



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

Bbon gises December 2016

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Meet Julie Dye, elder of the month.

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Veterans honored at state, tribal events.

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Pokagons support water protectors.

Community's peacemaking journey continues



Long before Europeans arrived in this land, native people had norms for everything in their communities: village systems, clans, spirituality, family responsibilities, seasonal tasks, learning, and peacemaking. Community members depended on the tribe and one another for survival, so they quickly sought resolution to issues. Everyone in the tribe held an important role, so if one person acted out, the imbalance rippled into the rest of the community. Conflict resolution was a shared mentality of maintaining balance. Elders or clan leaders approached anyone responsible for wrongdoing.

According to Jason S. Wesaw, tribal historic preservation officer and part of the group that has been working on peacemaking, native justice was a mentality; it worked to maintain a balance in the entire community, not for just one individual. Male and female elders and clan leaders used bundles and such sacred objects as pipes, eagle feathers, and talking sticks, all while positioned in a circle, where there is no beginning or end, no one greater than another.

In the 1990s, as the Pokagon Band reestablished its justice system after sovereignty was restored, leaders strived to build not only a Tribal Court, but rebuild a method of resolving conflict and abiding laws that could hold meaning and processes like those that existed pre-contact.

In 2005 as part of a grant, a group of Pokagons visited Garden River First Nation in Sault Ste. Marie, Canada to learn about peace making. They witnessed a healing lodge, saw members help one another with addiction and settling disputes in the community. Following that, some Pokagons visited the Navajo Nation to connect with their peacemakers and learn how native justice worked in their community. Both showed a stark difference from the adversarial system that local, state, and federal courts practice.

“Judges are bound by law to do things a certain way,” said Steve Rambeaux, Tribal Court administrator. “But if people can take care of [their conflict] in a peace circle, they never have to take it to court.”

Over the next decade, native justice speakers and facilitators from far and wide have visited the Pokagon community to help members craft plans and structure to relearn and reestablish this system. The group pledged to use ceremonial traditions to preserve community connections through healthy communication, active listening, and meaningful respect to bring restoration of relationships through healing, balance and harmony.

“The process at first was for building judicial tools for disputes,” said Rambeaux. “But it finally came to the point of developing a community dispute and resolution forum outside of the Court.”

Those involved stress that this is a philosophy; most are used to the dominant court model and its procedures. But by tapping in to blood memory of what used to be, peacemakers can see conflict resolution and peace circles as a path down which the community can achieve justice in a way more connected to native culture and less adversarial.

“This has been a learning process,” said Rambeaux. “Planting the seeds of what peacemaking is, coming together to see what could be done with the Pokagon community.”

“We’re still trying to learn it and live in it,” said Wesaw.

Next month: Learn about the three strains of the native justice initiative.

Julie Overton Dye is Elder of the Month



Boozhoo! My name is Julie, after my great grandmother Julia Pokagon Quigno, the granddaughter and great granddaughter of our Chiefs Simon and Leopold. My parents were Spencer Overton and Isabelle Williams Overton.

My best childhood memories involved fishing on Lake Michigan and just about every inland lake and river in southwestern Michigan, working on area fruit farms during harvest seasons, travelling the Michigan powwow circuit, and spending time on Walpole Island, Canada. I graduated from Lawrence

High School and later, Southwestern Michigan College. The best part was growing up with a huge network of relatives and being close enough to the Elders to absorb some of what they knew.

In the 60s and 70s Native Americans became noticed due to civil rights activities shedding light on racism, mistreatment and governmental abuse. In the 70s and 80s, I took part in The Longest Walk, the Alcatraz Island occupation reunion, various demonstrations against the use of Indian mascots by schools, and the theft of native remains by universities. I and another Pokagon, Don Nelson, represented our tribe protesting the Cleveland Indians mascot on opening day of the new Jacobs Field (now Progressive Field). Since that day, I don't ever remember witnessing so much hatred.

A Band volunteer for many years, I chaired the Enrollment Committee that established our base roll for submission to the BIA in our petition for recognition. The highlight was representing the Pokagon Band as a Tribal Council member when President Clinton signed our federal recognition bill in 1994.

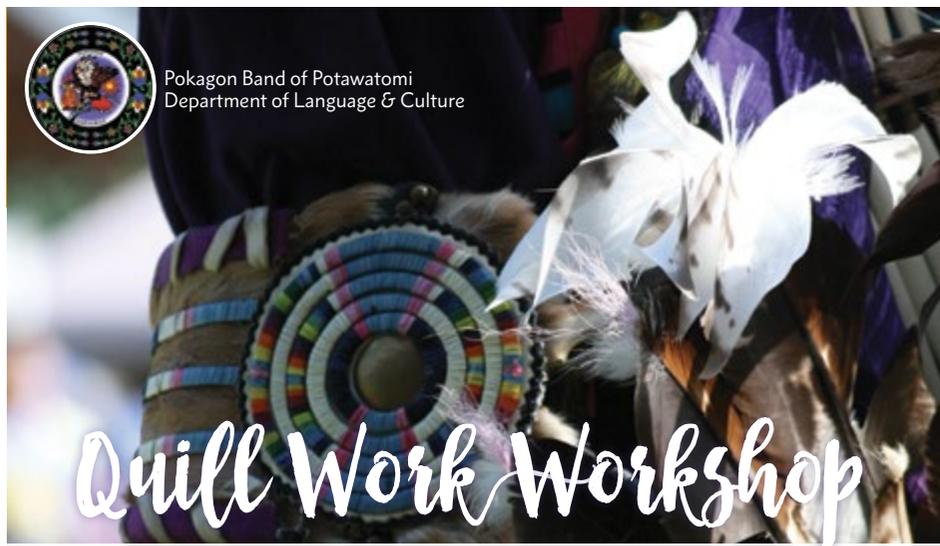
After retiring from American Electric Power with 38 years of service, I returned to the workforce as the system control superintendent/restoration manager with Consumers Energy. My husband Marty and I raised four children and we currently reside in Jackson, MI. (We still have a teenager at home – Rocky, our miniature dachshund).

I'm active with the Women's International Network of Utility Professionals (WiNUP) and volunteer at the Cascades Animal Shelter. I enjoy fishing, reading, travelling, socializing with family, and of course – hitting the casinos.

Pokagon Elders activities have been extra special since it gives me a chance to meet newly active members, and catch up with friends and family I haven't seen for many years.

Even though most of our people lived in rural areas of Michiana, it never prevented us from staying connected, and helping each other between the Hartford and Dowagiac communities, and interacting with those as far away as the Athens and Bradley settlements – which was a big deal when owning a functioning vehicle wasn't commonplace. That integration is the reason we survived, were able to remain in our homeland, and eventually gained recognized status.

The Band has come a long way since our membership meetings in local school buildings, and box socials and dances on Townhall Road. The sad part is the majority of those participants passed on without realizing our accomplishments – achieved because of their diligence and perseverance.



Pokagon Band of Potawatomi
Department of Language & Culture

Quill Work Workshop

January 2017
Language & Culture Workshop

Please join artist **Dana Warrington** as he teaches interested participants the art and techniques of wrapped quill work.

This is a 10-day workshop, with 2 to 3 follow up workshops. Our objective is to stir interest and produce quill work artisans within our community.

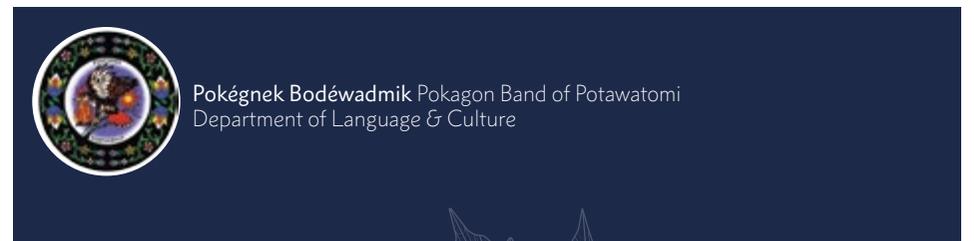
Space is limited to

10 Adults with a \$25.00 refundable deposit, upon completion of the 10-day workshop

10 Youth ages 12–17 at no cost, but a commitment and interest for learning

For more information or to **RSVP no later than December 30**, please contact Rebecca Williams at rebecca.williams@pokagonband-nsn.gov or (269) 462-4296.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Pokégnek Bodéwadmik Pokagon Band of Potawatomi
Department of Language & Culture



Sugar Tree Tapping Ceremony

Sugar season is upon us! Please join us for the ceremonial first tree tapping and collect sap as long as Mother Earth allows. Come learn sugaring teachings and process. Please watch for more details on sugar bush and sugar tool making workshops.

For additional information, contact Patty Jo Kublick (269) 462-4303 or Nicole Holloway (269) 783-6131 at the Department of Language & Culture.

Friday, February 10
12:00 p.m.
Rodgers Lake Pavilion
58620 Sink Road, Dowagiac, MI 49047

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Are you ready for Healthy Lifestyles 2017? Come to the kickoff event January 22



Pokagon Health Services' year-long Healthy Lifestyles campaign starts January 1, 2017, so get ready to be inspired and empowered to healthier lifestyles. The goal is to get as many citizens, PHS patients, and government and Mno-Bmadsen staff and families to improve their health through the four pillars of success: physical, emotional, rest, and nutrition. If you're interested in hearing more, preregister at www.pokagonband-nsn.gov/form/healthy-lifestyles-campaign-pre-registration so you can be among the first to get details about RSVPing for the campaign kickoff and receive information about participant intake and measurements.

The idea is to create teams and partners to help support the healthy journey and have accountability. The app My Fitness Pal will keep the teams and partners connected and communicating.

Participants are welcome to create their own teams, or have organizers assign them to a team. If you think you'd like to serve as a team lead, we're looking for people who are up for learning the ins and outs of the program, motivating team members, and leading by example.

Hear more about the program Sunday, January 22 from 2 p.m. to 5 p.m. at the campaign kickoff event at Silver Creek Event Center at Four Winds New Buffalo. We'll serve a healthy meal, hear motivational speakers, and answer any questions you have about the Healthy Lifestyles campaign (including details on the grand prize!). Space for the event is limited, so be sure to preregister for the campaign on the website so you can be one of the first to RSVP for the event.

Halloween party fills Community Center and village



More than 375 community members filled the Community Center this October for our annual Halloween Party. Dinner, a haunted room—complete with fog machine that set off the fire alarm—a travelling magician and balloon artist entertained everyone inside. Thanks to beautiful weather, many took horse-drawn

carriage rides throughout the evening. After those activities, trick-or-treating in the village began where it was difficult to find a house that wasn't handing out candy. After this success, the party is expected to move to the high school next year to make room for an even bigger bunch.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for submissions for the newsletter is always the 14th of each month. Please send items for publication to:

Pokégnek Yajdanawa

Box 180

Dowagiac, MI 49047

Pokagon.Newsletter@PokagonBand-nsn.gov

Veterans Day marked with ceremonies, tributes



Native veterans, including Pokagon Ojibwedaw, turned out in large numbers to commemorate Veterans Day on November 5 in Lansing, Michigan. Lansing is one of the 62 sites nationwide authorized by the Department of Veterans Affairs to host a veterans celebration.

“This year, the commission wanted to involve Native Americans, and reached out to MSU’s Native American Institute, who in turn reached out to our veterans group,” said Anthony Foerster, a Pokagon veteran leader and eagle staff carrier. “I met with the commission earlier this year and helped with the changes in the program to add a Native American flair to the celebration.”

Over 25 veterans from several nearby tribal communities participated in a grand entry of all the tribal flags of Michigan tribes, all service flags and eagle staffs.

Michigan Governor Rick Snyder issued a proclamation recognizing the contribution made by Michigan’s Native Americans to the Armed Forces of the United States, starting with Company K in the Civil War and continuing to this day.

The Pokagon Band also honored their veterans with a special luncheon November 12. A guest speaker talked about the Civil War sharpshooter brigade made up of Nishnabe from Michigan, Company K, and other Ojibwedaw shared their stories. Attendees remembered service men and women missing or killed in action, and shared a meal provided by Four Winds.



Pokagon Band of Potawatomi | Department of Language & Culture

Young Boys' Shkebwis RITE OF PASSAGE

This fall the Department of Language and Culture’s Youth Cultural Program invites young boys who are transitioning to young men during their Shkebwis and their family for a rite of passage kchitwaa mkadekwein | fasting ceremony.

If you or your child is interested in participating, please contact Rebecca Williams at rebecca.williams@pokagonband-nsn.gov or at (269) 462-4296.

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What's that invasive species? Walnut Twig Beetle (*Pityophthorus juglandis*)



The walnut twig beetle (*Pityophthorus juglandis*) is a beetle species that is native to the western United States and carries with it a fungus (*Geosmithia morbida*). They together cause Thousand Cankers Disease (TCD) in walnut trees. Currently, the walnut twig beetle has not been identified in Michigan, but has been identified in Indiana. The beetle is roughly the size of a flea (1/16 inch). The beetle causes damage to black walnut trees by feeding on the tree while their larvae create galleries under the bark. The fungus then creates cankers beneath the bark that eventually cause the tree to die. The first signs of TCD include yellowing foliage and dead/dying leaves and branches as well as possibly cracking bark with black or brown staining. Additional signs are multiple small exit holes in the bark of dead and dying branches. Michigan has approximately 8.5 million black walnut trees which provide food (like syrup) for humans and wildlife and timber resources. If you see dead or dying walnut trees on tribal properties, please contact the Pokagon Band Department of Natural Resources (269) 782-9602.

What's that edible plant? Shagbark Hickory (*Carya ovata*)



The shagbark hickory (*Carya ovata*) is a deciduous tree in the forests of the eastern United States that has medicinal properties and provides a great fall edible, if time is taken to harvest and prepare the nuts. Mature shagbark hickory trees can be easily recognized by their shaggy bark and the fruit with four seams. Trees begin to fruit at 10 years of age, but do not produce large crops of mast until 40 years of age. Large quantities of fruit production is erratic, with good masts every three to five years.

To process the nuts, remove the outer husks from the interior shell and then float them to see which nuts are the best. The higher quality nuts will sink, while others may float. The floating nuts should be processed first to determine if the nuts are dried or are unable to be eaten. The next step is to break the shell and reveal the nutmeat inside. The hickory nut can be eaten raw or can be toasted to enhance the flavor. To toast the nuts, warm the oven to 200 degrees and spread the nut halves over a baking pan. Once the oven is up to temperature, place the pan in the oven for five minutes, then stir the nuts and toast for an additional five minutes. The longer the nuts are toasted the stronger the flavor.

Since hickory nuts have a high oil content, like other nuts, they will go rancid if not consumed in a timely fashion. Hickory nuts that are not consumed right away can be placed in the refrigerator for short periods of time or frozen for a longer shelf life. Hickory nuts can be substituted in recipes calling for pecans or walnuts. Historically, the nuts were boiled to create hickory milk, which was used in winter recipes. Hickory nuts are rich in vitamin B1, magnesium, and phosphorus. Additionally, the sap has been used as a sweetener, the young leaves and shoots were used for headaches, and the bark was boiled and used for arthritis and muscle tenderness.

Pokagon Band of Potawatomi | Department of Language & Culture

3rd annual

PANCAKE

Breakfast

Please join the Language & Culture staff for the kick off to this year's Sugar Season beginning with a pancake breakfast.

Staff will collect the contact information (email + phone numbers) of those interested in participating in the 2017 sugar season.

January 21, 2017
10:00 am – 12:00 pm
Community Center
27043 Potawatomi Trail

If you have any questions please contact the Department of Language & Culture at (269) 462-4325 or Patty Jo Kublick at (269) 462-4303 / pattyjo.kublick@pokagonband-nsn.gov.

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DEPARTMENT OF EDUCATION
THE EARLY CHILDHOOD EDUCATION PROGRAM

Gwikwé'amen Pokagon Band Holly Fair

Saturday, December 3, 2016
11:00 am – 2:00 pm
Community Center
27043 Potawatomi Trail | Dowagiac, MI 49047

Everyone is invited to enjoy some holiday shopping, free gift wrapping, crafts, and meet Santa!

Pokagon families must register online by November 23 in order for your child to receive a small gift from Santa. Quantities are limited.

For a description of the full meaning behind Gwikwé'amen, please see www.pokagonband-nsn.gov/government/departments/education

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Snowshoe workshop gets Pokagons ready for winter



Nine citizens participated in the Woodland Indian Snowshoes Workshop this November, crafting their own pairs of snowshoes made from oak wood and rawhide.

Jennifer Edelberg joined the workshop to get outside and make something herself that she could use and enjoy and exercise. Instructors Frank Barker and John Pigeon taught that wearing snowshoes spreads out a person's weight evenly, which makes walking on ice safer.



Rawhide was used for netting in between the snowshoes, a material that is actually edible, a fact Jennifer learned during the workshop. The wood was pre fabricated. Participants sanded it, then stained it or gave it a clear coat to maintain a more natural look.

Those who completed the workshop will be able to wear their snowshoes on our property for recreation and for traditional harvesting this winter.



DEPARTMENT OF EDUCATION

Elders Health + Wellness

Monday, Wednesday + Friday
11:00 – 11:45 am
PHS Wellness Center

Chair aerobics

Whether seated, supported by a chair or standing free, participants engage in strength training, flexibility, and balance exercises while benefiting from a cardio workout.

Cardio drumming

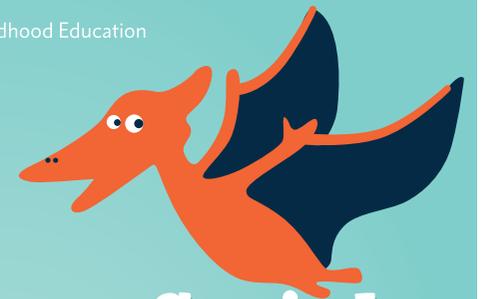
Express yourself, release stress and aggression, and sweat and sing along. Anybody can do it, there is no right or wrong way to do cardio drumming. Standing or sitting cardio drumming is for everyone. All classes are to accommodate to our Pokagon Elders

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Pokagon Band of Potawatomi
Department of Education | Early Childhood Education

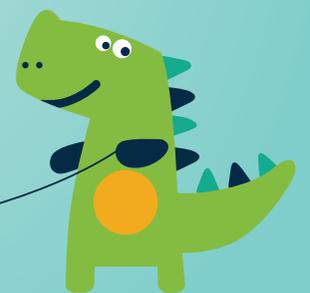
PALS Play and Learn Social



Every first Tuesday + every third Thursday
9:30 am – 11 am
PHS Multi Purpose Room

Join other parents and children ages 0 – 8 for an opportunity to engage with one another in play and learning activities.

Contact Rachel Orvis at drorvis@gmail.com for more information.



Débénwéthék
Parent Group

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Pokagon families playing and learning together at PALS

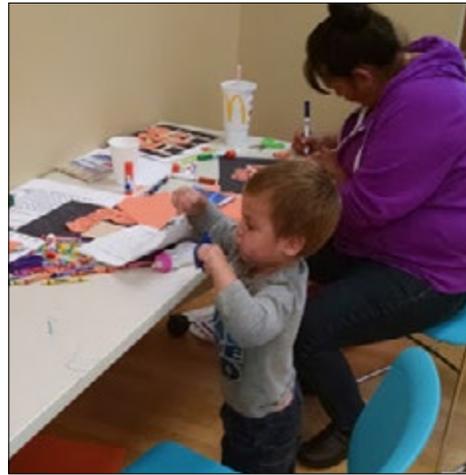
Rachel Orvis is a tribal spouse with two children, Bo, 3, and Reagan, 1. Rachel wanted her two children to be able to mingle with more people and to have the opportunity to experience more outside their home, so she volunteered to lead PALS (Play and Learn Social).

Every first Tuesday and third Thursday of the month, parents and children under eight gather in the PHS Multipurpose Room for playing, learning, and seasonal activities.

“We wanted this to be a place where parents and kids could interact socially and support each other,” Rachel said.

Rachel says Bo asks about when he can see his new friends next; Reagan is learning early to share.

At the Thursday, Dec. 15 gathering, kids will be able to create their own candy canes and stockings, as well as meet Santa.



Pokagon Band of Potawatomi
Pokagon Health Services

HEALTHY LUNCH

Join Marcy Herbert, Pokagon Band dietician, for a healthy lunch Wednesday, December 21 as she discusses topics around nutrition.

All healthy lunch presentations are 12:00 pm to 1:00 pm in the kitchen of the Commodities Building
58650 Sink Road
Dowagiac, MI 49047

For more information and to RSVP, contact Marcy Herbert at (269) 782-2472 or marcy.herbert@pokagonband-nsn.gov.

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Pokagon represents at Chicago feasting ceremony



Four Pokagon Band citizens attended a feasting ceremony for the Maori Ruatēpūke II home at the Chicago Field Museum. Donald Summers, Patty Jo Kublick, Eric Shaer and James Murray were guests at the ceremony and represented the Pokagon Band.

“We were invited because we were the first peoples to be in Chicago and to have ceremonies with the New Zealand Indigenous peoples in Chicago, in the late 1800s,” said Patty Jo Kublick, cultural activities coordinator.

Originally built in 1881, this is one of only three such buildings outside New Zealand and serves as a spiritual outpost for sharing Maori culture and history. The building and surrounding area are governed by Maori customs to create a “marae,”



a place where people gather as equals to explore differences and to seek out what unifies them. The Pokagon group was joined by the New Zealand All Blacks rugby team.

“This was a great honor to be invited and to represent the Pokagon Band of Potawatomi Indians.”

You can watch the entire ceremony in a 2-minute video. Just search “feasting ceremony” on our website.



Pokagon Band of Potawatomi Pokagon Health Services

Wild Game Dinner

MARCH 24, 2017 * 6:00—8:00 PM * COMMUNITY CENTER

Pokagon Health Services invites all tribal fathers, father figures and their families to join them for a wild game dinner and an evening of crafting, a presentation and other fun activities, including giveaways.

Kindly RSVP by **March 10** to Ingrid Gschwind at (269) 783-2478 or ingrid.gschwind@pokagonband-nsn.gov.

PHS Fatherhood Initiative



Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.



Courses at Four Winds Casino Resort Open to Pokagon Citizens, Spouses, Custodial Parents and Government Employees October to December 2016

LEADERSHIP 1
Friday, October 21, 10a-12p NB

LEADERSHIP 2
Friday, October 21, 1-3:30p NB

LEADERSHIP 3
Monday, November 14, 10:30a-1p NB

LEADERSHIP 4
Monday, November 14, 1:30-4p NB

LEADERSHIP 5
Thursday, December 1, 1:30-4p NB

LEADERSHIP 6
Monday, December 12, 11a-1p NB

LEADERSHIP 8
Monday, December 12, 1:30-4p NB

Obvious Choice
Friday, November 18, 2-3:30p NB

ServSafe – Food Safety Managers
Monday, October 3, 9a-6p NB

LEADERSHIP 1 – “Communication & Cooperation”

This course introduces participants to the importance of teamwork, flexibility and strategic thinking. Activities include Picture Resume and United League of Nations.

LEADERSHIP 2 – “DISC Profile”

Participants take the DISC® profile assessment to learn about effective communication and identify their own communication style.

LEADERSHIP 3 – “Living the Core Values”

Participants discuss the core values of teamwork, respect, integrity and fun and learn why listening and providing clear direction and feedback are crucial to a good management style.

LEADERSHIP 4 – “Coaching & Listening”

Participants learn how to delegate, in order to free up time to listen, coach and provide feedback to staff. A 5 step coaching model is presented.

LEADERSHIP 5 – “Emotional Intelligence”

Participants learn how to avoid emotional hijack during stressful situations, and the important role of emotional competencies in leadership.

LEADERSHIP 6 – “Emotional Intelligence II – Horse & Rider”

In the second EI class, participants learn the four premises of Emotional Control and that we each make choices and have control over how we react and feel.

LEADERSHIP 8 – Social Intelligence

Building on Emotional Intelligence with revolutionary new science, this class helps you understand how you can increase your social awareness and improve your relationship management – to help you and your staff to SHINE!
(Please take Leadership 5, 6, and 8 in order.)

Obvious Choice

Participants will learn what will make them stand out from the crowd. This class will assist individuals with an understanding of what they need to do to make themselves the obvious choice for interviews, transfers, and promotions.

ServSafe for Managers

ServSafe Food Safety certification 8 hour course and text for managers.

All NB classes are in the Training Center on the 2nd floor of the FWCR HR Building in New Buffalo, FWH classes in FWCR Hartford Training Room and FWD classes in FWCR Dowagiac Training Room.

If you would like to attend, please contact the Pokagon Band’s Training Manager to enroll. Hartford and Dowagiac have limited seating, so please enroll early. Thank you. (9-16-16)

Announcing the Oshke-Kno-Kewéwen logo design contest

The Oshke-Kno-Kewéwen Pow Wow Committee is seeking submissions for the 2017 logo to be used for t-shirt designs, the flyer, and the program for the upcoming Oshke-Kno-Kewéwen Traditional Pow Wow, to be held May 27–28, 2017 at the Rodgers Lake pow wow grounds.

- The Pow Wow is named in recognition of the Pokagon Band community eagle staff carried by the Pokagon Band veterans, and proposed logos should focus on the community eagle staff.
- The Committee will accept submissions from Pokagon Band citizens only.
- The design must be original work and not infringe on the intellectual property rights of any other person or entity.
 - Preference will be given to hand-drawn images from Pokagon Band youth 12 years of age and younger.
- The artist who creates the winning designs for the Pow Wow will be awarded a 2017 sweatshirt and a \$50.00 gift card from the Committee.
- The winner (or his/her parent) will be required to sign a Declaration and Release Form prepared by the Pokagon Band.
- While the Committee wants to support the community's artists, the Committee reserves the right to accept, deny, or alter any or all of the designs submitted, and all decisions of the Committee are final.
- **Submissions must be received by February 20, 2017 at 5 p.m.**

Please send image submissions to Marchell Wesaw by any of the following means:

1. Deliver in person at the Administration Building at 58620 Sink Rd, Dowagiac, MI 49047;
2. By U.S. mail or private delivery service to the same address; or
3. By e-mail to marchell.wesaw@pokagonband-nsn.gov.

Please include your name, address, current phone number, e-mail address (if you have one), and age with your submission.

If you have any questions, please contact Marchell at (269) 462-4204 or marchell.wesaw@pokagonband-nsn.gov.

The Committee looks forward to seeing many great designs!



DRUM CLASSES

Department of Language and Culture
58653 Sink Road, Dowagiac, MI 49047

6:00 pm–8:00 pm

Please join John T. Warren at our Drum Class, this is open to all tribal citizens, spouses and other tribal affiliations. Drum class is open to all ages and is held the first and third Wednesday of every month. There are many teachings that come with this class from a great teacher.

2016

December 7
December 21

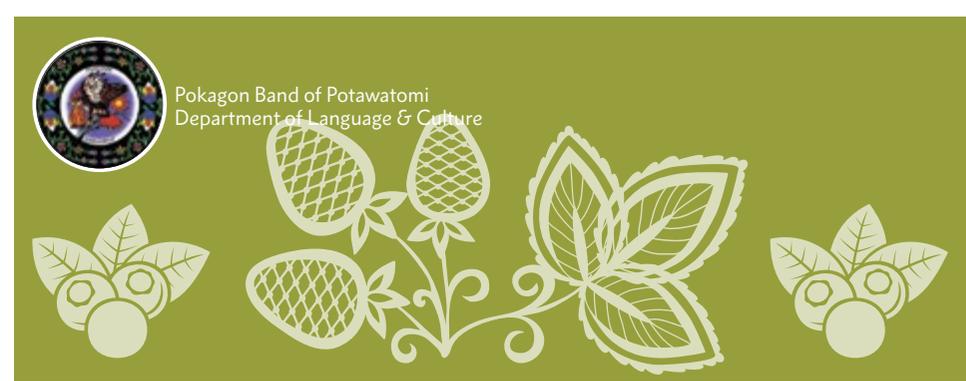
2017

January 4
January 18
February 1
February 15
March 1
March 15

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates



For more information, please call the Language & Culture office at (269) 462-4325 or Patty Jo Kublick at (269) 462-4303 desk / (269) 462-5376 cell.



Traditional Harvesting and Gathering

Saturdays through December
11:00 am – 5:00 pm

Meet at Language & Culture offices

Open to all tribal communities, artisans, gatherers, harvesters, cultural gardeners, citizens and spouses.

June 11 and 25	September 10 and 24	December 3 and 17
July 9 and 23	October 8 and 22	
August 6 and 20	November 5 and 19	

All who want to connect with their culture and tradition are welcome to join our artisans harvesting indigenous plants, wood, mushrooms, seeds, and medicines. Come identify plants and learn when to harvest them and how to cook them from some of the best in the field. Experience what our ancestors gathered and made that still grow on our land today.

Please be prepared for an outdoor experience you will never forget. Bring boots, a knife, a container for your harvest, sunblock, and bug spray. Dress for the weather. Presenters will have a first aid kit, but bring an epi pen if you need one.

Call the Language & Culture office at (269) 462-4325 or contact Patty Jo Kublick at (269) 462-4303 office / (269) 462-4303 or pattyjo.kublick@pokagonband-nsn.gov and Rebecca Williams at (269) 462-4296 office / (269) 783-9265 cell or rebecca.williams@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.





Healthy Lifestyles 2017 is designed to inspire and empower our people to healthier lifestyles.

Kick-off | January 22
2:00 pm–5:00 pm
Silver Creek Event Center
 Four Winds Casino and Resort, New Buffalo

Register online at
www.pokagonband-nsn.gov/form/healthy-lifestyles-campaign-pre-registration

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Seeking proposals for monthly kitchen cleaning

If you are interested in submitting a proposal to deep clean kitchens at the Community Center and Rodgers Lake Pavilion, please send bids to Scott Gephart at scott.gephart@pokagonband-nsn.gov by January 1, 2017. Make sure to include in the proposal how much it would cost each time to do the following:

- Pull everything away from the wall to dust corners and wipe down walls, starting at top of appliances and working down.
- Clean legs on all appliances, shelving and prepping tables.
- Stainless steel counters and tables need to have all items removed and be wiped down from top to bottom, cleaning thoroughly. Wipe down all items removed from counters and shelving.
- Wooden cabinets need to be cleaned on the back side as well as the doors inside and pulled out to be cleaned.
- Sweep and mop entire floor, including under appliances.
- Scrub out sinks, drains, faucets.
- Appliance shelves need to be removed and wiped down, soak or scrubbed as needed.

Please call Melissa Rodriguez at (269) 462-4203 with any questions.

Pokégnek Bodéwadmik
 Pokagon Band of Potawatomi
 Pokagon Health Services

DONATE
Blood



You have five opportunities to be a hero this year.

Friday, March 17

Friday, May 19

Thursday, October 26

Friday, August 18

Friday, December 22

Pokagon Health Services
 Multi Purpose Room
 10:00 a.m. – 4:00 p.m.

Sign up at MIBlood.org or contact Elizabeth Leffler at elizabeth.leffler@pokagonband-nsn.gov or (269) 462-4406.

GYANKOBJEGÉMEN
 STAY CONNECTED

 POKAGON.COM

Pokagon Band supports Standing Rock Sioux

In September the Pokagon Tribal Council unanimously passed a resolution in support of the Standing Rock Sioux Tribe and the Sacred Stones Camp in their peaceful opposition to the construction of the pipeline. The Council supports the ongoing fight for environmental and cultural justice, and has sent letters to David Archambault, chairman of the Standing Rock Sioux, to President Obama, to U.S. Attorney General Lynch, to the Army Corps of Engineers and to Governor Dalrymple of North Dakota, expressing that support. Here's the resolution that was also published on page 9 of our November Legislative Edition.

From Council minutes re: Standing Rock Discussion 9/12/16

Much discussion took place on the Standing Rock Sioux Tribe and Sacred Stones.

RESOLUTION #4 made by Bob Moody, Jr. seconded by Steve Winchester

WHEREAS: The purpose of the Constitution includes to protect and conserve the Pokagon Band's homeland and natural resources; and

WHEREAS: The vision statement of the Pokagon Band includes to "respectfully promote and protect the culture, dignity, education, health, welfare and self-sufficiency of our elders, our families and our future generations, while preserving Mother Earth" and

WHEREAS: Dakota Access, LLC is developing the Dakota Access Pipeline ("Pipeline") to carry as many as 570,000 barrels of fracked crude oil per day for more than 1,100 miles from the Bakken oil fields of North Dakota to Illinois; and

WHEREAS: The Pipeline would pass over sensitive areas, including treaty protected land containing recognized cultural resources and across or under 209 rivers, creeks, and tributaries, including the Missouri River, which provides drinking water and irrigates agricultural land in communities across the Midwest; and

WHEREAS: Despite strong opposition from the Standing Rock Sioux Tribe, as well as farmers, scientists, more than 30 environmental advocacy groups, and other Tribal Nations and, without Tribal consultation or meaningful environmental review as required by federal law, the U.S. Army Corps of Engineers ("Corps") issued a permit allowing construction of the Pipeline to move forward (which the Corps subsequently revised to prohibit such work on Corps land bordering or under Lake Oahe until the Corps can determine whether it will need to reconsider any of its previous decisions); and

WHEREAS: Members of the Standing Rock Sioux Tribe have united with the Seven Fires Council, which includes the confederation of the Lakota, Dakota and Nakota Tribal Nations and established an encampment in Cannon Ball, North Dakota, known as the Sacred Stones Camp to peacefully resist, with a cultural and spiritual presence, the construction of the Pipeline; and

WHEREAS: On August 15, 2016, the Standing Rock Sioux Tribal Council called on Tribal Nations and Indigenous people around the world to issue resolutions in support of the Standing Rock Sioux Tribe and the Sacred Stones Camp; and

WHEREAS: The Tribal Council has concern for the safety and the civil rights of those engaged in peaceful opposition to the construction of the Pipeline, including those at the Sacred Stones Camp; and

WHEREAS: The Tribal Council seeks to support the Standing Rock Sioux Tribe and the Sacred Stones Camp in their peaceful opposition to the construction of the Pipeline.

NOW, THEREFORE, BE IT RESOLVED that the Tribal Council stands in support of the Standing Rock Sioux Tribe and the Sacred Stones Camp in their peaceful opposition to the construction of the Pipeline and expresses support in the ongoing fight for environmental and cultural justice.

Bob M.	Y	Steve W.	Y	Andy J.	Absent
Micky M.	Absent	Roger R.	Y	Matt W.	Y
Becky P.	Absent	Eugene M.	Y	John P.W.	Y
Mark P.	Y	Judy W.	Y		

ALL IN FAVOR: 8, OPPOSED: 0, ABSENT: 3, ABSTAIN: 0. CARRIED.



Department of Education
EARLY CHILDHOOD EDUCATION

Débénwéthêk Parent Group



October 19 | November 16 | December 21
5:30–7:30 pm

In Potawatomi, Débénwéthêk means the ones who take care of others. The goal of Débénwéthêk Parent Group is to develop opportunities for Pokagon families to spend quality time with one another and create meaningful experiences together.

Débénwéthêk Parent Group is composed of parents and caregivers of children under 8 years of age and meets every third Wednesday of the month from 5:30 p.m. to 7:30 p.m.

For more information, please contact Rachel Orvis drorvis@gmail.com.

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.



Pokagon Band of Potawatomi | Department of Language & Culture



Girls and young ladies entering puberty and interested in beginning their traditional berry fasts are invited to learn more about this rite of passage, the teachings of moon time and berry fasts.

For more information or to RSVP, please contact Rebecca Williams at rebecca.williams@pokagonband-nsn.gov or at (269) 462-4296.

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.



Bbon gises De

Ne'me gizhek SUNDAY	Ngot gizhek MONDAY	Nizh gizhek TUESDAY	Apta gizhek WEDNESDAY
<p>Mens Sweat Lodge</p> <p style="text-align: right;">4</p>	<p style="text-align: right;">5</p> <p>Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba</p>	<p style="text-align: right;">6</p> <p>PALS (Play and Learn Social) Lean Lunch Red Road to Recovery Group Tone Up! L&C Little Kids Language Class: Dowagiac L&C Potawatomi 101 L&C Big Kids Language Class: Dowagiac</p>	<p>Circuit Training Elders Health and Wellness Circuit Training L&C Men and Boys Department</p>
<p>Christmas Basket Distribution</p> <p style="text-align: right;">11</p>	<p style="text-align: right;">12</p> <p>Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba</p>	<p style="text-align: right;">13</p> <p>Lean Lunch Red Road to Recovery Group Tone Up! L&C Little Kids Language Class: Dowagiac L&C Potawatomi 101 L&C Adult Language Class: Dowagiac L&C Big Kids Language Class: Dowagiac</p>	<p>Circuit Training Elders Health and Wellness Circuit Training</p>
<p style="text-align: right;">18</p>	<p style="text-align: right;">19</p> <p>Circuit Training Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba</p>	<p style="text-align: right;">20</p> <p>Blood Drive Lean Lunch Red Road to Recovery Group Tone Up!</p>	<p>Circuit Training Débenwéthêk Parent Healthy Lunch Elders Health and Wellness Circuit Training L&C Men and Boys Department</p>
<p>Christmas</p> <p style="text-align: right;">25</p>	<p style="text-align: right;">26</p> <p>Government offices closed in observation of the Christmas holiday</p>	<p style="text-align: right;">27</p> <p>Lean Lunch Red Road to Recovery Group</p>	<p>Circuit Training Elders Health and Wellness Circuit Training</p>

December 2016

WEDNESDAY	Nyew gizhek THURSDAY	Nyano gizhek FRIDAY	Odanke gizhek SATURDAY
	1 Lean Lunch L&C Potawatomi 201 L&C Adult Language Class: South Bend	2 Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	3 EDU Gwikwé'amen Holly Fair L&C Traditional Harvesting
7 Illness Drumming Class	8 Christmas Basket Distribution Lean Lunch L&C Adult Language Class: South Bend L&C Potawatomi 201	9 Christmas Basket Distribution Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	10 Christmas Basket Distribution Tribal Council Meeting Round Dance
14 Illness	15 PALS (Play and Learn Social) Lean Lunch L&C Potawatomi 201 L&C Adult Language Class: South Bend	16 Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	17 L&C Traditional Harvesting L&C Annual Christmas Party
21 Group Illness Drumming Class	22 Lean Lunch	23 Government offices closed in observation of the Christmas holiday	24 Christmas Eve
28 Illness	29 Lean Lunch	30 Government offices closed for New Year's Eve	31 New Year's Eve

Please check the website for the latest updates on any cancellations due to inclement weather. Visit www.PokagonBand-nsn.gov/calendar or call (800) 517-0777 for more details on these events.

Notice of Open Positions | Kee-Boon-Mein-Kaa Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for (1) One Officer positions and (1) Alternate Positions that are open on the Pokagon Band Kee-Boon-Mein-Kaa Pow Wow Committee (the "Committee"). The Committee is responsible for planning and conducting the Kee-Boon-Mein-Kaa Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Memorial Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Friday night through Sunday evening of the Pow Wow. Committee Members are expected to attend all Committee meetings, which are typically held at the Band's Administrative Center located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Kee-Boon-Mein-Kaa Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to the Tribal Council

Email: kelly.curran@pokagonband-nsn.gov

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Marcus Winchester at Marcus.Winchester@pokagonband-nsn.gov.

Notice of Open Positions | Traditions/Repatriations Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) Officer Position and one (1) Alternate Position on the Pokagon Band Traditions/Repatriation Committee (the "Committee"). The Committee has the responsibility of advising the Band on cultural issues, and for reviewing and acting on repatriation issues on behalf of the Tribe. The Committee works closely with the Department of Language and Culture, and serves as the advisory body to the Pokagon Band Historic Preservation Office (THPO).

TIME COMMITMENT. The Committee meets approximately once each month to address general cultural issues and once per month to address issues with the THPO. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee may also meet at additional times as needed to fulfill Committee duties. Committee Members are expected to attend all Committee meetings, which are typically held at the Band's Administration Building located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Alternate members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate member of the Traditions/Repatriation Committee must be a Band citizen and have an interest in and respect for the traditions, culture, history, and language of the Pokagon Band and the Potawatomi Nation. Familiarity with the cultural teachings and practices of the Potawatomi is appreciated. Prospective members must be flexible in meeting times and locations, and be able to handle several projects at once.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Kevin Daugherty at kevin.daugherty@pokagonband-nsn.gov.

Notice of Open Positions | Pokagon Band Salary Commission

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens to fill two vacancies on the Pokagon Band Salary Commission (“Commission”). The Commission is an independent board required by the Pokagon Band Constitution and created by the adoption of the Salary Commission Code (“Code”). The Commission is a five- person Commission and responsible for preparing recommendations to the Tribal Council regarding the compensation levels to be paid to the Tribal Council, Pokagon Band Judges, and such other elected or appointed positions as may be designated by the Tribal Council.

TIME COMMITMENT. The time commitment required to prepare for and attend Commission meetings and perform the business of the Commission will vary as the Commission meeting dates and times vary depending upon the needs of the Commission, which meets more often as the Commission prepares and presents their recommendations to the Tribal Council; however, the Commission meetings are typically held at the Pokagon Band’s Community Center in Dowagiac, Michigan. Apart from time spent at Commission meetings, Commission members may spend additional hours per month engaged in other Commission activities. The Code is available on the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Commissioners are compensated in the amount of \$150 for attending each Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Commission business in accordance with the Pokagon Band’s Travel Policy.

ELIGIBILITY. To serve as a Salary Commissioner, a Pokagon Band citizen must:

- (a) Be at least twenty-five (25) years of age;
- (b) Not be incarcerated for any criminal conviction;
- (c) Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band’s tribal sovereignty rights; and
- (d) Not be a member of the Tribal Council, the Tribal Judiciary, the Election Board, an Officer of the Elders Council, or any Personnel Committee the Tribal Council may establish, or an employee of the Band.

APPOINTMENT PROCESS. Any Pokagon Band citizen interested in being appointed to the Commission must complete an “Authorization to Conduct Criminal Background Check” Form and pass a limited background check performed by the Pokagon Band Police Department to ensure that the citizen meets the qualifications to serve on Commission. A copy of the Form can be obtained by contacting Jessica Swisher, Administrative Assistant to the Tribal Council by telephone at (888) 376-9988 or email at Jessica.Swisher@PokagonBand-nsn.gov.

All persons who wish to be considered for appointment to the Commission must

be present at the meeting at which the Tribal Council will review the letters of interest and resumes; provided, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact Jessica Swisher, the Administrative Assistant to the Tribal Council, who will share this information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Commission.

TERM. Salary Commissioners are initially elected by the citizens to three year terms of office. No citizens sought either of the two Commission seats that were to be filled by the July 2016 General Election. Therefore, there will be two Commission seats vacant as of the Regular (Saturday) Tribal Council Meeting in August 2016. The two vacant seats will be filled by Tribal Council appointment and will have approximately three years remaining on their term.

ETHICS REQUIREMENT. As Public Officials, Salary Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Jessica Swisher, Administrative Assistant to the Tribal Council at (888) 376-9988 or by visiting the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Citizens who meet the qualifications, and are willing to be considered for appointment to the Commission, must submit to the Pokagon Band, all of the following: (a) a letter of interest, (b) a current résumé, and (c) a completed “Authorization to Conduct Criminal Background Check” Form, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians
Attn: Kelly Curran, Executive Secretary to the Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625

Email: Kelly.Curran@pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Commission pursuant to any previous posting announcing a vacancy in the Commission, and you are still interested in seeking appointment to the Commission, you must reapply as provided in this Notice.

DEADLINE. This posting shall be open until all positions are filled.

QUESTIONS. All questions concerning the Commission, the Salary Commission Code, or this Notice may be directed to the Chairperson of the Commission, Jim Tabaszewski, at jtab55@hotmail.com.

Guidelines for Pokégnek Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in *Pokégnek Yajdanawa*. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to *Pokégnek Yajdanawa* are not original.

Anonymous or “name withheld” submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria;

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band’s or a supervisor’s authority, or impairing of working relationships; and
6. Absolutely no political campaigning is allowed.

Notice of Open Alternate Position | Pokagon Promise

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letter of interest from Pokagon Band Citizens to fill two (2) Committee seats and one (1) Alternate seat on the Pokagon Promise Committee. The Pokagon Promise Committee is responsible for assuring that Traditional Native American philosophy be a part of all Departments of the Pokagon Band. A main goal is to assure a level playing field between community institutions and the Band. The Pokagon Promise Committee meets the third Monday of the month at 5:30 p.m. at the Administration Building. Including meeting preparation, other Pokagon Promise Committee business, and time spent at meetings, members will spend approximately 2 hours per month to fulfill their responsibilities. The responsibilities of the positions being filled include:

- (a) Three positions are open on this committee. Members must have sufficient background to be able to contribute to development of programs and services within the tribe. As important is the melding of Native services with those in the broader community.
- (b) The position is an Alternate position to fill in when a quorum cannot be established.

COMPENSATION. Pokagon Promise Committee members are compensated as independent contractors in the amount of \$75.00 per meeting unless the individual holds Chairperson position (\$112.50 or Secretary position \$93.75). In addition, Pokagon Promise Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon Promise Committee business.

Notice of Open Position | Family Welfare Commission

POSITION DESCRIPTION. In order to protect the best interests of our children, the Pokagon Band Tribal Council formed the Family Welfare Commission by ordinance and resolution, on November 6, 2001. The Commission was designed, not only, to protect the best interests of Pokagon Band children, but also to: Promote the stability and security of Pokagon Band families; Recommend to the judicial and administrative agencies involved, a course of action for the guidance and care of Pokagon Band children which most preserves the unity of the family; Recommend actions that will best serve the cultural, spiritual, emotional, mental and physical welfare of the child; Recommend a continuum of services for Pokagon Band children and their families with emphasis whenever possible on prevention, early intervention, and community based alternatives; Recognize and acknowledge the cultural traditions of the Pokagon Band for child-rearing and family preservation. The Family Welfare Commission Ordinance is available at the following internet address www.pokagon.com under Tribal Codes and Ordinances.

COMPENSATION. Family Welfare Commissioners, appointed at-large are compensated as independent contractors in the amount of \$150, for attending each Family Welfare Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Family Welfare Commission business.

ELIGIBILITY.

- A. A Commissioner may not also be a member of Tribal Council.
- B. An individual considered for appointment must be an enrolled Tribal member, at least 18 years of age, with knowledge and experience demonstrated through educational, occupational or volunteer activities in the following areas:
 1. childhood education;
 2. childhood development;
 3. Pokagon Band or other tribal customs and traditions pertaining to child rearing;
 4. governmental and private programs to assist children and families in need; and
 5. individual and family dysfunction, the types, causes, and treatment.
- C. Neither an employee nor the spouse of an employee of the Band or of the federal government, or a state or local government, who is involved with or possibly involved, with the delivery of services relating to child welfare matters within the scope of the Commission duties and authority may be appointed or serve as a Commissioner.
- D. Immediate family members, as defined in the Pokagon Band Child Protection Code, of any family may not serve simultaneously on the Commission.

ELIGIBILITY. To serve as a member of the Pokagon Promise Committee, a Band member must be a tribal citizen in good standing.

APPOINTMENT PROCESS. Pokagon Promise Committee members are appointed to office by the Tribal Council. There are currently three seats on the Pokagon Promise Committee.

Please note that if you have previously sought appointment to the Pokagon Promise Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Pokagon Promise Committee you must reapply as provided in this notice.

HOW TO APPLY. Please submit letters of interest along with a current resume to:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan

Questions concerning the Pokagon Promise Committee or this Notice may be directed to Kelly Curran at (888) 376-9988 or by e-mail at Kelly.Curran@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. Pokagon Promise Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website.

REQUIREMENTS FOR APPOINTMENT TO THE COMMISSION.

- A. Commissioners must sign and abide by a statement acknowledging the standards of confidentiality required for serving as a Commissioner.
- B. Commissioners must submit to and pass a background check conducted by the Tribal Police Department subject to such written guidelines or procedures as may be established by the Tribal Police Department. The background check serves the purpose of assisting the Tribal Council in determining whether a prospective Commissioner could pose any risk to the safety or welfare of a child or may otherwise be unsuitable for appointment to the Commission. The background check shall include the Commissioner's criminal history, including any arrest record and history of investigation by State Systems for suspected child abuse or neglect. A background check shall be conducted prior to the appointment or re-appointment of every Commissioner.
- C. Every Commissioner shall be of good character and reputation, shall not associate with dishonest or disreputable persons, and shall exhibit high moral standards at all times.

APPOINTMENT PROCESS. Appointments to the Family Welfare Commission are made by Tribal Commission. Each Commissioner shall serve a term of three (3) years.

TERM. There is no fixed term for Alternate members. Additionally, there is no limit to the number of terms an Alternate Member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit application, which may be obtained through the Department of Social Services to:

Mark Pompey, Director of Social Services
58620 Sink Road
Dowagiac, Michigan 49047

Questions concerning the Family Welfare Commission, may be directed to the Director of Social Services, Mark Pompey, at (269) 462-4277 or mark.pompey@pokagonband-nsn.gov.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. As Public Officials, Family Welfare Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or Edward Williams at (269) 783-0970.

Notice of Open Position | Election Board

The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling one (1) Alternate member positions on the Election Board. Provided below is information regarding the Election Board and how to be considered for an appointment.

ELECTION BOARD AND ITS RESPONSIBILITIES. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

QUALIFICATIONS. To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.

APPOINTMENT PROCESS. Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. **You must contact Kateri Dayson or Katy Morseau, the Election Clerks, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.**

TIME COMMITMENT. The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections,

Petitions, and Recalls that will require Election Board action. General Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 p.m. and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

COMPENSATION. Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

ETHICS REQUIREMENT. As public officials, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TERM. The term of office for an Ethics Board member is three years.

HOW TO APPLY. If you are interested in serving on the Election Board, you must provide a written statement of interest along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

QUESTIONS. If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until all positions are filled.

Notice of Open Alternate Positions | Oshke-Kno-Kewéwen Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for two (2) Committee member position and two (2) Alternate position on the Pokagon Band Oshke-Kno-Kewéwen Pow Wow Committee (the “Committee”). The Committee is responsible for planning and conducting the Oshke-Kno-Kewéwen Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Memorial Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Thursday through Sunday evening of the Pow Wow. Saturday and Sunday are 12-hour day commitment. Committee Members are expected to attend all Committee meetings, which are typically held at the Band’s Administrative Center located at 58620 Sink Road, Dowagiac, Michigan on the third Tuesday of the month.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. Alternates are not paid for attending meetings if the full Committee is present. In addition, Committee members and Alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Oshke-Kno-Kewéwen Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band’s website, www.pokagonband-nsn.gov.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Tribal Council Executive Secretary

Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Andy Jackson at Andy.Jackson@pokagonband-nsn.gov.

Pokégnek Bodéwadmik
Pokagon Band of Potawatomi

SCORE A HAT TRICK AND WIN FREE HOCKEY TICKETS!

Score your own hat trick by achieving three of your wellness goals and earn a free ticket to see the Western Michigan Broncos hockey team battle Colorado College on January 21 at 7:00 p.m.

The Wellness Center has created a list of goals based on your age and ability. You choose three of the fitness goals and if you achieve them by the end of November or the end of December, you win a ticket to the hockey match. **All three goals must be completed in the same month.**

See a Wellness Center team member to get started!

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

GYANKOJEGÉMEN
STAY CONNECTED
f t i
POKAGON.COM

Notice of Open Alternate Positions | Food Sovereignty Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill vacancies on the newly created Food Sovereignty Committee. Five committee positions including Chair, Vice-Chair, Treasurer, Secretary, Member-At-Large, and two Alternate positions are currently vacant. The Food Sovereignty Committee is responsible for restoring traditional food teachings and increasing the availability of traditional food for Band citizens. The Food Sovereignty Committee is expected to meet once a month on dates, times and locations yet to be determined. Including meeting preparation, other committee business and time spent at meetings, members will spend approximately 6 hours per month to fulfill their responsibilities.

COMPENSATION. Food Sovereignty Committee members may be compensated as independent contractors at rates established by the Tribal Council. In addition, Food Sovereignty Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Food Sovereignty Committee business.

ELIGIBILITY. To serve as a member of the Food Sovereignty Committee, a person must:

- Be a Pokagon Band citizen, spouse, or band employee
- Be at least 18 years of age
- Possess a passion for traditional ecological knowledge

APPOINTMENT PROCESS. Food Sovereignty Committee members are appointed to office by the Tribal Council. There are currently five seats on the Committee and two alternate positions that will be filled by Tribal Council.

ETHICS REQUIREMENTS. As a Public Official, Food Sovereignty Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Tribal Council Executive Secretary

Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting will remain open until filled.

QUESTIONS. Questions concerning the Food Sovereignty Committee or this Notice may be directed to Michaelina Martin at micky.martin@pokagonband-nsn.gov or Mark Parrish at mark.parrish@pokagonband-nsn.gov.



2016

POKAGON BAND CHRISTMAS BASKETS

Pokégnek Bodéwadmik • Pokagon Band of Potawatomi • Department of Social Services

Hours of distribution

December 8
9:00 am to 6:00 pm

December 10
9:00 am to 1:00 pm

December 9
9:00 am to 5:00 pm

December 11
9:00 am to 1:00 pm

Commodity Building
58620 Sink Road, Dowagiac

Distribution will begin **Thursday, December 8** and run through **Sunday, December 11** on a first come, first serve basis. After December 8 dates and time are dependent on basket availability.

You may pick up no more than four baskets for other citizens with a written and signed permission slip.

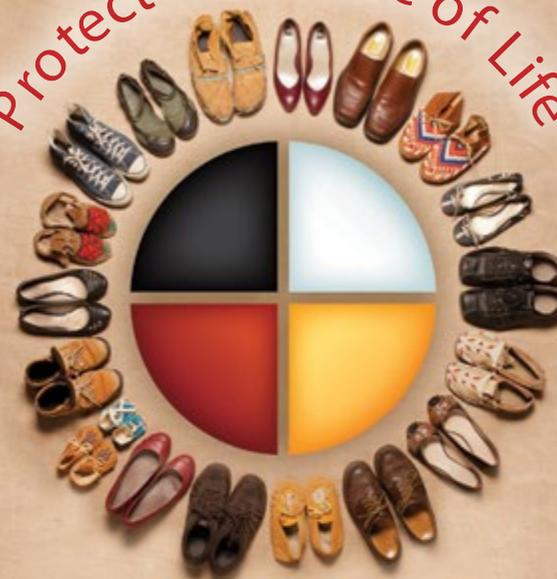
Families with 1–4 household members receive one basket, 5–8 receive two baskets, and 9 or more receive three baskets.

A copy of your tribal ID card is required. No exceptions.

If you have any questions, please contact the Commodity Food Program at (269) 782-3372 or (888) 281-1111.

2016 Christmas Baskets are funded in part through Tribal Council and University of Notre Dame.

Protect the Circle of Life



Your Flu Vaccine Protects Me My Flu Vaccine Protects You

Pokagon Health Services Flu Shot Clinic | Beginning in October

Flu shots are available while supplies last beginning in October **by appointment** Monday through Friday 8:00 a.m.–12:00 p.m. and 1:00 p.m. – 5:00 p.m. Vaccines will be given at the monthly Elders business meeting at the community center in November and December.

You can also get your vaccine at your regularly scheduled appointment by letting the scheduler know.

Call (269) 782-4141 to schedule yours today



Learn more at www.cdc.gov/flu
or call 1-800-CDC-INFO

monday tuesday wednesday thursday friday

december

5 **language**

Sausage W/ Red Potatoes, Onions, and Cabbage.
Garden Salad
Cornbread
Dessert

12 **language**

Buffalo Sloppy Joes
Baked Potato Fries
Garden Salad
Pickle Tray
Dessert

19 **language**

Buffalo Meatloaf
Mashed Potatoes and Gravy
Brussels Sprouts
Spinach Salad
Whole Grain Roll
Applesauce and Cottage Cheese

26 **closed for xmas**



6

Smoky Applewood Salmon
Spanish Rice
Green Beans
Jell-O W/Fruit
Whole Grain Roll

13

Turkey Stuffed Peppers
Mashed Potatoes
Cucumber Salad
Fruit
Cornbread

20

Beef Roast
Mashed Potatoes and Gravy
Peas and Carrots
Garden Salad
Apple Pie
Whole Grain Roll

27

BBQ Chicken
Rice Pilaf
Tomato Salad
Fruit and Cottage Cheese
Whole Grain Roll

7

Buffalo Meatballs in Spaghetti
Asparagus
Garden Salad
Garlic Bread
Fruit Salad

14

BBQ Pork Chops
Baked Potato
Mixed Greens
Garden Salad
Fruit Cup
Whole Grain Roll

21

Marinated Chicken
Mashed Sweet Potatoes
Tri-Blend Vegetables
Veggie Tray
Fruit Salad
Whole Grain Roll

28

Sea Bass
Baked Potato
Asparagus
Garden Salad
Fruit
Whole Grain Roll

8

Sliced Ham
Baked Potato
Carrots
Tomato Salad
Blueberry Pie
Whole Grain Roll

15

Pizza Day

22

Buffalo Chili
Garden Salad
Cornbread
Fruit Tray

29

Pork Loin
Mashed Potatoes and Gravy
Mixed Vegetables
Garden Salad
Fruit and Yogurt Cup
Whole Grain Roll

1 **business meeting**

Buffalo Burgers on a Bun
Baked Beans
Potato Salad
Relish and Veggie Tray
Birthday Cake

9

Chicken, Broccoli, Rice, and Cheese Casserole.
Veggie Tray
Melon
Rye Bread

16 **closed for staff party + elders christmas party**

Prime Rib/ Fried or Baked Chicken
Regular or Sweet Potato
Stuffing, French Style Green Beans
Ambrosia Salad, Roll, Dessert
Also Appetizers

23 **closed for xmas eve**



30 **closed for new year's eve**



PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers. Business meetings are held at the Community Center. Business and social luncheons are potlucks. Please bring a dish to pass.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Kim Boswell in the Finance Department at (269) 462-4209.

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.

Attention 18 to 20 Year Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita payments. The following documents are needed to begin processing your per capita payments:

- A copy of your Diploma directed to the Enrollment office.
- Make sure your mailing address is up to date with the Enrollment office.
- Fill out a form for Direct Deposit and send to finance department-per capita. You may choose to have your payments either direct deposited in your banking institution or a PNC pay card.

All the forms are available on the Pokagon Band website www.pokagonband-nsn.gov. You may mail, fax or email your documents. The address to mail to is:

Pokagon Band of Potawatomi
Attn: Enrollment Office
P.O. Box 180
Dowagiac, MI 49047
FAX: (269) 782-1964
Email: beth.edelberg@pokagonband-nsn.gov

The document must be received by January 13 in order to make it on the February 2017 check run. Anything received after January 13 will be processed on the check run for February 2017. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions	Checks mailed out on	Check date Direct deposits in accounts
Thursday, December 1, 2016**	Wednesday, December 28, 2016	Thursday, December 29, 2016
Friday, January 13, 2017	Monday, January 30, 2017	Tuesday, January 31, 2017
Monday, February 15, 2017	Monday, February 27, 2017	Tuesday, February 28, 2017
Monday, March 15, 2017	Thursday, March 30, 2017	Friday, March 21, 2017
Friday, April 14, 2017	Thursday, April 27, 2017	Friday, April 28, 2017
Friday, May 15, 2017	Tuesday, May 30, 2017	Wednesday, May 31, 2017
Wednesday, June 15, 2017	Thursday, June 29, 2017	Friday, June 30, 2017
Friday, July 14, 2017	Thursday, July 27, 2017	Friday, July 28, 2017
Monday, August 15, 2017	Wednesday, August 30, 2017	Thursday, August 31, 2017
Thursday, September 15, 2017	Thursday, September 28, 2017	Friday, September 29, 2017
Friday, October 13, 2017	Monday, October 30, 2017	Tuesday, October 31, 2017
Wed, November 1, 2017*	Tuesday, November 21, 2017	Wed, November 22, 2017
Friday, December 15, 2017	Thursday, December 28, 2017	Friday, December 29, 2017

* Please note, in 2017, the November deadline for changes is November 1. This is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and extension both have lengthy messages listing various per capita information. Please leave a message and your call will be returned as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as it is received by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as no errors are received from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Tribal Council December Calendar of Events

- 5 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 6 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 10 Tribal Council Meeting, Community Center, 10 a.m.
- 12 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 13 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Tribal Council January Calendar of Events

- 3 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 9 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 10 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 14 Tribal Council Meeting, Community Center, 10 a.m.
- 16 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 17 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 23 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 24 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 30 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 31 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Can't get to Elders Council business meetings? Participate via webcast

Business meetings are held the first Thursday of every month at the Community Center in Dowagiac. For your convenience the meetings are now broadcast on the internet to listen in on what is going on with the Elders. If you are able to take advantage of this—please do!—Elders business meetings are called to order at 11:00 a.m. Visit the Pokagon website to access the webcasting: www.pokagonband-nsn.gov/citizens/web-casting. Any questions, please call Stanley Morseau, Elders Chairman, (269) 783-6828.

Don't forget our social lunches held every third Thursday of the month. On these days we may have holiday parties, special events, or games. Every weekday a hot lunch is served at the Elders Hall. You are welcome to come to meet new elders you may not know or visit your friends.



Pokagon Band of Potawatomi
Department of Education +
Department of Social Services

Attend **5** Project LAUNCH sponsored events and enjoy
THE POLAR EXPRESS TRAIN RIDE

Attend a minimum of five of following events and receive a pass to attend the Polar Express Train Ride. Set to the sounds of the motion picture soundtrack, families are sure to enjoy their trip to the North Pole, complete with hot chocolate and cookies served on board the train. Passengers are entertained by a reading of *The Polar Express* by Chris Van Allsburg and upon arrival at the North Pole, Santa greets guests and each child will receive their own sleigh bell—just like in the movie!

Experience the joy of caroling and holiday entertainment that will surely become an annual holiday tradition. Families are encouraged to wear their pajamas for the ride and join in on the magic of Christmas!

The punch card can be obtained at the events listed below from Rachel Orvis or Autumn Laraway. Or at the Department of Education from Autumn Laraway.

Parent Group Meetings
Every third Wednesday
5:30–7:30 pm

Pokagon Play Group
First Tuesday + third Thursday
9:30–11:00 am

Cwikwe'amen
August 20 + December 3
11:00 am–2:00 pm

Harvest Day
October 1 | 10:00 am–1:00 pm

Turn in punch card by Friday, December 9 to Autumn Laraway
(269) 462-4327.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Pokégnek Bodéwadmik Pokagon Band of Potawatomi

Department of Education

Tutoring Program

The Tutoring Program is designed to provide additional educational support to Pokagon students and Four Winds employees with academic needs.

Student Eligibility Requirements

- Pokagon citizens in Pre-Kindergarten–12th Grade
- Pokagon citizens working toward a GED
- Four Winds employees (Pokagon citizens and spouses or custodial parents of Pokagon citizens) wanting to improve and refine academic skills
- Four winds employees (Pokagon citizens and spouses or custodial parents of Pokagon citizens) working toward a GED

Tutoring Options

AUXILIARY TUTOR
Certified teacher (Individual with a current teaching certificate) or
Individual with Bachelor's Degree with academic area of focus or
College student currently enrolled in Bachelor's Degree program and has successfully completed 90 or more credits

ACCREDITED LEARNING CENTER
Facilities which employ certified teachers or certified tutors to work with students on core academic areas, study skills, or test preparation

Program Funds
\$2,500 per School Year

Time Frame
August 1 – July 31

Announcement

Beginning August 1, 2016, it is now possible for an Auxiliary Tutor to complete the required background investigation outside of the ten-county service area.

If you have any questions, please contact Kristie Bussler at (269) 462-4222 or Kristie.Bussler@Pokagonband-nsn.gov.



Tribal Office Directory

Administration

Information Technology
58620 Sink Rd.
(269) 782-8998
Toll Free (800) 517-0777
FAX (269) 782-6882

Commodities

(269) 782-3372
Toll Free (888) 281-1111
FAX (269) 782-7814

Communications

58620 Sink Rd.
(269) 782-8998

Compliance

58620 Sink Rd.
(269) 782-8998

Chi Ishobak

27043 Potawatomi Trail
(269) 783-4157

Education

58620 Sink Rd.
(269) 782-0887
Toll Free (888) 330-1234
FAX (269) 782-0985

Elders Program

53237 Townhall Rd.
(269) 782-0765
Toll Free (800) 859-2717
FAX (269) 782-1696

Elections

58620 Sink Rd.
(269) 782-9475
Toll Free (888) 782-9475

Enrollment

58620 Sink Rd.
(269) 782-1763
FAX (269) 782-1964

Facilities

57824 East Pokagon Trail
(269) 783-0443
FAX (269) 783-0452

Finance

58620 Sink Rd.
(269) 782-8998
Toll Free (800) 517-0777
FAX (269) 782-1028

Head Start

58620 Sink Rd.
(269) 783-0026/
(866) 250-6573
FAX (269) 782-9795

Pokagon Health Services

58620 Sink Road
(269) 782-4141
Toll Free (888) 440-1234

Housing & Community Development

57824 East Pokagon Trail
(269) 783-0443
FAX (269) 783-0452

Human Resources

58620 Sink Rd.
(269) 782-8998
FAX (269) 782-4253

Language & Culture

58653 Sink Rd.
(269) 462-4325

Mno-Bmadsen

415 E. Prairie Ronde St.
(269) 783-4111

Natural Resources

32142 Edwards St.
(269) 782-9602
FAX (269) 783-0452

Social Services

58620 Sink Rd.
(269) 782-8998
Toll Free (800) 517-0777
FAX (269) 782-4295

South Bend Area Office

3733 Locust Street
South Bend, IN 46614
(574) 282-2638
Toll Free (800) 737-9223
FAX (574) 282-2974
(269) 782-8998

Tribal Council

58620 Sink Rd.
(269) 782-6323
Toll Free (888) 376-9988
FAX (269) 782-9625

Tribal Court

58620 Sink Rd.
(269) 783-0505/
FAX (269) 783-0519

Tribal Police

58155 M-51 South
(269) 782-2232
Toll Free (866) 399-0161
FAX (269) 782-7988

Tribal Council Directory

(888) 376-9988

Chairman

John P. Warren
(269) 214-2610
John.Warren@pokagonband-nsn.gov

Vice-chairman

Robert Moody, Jr
(269) 783-9379
Bob.Moody@pokagonband-nsn.gov

Treasurer

Eugene Magnuson
(269) 783-9297
Eugene.Magnuson@pokagonband-nsn.gov

Secretary

Mark Parrish
(269) 783-6052
Mark.Parrish@pokagonband-nsn.gov

Member at large

Steve Winchester
(269) 591-0119
Steve.Winchester@pokagonband-nsn.gov

Member at large

Becky Price
(269) 783-6212
Becky.Price@pokagonband-nsn.gov

Member at large

Michaelina Martin
(269) 783-9260
Micky.Martin@pokagonband-nsn.gov

Member at large

Andy Jackson
(269) 783-9340
Andy.Jackson@pokagonband-nsn.gov

Member at large

Roger Rader
(269) 783-9039
Roger.Rader@pokagonband-nsn.gov

Member at large

Matt Wesaw
(517) 719-5579
Matthew.Wesaw@pokagonband-nsn.gov

Elders Representative

Judy Winchester
(269) 783-6240
Judy.Winchester@pokagonband-nsn.gov

Executive Secretary

Kelly Curran
(269) 591-0604
Kelly.Curran@pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair

Stanley Morseau
(269) 783-6828

Vice Chair

Maxine Margiotta
(269) 783-6102

Secretary

Judy Augusta
(269) 783-6304

Treasurer

Clarence White
(269) 876-1118

Member at Large

Cathy Ford
(269) 783-9380

Senior Youth Council Directory

Chairman

Michael Gamache
Michael.Gamache@pokagonband-nsn.gov

Treasurer

Ronald Puruleski
Ronald.Puruleski@pokagonband-nsn.gov

Secretary

Vacant

Member at large

Mahogan Shepard
Mahogan.Shepard@pokagonband-nsn.gov

Member at large

Skyler Daisy
Skyler.Daisy@pokagonband-nsn.gov

Rebecca Williamst

Youth Culture Coordinator
(269) 462-4325

Junior and Senior Youth Council Members Wanted

Both Senior and Junior Youth Councils are open to any Pokagon youngster. Anyone can join, and eventually run for the executive board. Besides the age divisions, there are differences between the two groups. The Junior Youth Council provides a voice for native youth between the ages of 12 and 18. The Council promotes the development of future tribal leaders through educational attainment and Potawatomi language, culture, pride, and identity. The Junior Youth Council also coordinates community service projects and provides opportunities for native youth to interact for fun and friendship.

The Senior Youth Council provides a voice for Pokagon citizens between the ages of 18 and 24. The Senior Youth Council also coordinates community service projects and provides opportunities for Pokagon young adults to interact for fun and friendship. The Council mobilizes members toward positive goals, promotes the development of future tribal leaders and educates native youth about tribal government.

Bbon gises December Citizen Announcements



Tom Wesaw sporting his new shirt, to advertise what 93 looks like.

Love you,
Andy and Jeannie



Pokégnek Bodéwadmik
Pokagon Band of Potawatomi

Regalia Class

Please join the Department of Language & Culture in their new workshop building to learn regalia teachings, dances, and sewing. The classes go for five months starting in January. Language & Culture staff will bring in many different instructors to teach. We have a limited supply of sewing machines, irons, beads, material, feathers and leather. You are welcome to bring your own sewing machine.

If you want something special, plan on supplying your own material. You don't have to RSVP, you can just come. We hope to see you there.

January 2017
Sunday, January 8
Sunday, January 22

March 2017
Sunday, March 12
Sunday, March 26

May 2017
Sunday, May 12
Sunday, May 26
(last class potluck and feast)

February 2017
Sunday, February 9
Sunday, February 23

April 2017
Sunday, April 7
Sunday, April 21

All classes are 12:00 pm to 5:00 pm
Language & Culture Workshop

If you have any questions, please contact Language & Culture at (269) 462-4325 or Patty Jo Kublick at (269) 462-4303 desk / (269) 462-5376 cell or email her at pattyjo.kublick@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Pokagon Band of Potawatomi
Department of Language & Culture



Round Dance

KĒ GATĒNMAMEN GI NĒGMOJĒK LET'S HONOR THE SINGERS

SATURDAY, DECEMBER 10 | 9:00 PM

JOIN US IN SINGING, DANCING, AND REMINISCING AS WE CELEBRATE OUR LOVED ONES WHO HAVE TRAVELED THROUGH THE WESTERN DOOR AND ENJOY THE COMPANY OF FAMILY AND FRIENDS WHO ARE STILL WITH US TODAY.

Our teachings tell us that the spirit world has daytime during our night time therefore, we Round Dance into the night to celebrate with the spirits. This year we will be honoring our singers who are blessed with the ability to receive songs from the spirits. Our singers share these special songs with us using their beautiful voices and strong hearts. KĒ gatĕnmamen gi nĕgmojĕk!

9:00 pm Pipe Ceremony, Prayer, and Feast	10:00 pm Round Dance Singing & Dancing	11:00pm Singing Competition, Best Cradle-board, Best War-Cry, Best Lu-Lu, and Best Moccasins Judging
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MC
Brian Dayson

Stickman
Colin Stonechild

Competitions
Northern/Southern Hand Drum, Best Cradle-board, Best War-Cry, Best Lu-Lu, Best Moccasins

Featuring Invited Pokagon and Great Lakes Singers
John T Warren Joe Syrette
Bud Day Wayne Silas
Matt Isaac

Vendors
Invited Great Lakes Native vendors will be selling their art or regalia supply items to interested buyers

Pokagon Band Community Center | 27043 Potawatomi Trail | Dowagiac, MI 49047

For more information, please contact the Pokagon Band Department of Language & Culture at (269) 462-4325

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Pokagon Band of Potawatomi
Department of Language & Culture
+ Native Nations Youth Council invite you to the annual



HOSTED BY THE NATIVE NATIONS YOUTH COUNCILS

Christmas Party

⌘ SATURDAY, DECEMBER 17 5:00-7:00 P.M. ⌘

JOIN US AT DOWAGIAC UNION HIGH SCHOOL FOR DINNER + A HOLIDAY CELEBRATION.

GIFTS WILL BE GIVEN TO EVERYONE AGES 18 + UNDER WHO RSVPS BY DECEMBER 1

AT WWW.POKAGONBAND-NSN.GOV/FORM/ANNUAL-CHRISTMAS-PARTY-RSVP

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