



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

April 2012

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Job and Volunteer Openings.

Chairman Wesaw Selected as Tribal Leader of the Year

Chairman Matthew Wesaw has been selected by the Native American Financial Officers Association to receive the Tribal Leader of the Year Award. He accepted the award March 21 at the NAFOA conference in New Orleans.

“Out of more than 550 tribes in the United States, Pokagon Band caught the attention of experts for its solid finances and enterprise expansion plans,” said John Warren, Pokagon Band treasurer. “Bankers have told us that some countries should take note on how we manage financial resources.”

“This was a complete and unexpected surprise,” said Chairman Wesaw. “While I appreciate the award, I believe the recognition really identifies what we, the Pokagon government's elected officials, and our entire staff have accomplished. We have all worked hard to exhibit a strong positive working atmosphere with our citizens and partners. Much of our success is a direct result of the partnerships we have developed during the past couple of years. Our work ethic and conservative philosophy provides the necessary confidence with our partners which I believe clearly shows that we are committed to integrity and honesty in our relationships, and that we stand by our word.”

“While I am very proud to receive this award, I accept it with the understanding it is recognizing our entire Pokagon Band community.”

The financial outlook for the next seven generations of the Pokagon Band is strong, thanks to stewardship in preserving and building the resources of the Band and its business enterprises. In June the Band's Gaming Authority closed on a \$410 million senior secured credit facility, the proceeds of which were utilized to refinance bond debt and fund a hotel expansion for Four Winds New Buffalo.

Chairman Wesaw was instrumental in providing direction and realistic expectations for obtaining the Bank financing, as well as critical leadership for planning the expansion of the casino. His commitment to meeting the needs of the citizens and funding services through the tribal government, while staying out of debt, keeps the tribe's finances healthy.

“It is such a privilege to honor and recognize the excellent work Chairman Wesaw is doing to benefit Indian Country,” said Bill Lomax, NAFOA president. “He is truly an innovator and an inspiration.”

Reviving the Tradition of Maple Sugaring



Late winter is traditionally the time when Neshnabe people tapped maple trees for sap and boiled it down to syrup. This year, the Departments of Language and Culture and Natural Resources tapped some 400 trees in the Rodgers Lake campus. See more on page 4.

Join the Pokagon Band in celebrating the Gold LEED certification of its Community Center.

Wednesday, May 2 | 10 a.m.

Refreshments will be served.

The Community Center embodies the Band's mission to preserve Mother Earth, with such low-impact design features as solar panels, a green roof and geothermal heating. It's the first

building in southwest Michigan to earn a gold-level certification in LEED, or Leadership in Energy and Environmental Design, from the U.S. Green Building Council. Come help celebrate this important achievement!

Be Ready with Budget-Conscious Emergency Preparedness Tips

By Jason Auvil, Tribal Planner

As stories of destructive storms make headlines this tornado season, now is the time to consider what you and your family need to do to prepare for potential emergencies. Below are some budget-friendly suggestions.

1. Make lists that cover what your family needs. Many ready-made kits may contain things you don't need (for instance flood items if you live in the desert) or not enough of what you need for your pets or children.
2. Buy over time; even if you buy one item on your list every time you go to the store, before long you will be prepared for whatever may come.
3. Store water safely. You don't have to buy bottled water. If you have clean containers, you can simply fill them with tap water and keep them in a safe, cool place.
4. Request items from your list as gifts. If there is something on your list you can't afford, then ask your family and friends to get together to buy it for a special birthday or holiday gift.
5. Watch for sales and coupons. If you have items on your emergency list that are available from a nearby chain, you can often subscribe for coupons or news of sales.
6. Update contact records with numbers to call in case of an emergency. If you work with your family and friends, you can help each other recover quickly.
7. Think ahead. You are more likely to find deals on supplies if you buy before there is an emergency.
8. Inspect your home or business. Are there trees close to your building that could threaten it in case of storm or wildfire? Is there a backup system?
9. Review insurance policies. You may be able to find better deals on your insurance or you may be carrying insurance you don't need.
10. Download and read free emergency preparedness tips from the American Red Cross.



<http://www.redcross.org/portal/site/en/menuitem.86f46a12f382290517a8f210b80f78a0/?vgnnextoid=92d51a53f1c37110VgnVCM1000003481a10aRCRD>



Jason M. Wesaw, tribal government manager, recently visited the Veterans Affairs Medical Center in Battle Creek and presented them with the tribe's donation of clothing and playing cards for the patients there. "Your thoughtfulness reflects the concern that you feel for them and for the service they provided to all of us while in service to our country," said Nancy Babcock, left, the hospital's chief of community and volunteer service. "Donations such as this are always needed, and definitely appreciated by our veterans." Pictured above are Brenda Hinton, left, and Linda Heidenreich, right, who received the tribe's donation.

Pokagon Band

Summer Enrichment Program

FINAL DEADLINE
June 15

If you are going into 5th through 12th grade in the 2012-2013 school year and plan to:

- Attend an enrichment camp,
- Participate in workshops,
- Attend life skills programs,
- Take pre-college summer classes or summer school
- Attend conferences

You can apply for the Pokagon Summer Enrichment Program! If randomly selected, you could receive up to \$500 to attend enrichment programs.

There are a limited number of positions available. Please send the following to the Department of Education:

- 1) Completed Application
- 2) Information about enrichment program you want to attend
- 3) Copy of your tribal card

Please note your enrichment program can be held anywhere in the United States and applies to ANY Pokagon student in the country, but must take place during the summer months (June, July, August)

ARE YOU GOING INTO 5TH THROUGH 12TH GRADE?

Do you want to learn something new this summer?

Please contact Connie Baber to request the forms
(269)782-0887 or (888)330-1234
or connie.baber@pokagonband-nsn.gov

Or visit www.PokagonBand-nsn.gov/Summer_Enrichment_Programs.aspx

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
newsletter@PokagonBand-nsn.gov

Tribal Police Recruits Ready for the Academy

On February 20, James Ivy and Eric Shaer began a year-long journey that will end with them earning the title of Tribal Police Officer. They are the first Pokagon Tribal Police recruits, inaugurating a pilot program that helps Pokagon citizens train and study to become members of their tribe's police force. They were chosen from a field of five applicants.

"Better integration between the Tribal Police Department and citizens has always been a goal of mine," said Captain Chris Vancompernelle. "Tribal Police Departments ideally, as all police departments should, represent the community. So anytime there's an opening for employment within the Band, we'd all like to see them go to citizens."

"This program is long overdue," said Officer Matt Myers, the community resource officer managing the recruits' training. "As the Band continues to grow, there is a need for additional officers on patrol."

James Ivy served in the Marine Corps for four years, and had considered law enforcement a complimentary next step when he was ready for a career change. The police academy seemed too costly, but when he read about the police recruit program in January's *Pokégnek Yajdanawa*, he applied that same day.

Eric Shaer had served as an intern with the Tribal Police in 2010, and had attended local community colleges, earning a 4.0 at Kalamazoo Valley Community College. He says though he's aware of the long hours and other on-the-job challenges, he is sure this is the right path for him.

The recruits will start the 16-week Police Academy at Grand Valley State University April 30. Until then, they are involved in physical and academic training with Officer Myers.



Recruits James Ivy, left, and Eric Shaer prepare for the Police Academy exam.

"We do research, have discussions, meet with Academy and other law enforcement representatives," says Shaer. Three days a week the two work on physical training for 90 minutes. On March 16 they passed a reading, writing and fitness exam and were accepted into the academy.

"The recruits must put forward a great deal of dedication and effort to achieve this goal," says Officer Myers. "This program allows us to mold these recruits into an officer specifically trained and prepared for duty with the Pokagon Tribal Police."

Ivy, who has two young sons, recently became connected to the tribe. "I know the tribe is undergoing a lot of growth," he says. "I'm excited that I get the chance to grow with it."

Shaer sees a strong correlation between this program and his tribal name: Black Wolf. "Jake Pine told me it means to be a leader, responsible for the safety and well-being of others," he says. His grandparents live in Édawat, and he has a five year-old daughter. "Protecting them, and the wider community, is important. I'd like to help the community flourish."

As part of the program's benefits, the recruits are earning a salary while they're studying, and can receive financial assistance for the academy. After their expected August 16 graduation date, the two will begin a four month training program with the Tribal Police Department that will include a course of study with the Bureau of Indian Affairs to become federally-commissioned BIA officers.

New Online Community Engagement Tool Launched

Contribute Your Ideas for Community Planning and Housing Development in South Bend, Hartford, and Pokégnek Édawat

By Jim Coleman, housing director

Three Pokagon Band citizen charrettes, or town hall style meetings, took place in February in South Bend, Hartford and Dowagiac. In the past year over 200 Pokagon Band citizens have either attended a charrette or completed a community development questionnaire. Citizen input is critical to project success. Before we build we need to know what citizens need and want. Citizen input will drive the community master plan for all three villages.

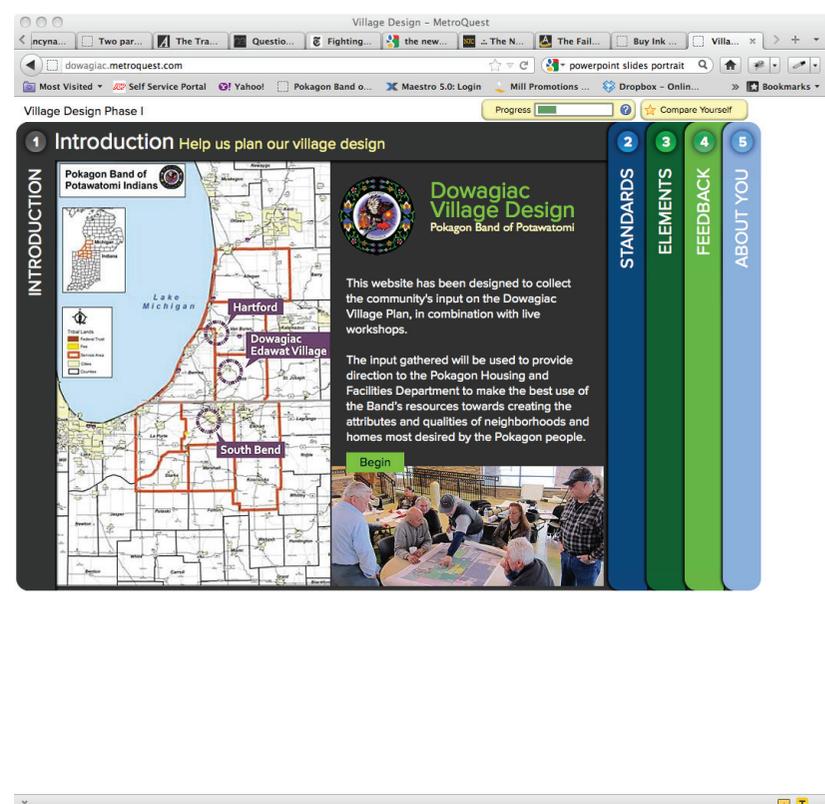
On March 21 we launched an online community engagement tool, which can be found at

 www.pokagonband-nsn.gov/Development_Projects.aspx.

If you could not attend a charrette you can still participate, from anywhere in the world. If you have attended a charrette we welcome additional input from you. Please take a moment right now to go online and tell us what you think is important to consider when designing your community. Then come back to the site often to check on development progress and to give us your thoughts.

The Band's community design consultant, Conservation Design Forum is currently working on community master plan concept drawings. Input provided from citizens is driving the designs, as well as conservation guiding principles approved by present and past Council administrations. The community design process requires citizen input at each step:

1. Initial charrettes and online engagement tool: dream big! Tell us what your ultimate Pokagon community looks like and what you think is most important.
2. First draft community design: did we capture what you wanted? Does it work or not?
3. Second draft community design: Did we fix what was not right on the first draft?
4. Submit citizen input and designs to Tribal Council.



Reviving the Tradition of Maple Sugaring



The warm weather meant that the sap started running earlier than normal. Staff collected more than 300 gallons of sap, and transported it to a wood-burning boiler outside DNR's office. Eventually the sap boiled down enough to then be transferred again, this time to a smaller boiler that could fit on the stove in the

Lodge's kitchen. From that the team collected about 10 gallons of maple syrup. A labor-intensive process, but worthwhile for the tasty syrup. The bottles of Pokagon maple syrup will likely be sold for a Youth Council fundraiser.



**FOUR WINDS POKAGON
JOB FAIR**

Interested in finding out what job opportunities are available at Four Winds?

Come to the Four Winds Job Fair, to meet Four Winds management team members and apply for open positions for Four Winds New Buffalo, Four Winds Hartford, Hard Rock Cafe Four Winds, & Silver Creek Event Center.

Saturday, April 14, 2012
10am - 3pm Eastern
Super Human Resources Building
11111 Wilson Road
New Buffalo, MI 49117

If you are unable to attend, please apply online at www.fourwindscasino.com/employment
Select Job Search to view a complete listing of all available jobs.

This is exclusive to all Pokagon citizens & Pokagon spouses.
Thank you

COMING SUMMER 2012 TO NEW BUFFALO
250 MORE HOTEL ROOMS
1,500 SEAT EVENT CENTER
HARD ROCK CAFE



Pokagon Band of Potawatomi Department of Language and Culture

Cultural Events | April

Mens Drumming Practice with John T. Warren
Drumming classes share drum teachings, practice drumming and singing, and learn songs.
Date: Wednesday, April 4 and 18 **Location:** Teaching Cabin
Time: 6:00 p.m.–8:00 p.m. Rodgers Lake Campus
58620 Sink Road, Dowagiac MI

Womens Drumming Practice
Hand drumming classes share drum teachings, practice old songs, and learn new ones. **Join us on April 4 with guest Kim Wensaut**, who will share ceremony songs and work on old songs. **On April 18, a potluck will follow practice.** Please wear a skirt and bring your hand drum or rattle, if you have one.
Date: Wednesday, April 4 **Date:** Wednesday, April 18
Time: 6:00 p.m.–8:00 p.m. **Time:** 6:00 p.m.–8:00 p.m., potluck to follow
Location: Tribal Lodge **Location:** Tribal Lodge
58620 Sink Road, Dowagiac MI 58620 Sink Road, Dowagiac M

Moccasin Making Class



Please reserve a spot before 5:00 p.m. April 13 for this class. Call Andy at (269) 462-4261.
Date: Saturday, April 28
Time: 1:00 p.m.–5:00 p.m.
Location: Tribal Lodge
58620 Sink Road, Dowagiac MI

Native Healing with Jake and Mary Pine
Jake and Mary Pine visit our community for traditional healing and wellness assistance. Traditional healing is the restoring of balance to the mind, body, spirit, and emotions. Please call Andy Jackson to schedule your individual appointment (remember to bring tobacco).
Date: Monday – Wednesday, April 16–18 **Location:** Teaching Cabin
Time: 9:00 a.m.–5:00 p.m. [individual appointments] Rodgers Lake Campus
58620 Sink Road, Dowagiac MI

Co-ed Sweat Lodge
Date: Tuesday, April 17
Time: 6:00 p.m.

Contact Information: Andy Jackson, cultural associate
Andy.Jackson@PokagonBand-nsn.gov | Office: (269) 462-4261

Children must be accompanied by an adult.
(Moccasin photos courtesy of the Wisconsin Historical Museum Online collection.)

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens.

Morano Foods Brings Family Recipe to the Dinner Table

By Jennifer Klemm-Dougherty

The secret to success for Morano Foods dates back over 100 years. “My grandmother came over from Italy, and she brought the recipe with her,” explained Greg Morano. “Although the sauce is available to the public, the recipe remains a family secret.”

Pokagon citizen and Morano Foods president Lesley Morano, Greg’s wife, handles product development and all financial aspects of the business. Greg is responsible for sales and marketing of their products.

Since first introducing their signature spaghetti sauce to independent grocers and gourmet stores in 2009, they have expanded and now have their products for sale in 82 stores. “Our sauce is available in many Michigan markets including the Upper Peninsula, Grand Rapids, and Detroit,” said Greg.

In addition to Greg’s face-to-face marketing efforts, in-store demonstrations have been key to business growth. “In this economy, many people are hesitant to spend a little more for a gourmet sauce that they have never tried,” explained Greg. “Demos give them a chance to try it before they buy it.”

Due to the success of their business, the Moranos decided to expand their product line and investigate new markets beyond Michigan borders. “We are now selling four-cheese and garlic with basil sauces,” said Greg. “Currently, we do direct store delivery, but recently contracted with a distributor. This will free up more time for me to work on getting our products into new markets.”

The Moranos will be working on getting their sauces into larger chain stores, and they will be expanding their website to allow for online sales. Through meeting with brokers, they hope to move into larger metropolitan areas such as Chicago



Lesley and Greg Morano produce pasta sauces using their secret family recipe.

and Minneapolis. “We also hope to break into Henderson, Nevada, because that is where we will eventually retire,” explained Greg. “We have also submitted our sauce to Kroger for consideration for their coming Made in Michigan section.”

The expansion plans require additional financing, and the Moranos turned to Chi Ishobak for assistance (see side article). “In this economy, banks are hesitant to loan money to a start-up business,” explained Greg. “I was looking at the possibility of having to dip into my own retirement savings to finance our expansion.” Fortunately, Valerie Janowski, financial empowerment advisor, suggested that they work with Chi Ishobak.

Chi Ishobak provides qualifying tribal citizens with financing for mortgages and business loans. “We had a fantastic experience,” recalled Greg. “We worked with Sean Winters, and he helped us develop an in-depth business plan. He went beyond the financial part and provided valuable advice on labeling, marketing, pricing and more.”

The secret to the success of Morano Foods is right in the sauce. The sauces are made in Michigan, are gluten-free and versatile enough to be used in a wide array of meals. “Our sauces are a healthy option for everyday meals, but also great for an elegant dinner party,” said Greg. The Moranos hope to continue to be involved in the business during their retirement years, but plan to eventually turn the business over to family members.

Chi Ishobak, Inc. Celebrates Major Milestone

By Sean T. Winters, loan officer, Chi Ishobak, Inc.

Chi Ishobak, Inc. has made an official mark in the world of economic development, recently reaching a major milestone for the organization by awarding the first loan. Morano Foods, Inc. is the recipient of this historical achievement, and will utilize the funds for the expansion of their product line (see side article).



The Moranos worked with Chi Ishobak’s Sean Winters on their business loan.

Lesley Morano, president of Morano Foods, Inc. and a Pokagon citizen, along with her husband Greg, incorporated their idea in 2009 and formed Morano Foods, Inc. Morano Foods specializes in authentic Italian foods for the retail and restaurant market.

“The assistance from Chi Ishobak is going to allow us to grow our business substantially,” Lesley said. “I encourage other citizens to look into this program.”

Chi Ishobak, Inc. is a native CDFI, Community Development Financial Institution, whose mission is to provide Pokagon Band citizens with access to capital to support start-up or expansion of viable business opportunities. To achieve this, the organization provides access to capital, technical assistance and training for new and existing small business owned by Pokagon Band citizens.

“This is a great program that the Pokagon Band is offering to the citizens,” said Lesley. “The support we received was phenomenal.”

Existing business owners and aspiring entrepreneurs alike are encouraged to explore the opportunities for self-employment and job creation for tribal citizens. For more information regarding Chi Ishobak, Inc. and its programs and services please call (269) 783-4157.

Coming Next Month: Citizen Entrepreneur Spotlight on Butch White, co-owner of Judd Lumber in Dowagiac

Meanwhile, join Judd Lumber at their open house for Pokagon Band citizens Wednesday, April 18 from 5 p.m.-7 p.m. for food, beverages and information on a discount program for Pokagon citizens.

Judd Lumber
101 Robinson Street, Dowagiac
(269) 782-5134

Four Winds Casino Resort Quarterly Art Review



The Tribal Art Review Committee invites all Pokagon artists to participate in the next Four Winds Casino Resort Quarterly Art Review to select arts and crafts to be sold in the casino gift shop.

Saturday, May 26

1:00 p.m.-4:00 p.m.

Rodgers Lake Pow Wow Grounds

During the Oshke-Kno-Kwewen Memorial Day Pow Wow

To participate in the Casino Quarterly Art Review, please contact Michaelann Gartner at (269) 424-5650.

Youth Consider Storytelling in the Digital Age

By Jennifer Klemm-Dougherty

In February, several Pokagon youth were invited by the Prairie Band Potawatomi in Kansas to participate in a digital storytelling workshop to share their personal experiences. The purpose of the event was to encourage native youth to participate in the age-old tradition of telling stories and oral history by utilize today's technology. Samantha Cook, Autumn Martin, Collin Church and Kaleb Lee traveled to Kansas to share their stories while building relationships with other native youth.

"We used Windows Movie Maker to create short videos of ourselves," explained Collin. "The videos averaged two and a half minutes, and we all shared a bit about our personal lives."

Participants opened up about a variety of different experiences. Some shared stories about how music has affected their life, but Collin chose to focus on his experience as a young Native American. "It has its ups and downs," said Collin. "For example, I am one of many native youth, and we have a very diverse culture. While I am proud to be actively involved in my tribe, there are times where I get teased or mocked for my heritage."

The videos will be posted on the Native Wellness Institute's Facebook page. They are hopeful that the videos are viewed by many people to help spread the diversity of messages from the Native Youth.

Collin is currently a senior at Hopkins High School and a student at Grand Valley State University. He proudly serves as the treasurer for the Native Nations Youth Council. "We spent four days in Kansas, and in addition to the digital storytelling workshop we did some sightseeing, shopping and toured their casino," said Collin. "The most valuable part of the trip was the opportunity to immerse myself with other Native American youth."



Pokagon and other Potawatomi youth gather for a photo at the digital storytelling workshop in Kansas recently.

Memorial Day Eagle Feather Presentation Information

To add or update families' veterans information to the Eagle Staff, please provide the following to the Ogitchedaw group:

Service member's name, rank, branch and dates of service, campaigns, medals, and POW, MIA, KIA, WIA, and date.

The feather and any updated information will be presented to the veterans on the Saturday morning of

Memorial Day weekend after the 8:00 a.m. pipe ceremony at the sacred fire pit at Rodgers Lake. Breakfast to be served after the ceremony. Family members are invited to attend.

Questions, please contact Ervin "Butch" Starrett at Butch.Starrett@PokagonBand-nsn.gov or (269) 591-2901

Native Foster Parents Needed

Our traditions tell us the most sacred beings among our Anishnabe people are our children and our Elders. Our children have just come from being with the Creator in the Spirit World, and our Elders are facing the West on their way to the Spirit World to be with the Creator again.

As a Tribal nation, we recognize our responsibility "to provide for the welfare, care and protection of the children," through our Child Protection Code. "The care and custody of the Pokagon Band children are vital to the continued existence and integrity of the Band, as such the welfare of its children is of paramount importance to the Band" says our Family Welfare Commission Ordinance.

There are no words in the Potawatomi language for the term "foster parents." Native people have had to adapt, and the use of this term is now a necessity. Sometimes within our family framework there is turmoil and our children suffer. Some of our children need care and protection. Do you have in your spirit and your home a place for a child who needs a temporary family? Have you ever thought about being a foster parent? We realize you will have many questions about foster parenting and we urge you to contact our Social Services Department at (269) 782-8998 and ask for Mark Pompey, Director, or Kathleen McKee, our Indian Child Welfare Worker.

Pokagon Band of Potawatomi Fourth Annual Veterans Memorial Golf Tournament Benefiting the Pokagon Potawatomi Veterans Society Military Emergency Relief Fund

Friday, May 25, 2012
Hampshire Country Club
29592 Pokagon Hwy
Dowagiac, MI 49047

4-Person Scramble
Schedule:
8:00 AM - Registration
9:30 AM - Shotgun Start

Prizes:
1st, 2nd, 3rd Place
Longest Drive
Closest to the Pin

**Special Veteran
Team Prizes:**
1st, 2nd, 3rd place

Special Guest Speakers:
**POKAGON BAND OF POTAWATOMI
CHAIRMAN MATT WESAW**
**FOUR WINDS GENERAL MANAGER
MATT HARKNESS**

Entry:

\$60 Per Person- Includes green fees, golf cart, 18 holes of golf, shirt, soft drinks, lunch, dinner, team picture CD, goodie bag, and prizes

RED, WHITE & BLUE Sponsorship: \$500 includes one hole sign, entry fee for four Players, Special sponsor prizes, special recognition, and **Sponsors pre-event Reception at Four Winds Buffet May 24th, 2011 at 7:00 pm.** Please check here if attending reception and **RSVP with number of attendees no later than May 9, 2012 to 269-462-4203.**

SPECIAL SPONSORSHIP PRIZES
1st, 2nd, & 3rd place: Hand-crafted Pokagon art

Registration

Please make checks payable to:
Pokagon Veterans
P.O. Box 180 Sink Rd, Dowagiac, MI 49047
Please register early, space is limited
ENTRY DEAD LINE: May 6th

**Local Veteran Groups will be honored and
all veterans are encouraged to participate.
Public is invited.**

Company/Team/Tribe: _____	Amount paid: _____
Contact Individual: _____	Contact phone: _____
Player 1: _____	Shirt size: _____ M or F
Player 2: _____	Shirt size: _____ M or F
Player 3: _____	Shirt size: _____ M or F
Player 4: _____	Shirt size: _____ M or F

Sponsors pre-event Reception: Yes No

For more information, please contact Ervin "Butch" Starrett at (269) 591-2901 or butch.starrett@pokagonband-nsn.gov



Nine Teams Represent in Innagural Youth Council 3-on-3 Tournament

By Conrad Church, youth cultural coordinator

In the thick of March Madness, Pokagon youth in three divisions hit the gym at the first-ever Youth Council basketball tournament.

In the advance level division, Kyle Malott's team did take home a trophy, however it was the third place trophy. Kyle came out like Michael Jordan when he was fighting the flu. Kyle not only battled on the hardwood, but was also fighting a double ear infection. Mat Barber stepped up his game and got some help from Rhonda Purcell's much-needed defense, but it wasn't enough to take home the big prize. Despite their demise, Kyle's team kept it positive, and shared in the success of the other teams and the event as a whole. "It was good to see all the families get together to showcase the great talent that the Pokagon citizens have to offer," Mat Barber said. Maybe they'll get them in the upcoming fishing tournament.

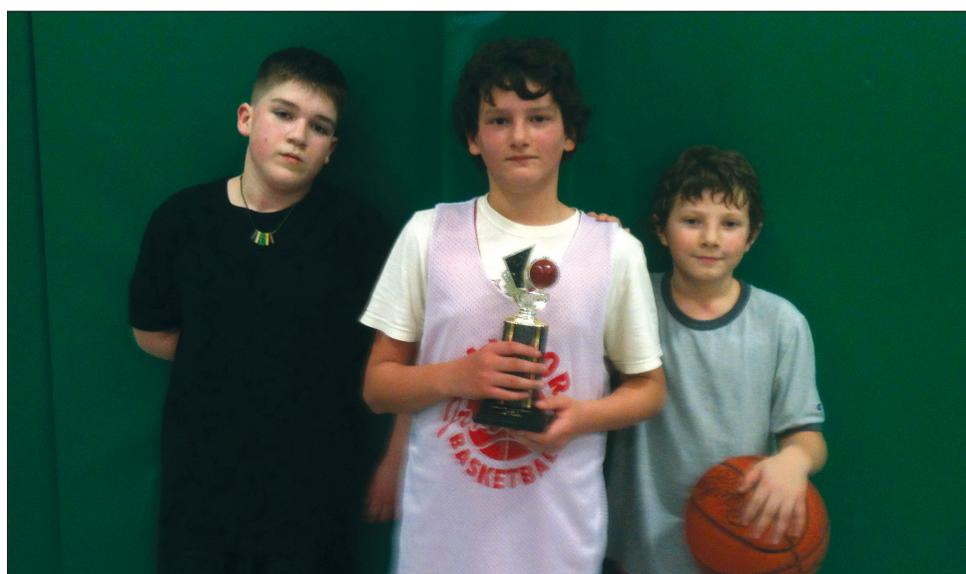
Before halftime of the advance level division final, the Rock Island Rockets and the Homeschool Hackers already had combined for five technical fouls, plenty of rough contact, a few icy staredowns and a running dialogue of trash talk. The Hackers feel right at home in such ugly situations, and they rallied for a win that slowed their road woes. Jamie Brown scored five of her ten points in the fourth quarter, Josiah Brown added five points and eight rebounds, and the Hackers made an impressive late rally for a 18-16 victory over Rock Island on Saturday night. Although the game was the clubs' only meeting of the season, both came out with a noticeable physical edge to their games.

"Once we settled into this game, we were more physical and pushed back, made it uncomfortable for them," Brown said. Despite their loss and unhappiness with the foul calls, Cassandra Church of Rock Island realized, "When it is all said and done we are all still family, and always will be. I thank our Creator for that." Collin Church, team captian, for the Rockets added, "Whenever you can get community together, it's always a good thing."

In the intermediate division, Comtock Park Panthers won first place, despite the absence of starters Lake Serba and Andres Contreras, as well as key reserve C.J. Watson. They got a jolt of energy from the reserves, led by Logan Serba's 15 points and a team-high 13 boards. The Panthers, who out-rebounded Bangor 56-38, entered the game leading the league in rebounding margin. "I thought our rebounding was outstanding," Panthers coach Joe Serba said. "Logan was great. I thought the second shots he got us in the second half were the difference in the game."

In the beginners division, Bangor earned first place. Ted Wesaw led his team to a victory over Robert Ledesma's Hartford Indians. Bangor's Ted Wesaw and newly-recruited Justin Sherwood from Jenison had the height advantage. Tegan Wesaw brought his speed and agility to help secure their win. However, the Harford Indians gave them a good run. Inteus Dixon never gave up as he continued to play strong defense, and worked hard for teammates Robert and Elijah Ledesma. Even though they were a young team, they showed a lot of skill and talent. Hartford had strong support team of family and friends cheering them on. They are a promising team for the future. The Vikings gave a good run, and learned a lot. Their go to player was Stephen Wesaw who had awesome defense. His teammates Joslyn Wilson, Echo Glowacki, and her Mom Liz Glowacki all contributed to an afternoon of fun. Shane Wilson, Emily Serba, and their teammate nicknamed Broccoli gave the top-seeded teams a good run. Emily is a strong powerhouse, and her team had only lost by two points.

From the top: the Homeschool Hackers, the Rock Island Rockets, the Hartford Indians and the Bangor Natives team hooped it up at the Youth Council tourney.



Department of Education Updates and Announcements

A Nation That Reads Program

Sign up for the next Pokagon Band: A Nation That Reads Reading Program. Open registration for the program is through May 31. Our goal this time is 4,509 books, which was the tribal citizen count as of the end of October. The application is available at www.pokagonband-nsn.gov/Departments/Education/.

Homework Help

Homework help will no longer be available at our Tutoring Centers after March 31. If your student is struggling in school, please call Penny at (269) 782-0887 to arrange for an Education Associate to work with your child.

K-12 Program Save-the-Dates

Schedules start filling fast, so here are some K-12 Program dates to put in your calendars for the approaching summer:

Summer School: July 9 – Thursday, August 2. We meet Monday through Thursday at the Pokagon Band Head Start. This is for children entering Kindergarten through sixth grades in the fall.

Senior Awards Banquet: Friday, June 29 from 6:30 – 9:30 p.m. at the Pokagon Band Community Center. All are invited as we honor the 2012 graduates! Please contact Connie Baber with questions at (269) 782-0887 or connie.baber@pokagonband-nsn.gov if you need an application for your high school graduate or GED recipient.

Back to School: Saturday, August 4. This is the combined celebration of a super 2011–2012 school year and an energizer for the beginning of the 2012–2013 school year. This year we are partnering with Health Services which means the day will be even more packed with activity, including: K-12 registration and backpacks, vision and hearing screenings, a creative project offered by Financial Empowerment, workshops on bullying, driving and bike safety, car seat safety, CPR instructions, lunch, and an award ceremony highlighting the growth our kids experienced in the 2011–2012 school year. That isn't all! You will have to come to be part of this packed day! There will be plenty of information heading your direction in the next month or so.

Discussion Groups

We are hearing a need for discussion and support groups for various concerns. Some issues presented are: grandparents raising grandchildren, quick and nutritious meals and snacks, and raising pre-schoolers / adolescents / tweens / teens. Perhaps you need help understanding the math your kids are bringing home. Let us know! We want to create programs and events to meet your needs. Contact Penny Brant at penny.brant@pokagonband-nsn.gov or call (269) 782-0887.

University of Michigan Graduate Thanks Tribe for Assistance

The following letter arrived at the government's offices for Joseph Avance, the higher education specialist:

I'm happy and proud to say I graduated from the University of Michigan in December with a BS in chemistry. I did so with great assistance and support from the Department of Education. Tribal citizens should be proud of the job they are doing to assist us to be better educated and move farther ahead in this world.

I achieved a 3.5 grade point average in my last semester, and a 2.9 during my time at U of M overall. I worked hard and was able to achieve my goal, aided by the fact that I did not have to worry much of the time how I was going to make the next semester's tuition payment.

One of the things I'm most proud of is my Native American studies minor. My father taught me to be proud of my heritage and to honor it. I am currently applying to graduate school with the goal of earning my PhD in chemistry.

Thank you for all the help you have given to me, and my parents. The tribe is fortunate to have someone of your knowledge and dedication.

Thank you and the Department of Education.

Respectfully, Matthew Hillyer



Magazines for You

This is just a reminder that we have *Parent and Child* magazines, a delightful magazine focused on children and family. Please stop by the Department of Education to get your copy. Several other Pokagon Band offices have them as well. For the creative tweens and teens, we have issues of *Teen Ink*. This is a creative collection of art and writings by and for youth of that age. These can be picked up at the Department of Education.

K-12 School Supply Reimbursements

Don't forget that your K-12 student's receive a \$50 reimbursement for items purchased for school, fees for extracurricular participation, or gym shoes, just to name a few things. If you haven't sent in your form and receipts, please go to www.pokagonband-nsn.gov/Reimbursement_Program.aspx. If you don't have access to the site, feel free to call Connie and request a form at (888) 330-1234.

Interested in Business Careers?

Attention current tenth and eleventh graders: The Native American Business Institute (NABI) is a weeklong pre-college summer program for sophomore and junior Native American high school students interested in learning about college and careers in business. Participants work with Michigan State University admissions officers, college counselors, tribal community leaders, and corporate representatives in a seven-day business boot-camp that prepares students for the college application process and exposes them to numerous academic and professional opportunities. The program takes place from July 21–27, and students will work on time management and study skills, strengthening communication and interpersonal skills, and fostering networks with business leaders and other professionals. Interested? Visit the website at www.broad.msu.edu/undergraduate/mbp or you can contact the Department of Education if you have additional questions, (269) 782-0887.



Pokagon Band of Potawatomi Department of Language and Culture

Language Events | April

Elder's Language Classes

Elder's Language Class is a beginner level class that is held every Monday with **John Winchester**.

Date: April 2, April 9, April 16, April 23, April 30
Time: 10:00 am – 12:00 pm
Location: Elders Hall

Adult Language Classes

Adult language classes are held every Tuesday and Thursday with **Thomas Loftis**.

Date: April 3, April 5, April 10, April 12, April 17, April 19, April 24, April 26
Time: 6:00 – 8:00 pm
Location: Community Center Training Room

Language Video Conferencing





Two or three Fridays a month students can come to the Community Center to view and participate in language classes broadcasted from Forest County Potawatomi and Hannahville Potawatomi. Jim Thunder teaches the language lessons in the morning with teacher skills training classes in the afternoon taught by Northern Michigan University College of Education professors.

Date: April 13, April 20, April 27
Time: 9:30 am – 12 & 1 – 4:00 pm
Location: Community Center, Training Room

Language Workshops

Twice a month, language instructors are invited to share their knowledge about the Potawatomi language.

Date: April 11 | Presenter: Kevin Finney
 April 25 | Presenter: Frank Barker
Time: 6:00 pm – 8:00 pm
Location: Community Center, Training Room

For more information, contact: Teresa Magnuson, (269) 462-4296
 E-Mail: Teresa.Magnuson@PokagonBand-nsn.gov

Culture

- 4/28 | Moccasin Making with Dave Martin, Tribal Lodge, 10am-5pm
(Please RSVP)

Drumming

- 4/4 & 4/18 | Men's Drumming Teaching Cabin, 6-8pm
- 4/4 | Women's Hand Drumming with Kim Wensaut, Tribal Lodge, 6-8pm
- 4/18 | Women's Hand Drumming, Tribal Lodge, 6-8pm

Language

- Tuesdays & Thursdays | Adult language Class, Community Center, 6-8pm
- Mondays | Elders Language Class, Elders Hall, 10am -12pm
- 4/11 | Language Workshop with Kevin Finney, Community Center, 6-8pm
- 4/25 | Language Workshop with Frank Barker, Community Center, 6-8pm
- 4/13, 4/20, & 4/27 | Language Video Conferencing, Community Center, 9:30-12 & 1-4pm

Native Healing

- 4/16-4/18 | Jake & Mary Pine, Teaching Cabin, 9am-12pm & 1-5pm
- 4/17 | Co-ed Sweat Lodge with Jake & Mary Pine, Teaching Cabin, 6-8pm

Native Nations Youth Council

- 4/14 | Sr. YC Business Meeting, 1-3pm
- 4/21 | Jr. YC Business Meeting, 9-11pm
- 4/21 & 4/22 | Youth Council Retreat, Community Center, Sat. 11am-8pm, Sun. 10-3pm
- 4/28 | Cultural Activity, Moccasin Making with Dave Martin, Tribal Lodge, 10am-5pm
(Please RSVP)

Traditions and Repatriation Committee

- 4/23 | Monthly Meeting, Admin. Bldg., Finance Conf. Rm. 6-8pm

April 2012

Department of Language and Culture

Pokagon Band of Potawatomi • 32142 Edwards Street, Dowagiac, MI 49047
(269) 462-4296 • Teresa.Magnuson@PokagonBand-nsn.gov

Sun Mon Tue Wed Thu Fri Sat

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
1							
2		Elder's Language Class	Adult Language Class	Men's Drumming; Women's Drumming with Kim Wensaut	Adult Language Class	Offices Closed Good Friday	
3							
4				Language Workshop with Kevin Finney	Adult Language Class		
5							
6							
7							Sr. YC Business Meeting
8	Easter Day	Elder's Language Class	Adult Language Class	Men's & Women's Drumming; Native Healing	Adult Language Class	Language Video Conferencing	Business Meeting
9							
10							
11							
12							
13							
14							
15		Elder's Language Class; Native Healing	Adult Language Class; Native Healing; Co-ed Sweat Lodge	Men's & Women's Drumming; Native Healing	Adult Language Class	Language Video Conferencing	Youth Council Retreat; Jr. YC Business Meeting
16							
17							
18							
19							
20							
21							
22	Youth Council Retreat	Elder's Language Class; Traditions & Repatriation	Adult Language Class	Language Workshop with Frank Barker	Adult Language Class	Language Video Conferencing	Moccasin Making with Dave Martin (Please RSVP)
23							
24							
25							
26							
27							
28							
29		Elder's Language Class					
30							



NOTICE OF OPEN POSITIONS | Executive Director, Chi Ishobak, Inc.

Position: Executive Director

Reports to: Board of Directors of Chi Ishobak, Inc. (a Native CDFI)

Supervises: All employees of the organization directly and/or indirectly

Status: Full-time, salaried, exempt

Job Summary The Executive Director serves as the chief administrative and executive officer of Chi Ishobak, Inc., a private, non-profit, community development financial institution serving the tribal citizens of the Pokagon Band of Potawatomi Indians in a 23-county service delivery area (the Tribe's federally designated 10 county service area adjoining 13 counties) in southwest Michigan and northern Indiana. The Executive Director oversees the day-to-day administration and management of operations, provides financial management oversight, and implements the long-range strategy and development for the growth of Chi Ishobak programs and services, in pursuit of the mission of Chi Ishobak.

Chi Ishobak Mission The mission of Chi Ishobak is to provide Pokagon Band tribal citizens with access to capital to support start-up or expansion of viable business opportunities and to purchase or construct homes for tribal families.

Duties and Responsibilities Within the respective business areas of the corporation, the Executive Director:

- Implements the mission and primary goals of the organization on behalf of and in cooperation with the Board of Directors;
- Represents the corporation in accordance with the policies and goals of the organization to the community, partners and other existing and potential stakeholders;

- Serves as the chief executive of the corporation, overseeing all day-to-day administration and routine work of the corporation;

- Recommends policies and projects to the Board of Directors in a manner that most efficiently and effectively accomplishes the corporation's mission;

- Negotiates and signs contracts on behalf of the corporation in accordance with corporate policies and guidelines;

- Directs the work of the full and part-time employees of the corporation and evaluates their performances and makes required policy decisions;

- Develops recommendations for a long-term strategic plan in collaboration with the corporation's Board of Directors and any/all appropriate committees;

- Arranges for and attends all meetings of the corporation's Executive Committee, if applicable, and the Board of Directors;

- Oversees the maintenance of a complete record of minutes, policies and procedures adopted by the corporation;

- Responsible for the fiscal management and health of the corporation as well as reporting on the fiscal health of the corporation to the Board of Directors on a regular basis;

- Serves as the chief spokesperson for the corporation for media and other forums;

- Develops outreach and builds strong working relationships with appropriate individuals and organizations that have an impact on or can influence the work of the corporation;

- Prepares reports as requested by the Chairperson or Board of Directors;

- Attends other meetings, trainings, seminars and conferences as necessary.

Minimum Position Qualifications

Candidates for the position of Executive Director must have the following minimum qualifications to be considered for the position by the Chi Ishobak Board of Directors:

- Master's degree in Business Administration or Management, Public Administration or Policy.
- At least five years of experience in the administration of a private or nonprofit service organization, including an understanding of the legal responsibilities and constraints of such organizations.
- At least five years of corporate financial management experience.
- Strong oral and written communication skills, including detailed financial reports, performance reports, and executive summaries.
- At least five years of experience hiring and managing staff and consultants.
- Demonstrated skill in using computers and office software.
- Demonstrated skill in creating strategic plans with short- and long-range goals and objectives, with performance and financial measures.
- Demonstrated adherence to a drug-free philosophy verified by passing a drug test.

Preferred Core Competencies and Skills

Preferred candidates for the position of Executive Director will have the following core competencies and skills in addition to the minimum position qualifications:

- Demonstrated for-profit or non-profit leadership and administrative capability in the field of economic/community development in rural and tribally controlled areas.

- Demonstrated fundraising and management of external grants, contracts and donations.

- Demonstrated relationship skills, establishing and maintaining effective working relationships with tribal, federal, state, regional and local agencies/organizations, community leaders, and the general public.

- Demonstrated ability to work with people from varied cultural, educational, and economic backgrounds, specifically Pokagon Band of Potawatomi Indians tribal citizens and other Native Americans, through the various services provided by the organization.

- Demonstrated knowledge of the principles and practices of effective public relations and marketing.

To apply for the Executive Director of Chi Ishobak, please submit a resume and cover letter to the Board of Directors at teri.barber@pokagonband-nsn.gov.

Culture Camp 2012 Seeking Counselors and Specialty Service Providers

The Department of Language and Culture is looking for camp counselors and specialty service providers for the Summer Youth Culture Camp for the positions of: 1) lifeguard 2) nurse 3) caterer 4) junior camp counselors and 5) senior camp counselors. The lifeguard will only be needed for identified days and times of the camp, but the counselors, nurse and caterer are required to be available for the duration of the camp, scheduled for June 20 – 28, 2012.

Camp Staff Requirements:

- Culturally knowledgeable
- Must work well with a team
- Physically capable to perform camp duties
- Available from June 20 – 28, 2012
- Able to pass a criminal background check, drug screening and fingerprinting

Counselor Requirements:

- At least 18 years of age for junior counselors
- At least 21 years of age for senior counselors
- High school graduate (college preferred)
- Experience working with youth, classroom management, and public speaking

Lifeguard Requirements:

- Certified lifeguard
- Medic 1 / CPR certified

Nurse Requirement:

Certified nurse

Caterer Requirement:

Authorized Pokagon citizen caterer

If you are interested in being a part of the 2012 Culture Camp team, please visit:



www.pokagonband-nsn.gov/Career_Opportunities.aspx

by April 15 and submit the online application.

If you have any questions, please call Conrad Church, youth cultural coordinator, at (269) 462-4254 or Conrad.Church@PokagonBand-nsn.gov. Caterer bids must be submitted to Language and Culture by April 15, 2012.

Language and Culture Department
58620 Sink Road
Dowagiac, MI 49047

NOTICE OF OPEN POSITIONS | Pokagon Band Election Board

The Tribal Council is seeking Pokagon Band citizens who are interested in serving on the Election Board. The Tribal Council will need to appoint three (3) Pokagon Band citizens to the Election Board for the next term of office. Each position is a 4 year term. The Election Board is a five person Board with two alternates whose members are appointed by the Tribal Council. There is also one (1) open seat for an Alternate (term is indefinite). Provided below is information regarding the Election Board and how to be considered for appointment as a member of the Election Board or as an Alternate to the Election Board.

- A. **Election Board Member Responsibilities.** The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives and referendums.
- B. **Qualifications.** To be eligible for appointment to the Election Board, a Pokagon Band citizen must:
1. Be an eligible voter of the Band;
 2. Be at least twenty-five (25) years of age;
 3. Not be incarcerated for any criminal conviction;
 4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
 5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.
- C. **Appointment Process and Length of Term.** Election Board members are appointed by the Tribal Council and serve terms of office of four years. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in appointment must complete an Authorization to Conduct Criminal Background. You can contact Jessica Howell the Election Clerk at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.
- D. **Time Commitment.** The time commitment required to prepare for and attend Board meetings, conduct elections, and perform the business of the Election Board will vary. Election Board members typically are busier during the time that leads up to and during the General Election and Elders Election. However

there may be Referendums, Special Elections, Petitions, and Recalls that will require Election Board member participation. The Elections occur on the Second Saturday of July and the Second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 PM. On average, a Board member can anticipate a time commitment of 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

- E. **Stipend.** Each Board member receives a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held.
- F. **Alternates.** The Election Code provides for the appointment of up to two alternates to the Election Board. The Council is seeking to appoint one alternate to the Election Board. Alternates are not members of the Election Board and not eligible for the stipend, but alternates do attend Election Board meetings as observers and assist the Election Board in fulfilling its responsibilities (however, unless they are appointed to the Election Board as a Board member, they may not vote or exercise the authority of an Election Board member). Alternates must meet all eligibility requirements applicable to members of the Election Board.

How to Apply and Deadline.

If you are interested in serving on the Election Board either as a Board Member or as an Alternate, you must provide a written statement of interest with your name, address, and telephone number and a completed Authorization to Conduct Criminal Background to Kelly Curran, the Executive Secretary to the Tribal Council, at the following address:

Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, MI 49047

In your written statement, please indicate whether you are interested in serving as a member of the Election Board or as an Alternate. This posting will remain open until filled by appointment of the Tribal Council.

If you have questions concerning the Election Board, please contact the Election Board offices at (269) 462-4236 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at



http://www.pokagonband-nsn.gov/Codes_and_Ordinances.aspx

NOTICE OF OPEN POSITIONS | Pokagon Band Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill the two (2) vacant Alternate Member positions on the Pokagon Band Land Use Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) persons as follows: (a) the Director of the Band's Department of Natural Resources; and (b) four (4) Pokagon Band citizens. Additionally, the Board has two (2) Alternate Members who will be expected to attend all Board meetings and will be seated and vote in the absence of a Board Member(s). The Board will meet approximately once each month and at additional times as may be needed to fulfill Board

duties. Alternate Members also will be expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at http://www.pokagonband-nsn.gov/Codes_and_Ordinances.aspx.

COMPENSATION. Board members and Alternate Members may be compensated for service to the Board at rates established by the Tribal Council pursuant to the Committee Procedures Handbook. However, because the Land Use and Conservation Code was recently enacted, the Tribal Council has not yet considered the issue of compensation for service to the Board. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate Member of the Board must be Pokagon Band Citizens.

APPOINTMENT PROCESS. All Alternate Members of the Board will be appointed by the Tribal Council

to a term of three (3) years. There is no limit to the number of terms an Alternate Member may serve on the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by from the Band's website at



www.pokagonband-nsn.gov/Codes_and_Ordinances.aspx

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan 49047

DEADLINE. The letter of interest and résumé must be received by 4:00 p.m., April 27, 2012.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Paul Shagen, Assistant General Counsel, at (269) 783-0970 or Paul.Shagen@pokagonband-nsn.gov.

Elders Council Business Meeting | March 1, 2012

MEETING CALLED TO ORDER: Maxine Margiotta, 11:05 a.m.

INVOCATION: Clarence White

ROLL CALL: Jeanette Mollett, A, Maxine Margiotta, P, Clarence White, P, Audrey Huston, P, Member-at-Large, Ruth Saldivar, P.

AGENDA: If you do not want direct deposit for your per capita checks or the elders stipend Anita Grivens, finance director, explained how the PNC bank cards will work. They will be about the same as a debit card. PNC bank will be the bank that handles the cards. PNC banks are nationwide. Anita also explained where the monies come from. If you want to opt out of the per capita, you have that right.

Mark Pompey, director of social services, also explained some of the changes that can happen when and if the amendments to the RAP plan pass. This will be voted on March 24, 2012. Mark also informed the people that are still some Christmas baskets available.

Petey would like to have Elders volunteer to be the Elder of the month.

ADDITIONS TO THE AGENDA: Maxine announced that our Chairman Matt Wesaw was picked to be Tribal Leader of the Year by the Native American Finance Officers Association. Congratulations Matt.

The MIEA conference will be held in Watersmeet, MI April 15, 16, 17, 2012.

As the notice for the New York trip was not in the newsletter, we will be sending postcards to the Elders. You can also view it on the Pokagon Band website. www.pokagonband-nsn.gov (NOTE: The trip and its waiting list are now full.)

NEW BUSINESS: The policy and procedures for the Bus trips and MIEA will be soon be finished.

OLD BUSINESS: Elders book is in the final stages of completion. Watch the web site for the completion date.

The auction was held at our social luncheon and we netted \$271.00. This money was put in the emergency fund.

MINUTES: Maxine moved to accept the January 5, 2012 minutes. Ruth supported, (4) yes, (1) absent, passed.

TREASURER'S REPORT: Audrey moved to accept the treasurer's report, Ruth supported, (4) yes, (1) absent, passed.

ANNOUNCEMENTS:

Language classes are held every Monday at Elders Hall, 10:00 a.m.–12:00 p.m.

Active Living classes will be held every Friday 10:00 a.m.–12:00 p.m.

Bingo is on March 14.

MARCH BIRTHDAYS: Jim Topash, Gerald Wesaw, Evelyn "Cookie" Wesaw, Ila Jean Wolf, Carol Klemm, Pat Klemm, Ann Zimmerman, Essye Kirvan, Kittie Collett, Jo Shear Spichtig, Majel DeMarsh, Bonnie Daisy, Hal Weatherwax, Charles Tindell.

MARCH ANNIVERSARIES: None.

ADJOURNMENT: 1:07 p.m.



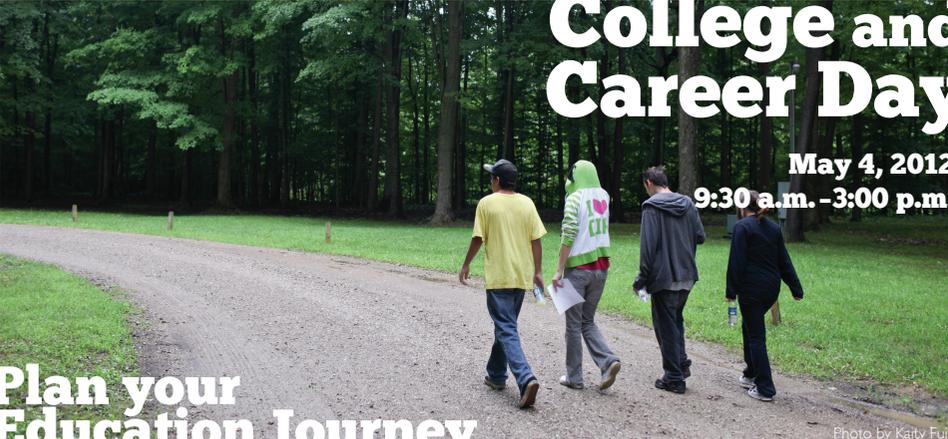
Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

2012

DEPARTMENT OF EDUCATION

College and Career Day

May 4, 2012
9:30 a.m. – 3:00 p.m.



Plan your Education Journey

Parents and students: come celebrate, inspire, and promote college aspirations of our Native American students. A college education can open the door to many careers and a life-long love of learning.

- Key note speaker
- Meet college recruiters and ask questions (9:30 a.m.–12:00 p.m.)
- Get help from financial aid representatives for FAFSA, student loans
- Workshops for middle school and high school students
- Presentations by Michigan State and Northern Michigan Universities
- Presentation from the Pokagon Band IT Department
- Four Winds Casino and Resort internships and career information
- Lunch will be provided

May 4, 2012 | 9:30 a.m.–3:00 p.m.
Pokagon Band Community Center
27043 Potawatomi Trail, Dowagiac, MI 49047

I am happy and proud to say that I graduated from the University of Michigan!
Graduate, 2012

I am the first one in my family to go to college and I am so grateful for the Higher Education Scholarship!
Freshman, Western Michigan, 2012

Questions, please call the Department of Education (269) 782-0887.

POKAGON SKATERS WANTED

Youth Council is looking for Pokagon youth skaters interested in competing at the 6th Annual All Nations Skate Jam 2012. If you are interested please call/text Conrad Church (269) 783-6773.



6TH ANNUAL ALL NATIONS SKATE JAM 2012

ALL SKATERS, ALL RACES, ALL TRIBES.

www.allnationsskatejam.com

National Championship of Native Skaters!
Same weekend as Gathering of Nations Powwow!

April 28 & 29, 2012
Los Altos Skatepark
10140 1/2 Lomas Blvd NE Albuquerque, New Mexico.

Gates open at 8:00 A.M.
Contest starts at 10:00 A.M.

LIVE MUSIC! All Day Long!

Special Guest: Pro Skaters who have attended
Tony Alva, Steve Caballero
Jeff Grosso, Bill Danforth
Ray Barbee, Christian Hosoi

Admission:
• Adults \$4.00 (\$6.00 both days)
• Kids \$3.00 (\$4.00 both days)
• Seniors \$2.00 (\$2.50 both days)
• Kids under 6 - FREE

CONTEST ENTRY FEE: \$5.00 PER SKATER
Helmets required by the city of Albuquerque for all contest entries, all ages.

Hotel for Special Event Rates:
Quality Inn & Suites, 25 Hotel Circle NE
505-271-1000 ask for skatejam rates

VENDOR BOOTHS PRODUCT, TEES! SKATEDECKS! etc.

www.allnationsskatejam.com
For More Info contact:
517-065-9319 or info@allnationsskatejam.com

All Nations Skate Jam Events are run by Nibwaakaawin, a 501c3 Non-Profit Organization



Not responsible for lost or stolen items or injuries as result of this event.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Julie Farver in the Finance Department at (269) 782-8998.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Monthly Per Cap
83	John Dylan Watson	x	x	x	x
406	Michael Lynn Hewitt	x	x	x	x
413	Patricia Louise DePriest			x	
434	Thomas Charles Abercrombie	x	x	x	x
857	Peter John Ramirez	x	x	x	x
1445	Michael David Bush	x	x	x	x
1446	Bobby Marcus Haynes	x	x	x	x
1533	Louie Benedict Jackson		x	x	
1986	Cristian M Cobb		x	x	
2159	Jacob Laraway				x
2476	Patrick Michael Phares			x	
2594	Nicole Marie Hamstra			x	
2823	Patrick Johnson				x
4227	Scott Brewer Jr		x	x	x
4319	Crystal Pokagon			x	x

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi
 Attn: Enrollment Office
 P O Box 180
 Dowagiac, MI 49047
 OR fax to: (269) 782-1964

The document must be received by April 15 in order to make it on the May check run. Anything received after April 15 will be processed on the check run for June. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

E-Learning Pilot Program Looking for Volunteers

The Human Resources Department is looking for twenty volunteers to be part of our e-learning pilot program. This pilot program aims to find citizens who are interested in learning and offer them an opportunity to access to the tribal government's online Learning Management System. We current have approximately 400 classes available via the Internet. We would like to get feedback from those who volunteer about the courses and the process. There is a huge selection of courses that could benefit you with your current job or give you some skills to help you find a job. Either way this is a great opportunity to learn for free.

If you are interested please contact Matt Clay, training and development specialist for further details at matt.clay@pokagonband-nsn.gov or (269) 462-4250.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 13, 2012	Monday, January 30, 2012	Tuesday, Jan 31, 2012
Wednesday, February 15, 2012	Tuesday, February 28, 2012	Wednesday, February 29, 2012
Thursday, March 15, 2012	Thursday, March 29, 2012	Friday, March 30, 2012
Friday, April 13, 2012	Thursday, April 26, 2012	Friday, April 27, 2012
Tuesday, May 15, 2012	Wednesday, May 30, 2012	Thursday, May 31, 2012
Friday, June 15, 2012	Thursday, June 28, 2012	Friday, June 29, 2012
Friday, July 13, 2012	Monday, July 30, 2012	Tuesday, July 31, 2012
Wednesday, August 15, 2012	Thursday, August 30, 2012	Friday, August 31, 2012
Friday, September 14, 2012	Thursday, September 27, 2012	Friday, September 28, 2012
Monday, October 15, 2012	Tuesday, October 30, 2012	Wednesday, October 31, 2012
Monday, November 5, 2012*	Tuesday, November 20, 2012	Wednesday, November 21, 2012

*Please note that in November the deadline to receive changes is November 5, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently in the planning stages of having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe will be offering a cash card on which the per capita checks will be loaded onto every month. Please keep in mind this is still in the planning stages. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

monday

2

Buffalo Meatloaf
Mashed Potatoes W/ Gravy
Green Beans
Garden Salad
Bread

9

language

Chicken Fajitas W/ Peppers and Onions
Soft or Hard Shell Tortillas
Assorted Toppings
Angel Food Cake and Berries

tuesday

3

Beef Vegetable Soup
Grilled Cheese Sandwich
Jell-O W/ Fruit

10

Chicken Fajitas W/ Peppers and Onions
Soft or Hard Shell Tortillas
Assorted Toppings
Angel Food Cake and Berries

wednesday

4

Chicken Wings
Macaroni Salad
Corn
Fruit Salad

11

Beef Liver and Onions
Mashed Potatoes
Peas and Carrots
Cottage Cheese and Pineapple
Brownie
Bread

thursday

5

business

Pork BBO on a Bun
Potato Salad
Veggie Tray
Birthday Cake

12

Ham
Sweet Potatoes
Asparagus
Tomato Salad
Lemon Meringue Pie
Bread

friday

6

closed | good friday



13

Assorted Fish
Baked Potato
Brussels Sprouts
Coleslaw
Fruit
Bread

20

Breaded Fish
Rice Pilaf
Mini Corn on the Cob
Garden Salad
Bread

27

Sea Bass
Spanish Rice
Asparagus
Garden Salad
Yogurt
Roll

monday

23

language

Chicken Parmesan W/ Noodles
Italian Blend Vegetables
Cucumber Salad
Garlic Bread
Fruit

30

language

Brats on a Bun
Sauerkraut
Buttered Parsley Noodles
Veggie and Relish Tray
Banana and Vanilla
Wafel Pudding

wednesday

4

Chicken Wings
Macaroni Salad
Corn
Fruit Salad

11

Beef Liver and Onions
Mashed Potatoes
Peas and Carrots
Cottage Cheese and Pineapple
Brownie
Bread

thursday

5

business

Pork BBO on a Bun
Potato Salad
Veggie Tray
Birthday Cake

12

Ham
Sweet Potatoes
Asparagus
Tomato Salad
Lemon Meringue Pie
Bread

friday

6

closed | good friday



13

Assorted Fish
Baked Potato
Brussels Sprouts
Coleslaw
Fruit
Bread

20

Breaded Fish
Rice Pilaf
Mini Corn on the Cob
Garden Salad
Bread

27

Sea Bass
Spanish Rice
Asparagus
Garden Salad
Yogurt
Roll



april

Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.
Business meetings are held at the Community Center.

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Jean Mollett, Chair (269) 463-5355	Clarence White, Treasurer (269) 876-1118
Maxine Margiotta, Vice Chair (269) 983-7217	Ruth Saldivar, Member at Large (269) 214-1279
Audrey Huston, Secretary (269) 591-4519	

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882	Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797
Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452
Communications 58620 Sink Rd. (269) 782-8998	Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance 58620 Sink Rd. (269) 782-8998	Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998
Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964	Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

Chairman Matthew Wesaw (517) 719-5579 or 574-591-9806 Matthew.Wesaw@ pokagonband-nsn.gov	Lynn Davidson, Elders Representative (269) 240-8092 Lynn.Davidson@ pokagonband-nsn.gov
Vice-chairman Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov	Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov
Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov	Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov
Secretary Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov	Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov
Members-at-Large	Alice Overly (269) 240-8041 Alice.Overly@ pokagonband-nsn.gov
Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov	Kelly Curran, Executive Secretary (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov (888) 376-9988
Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov	

Tribal Council April Calendar of Events

- 2 Tribal Council Meeting, Lodge, noon
- 3 Gaming Authority, Four Winds New Buffalo, noon
- 9 Tribal Council Meeting, Lodge, noon
- 10 Gaming Authority, Four Winds New Buffalo, noon
- 14 Tribal Council Meeting, Community Center, 10 a.m
- 16 Tribal Council Meeting, Lodge, noon
- 17 Gaming Authority, Four Winds Hartford, noon
- 23 Tribal Council Meeting, Lodge, noon
- 24 Gaming Authority, Four Winds New Buffalo, noon
- 30 Tribal Council Meeting, Lodge, noon

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

AA/NA Meetings

Tuesday nights 6 p.m. to 7:30 p.m.
Friday nights 7 p.m. to 8:30 p.m.
Health Services building II
Use the side door for entry.

April Citizen Announcements



The MacKay Family welcomes **Serena Brielle**, born November 3, 2011. Serena was 7 lbs 7.8 oz and was 18.5 inches long.

Happy birthday to our sweet **Tessa Maleski**, 17 years old February 6
Sawyer Maleski, 3 years old February 18
Luke Sorters, 4 years old February 20
 Love ya'll ever ever, Granny & Papa McWhorter



Happy Birthday **Kayla**!! Can't believe you are 8 years old already! You are growing up so beautifully. I love you so much and I am so proud of you.
 Love Mom

I want to give a great big thank you to **Jake Pine**, our medicine man. I have been receiving special medicine from him through my brother, Ken Rader, and it is making me feel so much better. I have to take monthly extensive labs; last month my doctor called to say he was very satisfied with my lab work. I'm starting my second round of special medicine from Mr. Pine, and cannot wait for further results later this month.

How very lucky we are to have such a special man there to help us again. Thanks to Mr. Jake Pine and his wife, from a believer in your medicine in Arkansas, Love, Sarah Blackmond McWhorter.



Happy Birthday **Harry** and congratulations on becoming a Pokagon Elder! January 28, 2012
 Your dad would be so proud of you!
 Love, Josh, Kim and Addison Shanta, Mike, Lilly and James & Jodi

Bob Campbell, a.k.a Dad & Grandpop Campbell, passed away on March 4, 2010.

Even though we know that his spirit is at peace with all the great spirits, we are still dealing with the fact that he was abruptly taken from our lives.

We will forever have an emptiness in our hearts, We Love and miss you Dad~

Love your children: Tammie Vespertino, Tonya Spitzer, Tina Schaeffer, Theresa Maina & Bobby Campbell; grandchildren: Ursula, Billy, Danny Jr., Chad, Micheal Jr., Dylan, Alexis, Blaire, Michael III, Celene & Aiyanna; and great-grandchildren: Justyce & Jaella



Happy 80th birthday March 12, **Ann Zimmerman**.

Love, your daughter Barb



Happy 17th birthday, March 17, **Karli Malott**.

Love, Mom



Pete Joseph Wesaw, hope you have a fun and exciting birthday April 18!

Love, Mom



Happy 6th birthday March 6 **Lotus Kay Wesaw**
 We love you with all our hearts, Grandma and Grandpa



Happy birthday **Ice Birks**! Where have the years gone?

Love, Your family (& your girl)



Robert Ray Kronewitter and Faith Allyn Johnson are happy to announce they will be married April 20, 2012 at the Pokagon Band Community Center in Dowagiac, Michigan. The couple resides in Niles, Michigan and plan to remain there after they are married.

Happy Birthday **Megan Sorters**, Sweet 16, Hot Springs, Arkansas
 Ever-Ever; Granny & Pa Pa McWhorter

Happy Birthday **Kassidy** 12 years old!
 Love, Mom, Dad, and little brother



Oshke-Kno-Kewéwen Traditional Pow Wow 2012

Hosted by the Pokagon Band of Potawatomi Indians
 Honoring the new veterans eagle staff

Saturday & Sunday of Memorial Day Weekend
 May 26 & 27, 2012
 Rodgers Lake, Dowagiac, MI

Head Veteran:
George Martin

Head Male & Female
 Dancers:
TBA

Invited Drums:
Ribbon Town, TBA

Emcee: **Jason Wesaw**
 Co-Emcee: **Roger Rader**

Arena Director:
Carl Wesaw

For Pow Wow Information
 Contact Kevin Daugherty at
 269-591-1230 or 269-462-4200



*This is a family event. No drugs, alcohol, firearms, or tribal politics.
 No pets in Pow Wow area.*



Pokégnek Bodéwadmik
 POKAGON BAND OF POTAWATOMI

RESCHEDULED

DEPARTMENT OF LANGUAGE AND CULTURE

**Potawatomi
 Youth Council**

Retreat



Calling all middle school, high school, college students and young adults interested in leadership development and community involvement. The Department of Language and Culture and the Native Wellness Institute are hosting a Potawatomi Youth Council Retreat. This interactive two-day training is designed to work with not only Pokagon Youth Council members and parents but our neighboring Potawatomi Youth Councils. Interested in starting a Youth Council to help identify combined purpose, interests and goals? Then this training is for you. If you would like to be part of a strong youth team and are interested in building a solid foundation for meaningful community actions, then please join us! Transportation and lodging assistance are available for Pokagon Band citizens, please call Conrad Church to inquire.

Facilitators: Native Wellness Institute **When:** Saturday, April 21 and Sunday, April 22, 2012

Times: Saturday 11 a.m. – 8 p.m. and Sunday 10 a.m. – 3 p.m. **Where:** Community Center
 27043 Potawatomi Trail, Dowagiac, MI

Who: Junior Youth Council, Pokagon citizens and native youth in the 6th–12th grades. Senior Youth Council, Pokagon citizens between the ages of 18–24 years. Current Junior and Senior Youth Council members and those interested in joining Youth Council. Parents are encouraged to attend!

Agenda

Saturday	Sunday
9:00 – 11:00 Pokagon Jr. Youth council meeting	10:00 – 12:00 "Get Motivated" workshops
11:00 – 12:30 Opening ceremony (blessing, welcome, introduction)	12:00 – 1:00 Lunch
12:30 – 1:00 Lunch	1:00 – 2:00 "Calling all Native People"
1:00 – 2:00 Building teams and trust	2:00 – 3:00 Setting 2012 calendar
2:00 – 3:00 Defining youth councils	3:00 Adjourment; "Sending forth our youth"
3:00 – 4:00 Sense of Purpose	
4:00 – 5:00 Creating vision, building a mission	
5:00 – 6:00 Dinner	
6:00 – 8:00 Pokagon Sr. Youth Council Hosted activities	

Door Prizes | Meals Provided! Give-Aways | Transportation and Lodging Assistance Provided

For more information, contact Conrad Church | (269) 462-4254 | Conrad.Church@PokagonBand-nsn.gov