



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

Bnakwi gises October 2016

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Supporting Boys with Braids.

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Hundreds celebrate Sovereignty Day.

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Open committee positions—get involved!

Traditional travels and teachings occupy Pokagon teens in August



Eleven boys set out for a two night, three day journey recently to experience the outdoors as their Pokagon ancestors might have. The trip, organized and chaperoned by Dan Stohrer, youth services coordinator, Kevin Modlin, conservation officer, and Tribal Police Officer Eric Shaer, acquainted middle and high school boys with canoeing, outdoor cooking and camping. The group paddled down the Manistee River through the Manistee National Forest.

“For some of the kids, canoeing was new,” said Stohrer. “It was good to see them overcoming unfamiliarity and fear, and enjoying themselves.”

Stohrer said the teens had good conversations while spending time together. For example, as this trip took place right before the Boys with Braids event, the boys discussed hair, and their choices to grow it long or keep it short.

“It was also good to see the kids doing what had to be done: getting fresh water and firewood, making fire, preparing food, washing dishes, and picking up the campsite,” said Stohrer.

While the boys were making their way through the forest, seven Pokagon women participated in the inaugural young ladies retreat. The teens spent one night and two days at Rodgers Lake learning traditional art, identifying plants on nature walks, practicing Potawatomi language, and receiving moon teachings.

“We had some girls interested in the traditional travels trip, but we thought it would be a good idea to separate them out, give teachings specific to their roles, give them a chance to open up,” said Rebecca Williams, the organizer and youth cultural coordinator.

One of the highlights: the young women practiced traditional cooking methods by cooking a goose and squash on a spit over an open fire. They also created quill work birch bark medallions.

“It was really nice,” said Jenna Martin, one participant. “My favorite part was when my grandma came to talk to us about moon time, so I’m glad we got to learn about that.”

She also offered this thought: be careful with porcupine quills, they’re sharp! “But it was fun, you just have to not prick yourself, like I did.”

“I look forward to having it again next year,” said Williams. “I think the girls had a really good time, and the presenters were great.”

Holiday gift notification

November’s per capita payment will be made prior to Thanksgiving Day. The holiday gift from Tribal Council will be made December 9. All Pokagon citizens age 18 as of November 12, 2016 will

receive the holiday gift payment. All citizens under age 18 will receive a gift card. Elders who are age 55 as of November 12, 2016 will receive an additional gift from the Elders

Council. Please update your address with Enrollment to be sure you receive your card. The December per capita payments will be made the last business day of the month.

Kee-Boon-Mein-Kaa attracts thousands

The 2016 Kee-Boon-Mein-Kaa Pow Wow drew a record number of spectators and dancers. See photos of the weekend, as well as the Women’s Water Walk, on page 3.

October is Breast Cancer Awareness Month

Breast cancer is a disease in which cells in the breast grow out of control. Different kinds of breast cancer can occur; the type is dependent on which cells in the breast turn into cancer. Breast cancer can begin in different parts of the breast. It is important to be evaluated and to express any concerns to your primary care provider. According to the Center for Disease Control, breast cancer is the third most common cause of death from cancer among American Indian women.

Some people do not have any signs or symptoms at all and may find out they have breast cancer after a routine mammogram. Although, some warning signs may include:

- New lump in the breast or underarm
- Thickening or swelling of part of the breast
- Irritation or dimpling of the breast
- Redness or flakey skin in the nipple area
- Nipple discharge other than breast milk, including blood
- Any change in the size or the shape of the breast
- Pain in any area of the breast

Risk factors for developing breast cancer are due to a combination of factors. Having a risk factor does not mean you will get the disease, but it is important to discuss with your doctor ways you can lower your risk and about screening for breast cancer. Risk factors include:

- Getting older—most breast cancers are diagnosed after age 50.
- Genetic mutations



- Early menstrual period—women who start their periods before age 12
- Late or no pregnancy
- Starting menopause after age 55
- Not being physically active
- Being overweight after menopause
- Having dense breasts
- Hormone therapy
- Taking oral contraceptives
- Personal/family history of breast cancer
- Previous treatment using radiation therapy
- Drinking alcohol

Screening is a key to early detection of breast cancer. The United States Preventive Services Task Force recommends that women who are 50–74 years old and are at average risk for breast cancer get a mammogram every two years. Women who are 40–49 years old should talk with their primary care provider about when to start and how often to get a mammogram. A mammogram is an X-ray of the breast. Mammograms are the best way to find breast cancer early. Having regular mammograms can lower the risk of dying from breast cancer. For any questions or concerns, please speak with your primary care provider or call Pokagon Health Services at (269) 782-4141.

Boys and their supporters strengthen identity, understanding



Men, women, boys, teachers, and elders gathered this August to support our boys with braids and to gain deeper understanding of this traditional practice.

“It went awesome,” beamed Language Coordinator Rhonda Purcell after the event.

Rhonda worked with Becky Williams, youth cultural specialist, as well as staff from the Nottawaseppi Huron Band to coordinate this event. Their goal was to, “empower youth, bring the community together to support these cultural expressions,” Rhonda said.

Panelists and speakers shared insights and advice. The panelists ranged in ages, from youth to elders. Frank Sprague, a citizen of the Gun Lake Band, was one of the several panelists. He shared his personal experiences of wearing his hair long and encouraged the boys there to wear their braids proudly and to care for them well.

“Having braids is who you are,” Frank said. “It shows identity. It shows that we’re proud.”

Another panelist was a father who wore his hair long but whose son chose not to. He encouraged parents to provide children with the knowledge necessary for them

to make their own decisions about how to embrace their culture.

Sacramento Knox, a native musician from Detroit, served as the day’s headlining speaker. Attendees kept beat as he led them in a song about being who you are, no matter where you come from.

Local native Don Lyons moderated the event, keeping the day light-hearted, fun, and interactive.

Our veterans group sent representatives who posted the Eagle Staff. Becky and Rhonda formally invited them because warriors like them are the reason natives can wear their hair long now.

Several teachers from local school attended and commented on how much they learned and how beneficial the event was for them.

“It goes far beyond boys with braids,” Rhonda said. This event shone light on one native practice, but it opens the door for native boys and girls to share their culture proudly in school and everywhere else, breaking through stereotypes and old ideas.

“It’s not about looking Anishnabe,” Rhonda said. “It’s about the way you perceive the world around you and creation in it.”

Kee-Boon-Mein-Pow Wow and Women's Water Walk celebrate culture and community



The 2016 Kee-Boon-Mein-Kaa Pow Wow weekend began with the Women's Water Walk. Men and women of all ages, from children to elders, drummed, sang, and prayed on the trek from Gage Street Lake to Rodgers Lake on Friday, September 2.

The next day, the pow wow opened to the community and to the public. With a record turnout, campus was packed with vendors, spectators, and dancers. The dancing, drumming, shopping, and crafting continued through Sunday.



Language instructors train in engaging teaching techniques

Classroom necessities have consisted of pencils, paper, and whiteboards for decades. Pokagon Potawatomi language classes are seeking to eliminate these.

To update our teaching techniques, the Band's Language Program invited the Indigenous Language Institute to campus. The Institute specializes in equipping tribes that have limited resources and endangered languages with the training they need to revitalize their languages.

All our language instructors, as well as teachers from the Huron Band, Hannahville, and Forest County, attended a four-day training led by Institute representatives this August. The Institute emphasized the importance of immersion, according to Language Coordinator Rhonda Purcell who attended. They taught the teachers immersion techniques, how to speak the language they know in the classroom throughout class.

Learning a language in school has long meant learning the grammar first, then how to speak. The Language Program wants to move away from that outdated technique, a shift that will take time, Rhonda says.



"Teachers will come into their own," she said of the process.

Students can expect more interactive verbal activities in their language classes and to be less dependent on their notebooks. Rhonda encourages students to support their teachers and speak as much language as they can in the classroom.

"Don't be afraid to use your language," Rhonda said.

The Pokagon Language Program hopes to work alongside other Potawatomi language programs more in the future to bring the entire Potawatomi nation to a new level of teaching and speaking.



Pokagon Band of Potawatomi
Department of Language & Culture

DRUM CLASSES

Department of Language and Culture
58653 Sink Road, Dowagiac, MI 49047
6:00 pm–8:00 pm

2016

July 6 August 3 September 7 October 5 November 2 December 7
July 20 August 17 September 21 October 19 November 16 TBD

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates

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For more information, please contact Nicole Holloway at (269) 462-4325 or nicole.holloway@pokagonband-nsn.gov.



Pokagon Band of Potawatomi
Traditions and Repatriation Committee
Department of Language & Culture

Fall Ceremonies + Teachings

Saturday, October 1

Gage Street Lake :: Dowagiac, MI

Sunrise Ceremony | 7:30 am

Facilitator: Clarence White

Sunset Ceremony | 7:30 pm

Facilitator: TBA

Please bring a dish to pass for evening ceremonies. For information on the ceremonies, please contact Kevin Daugherty at (269) 424-6789 or (269) 783-9054.

Please note, ceremonies are restricted to Natives and spouses. There may come a day when ceremonies are open to all, but there is much healing that must take place first within the community. We ask that everyone respect this decision.

Men's Sweat and Women's Sweat | Thursday, September 22

For more information about the sweats, please contact Kevin Daugherty at (269) 424-6789 or (269) 783-9054 or Language and Culture at (269) 462-4325.

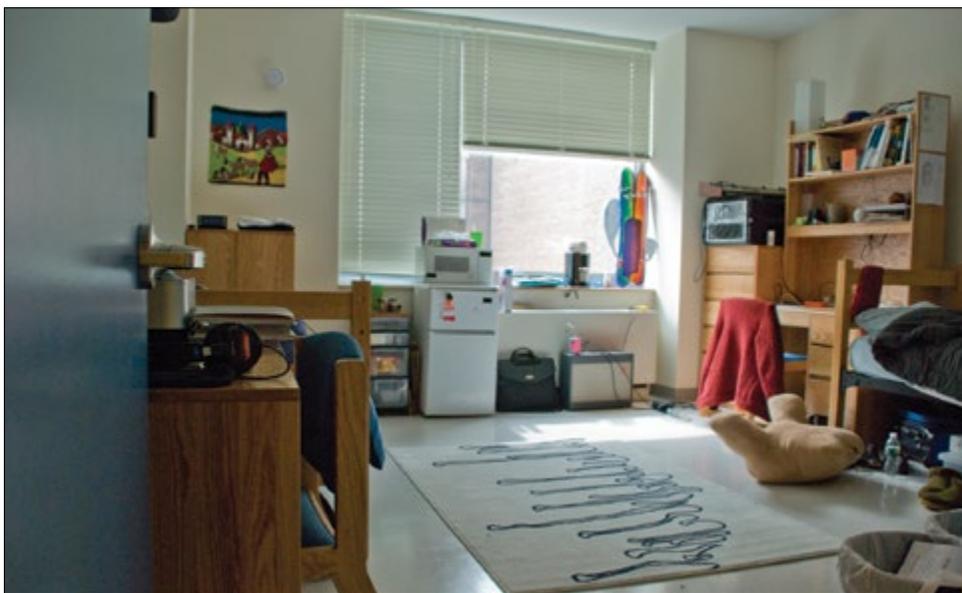
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Sovereignty Day celebration brings Pokagons together



Hundreds enjoyed a beautiful day celebrating the 22nd anniversary of the tribe's federal reaffirmation September 17. More photos to come in the October *Legislative Edition*.

College students: turn in your rental forms



The deadline to apply for student rental assistance for fall 2016 is Friday, October 7. Students should make sure their documents are in before that date. Any questions contact Megan Rick at (269) 462-4251.



Or visit www.pokagonband-nsn.gov/government/departments/housing-community-development/rental-programs/student-temporary-housing

Join the Dėbėnwėthėk Parent Group

Dėbėnwėthėk Parent Group meets every third Wednesday of the month. Dėbėnwėthėk is the Potawatomi word meaning "the ones who take care of others." Parents and caregivers of children under 8 years of age are encouraged to attend. Childcare is provided. The next meeting will be in the PHS Multi-Purpose Room on Wednesday, October 19 at 5:30 p.m. For more information, please contact Rachel Orvis at drorvis@gmail.com.



Pokégnek Bodėwadmik Pokagon Band of Potawatomi
Departments of Education and Social Services

HARVEST DAY

Saturday, October 1
10:00 a.m. – 1:00 p.m.
Dowagiac Middle School

The **Early Childhood Education program** and the **Department of Social Services** welcome citizens and staff to a day of family fun, including movies, pumpkins, crafts, activities, apple cider, treats, and much more! **Don't miss the children's costume contest.**

DV education and awareness will also be offered to participants at this event.

Please register online at www.pokagonband-nsn.gov by September 30 to be entered in a raffle. Must be present to win.

For more information, contact Autumn Laraway at (269) 462-4327 or Casey Kasper at (269) 462-4324.

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Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Marriage licenses needed for hunting, fishing, gathering licenses

In order for the spouse of a Pokagon citizen to obtain a license for hunting, fishing or gathering on tribal land, he or she must have a copy of the marriage license on file with the tribal government. Beginning April 1, 2017 the Pokagon Department of Natural Resources cannot issue hunting, fishing, or gathering licenses if staff can't verify the marital status of a Pokagon spouse.

There are several ways to submit your marriage license:

- Mail or bring in a copy to the Enrollment Office: Box 180, 58620 Sink Rd, Dowagiac, MI 49047
- Fax a copy to the Enrollment Office at (269) 782-1964
- Scan and e-mail a copy of the marriage license to the Enrollment Office to Beth.Edelberg@PokagonBand-nsn.gov
- Submit a digital copy online at pokagonband.formstack.com/forms/spousal_marriage_certification

Keeping information up to date in the citizen enrollment database leads to more efficient citizen services for all departments. Regardless of whether you are a Pokagon spouse or a citizen, check your records and be sure you have a marriage license on file. Be sure to update your enrollment information as soon as you have any change, including marrying or divorcing, earning a degree, changing your mailing or e-mail address, or listing a new phone number. Call the Enrollment Office at (269) 462-4238 or visit its page on the Pokagon website to do so: www.pokagonband-nsn.gov/citizens/enrollment.



www.pokagonband-nsn.gov/citizens/enrollment



In preparation for hunting season, the Pokagon DNR is streamlining systems for issuing licenses and tags. Pictured are the new tags, which are similar to Michigan DNR's tags: crisp, clear, and waterproof.

Pokagon Band of Potawatomi
Pokagon Health Services

HEALTHY LUNCH

Join Marcy Herbert, Pokagon Band dietician, for a healthy lunch Wednesday, October 19 as she discusses topics around nutrition.

All healthy lunch presentations are 12:00 pm to 1:00 pm in the kitchen of the Commodities Building

58650 Sink Road
Dowagiac, MI 49047

For more information and to RSVP, contact Marcy Herbert at (269) 782-2472 or marcy.herbert@pokagonband-nsn.gov.

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Introducing the Dual Enrollment Program

The Dual Enrollment Assistance Program enables high school students to take classes at a local college and potentially earn college credit. The program assists students in obtaining their books and helps with up to \$400 in tuition per semester. There is also a onetime technology reimbursement stipend in the amount of \$500 if needed.

To qualify for this program you must be a Pokagon citizen, you must complete the Dual Enrollment Assistance Application, and you must turn in a current schedule from your higher education institution. This is an ongoing program and open to all Pokagon students in grades 9th-12th. If you have any questions please feel free to contact Polly Mitchell at polly.mitchell@pokagonband-nsn.gov or (269) 462-4294.

Ask Education staff all your college pathway questions

This time of year is extremely busy for high school seniors and their parents as they think about graduation, college, and the future. Every university and college has its own application deadlines, but generally they all fall around the same time each year. The Department of Education would like to support you by answering all questions you might have during this time.

Early applicants need to complete their college applications by November 1 or November 15. The deadline for regular decision applications is normally between January 1 and February 1. Regardless of whether you are applying for school early or during the regular decision deadline, in November you still need to get the bulk of your essays done and confirm who will write your recommendations. If you have college pathway questions please feel free to contact Polly Mitchell at polly.mitchell@pokagonband-nsn.gov or (269) 462-4294.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for submissions for the newsletter is always the 14th of each month. Please send items for publication to:

Pokégnek Yajdanawa

Box 180

Dowagiac, MI 49047

Pokagon.Newsletter@PokagonBand-nsn.gov

Hunters prepare for a safe hunting season



Pokagon youth and adults joined our Tribal Police and Department of Natural Resources this summer to learn hunter safety. They learned in the classroom



and trained with hunting equipment over three days to earn their hunter safety certification.

What's that invasive species? Gypsy Moth (*Lymantria dispar*)



The gypsy moth (*Lymantria dispar*) is a native insect to Europe and Asia and was first found in the United States in Boston around 1869 after escaping captivity. The gypsy moth is known for its defoliation of oak and aspen trees, but the moth will feed on hundreds of species of trees. If defoliation of a species is too heavy, the tree can be more susceptible to other stressors, resulting in the death of the tree. Gypsy moth defoliation tends to happen in outbreaks, meaning that there may be multiple years with little damage and few moths, but then there are years where the moth numbers are very high and defoliation is high. Males and females have similar striping patterns, but the male is more difficult to identify because the male is nondescript, harder to find, and spends most of its adult life flying around to find females. Gypsy moth females are a light cream color with minimal striping and are found on the bark of trees because they are too heavy to fly after emerging from their pupa in July and August. They lay a mass of buff to rust colored eggs in winter on the bark of the tree. The eggs hatch from early spring to mid-May when the larvae begin to grow to large caterpillars. The caterpillars can be identified by five sets of blue dots and six sets of red dots on their backs, as well as a yellow head with black eyespots. Predators that help keep populations in check include parasitic and predatory wasps, flies, beetles, ants and spiders, as well as multiple bird species and mammals. These include robins, nuthatches, blue jays, chipmunks, shrews, and the white-footed mouse. Additional control efforts involve annual aerial spray by the USDA Forest Service as well as mechanical removal.

What's that edible plant? American Beech (*Fagus grandifolia*)



American beech (*Fagus grandifolia*) trees grow across much of the Eastern United States. American beech provides multiple edibles, including young leaves, inner bark, and fruits. The leaves are best picked and eaten in a salad when they are young and supple, while the edible fruiting stage occurs between late September and early November, depending on the weather. The American beech tree is recognizable by its smooth bark that, at times, people use to carve initials, names, etc. The American beech begins to produce seeds or fruit around 40 years of age in the form of a nut. The amount of fruit produced each year varies, with some years producing none and others producing very large crops. The beech nut is used by many wild animals including ruffed grouse, turkeys, blue jays, black bears, squirrels, deer, and mice. The nut can be harvested from the tree or picked up off the ground. There are two to four nuts within each bur. Once the outer spiny bur husk is removed, the inner skin should also be removed from each nut. The nuts can be eaten raw after the inner skin is removed, or the inner skin can remain on for roasting and then be removed for consumption. The nuts can be eaten as typical nuts are, be made into a nut butter, or oil can be extracted from them.

Archive your family photos



Do you have old family photos that you would like digitized? The Department of Language and Culture is looking for old photos of Pokagon families to add to the Pokagon Language, History, and Culture Archives. Select photos may be placed for display in the new Culture Center, in a Four Winds Casino, or other places.

If you are interested, please contact Jason S Wesaw at the Department of Language and Culture at (269) 462-4316. Appointments can be made with Jason to have the photos digitized on site at Language & Culture.



Courses at Four Winds Casino Resort Open to Pokagon Citizens, Spouses, Custodial Parents and Government Employees October to December 2016

LEADERSHIP 1
Friday, October 21, 10a-12p NB

LEADERSHIP 2
Friday, October 21, 1-3:30p NB

LEADERSHIP 3
Monday, November 14, 10:30a-1p NB

LEADERSHIP 4
Monday, November 14, 1:30-4p NB

LEADERSHIP 5
Thursday, December 1, 1:30-4p NB

LEADERSHIP 6
Monday, December 12, 11a-1p NB

LEADERSHIP 8
Monday, December 12, 1:30-4p NB

Obvious Choice
Friday, November 18, 2-3:30p NB

ServSafe – Food Safety Managers
Monday, October 3, 9a-6p NB

LEADERSHIP 1 – “Communication & Cooperation”
This course introduces participants to the importance of teamwork, flexibility and strategic thinking. Activities include Picture Resume and United League of Nations.

LEADERSHIP 2 – “DISC Profile”
Participants take the DISC® profile assessment to learn about effective communication and identify their own communication style.

LEADERSHIP 3 – “Living the Core Values”
Participants discuss the core values of teamwork, respect, integrity and fun and learn why listening and providing clear direction and feedback are crucial to a good management style.

LEADERSHIP 4 – “Coaching & Listening”
Participants learn how to delegate, in order to free up time to listen, coach and provide feedback to staff. A 5 step coaching model is presented.

LEADERSHIP 5 – “Emotional Intelligence”
Participants learn how to avoid emotional hijack during stressful situations, and the important role of emotional competencies in leadership.

LEADERSHIP 6 – “Emotional Intelligence II – Horse & Rider”
In the second EI class, participants learn the four premises of Emotional Control and that we each make choices and have control over how we react and feel.

LEADERSHIP 8 – Social Intelligence
Building on Emotional Intelligence with revolutionary new science, this class helps you understand how you can increase your social awareness and improve your relationship management – to help you and your staff to SHINE!
(Please take Leadership 5, 6, and 8 in order.)

Obvious Choice
Participants will learn what will make them stand out from the crowd. This class will assist individuals with an understanding of what they need to do to make themselves the obvious choice for interviews, transfers, and promotions.

ServSafe for Managers
ServSafe Food Safety certification 8 hour course and text for managers.

All NB classes are in the Training Center on the 2nd floor of the FWCR HR Building in New Buffalo, FWH classes in FWCR Hartford Training Room and FWD classes in FWCR Dowagiac Training Room.

If you would like to attend, please contact the Pokagon Band's Training Manager to enroll. Hartford and Dowagiac have limited seating, so please enroll early. Thank you. (9-16-16)

Pokagon Band of Potawatomi
Department of Social Services | Domestic Violence and Foster Care/Adoptions

KIND HEARTED WOMAN

FRONTLINE
[I]NDEPENDENT LENS



October 12 + October 13
6:00 pm
Community Center

The Pokagon Band Domestic Violence and Foster Care/Adoptions program are sponsoring a screening of the PBS Frontline Documentary, *Kind Hearted Woman*. The film follows Robin Charboneau, a 32-year-old divorced mother battling substance abuse and childhood sexual trauma, all while raising her two children and trying to further her education.

This is a two-part film. The first part will be shown on Wednesday, October 12 at 6:00 p.m., and the second on Thursday, October 13 at 6:00 p.m. This film is not suitable for all audiences, so please use your best judgment when bringing children to the screening.

Food will be provided.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Pokagon Band of Potawatomi
Department of Language & Culture
Native Nations Youth Council

Please join our community for a fall ghost supper

Community Tibakwé

Saturday, October 22 | 6:00 p.m.
Language & Culture workshop

Main dish, beverages, and dessert will be provided. Please bring feast bags and dish to pass in honor of loved one who has passed.

Jiibye Dbikat Wiikdewin is a time for the Spirit World and the Word of Man. The Spirits depart for the Spirit World away from the cold of one more winter. Wandering Spirits, long lost were called to feast with an ancient song. They appeared slowly, hesitantly as some were mutilated, injured in their lives and were shy about their appearance. Many were not given the proper ceremony in death. These Spirits remain forever on this earth face. Those Spirits that return to the Spirit World will return on the arrival of the first Thunders

in early spring along with the song of many frogs. Many only migrates to their warmer summer camps to subsist on the fish that spawn all summer. Fresh meat from the four-leggeds is a welcome variation in diet. To take the life of a nursing mother of any four-legged is forbidden to us by Creator. Stories of familiar, old Nish humour tells from many years ago that this annual migration soon came known as the journey to the Happy Happy Grounds, Mino Downenje Kaa.

~ Stewart King

Hosted in collaboration with the Native Nations Youth Council and the Department of Language & Culture.

For more information, please contact the Department of Language and Culture at (269) 783-9265

Events may be cancelled due to inclement weather.
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Time to fill out the Educational Release Form

It is time to sign up again for the Department of Education's programs. By filling out a new Consent to Disclose Education Records for the 2016–2017 year, citizens will be eligible to participate in all Education's programs. PreK–12th graders are eligible for \$150 school supply stipend (student must be four by September 1). Those attending a public school in the ten county service area must fill out a Title VI form (formally Title VII). This allows Education staff to get additional funds for programs, services, and events.

Don't miss out on the Enrichment Program

Each student in K–12 is eligible for up to \$500 for enrichment activities. This program runs August 1–July 31. Enrichment activities include, but are not limited to, sports, music lessons, camps, drivers training, materials and supplies for extracurricular activities, etc. This is either a reimbursement or pay up front program. Must fill out an Enrichment form to qualify, find it on the Pokagon website here: www.pokagonband-nsn.gov/government/departments/education/birth-12th-grade/enrichment-program. Some costs may not be eligible for reimbursement, please inquire for eligible reimbursements. If you have questions, please contact Susan Doyle at susan.doyle@pokagonband-nsn.gov or (269) 462-4229.

Take advantage of tutoring

Tutoring is available for students PreK–12th grade, GED, and Four Winds employees who wish to enhance their academic/work skills. \$2,500 for tutoring is available each year from August 1–July 31. The program allows for the use of an auxiliary tutor or a learning center and will work with the student's family to find the best fit for each individual. If you have questions, please contact Kristie Bussler at Kristie.Bussler@Pokagonband-nsn.gov or (269) 462-4222.

Kee-Boon-Mein-Kaa Pow Wow graduation blanket raffled

The Department of Education raffled off a copper graduation blanket at the pow wow on Saturday, September 3 to benefit the Pokagon Elders Emergency Fund. All the proceeds realized from the raffle were donated in the amount of \$250. The winner was from Walpole Island, Canada.



SATURDAY, OCTOBER 22, 2016
11:00 A.M. – 2:00 P.M.
GAGE STREET HOUSE

THE DEPARTMENT OF SOCIAL SERVICES IS HOSTING A BEADED CORN EARRING WORKSHOP WITH JOY DUFF. IF YOU ARE INTERESTED IN ATTENDING, CONTACT CASEY KASPER AT (269) 462-4324.

ALL SUPPLIES ARE PROVIDED AND ARE FREE OF CHARGE. PLEASE BRING A DISH TO PASS IF YOU ARE ABLE.

THIS EVENT IS FOR WOMEN ONLY.

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Domestic Violence Awareness Month Activities

October is Domestic Violence Awareness Month. The Domestic Violence Program will be hosting a number of different community events to help spread education and awareness of this very serious issue. Unless stated, these events are open to everyone, though some of the topics discussed might not be appropriate for kids.

October 1 Harvest Day | Dowagiac Middle School, 10 AM – 1 PM
 A day of family fun sponsored by the Education and Social Services department. Registration is available on the website. Contact Autumn Laraway at (269) 462-4327 for more information.

October 6 Women's Social Gathering: Potluck and Recipe Swap | Gage Street House, 6 PM
 Nothing brings people together like food. Bring your favorite dish to pass and a copy of the recipe and join us for an evening of food, fun, and conversation. This event is open to women only.

October 10–14 is Domestic Violence Awareness Week

October 10 Vigil and Survivor Speak Out and Art Exhibit | Community Center, 6 PM
 Join the Department of Social Services in celebrating domestic violence survivors in our community. Survivors are welcome to share their stories and works of art they've created. You are welcome to submit your art anonymously prior to the event. All survivors who come to share their stories will be given the opportunity to speak if they wish. Any type of art will be accepted into the exhibit, including but not limited to painting, drawing, beadwork, poetry, performance art, or photography. All are welcome to attend, but we ask that you honor our survivors by not sharing any personal information about any speakers or attendees after the event. Light refreshments will be provided.

October 12 Kind Hearted Woman pt. 1 screening | Community Center, 6 PM
 The Domestic Violence and Foster Care/Adoptions program will be screening the PBS documentary Kind Hearted Woman. This is a two-part documentary chronicling one Native woman's experiences with the foster care system. Food will be provided. Please note that this film is not appropriate for all ages, so use your best judgment when deciding whether or not to bring children.

October 13 Kind Hearted Woman pt. 2 screening | Community Center, 6 PM
 Food will be provided.

October 14 Staff Awareness Day | Tribal Offices
 Don't forget to wear your purple shirts and participate in the office decorating contest. Departments will be judged on overall message and creativity.

October 15 Love Should Not Hurt 5k run/walk | Pavilion, 10 AM
 Lace up your running shoes and come out to run (or walk, bike, or somersault) our scenic, 3.1 mile course through the Rodgers Lake property. A shortened course will be available for participants who don't want to complete the full course. You don't have to be an experienced runner to participate. A picnic lunch will be provided at the Pavilion after the run. Packet pickup begins at 9 AM. Registration is available online. Note that the registration deadline is Monday, October 3, 2016 to be guaranteed a t-shirt.

October 20 Women's Social Gathering: Craft Night | Gage Street House, 6 PM
 Join us for an evening of crafts and community. Bring any crafting project you're working on and a dish to pass. This event is for women only.

If you have any questions about any of these events, please contact Casey Kasper, Victim Services Manager/ Case Worker at (269) 462-4324. Please check the website and Pokagon Band social media to stay connected on upcoming events. Information for upcoming events will also be available at all our events throughout the month.

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Notice of Open Position | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Rights Board (the "Board"). There is one Alternate Member position currently vacant. The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five persons as follows: (a) the Director of the Band's Department of Natural Resources; and (b) four Pokagon Band citizens. Additionally, the Board has two Alternate Members who are also expected to attend all Board meetings and will be seated and vote in the absence of a Board Member. The Code is available on the Pokagon Band's website at <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board will vary. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, which are typically held in the evening, during the week at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate Members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Alternate Members are compensated only if seated at a Board meeting in the absence of a Board Member. Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-five (25) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact Kelly Curran, the Executive Secretary to the Tribal Council, at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov, who will share the information with the Tribal Council.

TERM. Terms of office for Alternate Members are three years. There is no limit to the number of terms one may serve.

ETHICS REQUIREMENT. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

CONFIDENTIALITY. Alternate Members are prohibited from disclosing confidential information, which will include information related to aboriginal rights, treaty rights and sacred sites.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board as a Alternate Member must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians
Attn: Kelly Curran, Executive Secretary to the Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625, Attn: Kelly Curran

Email: Kelly.Curran@pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled by appointment by the Tribal Council.

QUESTIONS. All questions concerning the Board, the Code, or this Notice may be directed to Steve Winchester, Council Member and Board Member, at (269) 591-0119 or Steve.Winchester@pokagonband-nsn.gov.



November 2016
8:00 am–5:00 pm
Pokagon Health Services

November is Diabetes Awareness Month. Stop by Pokagon Health Services during November and make an ornament to help bring awareness to this disease. Ornaments will be displayed on a tree throughout November and December at PHS.



Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Pokagon Band of Potawatomi
Department of Language & Culture

AFTER SCHOOL PROGRAM

TUESDAYS: SEPT 27

OCT 4 + OCT 18 + NOV 1 + NOV 15 + NOV 29

3:30 PM – 5:30 PM

RODGERS LAKE PAVILION

58620 Sink Road | Dowagiac, MI

Pokagon youth middle school to high school are invited to participate in Language & Culture's after school program. Afterschool program themes are based upon the medicine wheel. During the fall season we will be learning about trust, beginnings and physical health. Activities consist of harvesting wild rice, outdoor activities such as fishing, nature walks and team sports.

Dinner is available for all youth attending the program. Transportation provided as needed and help with school work provided.

For more information, please contact Daniel Stohrer at (269) 462-4225
or daniel.stohrer@pokagonband-nsn.gov

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

GYANKOJECÉMEN
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POKAGON.COM

Notice of Open Positions | Pokagon Band Salary Commission

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens to fill two vacancies on the Pokagon Band Salary Commission (“Commission”). The Commission is an independent board required by the Pokagon Band Constitution and created by the adoption of the Salary Commission Code (“Code”). The Commission is a five- person Commission and responsible for preparing recommendations to the Tribal Council regarding the compensation levels to be paid to the Tribal Council, Pokagon Band Judges, and such other elected or appointed positions as may be designated by the Tribal Council.

TIME COMMITMENT. The time commitment required to prepare for and attend Commission meetings and perform the business of the Commission will vary as the Commission meeting dates and times vary depending upon the needs of the Commission, which meets more often as the Commission prepares and presents their recommendations to the Tribal Council; however, the Commission meetings are typically held at the Pokagon Band’s Community Center in Dowagiac, Michigan. Apart from time spent at Commission meetings, Commission members may spend additional hours per month engaged in other Commission activities. The Code is available on the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Commissioners are compensated in the amount of \$150 for attending each Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Commission business in accordance with the Pokagon Band’s Travel Policy.

ELIGIBILITY. To serve as a Salary Commissioner, a Pokagon Band citizen must:

- (a) Be at least twenty-five (25) years of age;
- (b) Not be incarcerated for any criminal conviction;
- (c) Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band’s tribal sovereignty rights; and
- (d) Not be a member of the Tribal Council, the Tribal Judiciary, the Election Board, an Officer of the Elders Council, or any Personnel Committee the Tribal Council may establish, or an employee of the Band.

APPOINTMENT PROCESS. Any Pokagon Band citizen interested in being appointed to the Commission must complete an “Authorization to Conduct Criminal Background Check” Form and pass a limited background check performed by the Pokagon Band Police Department to ensure that the citizen meets the qualifications to serve on Commission. A copy of the Form can be obtained by contacting Jessica Swisher, Administrative Assistant to the Tribal Council by telephone at (888) 376-9988 or email at Jessica.Swisher@PokagonBand-nsn.gov.

All persons who wish to be considered for appointment to the Commission must be present at the meeting at which the Tribal Council will review the letters of interest and resumes; provided, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact Jessica Swisher, the Administrative Assistant to the Tribal Council, who will share this information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Commission.

TERM. Salary Commissioners are initially elected by the citizens to three year terms of office. No citizens sought either of the two Commission seats that were to be filled by the July 2016 General Election. Therefore, there will be two Commission seats vacant as of the Regular (Saturday) Tribal Council Meeting in August 2016. The two vacant seats will be filled by Tribal Council appointment and will have approximately three years remaining on their term.

ETHICS REQUIREMENT. As Public Officials, Salary Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Jessica Swisher, Administrative Assistant to the Tribal Council at (888) 376-9988 or by visiting the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Citizens who meet the qualifications, and are willing to be considered for appointment to the Commission, must submit to the Pokagon Band, all of the following: (a) a letter of interest, (b) a current résumé, and (c) a completed “Authorization to Conduct Criminal Background Check” Form, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians
Attn: Kelly Curran, Executive Secretary to the Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625

Email: Kelly.Curran@pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Commission pursuant to any previous posting announcing a vacancy in the Commission, and you are still interested in seeking appointment to the Commission, you must reapply as provided in this Notice.

DEADLINE. This posting shall be open until all positions are filled.

QUESTIONS. All questions concerning the Commission, the Salary Commission Code, or this Notice may be directed to the Chairperson of the Commission, Jim Tabaszewski, at jtab55@hotmail.com.



The Pathway to Great Work!

As we grow as a tribe, our economic development efforts have created hundreds of jobs in the area. Fulfilling jobs – positions that help support families, buy homes and land, and create pride among us.

From professional services and skilled labor, we can help you in your path to a successful career. **Upcoming projects include the need for skilled trade positions (carpentry, concrete, electrical, etc.) and professional services (project managers, quality engineers, estimators).**

We have developed a plan that uses a combination of education and training to help move you toward full-time gainful employment.

We invite you to register in our Pathways program. By doing this, we know who you are, and can work with you in determining your qualifications and in finding a suitable position.

If you are interested in qualifying and interviewing for available jobs, register in our Pathways program today.

Go to Mno-Bmadsen.com and click on Citizen Pathways to register.



MNO • BMADSEN

The Good Path to Good Business

415 E. Prairie Ronde St. • Dowagiac, Michigan 49047
David Molnar, VP of Human Resources

p: 269.783.4111

Bnakwi gises

Ne'me gizhek SUNDAY	Ngot gizhek MONDAY	Nizh gizhek TUESDAY	Apta gizhek WEDNESDAY
2	3 Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba	4 Lean Lunch L&C Afterschool Program Red Road to Recovery Group Tone Up! L&C Little Kids Language Class: Dowagiac L&C Potawatomi 101 L&C Adult Language Class: Dowagiac L&C Big Kids Language Class: Dowagiac	Circuit Training Elders Health and Wellness Circuit Training L&C Drum Class Dowagiac
Mens Sweat Lodge 9	10 Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba Vigil and Survivor Speak Out & Art Exhibit	11 Lean Lunch Red Road to Recovery Group Tone Up! L&C Little Kids Language Class: Dowagiac L&C Potawatomi 101 L&C Adult Language Class: Dowagiac L&C Big Kids Language Class: Dowagiac	Circuit Training Elders Health and Wellness Circuit Training Kind Hearted Woman Screening
Women's Gathering with Betty Davis 16	17 Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba	18 Lean Lunch L&C Afterschool Program Red Road to Recovery Group Tone Up! L&C Little Kids Language Class: Dowagiac L&C Potawatomi 101 L&C Adult Language Class: Dowagiac L&C Big Kids Language Class: Dowagiac	Circuit Training Elders Health and Wellness Circuit Training Healthy Lunch L&C Drum Class Dowagiac
L&C Halloween Party 23 30	24 30 Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba	25 Lean Lunch Red Road to Recovery Group Tone Up! L&C Little Kids Language Class: Dowagiac L&C Potawatomi 101 L&C Adult Language Class: Dowagiac L&C Big Kids Language Class: Dowagiac	Circuit Training Elders Health and Wellness Circuit Training

October 2016

WEDNESDAY	Nyew gizhek THURSDAY	Nyano gizhek FRIDAY	Odanke gizhek SATURDAY
			1 Fall Ceremonies EDU Harvest Day
5 Illness Wabagiac	6 Lean Lunch L&C Potawatomi 201 Women's Social Gathering: Potluck & Recipe Swap L&C Adult Language Class: South Bend	7 Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	8 Tribal Council Meeting L&C Traditional Harvesting Pokagon Ricing Camp
12 Illness Documentary	13 Lean Lunch Kind Hearted Woman Documentary Screening L&C Potawatomi 201 L&C Adult Language Class: South Bend	14 Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	15 Love Should Not Hurt 5K Run/Walk L&C Pokagon Ricing Camp
19 Illness Wabagiac	20 Lean Lunch L&C Potawatomi 201 L&C Adult Language Class: South Bend Women's Social Gathering: Craft Night	21 Circuit Training Blood Drive Elders Health and Wellness Circuit Training Red Road to Recovery Group	22 Beaded Corn Earring Workshop L&C Traditional Harvesting L&C Pokagon Ricing Camp L&C Community Jibakwé
26 Illness	27 Lean Lunch L&C Potawatomi 201 L&C Adult Language Class: South Bend After school program	28 Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	29 L&C Pokagon Ricing Camp L&C Language Workshop

Please check the website for the latest updates on any cancellations due to inclement weather. Visit www.PokagonBand-nsn.gov/calendar or call (800) 517-0777 for more details on these events.

Notice of Open Positions | Kee-Boon-Mein-Kaa Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for (1) One Officer positions and (1) Alternate Positions that are open on the Pokagon Band Kee-Boon-Mein-Kaa Pow Wow Committee (the "Committee"). The Committee is responsible for planning and conducting the Kee-Boon-Mein-Kaa Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Memorial Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Friday night through Sunday evening of the Pow Wow. Committee Members are expected to attend all Committee meetings, which are typically held at the Band's Administrative Center located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Kee-Boon-Mein-Kaa Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

Notice of Open Alternate Position | Pokagon Promise

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letter of interest from Pokagon Band Citizens to fill two (2) Committee seats and one (1) Alternate seat on the Pokagon Promise Committee. The Pokagon Promise Committee is responsible for assuring that Traditional Native American philosophy be a part of all Departments of the Pokagon Band. A main goal is to assure a level playing field between community institutions and the Band. The Pokagon Promise Committee meets the third Monday of the month at 5:30 p.m. at the Administration Building. Including meeting preparation, other Pokagon Promise Committee business, and time spent at meetings, members will spend approximately 2 hours per month to fulfill their responsibilities. The responsibilities of the positions being filled include:

- (a) Three positions are open on this committee. Members must have sufficient background to be able to contribute to development of programs and services within the tribe. As important is the melding of Native services with those in the broader community.
- (b) The position is an Alternate position to fill in when a quorum cannot be established.

COMPENSATION. Pokagon Promise Committee members are compensated as independent contractors in the amount of \$75.00 per meeting unless the individual holds Chairperson position (\$112.50 or Secretary position \$93.75). In addition, Pokagon Promise Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon Promise Committee business.

ELIGIBILITY. To serve as a member of the Pokagon Promise Committee, a Band member must be a tribal citizen in good standing.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to the Tribal Council

Email: kelly.curran@pokagonband-nsn.gov

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Marcus Winchester at Marcus.Winchester@pokagonband-nsn.gov.

APPOINTMENT PROCESS. Pokagon Promise Committee members are appointed to office by the Tribal Council. There are currently three seats on the Pokagon Promise Committee.

Please note that if you have previously sought appointment to the Pokagon Promise Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Pokagon Promise Committee you must reapply as provided in this notice.

HOW TO APPLY. Please submit letters of interest along with a current resume to:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan

Questions concerning the Pokagon Promise Committee or this Notice may be directed to Kelly Curran at (888) 376-9988 or by e-mail at Kelly.Curran@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. Pokagon Promise Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website.

Notice of Open Positions | Ethics Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There is one seat available on the Ethics Board. The Ethics Board, a five member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

TIME COMMITMENT. The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or Mno-Bmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or

- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

TERM. The term of office for an Ethics Board member is three years.

APPOINTMENT PROCESS. Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board.

Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

QUESTIONS. Ethics Board, the Ethics Code, or this Notice may be directed to Kelly Curran, Executive Secretary to the Tribal Council at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at www.pokagonband-nsn.gov/government/boards/ethics-board. Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until filled.

Elders: register for a Kindle

The elders Kindle program has gotten as many Kindles into the hands of Elders who wanted to use this new technology. Please get registered if you want a Kindle and have not yet received one so that you do not miss out on this opportunity.

The registration form can be found online at www.pokagonband-nsn.gov or Pokagon Band website just type in "November Kindle Workshop" in the search bar. The Pokagon Department of Education will be providing 50 Kindle Fires to 50 registrants that apply online by the deadline date of November 11 at 5:00 p.m. All Kindles will be sent by certified mail by the address given on the registration form.

The next phase of the program will begin in January and Elders who have just turned 55 years of age will be receiving a Kindle during their birthday month.



Search for "November Kindle Workshop" at www.pokagonband-nsn.gov

Notice of Open Alternate Positions | Food Sovereignty Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill vacancies on the newly created Food Sovereignty Committee. Five committee positions including Chair, Vice-Chair, Treasurer, Secretary, Member-At-Large, and two Alternate positions are currently vacant. The Food Sovereignty Committee is responsible for restoring traditional food teachings and increasing the availability of traditional food for Band citizens. The Food Sovereignty Committee is expected to meet once a month on dates, times and locations yet to be determined. Including meeting preparation, other committee business and time spent at meetings, members will spend approximately 6 hours per month to fulfill their responsibilities.

COMPENSATION. Food Sovereignty Committee members may be compensated as independent contractors at rates established by the Tribal Council. In addition, Food Sovereignty Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Food Sovereignty Committee business.

ELIGIBILITY. To serve as a member of the Food Sovereignty Committee, a person must:

- Be a Pokagon Band citizen, spouse, or band employee
- Be at least 18 years of age
- Possess a passion for traditional ecological knowledge

APPOINTMENT PROCESS. Food Sovereignty Committee members are appointed to office by the Tribal Council. There are currently five seats on the Committee and two alternate positions that will be filled by Tribal Council.

ETHICS REQUIREMENTS. As a Public Official, Food Sovereignty Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Tribal Council Executive Secretary

Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting will remain open until filled.

QUESTIONS. Questions concerning the Food Sovereignty Committee or this Notice may be directed to Michaelina Martin at micky.martin@pokagonband-nsn.gov or Mark Parrish at mark.parrish@pokagonband-nsn.gov.

JOIN THE POKAGON BAND OF POTAWATOMI
TO RAISE DIABETES AWARENESS IN OUR COMMUNITY ON

FRIDAY, NOVEMBER 4

LIGHT THE WAY
NIGHTRUN
5K

6:30 - 9:30 PM
SOUTHWESTERN MICHIGAN COLLEGE
59900 CHERRY GROVE RD DOWAGIAC, MI 49047

A FAMILY-FRIENDLY, NON-COMPETITIVE RUN/WALK 5K.
THIS WILL BE A NIGHT RUN WITH A PORTION OF THE COURSE FEATURING EMERGENCY VEHICLES WITH FLASHING LIGHTS AND THE OTHER HALF OF THE RUN LIT BY HUNDREDS OF GLOW STICKS.

SPONSORED BY THE POKAGON BAND OF POTAWATOMI, THE CONGRESSIONALLY ESTABLISHED SPECIAL DIABETES PROGRAM FOR INDIANS, NATIONAL INDIAN HEALTH SERVICES, AND SOUTHWESTERN MICHIGAN COLLEGE.

GYANKOBJEÉMEN
STAY CONNECTED

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

f t i POKAGON.COM

Pokagon Band of Potawatomi
Department of Language & Culture
Department of Natural Resources

Ricing camp



October 8 + October 15 +
October 22 + October 29 } 11:00 am – 5:00 pm

Creekside at DNR building
32142 Edwards St, Dowagiac, MI 49047

Please join the Language and Culture Department along with the DNR department for a gathering of rice processing.

We will be parching, dancing, winnowing and sorting like our ancestors did. Please bring a dish to pass if you would like and your love, smiles and fun.

If you have any questions please contact the Department of Language & Culture at (269) 462-4325 or Patty Jo Kublick at (269) 462-4303 desk, (269) 462-5376 cell or email her at pattyjo.kublick@pokagonband-nsn.gov.

GYANKOBJEÉMEN
STAY CONNECTED

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Notice of Open Alternate Position | Tribal Art Review Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy of the Pokagon Band Tribal Arts Review Committee. There is (1) one alternate position vacant. The Tribal Art Review Committee is responsible for procurement of artwork from tribal citizens for various tribal venues and events as well as mounting several art shows annually. The Tribal Art Review Committee meets on the first Monday of the month at the Community Center then following month the Committee meets on the first Saturday at Four Winds New Buffalo. Including meeting preparation, other Tribal Art Review Committee business, and time spent at meetings, members will spend approximately 5 hours per month fulfilling their responsibilities. The responsibilities of the Alternate include:

- (a) Read and review all documents and other information provided to Committee Members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee's purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledged; and
- (g) Perform such other duties as maybe be specified by the Committee, required under Pokagon Band Law or as expressly directed by the Tribal Council.

COMPENSATION. Tribal Art Review Committee Alternates are eligible to receive mileage for traveling to meetings. (If the Alternate is recognized and seated as a Committee Member for that meeting will receive the amount of 75.00 for that meeting.)

ELIGIBILITY. All persons who wish to serve as a member of the Tribal Art Review Committee must:

- (a) be a Pokagon Band Citizen;

- (b) be in the local area; and
- (c) Be at least eighteen (18) years of age;
- (d) Be available to attend monthly meetings; and
- (e) Be able to travel for meetings.

APPOINTMENT PROCESS. Tribal Art Review Committee members are appointed to office by the Tribal Council. There is currently one vacant seat on the Tribal Arts Review Committee that will be filled by Tribal Council appointment for an unlimited term of office.

Please note that if you have previously sought appointment to the Tribal Art Review Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Tribal Art Review Committee, you must reapply as provided in this notice.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant

Email: Jessica.Swisher@Pokagonband-nsn.gov

Questions concerning the Tribal Art Review Committee or this Notice maybe directed to Angie Rice, Committee Chairwoman, by phone at (574) 993-1798 or by email at Angela.Rice@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. As Public Officials, members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances

Notice of Open Alternate Position | Traditions/Repatriations Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) alternate member ("Alternate member") on the Pokagon Band Traditions/Repatriation Committee (the "Committee"). The Committee has the responsibility of advising the Band on cultural issues, and for reviewing and acting on repatriation issues on behalf of the Band. The Committee works closely with the Department of Language and Culture, and serves as the advisory body to the Pokagon Band Historic Preservation Office (THPO).

TIME COMMITMENT. The Committee meets approximately once each month to address general cultural issues and once per month to address issues with the THPO. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee may also meet at additional times as needed to fulfill Committee duties. Alternate Members are expected to attend all Committee meetings and will be seated and vote in the absence of a Committee member. Committee meetings are typically held at the Band's Administration Building located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Alternate members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate member of the Traditions/Repatriation Committee must be a Band citizen and have an interest in and respect for the traditions, culture, history, and language of the Pokagon Band and the Potawatomi Nation. Familiarity with the cultural teachings and practices of the Potawatomi is appreciated. Prospective Alternate members must be flexible in meeting times and locations, and be able to handle several projects at once.

APPOINTMENT PROCESS. Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no fixed term for Alternate members. Additionally, there is no limit to the number of terms an Alternate Member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Kevin Daugherty at kevin.daugherty@pokagonband-nsn.gov.

Notice of Open Position | Election Board

The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling one (1) Alternate member positions on the Election Board. Provided below is information regarding the Election Board and how to be considered for an appointment.

ELECTION BOARD AND ITS RESPONSIBILITIES. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

QUALIFICATIONS. To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.

APPOINTMENT PROCESS. Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. **You must contact Kateri Dayson or Katy Morseau, the Election Clerks, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.**

TIME COMMITMENT. The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections, Petitions, and Recalls that will require Election Board action. General Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 p.m. and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

COMPENSATION. Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

ETHICS REQUIREMENT. As public officials, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TERM. The term of office for an Ethics Board member is three years.

HOW TO APPLY. If you are interested in serving on the Election Board, you must provide a written statement of interest along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

QUESTIONS. If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until all positions are filled.



Pokagon Band of Potawatomi
Department of Education +
Department of Social Services

Attend **5** Project LAUNCH sponsored events and enjoy
THE POLAR EXPRESS TRAIN RIDE

Attend a minimum of five of following events and receive a pass to attend the Polar Express Train Ride. Set to the sounds of the motion picture soundtrack, families are sure to enjoy their trip to the North Pole, complete with hot chocolate and cookies served on board the train. Passengers are entertained by a reading of *The Polar Express* by Chris Van Allsburg and upon arrival at the North Pole, Santa greets guests and each child will receive their own sleigh bell—just like in the movie!

Experience the joy of caroling and holiday entertainment that will surely become an annual holiday tradition. Families are encouraged to wear their pajamas for the ride and join in on the magic of Christmas!

The punch card can be obtained at the events listed below from Rachel Orvis or Autumn Laraway. Or at the Department of Education from Autumn Laraway.

Parent Group Meetings Every third Wednesday 5:30–7:30 pm	Gwikwe'amen August 20 + December 3 11:00 am–2:00 pm
Pokagon Play Group First Tuesday + third Thursday 9:30–11:00 am	Harvest Day October 1 10:00 am–1:00 pm

Turn in punch card by Friday, December 9 to Autumn Laraway
(269) 462-4327.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Notice of Open Position | Election Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling One (1) Alternate member positions on the Election Board. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

TIME COMMITMENT. The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections, Petitions, and Recalls that will require Election Board action. General Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 PM and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

COMPENSATION. Board members and Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights

APPOINTMENT PROCESS. Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. **You must contact Kateri Dayson or Katy Morseau, the Election Clerks, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.**

TERM. The term of office for Enrollment Committee members is two years.

ETHICS REQUIREMENTS. As Public Officials, Board members and Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

CONFIDENTIALITY. Committee members are prohibited from disclosing confidential information.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.



DEPARTMENT OF EDUCATION

Elders Health + Wellness

Monday, Wednesday + Friday

11:00 – 11:45 am

Community Center

Chair aerobics

Whether seated, supported by a chair or standing free, participants engage in strength training, flexibility, and balance exercises while benefiting from a cardio workout.

Cardio drumming

Express yourself, release stress and aggression, and sweat and sing along. Anybody can do it, there is no right or wrong way to do cardio drumming. Standing or sitting cardio drumming is for everyone. All classes are to accommodate to our Pokagon Elders

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Elders: register for a Kindle

The elders Kindle program has gotten as many Kindles into the hands of Elders who wanted to use this new technology. Please get registered if you want a Kindle and have not yet received one so that you do not miss out on this opportunity.

The registration form can be found online at www.pokagonband-nsn.gov or Pokagon Band website just type in "November Kindle Workshop" in the search bar. The Pokagon Department of Education will be providing 50 Kindle Fires to 50 registrants that apply online by the deadline date of November 11 at 5:00 p.m. All Kindles will be sent by certified mail by the address given on the registration form.

The next phase of the program will begin in January and Elders who have just turned 55 years of age will be receiving a Kindle during their birthday month.



Search for "November Kindle Workshop" at www.pokagonband-nsn.gov

monday

3 **language**

Chicken Wild Rice Soup
Pinwheel Sandwiches
Relish and Veggie Tray
Jell-O with Fruit

10 **language**

Buffalo Lasagna OR
Veggie Lasagna
Garden Salad
Garlic Bread
Dessert

tuesday

4

Sea Bass
Spanish Rice
Tri-Blend Vegetables
Blueberry Crisp
Whole Grain Roll

11

Potato Soup
Egg Salad Sandwich
Relish and Veggie Tray
Fruit Salad

wednesday

5

Pork Roast
Red Potatoes
Carrots
Tomato Salad
Dutch Apple Pie
Whole Grain Roll

12

Salmon Patty
Rice Pilaf
Mediterranean Salad
Fruit Bowl

thursday

6

business meeting

Buffalo Tacos
Hard or Soft Shell
All the Toppings
Black Beans and Rice
Fruit Salad
Birthday Cake

13

Chicken Breast in Gravy
Mashed Potatoes
Asparagus
Waldorf Salad
Whole Grain Roll

friday

7

Baked Chicken
Mashed Potatoes and Gravy
Green Beans
Garden Salad
Fruit Bowl
Whole Grain Roll

14

Chili Cheese Dogs
Veggie and Relish Tray
Broccoli and Cauliflower
Salad
Yogurt and Fruit Cup

17 **language**

Marinated Chicken
Veggie Kabobs
Spinach Salad
Fruit
Whole Grain Roll

19

Turkey Brats
Sauerkraut
Baked Beans
Veggie and Pickle Tray
Fruit

20 **halloween party**

Chicken Salad Croissant
Baked Chips
Veggie and Relish Tray
Fruit Salad

21

Perch Fillet
Baked Sweet Potato
Green Beans
Coleslaw
Whole Grain Roll
Dessert

24 **language**

Ham
Mashed Sweet Potatoes
Broccoli
Melon Salad
Whole Grain Roll

26

Buffalo Tips in Gravy
over Noodles
Carrots
Broccoli Slaw
Whole Grain Roll
Dessert

27

Tortilla Crusted Tilapia
Rice Pilaf
Spinach
Coleslaw
Whole Grain Roll

28

Salad Bar

31 **language**

Hot Roast Beef in Au Jus
Pasta Salad
Veggie and Relish Tray
Banana Cream Pie



October

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers. Business meetings are held at the Community Center. Business and social luncheons are potlucks. Please bring a dish to pass.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Kim Boswell in the Finance Department at (269) 462-4209.

Name	Christmas 2015	Monthly Per Cap
Austin L. Northrup	x	
Michael L. Starrett	x	
John Watson	x	
Peter J. Ramirez	x	
Bobby M. Haynes, Jr	x	

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.

Attention 18 to 20 Year Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita payments. The following documents are needed to begin processing your per capita payments:

- A copy of your Diploma directed to the Enrollment office.
- Make sure your mailing address is up to date with the Enrollment office.
- Fill out a form for Direct Deposit and send to finance department-per capita. You may choose to have your payments either direct deposited in your banking institution or a PNC pay card.

All the forms are available on the Pokagon Band website www.pokagonband-nsn.gov. You may mail, fax or email your documents. The address to mail to is:

Pokagon Band of Potawatomi
 Attn: Enrollment Office
 P O Box 180
 Dowagiac, MI 49047
 FAX: (269) 782-1964
 Email: beth.edelberg@pokagonband-nsn.gov

The document must be received by October 14 in order to make it on the November check run. Anything received after October 14 will be processed on the check run for November. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Pokagon Band of Potawatomi
 Department of Social Services | Pokagon LAUNCH Parent Group
 Department of Education | Early Childhood Education

Pokagon Play Group

Every first Tuesday + every third Thursday
 9:30 am - 11 am
 Location to be determined

Join other parents and children ages 0 - 8 for an opportunity to engage with one another in play and learning activities.

Contact Rachel Orvis at (312) 420-3322 for more information.

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

Pokagon LAUNCH Parent Group

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 15, 2016	Thursday, January 28, 2016	Friday, January 29, 2016
Monday, February 15, 2016	Thursday, February 25, 2016	Friday, February 26, 2016
Monday, March 14, 2016	Wednesday, March 23, 2016	Thursday, March 24, 2016
Friday, April 15, 2016	Thursday, April 28, 2016	Friday, April 29, 2016
Friday, May 13, 2016	Thursday, May 26, 2016	Friday, May 27, 2016
Wednesday, June 15, 2016	Wednesday, June 29, 2016	Thursday, June 30, 2016
Friday, July 15, 2016	Thursday, July 28, 2016	Friday, July 29, 2016
Monday, August 15, 2016	Thursday, August 30, 2016	Friday, August 31, 2016
Thursday, September 15, 2016	Thursday, September 29, 2016	Friday, September 30, 2016
Friday, October 14, 2016	Thursday, October 27, 2016	Friday, October 28, 2016
Tuesday, November 1, 2016*	Tuesday, November 22, 2016	Wed, November 23, 2016
Thursday, December 1, 2016**	Wednesday, December 28, 2016	Thursday, December 29, 2016

* Please note, in 2016, the November deadline for changes is November 1 and the December deadline is December 1. This is due to time limitations on all the events that occur at this time of the year.

**Date correction. Please be advised the date magnets that were mailed have incorrect dates. The correct dates for December 2016 are as follows: check mailing date Wednesday, December 28 and direct deposit date of Thursday, December 29.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and extension both have lengthy messages listing various per capita information. Please leave a message and your call will be returned as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as it is received by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as no errors are received from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Tribal Council October Calendar of Events

- 3 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 4 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 8 Tribal Council Meeting, Community Center, 10 a.m.
- 10 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 11 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 17 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 18 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 24 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 25 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 31 Tribal Council Special Session Meeting, Administration, 10 a.m.

Tribal Council November Calendar of Events

- 1 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 7 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 8 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 12 Tribal Council Meeting, Community Center, 10 a.m.
- 14 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 15 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 21 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 22 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 28 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 29 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Can't get to Elders Council business meetings? Participate via webcast

Business meetings are held the first Thursday of every month at the Community Center in Dowagiac. For your convenience the meetings are now broadcast on the internet to listen in on what is going on with the Elders. If you are able to take advantage of this—please do!—Elders business meetings are called to order at 11:00 a.m. Visit the Pokagon website to access the webcasting: www.pokagonband-nsn.gov/citizens/web-casting. Any questions, please call Stanley Morseau, Elders Chairman, (269) 783-6828.

Don't forget our social lunches held every third Thursday of the month. On these days we may have holiday parties, special events, or games. Every weekday a hot lunch is served at the Elders Hall. You are welcome to come to meet new elders you may not know or visit your friends.



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DEPARTMENT OF EDUCATION
THE EARLY CHILDHOOD EDUCATION PROGRAM

Gwikwé'amen

Pokagon Band Holly Fair

Saturday, December 3, 2016
11:00 am – 2:00 PM
Community Center
27043 Potawatomi Trail | Dowagiac, MI 49047

Bring the family to enjoy some holiday shopping, crafts, refreshments, and meet Santa!

In order for your child to receive a small gift from Santa, please register online by November 23.

For a description of the full meaning behind Gwikwé'amen, please see www.pokagonband-nsn.gov/government/departments/education

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.










Pokégnek Bodéwadmik Pokagon Band of Potawatomi



Department of Education

Tutoring Program

The Tutoring Program is designed to provide additional educational support to Pokagon students and Four Winds employees with academic needs.

Student Eligibility Requirements

- Pokagon citizens in Pre-Kindergarten – 12th Grade
- Pokagon citizens working toward a GED
- Four Winds employees (Pokagon citizens and spouses or custodial parents of Pokagon citizens) wanting to improve and refine academic skills
- Four winds employees (Pokagon citizens and spouses or custodial parents of Pokagon citizens) working toward a GED

Tutoring Options

AUXILIARY TUTOR
Certified teacher (Individual with a current teaching certificate) or
Individual with Bachelor's Degree with academic area of focus or
College student currently enrolled in Bachelor's Degree program and has successfully completed 90 or more credits

Announcement
Beginning August 1, 2016, it is now possible for an Auxiliary Tutor to complete the required background investigation outside of the ten-county service area.

If you have any questions, please contact Kristie Bussler at (269) 462-4222 or Kristie.Bussler@Pokagonband-nsn.gov.

ACCREDITED LEARNING CENTER
Facilities which employ certified teachers or certified tutors to work with students on core academic areas, study skills, or test preparation

Program Funds \$2,500 per School Year	Time Frame August 1 – July 31
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Tribal Office Directory

Administration

Information Technology
58620 Sink Rd.
(269) 782-8998
Toll Free (800) 517-0777
FAX (269) 782-6882

Commodities

(269) 782-3372
Toll Free (888) 281-1111
FAX (269) 782-7814

Communications

58620 Sink Rd.
(269) 782-8998

Compliance

58620 Sink Rd.
(269) 782-8998

Chi Ishobak

27043 Potawatomi Trail
(269) 783-4157

Education

58620 Sink Rd.
(269) 782-0887
Toll Free (888) 330-1234
FAX (269) 782-0985

Elders Program

53237 Townhall Rd.
(269) 782-0765
Toll Free (800) 859-2717
FAX (269) 782-1696

Elections

58620 Sink Rd.
(269) 782-9475
Toll Free (888) 782-9475

Enrollment

58620 Sink Rd.
(269) 782-1763
FAX (269) 782-1964

Facilities

57824 East Pokagon Trail
(269) 783-0443
FAX (269) 783-0452

Finance

58620 Sink Rd.
(269) 782-8998
Toll Free (800) 517-0777
FAX (269) 782-1028

Head Start

58620 Sink Rd.
(269) 783-0026/
(866) 250-6573
FAX (269) 782-9795

Pokagon Health Services

58620 Sink Road
(269) 782-4141
Toll Free (888) 440-1234

Housing & Community Development

57824 East Pokagon Trail
(269) 783-0443
FAX (269) 783-0452

Human Resources

58620 Sink Rd.
(269) 782-8998
FAX (269) 782-4253

Language & Culture

58653 Sink Rd.
(269) 462-4325

Mno-Bmadsen

415 E. Prairie Ronde St.
(269) 783-4111

Natural Resources

32142 Edwards St.
(269) 782-9602
FAX (269) 783-0452

Social Services

58620 Sink Rd.
(269) 782-8998
Toll Free (800) 517-0777
FAX (269) 782-4295

South Bend Area Office

3733 Locust Street
South Bend, IN 46614
(574) 282-2638
Toll Free (800) 737-9223
FAX (574) 282-2974
(269) 782-8998

Tribal Council

58620 Sink Rd.
(269) 782-6323
Toll Free (888) 376-9988
FAX (269) 782-9625

Tribal Court

58620 Sink Rd.
(269) 783-0505/
FAX (269) 783-0519

Tribal Police

58155 M-51 South
(269) 782-2232
Toll Free (866) 399-0161
FAX (269) 782-7988

Tribal Council Directory

(888) 376-9988

Chairman

John P. Warren
(269) 214-2610
John.Warren@pokagonband-nsn.gov

Vice-chairman

Robert Moody, Jr
(269) 783-9379
Bob.Moody@pokagonband-nsn.gov

Treasurer

Eugene Magnuson
(269) 783-9297
Eugene.Magnuson@pokagonband-nsn.gov

Secretary

Mark Parrish
(269) 783-6052
Mark.Parrish@pokagonband-nsn.gov

Member at large

Steve Winchester
(269) 591-0119
Steve.Winchester@pokagonband-nsn.gov

Member at large

Becky Price
(269) 783-6212
Becky.Price@pokagonband-nsn.gov

Member at large

Michaelina Martin
(269) 783-9260
Micky.Martin@pokagonband-nsn.gov

Member at large

Andy Jackson
(269) 783-9340
Andy.Jackson@pokagonband-nsn.gov

Member at large

Roger Rader
(269) 783-9039
Roger.Rader@pokagonband-nsn.gov

Member at large

Matt Wesaw
(517) 719-5579
Matthew.Wesaw@pokagonband-nsn.gov

Elders Representative

Judy Winchester
(269) 783-6240
Judy.Winchester@pokagonband-nsn.gov

Executive Secretary

Kelly Curran
(269) 591-0604
Kelly.Curran@pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair

Stanley Morseau
(269) 783-6828

Vice Chair

Maxine Margiotta
(269) 783-6102

Secretary

Judy Augusta
(269) 783-6304

Treasurer

Clarence White
(269) 876-1118

Member at Large

Cathy Ford
(269) 783-9380

Senior Youth Council Directory

Chairman

Michael Gamache
Michael.Gamache@pokagonband-nsn.gov

Treasurer

Ronald Puruleski
Ronald.Puruleski@pokagonband-nsn.gov

Secretary

Vacant

Member at large

Mahogan Shepard
Mahogan.Shepard@pokagonband-nsn.gov

Member at large

Skyler Daisy
Skyler.Daisy@pokagonband-nsn.gov

Rebecca Williamst

Youth Culture Coordinator
(269) 462-4325

Junior and Senior Youth Council Members Wanted

Both Senior and Junior Youth Councils are open to any Pokagon youngster. Anyone can join, and eventually run for the executive board. Besides the age divisions, there are differences between the two groups. The Junior Youth Council provides a voice for native youth between the ages of 12 and 18. The Council promotes the development of future tribal leaders through educational attainment and Potawatomi language, culture, pride, and identity. The Junior Youth Council also coordinates community service projects and provides opportunities for native youth to interact for fun and friendship.

The Senior Youth Council provides a voice for Pokagon citizens between the ages of 18 and 24. The Senior Youth Council also coordinates community service projects and provides opportunities for Pokagon young adults to interact for fun and friendship. The Council mobilizes members toward positive goals, promotes the development of future tribal leaders and educates native youth about tribal government.

Bnakwi gises October Citizen Announcements



In early September **Alaya Neville** represented the Pokagon Band at Kalamazoo College's Convocation, the matriculation ceremony for the college's approximately 350 first-year students. The ceremony opened with a procession of faculty and staff, followed by the flags of 22 countries and one Indian nation, which each represented a freshman student's country. This was the first time that an indigenous nation was represented at Convocation.

Happy 60th anniversary to **Shirley and Bill Sigfrids** September 30! Love from your family



Pokagon Band of Potawatomi
Department of Language & Culture

Woodland Indian Snowshoe Workshop

November 5 + November 19
11:00 am – 5:00 pm
Language & Culture New Building

Please join Frank Barker and John Pigeon, traditional harvesters, in learning how to make your own Woodland Indian snowshoes and the teachings to go with this class.

Workshop is limited to **10 participants**. You must **RSVP** to Language & Culture at (269) 462-4325 by **November 1**. For more information, contact L&C.



Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Departments of Language & Culture + Social Services



Women's Gathering

With **Betty Davis**

SUNDAY, OCTOBER 16, 2016
9:00 A.M. – 4:30 P.M.
COMMUNITY CENTER

LANGUAGE & CULTURE AND SOCIAL SERVICES ARE HOSTING A WOMEN'S GATHERING, FACILITATED BY BETTY DAVIS. THIS GATHERING WILL BE TO DISCUSS HEALING FROM DOMESTIC AND SEXUAL VIOLENCE ISSUES AND HISTORICAL TRAUMA. YOU DO NOT HAVE TO BE A DV SURVIVOR TO ATTEND, HOWEVER THIS EVENT IS OPEN TO WOMEN ONLY.

BREAKFAST, LUNCH, AND DINNER WILL BE PROVIDED.

IF YOU ARE INTERESTED IN ATTENDING, CONTACT CASEY KASPER AT (269) 462-4324 OR PATTY JO KUBLICK AT (269) 462-4303.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Pokagon Band of Potawatomi
Department of Language & Culture

Hosted by the Native Nations Youth Councils

Halloween Party

sunday october 30

3:00–5:30pm
community center



5:30–7:30PM
trick or treating
in the village

Plus, dinner, games + prizes!

Halloween costume contest

age categories: 0–1, 2–4, 5–8, 9–12, 13–17, 18–54, 55+

Special Halloween Costume Contest categories include

- 👫 Best Couple costume (2 people only)
- 👪 Best Family Costume (2 or more immediate family members)
- 👯 Best Sibling Costume (2 or more siblings)

Events may be cancelled due to inclement weather.
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