



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

October 2012

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Meet the Band's fish and wildlife biologist.

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Mno-Bmadsen Honors the Past While Moving Toward the Future

Mno-Bmadsen is the tribally-chartered company that conducts all non-gaming, for-profit businesses for the Pokagon Band. With a foundation in the Band's strong heritage and sovereignty, Mno-Bmadsen aims to foster a sustainable and diverse economy.

In Potawatomi, mno-bmadsen means walking the good path. The name Mno-Bmadsen reflects the tribe's culture and values, and the way the board of directors and its staff intend to move the organization forward. "We are committed to honoring our heritage as we engage business opportunities that will ensure the economic diversity and sustainability of our tribe," says Eugene Magnuson, board chairman.

The mission of Mno-Bmadsen is to enhance the economic self-determination for the Pokagon Band through means which respect the tribe's heritage and values. In pursuit of its mission, the tribal economy will become more diverse, creating additional career opportunities for tribal citizens and laying a strong economic foundation for future generations.

Honoring Tradition

Ask Troy Clay, company president and CEO or his staff, and they will tell you their collective job is to take advantage of the tribe's strength and independence to grow business

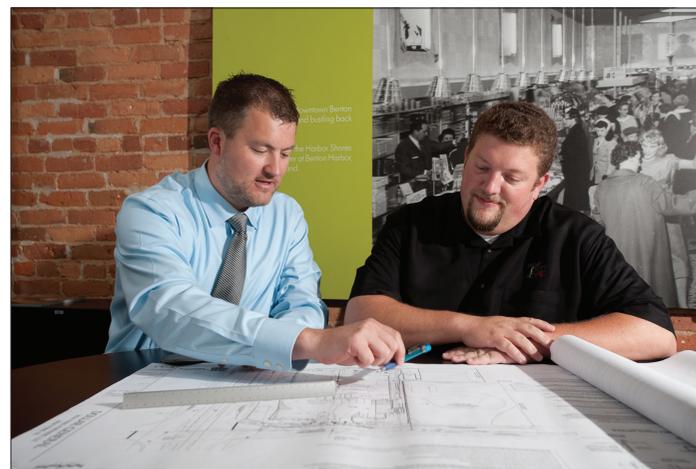
for future generations. He sees their job as observing the sacred seven generations and grandfather teachings. "We have a very important job to do. Mno-Bmadsen expands the opportunities for our people now and well into the future. We will not do this by tossing aside the traditional values of our tribe. In fact, those values are what make us a strong organization."

Investment Plan

Mno-Bmadsen operations follow the plan adopted by its board of directors, including investment criteria for acquiring, partnering or otherwise investing in new or existing businesses. "Establish a plan that takes into account the best practices our people have developed in gaming management and Indian Country, define our goals with action plans to attain them, hire talented and dedicated tribal citizens or people who support Indian Country, and execute the plan," says Clay.

To date the most successful venture has been Seven Generations Architecture and Engineering, LLC (7GenAE). Operationally launching in June, the company—which Mno-Bmadsen monitors, but, by virtue of its charter, does not run—already reports some positive revenue results.

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Engineer Andrew Rossell and architect Gabriel Alvey, both with 7GenAE, go over plans for a project. Mike Kasper, business analyst with Mno-Bmadsen, and Troy Clay are pictured outside 7GenAE offices in Benton Harbor, Michigan. See page 3 for a related story about Kasper.

Every Native Vote Counts

Over 1 million eligible American Indians and Alaska Natives were not registered to vote in the 2008 elections. That's 34 percent of the total native population over 18. The native vote can have a game changing impact on elections at the local, state, and federal level, and that is why in 2012 groups are working tirelessly to turn out the largest native vote ever. The Native Vote campaign aims to help educate voters and candidates alike. It is important that native voters are informed about candidates for office and key issues and that candidates are aware of and attentive to native issues. Native vote also encourages more native leaders to run for local, state, and federal office.

Visit nativevote.org to learn more.



Wildlife Biologist, Bob Frank Works to Restores and Preserve Tribal Lands

By Jennifer Klemm-Dougherty

As the fish and wildlife biologist for the Pokagon Band since early 2011, Bob Frank has been working on wildlife restoration and preservation projects, and is responsible for securing grant money to fund these initiatives.

“The tribe received quite a few grants this year,” said Frank. “One of them was the Circle of Flight grant, and through that we have been doing a lot of prairie mowing and prescription burning to restore grasses.” Circle of Flight is a program that provides funding for wetland and waterfowl enhancement initiatives. “We have seeded about 1600 pounds of wild rice, but the waterfowl had a field day with it!” explained Frank. “We will be implementing some cages in the future to better our chances of getting a crop.”

Grants from the Great Lakes Restoration Initiative have provided funding for controlling invasive species at the Band’s wetland restoration property in North Liberty, Indiana, and riverside treatment for poison ivy. The tribe also received funding for engineering restoration of properties on Edwards and Sink Roads and is putting out requests for proposals.

“The USDA Forest Service awarded us a grant to incorporate more prescription burning into some urban settings,” explained Frank. “The goal is to break down some of the materials there and rejuvenate the plants.” The grant money has been used to purchase equipment, train people, and do burnings at North Liberty and around some other properties. A Tribal Wildlife Grant from the US Fish and Wildlife Department has funded additional restoration work. “We are breaking some of the ditches and tiles at North Liberty, and putting in some boardwalk and nesting boxes,” said Frank.

“The Environmental Justice Grant has allowed us to develop programs for youth,” said Frank. “Some of the educational programs include pond work, forestry, and pelts used to teach the life history of animals.” Frank is passionate about his work and is eager to educate youth about the outdoors and fish and wildlife management.

In addition to his work on grant funded initiatives, Frank has partnered with the Department of Language and Culture to provide workshops to Pokagon citizens. “Last year, we held a deer tanning workshop, and we hope to bring more of these kinds of programs, including a turkey calling workshop, to the citizens,” said Frank. He will also be helping the tribe to develop their own hunting and fishing regulations.

Mno-Bmadsen, continued from page 1

Clay believes that completing the federal government’s Small Business Administration Native 8(a) certification is a top priority. A tough certification, once it is obtained it will allow federal agencies, including the defense department, to sole source contracts with 7GenAE.

“By accomplishing these priorities, we will put our capital to work and begin diversifying employment opportunities for our people,” says Clay. “We are targeting one acquisition per year. I would like us to be at \$50 million in five years and twice or more of that in 10, with hundreds of jobs.



Bob Frank wild rice planting 2011 needs better caption. Photo by Greg Swiercz, South Bend Tribune

Frank grew up in North Central Wisconsin, and earned his Bachelor’s degree in Wildlife Ecology from University of Wisconsin–Stevens Point. He spent three years working with the Wisconsin Department of Natural Resources as a wildlife technician at the George W. Mead Wildlife Area. In 2004, Frank was hired as the fish and wildlife biologist for the Stockbridge-Munsee Band of the Mohican Nation located near Bowler, Wisconsin.

In 2009, Frank was named Biologist of the Year for the Great Lakes Region by the Native American Fish & Wildlife Society for his outstanding contributions to the management and protection of the natural resources.

Upon accepting his position with the Pokagons, Frank and his wife, Jennifer, and eleven-year-old son, Arrin, relocated to Kalamazoo, Michigan. Frank enjoys spending time with his family, camping, fishing, hunting, and other outdoor activities.

“This isn’t a pipe dream,” he continues. “It is realistic and achievable. Other tribes have done it and we are doing the same thing. We’ve put together the team and selected the partners that know what they are doing, and monitor that activity with our board. Sound familiar? It should; it is the same business model our tribe followed to launch tribal gaming.”

Mno-Bmadsen’s offices are in the Business Center of Southwestern Michigan (the former National Copper building in Dowagiac) and can be reached at (269)783-4111.

Michael Kasper Selected as “40 Under 40” Award Recipient

By Jennifer Klemm-Dougherty

Each year, the National Center for American Indian Enterprise honors 40 American Indian leaders between the ages of 18 and 39 for their leadership and contributions to business, communities and Indian Country. This year, Pokagon citizen Michael Kasper has been selected as one of the “Native American 40 Under 40” award recipients.

Kasper was nominated for the award by Tom Wilbur, managing director for business development at Seven Generations Architecture & Engineering, LLC and Troy Clay, president and CEO of Mno-Bmadsen. At age 23, this award recognizes Kasper as an emerging Native American business leader. Since July 2011, Kasper has held the position of business analyst for Mno-Bmadsen in which he provides financial and organizational analysis for subsidiaries and researches potential acquisitions.

Originally from Boston, Massachusetts, Kasper moved to Dowagiac when he was six-years-old and was raised in the community. He graduated from Dowagiac Union High School in 2007 and was valedictorian of his class. He then majored in economics with a minor in public policy and graduated in June from Dartmouth College in Hanover, New Hampshire.



“I am an econ and finance guy, so working for Mno-Bmadsen is a great fit for me,” said Kasper. “The organization is fairly new, and it is doing good things for the tribe. We aim to acquire one company per year for the next five years.” Mno-Bmadsen is the economic development enterprise that conducts all non-gaming, for-profit businesses for the Pokagon Band. Their mission is to enhance the economic self-determination for the Band through means which respect Pokagon heritage and values.

The 40 Under 40 award will be presented in November at the 37th Annual Indian Progress in Business Awards Gala. The event will be held at the Hard Rock Hotel & Casino in Tulsa, Oklahoma.

Pokagon Band’s Lego League Team Kicks Off

By Kristie Bussler, education resource specialist

The Pokagon Band now has its own Lego League Team. Children ages 9–14 are meeting on Tuesday evenings from 5:30–7 p.m. in the Department of Education, building a Lego playing field, assembling and programming a Lego robot, and researching for a project.

The robot game requires the kids to use computer software to program their robot to accomplish tasks on a playing field. This year’s research project is called

Senior Solutions. The students will be talking to elders in the community to discover difficulties they have in life due to aging. They will choose one of those issues to research and then invent a possible solution.

November 17 the team will travel to Grandville, Michigan to compete in the first Lego League Qualifying Tournament. They will be judged on how well their robot accomplishes its missions. They will also present their research project as a skit to the judging panel. Lastly, they will be scored on the First Lego

League Core Values that incorporate working well as a team and valuing the learning process as much as the aspect of competition.

Kids, parents, and staff are excited about this amazing opportunity to learn about science, math, language arts, and cooperation while having a great time. If you are interested in how to get your child involved in the Lego League or want information about ideas we have for expanding this program, please give me a call at (269) 782-0887.

The Pokagon Fund Announces Adult Scholarships for Citizens and Family Members

The Pokagon Fund, Inc. has established an adult scholarship program for citizens of the Pokagon Band of living in Dowagiac, MI and South Bend, IN, and their immediate families, to promote life-long learning and career advancement. Scholarship awards are based on both merit and financial need. Applicants must be at least 21 years of age and a full time resident of Dowagiac, MI or South Bend, IN. The Pokagon Fund will provide up to \$4,000 per year toward direct educational expenses. Two scholarships will be awarded each year.

The criteria for application are:

- Pokagon citizenship or non-native direct relative (parent, custodial child, or spouse)
- Must be a resident of Dowagiac, MI or South Bend, IN
- 21 years of age or older by application deadline
- For use at a licensed, accredited, certified or recognized program of study at a vocational or technical institute or school, or a two- or four-year college of choice anywhere to assist with tuition, books, lab fees and other costs, but not for room and board; online courses do not qualify at this time

Interested adults are encouraged to go to The Pokagon Fund web site, www.pokagonfund.org, to read about the application process and download and fill out the application form. Deadline for submitting applications and required supporting material is October 31. Please call The Pokagon Fund offices at (269) 469-9322 with questions regarding the scholarship application process.



Pokagon Band of Potawatomi Department of Language and Culture

Language Events | October

Elder’s Language Classes
Elder’s Language Class is a beginner level class that is held every Monday with **John Winchester**. New learners are welcome.
Date: October 1, October 9, October 15, October 22, October 29 **Location:** Elders Hall
*** October 8 class rescheduled to October 9 due to Columbus Day**
Time: 9:30 am – 11:30 am

Adult Language Classes
Adult language classes are held every Tuesday and Thursday with **Thomas Loftis** and **Carla Collins**. These classes emphasize learning sentence structure and speaking.
Date: October 2, October 4, October 9, October 11, October 16, October 18, October 23, October 25 and October 30 **Location:** Community Center, Training Room
Time: 6:00 – 8:00 pm
*** Note:** The video conferencing language classes with Jim Thunder and the Northern Michigan University College of Education professors is suspended until after the summer immersion events conclude.

Language Workshop
Every month, language instructors are invited to share their knowledge about the Potawatomi language. Please join us in welcoming Carla Collins as our guest presenter for October. Refreshments provided.
Date: October 24 | Carla Collins, Presenter **Location:** Community Center, Training Room
Time: 6:00 pm – 8:00 pm

For more information, contact: Rhonda Purcell, Language Coordinator, (269) 462-4255 office or (269) 783-9027 cell
E-Mail: Rhonda.Purcell@PokagonBand-nsn.gov

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. Children must be accompanied by an adult.

Pokagon Youth Council Store Open for Business

By Sean Winters, Chi Ishobak loan officer

The Pokagon Youth Council store, part of the new Pokagon Youth Financial Program, opened for business September 1 at the Kee-Boon-Mein-Kaa Pow Wow. This new program is a collaboration between the tribal government, the Youth Councils, and Chi Ishobak. The Youth Council Store grossed \$1,406 in sales over two days, with an initial sales forecast of \$1,000.

“We consider this to be a big success,” CEO Jake Brown stated following the pow wow. “We exceeded our sales goals and covered all operational costs.” Some of the expenses they budgeted for were pow wow fees, a cash register, pricing supplies, and compensation. The Youth Council is planning on how to use these funds to give back to the Pokagon citizens, programs, and services.

The team members put in a lot of hours and took full ownership of the operation. They handled every aspect of the business as true professionals: merchandising, sales, customer service, and teamwork. Like in any business, there was trial and error after the doors have opened, but team members are already making adjustments so that this initial project turns into a permanent fixture among Pokagon Youth.

A kick-off meeting took place in July to begin the process of this initial project. It can be an overwhelming task starting a new business or managing personal finances, so providing our youth with the education, resources, and experience necessary to complete these tasks is the main objective. Four Winds Casino Resort gave the youth program a generous donation of a variety of lost and found goods, many of which are brand new and still in the

boxes. A multitude of ideas began to flow regarding how to best use this donation and the Youth Financial Program was born. The Pokagon Youth Council Store would be the inaugural project of the program. Jake Brown, Sammi Cook, Danni Rapp, Corey Ridenour, and Preston Carpenter all played influential roles in the success of this project. Their tasks included budgeting and forecasting, inventory management, pricing, marketing, advertising, policies and procedures, staff management, operations and business plan preparation.

If you have any interest in learning more about the Pokagon Band Youth Financial Program or the Youth Council Store, please contact Conrad Church, youth cultural coordinator at (269) 462-4254 or at conrad.church@pokagonband-nsn.gov.



Youth Hunters Retreat

Friday, November 2–Sunday, November 4
All Pokagon or JOM eligible youth age 12–18



Sponsored by : Department of Language & Culture Youth Program, Tribal Police, Department of Natural Resources.

EARN YOUR MICHIGAN HUNTERS SAFETY CERTIFICATE. Once you pass and get your certificate, we will buy your very first Hunting License.

- Tracking Animals
- Trapping Animals
- Hunting with a bow
- Firearm safety

Deer Calling



Deer Hunting
Learn how to look for good hunting spots, call in deer, take a deer.





Youth will learn how to respect the lands that give us animals to eat.

For more information, contact Conrad Church:
Conrad.Church@pokagonband-nsn.gov
or (269) 783-6773.

5th Annual Womens Water Walk Sees Highest Attendance Yet

By Andy Jackson

We had an all-time high attendance at this year's Womens Water Walk: 64 people for morning ceremony and 40 or so that walked with us. The weather was hot, but we had amazing company and the conversations made it all worthwhile. I would like to acknowledge all the wonderful people who attended. Thanks for your dedication to bring awareness to our water, so that we may have clean water for the next seven generations. A special megwetch to all who walked the whole way—awesome job!

Thanks to Clarence Syrette and Bob Moody for bringing their pipes out to begin our day in a good way; to Casey Church and family for singing such a beautiful song first thing in the morning; to Becky Price and Liz Leffler for being our traveling nurses; to the Health Department for providing much needed water and sandwiches. Our very own Tribal Police allowed Matt Meyers be our leader during the walk, making sure we were always safe. Mno Bmadson provided a wonderful first stopping point for a needed break of cold water, fresh fruit and a bathroom.

We appreciate Mike Jackson rowing Gladys and me to the spring to collect our water, for driving the elders van, and babysitting our children who needed a rest in the air-conditioning. Thanks to the Dowagiac Police for bringing up the rear so we would be safe. And megwetch to everyone else who supported us and dropped tobacco so we could have another successful and safe water walk.

Don't Forget Your Flu Vaccine

By Liz Leffler, community health nurse

As we head into flu season, quiz your influenza IQ with the following Q&A:

Q: What is the flu?

A: The flu is a contagious respiratory illness caused by influenza viruses that infect the nose, throat, and lungs. It can cause mild to severe illness, and at times can lead to death. The best way to prevent the flu is by getting a flu vaccine each year.

People who have the flu often feel some or all of these signs and symptoms:

- Fever or feeling feverish/chills—not everyone with the flu will have a fever.
- Cough
- Sore throat
- Runny or stuffy nose
- Muscle or body aches
- Headaches
- Fatigue (very tired)
- Some people may have vomiting and diarrhea, though this is more common in children than adults.

Q: How flu is spread?

A: The flu viruses spread mainly by droplets made when people with flu cough, sneeze or talk. These droplets can land in the mouths or noses of people who are nearby. Less often, a person might also get flu by touching a surface or object that has flu virus on it and then touching their own mouth, eyes or possibly their nose.

Q: When are we contagious?

A: You may be able to pass on the flu to someone else before you know you are sick, as well as while you are sick. Most healthy adults may be able to infect others beginning one day before symptoms develop and up to five to seven days after becoming sick. Some people, especially young children and people with weakened immune systems, might be able to infect others for an even longer time.

Q: How can I prevent seasonal flu?

A: The single best way to prevent the flu is to get a flu vaccine each season. There are two types of flu vaccines:

- Flu shots: inactivated vaccines (containing killed virus) that are given with a needle.

- The nasal-spray flu vaccine (our clinic does not offer): a vaccine made with live, weakened flu viruses that is given as a nasal spray. The viruses in the nasal spray vaccine do not cause the flu.

About two weeks after vaccination, antibodies develop that protect against influenza virus infection. Flu vaccines will not protect against flu-like illnesses caused by non-influenza viruses. The seasonal flu vaccine protects against the three influenza viruses that research suggests will be most common.

The flu vaccine will be available at the Pokagon Department of Health Services by appointment starting October 15 until we are out. You can also get your vaccine at your regularly scheduled appointment but please let the scheduler know this ahead of time. Please contact the office at (269) 782-4141 to schedule your appointment.

Q: When should I get vaccinated against seasonal flu?

A: Yearly flu vaccination should begin in September, or as soon as vaccine is available, and continue throughout the flu season which can last as late as May. This is because the timing and duration of flu seasons vary. While flu season can begin early as October, most of the time seasonal flu activity peaks in January, February or later.

Q: Who should get vaccinated?

A: Everyone six months and older should get a flu vaccine each year. While everyone should get a flu vaccine each flu season, it's especially important that certain people get vaccinated either because they are at high risk of having serious flu-related complications or because they live with or care for people at high risk for developing flu-related complications. Such people include: children younger than five, but especially children younger than two years old, adults 65 years of age and older, and pregnant women. American Indians and Alaskan Natives seem to be at higher risk of flu complications.

If you have questions about whether you should get a flu vaccine, consult your health care provider at (269) 782-4141 or (888) 440-1234.

Common Misconceptions about the Pokagon Higher Education Scholarship

Misconception: I don't live in Michigan or Indiana, so I do not qualify for a Pokagon Scholarship.

Clarification: The Pokagon Band Higher Education Scholarship is open to all Pokagon tribal citizens attending an accredited institution of higher education in the United States.

Misconception: I am only going to school part-time, so I do not qualify.

Clarification: A student can be funded for full-time or part-time. The only difference is that when a part-time student's unmet need is calculated, room and board is not part of the equation.

Misconception: I filed for the FAFSA last year, so I do not have to do it again.

Clarification: The FAFSA, (Free Application for Financial Student Aid) must be filed for each school year. Recommendation is that it is done as soon as possible after January 1 for the upcoming academic year.

Misconception: I submitted all my scholarship paperwork for my Fall term, so I am all set for the next semester.

Clarification: While a student only needs to file the Higher Education Application once for both Fall and Winter terms of an academic year, a student's Winter scholarship cannot be processed until an Winter academic schedule, grades from the Fall semester, and unmet needs information for the Winter semester is submitted.

Misconception: I am taking 15 credits at a university, so I will automatically receive \$6000 for the semester.

Clarification: The amount a student receives, up to the maximum per credit amount, is determined based on the Unmet Needs calculation that is done for each student, which is based on the info sent from the Office of Financial Aid.

Misconception: My family members can check on the status of my scholarship for me.

Clarification: A student must have signed a Consent to Release Information form with the names listed

of persons who can receive any specific info about a student's scholarship.

Misconception: Money from my scholarship check will be ready at my school within a few days of the check being sent to my school.

Clarification: There is no standard time for schools to have monies from the scholarship checks available to students. Each school works on their own timelines. Some schools have very strict policies about when they release monies to students, sometimes weeks after the semester begins.

Misconception: I can apply for the scholarship even after the semester is finished.

Clarification: Students must submit all required paperwork for the semester requesting funding before the last class day of that semester.

Questions? Please contact the Pokagon Department of Education at 1(888) 330-1234.

Morano Foods Inc., Six Months and Going Strong

**By Sean Winters, Chi Ishobak
loan officer**

Hard work, planning, and timing determine the success of any business. Just ask Lesley and Greg Morano who incorporated Morano Foods, Inc. back in 2009. Their hard work brought their signature spaghetti sauce into 82 stores throughout Michigan. This is a nice place to be for a young company with part-time efforts, but Lesley and Greg wanted to expand into larger chain stores and new markets.

They brought their hard work, ideas, and a thorough business plan to Chi Ishobak, Inc. seeking assistance for their dreams. Six months ago, Morano Foods, Inc. was the recipient of Chi Ishobak's first business loan. This would be another milestone for the Morano's and the success of their company.

In just six months Morano Foods, Inc. has accomplished some pretty amazing feats:

- Introduction of a full line of products consisting of three spaghetti sauces: Original Recipe,



Four Cheese, and Garlic & Basil, and their new Pizza Sauce.

- A new co-packer was contracted to increase production quality and quantity.
- A new distributor allowed more efficient delivery while allowing personal marketing efforts to increase.
- Spartan Foods has placed these products in their D&W Fresh markets and Family Fare stores
- Morano Foods sauces were chosen to be placed in the "Pure Michigan" section of 35 select Kroger stores in Southeastern Michigan.
- Their sauces have been placed in 21 new independent grocery stores throughout Michigan.

- Meijer, Inc. is looking to add Morano Foods sauces to their Michigan Section in over 70 stores across the state.

- They have contracted with a new distributor to introduce their family of sauces to over 30 new

gourmet food stores in Northern Indiana.

- They are interviewing food brokers to help the efforts to penetrate the Chicago market.

These events have allowed Morano Foods, Inc. to meet and exceed their six month sales goals. Their cost of inventory needed to make these sales goals has increased from \$3,500 six months ago to a current inventory amount of over \$15,000. Lesley Morano, president and Pokagon Band citizen said "The financing obtained through the Chi Ishobak program has been a decisive factor in our ability to expand our business." Lesley adds, "The counseling and financial support we

continue to receive from Chi Ishobak has assisted us in developing what was once merely an idea into an ongoing business plan that is essential for continued growth."

Chi Ishobak would like to congratulate Morano Foods, Inc. on all of their hard work and success. We encourage everybody to visit www.MoranoFoods.com to locate a store near you.

If you're a Pokagon citizen with an existing business or an idea regarding a new business, contact Chi Ishobak, Inc. at (269) 783-4157 for more information on how you can receive assistance.

Want Employment on Tribal Construction Projects?

Be Aware of Significant Changes Regarding the Construction Labor Pool

By Anthony Foerster, building inspector

If you are a Pokagon citizen or the spouse of a Pokagon who is interested in working on tribal construction projects, be aware of the latest policies. The office of the tribal liaison now falls under the tribal government and some of the duties have been split up. Heather Farver, human resources generalist for the tribe, will be the initial point of contact for registering for the labor pool.

There are two ways to register for the labor pool. You can do so online at www.pokagonband-nsn.gov/Career_Opportunities.aspx but you will need to submit a resume. You may also call Heather and make arrangements to fill out a registration form at the Department of Human Resources in the Administration Building at 58620 Sink Road, Dowagiac, MI. She will generate the lists that are sent to the contractors when they request additional staff. She will handle all updates to your profile and contact information.

Please remember to update your profile as you gain more experience or obtain certifications relevant to construction. In addition, please remember to let us know if your contact information changes. If you are using a cell phone, give us an alternate number in case something happens to your cell phone or you run out of minutes. If the contractor is unable to contact you, you obviously will miss out on an opportunity to work.

We often have only a short window of time to fill a labor request. Occasionally, a contractor will submit a request and need a worker to report to the site within the hour. Availability, hard work, and excellent attendance are the keys to obtaining and maintaining employment with the contractors. All hiring decisions are made by the contractor. Neither the tribal liaison nor Human Resources have any say in who works on a particular job.

Everyone must register with the tribal labor pool. If you have not registered for the labor pool within the last month at HR or on the website, then you must reregister by Friday, October 15. Failure to do so will result in your name being taken off the labor pool list. The current lists that we have need to be updated. People have not updated their profiles in years and have gained experience. Documentation of all experience increases your chances of being chosen by a

contractor. Some of the contact information that we have is not current. We have people on the old lists that have other employment and no longer want to be on the lists. Having a current list reflects on the credibility of the program. You should contact Heather if you are unsure as to whether or not you need to reregister.

Contact information for Heather and me is listed below. Our office phones will document calls and send messages to our cell phones. Please do not call our cell phones directly. The voicemail boxes on our cell phones fill up quickly and you may not be able to leave a message. My old cell number, (269) 944-9684 is no longer valid, and eventually will be disconnected. A message on that phone will instruct callers to contact the new number listed below. We can also be contacted via email. Any e-mails will go to our cell phones immediately. We may not be in a position to respond immediately, but will respond as soon as we are able. Please do not leave messages via Facebook. It may be days or weeks before we see them.

Contact Information

Heather Farver, human resources generalist
(269) 462-4267 office
heather.farver@pokagonband-nsn.gov

Anthony Foerster, building inspector
(269) 462-4252 office
anthony.foerster@pokagonband-nsn.gov

Heather and I look forward to working on behalf of the labor pool to maximize the employment opportunities for Pokagons and their spouses who are registered in the pool. Please do not hesitate to contact us if you have any questions.

Hiring Process

1. Contractor submits labor request form to Human Resources
2. Human Resources forwards the profiles of qualified citizens and spouses to the contractor
3. Contractor makes selections based on the information in the profile.
A contractor may choose to conduct interviews before making a final selection
4. Human Resources or Tribal Liaison approve labor request

Department of Education Announcements and Updates

Have You Signed Up for K–12 Programming for 2012–2013?

K–12 Program registration is open – have you registered your child? The Department of Education is ready to help you. It only takes a couple of minutes for the forms, and you can download those from www.pokagonband-nsn.gov/Backpacks_and_School_Supplies.aspx or get them at the time you are registering. You walk out with a \$10 supply card and backpack or duffle bag for your student.

K-12 Reimbursements for 2012–2013 School Year Are Now Available!

The Department of Education is processing 2012–2013 School Supply Reimbursements. The forms are online and in the Mishawaka and Dowagiac offices. Covered and non-covered items are listed on the form and you can always call for clarification. Remember to include the original receipts.

High School Success Reimbursements

Do you have a high school junior or senior? They have other educational expenses that can be covered through the High School Success Reimbursement: college entrance fees (ACT/SAT – the High School Success pays for one ACT/SAT test); college application fees (up to \$100); and the basic graduation cap, gown, and tassel. We can also provide the students with career testing, information about scholarship opportunities, and information about vocational training. We want to help with the transition from high school so feel free to call (888) 330-1234 and (269) 782-0887.

Tutoring Centers

Kindergarten – 12th grade students who make C- or below in the core subjects of math, language arts, science, and social studies, or with special needs, could qualify for tutoring through the K–12 Program. We have a group of talented adults, both education associates and tutors, ready to help your child. When possible, we will work with the students during their school day. After school tutoring will take place at a location in Dowagiac, Hartford, and Mishawaka, with parents providing transportation. A review process prior to placing children with tutors includes evaluating grades and needs, and conversation with the family and the school. Permission for communicating with the school staff is vital, so make sure you mark “accept” on the release form included in the K–12 registration. Every effort is made to place the children with the most need first, get the request for tutoring in as soon as possible. If you have any questions about this valuable service, please contact Kristie Bussler, K–12 resource specialist, at (269) 782-0887 and (888) 330-1234.

Sylvan Tutoring Program

The Pokagon Band Sylvan Tutoring Program is a tribally-funded program designed to serve Pokagon students across the nation enrolled in schools outside the 10-county service area. The intent of the program is to serve as many Pokagon students in K–12th grades as possible that are at risk of failing required subject areas where Sylvan tutoring centers are available. Eligible students should complete the application that is provided digitally, by mail, or through the Pokagon Band website. Kristie Bussler, K–12 resource specialist guides the families through the process. Students receiving services through the Sylvan Tutoring Program will receive funding of up to \$2,500 for tutoring services for the current school year. The Band will pay up to \$250 for the additional initial testing and enrollment fees the student may have. Exceeded amounts will be the responsibility of the parent/guardian, as well as payment for any missed sessions not pre-arranged with Sylvan.

Check Out Your Library! Check Out Some Books!

The Pokagon Band’s Library, housed in the Department of Education, is a rich source for Native American books, fiction and non-fiction. We also have general reading materials for all ages in the library, as well as two computers. It will only take a moment to set up your account, if you haven’t already. Come on in and check it out!

Pokagon Band Special Needs Program

The Pokagon Band Department of Education's K–12 Program now has a service to help Pokagon Band students with special educational needs. We provide up to \$400 a school year for items that assist in your child's education, such as: testing, specific attachments for computers, and hearing devices in the classroom. Computers or iPads are not funded with this program, but technology that attaches to them is an option. The request process for this service will include an application and information from your child’s teacher or therapist recommending this service. Contact the K–12 Program (269) 782-0887 or (888) 330-1234 prior to purchasing anything to confirm that it is covered in this program and to start the application process. An invoice is needed if the Band is paying the vendor. If you are to be reimbursed for the amount, then the original receipt for your payment is needed. Applications will be processed on a first come first serve basis. We look forward to your questions about this new service.

2012 Reading Program Update

We currently have 65 families registered in the reading program with a total of 2031 books read. We have a long way to go to get to 4,509 books. Please get those lists turned in and do your best to recruit new participants. As soon as we reach 2500 books, we will have another drawing for a gift cards from the families registered that have submitted a book list.

The fourth \$10 gift card drawing for the first 2000 books read goes to Amy Morgan, Kristy Miller, Julie Dye, Megan Rick, Traci Henslee, Liz Serba, Steven Rider, Sue Johnson, Gregg-Marie Emerick, and George Murray.

You can e-mail your book list to Connie Baber at connie.baber@pokagonband-nsn.gov. New sign-up sheets can be found at www.pokagonband-nsn.gov/Departments/Education/.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa

Box 180

Dowagiac, MI 49047

newsletter@PokagonBand-nsn.gov

Head Start Accepting Applications for 2012–2013 School Year Waiting List

By Sarah Hyatt, Head Start director

The staff would like to acknowledge all of the families that attended the parent orientations and the family open house. The families/parents are the most important and first teacher to their children. Thanks for setting the example to your children that it is important for families to be involved in their education and to be partners with their teachers! Also, the program staff would like to thank all of the fathers, step-fathers, grandfathers and older brothers that attended the family open house. It is so important to have positive male role models in our young children's lives, and this was an excellent example to show them.

The program would like to extend a chi migwetch to the Elders Council for their generous donation of \$500. The donation assisted with purchasing supplies for the program to help get the 2012–2013 school year off to a great start! The donation was very much appreciated by program staff, children and families.

Children must be three years of age by December 1, 2012 to be eligible for the 2012–2013 school year. If you are interested, please contact the office and we will mail you a pre-application. Applications must be returned with proof of all household income, proof of TANF assistance (if applicable) and a copy of the tribal ID to be considered for enrollment. Please contact the center at (269) 783-0026 or (866) 250-6573 toll free, with any questions about enrollment.

The program will begin accepting applications for the upcoming 2013–2014 school year beginning January 1, 2013. Children must be 3 years of age by December 1, 2013. The application deadline for the 2013–2014 school year is June 1, 2013.

School days are Monday–Thursday from 8:30–2:30. Transportation is provided in limited areas with central pick-up and drop-off locations. We serve a nutritious breakfast, lunch and afternoon snack. The Potawatomi language and culture is incorporated throughout each day. The program does accept children with disabilities.

Volunteers

The program is always looking for volunteers. You do not have to have a relative attending the program to be a volunteer. Anyone can be a volunteer for the program. Ways to volunteer are: spending time at the center, storytelling, craft activities, chaperoning field trips, riding on the bus, helping with the language & culture and many other ways. The program also runs male involvement activities for fathers, step-fathers, grandfathers, uncles, big brothers, cousins etc. This is a great way for the men to get together and spend time with the children. If you are interested, please call to discuss your ideas and availability.

Donations

Donations are always greatly appreciated! Items that we are always looking for include winter stocking caps, gloves/mittens, child size winter boots, snow pants size 4–6, play dough, snow sleds/saucers, various art supplies.

Upcoming Events/Closures

October 15 Celebrating Home fundraiser begins. Please contact the center if you are interested in supporting the fundraiser.

October 25 Family Fun Night

November 7 Picture Day

November 12 Closed in observance of Veterans Day

November 22–23 Closed for Thanksgiving Break

Native Foster Parents Needed

Our traditions tell us the most sacred beings among our Anishnabe people are our children and our Elders. Our children have just come from being with the Creator in the Spirit World, and our Elders are facing the West on their way to the Spirit World to be with the Creator again.

As a Tribal nation, we recognize our responsibility “to provide for the welfare, care and protection of the children,” through our Child Protection Code.

“The care and custody of the Pokagon Band children are vital to the continued existence and integrity of the Band, as such the welfare of its children is of paramount importance to the Band” says our Family Welfare Commission Ordinance.

There are no words in the Potawatomi language for the term “foster parents.” Native people have had to adapt, and the use of this term is now a necessity. Sometimes within our family framework there is

turmoil and our children suffer. Some of our children need care and protection. Do you have in your spirit and your home a place for a child who needs a temporary family? Have you ever thought about being a foster parent? We realize you will have many questions about foster parenting and we urge you to contact our Social Services Department at (269) 782-8998 and ask for Mark Pompey, Director, or Kathleen McKee, our Indian Child Welfare Worker.

Happy Birthday to you!

Mrs. Kathy Sweeney September 4 Happy Birthday!

Nickolas Starrett September 14 Happy 4th Birthday!

Wilol Dillingham September 28 Happy 5th Birthday!

Jaden Kusch October 3 Happy 4th Birthday!

Chelsy Olson October 5 Happy 3rd Birthday!

Landon Scherer October 13 Happy 3rd Birthday!

Riley Barger October 13 Happy 4th Birthday!

Stephen Yeager October 18 Happy 4th Birthday!

Ms. Linda Guthrie October 18 Happy Birthday!

Tyler Gettig October 22 Happy 4th Birthday!

Tyler Gouseits November 10 Happy 4th Birthday!

Mrs. Pam Bryant November 14 Happy Birthday!

Mrs. Raquel Castillo-Solis November 17 Happy Birthday!



Lilly Rapp and family, top, and Marcus Wares and family enjoy the recent Head Start family open house.

October is Domestic Violence Awareness Month

By **Marchell Wesaw**,
Domestic Violence Team member

What is Domestic Violence?

Domestic violence is abusive behavior that is used by one partner to gain or maintain power and control over another intimate partner. Domestic violence can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person. These actions or threats include any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure, or wound someone.

Domestic violence can happen to anyone of any race, age, sexual orientation, religion or gender. It can happen to couples who are married, who living together, or who are dating. Domestic violence affects people of all income levels and educational backgrounds.

An average of three women in America dies as a result of domestic violence each day. One in four women will and one in thirteen men will experience domestic violence in their lifetime. These statistics are even more sobering when one considers that domestic violence often goes unreported.

The Pokagon Band Domestic Violence Team

Domestic violence occurs all too regularly with the Pokagon Band community. The exact frequency of domestic violence is not known, as a fear and shame keep much of it hidden. But it is encountered across all Pokagon Band programs that provide direct services to tribal citizens. Beyond the immediate trauma to its victims, domestic violence disrupts and destabilizes families. In fact, domestic violence is often transferred down through the generations, if appropriate interventions are not set in place.

Until September 2011 the Pokagon Band had no concerted effort to address the problems related to domestic violence. While individual programs of the Pokagon Band have specialized approaches to responding to incidences of domestic violence, the Pokagon Band as a whole lacked comprehensive and uniform processes or protocols for addressing formal and informal intervention and prevention services. Recognizing the need for a coordinated response effort, the Band's departments began holding group discussions in 2010-2011 regarding domestic violence issues in the community. In September 2011 the Domestic Violence Team (DVT) was created, establishing a commitment among the departments and programs to address domestic violence within the Band with a coordinated and comprehensive approach.

The DVT meets monthly with the goal to develop a domestic violence outreach and education program for the Band, to identify and develop cross-departmental domestic violence intake, intervention, response protocols, and case management processes, and to identify future programming needs. While the DVT work is an inter-departmental process, the Pokagon Band Department of Social Services oversees the project and its budget.

To lead its work, the DVT has identified this mission:

The Domestic Violence Team promotes safe community choices for Pokagon families so that each woman, man, and child may have a life full of love, healing, and free of violence.

The DVT wants the Pokagon Band community to be a community free of violence, where survivors feel strengthened in their resolve to move away from abuse, where isolation is lessened, where survivors trust inter-departmental systems to protect them, and where batterers are held accountable and responsible for their actions and feel supported in their resolve to end their abusive behavior.

Domestic Violence Awareness Activities: Love Should Not Hurt

This year the Domestic Violence Team is organizing a number of events for the week of October 8 – 13 to mourn those who have died because of domestic violence, celebrate those who have survived, and connect community members to end violence.

- Several vigils and memorial activities will be held to remember those who have suffered and died from domestic violence.
- Purple is the color for domestic violence awareness activities. Visitors to the offices will see rooms accented with purple items. Staff will be wearing purple

t-shirts on Friday, October 12 to remind the community that in healthy relationships, "Love should not hurt."

- A writing workshop will be offered to women who wish to share stories about overcoming challenges, the experience of being a sister, a daughter, a friend, a spouse, a female worker, a beloved aunt, or a Pokagon Band citizen.
- HeadStart children and community members will break ground on the memorial garden by planting four trees on the Rodgers Lake campus.
- Workshops on what battered women go through day-to-day, on what we need to do to take better care of each other's spirits, and what men can do to help ensure violent-free communities will be offered during the week.

Please join the DVT in one or all of the planned activities. By doing so, you will be showing your support of a Pokagon community free of violence.

If You Are Looking for Help

If you need help and want to talk with someone at the Pokagon Band, please call Angie Oliva in the Behavioral Health program. Her direct number is (269) 782-4141 extension 270. Or call Angie at 1(888) 440-1234, extension 270.

While the Pokagon Band does not have a shelter, Angie can help guide you through a safety plan and refer you to local or state resources.

Or you may contact:

The 24-hour toll-free National Domestic Violence Hotline at 1-800-799-SAFE (7233).

The National Dating Abuse Helpline at 1(866) 331-9474, via online chat at <http://www.loveisrespect.org/get-help/get-help>, or by texting "loveis" to 77054.

Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

Domestic Violence Event

October 8–12, 2012

Monday, October 8
Employee Walk from Administration Building to Shkodé and Vigil 3 p.m.
Community Walk from Administration Building to Shkodé and Vigil 6 p.m.

Tuesday, October 9
In Her Shoes program Lunchtime (1.5 hours) Lodge Pavilion
In Her Shoes program Evening 6:30 – 8:00 p.m. Lodge Pavilion
Program conducted by staff from Saginaw Chippewa's domestic violence prevention program, Nami Migizi Nangwihgan.

Wednesday, October 10
Memorial Tree Planting at Rodgers Lake campus 10 a.m.
Women's Writing Workshop with Michiana Monologues at Teaching Cabin 6 p.m. – 8 p.m.

Thursday, October 11
Community Vigil at Shkodé 6 p.m.
Traditional Meal at Pavilion 6:30 p.m.
Workshops focused on Kizhaay Anishnaabe Nliin (I am a Good Man) and on Kanawayhitowin (Taking Care of Each Other's Spirit) at Pavilion or Teaching Cabin. 7:00 – 9:00 p.m.

Friday, October 12
Staff will be wearing "Love Should Not Hurt" t-shirts to promote a community free of violence.
A sacred fire will be kept daily at Shkodé for prayers and tobacco offerings

Tribal Police will be in attendance at all events

For more information, contact Marchell Wesaw at Marchell.Wesaw@PokagonBand-nsn.gov

Alaska Man Convicted for Falsely Advertising Products as Alaska Native-Made Collaboration with Indian Arts and Crafts Board Helped Case

The Indian Arts and Crafts Board recently praised federal agencies for work that led to the conviction of an Anchorage resident for violations of the Indian Arts and Crafts Act. Under the Act, it is illegal to falsely display, offer for sale, or sell a product as "Alaska Native," "American Indian," "Native American," or as the product of an Indian tribe.

On August 1, 2012, Anchorage resident Edward R. Schlieff was sentenced to three years of probation and fined \$7,500 for falsely advertising seal skin bow hunting tabs as being made by Alaska Natives.

"This case provides an excellent example of cooperation to advance the rights and protections of Alaska Natives," said Rose Fosdick, who is Vice Chairman of the Indian Arts and Crafts Board and Vice President of Kawerak, Inc.'s Natural Resources

Division in Nome, Alaska. "This conviction sends a strong message to all violators of the Act."

The U.S. Attorney's Office-District of Alaska, U.S. Department of Commerce's National Oceanic and Atmospheric Administration and the U.S. Department of the Interior's Fish and Wildlife Service worked collaboratively in this investigation to advance the rights and protections of Alaska Natives.

In 2010, President Obama signed the Indian Arts and Crafts Amendments Act to give all federal law enforcement professionals authority to conduct investigations of those who fraudulently market products as Indian-made in violation of the Act. The Indian Arts and Crafts Board at the U.S. Department of the Interior oversees enforcement of the Act.

The conviction reflected the fact that Schlieff, who owned and operated Alaska Bowhunting Supply LLC, is neither an Alaska Native nor a member of any Indian tribe, as defined by the Act. He illegally purchased and possessed unaltered seal skin hides, and knowingly provided these unaltered hides to a non-Alaska Native to produce seal skin bow hunting tabs. These products were then falsely advertised and sold through the Alaska Bowhunting Supply LLC website, as well as sold to retailers, as authentic Alaska Native handcrafts to enhance the value and marketability of these products. A total of more than 1,000 of the falsely represented products were sold over a period of four years for approximately \$17,000.

"The sustainable take of marine mammals for food and handicrafts

by Alaska Natives is an inherent component of our culture, way of life, and economic livelihood," added Fosdick. "For millennia Alaska Natives have used seal skin and today continue to use this valuable material for art and craftwork. Enforcement of the Indian Arts and Crafts Act is critical to the protection of long-term Alaska Native opportunities for subsistence resources and raw materials."

For more information on the Act, and protections for Alaska Natives and American Indians under the Act, please visit the Indian Arts and Crafts Board website at www.iacb.doi.gov, or call toll free at (888) ART-FAKE or (888) 278-3253.

Pokégnek Bodéwadmik
Pokagon Band of Potawatomi



Department of Health Services

2012 Mens Wellness Day

Monday, October 22, 2012
8:00 a.m. – 5:00 p.m.

During Mens Wellness Day, health care providers will be available to perform scheduled physicals, prostate exams, labs, EKGs, PFTs, immunizations, vital signs, pharmacy education, AIC, and height/weight, and foot screenings for men. Every attendee will receive a bag full of educational information, and speakers throughout the day will offer presentations on topics specific to men.

At DOHS I

Physicals	EKGs	Labs
Prostate Exams	PFTs	

Make an appointment at the clinic for the above services so that staff can review your charts and prepare for a thorough exam.

At DOHS II

Dr. Bukhari	Lunch
Great Lakes Gastroenterology	11:30 a.m.–1:30 p.m.
9:00 a.m.–9:30 a.m.	TBA
Staying Active	1:30 p.m.–2:30 p.m.
9:30 a.m.–10:00 a.m.	Sleep apnea
Men's Psychological Health	Dr. Thompson
10:30 a.m.–11:00 a.m.	Lake Michigan Sleep and Sinus
	2:30 p.m.–3:30 p.m.

Please pre-register for lunch.

To register call: (888) 440-1234

Pokagon Band Department of Health Services
57392 M-51 South and 57365 M-51 South, Dowagiac MI



Pokagon Cultural Center Workshop No. 6

Your Community, Your Place, Your Voice

The language, culture, and history of our people will soon have a new building to call home. The planning and design phase of the future Cultural Center is underway and we encourage the community to take part in a series of monthly meetings. A light lunch will be served at noon. Door prizes throughout the day. Gas cards are available if needed to help with transportation.

Topic: Icons, stories, traditions, and values of the Pokagon Band

Tuesday, October 16, 2012
10 am – 6 pm

Community Center
27043 Potawatomi Trail, Dowagiac MI

For more information, please contact the Department of Language and Culture at (269) 462-4296 or Cultural Center Intern Jason S. Wesaw at jason.wesaw@pokagonband-nsn.gov.

Salary Commission Seeking to Fill Open Position

POSITION DESCRIPTION: The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band members to fill a vacancy on the Pokagon Band Salary Commission. The Salary Commission is an independent board required by the Constitution and created by the adoption of the Salary Commission Code. The Salary Commission is responsible for preparing recommendations to the Tribal Council regarding the compensation levels to be paid to the Tribal Council, Pokagon Band Judges, and such other elected or appointed positions as may be designated by the Tribal Council. The time commitment required to prepare for and attend Salary Commission meetings and perform the business of the Salary Commission will vary as the Salary Commission meeting dates and times vary depending upon the needs of the Commission, which meets more often as the Commission prepares and presents their recommendations to the Tribal Council. Apart from time spent at Salary Commission meetings, Salary Commission members may spend additional hours per month engaged in other Salary Commission activities. The Salary Commission Code is available at the following internet address: http://www.pokagonband-nsn.gov/Codes_and_Ordinances.aspx

COMPENSATION. Salary Commissioners are compensated in the amount of \$150 for attending each Salary Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Salary Commission business.

ELIGIBILITY. To serve as a Salary Commissioner; a Band member must:

- (a) Be at least eighteen (18) years of age;
- (b) Not be incarcerated for any criminal conviction;
- (c) Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights;
- (d) Not be a member of the Tribal Council, the Tribal Judiciary, the Election Board, an Officer of the Elders Council, or an employee of the Band; and
- (e) Not hold a Pokagon Band Elective office other than the one for which a seat is being sought or be a member of the Election Board, the Ethics Board, or any Personnel Committee the Tribal Council may establish.

APPOINTMENT PROCESS. Salary Commissioners are initially elected by the citizens to three year terms of office. The Tribal Council is required by the Constitution to fill any vacancy on the Commission by appointment for the remainder of the unexpired term. There is currently one vacant seat on the Salary Commission that will be filled by Tribal Council appointment. The vacant seat has approximately twenty-four (24) months remaining in its term.

HOW TO APPLY. Please submit letters of interest along with a current résumé to: Kelly Curran, Executive Secretary to the Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Questions concerning the Salary Commission, the Salary Commission Code, or this Notice may be directed to the Chairperson of the Salary Commission, Jim Topash, at (231) 590-8256 or jim.topash@pokagonband-nsn.gov.

Please note that if you have previously sought appointment to the Salary Commission pursuant to any previous posting announcing a vacancy in the Salary Commission, and you are still interested in seeking appointment to the Salary Commission, you must reapply as provided in this Notice.

The Salary Commission position shall be open until filled.

ETHICS REQUIREMENTS. As Public Officials, Salary Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Executive Secretary to the Tribal Council Executive Secretary at (888) 376-9988 or on-line at:

http://www.pokagonband-nsn.gov/Codes_and_Ordinances.aspx

Pokagon Band Of Potawatomi Indians		
<h2>Employee Clothing Drive</h2> <p>Please Help us gather new & gently used Fall & Winter Children's Clothing</p> <p>Clothing gathered will be dispersed to Social Service department to help families in need.</p>		<p>We will be Collecting items throughout the entire month of October</p>
		2012
		<p>All Items can be dropped off at Tribal Administration Building</p>
Pokagon Band of Potawatomi Indians		

Mass Messaging System to Improve Communication with Citizens

The Pokagon Band recently purchased Honeywell's Instant Alert software, which is designed to transmit messages to large groups of people via phone calls, e-mails or texts.

"Whether it is fuel system information, office closings or any other news that we want citizens to hear from us immediately, we need the ability to push communication out in a timely way," said Jason M. Wesaw, the Band's government manager.

In the recently-distributed census booklet, citizens were asked to supply their e-mail address and home and cell phone information. From that and the current information in the government's citizen database, staff can send messages to citizens'

home or cell phone numbers. The messages can be either as audio messages to phones or left on voice mailboxes, as an e-mail message to an in box or as text messages sent to cell phones.

The system also allows administrators to group recipients into categories of interest, such as elders, Youth Councils, Head Start students or other programs.

If you don't want to receive instant alerts, please let staff know by sending a message containing your name and tribal ID number to paige.risser@pokagonband-nsn.gov.

Ogitchedaw Invites Pokagons with Eagle Staffs to Attend Annual Eagle Staff Gathering

The Pokégnek Bodewadmik Ogitchedaw is sponsoring the opportunity for all Pokagons with eagle staffs to attend the annual Eagle Staff Gathering at the Little River Band of Ottawa Indians in Manistee, Michigan. Please RSVP by September 24 to Anthony Foerster at (269)462-4252 or anthony.foerster@pokagonband-nsn.gov. Please leave a contact phone number so that we can contact you when arrangements have been finalized. Thank you.

All Are Welcome!

2012 Eagle Staff Gathering 11th Year Celebration

October 6th & 7th 2012

Aki Community Center
2953 Shaw be Quo-Ung Road
Manistee, MI 49660
1 mile from Little River Casino Resort

Head Veteran: George Martin
Master of Cermonies: Bucko Teeple

THIS IS NOT A POW-WOW

The Eagle Staff gathering is to honor our Staffs and our Nations. The Staffs represent the honoring of our past and our future as Anishnaabek. The Eagle Staffs gather in celebration of our strength in maintaining our culture and language, and as we gather, we stand for unity. We invite all veterans, staff carriers, first nations and tribal nations.

Saturday, October 6th, 2012

7:00 am . . . Sunrise / Pipe Ceremony
8:00 am . . . Continental Breakfast
9:00 am . . . Grand Entry of Staffs
9:30 am . . . Welcome Address
10:30 am . . . Teachings
Noon Wiisinidaa, Lunch
1:00 pm . . . Eagle Staff Teachings
6:00 pm . . . Traditional Feast
8:00 pm . . . Retiring of the Staffs

Sunday, October 7th, 2012

7:00 am . . . Sunrise / Pipe Ceremony
8:00 am . . . Continental Breakfast
9:00 am . . . Grand Entry of Staffs
9:30 am . . . Teachings
10:30 am . . . Closing Comments
11:00 am . . . Giveaway
Noon Retiring of Colors & Staffs

Sponsored by the Little River Band of Ottawa Indians, Little River Band Warrior Society and the Little River Casino Resort.

To RSVP and register or for more information please call Jeanie Gibson at 1-231-398-6866 or 1-888-723-8288 ext 6866.

Eagle Staff Gathering Hotel Block #335709 Call 1-888-568-2244 for Room Reservations at \$79 plus taxes per night.



LITTLE RIVER BAND
OF OTTAWA INDIANS

2012

Pokagon Band of Potawatomi Indians

Veterans Clothing Drive Please help us Gather New and gently used clothing

We will be collecting Fall and Winter Clothing the
Entire Month of October to Donate to our
Veterans.

ITEMS CAN BE DROPPED OFF AT ALL POKAGON
BAND VETERAN COLLECTION BOXES.

Pokagon Band of Potawatomi Indians

Time to Sign Up for Mandatory Direct Deposit

By Barbara Vincent, per capita accounting clerkt

It is time to start signing up for mandatory direct deposit. PNC has been chosen to be the bank for the per capita pay cards.

We have mailed out information regarding the PNC pay card to those Tribal Citizens who do not have direct deposit.

Please complete the paperwork and return to the Pokagon Band at:

Pokagon Band
Attn: Per Capita
Box 180
Dowagiac, MI 49047

Or fax to: (269) 782-1964. When faxing, please call to verify we received it.

Please return all paperwork before October 15, 2012 as the per capita

payment for November 2012 is expected to be directly deposited onto your new pay card. You should receive your pay card in the mail late July.

If you have any questions in regards to the pay card, please call Barb Vincent at 269-462-4209 or 269-462-4200 or toll free 800-517-0777. Once the pay cards have been issued, PNC Bank will be the contact for any information in regards to pay cards being lost or stolen, or if you have any questions in regards to activity and / or transactions. You may still call the Pokagon Band Per Capita hotline to get information on the monthly amounts of the payments or other pertinent per capita information.

We will be making this available to all Tribal Citizens in October 2012.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 13, 2012	Monday, January 30, 2012	Tuesday, Jan 31, 2012
Wednesday, February 15, 2012	Tuesday, February 28, 2012	Wednesday, February 29, 2012
Thursday, March 15, 2012	Thursday, March 29, 2012	Friday, March 30, 2012
Friday, April 13, 2012	Thursday, April 26, 2012	Friday, April 27, 2012
Tuesday, May 15, 2012	Wednesday, May 30, 2012	Thursday, May 31, 2012
Friday, June 15, 2012	Thursday, June 28, 2012	Friday, June 29, 2012
Friday, July 13, 2012	Monday, July 30, 2012	Tuesday, July 31, 2012
Wednesday, August 15, 2012	Thursday, August 30, 2012	Friday, August 31, 2012
Friday, September 14, 2012	Thursday, September 27, 2012	Friday, September 28, 2012
Monday, October 15, 2012	Tuesday, October 30, 2012	Wednesday, October 31, 2012
Monday, November 5, 2012*	Tuesday, November 20, 2012	Wednesday, November 21, 2012

*Please note that in November the deadline to receive changes is November 5, this is due to time limitations on all the events that occur at this time of the year.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Monthly Per Cap
83	John Dylan Watson	x	x	x	x
406	Michael Lynn Hewitt	x	x	x	x
418	Tina Welty				x
434	Thomas Charles Abercrombie	x	x	x	x
857	Peter John Ramirez	x	x	x	x
1446	Bobby Marcus Haynes	x	x	x	x
1986	Cristian M Cobb		x	x	
2401	Teka Bennett				x
2476	Patrick Michael Phares			x	
2594	Nicole Marie Hamstra			x	
2823	Patrick Johnson				x
3011	William Fox				x
4227	Scott Brewer Jr		x	x	x
4319	Crystal Pokagon			x	x

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
OR fax to: (269) 782-1964

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently in the planning stages of having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe will be offering a cash card on which the per capita checks will be loaded onto every month. Please keep in mind this is still in the planning stages. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

The document must be received by October 15 in order to make it on the November check run. Anything received after October 15 will be processed on the check run for December. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

monday

1 **language**

Buffalo Lasagna
Garden Salad
Yogurt W/ Fruit Cup
Garlic Bread

8 **language**

Pork Loin
Baked Potato
Asparagus
Tomato Salad
Apple Crisp
Roll

tuesday

2

Hot Roast Beef in Au Jus
Potato Salad
Veggie Tray
Banana Cream Pies

9

Salmon Burger
Spanish Rice
Relish and Veggie Tray
Peas
Melon Slices

wednesday

3

4 Sea Bass
Mashed Sweet Potatoes
Broccoli
Strawberries
Roll

10

Beef Roast
Mashed Potatoes and Gravy
Carrots
Garden Salad
Rye Bread

thursday

4 **business**

Swedish Meatballs and Gravy
Mashed Potatoes
Green Beans
Waldorf Salad
Birthday Cake

11

Buffalo Sloppy Joes
Baked Beans
Broccoli Salad
Jell-O/W/ Fruit

friday

5

Veggie OR Meat Pizza
Tossed Salad
Dessert

12

Potato Soup
Egg Salad Sandwich
Garden Salad
Cherry Pie

15 **language**

Beef Goulash
Spinach Salad
Broccoli
Peaches
Garlic Bread

17

Buffalo Stew
Garden Salad
Fruit Cornbread
Sherbet

18 **social**

Chicken Ala King over Biscuit
Butternut Squash
Coleslaw
Ice Cream

19

Breaded Cod
Sweet Potato
Broccoli Slaw
Blueberry Pie
Cornbread

22 **language**

Turkey Stuffed Peppers
Alfredo Noodles
Sliced Tomatoes
Cottage Cheese
Carrot Cake
Roll

24

Salisbury Steak
Mashed Potatoes
Tri-Blend Veggies
Coleslaw
Chocolate Fudge Cake
Bread

25

Salmon Patties
Macaroni and Cheese
Green Bean Casserole
Ambrosia Salad
Roll

26

Sausage Links
Biscuits and Gravy
Hash Browns
Scrambled Eggs
Orange Juice

29

Minestrone Soup
Chicken Salad Sandwich
Relish and Veggie Tray
Banana Pudding W/ Nilla Wafers

30

BBQ Chicken
Scalloped Potatoes
Summer Squash and Zucchini
Garden Salad
Cookie
Roll

31

Beef Liver and Onions
Mashed Potatoes and Gravy
Corn
Coleslaw
Dessert
Roll

October

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon.
Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.
Business meetings are held at the Community Center.

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Vacant	Clarence White, Treasurer (269) 876-1118
Maxine Margiotta, Vice Chair (269) 983-7217	Ruth Saldivar, Member at Large (269) 214-1279
Audrey Huston, Secretary (269) 591-4519	

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882	Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797
Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452
Communications 58620 Sink Rd. (269) 782-8998	Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance 58620 Sink Rd. (269) 782-8998	Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998
Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964	Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

Chairman Matthew Wesaw (517) 719-5579 Matthew.Wesaw@ pokagonband-nsn.gov	Alan Morsaw, Elders Representative (269) 462-5272 Alan.Morsaw@ pokagonband-nsn.gov
Vice-chairman Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov	Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov
Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov	Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov
Secretary Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov	Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov
Members-at-Large	Lynn Davidson (269) 240-8092 Lynn.Davidson@ pokagonband-nsn.gov
Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov	Kelly Curran, Executive Secretary (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov (888) 376-9988
Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov	

Tribal Council October Calendar of Events

- 1 Tribal Council Special Session, Community Center, noon
- 2 Gaming Authority, Four Winds New Buffalo, noon
- 8 Tribal Council Meeting, Community Center, noon
- 9 Gaming Authority, Four Winds New Buffalo, noon
- 13 Tribal Council, Community Center, 10 a.m.
- 15 Tribal Council Special Session, Community Center, noon
- 16 Gaming Authority, Four Winds Hartford, noon
- 20 Quarterly Meeting, Community Center (tentative), 10 a.m.
- 22 Tribal Council Special Session, Community Center, noon
- 23 Gaming Authority, Four Winds New Buffalo, noon
- 29 Tribal Council Special Session, Community Center, noon
- 30 Gaming Authority, Four Winds New Buffalo, noon

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

AA/NA Meetings

Tuesday nights 6 p.m. to 7:30 p.m.
Friday nights 7 p.m. to 8:30 p.m.
Health Services building II
Use the side door for entry.

October Citizen Announcements

Happy 6th Birthday October | **Andrew James Melling.**

We love you,

Dad, Mom, Bugzie, Teddie Bear and lil Mick

Congratulations **Kelly Robert Underwood II** on your graduation. Your dad would be proud.

Love,

The Underwood and Williams Tribes



Happy 4th birthday
Chelsy Ariel Olson

Love, Mom, Dad, Sydney,
and James

**Elizabeth Catherine
Douglass**

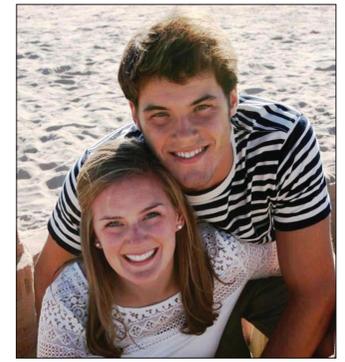
Jeffrey David Ledbetter

Elizabeth Douglass,
of Indianapolis, and J.
David Ledbetter of
Fishers, IN, announce
their engagement and
forthcoming wedding.

The bride-to-be is
the daughter of Marcie and David Douglass. Her
grandparents are Donald and Betty Douglass;
Raymond and Barbara Koers; and Ron and Nancy
Copeland. She graduated in 2010 from Heritage
Christian School. She is currently a junior studying
pharmacy at Cedarville University.

The groom-to-be is the son of Sherrie (Gwilt)
Ledbetter and Ron Ledbetter. His grandparents
are the Rev. Bill and Dorothy Ledbetter; Pokagon
Elder Gorden "Gus" and Dorothy Gwilt; and the late
Elizabeth "Betty" Lemke Gwilt. He also graduated in
2010 from Heritage Christian School. He is studying
accounting and finance at Cedarville University, as well
as pitching for the Yellow Jackets baseball team. David
is member of the Pokagon Band of Potawatomi.

The couple will be married December 28, 2012 in
Carmel, IN.



Congratulations **Keegan** on your graduation.

The Underwood Tribe



Happy Birthday to **Greg
and Hugo Alexis** who both
celebrated September
birthdays!



Pokagon Band of Potawatomi Department of Language and Culture

Cultural Events | October

Mens Drumming Practice with John T. Warren
Drumming classes share drum teachings, practice drumming and singing, and learn songs.
Attention: If you are interested in seeing a new mens drumming practice being held in South Bend, please call Andy Jackson to let her know. If there is enough interest, we will work to accommodate.
Date: Wednesday, October 17 **Location:** Teaching Cabin
Time: 6:00 p.m.–8:00 p.m. Rodgers Lake Campus
58620 Sink Road, Dowagiac MI

Ladies Hand Drum Practice
Ladies, please come and join us for hand drum practice. Make sure to bring your drums and/or rattles. We will be practicing current songs and working on getting back into a rhythm of singing together again. There will also be a potluck afterwards, so please bring a dish to pass.
Date: Wednesday, October 17 **Location:** Gage Street House
Time: 6:00 p.m.–8:00 p.m. 26464 Gage Street, Dowagiac MI

Native Healing with Jake and Mary Pine
Jake and Mary Pine visit our community for traditional healing and wellness assistance. Traditional healing is the restoring of balance to the mind, body, spirit, and emotions. Please call Andy Jackson to schedule your individual appointment (remember to bring tobacco).
Date: Monday – Wednesday, October 15–17 **Location:** Teaching Cabin
Time: 9:00 a.m.–5:00 p.m. [individual appointments] Rodgers Lake Campus
58620 Sink Road, Dowagiac MI

Co-ed Sweat Lodge
Date: Tuesday, October 16
Time: 6:00 p.m.

Wild Rice Camp with Great Lakes Life Ways Institute
Join us for our first annual wild rice camp! Come out and learn the basics of harvesting and processing manomin (wild rice). Participants will be parching, dancing, winnowing and sorting the rice, as well as making the necessary tools—knockers and push poles. We will not be harvesting this year as our rice is not yet established.
Please call Andy Jackson for more information or to save a spot for you and your family. Participation is limited. Camping is available at the Rodgers Lake campgrounds.
Date: Saturday & Sunday, October 13–14 **Location:** Rodgers Lake Campus
Time: 6:00 p.m.–8:00 p.m. 58620 Sink Road, Dowagiac MI

Contact Information: Andy Jackson, cultural associate
AndyJackson@PokagonBand-nsn.gov | Office: (269) 462-4261

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. **Children must be accompanied by an adult.**



Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

Fun with Family Science

All Grades K–12 Pokagon Students
and Families are invited...



**Saturday, October 6, 2012
11 a.m.–3 p.m.
Community Center**

Come and enjoy a day of science activities!

Hands-on Fun! To Pre-Register, call the Department of Education at (269) 782-0887.

Event Schedule

11 a.m.–12 p.m.	Interactive Activities
12 p.m.–1 p.m.	Hummer Hubbub
1 p.m.–2 p.m.	Lunch
2 p.m.–3 p.m.	Family Competitions

Enjoy an afternoon of family fun!