



# POKÉGNEK YAJDANAWA

## THE POKAGONS TELL IT

Mko gises February 2016

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Check the website for any weather related cancellations.

### Pokagon family purchase first home on tribal land

Audra and Mike Finney moved into their home on Nishnabe Myewen in the Dowagiac tribal village eight years ago, unsure if they would stay after the allowed three years of leasing and pursue owning the home. This January, they made their decision and signed the agreement that makes them the first to own a home on Pokagon trust land.

Audra—a Pokagon citizen—remembers being enrolled by her late grandmother, Audrey Huston. She attended pow wows with her family growing up and always knew she was a member of the Pokagon tribe, but she didn't fully realize what that meant until she moved onto the land.

Surrounded by the nature and cultural events of the tribe, she feels a part of the family, calling other citizens her "brothers and sisters."

Getting to this point was no small task. One bank told the Finneys they couldn't help them—the added ingredient of the home resting on tribal land was too complicated. The second bank, Wells Fargo, was up for the challenge and worked with the Finneys and the Housing Department to make a mortgage possible.

The home is spacious, allowing Audra's daughter, Alyssa Pendelton, to move about the house in her wheelchair comfortably. Audra says she feels at ease staying home full time, with Tribal Police passing through daily and knowing she can trust her neighbors.

"I feel safe out here," Audra said. "It's nice to meet (my neighbors) and know we're a part of the same tribe."

The Finneys will pay a lot rent to the tribe for as long as they live on the plot of land, but the home, itself, is completely owned by them. With this, they benefit from maintenance plowing the road in front of their home, the playground equipment and walking trails all over the property.

The loan for their home allows 25 years to be paid off, per the Pokagon Band Constitution. According to it, a mortgage



on tribal property cannot exceed 25 years. On the ballot for this year's election, citizens will be able to vote on an amendment that would extend that time frame to 75 years.

Audra is glad that her family will be finished paying off their home within 25 years, and they hope to make extra payments to fulfill it even sooner, but a 30 year loan, she says, would have made her feel more comfortable taking the step of buying a home, as it would have lowered their monthly mortgage payments.

"For me, I'm glad we have the shorter loan," Audra said. "But I think that it is important that if you need (a longer loan), it's available."

Audra's grandmother also lived in the tribal village, just a walk around the bend from the Finney's home. Audra spoke with us before Audrey's passing, and says she visited her often, holding this time with Audrey—for whom she was named—very dear.

"I wouldn't trade it for anything. The feeling of being here and being near family—your tribal brothers and sisters—can't put a price on that."

### Pokagon treasurer appointed to national committee

Eugene Magnuson, treasurer of the Pokagon Band, has been appointed to the U.S. Department of Treasury's Tribal Advisory Committee. The TTAC advises the U.S. Secretary of Treasury on tribal taxation issues in Indian Country and help establish training and education programs for Internal Revenue Service (IRS) field agents who work with Tribal governments.

U.S. Rep. Sander Levin (D-Mich.), ranking member of House Ways and Means Committee, made the appointment.

"Mr. Magnuson has been a leader on economic and tax issues in Indian Country for years, and he is uniquely qualified to serve as a member of the Treasury Tribal Advisory Committee," Levin stated in a news release.



Magnuson has served as chairman of the Mno-Bmadsen Economic Development Board since 2009. Prior to his service with the Pokagon Band, Magnuson gained experience in a wide range of business environments, including grocery stores, hospitals, retail, food service and gambling.

TTAC has seven members. Three are appointed by the Secretary of the Treasury, and one each appointed by the chairmen and ranking members of the House Ways and Means Committee and Senate Finance Committee.

## Tribal Police's South Bend substation moves forward

The Pokagon Band got the unanimous support of the South Bend Board of Zoning Appeals last month to build a Tribal Police substation near the Band's property in the city. The Band requested a special exception to the area's single-family zoning requirements to construct the police substation. The city's Common Council must now vote on the exception to complete the process.

The substation site is located at the northern border of the band's 165-acre parcel located between Locust Road, the St. Joseph Valley Parkway and Prairie Avenue. The property is not part of that parcel that the tribe has asked the Bureau of Indian Affairs to put into trust, and needs the authorization of the county and city jurisdiction to make any zoning changes. The building will be roughly 4,000 square-feet and house not just tribal officers, but potentially officers from the St. Joseph County Police or the South Bend Police Departments.

In early December, the Tribal police completed a historic cross deputation agreement with the St. Joseph County Police. Ten Pokagon Band Tribal Police Officers and more than 35 St. Joseph County Deputies were sworn in to establish a relationship for cooperative law enforcement, the first such agreement in the state of Indiana. The cross deputation agreement helps cover jurisdictional gaps in law enforcement when there is tribal land near or within another jurisdiction like St. Joseph County. With this agreement, each police department can enforce its laws in the other jurisdiction.

The Tribal Police share cross deputation agreements with police departments in Berrien, Cass and Van Buren counties in Michigan and these law enforcement agencies with improved technology, shared training, and the day-to-day business of police work. This cooperative relationship with the St. Joseph County Police Department will act in the same way as the successful agreements with police departments in Michigan.

## Interested in applying for the 2016 Summer College Internship Program?

This program is a paid, eight week summer internship program for Pokagon Band citizens or spouses of citizens attending college. The internship will run from June 6 through July 29. Job placements will be in various tribal offices in Dowagiac, Michigan. Possible placements include the following departments: Housing, Health Services, Information Technology, Social Services, Human Resources, Education, Natural Resources, Tribal Court, Communications, Tribal Police, Finance, and Language and Culture.

If you are interested in earning college credit please contact the appropriate office at your institution and forward the requirements to the Department of Education. If you have any questions please call Polly Mitchell at (269) 462-4294 or polly.mitchell@pokagonband-nsn.gov.

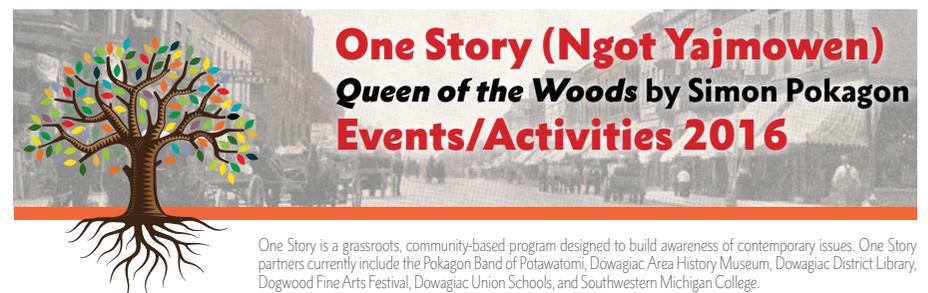
## Elders health & fitness workshops held Mondays and Wednesdays

It is imperative that as we age we focus on our body and mind and keep them in shape. At the December Elders Business Meeting many elders signed up for exercise classes to focus on staying fit with stretching exercises to increase longevity and health. These elders health & fitness workshops will meet at the Community Center from 11:00 to 11:45 a.m. on Mondays and Wednesdays through April 27.

## Queen of the Woods by Simon Pokagon selected for One Story 2016

The One Story committee has chosen *Queen of the Woods* by Simon Pokagon for its 2016 book. One Story (Ngot Yajmowen) is a grassroots, community-based program designed to build awareness of contemporary issues. The community is invited to participate in all of the events based on this novel during the year. Complimentary copies of the book are available from any of the One Story partners (the Pokagon Band of Potawatomi, Dowagiac Area History Museum, Dowagiac District Library, Dowagiac Dogwood Fine Arts Festival Committee, Dowagiac Union Schools, and Southwestern Michigan College).

Simon Pokagon was born in 1830 in the Pokagon Indian Village in Berrien County, Michigan. He was educated at Notre Dame University and Oberlin College. During his lifetime, he became spokesman for his tribe, a well-known speaker, and a respected writer. *Queen of the Woods* is a love story about Chief Pokagon and his wife, Lonidaw.



One Story is a grassroots, community-based program designed to build awareness of contemporary issues. One Story partners currently include the Pokagon Band of Potawatomi, Dowagiac Area History Museum, Dowagiac District Library, Dogwood Fine Arts Festival, Dowagiac Union Schools, and Southwestern Michigan College.

The One Story 2016 book selection is *Queen of the Woods* by Simon Pokagon. Simon Pokagon was born in 1830 in the Pokagon Indian Village in Berrien County, Michigan. He was educated at Notre Dame University and Oberlin College. During his lifetime, he became spokesman for his tribe, a well-known speaker, and a respected writer. *Queen of the Woods* is a love story about Chief Pokagon and his wife, Lonidaw. The community is invited to participate in all of the events based on this novel during the One Story 2016 season. Complimentary copies of the book are available from any of the One Story partners.

[onestoryread.com](http://onestoryread.com)

**DOWAGIAC AREA HISTORY MUSEUM Significance: Culture, Tradition, Location, Relationship Creative Workshop**  
**February 20 | 1:00 pm–3:00 pm | Dowagiac Area History Museum**

Everyone has a story, and now is the perfect time to share yours in words, pictures, or a combination of both. The museum will host a workshop to begin crafting short stories, essays, poems, drawings, paintings, and more. Participants will not be required to complete their projects that evening but will be free to continue on their own, if they choose. The completed writings will be compiled into a community book, and the art canvases will be displayed with others to create a community "quilt." Please come share your story!

**SMC New Works of the Potawatomi: A Survey of Traditional + Contemporary Art Practices**  
**February 16–March 17 | 10:00 am–3:00 pm | SMC Lyon's Building Art Gallery**

Begun in dialogue with Nooksack artist Louis Gong—of Eighth Generation and their related program, *Inspired Natives Project*—this exhibition is evolving like a conversation, organically growing and changing shape as new artists are approached and their artistic practices networked together. This jointly curated project will include a range of Native American artists (with both local and national profiles), bringing together a selection of works that complement and expand on the One Story program.

The Art Gallery at Southwestern Michigan College is located in Room 108 of the Dale A. Lyons Building on the Dowagiac Campus. Gallery hours are Monday–Thursday 10 am–3 pm and by appointment. Art reception and the gallery are open to visitors at no cost.

**SMC New Works: A collaborative exhibition with the Pokagon Band of Potawatomi Opening Reception**  
**February 25 | 12:30 pm | SMC Lyon's Building Art Gallery**

A public reception will be held in the Art Gallery on Thursday, February 25 at 12:30 pm.

**DOWAGIAC AREA HISTORY MUSEUM + POKAGON BAND Archaeology of the North American Fur Trade**  
**March 2 | 6:30 pm | Dowagiac Area History Museum**

By Dr. Michael Nassaney, professor of Archeology at Western Michigan University and author of the recently published book, *Archaeology of the North American Fur Trade*. A book signing will follow the program. This program is the first in the museum's Spring Lecture Series. Cost is free for museum members and \$5 for non-members.

**POKAGON BAND Sugar Bush**  
**Saturdays in March | 3:00 pm | Rodgers Lake Property**

Come join the Pokagon Band as they celebrate the sugar bush (maple syrup) season. Participants can assist with sap collection, make maple syrup and maple candy, and receive traditional teachings. Everyone is welcome.

**POKAGON BAND + DOGWOOD FINE ARTS GALLERY Leave No Trace: Wildlife Presentation**  
**March 5 | 11:00 am–2:00 pm | Pokagon Band Community Center**

Learn to practice the seven principles of leave no trace in any environment that you are visiting. By learning about practicing Leave No Trace (LNT) individuals become more fully aware of their impacts on the environment and what effects their actions may have in a natural environment. Leave only footprints, take only pictures. Join us to learn more about Leave No Trace.

**SMC Imprints: The Pokagon Band of Potawatomi Indians & the City of Chicago Author Presentation and Book Signing**  
**March 17 | 2:00 pm | Southwestern Michigan College Dale A. Lyons Theatre**

How were the Pokagons able to retain their identity and traditions while contributing significantly to the culture of Chicago? Dr. John Low will discuss his newly published book, *Imprints: The Pokagon Band of Potawatomi Indians and the City of Chicago*, which examines the ways some Pokagon Potawatomi tribal members have maintained a distinct Native identity, their rejection of assimilation into the mainstream, and their desire for inclusion in the larger contemporary society without forfeiting their "Indianness."

**DOWAGIAC AREA HISTORY MUSEUM The 1893 Chicago Columbian Exposition**  
**April 6 | 6:30 pm | Dowagiac Area History Museum**

By Karen Nicholson, World's Fairs historian and volunteer at Ruthmere Museum. The Columbian Exposition drew millions to Chicago's White City in 1893 and today is one of the best remembered of the World's Fairs. Local residents took the train to Chicago by the thousands and many area businesses had booths featured at the fair. Simon Pokagon of the Pokagon Band of Potawatomi was a featured speaker at Chicago Day and handed out birch bark booklets. Nicholson's program will explore the Exposition from a national and local perspective.

Program is part of the Spring Lecture Series, free for members, \$5 for non-members.

**POKAGON BAND + DOWAGIAC DISTRICT LIBRARY Spring In to Your Local Library**  
**April | 10:00 am–12:00 pm | Dowagiac District Library**

The Pokagon Band and the Dowagiac District Library will host this reading event for children ages 0–8. Join Ty Defoe for storytelling through hoop dancing and crafts. Enjoy snacks and check out a book!

**POKAGON BAND Pokagon Band Historic Bus Tour**  
**May 13 | 9:00 am–4:00 pm | Pokagon Band Community Center**

Have you ever wondered about the history of the Pokagon Band of Potawatomi in Southwest Michigan and Northern Indiana? Now is your chance to go on a free, guided bus tour to learn about Potawatomi history in the local area. Two identical tours are available: 9:00 a.m.–12:00 p.m. and 1:00 p.m.–4:00 p.m. Lunch will be available at the Community Center from 12:00 p.m.–1:00 p.m. The number of participants is limited for this event based on available bus seating. Advance registration is required and will begin on April 4. Watch for more information coming soon.

**ONE STORY PARTNERS Epilogue Feast**

**May 19 | 6:00 pm–9:00 pm | Pokagon Band Community Center**

Just as the epilogue of a book brings the story to an end, so the Epilogue Feast concludes One Story 2016. Please come commemorate this One Story season by enjoying a Native American celebration including a traditional feast along with storytelling, dancing, singing, and drumming. Pokagon Language apprentices will join us to share their experience of learning Bodéwadmi, a language with only six fluent speakers in the entire world. This is an evening you won't want to miss!

## Casino Journal names Four Winds a best casino to work for

Gaming properties across North America were invited to enter *Casino Journal's* competition, in which their employees completed surveys asking them, among other things, are they happy and proud to be working for their company? Are they recognized for their efforts? Do they have opportunity for advancement? According to *Casino Journal*, the companies that scored highest featured employee environments that emphasized work-life balance, played a role in worker lives beyond the office and also found ways to interject fun into the workplace. All the top-ranked enterprises are involved in tribal gaming, a reflection of the emphasis their operations place on community and jobs.

The Top 5 casinos were:

1. Harrah's Resort Southern California
2. Four Winds Casino Resort
3. Firekeepers Casino Hotel
4. Saskatchewan Indian Gaming Authority
5. Wind Creek Hospitality

*Casino Journal* described Four Winds Casinos as "premier gaming destinations with three beautiful properties in southwest Michigan. Employees at Four Winds Casino Resorts are offered a number of perks including the ACES Award Program, a secret shop program designed to monetarily reward and recognize employees who deliver exceptional service. The company also offers Quarterly Employee Appreciation Days that include a gift distribution as well as a special cafeteria menu and cash prize raffles. Four Winds has a Perfect Attendance Program in place which is conducted quarterly and recognizes those employees who have achieved perfect attendance by awarding them an additional PTO day and by publishing employee names in the company newsletter. Stress relievers at Four Winds include a yearly Halloween contest with cash prizes, jersey weekends during the football season and a softball league."

## Diana Baxter is Elder of the Month



Bozhoo all. I am thrilled to be recognized as the Elder of the Month. I am married to a wonderful man, Jack Baxter. I am the daughter of Georgia and Jack Davidson and the granddaughter to Agnes and Levi Topash. I am one of seven children consisting of one brother, deceased, and five sisters. We are Bear clan. I love to take walks and enjoy the tribal property on sunny days, and to hit the slots on rainy ones. I have two wonderful children, Carey and Vanessa, and six grandchildren. I consider myself very lucky to be able to live on our tribal land and participate in all the elders functions. We try to attend all the lunch dates and vacation opportunities. I look forward to continuing to meet a lot of new people and learning a lot of new things about our culture. Megwetch.



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DEPARTMENT OF EDUCATION  
THE EARLY CHILDHOOD EDUCATION PROGRAM  
POKAGON BAND HEAD START  
HONORING OUR CHILDREN

## Gwikwé'amen

### Pokagon Band Family Expo

**Saturday, March 5, 2016**  
**11:00 am–2:00 PM**  
**Community Center**  
27043 Potawatomi Trail | Dowagiac, MI 49047

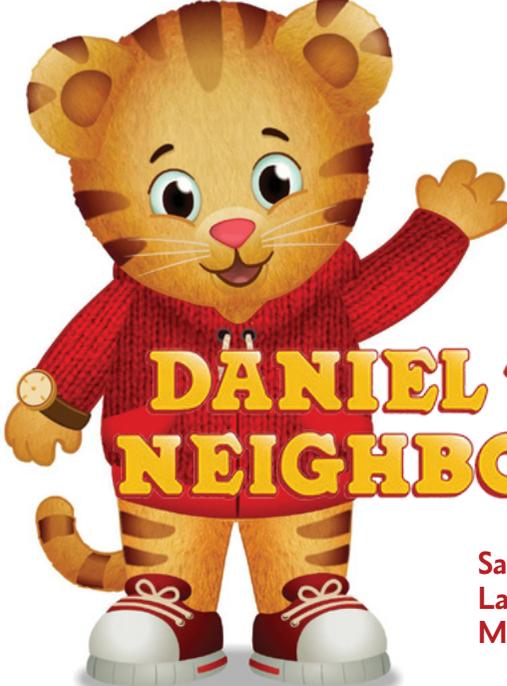
All families are invited to join us for information, resources, and fun!  
The Pokagon Band Department of Natural Resources will lead *Leave No Trace*, a hands-on presentation about respecting Mother Earth.

For a description of the full meaning behind Gwikwé'amen, please see  
[www.pokagonband-nsn.gov/government/departments/education](http://www.pokagonband-nsn.gov/government/departments/education)









DEPARTMENT OF EDUCATION

# DANIEL TIGER'S NEIGHBORHOOD™

**Saturday, March 12 | 2:00 p.m.**  
**Lake Michigan College**  
**Mendel Center Mainstage**

Please register online at Early Childhood Education's webpage at [pokagonband-nsn.gov](http://pokagonband-nsn.gov) beginning February 1 through March 4. **There is a 5 ticket limit per household.**

The legacy of the beloved Mister Rogers lives on with the hit television series Daniel Tiger's Neighborhood. Now, Daniel and all of his friends are hopping aboard the trolley to delight your family with DANIEL TIGER'S NEIGHBORHOOD LIVE! Donning his familiar red sweater, Daniel takes you on an interactive musical adventure as he and his friends explore the vibrant world of their much-loved neighborhood. This live theatrical production filled with singing, dancing, and laughter will delight your little ones and warm the hearts of multiple generations! Great for children ages 2 through 6 and their families!

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

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## Tribal construction projects progressing

Check out some recent photos from the Community Center kitchen renovation (top left), new Language and Culture workshop and building, and the Hartford homes, (bottom right).



## Pokégnek Yajdanawa

*Pokégnek Yajdanawa* is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

*Pokégnek Yajdanawa*

Box 180

Dowagiac, MI 49047

[Pokagon.Newsletter@PokagonBand-nsn.gov](mailto:Pokagon.Newsletter@PokagonBand-nsn.gov)

## Election Board approves ballot measures for 2016 General Election

Article XXI of the Band's Constitution requires the Tribal Council to review the Constitution every ten years to ensure that it continues to meet the needs of the Band. The Tribal Council, with the assistance of the Constitutional Review Board, has completed the first required review. Following this review, Council approved four proposed amendments to the Constitution, which must be approved by the voters to be effective. At its January 6 meeting, the Band's Election Board met to review the four proposals and approved putting each on the ballot for the Band's 2016 General Election. Each proposal will appear as a separate question on the ballot.

Proposal 1 concerns allowing leases or other encumbrances of tribal land for a term of up to 75 years without prior approval in a referendum. The Constitution currently prohibits the lease in excess of 25 years without prior approval in a referendum. The existing language in the Constitution prevents Band citizens who are buying a house on Band trust land from obtaining a mortgage longer than 25 years. A 25 year mortgage results in a higher monthly payment than a standard 30 year mortgage. For example: A 25 year mortgage of \$130,000 at 4.5% has a monthly payment of \$722.58. A 30 year mortgage of that same amount at that same interest rate has a monthly payment of \$658.69. The existing provision also limits the Band's ability to attract third party capital for the commercial

development on Band trust land, because any lease the Band may grant to a possible commercial developer may not exceed a term of 25 years. If Proposal 1 were adopted, it would permit a lease or a mortgage of a lease with a non-member, for a term of up to 75 years, without prior approval in a referendum.

Proposal 2 corrects a typo by deleting a random left bracket ( [ ) in a sentence. Proposal 3 changes all mentions in the Constitution of "members" and "membership" to "citizens," "citizenship," or "citizenry." Proposal 4 corrects an error by changing the reference in Article XV, Subsection 3(h) from f(i) to f(ii).

If you are not currently registered to vote, you may register to vote by obtaining, completing, and returning a voter registration form to the Election Board. In early May, be on the lookout for an election notice packet from the Election Board. The election notice includes information about the election, including a voter registration form, and an absentee ballot request form.

If you want to verify that you are registered to vote or verify that the Election Board has your correct address, you may contact the Election Board at (269) 782-9475 or (888) 782-9475.

## Council updates Employment and Contracting Preference Code

During its December 16 Legislative Session, Tribal Council voted to update the tribe's Preference Code. The previous code gave preference for employment and contracting with the tribal government first to Pokagon citizens and their spouses, and second to all others.

Employment preference is now given in three levels:

Level 1: Pokagon citizens, spouses and parents of a Pokagon child (defined as the biological parent, adopted parent, step-parent, or legal guardian of a Band citizen under 18 years old who has legal and physical custody of that minor).

Level 2: all citizens of other federally-recognized tribes in the U.S. and Canada

Level 3: all others

"The purpose of this is the betterment of the whole Pokagon family," said Chairman John P. Warren. "We want to raise everyone's quality of life."

If a vendor or contractor wants to do business for the tribal government, there are now three preference levels:

Level 1: Pokagon citizens, spouses and parents of a Pokagon child (defined as the biological parent, adopted parent, step-parent, or legal guardian of a Band citizen under 18 years old who has legal and physical custody of that minor), and Mno Bmadsen and its subsidiaries.

Level 2: a corporation of which at least 51% is owned by one or more citizen of other federally-recognized tribes in the U.S. and Canada

Level 3: all others

To be notified of open positions, please visit [www.pokagonband-nsn.gov/business-community/career-opportunities](http://www.pokagonband-nsn.gov/business-community/career-opportunities) and add your information to the talent database. If you already have submitted your information via this database, please resubmit it as soon as possible.

To view open positions, please visit [www.pokagonband-nsn.gov/business-community/career-opportunities](http://www.pokagonband-nsn.gov/business-community/career-opportunities)

To read the fully updated Code, visit [www.pokagonband-nsn.gov/government/codes-and-ordinances](http://www.pokagonband-nsn.gov/government/codes-and-ordinances)



Pokagon Band of Potawatomi  
Pokagon Health Services

# HEALTHY LUNCH

**Join Marcy Herbert, Pokagon Band dietician, for a healthy lunch Wednesday, February 17 as she discusses topics around nutrition.**

All healthy lunch presentations are 12:00 pm to 1:00 pm in the kitchen of the Commodities Building

58650 Sink Road  
Dowagiac, MI 49047

For more information and to RSVP, contact Marcy Herbert at (269) 782-2472 or [marcy.herbert@pokagonband-nsn.gov](mailto:marcy.herbert@pokagonband-nsn.gov)

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## February is American Heart Awareness Month

Now is the time to educate yourself regarding heart related illnesses. A main way to help control and prevent a heart attack or stroke is to control your blood pressure. According to the Center for Disease Control, uncontrolled high blood pressure is the leading cause of heart disease and stroke. The CDC says that people with high blood pressure are four times more likely to die from a stroke and three times more likely to die from heart disease compared to those with a normal blood pressure readings.

It is common with high blood pressure to not have any symptoms, which is why it is important to have your blood pressure checked on a regular basis. Have it checked at a doctor's visit, wellness events, and you can even check it yourself at a store/pharmacy with a blood pressure machine or with an automatic home blood pressure cuff.

To help control your blood pressure, discuss your blood pressure and overall health with your primary care physician. The main steps to lowering your blood pressure are:

- Reduce sodium(salt) intake and eat a heart healthy diet
- Quit smoking
- Exercise daily
- Take blood pressure medications, as directed by your doctor
- Reduce Stress
- Stay at a healthy body weight

### Blood Pressure Levels

	Systolic mmHg (upper number)	Diastolic mmHg (lower number)
Normal	less than 120	less than 80
At risk (prehypertension)	120–139	80–89
High	140 or higher	90 or higher

If you have any questions or concerns regarding your blood pressure or overall health, contact Pokagon Health Services for treatment services available to you at (269) 782-4141.

## What's that invasive species? Zebra mussel (*Dreissena polymorpha*)



Populations of zebra mussels (*Dreissena polymorpha*) were first identified in the Great Lakes around 1988. The zebra mussel is so named because of its' zebra-type stripes on the shells. Zebra mussels are native to Eastern Europe and Western Russia and arrived in the Great Lakes region through the ballast water of freighters. Zebra mussels are prolific, with a single female able to lay over one million eggs in a single year. These mussels have become widely established in the Great Lakes region and inhabit 255 inland lakes and 17 streams and rivers in the state of Michigan at last full count. This number is growing every year due to inadvertent movement of zebra mussels between inland lakes. Zebra mussels can reside in bilge water and can quickly attach to any surface that is under water, including live native clams and crayfish. The burden of zebra mussels can cause the death of these native species. For this reason it is very important to fully drain your boat, remove any visible hitchhikers from the boat or trailer, and wash the boat and trailer when moving from one lake to another. Zebra mussels have had catastrophic effects including the alteration of aquatic food webs, causing an increase in bioaccumulation of pollutants, causing cut hazards to swimmers, and clogging up piping and impacting local communities and governments by costing well over 1 billion per year in addressing issues and preventing future issues that involve zebra mussels. If you think you see Zebra mussels on tribal properties be sure to notify the Department of Natural Resources.

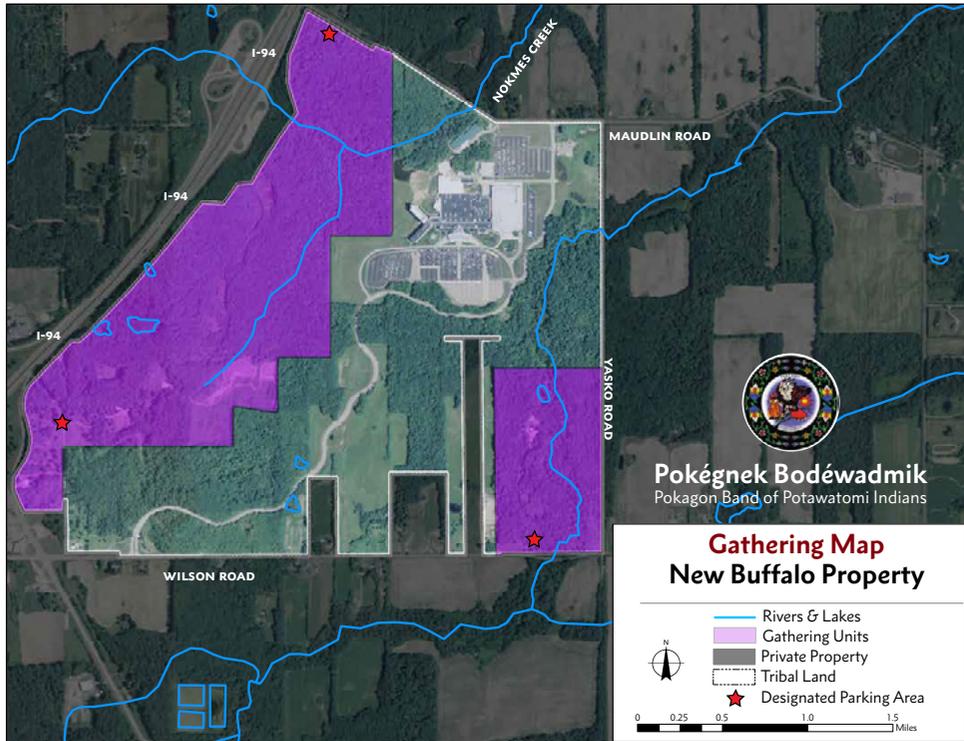
## What's that edible plant? Eastern White Pine (*Pinus strobus*)



It's now cold and flu season, and the Eastern white pine (*Pinus strobus*) provides a great medicinal food. Eastern white pine is considered one of the best choices for producing pine needle tea. Pine needle tea can be made from most pine needles, however, be sure to positively identify your pine before harvesting. The Eastern white pine has needles that grow in clusters of five. The tea extracted from pine needles is high in vitamin C and A, making it a great remedy for fighting colds and boosting immunity. Newly growing needle clusters, bright green in color, are the best to harvest for tea. To make the tea collect ½ cup to 1 cup of needles. Remove the brown paper and tip of the needle bunch. Cut the needles into small pieces. Bring 24 ounces of water to a boil. Add pine needles and simmer for 20 minutes minimum, however, the needles can be steeped for up to two days. Strain out the needles, sweeten to taste, and drink warm or cold. Pregnant women should not drink this tea. Eastern white pine male pollen cones can be collected just prior to releasing pollen and the pollen can be used in baking, in pancakes, and in smoothies. Eastern white pine inner bark can also be boiled to make a tea for chest congestion or used as a soup, or the bark can be pounded for flour or roasted and eaten as needed in survival situations.

## Gathering opportunities added at New Buffalo

The Pokagon Department of Natural Resources (DNR) is proposing to open a new Gathering Unit to Tribal Citizens at New Buffalo. The Gathering Unit as well as the defined parking areas are identified in the figure presented herein. The DNR is seeking Citizen comments regarding the decision to open a new Gathering Unit as proposed. The open comment period will be open until February 26. Comments can be sent to 32142 Edwards Street, Dowagiac, MI 49047, by phone at (269) 782-9602, by fax at (269) 782-1817, in-person, or by email at PokagonDNR@pokagonband-nsn.gov.



## Bent Tree Market changes policy

In the interest of serving our customers in the most efficient manner possible, tribal citizens will not be required to present their tribal identification prior to pumping fuel at this time. We are working on a process where you will be able to present your ID at the pump and the pump will roll back the price automatically. We hope this will streamline the process and make your shopping experience with us more efficient.



Bent Tree Market is committed to making your experience as a customer as efficient and friendly as possible.

Thank you for your understanding, patience and continued patronage.

Pokégnek Bodéwadmik  
POKAGON BAND OF POTAWATOMI

## Train Together for the Family Olympics

**What:** Michigan Indian Family Olympics, something for all ages. All Michigan Tribes participate

**When:** Friday, July 22 2015 in Mt. Pleasant MI



In order to compete, participants must train in at least three 30 minute training sessions. Each sport a student is in will count as one training session; so if a youth plays three sports (dance and marching band count) that will qualify him or her. These events are open to Native Americans and their families.

Participants must pre-register by February 29, 2016 at [www.pokagonband-nsn.gov/form/michigan-indian-family-olympics-registration-2016](http://www.pokagonband-nsn.gov/form/michigan-indian-family-olympics-registration-2016)

### Training Schedule

- January 21 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.
- February 11 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.
- March 10 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.
- March 24 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.
- April 14 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.
- April 21 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.
- June 26 | Mini Olympics at PHS Wellness Center | 10:00a.m.



Pokagon Band of Potawatomi  
Department of Language & Culture

## AFTER SCHOOL PROGRAM

**EVERY TUESDAY**  
**3:30 PM - 6:00 PM**  
**RODGERS LAKE TEACHING CABIN**  
58620 Sink Road | Dowagiac, MI

Pokagon youth middle school to high school are invited to participate in Language & Culture's after school program. Fall activities included running and walking, warrior games and a variety of sports.

Dinner is available for all youth attending the program.

Once a month, active program participants will go on a field trip. September's field trip is horseback riding. October's field trip is to a pumpkin patch and corn maze.

For more information, please contact Daniel Stohrer at (269) 462-4225  
or [daniel.stohrer@pokagonband-nsn.gov](mailto:daniel.stohrer@pokagonband-nsn.gov)

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## High school students: check out these summer opportunities

The **Multicultural Apprenticeship Program (MAP)**, now in its 34th year at Michigan State University, is a six-week residential experience designed to provide 10th and 11th grade students hands-on research experience in one of the many fields of agriculture and natural resources. It also focuses on giving students firsthand experience in college life, living and interacting with people from across Michigan. MAP begins on Sunday, June 19 and ends on Friday, July 29, 2016. Selection to MAP is competitive and based, in part, on students' interest in and aptitude for science. It is also based on academic achievement. Although there is no specific grade point average cut-off, the average GPA of last year's MAP participants was 2.5 on a 4.0 scale. We encourage academically strong students to apply to MAP.

The **College of Agriculture and Natural Resources Institute for Multicultural Students**, or AIMS program, is a one-week, on-campus program designed to provide 9th–11th grade students with broad exposure to educational and career opportunities in the food and agricultural sciences, natural resources, and related scientific and business fields. AIMS participants are involved in tours and demonstrations, seminars on college admissions and financial aid, and a number of other educational, social, and cultural experiences. The AIMS program begins on Sunday, July 10, and ends on Friday, July 15, 2016.

Applications for these opportunities are available at [www.pokagonband-nsn.gov/government/departments/education/k-12th-grade/external-scholarships-and-programs](http://www.pokagonband-nsn.gov/government/departments/education/k-12th-grade/external-scholarships-and-programs) or by requesting one from the Department of Education.



[www.pokagonband-nsn.gov/government/departments/education/k-12th-grade/external-scholarships-and-programs](http://www.pokagonband-nsn.gov/government/departments/education/k-12th-grade/external-scholarships-and-programs)



Pokagon Band of Potawatomi  
Department of Language & Culture

## DRUM CLASSES

Department of Language and Culture  
58653 Sink Road, Dowagiac, MI 49047  
6:00 pm–8:00 pm

**2016**

February 3	March 2	April 6	May 4	June 1
February 17	March 16	April 20	May 18	June 15

Events may be cancelled due to inclement weather.  
Please refer to the Pokagon Band website or Facebook page for weather related updates



For more information, please contact Nicole Holloway at (269) 462-4325 or [nicole.holloway@pokagonband-nsn.gov](mailto:nicole.holloway@pokagonband-nsn.gov).



DEPARTMENT OF LANGUAGE + CULTURE'S

## Workshop

Wednesdays  
6:00 pm – 8:00 pm  
Language and Culture

58653 Sink Rd, Dowagiac, MI 49047

February 3	March 2	April 6	May 4	June 1
February 17	March 16	April 20	May 18	June 15

Language and Culture's workshop will be open in 2016. Tribal citizens are encouraged to come and enjoy gathering together. The workshop offers many things: wood working, beading, basket making and much more. Bring your unfinished projects, ideas for upcoming workshops you and your families would like to see in our future. The workshop will be open the same time as Drum Class, we encourage citizens and other tribal members, spouses to bring the men and young men to drum class and learn many teachings, old songs and much more from John T. Warren on the drum Ribbon Town. This is a great opportunity to learn more about our traditions and culture.

If you have any questions please contact the Language and Culture Department or Patty Jo Kublick at (269) 462-4303 office, (269) 462-5376 cell or [Pattyjo.kublick@pokagonband-nsn.gov](mailto:Pattyjo.kublick@pokagonband-nsn.gov).

Events may be cancelled due to inclement weather.  
Please refer to the Pokagon Band website or Facebook page for weather related updates.



## Riddle

Last month's riddle winner is **Shannon Snay**. She correctly answered "What is a snowman's favorite breakfast?" The answer was "Frosted Flakes." **Lynn Nelson** won a gift card for her riddle being selected. Check it out:

**I do not speak unless spoken to. Many have heard me but none have seen me. What am I?**

Mail in or e-mail your correct answer to [susan.doyle@pokagonband-nsn.gov](mailto:susan.doyle@pokagonband-nsn.gov) and you will be entered in a drawing to win a gift card. Another way to win is to mail or e-mail your own riddle, and the person whose riddle is selected for the next newsletter will win a gift card.



## REGALIA 101 CLASSES

**H**ave you ever wanted your own regalia to dance at powwows but didn't know how to make one? Then this is your program! We are inviting individuals who want to learn basic sewing, beading or other skills to start and finish their own unique regalia.

Barbara Ann Warren will lead this year's classes. Additional presenters will be coming in to present on topics such as beadwork, quillwork, sewing, fur work, copper work. Some material will be available. If you have your own material to bring, please do so.

Language and Culture will provide drinks and attendees are encouraged to bring a dish to pass to this workshop.

<b>February</b>	<b>March</b>	<b>April</b>	<b>May</b>
Sunday, February 7	Sunday, March 6	Sunday, April 3	Sunday, May 15
Sunday, February 21	Sunday, March 20	Sunday, April 17	Sunday, May 22

All classes are 12:00 pm to 5:00 pm at the Community Center  
27043 Potawatomi Trail  
Dowagiac, MI 49047

For more information, contact L&C at (269) 462-4325  
or email at [pattyjo.kublick@pokagonband-nsn.gov](mailto:pattyjo.kublick@pokagonband-nsn.gov).



Events may be cancelled due to inclement weather.  
Please refer to the Pokagon Band website or Facebook page for weather related updates.



CASINO RESORT  
HARTFORD | DOWAGIAC  
NEW BUFFALO

# POKAGON SUMMER INTERNSHIP

Interested in applying for the summer internship at Four Winds?  
Please see the requirements below for participation in this program.

- A Pokagon Band Citizen or Spouse of Pokagon Band Citizen
- Paid internship, with housing\* and clothing stipend, and mileage
- 8 week program (June 6 - July 28, 2016)
- Enrolled full time in college for Fall 2016
- Must be 18 years of age or older

For more information, please contact:

Duane Meyers  
Manager of Tribal Placement and Development  
269-926-5249 or [dmeyers@fourwindscasino.com](mailto:dmeyers@fourwindscasino.com)

Application deadline April 15, 2016  
Apply online at [www.fourwindscasino.com](http://www.fourwindscasino.com)

\*Certain restrictions apply

3282-5.01.2016



**CHI ISHOBAK**

P.O. Box 766 | 27043 Potawatomi Trail | Dowagiac, MI 49047 | tel (269) 783-4157 | fax (269) 783-2494 | [www.chiishobak.org](http://www.chiishobak.org)

Chi Ishobak (pronounced Chee Ish-o-bock), means "Big Cabbage" and is the Pokagon Band of Potawatomi's Community Development Financial Institution (CDFI).

Chi Ishobak provides tribal citizens with access to affordable capital for the purposes of business start-up or expansion and individual financial development through education-based lending services.

COMMERCIAL LOANS

CONSUMER LOANS

INDIVIDUAL DEVELOPMENT ACCOUNTS

FINANCIAL EDUCATION

SMALL BUSINESS DEVELOPMENT

Please contact Sean Winters or Eric Stovern for additional information at (269) 783-4157 or visit [www.chiishobak.org](http://www.chiishobak.org).

Weaving a pattern of economic independence into our lives today for future generations tomorrow.

## Notice of Open Positions | Ethics Board

**POSITION DESCRIPTION.** The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There are two (2) seats available on the Ethics Board. The Ethics Board, a five member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

**TIME COMMITMENT.** The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

**COMPENSATION.** Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

**ELIGIBILITY.** In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or Mno-Bmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or
- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

**TERM.** The term of office for an Ethics Board member is three years.

**APPOINTMENT PROCESS.** Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

**HOW TO APPLY.** Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan

Fax: (269) 782-9625  
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board.

Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

**QUESTIONS.** Ethics Board, the Ethics Code, or this Notice may be directed to Kelly Curran, Executive Secretary to the Tribal Council at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at [www.pokagonband-nsn.gov/government/boards/ethics-board](http://www.pokagonband-nsn.gov/government/boards/ethics-board). Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at [www.pokagonband-nsn.gov/government/codes-and-ordinances](http://www.pokagonband-nsn.gov/government/codes-and-ordinances).

**DEADLINE.** This posting will remain open until filled.

## Notice of Open Alternate Position | Traditions/Repatriations Committee

**POSITION DESCRIPTION.** The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) alternate member (“Alternate member”) on the Pokagon Band Traditions/Repatriation Committee (the “Committee”). The Committee has the responsibility of advising the Band on cultural issues, and for reviewing and acting on repatriation issues on behalf of the Band. The Committee works closely with the Department of Language and Culture, and serves as the advisory body to the Pokagon Band Historic Preservation Office (THPO).

**TIME COMMITMENT.** The Committee meets approximately once each month to address general cultural issues and once per month to address issues with the THPO. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee may also meet at additional times as needed to fulfill Committee duties. Alternate Members are expected to attend all Committee meetings and will be seated and vote in the absence of a Committee member. Committee meetings are typically held at the Band’s Administration Building located at 58620 Sink Road, Dowagiac, Michigan.

**COMPENSATION.** Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Alternate members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

**ELIGIBILITY.** All persons who wish to serve as an Alternate member of the Traditions/Repatriation Committee must be a Band citizen and have an interest in and respect for the traditions, culture, history, and language of the Pokagon Band and the Potawatomi Nation. Familiarity with the cultural teachings and practices of the Potawatomi is appreciated. Prospective Alternate members must be flexible in meeting times and locations, and be able to handle several projects at once.

**APPOINTMENT PROCESS.** Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

**TERM.** There is no fixed term for Alternate members. Additionally, there is no limit to the number of terms an Alternate Member can serve on the Committee.

**ETHICS REQUIREMENTS.** As a Public Official, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band’s website, [www.pokagonband-nsn.gov](http://www.pokagonband-nsn.gov).

**HOW TO APPLY.** Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan

Fax: (269) 782-9625  
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: [Kelly.Curran@Pokagonband-nsn.gov](mailto:Kelly.Curran@Pokagonband-nsn.gov)

**DEADLINE.** This posting shall remain open until filled.

**QUESTIONS.** All questions concerning the Committee or this notice maybe directed to Kevin Daugherty at [kevin.daugherty@pokagonband-nsn.gov](mailto:kevin.daugherty@pokagonband-nsn.gov).

For 1 in 5 women, their dream school will become a nightmare.

Friday, April 8, 2016  
6:00 pm | Community Center

THE  
HUNTING  
GROUND

The Pokagon Band of Potawatomi Department of Social Services and Domestic and Sexual Abuse Services are hosting a screening of *The Hunting Ground*. *The Hunting Ground* is a film that shines light on the epidemic of sexual assaults on college campuses.

This event is open to the community, however due to the subject, the event is recommended for mature audiences only.

Dinner will be provided.

If you have any questions feel free to contact Casey Kasper at (269) 462-4324 or [casey.kasper@pokagonband-nsn.gov](mailto:casey.kasper@pokagonband-nsn.gov).

GYANKOJBEGÉMEN  
STAY CONNECTED

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## Notice of Open Positions | Family Welfare Commission

**POSITION DESCRIPTION.** In order to protect the best interests of our children, the Pokagon Band Tribal Council formed the Family Welfare Commission by ordinance and resolution, on November 6, 2001. The Commission was designed, not only, to protect the best interests of Pokagon Band children, but also to: Promote the stability and security of Pokagon Band families; Recommend to the judicial and administrative agencies involved, a course of action for the guidance and care of Pokagon Band children which most preserves the unity of the family; Recommend actions that will best serve the cultural, spiritual, emotional, mental and physical welfare of the child; Recommend a continuum of services for Pokagon Band children and their families with emphasis whenever possible on prevention, early intervention, and community based alternatives; Recognize and acknowledge the cultural traditions of the Pokagon Band for child-rearing and family preservation. The Family Welfare Commission Ordinance is available at the following internet address: [www.pokagon.com](http://www.pokagon.com) under Tribal Codes and Ordinances.

**COMPENSATION.** Family Welfare Commissioners, appointed at-large are compensated as independent contractors in the amount of \$150, for attending each Family Welfare Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Family Welfare Commission business.

### QUALIFICATIONS OF COMMISSIONERS.

- A. A Commissioner may not also be a member of Tribal Council.
- B. An individual considered for appointment must be an enrolled Tribal member, at least 18 years of age, with knowledge and experience demonstrated through educational, occupational or volunteer activities in the following areas:
  1. childhood education;
  2. childhood development;
  3. Pokagon Band or other tribal customs and traditions pertaining to child rearing;
  4. governmental and private programs to assist children and families in need; and
  5. individual and family dysfunction, the types, causes, and treatment.
- C. Neither an employee nor the spouse of an employee of the Band or of the federal government, or a state or local government, who is involved with or possibly involved, with the delivery of services relating to child welfare matters within the scope of the Commission duties and authority may be appointed or serve as a Commissioner.
- D. Immediate family members, as defined in the Pokagon Band Child Protection Code, of any family may not serve simultaneously on the Commission.

### REQUIREMENTS FOR APPOINTMENT TO THE COMMISSION.

- A. Commissioners must sign and abide by a statement acknowledging the standards of confidentiality required for serving as a Commissioner.
- B. Commissioners must submit to and pass a background check conducted by the Tribal Police Department subject to such written guidelines or procedures as may be established by the Tribal Police Department. The background check serves the purpose of assisting the Tribal Council in determining whether a prospective Commissioner could pose any risk to the safety or welfare of a child or may otherwise be unsuitable for appointment to the Commission. The background check shall include the Commissioner's criminal history, including any arrest record and history of investigation by State Systems for suspected child abuse or neglect. A background check shall be conducted prior to the appointment or re-appointment of every Commissioner.
- C. Neither an employee nor the spouse of an employee of the Band or of the federal government, or a state or local government, who is involved with or possibly involved, with the delivery of services relating to child welfare matters within the scope of the Commission duties and authority may be appointed or serve as a Commissioner.
- D. Immediate family members, as defined in the Pokagon Band Child Protection Code, of any family may not serve simultaneously on the Commission.

**APPOINTMENT PROCESS.** Appointments to the Family Welfare Commission are made by Tribal Commission. Each Commissioner shall serve a term of three (3) years.

**HOW TO APPLY.** Please submit application, which may be obtained through the Department of Social Services to:

Mail: Mark Pompey, Director of Social Services  
58620 Sink Road  
Dowagiac, Michigan

Questions concerning the Family Welfare Commission, may be directed to the Director of Social Services, Mark Pompey, at (269) 462-4277 or [mark.pompey@pokagonband-nsn.gov](mailto:mark.pompey@pokagonband-nsn.gov).

**ETHICS REQUIREMENTS.** As Public Officials, Family Welfare Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or Edward Williams at (269) 783-0970

**DEADLINE.** This posting will remain open until filled.

## Guidelines for Pokégnek Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in *Pokégnek Yajdanawa*. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to *Pokégnek Yajdanawa* are not original.

Anonymous or "name withheld" submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria;

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band's or a supervisor's authority, or impairing of working relationships; and
6. Absolutely no political campaigning is allowed.

## Notice of Open Positions | Pokagon Rights Board

**POSITION DESCRIPTION.** The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Rights Board (the "Board"). There is One (1) Board Member and One (1) Alternate Member positions that are currently vacant. The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five persons as follows: (a) the Director of the Band's Department of Natural Resources; and (b) four Pokagon Band citizens. Additionally, the Board has two Alternate Members who are also expected to attend all Board meetings and will be seated and vote in the absence of a Board Member. The Code is available on the Pokagon Band's website at [www.pokagonband-nsn.gov/government/codes-and-ordinances](http://www.pokagonband-nsn.gov/government/codes-and-ordinances).

**TIME COMMITMENT.** The time commitment required to prepare for and attend Board meetings and perform the business of the Board will vary. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, which are typically held in the evening, during the week at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan.

**COMPENSATION.** Board Members and Alternate Members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board Members are compensated in the amount of \$150 per Board meeting. Alternate Members are compensated only if seated at a Board meeting in the absence of a Board Member. Board Members and Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

**ELIGIBILITY.** All persons who wish to serve as Board Member or Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-five (25) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

**ETHICS REQUIREMENTS.** As Public Officials, Board Members and Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by from the Pokagon Band's website at [www.pokagonband-nsn.gov/government/codes-and-ordinances](http://www.pokagonband-nsn.gov/government/codes-and-ordinances).

**HOW TO APPLY.** Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan

Fax: (269) 782-9625  
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: [Kelly.Curran@Pokagonband-nsn.gov](mailto:Kelly.Curran@Pokagonband-nsn.gov)

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

**APPOINTMENT PROCESS.** Board Members and Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council.

**TERM.** Term of office for Alternate Members is three years. There is no limit to the number of terms one may serve.

**DEADLINE.** This posting will remain open until filled.

**QUESTIONS.** All questions concerning the Board, the Code, or this Notice may be directed to Steve Winchester, Council Member and Board Chairman, at (269) 591-0119 or [Steve.Winchester@PokagonBand-nsn.gov](mailto:Steve.Winchester@PokagonBand-nsn.gov).



DEPARTMENT OF SOCIAL SERVICES

# Corn Soup Workshop

Facilitated by Liz McBride

**Saturday, April 16**  
**12:00 p.m. – 4:00 p.m.**  
**Rodgers Lake Pavilion**

If you are interested in learning how to make corn soup, contact Casey Kasper at (269) 462-4324 or [casey.kasper@pokagonband-nsn.gov](mailto:casey.kasper@pokagonband-nsn.gov).

This event is open to the community. We will be working outside rain or shine, so dress according to the weather.

Please bring a dish to pass.

Events may be cancelled due to inclement weather.  
Please refer to the Pokagon Band website or Facebook page for weather related updates.



# Mko gises Fe

Ne'me gizhek SUNDAY	Ngot gizhek MONDAY	Nizh gizhek TUESDAY	Apta gizhek WEDNESDAY
	<p>1</p> <p>L&amp;C Elders Language Class Elders Exercise Elders Health and Wellness Fit Kids Beginners Yoga Auricular Acupuncture Zumba Circuit Training</p>	<p>2</p> <p>Lean Lunch L&amp;C Youth After School Program Red Road to Recovery Group Tone Up! L&amp;C Dowagiac Language Class L&amp;C Early Start Language Class</p>	<p>Elders Exercise Elders Health and Wellness Fit Kids L&amp;C Hartford Language Class Zumba L&amp;C Dowagiac Drumming Circuit Training</p>
<p>L&amp;C Youth Lock In L&amp;C Regalia Class</p> <p>7</p>	<p>8</p> <p>L&amp;C Elders Language Class Elders Exercise Elders Health and Wellness Fit Kids Beginners Yoga Auricular Acupuncture Zumba Circuit Training</p>	<p>9</p> <p>Lean Lunch L&amp;C Youth After School Program Red Road to Recovery Group Tone Up! L&amp;C Dowagiac Language Class L&amp;C Early Start Language Class</p>	<p>Elders Exercise Elders Health and Wellness Fit Kids L&amp;C Hartford Language Class Zumba Circuit Training</p>
<p>SS Healthy Relationships Workshop for Teens</p> <p>14</p>	<p>15</p> <p>L&amp;C Elders Language Class Elders Exercise Elders Health and Wellness Fit Kids Beginners Yoga Auricular Acupuncture Zumba Circuit Training</p>	<p>16</p> <p>Lean Lunch L&amp;C Youth After School Program Red Road to Recovery Group Tone Up! L&amp;C Dowagiac Language Class L&amp;C Early Start Language Class</p>	<p>PHS Healthy Lunch program Elders Exercise Elders Health and Wellness Fit Kids L&amp;C Hartford Language Class Zumba L&amp;C Dowagiac Drumming Circuit Training</p>
<p>L&amp;C Regalia Class</p> <p>21</p>	<p>22</p> <p>L&amp;C Elders Language Class Elders Exercise Elders Health and Wellness Fit Kids Beginners Yoga Auricular Acupuncture Zumba Circuit Training</p>	<p>23</p> <p>Lean Lunch L&amp;C Youth After School Program Red Road to Recovery Group Tone Up! L&amp;C Dowagiac Language Class L&amp;C Early Start Language Class</p>	<p>Elders Exercise Elders Health and Wellness L&amp;C 2016 Sugar Tree Fit Kids L&amp;C Hartford Language Class Zumba Circuit Training</p>
<p>28</p>	<p>29</p> <p>L&amp;C Elders Language Class Elders Exercise Elders Health and Wellness Fit Kids Beginners Yoga Auricular Acupuncture Zumba Circuit Training</p>	<p>30</p> <p>Lean Lunch L&amp;C Youth After School Program Red Road to Recovery Group Tone Up! L&amp;C Dowagiac Language Class L&amp;C Early Start Language Class</p>	<p>Elders Exercise Elders Health and Wellness Fit Kids L&amp;C Hartford Language Class Zumba Circuit Training</p>

# February 2016

WEDNESDAY	Nyew gizhek THURSDAY	Nyano gizhek FRIDAY	Odanke gizhek SATURDAY
3 Business Dance Class Sewing Class	4 Lean Lunch Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class	5 Red Road to Recovery Group	6 L&C Youth Lock In
10 Business Dance Class	11 Lean Lunch Beginners Yoga L&C Basics of Potawatomi Language Class Olympics Training Session L&C South Bend Language Class	12 Red Road to Recovery Group	13 Tribal Council Meeting
17 Presentation Business Dance Class Sewing Class	18 Lean Lunch Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class	19 Red Road to Recovery Group	20 EDU Elders Kindle Workshop
24 Business Tapping Ceremony Dance Class	25 Lean Lunch Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class	26 PHS Breastfeeding Shawl Project Red Road to Recovery Group	27
March 1 Business Dance Class	March 2 Lean Lunch Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class	March 3 Red Road to Recovery Group	March 4

Please check the website for the latest updates on any cancellations due to inclement weather.  
Visit [www.PokagonBand-nsn.gov/calendar](http://www.PokagonBand-nsn.gov/calendar) or call (800) 517-0777 for more details on these events.

## Notice of Open Positions | Pokagon Health Board

The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill four (4) Board Member Position on the Pokagon Band Health Board.

**POSITION DESCRIPTION.** As provided in Section 2 of the Health Board Ordinance, the Health Board is organized for the purpose of:

- A. Assisting the Pokagon Band Health Services Department in the preparation of a comprehensive health plan for the community. The Health Board works jointly with the Director of Health Services to assess the health needs of the Pokagon Band community and to prioritize services to assure that those needs are being met;
- B. Assisting with the development and review of fair, ethical and proper policies for the delivery of health services to eligible clients;
- C. Deciding which medical procedures will be covered by limited funding and establishing medical and dental priorities within those procedures;
- D. Implementing when necessary, a Contract Health Committee under Indian Health Services guidelines to oversee the quality and quantity of care delivered through Community Health Service funds;
- E. Serving as an appeals board for health services delivery issues in accordance with the requirements of the Health Board Ordinance; and
- F. Providing such other information or engaging in such further health services related activities as Tribal Council may direct.

### **ADDITIONAL DUTIES OF THE MEMBERS OF THE HEALTH BOARD.**

Each Health Board member shall:

- A. Be responsible for being informed in Pokagon Band Health Services and Indian Health Services policies and procedures as they relate to duties called for under this Ordinance;
- B. Make a good-faith effort to attend all Health Board meetings; and
- C. Maintain the strictest of confidentiality standards in carrying out the duties established by this Ordinance. Each Board Member must sign and abide by a statement acknowledging the standards of confidentiality required for serving as a Board Member, as outlined in Section 4 of the Health Board Ordinance. Board Members shall sign such a statement upon appointment and renew such statement whenever reappointed.

**TIME COMMITMENT.** The time commitment required to prepare for and attend Board meetings and perform the business of the Health Board will vary. The dates and times of Health Board meetings vary, but they typically occur every third Monday of each month, at 5:00 p.m., at the Band's Health Clinic at 58620, Sink Road in Dowagiac. On average, a Board member can anticipate a time commitment of approximately four – six hours per month.

**COMPENSATION.** Members of the Health Board are compensated as independent contractors in the amount of \$150 per meeting (a Health Board member may receive additional compensation if he or she is the Chairperson or an Officer of the Health Board). In addition, Health Board members shall be entitled to reimbursement for actual and reasonable expenses incurred in the discharge of their duties in accordance with Section 17 of the Health Board Ordinance and the Band's Travel Policy.

**ELIGIBILITY.** In order to be eligible for appointment to the Health Board, one must:

- A. Be a Pokagon Band Citizen;
- B. Not have an immediate family member currently serving on the Health Board; and
- C. Not be an employee of the Band's Department of Health Services.

**APPOINTMENT PROCESS.** Appointments to the Health Board are made by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider the appointment to the Health Board.

**TERM.** While Health Board members serve a two-year term of office; this appointment is to fill a vacancy for a term that concludes February 2016.

**ETHICS REQUIREMENTS.** As Public Officials, members of the Health Board are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at [www.pokagonband-nsn.gov/government/codes-and-ordinances](http://www.pokagonband-nsn.gov/government/codes-and-ordinances).

**HOW TO APPLY.** Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians  
Kelly Curran, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan

Fax: (269) 782-9625  
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: [Kelly.Curran@Pokagonband-nsn.gov](mailto:Kelly.Curran@Pokagonband-nsn.gov)

Please note that if you have previously sought appointment to the Committee pursuant to any previous posting, and you are still interested in seeking appointment to the Committee, you must reapply as provided in Notice.

**QUESTIONS.** Questions concerning the Health Board may be directed to Doug Ballew, Vice Chairperson of the Health Board, at (630) 450-7946, or [drballew@yahoo.com](mailto:drballew@yahoo.com). The Health Board Ordinance is available at the following internet address: [www.pokagonband-nsn.gov/government/codes-and-ordinances](http://www.pokagonband-nsn.gov/government/codes-and-ordinances).

**DEADLINE.** This posting will remain open until filled.

## Notice of Open Positions | Kee-Boon-Mein-Kaa Pow Wow Committee

**POSITION DESCRIPTION.** The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) Committee member and One (1) Alternate open position on the Pokagon Band Kee-Boon-Mein- Kaa Pow Wow Committee (the "Committee"). The Committee is responsible for planning and conducting the Kee-Boon-Mein Kaa Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Labor Day.

**TIME COMMITMENT.** The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the pow wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Friday night through Sunday evening of the pow wow. Committee Members are expected to attend all Committee meetings, which are typically held at the Band's Administrative Center located at 58620 Sink Road, Dowagiac, Michigan.

**COMPENSATION.** Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

**ELIGIBILITY.** All persons who wish to serve as a Member of the Kee-Boon-Mein-Kaa Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

**APPOINTMENT PROCESS.** Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

**TERM.** There is no limit to the number of terms a member can serve on the Committee.

**ETHICS REQUIREMENTS.** As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at [www.pokagonband-nsn.gov/government/codes-and-ordinances](http://www.pokagonband-nsn.gov/government/codes-and-ordinances).

**HOW TO APPLY.** Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan

Fax: (269) 782-9625  
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: [Kelly.Curran@Pokagonband-nsn.gov](mailto:Kelly.Curran@Pokagonband-nsn.gov)

**DEADLINE.** This posting shall remain open until filled.

**QUESTIONS.** All questions concerning the Committee or this notice maybe directed to Beth Edelberg at [Beth.edelberg@pokagonband-nsn.gov](mailto:Beth.edelberg@pokagonband-nsn.gov).

January 1 through April 1, 2016

### ELDERS SNOW REMOVAL MONETARY REQUEST

#### APPLICATION INFORMATION

Name: \_\_\_\_\_ Current Address: \_\_\_\_\_

City: \_\_\_\_\_ State & Zip Code: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Tribal Enrollment: \_\_\_\_\_

#### SNOW REMOVAL SERVICE PROVIDER INFORMATION

Name: \_\_\_\_\_ Current Address: \_\_\_\_\_

City: \_\_\_\_\_ State & zip code: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Business Name: \_\_\_\_\_

This is for Pokagon elders, for anywhere in the U.S. to be reimbursed only for residential snow removal services. You are responsible for finding your own service provider. Please complete and send to Elders Council P.O Box 180, Dowagiac, Michigan 49047. Call Elders Hall (800) 859-2717 with questions or (269) 591-4519 Elders Council Secretary.

You need to send invoice or receipt with application (NO WRITTEN OUT RECEIPT ON PLAIN PAPER FROM YOU OR SERVICE PROVIDER will be accepted). This program does not cover SHOVELING YOUR DRIVEWAY, USING A SNOWBLOWER or elders living at the Pokagon Housing Community or at any apartment complexes (as this service is already provided for you). This is for residential housing only/ with the exception of phase 2, rent to own, Elders will qualify who may live in one of these homes in the Dowagiac Pokagon Housing Community.

By signing, I agree that all information provided on this form to be true and correct. I also agree that I am the head of house hold of residents and understand this request is limited to up to \$25 per request, with requester being responsible for any amount greater than \$25 and that the request is limited to \$175 one time use for starting January 1 through April 1, 2016 season. No late invoices or receipts will be accepted after April 15, 2016. You may pick up your form at the Elders hall and it will be in the monthly newsletter.

Signature of Applicant: \_\_\_\_\_

Date: \_\_\_\_\_

## Notice of Open Position | Curriculum Committee

**POSITION DESCRIPTION.** The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill one (1) Alternate member position on the Pokagon Band Curriculum Committee (“Committee”). The Committee is responsible for developing proposed curriculum for a proposed school for Pokagon Band citizens. The Committee is looking for someone with the knowledge, skills, experience which will contribute to the fulfillment of the purposes and duties of the Committee.

**TIME COMMITMENT.** The Committee meets approximately one to two times per month and additional times as may be needed to fulfill Committee duties. An Alternate member shall fulfill the duties of a Committee member in the absence of a Committee member after being recognized and seated by the Chairperson of the Committee. Committee members and Alternate members are expected to attend all Committee meetings, and Alternate members will be seated and vote in the absence of a Committee member(s). Committee Members and Alternate Members will spend approximately 6 hours per month to fulfill their responsibilities. Responsibilities include:

- (a) Reading and reviewing all documents and other information provided to Committee members;
- (b) Attending Committee meetings;
- (c) Actively participating in the work of the Committee;
- (d) Providing input to the deliberations of the Committee;
- (e) Working towards fulfilling the Committee’s purpose and Work Plan; and
- (f) Performing such other duties as may be specified by the Committee or the Tribal Council.

**COMPENSATION.** Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. In addition, Alternate members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for Committee business in accordance with the Band’s Travel Policy.

**ELIGIBILITY.** All persons who wish to serve as an Alternate member must: (a) be a Pokagon Band Citizen; and (b) be at least twenty five (25) years of age.

**APPOINTMENT PROCESS.** Committee members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

**TERM.** Alternate members serve a term of three (3) years, there is no limit to the number of terms that an Alternate member may serve on the Committee.

**ETHICS REQUIREMENTS.** As a Public Official, Committee members and Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by visiting the Band’s website, [www.pokagonband-nsn.gov/government/codes-and-ordinances](http://www.pokagonband-nsn.gov/government/codes-and-ordinances).

**HOW TO APPLY.** Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians  
Kelly Curran, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan

Fax: (269) 782-9625  
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: [Kelly.Curran@Pokagonband-nsn.gov](mailto:Kelly.Curran@Pokagonband-nsn.gov)

Please note that if you have previously sought appointment to the Committee pursuant to any previous posting, and you are still interested in seeking appointment to the Committee, you must reapply as provided in Notice.

**QUESTIONS.** All questions concerning the Committee or this Notice may be directed to Committee at [Curriculum.Committee@pokagonband-nsn.gov](mailto:Curriculum.Committee@pokagonband-nsn.gov).

**DEADLINE.** This posting will remain open until filled.



Pokagon Band of Potawatomi  
Department of Language & Culture

## THE BASICS of Basic Potawatomi Language

Thursdays  
6:00 p.m.–8:00 p.m.  
Elders Hall

53237 Town Hall Road, Dowagiac, MI 49047

The Basics of Potawatomi class will be taught by Kevin Daugherty for 10 weeks and will provide all the fundamentals of Potawatomi such as vowel pronunciation, tense markers, personal prefixes, and the structure of simple sentences.

### Class schedule

January	February	March
Thursday, January 7	Thursday, February 4	Thursday, March 3
Thursday, January 14	Thursday, February 11	Thursday, March 10
Thursday, January 21	Thursday, February 18	Thursday, March 17
Thursday, January 28	Thursday, February 25	Thursday, March 24
		Thursday, March 31

If you are interested or want more information, please contact Rhonda Purcell, Language Program Coordinator, at 269-462-4255 or rhonda.purcell@pokagonband-nsn.gov.

The class also qualifies towards the Pokagon Language Incentive Program

24 Hours	Certificate of Acknowledgment
48 Hours	\$100 Gift Card
72 Hours	Personalized Language Program Jacket
96 Hours	Handmade Quilt



## Courses at Four Winds Casino Resort Open to Pokagon Citizens, Spouses, Custodial Parents and Government Employees January – March 2016

**LEADERSHIP 1**  
Monday, February 1, 1p-3p NB

**LEADERSHIP 1 – "Communication & Cooperation"**  
This course introduces participants to the importance of teamwork, flexibility and strategic thinking. Activities include Picture Resume and United League of Nations.

**LEADERSHIP 2**  
Friday, January 22, 9:30a-12p NB

**LEADERSHIP 2 – "DiSC Profile"**  
Participants take the DiSC® profile assessment to learn about effective communication and identify their own communication style.

**LEADERSHIP 3**  
Thursday, January 28, 2p-4p NB

**LEADERSHIP 3 – "Living the Core Values"**  
Participants discuss the core values of teamwork, respect, integrity and fun and learn why listening and providing clear direction and feedback are crucial to a good management style.

**LEADERSHIP 4**  
Friday, February 19, 9:30a-12p NB

**LEADERSHIP 4 – "Coaching & Listening"**  
Participants learn how to delegate, in order to free up time to listen, coach and provide feedback to staff. A 5 step coaching model is presented.

**LEADERSHIP 5**  
Friday, February 26, 9:30a-12p NB

**LEADERSHIP 5 – "Emotional Intelligence"**  
Participants learn how to avoid emotional hijack during stressful situations, and the important role of emotional competencies in leadership.

**LEADERSHIP 6**  
Monday, March 14, 2p-4p NB

**LEADERSHIP 6 – "Emotional Intelligence II – Horse & Rider"**  
In the second EI class, participants learn the four premises of Emotional Control and that we each make choices and have control over how we react and feel.

**LEADERSHIP 8**  
Friday, March 25, 9:30a-12p NB

**LEADERSHIP 8 – Social Intelligence**

Building on Emotional Intelligence with revolutionary new science, this class helps you understand how you can increase your social awareness and improve your relationship management – to help you and your staff to SHINE!  
(Please take Leadership 5, 6, and 8 in order.)

**OBVIOUS CHOICE**  
Monday, January 11, 1p-4p NB

**OBVIOUS CHOICE**  
Participants will learn what will make them stand out from the crowd. This class will assist individuals with an understanding of what they need to do to make themselves the obvious choice for interviews, transfers, and promotions.

**SO YOU WANT TO BE A SUPERVISOR**  
No classes scheduled this quarter.

**So you want to be a supervisor...**  
What every desiring-to-be-a-supervisor should know about being GREAT! This course takes a look at "Meeting the Challenge", "Fitting the Four Fundamentals into your Style", and "Dealing with Special Situations". **Attendance at both sessions is required.**

All NB classes are in the Training Center on the 2nd floor of the FWCR HR Building in New Buffalo, FWH classes in FWCR Hartford Training Room and FWD classes in FWCR Dowagiac Training Room.

If you would like to attend, please contact the Pokagon Band's Training Manager to enroll. Hartford and Dowagiac have limited seating, so please enroll early. Thank you. (12-21-15)



## Healthy Relationships Workshop for Teens

Sunday, February 14, 2016

11:00 a.m.–5:00 p.m.

(lunch from 11:30a.m.–12:30 p.m.)

Community Center

Want to learn more about healthy relationships for teens? Betty Davis will be facilitating a healthy relationships workshop for teens. Mrs. Davis is a strong advocate for healthy Native communities, and has presented around the country on building healthy relationships, advocating for domestic and sexual violence survivors, and providing culturally specific healing after trauma. This program will focus on what makes for a healthy relationship and what sort of red flags to watch for. There will also be a beading activity. Lunch will be provided to all participants.

Come spend Valentine's Day with us, building healthy, positive relationships.

If you have any questions or are interested in attending, contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.



DEPARTMENT OF SOCIAL SERVICES

## Project LAUNCH Parent Advisory Group



This group meets once a month and is composed of parents and caregivers of children 0–8 years of age. Each Department meets with the Parent Group and discusses ways we can help improve the services for our Pokagon Youth. The Parent Group also receives a cultural teaching from a member of the Pokagon Community.

If you're interested in attending please contact JT Laraway, Young Child Wellness Coordinator, (269) 462-4450.



## Notice of Open Alternate Positions | Land Use Board

**POSITION DESCRIPTION.** The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill two (2) Alternate Member positions on the Pokagon Band Land Use Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) Board Members and two (2) Alternate Members.

**TIME COMMITMENT.** The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, and Alternate Members will be seated and vote in the absence of a Board Member(s). Board meetings are typically held at 3:30 p.m. at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. Board Members and Alternate Members also are expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at [www.pokagonband-nsn.gov/government/codes-and-ordinances](http://www.pokagonband-nsn.gov/government/codes-and-ordinances).

**COMPENSATION.** Alternate Members may be compensated as independent contractors for service to the Board, at rates established by the Tribal Council, only if seated at a Board meeting in the absence of a Board Member. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

**ELIGIBILITY.** All persons who wish to serve as an Alternate Member of the Board must: (a) be a Pokagon Band Citizen; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

## Notice of Open Position | Chi Ishobak, Inc.

**POSITION DESCRIPTION.** Chi Ishobak is seeking letters of interest from Pokagon Band citizens to serve as a member of the Chi Ishobak Board of Directors. Chi Ishobak is a Native Community Development Financial Institution (CDFI) that serves the Pokagon Band of Potawatomi Indians whose mission is to provide Tribal citizens with access to affordable capital for small-business loans, small-business development, consumer loans, and individual financial development through collaborative and education-oriented lending services, and to practice responsible lending in order to protect loan capital for future generations of Tribal citizens. The Board meets approximately once a month, depending on the needs of the Board. Meetings are held on the third Thursday of each month at the Chi Ishobak office in the Community Center.

**COMPENSATION.** Chi Ishobak Board of Directors does not receive compensation. Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings.

**CRITERIA:** Candidates will preferably have the following:

- a) Demonstrated experience in one or more of the following: finance, banking, lending, small-business development, business ownership, and household financial development;
- b) Strong interpersonal, oral, and written communication skills;
- c) Pokagon Band member; and
- d) Over the age of twenty-one (21).

**APPOINTMENT PROCESS.** All Directors will be appointed by the existing Directors in office.

**APPOINTMENT PROCESS.** Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Board must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Board.

**ETHICS REQUIREMENTS.** As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at [www.pokagonband-nsn.gov/government/codes-and-ordinances](http://www.pokagonband-nsn.gov/government/codes-and-ordinances)

**HOW TO APPLY.** Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant  
P.O. Box 180  
Dowagiac, Michigan

Fax: (269) 782-9625  
Attn: Jessica Swisher, Tribal Council Administrative Assistant

Email: [Jessica.Swisher@Pokagonband-nsn.gov](mailto:Jessica.Swisher@Pokagonband-nsn.gov)

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

**DEADLINE.** This posting will remain open until filled.

**QUESTIONS.** All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or [Steve.Winchester@PokagonBand-nsn.gov](mailto:Steve.Winchester@PokagonBand-nsn.gov)

**HOW TO APPLY.** Please submit letters of interest along with a current résumé to:

Mail: Joe Silvia, Chi Ishobak Secretary/Treasurer  
P.O. Box 766  
Dowagiac, Michigan 49047

**DEADLINE.** The letter of interest and resume must be received by 4:00 p.m. March 15, 2016.

## Notice of Open Alternate Positions | Pokagon Promise Committee

**POSITION DESCRIPTION.** The Pokagon Band Tribal Council is seeking letter of interest from Pokagon Band Citizens to fill 1 seat on the Pokagon Promise Committee (1 Alternate). The Pokagon Promise Committee is responsible for assuring that Traditional Native American philosophy be a part of all Departments of the Pokagon Band. A main goal is to assure a level playing field between community institutions and the Band. The Pokagon Promise Committee meets the third Monday of the month at 5:30 p.m. at the Administration Building. Including meeting preparation, other Pokagon Promise Committee business, and time spent at meetings, members will spend approximately 2 hours per month to fulfill their responsibilities. The responsibilities of the positions being filled include:

- (a) One position is open on this committee. Members must have sufficient background to be able to contribute to development of programs and services within the Tribe. As important is the melding of Native services with those in the broader community.
- (b) The position is an Alternate position to fill in when a quorum cannot be established.

**COMPENSATION.** Pokagon's Promise Committee members are compensated as independent contractors in the amount of \$75.00 per meeting unless the individual holds Chairperson Position (\$112.50 or Secretary position \$93.75). In addition, Pokagon Promise Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon Promise Committee business.

**ELIGIBILITY.** To serve as a member of the Pokagon Promise Committee, a Band member must be a tribal citizen in good standing.

**APPOINTMENT PROCESS.** Pokagon Promise Committee members are appointed to office by the Tribal Council. There is currently 1 seat on the Pokagon's Promise Committee.

Please note that if you have previously sought appointment to the Pokagon Promise Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Pokagon's Promise Committee you must reapply as provided in this notice.

**HOW TO APPLY.** Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan

Fax: (269) 782-9625  
Attn: Kelly Curran, Executive Secretary to Tribal Council

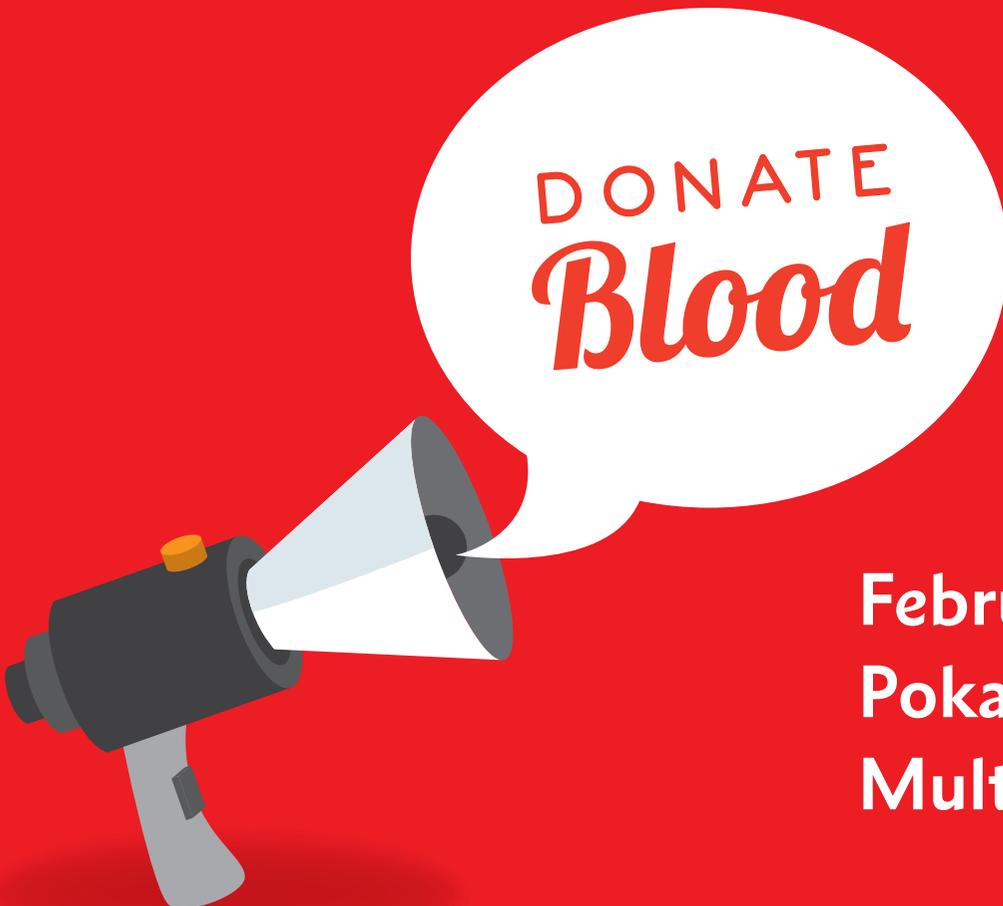
Email: Kelly.Curran@Pokagonband-nsn.gov

Questions concerning the Pokagon Promise Committee or this Notice may be directed to Kelly Curran at 1 (888) 376-9988 or by e-mail at Kelly.Curran@pokagonband-nsn.gov.

**DEADLINE.** This posting will remain open until filled.

**QUESTIONS.** All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov

**ETHICS REQUIREMENTS.** As a Public Official, Pokagon Promise Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at 1 (888) 376-9988 or by visiting the Band's website.



DONATE  
*Blood*

February 15 | 10 a.m. – 4 p.m.  
Pokagon Health Services  
Multi Purpose Room

## Notice of Open Positions | Election Board

The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling Two (2) Alternate member position and Three (3) Board Member positions on the Election Board. Provided below is information regarding the Election Board and how to be considered for an appointment.

**ELECTION BOARD AND ITS RESPONSIBILITIES.** The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

**QUALIFICATIONS.** To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.

**APPOINTMENT PROCESS.** Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. **You must contact Kateri Dayson or Katy Morseau, the Election Clerks, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.**

**TIME COMMITMENT.** The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections,

Petitions, and Recalls that will require Election Board action. General Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 p.m. and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

**COMPENSATION.** Board members and Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

**ETHICS REQUIREMENT.** As Public Officials, Board members and Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at [www.pokagonband-nsn.gov/government/codes-and-ordinances](http://www.pokagonband-nsn.gov/government/codes-and-ordinances).

**TERM.** The term of office for an Ethics Board member is three years.

**HOW TO APPLY.** If you are interested in serving on the Election Board, you must provide a written statement of interest (identifying whether you are seeking a Board member or Alternate member position) along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan

Fax: (269) 782-9625  
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: [Kelly.Curran@Pokagonband-nsn.gov](mailto:Kelly.Curran@Pokagonband-nsn.gov)

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

**QUESTIONS.** If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at [www.pokagonband-nsn.gov/government/codes-and-ordinances](http://www.pokagonband-nsn.gov/government/codes-and-ordinances).

**DEADLINE.** This posting will remain open until all positions are filled.



**DEPARTMENT OF LANGUAGE & CULTURE**  
**Get Snowed In with Pokagon Band Youth**  
**LOCK IN**

**SATURDAY**  
**FEBRUARY 6-7, 2016**  
**7:00 PM-7:00 AM**  
**SMC STUDENT ACTIVITY CENTER**

**ages 12-18 • dinner • hand drum contest (please bring your hand drum) • basketball • volleyball • hand games • zumba • breakfast**

**for more information, please contact daniel stohrer at (269) 462.5844 or rebecca williams at (269) 462-4296**

GYANKOJEGÉMEN  
 STAY CONNECTED  
 POKAGON.COM



**Basket Making**  
 with Christine Morseau

**Saturday, May 21, 2016**  
 12:00 p.m.–4:00 p.m.  
 Rodgers Lake Pavilion

Christine Morseau will be teaching a black ash basket making class. This program is open to the community, however spaces are limited.

Please bring a dish to pass.

If you are interested in coming please contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.

This program is sponsored by the Department of Social Services.

GYANKOJEGÉMEN  
 STAY CONNECTED  
 POKAGON.COM



Pokagon Band of Potawatomi

**Baby Celebration**

April 16, 2016  
 10:30 am - 1:30 pm  
 Pokagon Band Community Center

Please register for this event at  
[pokagonband-nsn.gov/form/baby-celebration-registration-2016](http://pokagonband-nsn.gov/form/baby-celebration-registration-2016)



GYANKOJEGÉMEN  
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 POKAGON.COM



Pokagon Band of Potawatomi Department of Language & Culture

**Native Nations Youth Council**

Pokagon Band Native Nations Youth Council encourages all Pokagon youth who are seeking to contribute to their community as well as to Indian Country to join.

As a Pokagon youth between the ages of 12 to 24 you can be a representative voice and further your development as a future tribal leader.

Junior and Senior Youth Councils meet on the second Saturday of each month between the times of 10:00 am to 2:00 pm. Meeting locations are announced on the Pokagon Band website.

Please contact Rebecca Williams to join or for more information at (269) 783-9265 or rebecca.williams@pokagonband-nsn.gov.

GYANKOJEGÉMEN  
 STAY CONNECTED  
 POKAGON.COM



# Elders Lunch Menu | Mko gises February

## monday

1 **language**

Breakfast Lunch

## tuesday

2

Fish Fillet  
Spanish Rice  
Carrots  
Garden Salad  
Whole Grain Roll

## wednesday

3

Buffalo and Veggie Soup  
Egg Salad Sandwich  
Veggie and Relish Tray  
Strawberry Pie

## thursday

4 **business meeting**

(Sack Lunch)  
Mini Sub  
Baked Chips  
Granola Bar  
Apple/Banana

## friday

5

Stuffed Peppers  
Au Gratin Potatoes  
Broccoli and Cauliflower  
Salad  
Fruit Salad

8 **language**

Buffalo Pot Pie Topped W/  
Biscuits  
Veggie Tray  
Fresh Fruit

9

Marinated Pork Chops  
Baked Potato  
Asparagus  
Cottage Cheese and Fruit

10

Boiled Dinner W/ Beans,  
sausage, cabbage, onion,  
and potatoes.  
Garden Salad  
Corn Bread  
Yogurt and Fruit Cup

11

Italian Rustic Cod  
Baked Sweet Potato  
Veggie Tray  
Whole Grain Roll

12

Chicken Fajitas with Peppers  
and Onions and Whole  
Wheat Soft Shell  
Assorted Toppings with Pico  
Salsa  
Watermelon

15 **language**

Ham and Scalloped Potatoes  
Spinach  
Garden Salad  
Corn Bread

16

Salmon Fillet W/ Citrus  
Pepper  
Wild Rice Quinoa  
Tri-blend Vegetables  
Coleslaw  
Dessert

17

Cornish Hen  
Baked Potato  
Green Beans  
Tomato Salad

18 **social lunch**

Goulash  
Brussels Sprouts  
Garden Salad  
Garlic Bread  
Tiramisu Cupcake

19

Chicken Gumbo Soup  
Pinwheel Sandwiches  
Relish and Veggie Tray  
Dessert

22 **language**

Tortilla Crusted Tilapia  
Baked Potato  
Squash  
Garden Salad

23

Beef Burgers  
Veggie and Relish Tray  
Baked Beans  
Berries

24

Pork Roast  
Red Potatoes  
Carrots  
Coleslaw  
Baked Apples

25

Grilled Chicken Breast  
Brown Rice and Vegetables  
Garden Salad  
Fruit

26

Salad Bar

29 **language**

Buffalo Meatloaf  
Mashed Potatoes and Gravy  
Broccoli  
Garden Salad



# february

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, pickles, and onions served with sandwiches. Bread/ Rolls and butter are also included.

## Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Kim Boswell in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2015	Monthly Per Cap
83	Kailyn Currey	x	
406	Zachary Currey	x	
857	Katrina McNew	x	x
1446	Austin Northrup	x	
1986	Samuel Vega	x	
2717	Star Whitmore	x	

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.

## Attention 18 to 20 Year Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita payments. The following documents are needed to begin processing your per capita payments:

- A copy of your Diploma directed to the Enrollment office.
- Make sure your mailing address is up to date with the Enrollment office.
- Fill out a form for Direct Deposit and send to finance department-per capita. You may choose to have your payments either direct deposited in your banking institution or a PNC pay card.

All the forms are available on the Pokagon Band website [www.pokagonband-nsn.gov](http://www.pokagonband-nsn.gov). You may mail, fax or email your documents. The address to mail to is:

Pokagon Band of Potawatomi  
Attn: Enrollment Office  
P O Box 180  
Dowagiac, MI 49047  
FAX: (269) 782-1964  
Email: [beth.edelberg@pokagonband-nsn.gov](mailto:beth.edelberg@pokagonband-nsn.gov)

The document must be received by January 15 in order to make it on the February 2016 check run. Anything received after January 15 will be processed on the check run for March 2016. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

## Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and extension both have lengthy messages listing various per capita information. Please leave a message and your call will be returned as soon as possible. Both of the above stated forms are available online at [www.Pokagonband-nsn.gov](http://www.Pokagonband-nsn.gov)

Once you turn in a direct deposit form and as long as it is received by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as no errors are received from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

## Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 15, 2016	Thursday, January 28, 2016	Friday, January 29, 2016
Monday, February 15, 2016	Thursday, February 25, 2016	Friday, February 26, 2016
Monday, March 14, 2016	Wednesday, March 23, 2016	Thursday, March 24, 2016
Friday, April 15, 2016	Thursday, April 28, 2016	Friday, April 29, 2016
Friday, May 13, 2016	Thursday, May 26, 2016	Friday, May 27, 2016
Wednesday, June 15, 2016	Wednesday, June 29, 2016	Thursday, June 30, 2016
Friday, July 15, 2016	Thursday, July 28, 2016	Friday, July 29, 2016
Monday, August 15, 2016	Thursday, August 30, 2016	Friday, August 31, 2016
Thursday, September 15, 2016	Thursday, September 29, 2016	Friday, September 30, 2016
Friday, October 14, 2016	Thursday, October 27, 2016	Friday, October 28, 2016
<b>Tuesday, November 1, 2016*</b>	<b>Tuesday, November 22, 2016</b>	<b>Wed, November 23, 2016</b>
<b>Thursday, December 1, 2016*</b>	<b>Thursday, December 15, 2016</b>	<b>Friday, December 16, 2016</b>

\* Please note, in 2016, the November deadline for changes is November 1 and the December deadline is December 1. This is due to time limitations on all the events that occur at this time of the year.

## What to Know Before You File 2015 Tax Returns

### Are you a Resident Tribal Member?

If you are an enrolled citizen of the Pokagon Band of Potawatomi and you live in the tribe's Tax Agreement Area defined in the State Tax Agreement between the Pokagon Band of Potawatomi Indians and the State of Michigan, then please fill a Resident Tribal Member (RTM) Application to see if you are eligible to start receiving certain Michigan tax exemptions. The Tax Agreement Overview, maps, and application are available online here: [www.pokagonband-nsn.gov/government/departments/finance/michigan-tax-agreement-benefits](http://www.pokagonband-nsn.gov/government/departments/finance/michigan-tax-agreement-benefits). After review of your application, you will be notified of your eligibility status. If you have any questions regarding the tax agreement or your RTM status or benefits, please call Julie Rodriguez at (269) 462-4210 or e-mail her at [Julie.Rodriguez@pokagonband-nsn.gov](mailto:Julie.Rodriguez@pokagonband-nsn.gov).

### If you are a Resident Tribal Member

On Line 20 of Schedule 1, Page 2 of the State of Michigan 1040 Form is the RTM exemption under a state/tribal tax agreement. Not all Pokagon citizens are automatically qualified for this tax exemption. The Pokagon citizens qualified to claim these tax exemptions are those who are Resident Tribal Members (RTMs). RTMs are only those Pokagon citizens who live in the designated tax agreement areas and are on the registered list that the Pokagon Band Department of Finance sends to the State of Michigan. You can get on the list once you have filled out an RTM application and it has been approved.

If a Pokagon citizen is unsure of whether he or she qualifies for this tax exemption, please contact Julie Rodriguez at (269) 462-4210 in the Finance Department.

If you are a qualified RTM you will receive a package in January 2016 pertaining to filing taxes for 2015 from the Pokagon Band Finance Department. Please make sure and know your status before you file your income taxes.

## Tribal Council February Calendar of Events

- 1 Tribal Council Special Session, Administration, 10 a.m.
- 2 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 8 Tribal Council Special Session, Administration, 10 a.m.
- 9 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 13 Tribal Council Meeting, Community Center, 10 a.m.
- 15 Tribal Council Special Session, Administration, 10 a.m.
- 16 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 22 Tribal Council Special Session, Administration, 10 a.m.
- 23 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 29 Tribal Council Special Session, Administration, 10 a.m.

## Can't get to Elders Council business meetings? Participate via webcast

Business meetings are held the first Thursday of every month at the Community Center in Dowagiac. For your convenience the meetings are now broadcast on the internet to listen in on what is going on with the Elders. If you are able to take advantage of this—please do!—Elders business meetings are called to order at 11:00 a.m. Visit the Pokagon website to access the webcasting: [www.pokagonband-nsn.gov/citizens/web-casting](http://www.pokagonband-nsn.gov/citizens/web-casting). Any questions, please call Stanley Morseau, Elders Chairman, (269) 783-6828.

## Tribal Council March Calendar of Events

- 1 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 7 Tribal Council Special Session, Administration, 10 a.m.
- 8 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 12 Tribal Council Meeting, Community Center, 10 a.m.
- 14 Tribal Council Special Session, Administration, 10 a.m.
- 15 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 19 Annual Citizens Meeting, TBA, 10 a.m.
- 21 Tribal Council Special Session, Administration, 10 a.m.
- 22 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 29 Tribal Council Special Session, Administration, 10 a.m.
- 30 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Please check the website, [www.pokagonband-nsn.gov](http://www.pokagonband-nsn.gov), or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Don't forget our social lunches held every third Thursday of the month. On these days we may have holiday parties, special events, or games. Every weekday a hot lunch is served at the Elders Hall. You are welcome to come to meet new elders you may not know or visit your friends.



Pokagon Band of Potawatomi  
Pokagon Health Services

## Wild Game Dinner

March 18 | 6:00–8:00 pm  
Community Center

Pokagon Health Service invites fathers and their families to join them for a wild game dinner and an evening of crafting, a presentation and other fun activities, including giveaways.

Please RSVP by March 8 to Elizabeth Leffler at (269) 462-4406 or [elizabeth.leffler@pokagonband-nsn.gov](mailto:elizabeth.leffler@pokagonband-nsn.gov).

Events may be cancelled due to inclement weather.  
Please refer to the Pokagon Band website or Facebook page for weather related updates.



## Snowshoe Hike + Sugar Bush

March 5  
2:00 pm–4:00 pm  
Rodgers Lake Campus  
58620 Sink Road :: Dowagiac, MI 49047

Join us for a short snowshoe hike and to collect sap from our maples. Hot cocoa and a light snack will be provided afterwards.

Snow shoes may not fit children younger than age 8, but are welcome to still come on the short hike to help collect sap.

Please RSVP to Rebecca Williams at (269) 782-8998 by February 29.

Events may be cancelled due to inclement weather.  
Please refer to the Pokagon Band website or Facebook page for weather related updates.



## Tribal Office Directory

### Administration

**Information Technology**  
58620 Sink Rd.  
(269) 782-8998  
Toll Free (800) 517-0777  
FAX (269) 782-6882

### Commodities

(269) 782-3372  
Toll Free (888) 281-1111  
FAX (269) 782-7814

### Communications

58620 Sink Rd.  
(269) 782-8998

### Compliance

58620 Sink Rd.  
(269) 782-8998

### Chi Ishobak

27043 Potawatomi Trail  
(269) 783-4157

### Education

58620 Sink Rd.  
(269) 782-0887  
Toll Free (888) 330-1234  
FAX (269) 782-0985

### Elders Program

53237 Townhall Rd.  
(269) 782-0765  
Toll Free (800) 859-2717  
FAX (269) 782-1696

### Elections

58620 Sink Rd.  
(269) 782-9475  
Toll Free (888) 782-9475

### Enrollment

58620 Sink Rd.  
(269) 782-1763  
FAX (269) 782-1964

### Facilities

57824 East Pokagon Trail  
(269) 783-0443  
FAX (269) 783-0452

### Finance

58620 Sink Rd.  
(269) 782-8998  
Toll Free (800) 517-0777  
FAX (269) 782-1028

### Head Start

58620 Sink Rd.  
(269) 783-0026/  
(866) 250-6573  
FAX (269) 782-9795

### Pokagon Health Services

58620 Sink Road  
(269) 782-4141  
Toll Free (888) 440-1234

### Housing & Community Development

57824 East Pokagon Trail  
(269) 783-0443  
FAX (269) 783-0452

### Human Resources

58620 Sink Rd.  
(269) 782-8998  
FAX (269) 782-4253

### Language & Culture

58653 Sink Rd.  
(269) 462-4325

### Mno-Bmadsen

415 E. Prairie Ronde St.  
(269) 783-4111

### Natural Resources

32142 Edwards St.  
(269) 782-9602  
FAX (269) 783-0452

### Social Services

58620 Sink Rd.  
(269) 782-8998  
Toll Free (800) 517-0777  
FAX (269) 782-4295

### South Bend Area Office

3733 Locust Street  
South Bend, IN 46614  
(574) 282-2638  
Toll Free (800) 737-9223  
FAX (574) 282-2974  
(269) 782-8998

### Tribal Council

58620 Sink Rd.  
(269) 782-6323  
Toll Free (888) 376-9988  
FAX (269) 782-9625

### Tribal Court

58620 Sink Rd.  
(269) 783-0505/  
FAX (269) 783-0519

### Tribal Police

58155 M-51 South  
(269) 782-2232  
Toll Free (866) 399-0161  
FAX (269) 782-7988

## Tribal Council Directory

(888) 376-9988

### Chairman

John P. Warren  
(269) 214-2610  
John.Warren@pokagonband-nsn.gov

### Vice-chairman

Robert Moody, Jr  
(269) 783-9379  
Bob.Moody@pokagonband-nsn.gov

### Treasurer

Eugene Magnuson  
(269) 783-9297  
Eugene.Magnuson@pokagonband-nsn.gov

### Secretary

Mark Parrish  
(269) 783-6052  
Mark.Parrish@pokagonband-nsn.gov

### Member at large

Steve Winchester  
(269) 591-0119  
Steve.Winchester@pokagonband-nsn.gov

### Member at large

Becky Price  
(269) 783-6212  
Becky.Price@pokagonband-nsn.gov

### Member at large

Michaelina Martin  
(269) 783-9260  
Micky.Martin@pokagonband-nsn.gov

### Member at large

Andy Jackson  
(269) 783-9340  
Andy.Jackson@pokagonband-nsn.gov

### Member at large

Roger Rader  
(269) 783-9039  
Roger.Rader@pokagonband-nsn.gov

### Member at large

Matt Wesaw  
(517) 719-5579  
Matthew.Wesaw@pokagonband-nsn.gov

### Elders Representative

Judy Winchester  
(269) 783-6240  
Judy.Winchester@pokagonband-nsn.gov

### Executive Secretary

Kelly Curran  
(269) 591-0604  
Kelly.Curran@pokagonband-nsn.gov

## Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

### Chair

Stanley Morseau  
(269) 783-6828

### Vice Chair

Maxine Margiotta  
(269) 783-6102

### Secretary

Audrey Huston  
(269) 591-4519

### Treasurer

Clarence White  
(269) 876-1118

### Member at Large

Cathy Ford  
(269) 783-9380

## Senior Youth Council Directory

### Chairman

Michael Gamache  
Michael.Gamache@pokagonband-nsn.gov

### Treasurer

Ronald Puruleski  
Ronald.Puruleski@pokagonband-nsn.gov

### Secretary

Vacant

### Member at large

Mahogan Shepard  
Mahogan.Shepard@pokagonband-nsn.gov

### Member at large

Skyler Daisy  
Skyler.Daisy@pokagonband-nsn.gov

### Rebecca Williamst

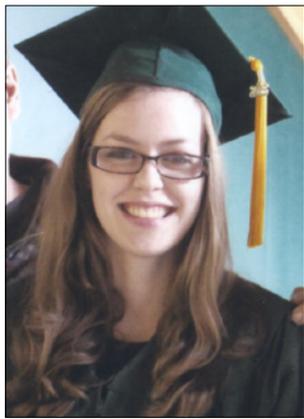
**Youth Culture Coordinator**  
(269) 462-4325

## Junior and Senior Youth Council Members Wanted

Both Senior and Junior Youth Councils are open to any Pokagon youngster. Anyone can join, and eventually run for the executive board. Besides the age divisions, there are differences between the two groups. The Junior Youth Council provides a voice for native youth between the ages of 12 and 18. The Council promotes the development of future tribal leaders through educational attainment and Potawatomi language, culture, pride, and identity. The Junior Youth Council also coordinates community service projects and provides opportunities for native youth to interact for fun and friendship.

The Senior Youth Council provides a voice for Pokagon citizens between the ages of 18 and 24. The Senior Youth Council also coordinates community service projects and provides opportunities for Pokagon young adults to interact for fun and friendship. The Council mobilizes members toward positive goals, promotes the development of future tribal leaders and educates native youth about tribal government.

# Mko gises February Citizen Announcements

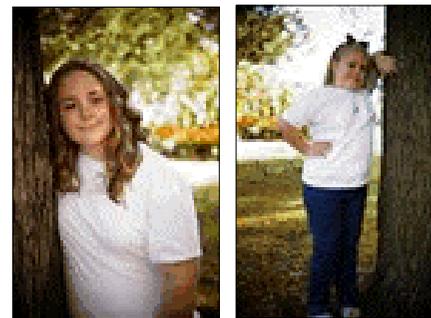


**Emily Ellen Mannisto**, daughter of Howard and Brenda Mannisto, graduated from Northern Michigan University December 12 with a bachelor of science in English and a minor in Native American studies. Congrats!



Happy 7th birthday to **Alivia Winchester**. Love you so much, Grandma Judy and Aunt Jenna

Thanks to **Language and Culture** for putting on the Round Dance, especially Rhonda and Jason. We had a fun time. Love, Aunties



**Madison Ser** is turning 13 on February 28. **Liberty Ser** is having her second official birthday on February 29.

We love you both very much and are very proud of you, Dad and Mom

Happy birthday January 13 to **Bart Alsup**. Hop you have a wonderful birthday. Love, Mom and Auntie

The Morseau family would like to say KChe Igwien for all the prayers for brother Joe. At this time he has a good chance of healing. KChe Igwien to George Martin for giving Joe his name, and to Lucinda Smith for song, support and help. Love to all of you; we are a grateful family. We ask that prayers are sent back to you and your family. Love, the Morseau family

Happy birthday January 6 **Cleora and Mike**. I hope you have a beautiful year. Love, Sis



Department of Language & Culture

## Gwi zisbakwtokemen



**March 2016**  
**Rodgers Lake Pavilion**  
 58620 Sink Road, Dowagiac, MI 49047

Come join our community in harvesting this year's maple syrup.

**Volunteer**  
 Monday thru Friday | 3:00 pm – 10:00 pm

**Saturday Workshops**  
 1:00 pm – 6:00 pm  
 Snacks and drinks will be available. Please bring a dish to pass.

**Sundays**  
 No activities

If you have any questions, please contact Patty Jo Kublick at (269) 462-4303 office or (269) 462-4376 cell or the Language & Culture Department.

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## REGALIA MAKING CLASS FOR YOUTH



**Thursdays**  
**March 3, 2016 – May 12, 2016**  
 5:00 pm – 7:00 pm  
**NHBP Northern Admin. Bldg.**  
 311 State Street, Grand Rapids, MI 49503

The Pokagon Band of Potawatomi, Nottawaseppi Huron Band of Potawatomi Indians, and Project LAUNCH are providing regalia making classes for NHBP and PBOPI tribal youth ages 0–21 in the Greater Grand Rapids area.

These classes are offered to get our youth excited and involved with traditional dance styles, to educate our youth on the importance of our cultural pow wow dances and what each dance means, what the regalia represent and the responsibilities that come with dancing each dance. The regalia making workshops will lead up to the Children's Pow Wow in Grand Rapids, MI in May and is hosted by the Native American Education Program GRPS.

Spaces are limited!

**Please RSVP for this workshop to Camie Castaneda at (616) 249-8022.**

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

 **NOTTAWASEPPI HURON BAND OF THE POTAWATOMI**  
 A FEDERALLY RECOGNIZED TRIBAL GOVERNMENT

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