

Pokégnek Yajdanawa

BONUS LEGISLATIVE EDITION MINUTES

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Housing Update

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Check out Domestic Violence Awareness Month activities

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Kankakee Grille coming to Four Winds New Buffalo



Zagbëgon Graduation Parade was held on Thursday, September 17



Due to COVID-19, this year's graduation for Zagbëgon Academy was much different than in years past. Great care was taken to plan a celebration that would protect everyone's health and safety, as well as prevent the spread of the Coronavirus within our community. The idea of a parade using vehicles was a great option, as it allowed everyone to remain socially distanced.

On Thursday, September 17, Zagbëgon students, along with their parents, lined up in their vehicles at the Administration Building. At 6 p.m. the vehicles received an escort from Pokagon Tribal Police and followed a parade

route which went through the Rodgers Lake Campground! Supporters and staff were also able to line the route in a socially-distanced manner to celebrate with the children and to congratulate them on their hard work!

At the end of the route the children were presented with their certificates of completion!

Although this wasn't a traditional graduation, everyone involved did their best to make it a fun experience for all the children that worked so hard during the school year!

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Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI



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Chairman's Corner



Bozho,

If you look into your garden you will see that the pumpkins are ripe and ready for picking. It is hard to believe that its October already. 2020 will certainly be a year to remember and one we will want to put behind us. Hopefully we have endured the worst of COVID-19, but time will tell as we move into

cold and flu season. Despite our best efforts, nothing is foolproof, COVID-19 found its way into our village in Dowagiac. Positive cases were confirmed by the health department and council went into emergency session. After much discussion and following the recommendations by Doctor Morris, council took action to close the playground and basketball court until October 3rd, 8 a.m. These were difficult decisions to make. It has been a tough year on families and our children, but every effort had to be taken to minimize the exposure of the virus on other village residents. On that note, please take the time to read the article about the virtual Town Hall meeting hosted by Dr. Morris for the residents of Pokégnek Édawat Dowagiac following Tribal Council receiving notification of confirmed COVID-19 cases. This article also provides a link to listen to the audio from this very important meeting.

With that in mind, this issue of Pokégnek Yajdanawa has some important updates on several COVID-19 related topics. By the time you read this, the Annual Meeting may have already taken place on Saturday, October 3. This is the first time we've held this meeting virtually, but the risk of COVID-19 spreading through our community and reaching at-risk citizens and Elders, is far too great.

Housing was recently awarded a \$900,000 HUD Cares Act Imminent Threat Grant to renovate the former M-51 Police Station into a Temporary Housing Facility. The building was originally a group home so the floorplan lends itself well to renting rooms to citizens who need a temporary place to stay until they can find permanent housing. The Temporary Housing facility will also be available in the future to citizens who need to isolate away from a household member who may be infected with COVID-19. More detail can be found in the article.

Due to COVID-19, this year's graduation for Zagbëgon Academy was much different than in years past and I would like to thank the parents and Curriculum Committee for their effort in making this happen. I am sure the young students were very grateful. Great care was taken to plan a celebration that would protect everyone's health and safety, as well as prevent the spread of the Coronavirus

within our community. The idea of a parade using vehicles was a great option, as it allowed everyone to remain socially distanced. Congratulations to all the graduates and their families! The article includes some photos of the parade.

October is National Domestic Violence Awareness Month. Domestic violence affects millions of people including both women and men of every race, religion, culture and status. Four out of five Native American women will experienced violence in their lifetime and more than half of Native American women have endured physical violence from an intimate partner. Please read this article to learn how you can get involved and show your support.

For those of you that missed this in my weekly updates, on Monday, September 21, numerous media outlets reported that the U.S. House of Representatives unanimously passed the Savanna's Act, which addresses missing and murdered Native American women by directing the Department of Justice and the Department of the Interior to consult with Indian Tribes while developing national law enforcement guidelines. By the time you are reading this, the bill should have already been signed into law by President Trump. Although there is still much work to do on this issue, I am very pleased to see this important legislation signed into law. Please read the article for more detail.

In other news, our casinos continue to perform well following reopening and we announced that our popular Kankakee Grille restaurant will replace the Hard Rock Cafe at Four Winds New Buffalo later this year. The article provides some additional detail on this change, which we feel makes sense at this time, given the continued success of Four Winds New Buffalo.

As always, we hope you enjoy this month's edition and if you have suggestions on article topics or would like to make a submission, please contact Lisa Vetne in our Communications Department.

Until next time, please remember we have much to be thankful for and we will get through this together. As always, I appreciate the suggestions that have been provided, I take all input seriously, and I hope it continues. Remember, "It is a great day to be a Pokagon," my door is always open, and my phone is always on. I return all my phone calls.

Migwëthh,

Matthew Wesaw
Tribal Council Chairman

Schedule Your Flu Shot



Pokagon Health Services (PHS) will begin administering flu shots at the Pokagon drive through tent starting on Monday, September 28. You can schedule an appointment by calling PHS at (269) 782-4141 starting on Tuesday, September 22. Eligible groups include Pokagon Citizens and members of their households, any Native American patients of PHS and their households, anyone employed by the Pokagon Band, and anyone who is patient of PHS.

Editor's note

Due to ongoing challenges related to COVID-19, the Legislative Edition has been combined with the Monthly Newsletters. This change will remain in effect for the foreseeable future. This will help reduce printing costs while still maintaining timely sharing of information.

Seven Grandfather Teachings

There are many different versions on the origin of the Seven Grandfather Teachings. Sometimes they are referred to as the Seven Sacred Teachings, the Seven Grandfathers, and they have even been referred to as the Seven Grandmother Teachings, amongst several other names. Many say these teachings are rooted in Ojibwe and Cree stories, while others say the teachings come from differing tribes out West. Within our own community, some of our Elders say we had four virtues; Honesty, Generosity, Strength of Heart and Unconditional Love. Other Potawatomi Elders have said there is no recollection of any of their Elders labeling any set of teachings as The Seven Grandfather Teachings.

While there are several different variations about the origin and namesake of the Seven Grandfather Teachings, one thing is for sure, we can benefit from using these teachings in this day and age. The teachings are virtues that guide us on how to treat each other, how to better our Tribal community, and how to live good lives.

Each month we will share one of the teachings in the hopes that our citizens will be able to understand and implement these guiding principles into their own lives. After all seven of the Grandfather Teachings are shared, we will do a final article incorporating all seven.

Wédaséwen – Bravery

Walking with a strong heart and doing the right thing, in spite of fear. It not only takes Bravery to win a battle, it also takes bravery to fight through adversity, and make positive choices. Integrity is a true demonstration of Bravery.

Dr. Morris Hosts Virtual Town Hall Meeting for Residents of Pokégnek Édawat Dowagiac Following Confirmed COVID-19 Cases



As you've likely heard by now, Dr. Gerald Morris from Pokagon Health Services (PHS) hosted a virtual Town Hall Meeting for the residents of Pokégnek Édawat Dowagiac on Sunday, September 20 at 2 p.m. to provide information and answer questions about COVID-19.

Prior to the meeting, PHS was notified by the Cass County Health Department that there were confirmed COVID-19 cases within Pokégnek Édawat Dowagiac. Dr. Morris alerted and consulted with Tribal Council. Tribal Council took action to close the playground and basketball court until Saturday, October 3 at 8 a.m. The decision was also made to inform residents immediately and host a virtual Town Hall meeting.

The virtual Town Hall meeting lasted two hours and Dr. Morris provided a variety of useful information and answered a lot of important questions. For those of you interested in listening to the meeting, IT made a recording and it can be accessed by the following link <https://vimeo.com/461832227/b89e2bc2ed>

We would like to thank Dr. Morris for his tireless efforts to make himself available, in addition to his duties serving as a physician and treating patients for PHS and Beacon Health System. He is very dedicated and committed to protecting our community. He has also offered to host additional informational meetings as we move into cold and flu season.

Among the variety of important points Dr. Morris made, please continue to take precautions to protect yourself and others from the spread of the Coronavirus. Only we, through our behaviors and working together, can help minimize the spread of the virus. Please continue to wear a mask in public, follow social distancing guidelines, wash your hands frequently, and please monitor your health for any of the following symptoms:

- Fever / chills (temperature of 100 or higher is fever for purposes of screening)
- Body or muscle aches / new onset fatigue (tired for no reason)
- Headache / sore throat
- Congestion / runny nose / cough
- Loss of taste or smell
- Shortness of breath or difficulty breathing
- Nausea / vomiting / diarrhea / abdominal pain

Please visit the Office of the Tribal Council section of the Pokagon website for regular updates.

Savanna's Act Goes to President Trump to be Signed into Law

On Monday, September 21, numerous media outlets reported that the U.S. House of Representatives unanimously passed the Savanna's Act, to address cases of missing and murdered Native American women by directing the Department of Justice and the Department of the Interior to consult with Indian Tribes while developing national law enforcement guidelines. According to the National Institute of Justice, 84 percent of Indigenous women have been the target of violence in their lifetimes. The bill previously passed the Senate on March 11, 2020 and at the time this article was completed, now goes to President Trump to be signed into law.

The bill is named after Savanna LaFontaine-Greywind, a citizen of the Spirit Lake Nation in North Dakota, who was murdered in 2017. She was 22-years-old and pregnant at the time.

Last November, the President signed an Executive Order establishing Operation Lady Justice. This interagency task force was directed to develop an aggressive government-wide strategy for ending the cycle of violence and providing grants to improve public safety in American Indian and Alaska Native communities. The task force consulted with tribal leaders to develop and strengthen investigative protocols to resolve new and unsolved cases, improve information and data sharing, establish best practices for communicating with families throughout an investigation, and raise public awareness through outreach to affected communities. Pokagon Tribal Police Chief, William Lux was among a small group of law enforcement leaders across the nation who were selected to participate in Operation Lady Justice.

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Indian Country Today

Indian Country Today posted an interview with Chairman Wesaw regarding the impact COVID-19 has had on the Pokagon Band and the challenges associated with managing operations in two states. Additional topics included recent Tribal elections, and the importance of Native American participation in general elections and the Census. You can view the interview by clicking on the following link. It starts at the 6:48 mark and is close to 14 minutes long.



Indian Country Today also airs on PBS stations around the U.S. via the First Nations Experience (FNX) television network and reaches an audience of more than 75 million households.

<https://indiancountrytoday.com/newscasts/governing-a-band-in-two-states-VOFas-tu9EGYXPHACJneww>



Housing Department Updates

As you may have heard Pokagon Band Housing was recently awarded a \$900,000 HUD Cares Act Imminent Threat Grant. The grant is to provide housing to reduce overcrowding and homelessness within the 10 county service area. The grant was awarded to renovate the former M-51 Police Station into a Temporary Housing Facility. The building was originally a group home so the floorplan lends itself well to renting rooms to citizens who need a temporary place to stay until they can find permanent housing. We anticipate having 8 to 10 rooms of varying sizes and bedding options to accommodate individuals, couples, or families. Shared kitchen space, lounge, computer stations, bathrooms, and a laundry area will be available for guest use.

The Housing Department is working with Band attorneys to develop guest policies. Policies will then be reviewed by Tribal Council for approval. We anticipate length of stays not to exceed 60 to 90 days as this is temporary not permanent housing. Housing department staff will work closely with guests to assist them in finding permanent housing.

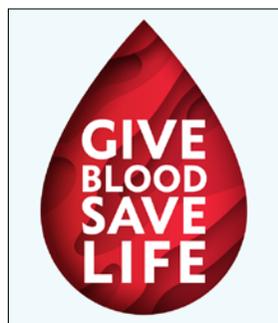
The Temporary Housing facility will be available to citizens who need to isolate away from a household member who may be infected with COVID-19. The plan is not to house infected persons at the new facility, but to offer a safe place to stay if a home is overcrowded and family members need to stay away from an ill person in their household for a few weeks. We will have a temperature scanning kiosk at the entrance and will screen guests for COVID-19 prior to admittance. Guests will be required to complete a COVID screening questionnaire each day during the pandemic. Stringent cleaning protocols will also be in place. Masks will be required in all common areas at all times.

It is anticipated the remodel, furnishing, and policy development will take at least 90 days. We hope to have the new facility in operation around the first of the year. We are currently seeking a design build contractor to oversee the remodel process. Since this is a HUD funded project it requires a competitive bid process. Every effort will be made to utilize Pokagon Band contractors and citizen construction workers for the remodel work.

Look for more information to come about this exciting new housing option.

In addition to a Temporary Housing Facility, grant funds are to be used to acquire some off Band Land housing. Likely duplex properties in the 10 counties. Additional housing off Band Land will allow us to house citizens who may need housing in areas other than Dowagiac, Hartford, or South Bend. New Buffalo area has long been an area where citizens have told us they would like some Pokagon Band rentals.

PHS to Host a Blood Drive on October 22 at The Family Activity Center



Due to previous blood drive cancellations because of COVID-19, many hospitals and medical centers in the region are facing shortages which limit their ability to provide transfusions to those in need.

Pokagon Health Services (PHS) is pleased to announce that it will host a Blood Drive at the Family Activity Center on Thursday, October 22 from 10 a.m. to 4 p.m. Participants are required to schedule an appointment in advance and can do so by contacting Elizabeth Leffler at (269) 462-4406 or Elizabeth.Leffler@PokagonBand-nsn.gov. You can also sign up at <http://miblood.org/>. Pokagon Health Services appreciates your support in this time of need.

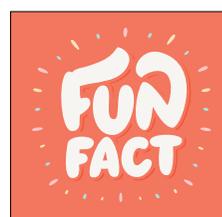


By using HUD Cares Act funding to acquire existing homes we drastically cut down the time it would take to build a home. We can quickly acquire 6 to 8 rental units to alleviate overcrowding or homelessness during the COVID-19 pandemic. It is anticipated we can acquire and make homes ready for citizen occupancy over the next 90 days. We will provide updates as we progress with acquiring properties. Anyone interested in renting such a home should contact Megan Rick, Rental Manager to be placed on the waiting list.

The four HUD Cares Act funded COVID-19 programs are still in effect until March, 2021. Citizens who live in the 10 county service area and meet HUD low income eligibility can apply for assistance with a Mortgage, Rent, Cleaning Supplies, or other qualifying Household Expenses. Please check our Housing website pages for the latest eligibility requirements and program benefits. Unfortunately citizens cannot receive benefits from the new Social Services program and the Housing program at the same time.

The Housing Department, like most government departments, is still working with limited staffing. We currently have 5 persons working out of a normal team of 12. Unfortunately, we recently lost 2 team members who resigned to pursue other endeavors. Most team members who are working are doing so remotely to allow social distancing and prevent the spread of COVID-19. The office is staffed daily by the Director or another team member when the Director is out. Office access is by appointment only and all persons must pass a temperature and COVID screening process and wear a mask.

Despite limited staffing we are still providing all housing programs and services, plus the four COVID-19 assistance programs. No services have been cut, however service times may take a bit longer due to the extraordinary workload. We greatly appreciate the patience our tenants and clients have shown over the past six months. We are working as hard as we can to meet your needs quickly! We understand this is a very difficult and stressful time for everyone.



Mno-yathmowas - Fun facts

Yathmowas

Our babies used to be carried in cradle boards (tkenagen) that were strapped to their caregivers backs. The babies were facing away from the caregiver, so they would know what direction they came from and where to head, in case they were to get lost. Babies were typically carried in this manner for up to two years.



Natagewen

Did you know?.....

The Potawatomi are closely related to the Odawa and Ojibwe nations in language and culture. They are so closely related that the three tribes refer to themselves as the Three Fires Confederacy. In that confederacy, the Ojibwe are the Keepers of the Tradition, the Odawa are the Keepers of the Trade, and the Potawatomi are the Keepers of the Fire.

What's that Invasive Species? Eurasian Collared Dove (*Streptopelia decaocto*)

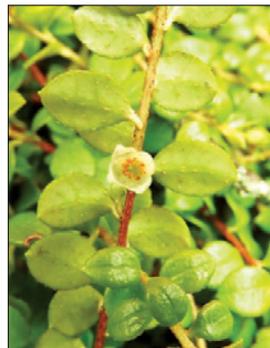


The Eurasian Collared Dove (*Streptopelia decaocto*) is native to Asia, Europe, and Northern Africa, however, this bird has become established throughout much of the United States. The Eurasian collared dove can reproduce easily and, once established, can outcompete native bird species. Further, this bird competes with native birds for food and nesting resources. The Eurasian collared dove may at first be mistaken for the native mourning dove, however, the Eurasian collared dove is larger, has red eyes and has a black collar on the back of its neck.

The mourning dove has a blue ring eye ring and spotting on its wings and back. The Eurasian collared dove may be found in multiple habitats including farmlands, open lands, and wood edges in suburban and urban areas. If you believe you have identified the Eurasian collared dove on tribal properties, please take as many pictures as possible,

contact the Pokagon Band Department of Natural Resources, and report where the bird was located.

What's that Edible/Medicinal Species? Creeping-Snowberry (*Gaultheria hispidula*)



Creeping-snowberry (*Gaultheria hispidula*), or moxie plum, is native to the northern United States and Canada. Creeping-snowberry is a low trailing perennial plant that can be found in bogs and wetland forests. This plant is in the heath family, as are cranberries, huckleberries, blueberries, and wintergreens. Creeping-snowberry stems, backs of the small round leaves, and fruit are all covered with small brown bristles. The flowers are four lobed, light yellow, and grow from the underside of the stems. The flowers develop into

small white berries that ripen in mid to late summer. The berries have a wintergreen flavor and can be eaten raw or cooked. The berries can also be made into jams or jellies. The leaves are used for making tea. As with any new edible or medicinal, please ensure that you have a positive identification before use and utilize in small quantities at first to make sure there are no allergic or adverse reactions.

Veteran Voice



Bozho Jiyak from the Pokégnek Bodewadmik Ogitchedaw! The first days of fall are an exciting time to watch the changing scenery, stroll through your favorite pumpkin patch, or bravely creep through a haunted house. It is also a great time for our veterans to remain connected with our community. Although we prefer to recognize and highlight our elders first, this month we are going to stray from that tradition to recognize the newest military member of the Pokagon Band. Our focus this month will be on Josiah Adair. We hope you enjoy reading about Josiah's journey into the military.

Josiah Don Adair was born in the early morning of April 6, 1999 at a small hospital in Pine Ridge, South Dakota. He is the son of Lisa Adair. After beginning life with a challenging childhood in South Dakota, Josiah and his family moved back home to Michigan on a cold, snowy day in January of 2005. Josiah is the oldest of three children and his sister and little brother both still live in Dowagiac with their mom.

Josiah made the decision to attend college in Pennsylvania and after a couple years could no longer resist the call to serve. He had wanted to join the military his entire life. Throughout his juvenile years he would frequently go out of his way to thank a veteran for their service or stop to get a picture. He tried to "scratch the itch" by supporting veterans causes, but quickly realized his calling to be a warrior.

He paused his college classes and enlisted with the Air Force National Guard. After taking the oath of enlistment he excitedly began to prepare for Basic Military Training. He got on the flight to Lackland Air Force Base in San Antonio, Texas on Tuesday morning, June 9, 2020. Unfortunately, he arrived with a headache and slight temperature. He was tested for COVID-19 and sent directly to quarantine. Thankfully his test was negative and he joined his flight only three days later. However, the very next morning a different member of his flight was diagnosed with COVID-19, so the entire flight had to go back into quarantine. Everyone was stuck in a room by themselves with only 60 minutes a day of outdoor time. Not the type of mental anguish he was expecting.

After two weeks of isolation, the yelling resumed. Josiah and his flight returned to the training they were expecting, and the instructors were prepared to make-up some lost time. Josiah was prepared and enjoyed the experience and invaluable

training. He realized some personal faults and really enjoyed strengthening his weaknesses while gaining leadership qualities and becoming a better person. He really disliked the daily endurance runs and in-your-face yelling.

He became an official Airman with his Basic Training graduation on July 31, 2020. Later that day he was on a plane heading to Fort Lee, Virginia. This Army base supported his technical training schoolhouse. While there he learned the duties required to become a member of the Air Transportation personnel. These responsibilities ensure everyone on board a military aircraft is transported safely and efficiently; making sure food, medical supplies, ground vehicles, and helicopters get where the Air Force needs them to be in a timely fashion; and coordinating shipments of people and supplies around the world.

This was the first stop in his journey to becoming an expert in the knowledge of aircraft types, capabilities and configurations. He will continue to learn such critical minutiae as aircraft weight and balance factors, cargo securing techniques, passenger service functions, and using/applying automated data processing equipment. Upon completion of this initial training, Josiah was able to return to his primary base in Harrisburg, Pennsylvania.

Josiah is currently living in Beaver Springs, Pennsylvania while working fulltime at the base and serving as a volunteer firefighter in his local community. He plans to continue his pursuit of a Bachelor of Science in Aviation degree. He is extremely proud to wear the uniform and serve his country.

Josiah is anxiously looking forward to participating more with the Ogitchedaw group. He is excited to collaborate with other young military members, spend time talking to our seasoned veterans, and assist with our youth programs and outings.

When asked what he would like to relay to others, Josiah quickly responded, "I would tell them to don't give up on your goals. Keep at them until you get them."

We look forward to welcoming Josiah back home and watching him continue to grow and thrive in his military career.

If you would like to talk to Josiah (or any of our Ogitchedaw members) to learn more of their story, please contact the Ogitchedaw group. Igwein to Josiah Adair for sharing about his journey. This article was written based on a phone interview. If you would like to learn more about the Ogitchedaw or how you can be more involved, please contact us at: Veterans.Chairman@PokagonBand-nsn.gov

We look forward to seeing you at the Annual Meeting!

Chi Migweth,

Pokégnek Bodewadmik Ogitchedaw

Breast Cancer Awareness Month

October is National Breast Cancer Awareness Month. The biggest fight against breast cancer is being aware of the signs and symptoms of breast cancer and catching it early. Monthly self-breast exams are recommended, while these have not been found to lower the risk of dying from breast cancer, being familiar with how your breasts feel and look can help you to notice symptoms. The signs and symptoms to watch for are:

- Swelling, warmth, redness or darkening
- Change in breast size or shape
- Dimpling or puckering of the skin
- Itchy, scaly sore or rash on the nipple
- Pulling in of your nipple or other parts of the breast
- Nipple discharge that starts suddenly
- New pain in one spot
- Lump hard knot or thickening in the breast
- Early sign may be lump or swelling in the underarm lymph node

The United States Preventative Services Taskforce recommends that women who are 50 to 74 years old and are at average risk for breast cancer, get a mammogram every two years. Women who are 40 to 49 years old should talk to their doctor or other health care professional about when to start and how often to get a mammogram. Women should weigh the benefits and risks of screening tests when deciding whether to begin getting mammograms before age 50. Men should also be aware of breast cancer. Although most cases in the United States are women over the age of 40, young women and men should also monitor their breasts for changes. If you have questions or concerns about your risk of developing breast cancer, please discuss this with your primary care provider.

If you should wish to perform self-breast exams below is a how to step by step:

Step 1: Look for Changes in front of the mirror:

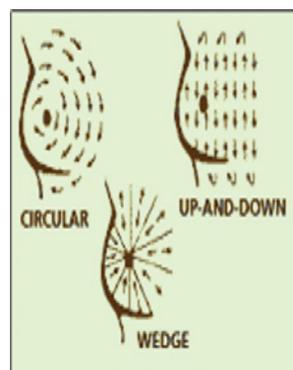
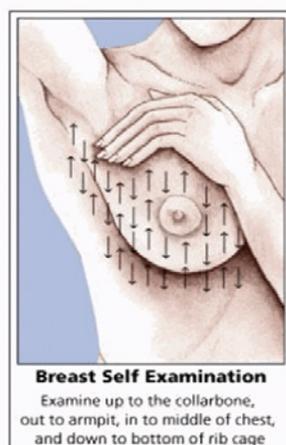
- Hold your arms at your side
- Hold your arms over your head
- Press your hands on your hips and tighten your chest muscles
- Bend forward with your hands on your hips

Step 2: Feel for Changes lying down:

- Lie down on your back with a pillow under your right shoulder
- Use the pads of the three middle fingers on your left hand to check your right breast
- Press using light, medium and firm pressure in a circle without lifting your fingers off the skin
- Follow an up and down pattern
- Feel for changes in your breast, above and below your collarbone and in your armpit
- Repeat on your left breast using your right hand

Step 2 can be repeated while bathing or showering using soapy hands.

Below are pictures of breast self exam technique.



Keep Up with the Expansion of Four Winds South Bend

Curious to see how construction is progressing at Four Winds South Bend?

Check out the construction camera provided by OxBlue! Simply type the following link into your web browser: <https://app.oxblue.com/open/wilhelm/fourwinds>.

You can also access the link on the main page of the Four Winds Casinos website: www.fourwindscasino.com.

The OxBlue camera allows you to change the view and also features a variety of time-lapse view options including timeframes for:

- The Entire Project
- The Last Day
- The Last 7 Days
- and The Last 30 Days

Despite the temporary closure of the casinos and delays due to COVID-19, some foundation work is continuing. Please visit the Office of the Tribal Council section of the Pokagon website for periodic updates.



3rd Annual Chicagoland Native American Housing Fair



WHERE:
VIRTUAL EVENT!!!

WHEN:
Saturday, October 17, 2020 **Sunday, October 18, 2020**
 10:00 AM – 4:30 PM AND 10:00 AM – 4:30 PM

WHO SHOULD ATTEND:
 Tenants, first-time home buyers, and existing homeowners!

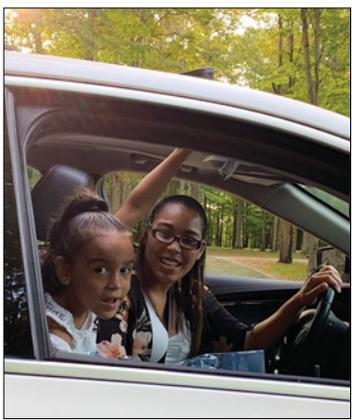
Learn about:
 Credit Counseling * Homebuying Resources * Rental Resources
 Resources for Veterans * Resources for the Elderly

Register for this FREE event on Eventbrite
<https://3rd-annual-chicagoland-native-american-hsg-fair.eventbrite.com>

First 200 people to register will be entered into the “door” prize drawings
 “Door” prizes will be randomly drawn.
 Must register and be virtually present to win!

For additional information contact Mary White at
Mary.White@hud.gov

Zagbëgon Graduation Parade was held on Thursday, September 17, continued from page one



Love Should Not Hurt

October is National Domestic Violence Awareness Month

October is National Domestic Violence Awareness Month, which evolved from the “Day of Unity” held in October 1981 and was conceived by the National Coalition Against Domestic Violence.

The “Day of Unity” soon evolved into a week, and in October of 1987, the first National Domestic Violence Awareness Month was observed. In 1989 Congress passed Public Law 101-112, officially designating October of that year as National Domestic Violence Awareness Month.

Domestic violence affects millions of people including both women and men of every race, religion, culture and status. Domestic violence doesn’t just include hitting and punching, it is also a variety of other behaviors including yelling, humiliation, stalking, manipulation, threats and isolation.

Four out of five Native American women will experienced violence in their lifetime and more than half of Native American women have endured physical violence from an intimate partner. The U.S. Department of Justice estimates that 1.3 million women and 835,000 men are victims of physical violence by a partner every year. Every 9 seconds, a woman in the U.S. is beaten or assaulted by a current or ex-significant other. Also 1 in 4 men are victims of some form of physical violence by an intimate partner.

Every October, the Pokagon Band works to raise awareness and help break the cycle. We also use the Swan as the symbol for our domestic violence program. The Swan is the grandmother bird which keeps everyone from safe from harm. Here are a few ways you can get involved raising awareness and show your support for those affected by Domestic Violence.

- During the month of October, participate in the “Love Shouldn’t Hurt: Domestic Violence Awareness Beading Challenge” which is a collaboration between Pokagon Social Service and the Department of Language and Culture.
 - Watch the video showing how to bead, which also contains different domestic violence facts and information
 - Use the supplied template in this newsletter to create your own ribbon
 - Bead your ribbon, then bead or embellish the background
 - Email your design to Samantha Hickok, Samantha.Hickok@Pokagon-Band-nsn.gov and also share a photo of it on Facebook
 - The last day to submit a design is October 31
 - Three winners will be selected to receive prizes
- Wear a purple shirt or purple shawl and post of picture of yourself to Facebook on Fridays. Wearing a purple shirt or purple shawl will honor those we have lost to domestic violence, show support for those who are unsafe at home, and celebrate the strength and bravery of survivors who have been able to escape. The purple shawls that the women of our community have made are worn during the Purple Shawl honor songs during our Pow Wows. We as a community started making Purple Shawls in workshops in 2013. The first workshop was organized by tribal employees and community members who were focused on bringing awareness to domestic violence.





Love Shouldn't Hurt: Domestic Violence Awareness Beading Challenge template



Gégo wëyé bgednakén éwi mtheshë'gwëyen

If you are a victim of domestic violence or know someone who needs help, please contact the Pokagon Domestic Violence Program at (269) 462-4324.

The following are more resources and ways to get involved from the National Indigenous Women's Resource Center (NIWRC).

www.niwrc.org/news/native-domestic-violence-awareness-month_2020

- Register for the webinar: Tillie Black Bear 'Women Are Sacred' Day: WoLakota—Honoring, Respecting, and Being a Good Relative, on October 1 at 1 p.m. MT.
- Listen to NIWRC's Speaking Our Truth Podcast.
- Join the Domestic Violence Awareness Month (DVAM) Twitter Chat on October 6 from 1-2 p.m. MT. Please use hashtags: #NativeDVAM and #HonorMyVoice.
- Participate in DVAM Twitter Storm on October 7 at 10-10:30 a.m. MT. Please use hashtags: #TribalFVPSA and #NativeDVAM.
- Join DVAM Virtual Honor Song for Survivors on Facebook Live, hosted by NIWRC, on October 7 at 1 p.m. MT.
- Register for the webinar: Understanding the Dynamics and Tactics of Intimate Partner Violence through the Lens of Indigenous Survivors, on October 21 at 1 p.m. MT.
- Join "Domestic Violence: Updates and Perspectives from the Native Community" Facebook Live panel discussion, hosted by StrongHearts Native Helpline, on October 28 from 12-12:30 p.m. MT.
- Call the StrongHearts Native Helpline at (844) 762-8483 or access online chat advocacy at strongheartshelpline.org if you or someone you know is facing domestic violence or sexual violence.
- Learn more about violence against Native women and advocacy to end the violence using NIWRC's Resource Library to access toolkits, articles, webinars and more.
- Tag NIWRC on Facebook, Twitter, and Instagram in your posts during Domestic Violence Awareness Month and use hashtags #NativeDVAM, #HonorMyVoice and #TribalFVPSA!

Myth: No one in my family would do that

Fact: An abuser can be a loving family member to you and still abuse the victim.

Myth: Domestic violence will never happen to me.

Fact: While most victims are women, domestic violence can happen to anyone, regardless of race, gender, income, sexual orientation, or religion.

Myth: I'm not being beaten, so it is not domestic violence.

Fact: Domestic violence is more than just physical abuse. Domestic violence is about one person trying to control the other person. Batterers can gain control through putting you down or calling you names. They take control by making threats to harm you, your children, or themselves. They want control by taking your money or by not letting you get a job. They take control by keeping you away from family and friends. They force you to have sex. These are just a few examples of how someone can control you

Myth: You must have done something to deserve the abuse.

Fact: No one ever asks to be abused. No one deserves to be hurt. It does not matter what you have said or done, violence and intimidation are NEVER okay

After experiencing intimate partner violence, 52% of female victims and 17% of male victims showed PTSD symptoms.

Nationally, more than 4 in 5 American Indian and Alaska Native (AI/AN) women have experienced violence in their lifetime, including more than half who have faced physical violence by an intimate partner.

For American Indian and Alaska Native men, four out of five men (81.6%) have experienced violence in their lifetime. More than 40% of Native American Children experience 2 or more acts of violence by age 18. (National Survey of Children's Exposure to Violence)

Overall, more than 1.5 million AI/AN women have experienced violence in their lifetime

Bozho Pokagon Elders!!!

Since the Coronavirus, we have faced many challenges as Elders, our citizens, and our community. YOU, our Pokagon Band of Potawatomi ELDERS are very important to us. Keeping with respect to you, to protect your health and safety, the Elders Council continues to meet. Currently there are 697 Elders. By the end of 2020 there will be 12 more citizens turning 55. The total Elders by the end of 2020 will be 709. In 2021 there will be 54 more citizens turning 55, making a total of 763 Tribal Elders. Our growth continues to increase each year. The Elders Council works with these numbers for planning each year and to complete our budget to turn in to the Finance Board for approval, and once approved the budget goes to the Tribal Council for approval.

The remainder of 2020 budget has been approved and the Elders Council are discussing various activities. We are keeping in mind that our Elders are the more vulnerable, and a higher risk. The Elders Council has completed the 2021 budget and submitted it to the Finance Board. The Finance Board asked for three different scenarios, one budget assuming the Band can allocate 90% and 50% of their previous budgets. The third budget is if we don't receive any additional distributions from the casino and we will have a minimum operations budget.

Elders Lunch Monday – Friday

Elders that would like to pick up a lunch from the Elders Hall need to call Michelle Thompson, the Elders Cook. You should arrive before 11:30 a.m. to pick lunch up. When you arrive you are asked to stay in your cars and call (269) 782-0765, and they will bring your lunch out to you. If you want to see if they can deliver your lunches to you call Michelle.

Lawn Care Program

The Elders lawn care program is now available. The application is on the website and included in the tribal newsletter. If you have any questions, feel free to call any of the Elders Council or email us. Programs

There are various programs that you might be eligible for through the COVID FUNDS that the tribe has received. Applications are online and you can call the offices for assistance. If you would like one of the Elders Council Members to help you please let us know.

Elders and any tribal member can call "211" for assistance. During these times of the Coronavirus the 211 number can assist you to resources in all states. They will give you a number for the state in which you live. Call that number and they will assist you with further specific numbers.

Social Services

1-800-517-0777 or (269) 782-8998

Housing

(269) 783-0443

Elders Hall

1-800-859-2717 or (269) 782-0765

Flowers or Plant

As a reminder, if you know of an Elder that is hospitalized or has passed away, please contact the Elders Council or Elders Hall. The Elders Council sends a plant or flowers to all Elders and Elder Spouses one time a year if hospitalized. If there are additional admissions to the hospital please let us know and a card will be sent.

Youth Transportation (IDA)



CHI ISHOBAK

Do you have a youth between the ages of 13-17 years of age?
If so, we would love to help them become responsible citizens and develop good saving habits! If your youth makes a monthly deposit to save for a vehicle, Chi Ishobak will match those monthly deposits up to \$25 until their 18th birthday! Upon successful completion of the savings requirements that includes financial education, those matching funds will be distributed to your youth to purchase a vehicle! Our Youth Transportation IDA Account is as simple as that!

Assisted Living Or Nursing Home

If you know of an Elder that is living in a facility please let us know. The Elders Council will reach out to them with a card or some type of correspondence.

Michigan Indian Elders Association (MIEA)

The MIEA Conferences for 2020 have all been cancelled due to COVID. Most all of the tribes have travel bans or restrictions to gatherings, conferences and travel. The Michigan Indian Elders Association (MIEA) was formed in 1997 to address the varied needs for the Elders in the state of Michigan.

The purpose is to aid and assist in the improvement of the economic, social, healthful and spiritual wellbeing of those Elders through a forum where the Elder may speak, learn, grow and exercise control over their environment by having representation, enabling access to services, provide prevention training, and act as an advocate for member organizations.

MIEA has representation from 11 of the state's 12 federally recognized tribes. Each Tribe has 2 members that are representing on the MIEA Board as delegates. And there is 1 alternate. The Pokagon delegates are Trish Williams and Theresa McFall. Our alternate is Sheri Dick. The ladies do a great job representing us and advocate for all. The ladies have worked with the Education Department last year regarding the student scholarship and incentive programs. Judy Winchester was nominated to be the Vice President of MIEA last year, due to COVID there have not been any meetings to start sitting at the table with the Board.

MIEA SCHOLARSHIPS & INCENTIVES

Scholarships and incentives are offered to establish a supportive relationship with the youth of the member organizations, and to influence and promote serious commitment to their education. There will be more information regarding the scholarship and incentive guidelines in next months newsletter.

The Elders Council CONGRATULATES JUSTIN WILLIAMS FOR RECEIVING a \$500 Scholarship from MIEA. The Pokagon Elders Council matches all of the Pokagon students that receive the MIEA award. WE ARE PROUD OF JUSTIN !!!!

As we continue to live in this new way of being safe and wearing masks, and social distancing, the Elders Council will keep you in our thoughts. As some schools have gone back in-person and others are online learning, we know that many of you live or are around the young ones. With school starting, some members may be working, the Pokagon Elders Council wants to express the need for our families to be safe. Please WEAR YOUR MASKS, Practice 6 feet of social distancing and wash your hands. Use hand sanitizers as much as possible.

Please feel free to contact the Elders Council at our combined email address, individually or call us. We are here for you.

Keep your families healthy, and stay safe.

Migwetth,

Pokagon Band Of Potawatomi Elders Council

Judy Winchester	Rhonda L. Keene
Chair	Treasurer
(269) 462-1578	(269) 519-6224
Judy.Winchester@PokagonBand-nsn.gov	Rhonda.Keene@PokagonBand-nsn.gov
Julie Dye	Catherine Ford
Vice Chair	Member at Large
(269) 462-1004	(269) 783-9380
Julie.Dye@PokagonBand-nsn.gov	Cathy.Ford@PokagonBand-nsn.gov
Judy Augusta	
Secretary	
(269) 783-6304	
Judy.Augusta@PokagonBand-nsn.gov	



Thank You to Everyone who helped Clean our Garden Boxes

A few weeks ago I got this brain fart to go and start to clean our gardens boxes, thinking this is a way we should have been helping our people. So with the help of some folks including Evenlyn, Sam, William, and James Odds, Donny Summer, Gary Morseau, and John Morseau and myself, we cleaned all our garden boxes at the community center and the ones by our administration building.

With a bunch of jokes and great talk from our youth to keep us all in line and on task, we finished our job in record time. I want to thank all of the hands that helped! It is true it takes all of us to raise our children and a garden.

The next step is to get them covered so the weeds don't come back and to get them ready for next season.

By Colin Wesaw



Ndowabden ni kedwenen – look for the words

M É W A W Y É G I Z E S E T
 Ó N S M T E G O K A O M H S
 K T O P N K Ë E H Y Ó I K T
 W W H G I G W S A Ë B H M E
 A B É I B K E M W É Ë S E W
 S N M T G A É É K D H É N K
 H A S K A D W Ë É I K E D A
 K K H Ó E T N G M Ó M A N W
 Ë W I K P E H N P A T N É K
 B I M Ó N P A I D B H A Ë P
 Ë S E K W B N M Ë T H I B É
 K H N Ó O S H K W Ë D É D O
 B É W G Ë N G A H S I B É B
 M Ó T K É Y A M G E T Y G M

- gwabgon – pumpkin
- datbëk – leaf
- thibékënen – skeleton
- thibé – a ghost
- mshimen – an apple
- mtegotok – trees
- pkwakwet – ball
- shkwédé – fire
- mo'ëwé – wolf
- éspiké – spider
- mdamen – corn
- ko'ko'ko' – owl
- mkedémayos – black cat
- kwétathi – scaredy cat
- bébishagnëgwé – a bat
- mshimnabo – apple cider
- wawyégizes – full moon
- tkéyamget – it is chilly out
- washkëbëk – candy
- bnakwi – leaves are falling off

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May 1st 2020 through October 31st 2020

LAWN MOWING REIMBURSEMENT APPLICATION FORM

Name: _____ Address: _____

City: _____ State & Zip Code: _____

Phone No: _____ Tribal ID: _____

THIRD-PARTY LAWN MOWING SERVICE PROVIDER INFORMATION

Name: _____ Address: _____

City: _____ State & Zip Code: _____

Phone No: _____ Business Name: _____

Pokagon Band Elders anywhere in the U.S may be reimbursed for lawn mowing services provided to their residence by third-party service providers. The maximum reimbursement an Elder may receive over the entire season is \$100 per household.

You are responsible for finding your own third-party mowing service provider. You will not be reimbursed if you are the person who mowed your own lawn. Except for those residing at Phase II (Rent to Own), those residing at Pokagon Band Housing are ineligible for reimbursement, as the Pokagon Band already provides lawncare services.

To be eligible for reimbursement, you must complete and return this application along with invoice(s) or receipt(s) from the third-party service provider. We may contact your service provider for verification. Incomplete applications, applications without invoice(s)/receipt(s), and applications received after November 15th 2020 will not be processed.

The completed application with accompanying invoice(s)/receipt(s) must be returned to:

Elders Council
P.O. Box 180
Dowagiac Michigan 49047

Any questions call Elders Hall

(800)-859-2717 or (269)-782-0765

By my signing below, I certify that all information provided on this application is true/correct.

Signature of Applicant: _____ Date: _____

Print Name: _____

Pokégnek Yajdanawa

mzhéwé gizes [elk moon] September 2020



Kankakee Grille to Replace Hard Rock Cafe at Four Winds New Buffalo

On September 16, the Pokagon Gaming Authority announced that the popular Kankakee Grille restaurant will replace the Hard Rock Cafe at Four Winds New Buffalo. The Hard Rock Cafe will close on Saturday, October 31, and following renovations, Kankakee Grille will open to the public by late 2020.

There is currently a Kankakee Grille at Four Winds South Bend and the restaurant offers a diverse menu of comfort food with a modern twist that has become a favorite choice among guests. In addition, Kankakee Grille at Four Winds New Buffalo will also offer a variety of live music and entertainment, and also feature comfortable outdoor seating as well as access to the Four Winds New Buffalo pool bar.

Commenting on the change in press release sent to the media, Matthew Wesaw, Tribal Council Chairman and CEO of the Pokagon Gaming Authority said, “The Pokagon Gaming Authority and our casino operations team are very proud of the success of the Four Winds Casinos brand we’ve worked so hard to build over the last 13 years. We feel the addition of Kankakee Grille will provide us with the added flexibility to make changes and further enhance the unique dining and entertainment experiences that have made Four Winds New Buffalo one

of the top casino resorts in the country. We look forward to sharing more details about Kankakee Grille at Four Winds New Buffalo, closer to its opening date.”

Frank Freedman, Chief Operating Officer of Four Winds Casinos, added, “We would like to thank Hard Rock International for a very positive working relationship over the last nine years. Four Winds Casinos is well-known for its award-winning food and beverage offerings including our signature Copper Rock Steakhouses, and both Timbers and White Birch Market, which also reside at multiple casino locations. With the success of Kankakee Grille at Four Winds South Bend, and the great live music acts booked by our entertainment team, we felt it was a natural progression to bring our own restaurant concept to New Buffalo. We are excited to introduce this unique dining and entertainment experience to guests that visit our flagship resort.”

Kankakee Grille gets its name from the Kankakee River which begins its journey in South Bend, Indiana. The Potawatomi people used the Kankakee River’s rich environment for food, shelter, medicines, and clothing. The name Kankakee Grille honors the Kankakee River and the ancestors of the Pokagon Band of Potawatomi Indians.



Notice of Open Position | Bode'Wadmik Ogitchedaw Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from the Pokagon Band Citizens to fill a vacancy on the Pokagon Band Pokagon Bode'Wadmik Ogitchedaw Board. Two (2) Board Member positions are vacant. The Pokagon Bode'Wadmik Ogitchedaw Board is responsible for Promoting and celebrating Ogitchedaw, Honor the past Ogitchedaw and preserve honor for the future Ogitchedaw, Consult with the Tribal Council regarding policies, programs, and concerns regarding the Ogitchedaw.

TIME COMMITMENT. The Pokagon Bode'Wadmik Ogitchedaw Board meets the first Thursday of every month at 5:30 p.m., at The Pokagon Community Government Offices in Dowagiac, Michigan. Including meeting preparation, other Pokagon Band Pokagon Bode'Wadmik Ogitchedaw Board business, and time spent at meetings, members will spend approximately 8-10 hours per month to fulfill their responsibilities. The responsibilities of the Pokagon Bode'wadmik Ogitchedaw.

COMPENSATION. The Pokagon Bode'Wadmik Ogitchedaw Board Members are compensated as independent contractors in the amount of \$150.00 per month. In addition, The Pokagon Bode'Wadmik Ogitchedaw Board members may be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon Bode'Wadmik Ogitchedaw Board business. In accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. To serve on the Pokagon Bode'Wadmik Ogitchedaw Board a Band member must be an organizational member Pokagon Bode'Wadmik Ogitchedaw Board.

APPOINTMENT PROCESS. Any Pokagon Band citizen interested in being appointed to the Board must complete an "Authorization to Conduct Criminal Background Check" Form and pass a limited background check performed by the Pokagon Band Police Department to ensure that the citizen meets the qualifications to serve on Commission. A copy of the form can be obtained by contacting Melissa Rodriguez, Executive Secretary to Tribal Council by telephone at (888) 376-9988 or email at Melissa.Rodriguez@PokagonBand-nsn.gov.

The Pokagon Bode'wadmik Ogitchedaw Board members are appointed to office by the Tribal Council. There currently are two (2) vacant seats on the Pokagon Bode'wadmik Ogitchedaw Board that will be filled by Tribal Council appointment for a three (3) year term of office. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council.

HOW TO APPLY. If you are interested in serving on the Pokagon Bode'Wadmik Ogitchedaw Board, you must provide a written statement of interest (identifying whether you are seeking a Board member position), along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

ETHICS REQUIREMENTS. As Public Officials, BCCC's are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Melissa Rodriguez, Executive Secretary to Tribal Council at (888) 376-9988 or by visiting the Pokagon Band's website at: www.PokagonBand-nsn.gov/government/codes-and-ordinances.

DEADLINE. These positions shall be open until filled.

QUESTIONS. All questions concerning the The Pokagon Bode'wadmik Ogitchedaw Board or this notice may be directed to Dean Orvis, Wkema, at (269) 783-6971 or Dean.Orvis@PokagonBand-nsn.gov

Notice of Open Positions | Election Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling one of the One (1) Board member positions or Two (2) Alternate member position on the Election Board. Provided below is information regarding the Election Board and how to be considered for an appointment.

ELECTION BOARD AND ITS RESPONSIBILITIES. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

QUALIFICATIONS. To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.

APPOINTMENT PROCESS. Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. You must contact the Election Clerk, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.

TIME COMMITMENT. The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections,

PETITIONS, AND RECALLS THAT WILL REQUIRE ELECTION BOARD ACTION. General Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 p.m. and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

STIPEND. Board members and Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

ETHICS REQUIREMENTS. As Public Officials, Board members and Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.PokagonBand-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. If you are interested in serving on the Election Board, you must provide a written statement of interest (identifying whether you are seeking a Board member or Alternate member position) along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting will remain open until both positions are filled.

QUESTIONS. If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www.PokagonBand-nsn.gov/government/codes-and-ordinances.

Notice of Open Position | Salary Commission

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens to fill (1) One vacancy on the Pokagon Band Salary Commission (“Commission”). The Commission is an independent board required by the Pokagon Band Constitution and created by the adoption of the Salary Commission Code (“Code”). The Commission is a five-person Commission and responsible for preparing recommendations to the Tribal Council regarding the compensation levels to be paid to the Tribal Council, Pokagon Band Judges, and such other elected or appointed positions as may be designated by the Tribal Council.

TIME COMMITMENT. The time commitment required to prepare for and attend Commission meetings and perform the business of the Commission will vary as the Commission meeting dates and times vary depending upon the needs of the Commission, which meets more often as the Commission prepares and presents their recommendations to the Tribal Council; however, the Commission meetings are typically held at the Pokagon Band’s Community Center in Dowagiac, Michigan. Apart from time spent at Commission meetings, Commission members may spend additional hours per month engaged in other Commission activities. The Code is available on the Pokagon Band’s website at: www.PokagonBand-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Commissioners are compensated in the amount of \$150 for attending each Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Commission business in accordance with the Pokagon Band’s Travel Policy.

ELIGIBILITY. To serve as a Salary Commissioner, a Pokagon Band citizen must:

- (a) Be at least twenty-five (25) years of age;
- (b) Not be incarcerated for any criminal conviction;
- (c) Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board and/or Melissa Rodriguez to relate to the furtherance of the Band’s tribal sovereignty rights; and
- (d) Not be a member of the Tribal Council, the Tribal Judiciary, the Election Board, the Ethics Board, an Officer of the Elders Council, or any Personnel Committee the Tribal Council may establish, or an employee of the Band.

TERM. Salary Commissioners are initially elected by the citizens to three-year terms of office.

APPOINTMENT PROCESS. Any Pokagon Band citizen interested in being appointed to the Commission must complete an “Authorization to Conduct Criminal Background Check” Form and pass a limited background check performed by the Pokagon Band Police Department to ensure that the citizen

meets the qualifications to serve on Commission. A copy of the Form can be obtained by contacting Melissa Rodriguez, Executive Secretary to Tribal Council by telephone at (888) 376-9988 or email at Melissa.Rodriguez@PokagonBand-nsn.gov. All persons who wish to be considered for appointment to the Commission must be present at the meeting at which the Tribal Council will review the letters of interest and resumes; provided, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact Melissa Rodriguez, Executive Secretary to Tribal Council, who will share this information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Commission.

HOW TO APPLY. Citizens who meet the qualifications, and are willing to be considered for appointment to the Commission, must submit to the Pokagon Band, all of the following: (a) a letter of interest, (b) a current résumé, and (c) a completed “Authorization to Conduct Criminal Background Check” Form, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Commission pursuant to any previous posting announcing a vacancy in the Commission, and you are still interested in seeking appointment to the Commission, you must reapply as provided in this Notice.

ETHICS REQUIREMENTS. As Public Officials, Salary Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Melissa Rodriguez, Executive Secretary to Tribal Council at (888) 376-9988 or by visiting the Pokagon Band’s website at: www.PokagonBand-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting shall be open until all positions are filled.

QUESTIONS. All questions concerning the Commission, the Salary Commission Code, or this Notice may be directed to Melissa Rodriguez.

Notice of Open Positions | Kee-Boon-Mein-Kaa Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for One (1) Officer and Two (2) Alternate Positions for the Kee-Boon-Mein-Kaa Pow Wow Committee (the “Committee”). The Committee is responsible for planning and conducting the Kee-Boon-Mein-Kaa Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Memorial Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Friday night through Sunday evening of the Pow Wow. Committee Members are expected to attend all Committee meetings, which are typically held at the Band’s Administrative Center located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Kee-Boon-Mein-Kaa Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the pub

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee

TERM. There is no limit to the number of terms a member can serve on the Committee.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band’s website at www.PokagonBand-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee, or this notice maybe directed to Rhonda Purcell at Rhonda.Purcell@PokagonBand-nsn.gov

Savanna’s Act Goes to President Trump to be Signed into Law, *continued from section A, page three*

Also on May 5, 2020, President Trump proclaimed May 5 as Missing and Murdered American Indians and Alaska Natives Awareness Day. Please use the following link to read the official announcement from the White House: <https://www.whitehouse.gov/presidential-actions/proclamation-missing-murdered-american-indians-alaska-natives-awareness-day-2020/>

According to Native News Online, Rep. Deb Haaland (D-NM), a citizen of the Laguna Pueblo, was joined by Rep. Norma Torres (D-CA) and Senators Lisa Murkowski (R-AK) and Catherine Cortez Masto (D-NV) to celebrate the passage of Savannah’s Act. Their published statements are provided below:

“Everyone deserves to feel safe in their communities, but Native American and Alaskan Native women continue to face murder and violence at rates that should make our country ashamed,” said Rep. Haaland, Co-Chair of the Congressional Native American Caucus. “Savanna Greywind’s story is heartbreaking and the fact that there are an unknown number of stories like hers is terrifying. This long-standing epidemic will take time, resources, and dedication to resolve it—and today we’re taking a major step by passing Savannah’s Act to improve data collection of missing and murdered indigenous women which is critical to solving this problem. Representatives Torres and Newhouse were great partners as I worked hard to prioritize the safety of all Native women, on and off Tribal lands, with this bill.”

“Native women have endured horrific rates of assault, rape and murder for far too long, and innocent people like Savanna have been lost with too little effort spent on ending this scourge,” said Rep. Torres. “That shameful reality stops today. I am incredibly grateful to the bipartisan group of lawmakers who joined forces with me to champion Savannah’s Act throughout the legislative process and usher it to a successful vote today. While we celebrate this victory, every one of us knows it’s bittersweet. I hope this vote brings some closure to the countless family

members in Native communities who live with the pain of a lost loved one every day. Their unwavering advocacy made this day a reality, and an untold number of lives will be saved as a result.”

“The issue of missing or murdered Indigenous women has been a crisis for such a painfully long time. Many tribal advocates and family members of those affected worked so tirelessly on this issue, and I am proud to have worked alongside them to elevate this crisis at the local, state, and national level. The bipartisan action we have seen, from tribal communities to the administration, has been significant. With the Senate’s passage of Savannah’s Act now in both Congressional chambers, we are not just making headway, we are taking the necessary steps to make real, lasting change,” Sen. Murkowski said. “Today is a big victory in our fight to provide justice for victims, healing for their families, and protection for women and children across the nation.”

“Earlier this year, the Senate took an important step forward in addressing the epidemic of missing and murdered Native women and girls,” Sen. Cortez Masto said. “I am proud to see the House following suit today by passing Savannah’s Act to give local and Tribal law enforcement the federal resources they need to address this crisis. Today’s vote brings us one step closer to finally acting to protect our Native sisters, mothers and daughters—and to honoring the memory of those taken. The Silver State is home to many Native communities that have long lacked the resources to adequately address this issue, and today’s House passage of Savannah’s Act begins to close that gap.”

Savanna’s Act was previously introduced in the 115th Congress. The Senate passed the bill unanimously, but it did not receive consideration in the House. In January 2019, Senators Murkowski and Cortez Masto reintroduced the bill in the Senate, and in May 2019, Reps. Haaland, Torres and Newhouse reintroduced it in the House.

Notice of Open Positions | Pokagon Band Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill two (2) Alternate Member positions on the Pokagon Band Land Use Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) Board Members and two (2) Alternate Members.

TIME COMMITMENT. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, and Alternate Members will be seated and vote in the absence of a Board Member(s). Board meetings are typically held at 3:30 p.m. at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. Board Members and Alternate Members also are expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at www.PokagonBand-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Alternate Members may be compensated as independent contractors for service to the Board, at rates established by the Tribal Council, only if seated at a Board meeting in the absence of a Board Member. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate Member of the Board must: (a) be a Pokagon Band Citizen; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Board must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Board.

TERM. While Alternate Members serve a term of three (3) years, one of the two appointments is to fill a vacancy for the remaining term of office that will expire on May 10, 2017. There is no limit to the number of terms that an Alternate Member may serve on the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov.

Notice of Open Positions | Ggatenmamen Gdankobthegnanêk Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for two (2) Committee member position and two (2) Alternate position on the Pokagon Band Ggatenmamen Gdankobthegnanek Pow Wow Committee (the "Committee"). The Committee is responsible for planning and conducting the Ggatenmamen Gdankobthegnanek Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Memorial Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Thursday through Sunday evening of the Pow Wow. Saturday and Sunday are 12-hour day commitment. Committee Members are expected to attend all Committee meetings, which are typically held at the Band's Administrative Center located at 58620 Sink Road, Dowagiac, Michigan on the third Tuesday of the month.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. Alternates are not paid for attending meetings if the full Committee is present. In addition, Committee members and Alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Ggatenmamen Gdankobthegnanek Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.PokagonBand-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee, or this notice may be directed to Andy Jackson at Andy.Jackson@PokagonBand-nsn.gov.

Notice of Open Positions | Pokagon Band Health Care Advisory Board

POSITION DESCRIPTION. The Tribal Council is seeking written statements of interest and résumés from interested individuals in serving on the Pokagon Band Health Care Advisory Board (the “Board”). The Board currently has (6) positions open. The Board was created by the adoption of the Health Care Advisory Board Act (the “Act”). As provided in the Act, the duties of the Board include to: (1) provide advice and recommendations to the Director of the Department of Health Services (“Department”) regarding issues and objectives of the Department; (2) review and approve operational policies and procedures of the Department; and (3) advise and make recommendations to the Director regarding operational concerns of the Department. The Board is comprised of seven (7) Board members. The Tribal Council is looking to make the initial appointments of seven (7) Board members.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board outside of meetings will vary depending on the needs of the Department. The dates and times of the Board’s meetings will vary, but at a minimum will occur quarterly and be held at 3:00 p.m. at the Band’s Health Services Building at 58620 Sink Road in Dowagiac, Michigan.

ELIGIBILITY. In order to be eligible to serve on the Board, you must:

- (1) be at least twenty-five years of age;
- (2) not be an employee of the Department;
- (3) not be a member of the Tribal Council; and
- (4) possess knowledge of Band history and culture, or a willingness to acquire such knowledge.

Additionally, the Act establishes the following minimum requirements for each of the seven seats of the Board:

- (1) One seat shall be held by a person who possesses: (a) a Doctor of Medicine or a Doctor of Osteopathic Medicine, and (b) a minimum of five years of management or supervisory experience in health care or health care administration;
- (2) One seat shall be held by a person who possesses: (a) a Doctor of Dental Surgery, a Doctor of Medicine in Dentistry, or a Doctor of Dental Medicine, and (b) a minimum of five years of management or supervisory experience in dentistry or dental administration;
- (3) One seat shall be held by a person who possesses: (a) a minimum of a Master’s Degree in public health, health care administration, or health care management and (b) a minimum of five years of management or supervisory experience in health care, health care administration, or public health;
- (4) One seat shall be held by a person who possesses: (a) a minimum of a Master’s Degree in behavioral health, and (b) a minimum of five years of management or supervisory experience in behavioral health care or behavioral health administration;
- (5) One seat shall be held by a person who possesses: (a) a minimum of a Master’s Degree in a health care related field, and (b) a minimum of five years of experience of teaching health care or health care administration, or a minimum of five years of management or supervisory experience in health care education;
- (6) One seat shall be held by a person who possesses either of the following: (a) (i) a Master’s Degree in accounting, finance, public administration, business administration, or nursing, and (ii) a minimum of five years of management or supervisory experience in public administration, business administration, health care administration, health care, or public health; or (b) (i) a Bachelor’s Degree in accounting, finance, public administration, business administration, or nursing, and

- (ii) a minimum of ten years of management or supervisory experience in public administration, business administration, health care administration, health care, or public health; and
- (7) One seat shall be held by a person who possesses: (a) a minimum of a Bachelor’s Degree in accounting, finance, public administration, business administration, or nursing and (b) a minimum of five years of management or supervisory experience in public administration, business administration, health care, health care administration, or public health.

Non-Band citizens may serve on the Board.

TERM. Board members serve a three (3) year term of office. However, because these are the initial appointments to the Board, in order to achieve staggered terms, the initial terms of office will be of varying lengths between one (1) and three (3) years.

COMPENSATION. Board members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board members are compensated at a rate approved by Tribal Council. In addition, Board members shall be entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band’s Travel Policy.

APPOINTMENT PROCESS. Appointments to the Board are made by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the written statements of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider the appointments to the Board.

HOW TO APPLY. If you are interested in being considered for appointment to the Board, you must provide a current résumé along with a written statement of interest with your name, address, and telephone number by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

QUESTIONS. Questions concerning the Board may be directed to the Director of the Department, Matt Clay, at (269) 782-4141, or Matt.Clay@PokagonBand-nsn.gov. The Act is available on the Band’s website at: www.PokagonBand-nsn.gov/government/codes-and-ordinances.

ETHICS REQUIREMENTS. As Public Officials, Board members are subject to the Pokagon Band Code of Ethics. The Code of Ethics is available on the Band’s website at www.PokagonBand-nsn.gov/government/codes-and-ordinances.

DEADLINE. The posting(s) shall be open until filled.

Notice of Open Positions | Pokagon Development Authority, Board of Directors

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from persons interested in serving on the Board of Directors (“Board”) for the Pokagon Development Authority (“Development Authority”). The Board was created by the adoption of the Pokagon Development Authority Code (“Code”). As provided in the Code, the duties of the Board include to: (1) manage and carry out the duties and powers of the Development Authority, (2) manage and control the business, property, and affairs of the Development Authority, and (3) oversee the performance of the Executive Director of the Development Authority. The Development Authority’s objectives include increasing and diversifying the Pokagon Band’s non-gaming economic development. The Board is comprised of seven (7) Board members. The Tribal Council is looking to make the initial appointments of seven (7) Board members.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board outside of meetings will vary depending on the needs of the Board. The dates and times of the Board’s meetings have not yet been established, but the Code requires that regular meetings be held monthly and special meetings as needed.

ELIGIBILITY. In order to be eligible for appointment to, and to serve on the Board, you must:

- (1) possess expertise, knowledge, skill, and professional and personal experience which will contribute to the fulfillment of the duties of the Board; and
- (2) not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Tribal Council to relate to the furtherance of the Pokagon Band’s tribal sovereignty rights.

Additionally, the Code provides that up to two (2) non-Pokagon Band citizens may serve on the Board, provided that such non-Pokagon Band citizen has:

- (1) a minimum of ten (10) years’ experience in private sector management, business administration, accounting, or law; or
- (2) (a) a minimum of five (5) years’ experience in private sector management, business administration, accounting, or law, and
(b) a bachelor’s degree from an accredited college or university.

TERM. Board members serve a three (3) year term of office. However, because these are the initial appointments to the Board, in order to achieve staggered terms, the initial terms of office will be of varying lengths between one (1) and three (3) years.

COMPENSATION. Board members are compensated for service to the Board at rates established by the Tribal Council. The current rate established by the Tribal Council for Board member compensation is \$150 per meeting (with an addition amount per meeting for certain officer positions). In addition, Board members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band’s Travel Policy. Board members are not Pokagon Band employees.

APPOINTMENT PROCESS. Appointments to the Board are made by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the written statements of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider the appointments to the Board.

HOW TO APPLY. If you are interested in being considered for appointment to the Board, you must provide a current résumé along with a written statement of interest with your name, address, and telephone number by one of the following methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

QUESTIONS. Questions concerning the Board may be directed to James R. Olds, Tribal Council Treasurer, at (269) 479-6184 or James.Olds@PokagonBand-nsn.gov. The Code is available on the Pokagon Band’s website at: www.PokagonBand-nsn.gov/government/codes-and-ordinances.

ETHICS REQUIREMENTS. As Public Officials, Board members are subject to the Pokagon Band Code of Ethics. The Code of Ethics is available on the Pokagon Band’s website at: www.PokagonBand-nsn.gov/government/codes-and-ordinances.

DEADLINE. The posting shall be open until filled.

Notice of Open Position | Tribal Art Review Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy of the Pokagon Band Tribal Arts Review Committee. There is (1) alternate position vacant. The Tribal Art Review Committee is responsible for procurement of artwork from tribal citizens for various tribal venues and events as well as mounting several art shows annually. The Tribal Art Review Committee meets on the first Monday of the month at the Community Center then following month the Committee meets on the first Saturday at Four Winds New Buffalo. Including meeting preparation, other Tribal Art Review Committee business, and time spent at meetings, members will spend approximately 5 hours per month fulfilling their responsibilities. The responsibilities of the Alternate include:

- (a) Read and review all documents and other information provided to Committee Members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee's purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledged; and
- (g) Perform such other duties as maybe be specified by the Committee, required under Pokagon Band Law or as expressly directed by the Tribal Council.

COMPENSATION. Tribal Art Review Committee Alternates are eligible to receive mileage for traveling to meetings. (If the Alternate is recognized and seated as a Committee Member for that meeting will receive the amount of 75.00 for that meeting.)

ELIGIBILITY. To serve as member of the Tribal Art Review Committee, a Band citizen must:

- (a) Be a Pokagon Band Citizen;
- (b) Be in the local area;
- (c) Be at least eighteen (18) years of age; (d) Be available to attend monthly meetings; and (e) Be able to travel for meetings.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Tribal Art Review Committee.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

QUESTIONS. Questions concerning the Tribal Art Review Committee or this Notice maybe directed to Angie Rice, Committee Chairwoman, by phone at (574) 993-1798 or by email at Angela.Rice@PokagonBand-nsn.gov

DEADLINE. This position shall be open until filled.

ETHICS REQUIREMENTS. As a Public Official, Tribal Art Review Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Melissa Rodriguez at (269) 462-4203 or Melissa.Rodriguez@PokagonBand-nsn.gov, or by visiting the Band's website, www.PokagonBand-nsn.gov.

Notice of Open Positions | Curriculum Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy on the Pokagon Band Curriculum Committee. (2) Alternate Positions are currently open. The Curriculum Committee is responsible for establishing a tribally operated school with culturally based academics and extracurricular activities. The Curriculum Committee typically meets the first Thursday of each month at the Education Conference Room in the Administration Building. Including meeting preparation, other Committee business, and time spent at meetings, members will spend approximately 7 hours per month to fulfill responsibilities. The responsibilities of the Vice-Chairperson include:

- (a) Read and review all documents and other information provided to Committee members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee's purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledge;
- (g) Organize committee travel to approved schools of interest; and
- (h) Perform such other duties as may be specified by the Committee or the Tribal Council.

COMPENSATION. The Curriculum Committee members are compensated as independent contractors. In addition, Curriculum Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Curriculum Committee business.

ELIGIBILITY. To serve as a member of the Curriculum Committee, a Band citizen must:

- (a) Be a high school graduate
- (b) Be willing to travel
- (c) Have knowledge and interest in various education systems
- (d) Have knowledge of Robert Rules of Order

APPOINTMENT PROCESS. Curriculum Committee members are appointed to office by the Tribal Council. There is currently one vacant seat on the Curriculum Committee that will be filled by Tribal Council appointment for a 3 year term of office.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

DEADLINE. This posting shall be open until all positions are filled.

QUESTIONS concerning the Curriculum Committee or this Notice may be directed to Curriculum Committee at Curriculum.Committee@PokagonBand-nsn.gov

ETHICS REQUIREMENT. As a Public Official, Curriculum Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Melissa Rodriguez, Executive Secretary to Tribal Council at (888) 376-9988 or by visiting the band's website at www.PokagonBand-nsn.gov.

Notice of Open Positions | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Rights Board (the “Board”). There is one (1) Alternate Member positions that are currently vacant. The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the “Code”). As provided in the Code, the Board’s duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five persons as follows: (a) the Director of the Band’s Department of Natural Resources; and (b) four Pokagon Band citizens. Additionally, the Board has two Alternate Members who are also expected to attend all Board meetings and will be seated and vote in the absence of a Board Member. The Code is available on the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board will vary. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, which are typically held in the evening, during the week at the Band’s administrative offices located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Board Members and Alternate Members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board Members are compensated in the amount of \$150 per Board meeting. Alternate Members are compensated only if seated at a Board meeting in the absence of a Board Member. Board Members and Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Board Member or Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-one (21) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

ETHICS REQUIREMENTS. As Public Officials, Board Members and Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

CONFIDENTIALITY. Board Members and Alternate Members are prohibited from disclosing confidential information, which will include information related to aboriginal rights, treaty rights and sacred sites.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

APPOINTMENT PROCESS. Board Members and Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact Melissa Rodriguez, Executive Secretary to Tribal Council, at (269) 462-4203 or Melissa.Rodriguez@PokagonBand-nsn.gov, who will share the information with the Tribal Council.

TERM. Terms of office for Board Members and Alternate Members are three years; however, the current available Board Member position has approximately seven months remaining on the term of office. There is no limit to the number of terms one may serve.

DEADLINE. This posting shall remain open until filled by appointment by the Tribal Council.

QUESTIONS. All questions concerning the Board, the Code, or this Notice may be directed to Steve Winchester, Board Chair, at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov.

Notice of Open Positions | Ethics Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There are (4) seats that are available on the Ethics Board. The Ethics Board, a five-member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

TIME COMMITMENT. The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or Mno-Bmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or
- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

TERM. The term of office for an Ethics Board member is three years.

APPOINTMENT PROCESS. Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board. Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

QUESTIONS. Questions concerning the Ethics Board or this Notice may be directed to Melissa Rodriguez Melissa.Rodriguez@PokagonBand-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at www.pokagonband-nsn.gov/government/boards/ethics-board. Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at www.PokagonBand-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting shall remain open until filled.

monday

tuesday

wednesday

thursday

friday

October



5

Potato Soup
Turkey Sandwich
Cottage Cheese
Yogurt

6

Italian Rustic Cod
Green Beans
Rice Pilaf

7

Black Bean Quinoa Bowl
Tortilla Chips
Salad
Cottage Cheese

8

Sloppy Joe's
Tater Tots
Baked Beans

9

Spinach Artichoke Dip
Pita Bread
Salad
Peaches

12

Vegetable Soup
Italian Pasta Salad
Fruit Cocktail
Yogurt

13

Tortilla Crusted Tilapia
French Style Green Beans
Cottage Cheese

14

Chicken Wrap
Salad
Coleslaw
Pears

15

Stuffed Green Peppers
Mixed Vegetables
Broccoli Slaw
Salad

16

Swedish Meatballs
Mashed Potatoes & Gravy
Asparagus

19

Broccoli Cheddar Soup
Egg Salad Sandwich
Pears
Yogurt

20

Salisbury Steak
Brussels Sprouts
Quinoa Salad
Cottage Cheese

21

Chili w/ Buffalo Meat
Cornbread
Salad

22

Spaghetti & Meatballs
Breadstick
Salad

23

Breakfast Bowl
Cereal
Nutrigrain Bar
French Toast Sticks

26

Stuffed Pepper Soup
Chicken Salad Sandwich
Fruit Cocktail
Yogurt

27

Salmon Patties
Rice Pilaf
Coleslaw
Applesauce

28

Beef Stew
Asparagus
Cottage Cheese
Salad

29

Artisan Mac N' Cheese
Mixed Vegetables
Salad

30

Chicken Patty Sandwich
Baked Chips
Cottage Cheese
Dessert

Call the day before by 12 p.m. If you will need a to-go meal, (269) 782-0765. Meals Subject To Change. To-go meals may be picked up at Elder's Hall at 12 p.m.

Tribal Council October Calendar of Events

Stay connected. Check pokagon.com for the latest information.

- 3 Annual Membership Meeting, Microsoft Teams, 10 a.m.
- 5 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 6 Gaming Authority, Closed Session, 10 a.m.
- 8 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 10 Tribal Citizen Saturday Meeting, TBA Check Agenda, 10 a.m.
- 12 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 13 Gaming Authority, Closed Session, 10 a.m.
- 15 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 19 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 20 Gaming Authority, Closed Session, 10 a.m.
- 22 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 26 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 27 Gaming Authority, Closed Session, 10 a.m.
- 29 Tribal Council Special Session, TBA Check Agenda, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Tribal Council November Calendar of Events

Stay connected. Check pokagon.com for the latest information.

- 2 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 3 Gaming Authority, Closed Session, 10 a.m.
- 5 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 9 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 10 Gaming Authority, Closed Session, 10 a.m.
- 11 Pokagon Government Offices Closed in Observance of Veteran's Day
- 14 Tribal Citizen Saturday Meeting, TBA Check Agenda, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact the Enrollment Office at (269) 782-1763 or the Finance Department at (269) 462-4209.

Name	Christmas 2019	Monthly Per Cap
Bobby M. Haynes		x
Jeffery S. Morseau		x
Scott A. Brewer Jr		x
Angeline Case		x
Ashley Glidden		x
Ava Schneider		x
Justin Smith		x
Chad Jacobs		x
Terri Andrews		x

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.

Guidelines for Pokégnek Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in *Pokégnek Yajdanawa*. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to *Pokégnek Yajdanawa* are not original.

Anonymous or "name withheld" submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria;

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band's or a supervisor's authority, or impairing of working relationships; and
6. Absolutely no political campaigning is allowed.

Tribal Office Directory

Administration

58620 Sink Road
(269) 782-8998
Toll Free (888) 281-1111

Commodities

(269) 782-3372
Toll Free (888) 281-1111
Fax (269) 782-7814

Communications

58620 Sink Road
(269) 782-8998

Compliance

58620 Sink Road
(269) 782-8998

Chi Ishobak

27043 Potawatomi Trail
(269) 783-4157

Education

58620 Sink Road
(269) 782-0887
Toll Free (888) 330-1234
Fax (269) 782-0985

Elders Program

53237 Townhall Road
(269) 782-0765
Toll Free (800) 859-2717
Fax (269) 782-1696

Elections

58620 Sink Road
(269) 782-9475
Toll Free (888) 782-9475

Enrollment

58620 Sink Road
(269) 782-1763
Fax (269) 782-1964

Facilities

57824 East Pokagon Trail
(269) 783-0443
Fax (269) 783-0452

Finance

58620 Sink Road
(269) 782-8998
Toll Free (800) 517-0777
Fax (269) 782-1028

Housing & Community Development

57824 East Pokagon Trail
(269) 783-0443
Fax (269) 783-0452

Human Resources

58620 Sink Road
(269) 782-8998
Fax (269) 782-4253

Information Technology

58620 Sink Road
(269) 782-8998
Toll Free (800) 517-0777
Fax (269) 782-6882

Language & Culture

59291 Indian Lake Road
(269) 462-4325

Mno-Bmadsen

415 East Prairie Ronde Street
(269) 783-4111

Natural Resources

32142 Edwards Street
(269) 782-9602
Fax (269) 782-1817

Pokagon Health Services

58620 Sink Road
(269) 782-4141
Toll Free (888) 440-1234

Social Services

58620 Sink Road
(269) 782-8998
Toll Free (800) 517-0777
Fax (269) 782-4295

South Bend Area Office

3733 Locust Street
South Bend, Indiana 46614
(574) 282-2638
Toll Free (800) 737-9223
Fax (574) 282-2974
(269) 782-8998

Tribal Council

58620 Sink Road
(269) 782-6323
Toll Free (888) 376-9988
Fax (269) 782-9625

Tribal Court

58620 Sink Road
(269) 783-0505
Fax (269) 783-0519

Tribal Police

58155 M-51 South
(269) 782-2232
Toll Free (866) 399-0161
Fax (269) 782-7988

Zagbëgon

58620 Sink Road
(269) 783-2469
Fax (269) 782-8680

Tribal Council Directory

(888) 376-9988

Chairman

Matthew Wesaw
(269) 462-5379
Matthew.Wesaw@pokagonband-nsn.gov

Vice Chair

Andrew Bennett
(269) 479-6224
Andrew.Bennett@PokagonBand-nsn.gov

Treasurer

John Morseau
(269) 519-0954
John.Morseau@PokagonBand-nsn.gov

Secretary

Kelly Curran
(269) 591-0604
Kelly.Curran@PokagonBand-nsn.gov

Member at Large

Alex Wesaw
(269) 462-1170
Alex.Wesaw@PokagonBand-nsn.gov

Member at Large

Brandon Rapp
(269) 519-0334
Brandon.Rapp@PokagonBand-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair

Judy Winchester
(269) 462-1578
Judy.Winchester@PokagonBand-nsn.gov

Vice Chair

Julie Dye
(269) 462-1004
Julie.Dye@PokagonBand-nsn.gov

Secretary

Judy Augusta
(269) 783-6304
Judy.Augusta@PokagonBand-nsn.gov

Member at Large

Gary Morseau
(269) 259-1554
Gary.Morseau@pokagonband-nsn.gov

Member at Large

Anita Morales
(269) 479-6285
Anita.Morales@PokagonBand-nsn.gov

Member at Large

Mark Parrish
(269) 479-6283
Mark.Parrish@PokagonBand-nsn.gov

Member at Large

Steve Winchester
(269) 591-0119
Steve.Winchester@PokagonBand-nsn.gov

Elders Representative

Colin Wesaw
(269) 259-1555
Colin.Wesaw@PokagonBand-nsn.gov

Executive Secretary

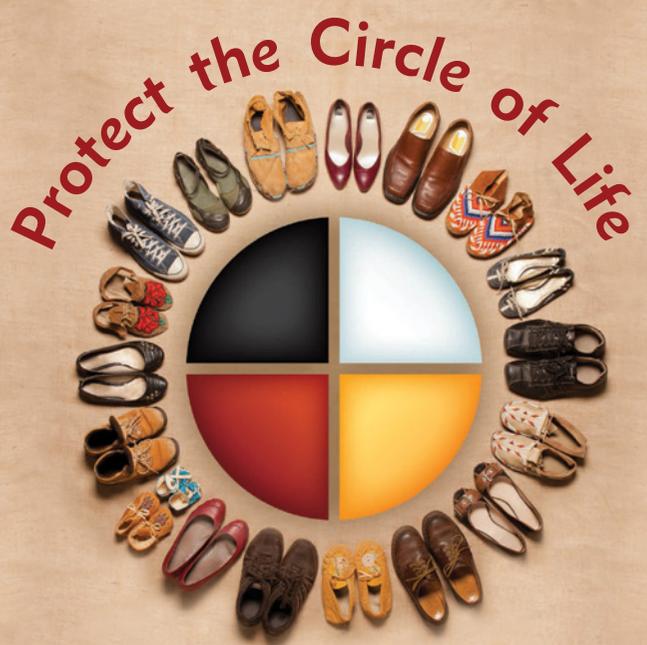
Melissa Rodriguez
Office (269) 462-4203
Cell (269) 591-9521
Melissa.Rodriguez@PokagonBand-nsn.gov

Treasurer

Rhonda L. Keene
(269) 519-6224
Rhonda.Keene@PokagonBand-nsn.gov

Member at Large

Cathy Ford
(269) 783-9380
Cathy.Ford@PokagonBand-nsn.gov



Protect the Circle of Life

**Your Flu Vaccine Protects Me
My Flu Vaccine Protects You**

Pokagon Health Services FLU SHOTS

Flu shots will be administered at the Pokagon drive through tent starting on September 28. Please call Pokagon Health Services beginning September 22 at (269) 782-4141 to schedule your appointment.

Influenza vaccine is available through PHS for the following groups:
Pokagon citizens and members of their household
Any Native American patients of PHS and members of their household
Anyone employed under the Pokagon umbrella
Anyone who is a patient of PHS

You can also get your vaccine at your regularly scheduled appointment.

 Learn more at www.cdc.gov/flu or call 1-800-CDC-INFO

POKÉGNEK BODÉWADMIK HEALTH SERVICES



**GIVE
BLOOD
SAVE
LIFE**

Pokagon Health Services | Family Activity Center
October 22 | 10:00 a.m. – 4:00 p.m.

COVID-19 antibody testing is now part of our normal disease panel screening for all successful donations.

Sign up at MIBlood.org or contact Elizabeth Leffler at (269) 462-4406 or Elizabeth.Leffler@PokagonBand-nsn.gov.

GYANKOJEGÉMEN STAY CONNECTED
  
 POKAGON.COM



APPRENTICESHIP SERIES

**D.A. DODD'S
VIRTUAL
CAREER
SESSION**

A virtual event organized by
D.A. Dodd & Mno-Bmadsen

OCTOBER 14, 2020 | 5:00-6:00 P.M.

If you're interested in plumping, piping, heating and cooling, or the skilled trades- this is the career session for you! This event is free and open to all tribal citizens and their families.

CELEBRATING NATIVE ART AND PROMOTING ENTREPRENEURSHIP

**POTAWATOMI
ECONOMIC
GATHERING**

Webinar Series

**Creating A Business Plan
Masterclass**

October 15, 2020
 3:00 PM EST

To register, visit
www.potawatomicconomicgathering.com/webinar

