

- (a) Read and review all documents and other information provided to Committee Members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee's purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledged; and
- (g) Perform such other duties as maybe be specified by the Committee, required under Pokagon Band Law or as expressly directed by the Tribal Council.

COMPENSATION. Tribal Art Review Committee Alternates are eligible to receive mileage for traveling to meetings. (If the Alternate is recognized and seated as a Committee Member for that meeting will receive the amount of 75.00 for that meeting.)

ELIGIBILITY. To serve as member of the Tribal Art Review Committee, a Band citizen must:

- (a) Be a Pokagon Band Citizen;
- (b) Be in the local area;
- (c) Be at least eighteen (18) years of age; (d) Be available to attend monthly meetings; and (e) Be able to travel for meetings.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Tribal Art Review Committee.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

QUESTIONS. Questions concerning the Tribal Art Review Committee or this Notice maybe directed to Angie Rice, Committee Chairwoman, by phone at (574) 993-1798 or by email at Angela.Rice@PokagonBand-nsn.gov

DEADLINE. This position shall be open until filled.

ETHICS REQUIREMENTS. As a Public Official, Tribal Art Review Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Melissa Rodriguez at (269) 462-4203 or Melissa.Rodriguez@PokagonBand-nsn.gov, or by visiting the Band's website, www.pokagonband-nsn.gov.

Notice of Open Positions | Curriculum Committee

POSITION DESCRIPTION The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy on the Pokagon Band Curriculum Committee. (2) Alternate Positions are currently open. The Curriculum Committee is responsible for establishing a tribally operated school with culturally based academics and extracurricular activities. The Curriculum Committee typically meets the first Thursday of each month at the Education Conference Room in the Administration Building. Including meeting preparation, other Committee business, and time spent at meetings, members will spend approximately 7 hours per month to fulfill responsibilities. The responsibilities of the Vice-Chairperson include:

- (a) Read and review all documents and other information provided to Committee members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee's purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledge;
- (g) Organize committee travel to approved schools of interest; and
- (h) Perform such other duties as may be specified by the Committee or the Tribal Council.

COMPENSATION The Curriculum Committee members are compensated as independent contractors. In addition, Curriculum Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Curriculum Committee business.

Eligibility. To serve as a member of the Curriculum Committee, a Band citizen must:

- (a) Be a high school graduate
- (b) Be willing to travel
- (c) Have knowledge and interest in various education systems
- (d) Have knowledge of Robert Rules of Order

APPOINTMENT PROCESS Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Curriculum Committee.

HOW TO APPLY If you are interested in being considered for appointment to the Health Board, you must provide a current resume along with written statement of interest with your name, address, and telephone number by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

DEADLINE. This posting shall be open until all positions are filled.

QUESTIONS concerning the Curriculum Committee or this Notice may be directed to Curriculum Committee at Curriculum.Committee@pokagonband-nsn.gov

ETHICS REQUIREMENT As a Public Official, Curriculum Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Melissa Rodriguez at (269) 462-4203 or Melissa.Rodriguez@PokagonBand-nsn.gov or by visiting the band's website at www.pokagonband-nsn.gov.

Notice of Open Positions | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Rights Board (the “Board”). There are two positions, (1) Board Member position and (1) Alternate Member position that are currently vacant. The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the “Code”). As provided in the Code, the Board’s duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five persons as follows: (a) the Director of the Band’s Department of Natural Resources; and (b) four Pokagon Band citizens. Additionally, the Board has two Alternate Members who are also expected to attend all Board meetings and will be seated and vote in the absence of a Board Member. The Code is available on the Pokagon Band’s website at <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board will vary. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, which are typically held in the evening, during the week at the Band’s administrative offices located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Board Members and Alternate Members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board Members are compensated in the amount of \$150 per Board meeting. Alternate Members are compensated only if seated at a Board meeting in the absence of a Board Member. Board Members and Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Board Member or Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-five (25) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

ETHICS REQUIREMENTS. As Public Officials, Board Members and Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

CONFIDENTIALITY. Board Members and Alternate Members are prohibited from disclosing confidential information, which will include information related to aboriginal rights, treaty rights and sacred sites.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Pokagon Rights Board.

TERM. Terms of office for Board Members and Alternate Members are three years; however, the current available Board Member position has approximately seven months remaining on the term of office. There is no limit to the number of terms one may serve.

DEADLINE. This posting shall remain open until filled by appointment by the Tribal Council.

QUESTIONS. All questions concerning the Board, the Code, or this Notice may be directed to Steve Winchester, Board Chair, at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov.

Notice of Open Positions | Ethics Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There are four (4) seats that are available on the Ethics Board. The Ethics Board, a five member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

TIME COMMITMENT. The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or Mno-Bmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or
- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

APPOINTMENT PROCESS. Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

TERM. The term of office for an Ethics Board member is three years.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board.

Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. Questions concerning the Ethics Board, the Ethics Code, or this Notice may be directed to Melissa Rodriguez at (269) 462-4203 or Melissa.Rodriguez@PokagonBand-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at www.pokagonband-nsn.gov/government/boards/ethics-board. Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

monday

july

tuesday



wednesday

thursday

friday

6

Bean Soup
Chicken Salad Sandwich
Pears
Yogurt

7

Spinach Artichoke Dip
Tortilla Chips
Spanish Rice
Pears

8

Smokey Applewood Salmon
Rice Pilaf
French Style Green Beans
Cottage Cheese

9

Salisbury Steak
Brussels Sprouts
Salad



13

Broccoli Cheddar Soup
Chicken Salad Sandwich
Peaches
Yogurt

14

Artisan Mac N' Cheese
Salad
Fruit Cocktail

15

Stuffed Green Peppers
Mixed Vegetables
Coleslaw

16

Fish Sandwich
Baked Chips
Salad

10
Mini Pizza
Salad
Cottage Cheese
Pears

20

Stuffed Pepper Soup
Italian Pasta Salad
Pears
Yogurt

21

BBQ Pulled Chicken
Green Beans
Baked Chips

22

Tortilla Crusted Tilapia
Quinoa
Green Beans
Cottage Cheese

23

Buffalo Burger
Baked Chips
Cottage Cheese
Pears

17
Chicken Cordon Blue
Asparagus
Salad

27

Vegetable Soup
Cottage Cheese
Pineapple
Yogurt

28

Black Bean Quinoa Bowl
Salad
Fruit Cocktail

29

Lasagna
Breadstick
Salad

30

Italian Beef Sandwich
w/ Au Jus
Asparagus
Coleslaw
Salad

24
Swedish Meatballs
Mashed Potatoes & Gravy
Corn
Cottage Cheese

31

Breakfast Wrap
Cereal
Nutrigrain Bar
Peaches

30

Goulash
Mixed Vegetables
Salad

31

Breakfast Wrap
Cereal
Nutrigrain Bar
Peaches

Tribal Council July Calendar of Events

Stay connected. Check pokagon.com for the latest information.

- 2 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 6 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 7 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 9 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 11 No Tribal Council Citizen Meeting Due To Elections
- 14 Gaming Authority Closed Session, Four Winds South Bend, 10 a.m.
- 16 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 20 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 21 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 23 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 27 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 28 Gaming Authority Closed Session, Four Winds South Bend, 10 a.m.
- 30 Tribal Council Special Session, TBA Check Agenda, 10 a.m.

Tribal Council August Calendar of Events

Stay connected. Check pokagon.com for the latest information.

- 3 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 4 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 6 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 8 Tribal Council Citizen Meeting, TBA Check Agenda, 10 a.m.
- 11 Gaming Authority Closed Session, Four Winds South Bend, 10 a.m.
- 13 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 17 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 18 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m..
- 20 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 24 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 25 Gaming Authority Closed Session, Four Winds South Bend, 10 a.m.
- 27 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 31 Tribal Council Special Session, TBA, Check Agenda, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact the Enrollment Office at (269) 782-1763 or the Finance Department at (269) 462-4209.

Name	Christmas 2019	Monthly Per Cap
Bobby M. Haynes		x
Jeffery S. Morseau		x
Scott A. Brewer Jr		x
Angeline Case		x

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.



WE ARE OPEN & READY
TO HELP YOU!




Must meet income-eligibility requirements in order to receive free legal services.

WWW.MILS3.ORG



Guidelines for Pokégnek Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in *Pokégnek Yajdanawa*. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to *Pokégnek Yajdanawa* are not original.

Anonymous or “name withheld” submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria;

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band’s or a supervisor’s authority, or impairing of working relationships; and
6. Absolutely no political campaigning is allowed.

Tribal Office Directory

Administration

58620 Sink Road
(269) 782-8998
Toll Free (888) 281-1111

Commodities

(269) 782-3372
Toll Free (888) 281-1111
Fax (269) 782-7814

Communications

58620 Sink Road
(269) 782-8998

Compliance

58620 Sink Road
(269) 782-8998

Chi Ishobak

27043 Potawatomi Trail
(269) 783-4157

Education

58620 Sink Road
(269) 782-0887
Toll Free (888) 330-1234
Fax (269) 782-0985

Elders Program

53237 Townhall Road
(269) 782-0765
Toll Free (800) 859-2717
Fax (269) 782-1696

Elections

58620 Sink Road
(269) 782-9475
Toll Free (888) 782-9475

Enrollment

58620 Sink Road
(269) 782-1763
Fax (269) 782-1964

Facilities

57824 East Pokagon Trail
(269) 783-0443
Fax (269) 783-0452

Finance

58620 Sink Road
(269) 782-8998
Toll Free (800) 517-0777
Fax (269) 782-1028

Housing & Community Development

57824 East Pokagon Trail
(269) 783-0443
Fax (269) 783-0452

Human Resources

58620 Sink Road
(269) 782-8998
Fax (269) 782-4253

Information Technology

58620 Sink Road
(269) 782-8998
Toll Free (800) 517-0777
Fax (269) 782-6882

Language & Culture

59291 Indian Lake Road
(269) 462-4325

Mno-Bmadsen

415 East Prairie Ronde Street
(269) 783-4111

Natural Resources

32142 Edwards Street
(269) 782-9602
Fax (269) 782-1817

Pokagon Health Services

58620 Sink Road
(269) 782-4141
Toll Free (888) 440-1234

Social Services

58620 Sink Road
(269) 782-8998
Toll Free (800) 517-0777
Fax (269) 782-4295

South Bend Area Office

3733 Locust Street
South Bend, Indiana 46614
(574) 282-2638
Toll Free (800) 737-9223
Fax (574) 282-2974
(269) 782-8998

Tribal Council

58620 Sink Road
(269) 782-6323
Toll Free (888) 376-9988
Fax (269) 782-9625

Tribal Court

58620 Sink Road
(269) 783-0505
Fax (269) 783-0519

Tribal Police

58155 M-51 South
(269) 782-2232
Toll Free (866) 399-0161
Fax (269) 782-7988

Zagbëgon

58620 Sink Road
(269) 783-2469
Fax (269) 782-8680

Tribal Council Directory

(888) 376-9988

Chairman

Matthew Wesaw
(269) 462-5379
Matthew.Wesaw@pokagonband-nsn.gov

Vice Chair

Andrew Bennett
(269) 479-6224
Andrew.Bennett@PokagonBand-nsn.gov

Treasurer

James R. Olds
(269) 479-6184
James.Olds@pokagonband-nsn.gov

Secretary

Kelly Curran
(269) 591-0604
Kelly.Curran@pokagonband-nsn.gov

Member at Large

Alex Wesaw
(269) 462-1170
Alex.Wesaw@pokagonband-nsn.gov

Member at Large

Andy Jackson
(269) 783-9340
Andy.Jackson@pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair

Judy Winchester
(269) 462-1578
Judy.Winchester@PokagonBand-nsn.gov

Vice Chair

Julie Dye
(269) 462-1004
Julie.Dye@PokagonBand-nsn.gov

Secretary

Judy Augusta
(269) 783-6304
Judy.Augusta@PokagonBand-nsn.gov

Member at Large

Gary Morseau
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Member at Large

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Happy Birthday
Lee Faik!
75 years old on June 19, 2020
Love,
Your family

POKÉGNEK BODÉWADMIK LANGUAGE & CULTURE

People of The Lake

Tuesdays beginning SEPT 9, 2020
3:30 P.M. to 5:30 P.M.
Language and Culture building
59291 Indian Lake Road
Dowagiac, MI 49047

This after-school program serves youth ages 12-18 years of age. Youth will be provided with seasonal teachings, introduction to Potawatomi Language & Culture, Seven Grandfather teachings, and spending time with their Pokagon peers.

Youth will be provided cultural teachings, outdoor and teambuilding activities, nature walks, fishing and occasional field trips.

Dinner is available for all youth attending the program. If you need transportation, please contact Youth Services Coordinator.

For more information, please contact Daniel Stohrer at (269) 462-5844 or Daniel.Stohrer@PokagonBand-nsn.gov



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POKÉGNEK BODÉWADMIK
LANGUAGE & CULTURE + HEALTH SERVICES + EDUCATION

Gdedésêk

Little Otters

After School Program for Tribal youth ages 5-11

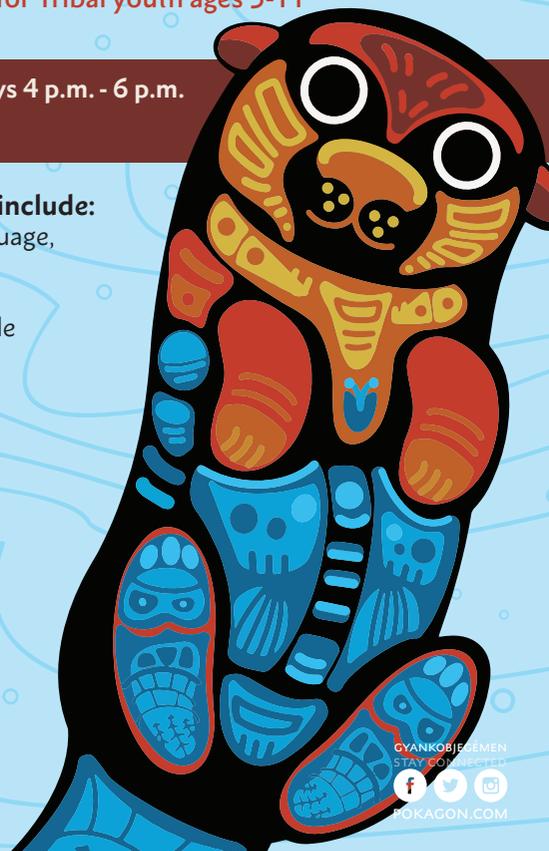
September - May | Thursdays 4 p.m. - 6 p.m.
Family Activity Center

Weekly activities will include:

Seasonal teachings, language, wellness, nutrition, and outdoor activities
A healthy meal is available for all youth attending the program.

Program space is limited. If your child is interested in attending Gdedésêk please contact Rebecca Williams for more information or registration.

For more information, please contact Rebecca Williams at (269)462-4296 or Rebecca.Williams@PokagonBand-nsn.gov or contact Susan at Susan.Doyle@PokagonBand-nsn.gov contact



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