



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

Zawbogya gises September 2016

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Indiana land restoration moves forward.

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See you at Kee-Boon-Mein-Kaa pow wow.

Trail of Death Bus Tour enlightens citizens



Sixty citizens retraced the steps of our ancestors when they were forcibly removed from their homeland in Southwest Michigan and Northern Indiana, called the “Trail of Death.”

The route leads west, through Illinois and Missouri, ending just across the border in Kansas. Our citizens, from children to elders, drove this path and continued on after until they reached the 2016 Gathering of Potawatomi Nations in Shawnee, Oklahoma.

George Godfrey, a guide from the Trail of Death Association, joined the Pokagon group for the duration of their journey along the trail. Beginning in Rochester, Indiana where our ancestors also began, the group stopped at key places and learned deeper information about the events along the trail from their guide.

Donald Summers, educational associate, recalls the stories George shared, like of the little European boy who followed

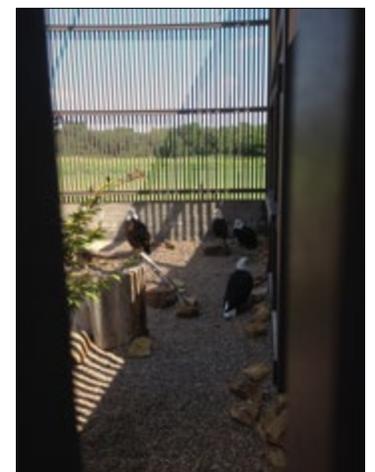
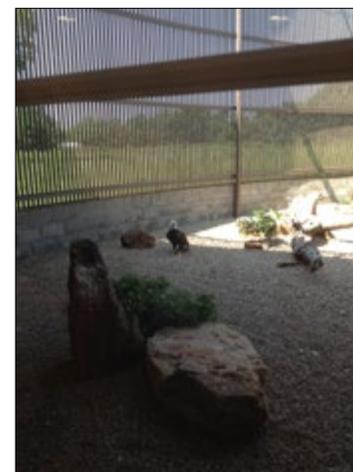
our ancestors for 10 miles and journalled the hardships he watched them experience. The group built a hospital near Logansport—which still stands—to tend to all their sick.

Their journey in the 1840s totaled 660 miles, and they traversed 15 miles of it every day. One man walked the entire journey out of protest of their removal. Nearby towns offered aid to the Potawatomi as much, or as little, as allowed.

The only points of the trail our group missed were those too remote to reach by bus.

Summers says he and others gained a glimpse into the struggles their ancestors faced, and he hopes others can travel the same path and experience it themselves.

The group enjoyed the Gathering, and they were also able to attend the Language Conference and tour an eagle rehabilitation center.



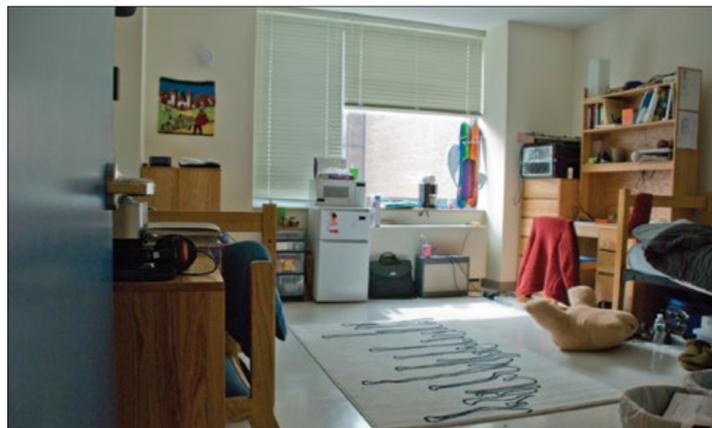
Traditional harvesters craft, gather sassafras and berries



Community members gathered sassafras and berries this July, and crafted knockers and push-pullers for ricing. They focused on cradle boards during the

August harvesting days, under the instruction of Frank Barker. Join them this month for more seasonal harvesting and crafting.

College students: turn in your rental forms



The deadline to apply for student rental assistance for fall 2016 is Friday, October 7. Students should make sure their documents are in before that date. Any questions contact Megan Rick at (269) 462-4251.

Or visit www.pokagonband-nsn.gov/government/departments/housing-community-development/rental-programs/student-temporary-housing

Pokagon Band of Potawatomi
Department of Language & Culture
Native Nations Youth Council

Please join our community for a fall ghost supper

Community Jibakwé

Saturday, October 22 | 6:00 p.m.
Language & Culture workshop

Main dish, beverages, and dessert will be provided. Please bring feast bags and dish to pass in honor of loved one who has passed.

Jiibye Dbikat Wiikdewin is a time for the Spirit World and the Word of Man. The Spirits depart for the Spirit World away from the cold of one more winter. Wandering Spirits, long lost were called to feast with an ancient song. They appeared slowly, hesitantly as some were mutilated, injured in their lives and were shy about their appearance. Many were not given the proper ceremony in death. These Spirits remain forever on this earth face. Those Spirits that return to the Spirit World will return on the arrival of the first Thunders

in early spring along with the song of many frogs. Many only migrates to their warmer summer camps to subsist on the fish that spawn all summer. Fresh meat from the four-leggeds is a welcome variation in diet. To take the life of a nursing mother of any four-legged is forbidden to us by Creator. Stories of familiar, old Nish humour tells from many years ago that this annual migration soon came known as the journey to the Happy Happy Grounds, Mino Downenje Kaa.

~ Stewart King

Hosted in collaboration with the Native Nations Youth Council and the Department of Language & Culture. For more information, please contact the Department of Language and Culture at (269) 783-9265

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.



STEM Camp transforms Pokagon kids into scientists



The Michigan Department of Defense held a week-long STEM Day Camp at the Band's Community Center this August, where Pokagon children arranged circuitry, lit materials aflame, studied aerodynamics, astrophysics and much more—all while donning smiles.

Instructors led 16 Pokagon kids ages 10-14 through experiments and activities that revealed the laws of science, technology, engineering, and math. All activities were tailored for middle schoolers. The Pokagon Department of Education is working with the DOD to bring this STEM Camp back next summer.

Tribe places fifth in 2016 Michigan Indian Family Olympics

The Band's 2016 team for the Michigan Family Olympics placed fifth overall. Fifty-two citizens, staff, and community members ran, jumped and sprinted to the finish lines at Central Michigan College's Bennett Track & Field on July 22.

Due to a computer glitch, not all races were recorded and factored into our placement, but we did receive 60 individual medals, one in every age bracket from the baby crawl to the elders division.

We won 22 gold medals, 22 silver, and 16 bronze medals. Below are all the recorded gold medals we won.

Gold medals

1 mile run: Jaime Brown, Dean Orvis, Jim Brown

10 meter tot trot: Michael Dixon

100 meter run: Robert Ledesma Jr., Bereniz Sotelo, Joshua Brown, Jaime Brown, Nathan Orvis, Robert Ledesma

50 meter run: Jim Brown

Archery: Joshua Brown

Baby crawl: Reagan Orvis

Basketball shot: Raven Ledesma, Scott Gephart, Jaime Brown

Long jump: DeJonay Morseau, Jaime Brown, Jennie Brown



Apprenticeship Program accepting applications

You can apply to be part of the fifth cohort of the Apprenticeship Program. The program is a combination of on-the-job learning and related classroom instruction in a highly skilled and valued trade of carpentry. It is a four-year program and requires 8000 hours (2000 a year) of on-the-job training and 39 credit hours (615 hours in the classroom).

To be eligible for the Carpenter Apprenticeship Program, you must be a tribal citizen, spouse of a tribal citizen, or custodial parent of a tribal citizen;



have a high school diploma or GED; be 18 years or older; complete or have already completed an OSHA 10 hour training; and complete a TABE test with a score of no lower than 9th grade level.

Watch the video to learn more and apply on our website. You can call Traci Henslee, workforce training and resource specialist, at (269) 462-4227 to have any questions answered.

 www.pokagonband-nsn.gov/business-community/apprenticeship-program

Watch for Adult Work Experience postings

Up to three Adult Work Experience positions will be available this year. Please check www.pokagonband-nsn.gov/business-community/career-opportunities regularly for openings. The Adult Work Experience program places Pokagon citizens, spouses, and custodial parents in jobs at the tribe to provide participants with real work experience and steady income.

If you have any questions, please contact Traci Henslee at (269) 462-4227 or Traci.Henslee@PokagonBand-NSN.gov.

Tribal police officers save lives after training

Officers James Ivy and Earl Holbrook trained alongside their fellow Tribal Police personnel on the use of Narcan, a nasal spray that stops drug overdoses. Within a week, they each turned their training into action and saved the lives of two people.

Officer Holbrook was stationed in Watervliet five days after Narcan training when Hartford called for assistance with a domestic incident. By the time he arrived, the man and woman involved had fled the scene on foot, but the woman returned, only to lock herself in the bathroom, swallow a fistful of heroin pills, and lose consciousness.

Another officer broke through the door, and Holbrook arrived at the scene. Her breathing slowed, then stopped. They checked her vitals and found a pulse. Holbrook rushed back to his car, grabbed his Narcan, and administered one dose. They checked vitals again, found a pulse, but still no breathing. He gave another dose—and the woman awoke.

The ambulance team arrived 10 minutes after being called, and Holbrook isn't sure that would have been soon enough.

"If it hadn't been for our fast response and our Narcan training, she could have died," he said.

Officer Ivy was stationed in Hartford when Berrien County reported a possible overdose on the scanner just a few days later. Ivy responded, his fresh bottle of Narcan on his person. He arrived at the scene to find a man lying on a bed, needle in hand, and blue in the face.

Ivy grasped the Narcan, and administered one dose. Two minutes passed, no change. Ivy administered the spray once more, and the man came to.

"He woke up and said, 'What are you doing in my bedroom?'" Ivy recalled.

Narcan is a medicine that stops the body from absorbing any more of the drugs in a person's system. It lasts for a short time, so anyone who was overdosing needs to seek immediate medical attention to actually remove the drugs from his or her system or the body will resume absorbing the toxins.

Tribal officers underwent training and were equipped with Narcan in response to the rise in opiate overdoses, and many other police departments are doing the same.

"As the times change, so does what we carry," Ivy said.

The Tribal Police's Community Resource office also teamed with local entities earlier this year to provide Red Med Boxes across Cass County, in which anyone may dispose of unwanted or expired medications, ensuring they will not end up in the hands of someone who could abuse them. This is a separate program, but it's combatting the same issues law enforcement is seeing.

Officers Holbrook and Ivy received Lifesaving Awards from the government at the Tribal Police's quarterly staff meeting on July 25 from Chief William Lux and Government Manager Jason M. Wesaw, and Jefferson Ballew IV awarded them each a cedar eagle feather after performing a hand drum song.



Pokagon Band of Potawatomi
Department of Language & Culture

DRUM CLASSES

Department of Language and Culture
58653 Sink Road, Dowagiac, MI 49047
6:00 pm–8:00 pm

2016

July 6 August 3 September 7 October 5 November 2 December 7
July 20 August 17 September 21 October 19 November 16 TBD

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates



For more information, please contact Nicole Holloway at (269) 462-4325 or nicole.holloway@pokagonband-nsn.gov.



Pokagon Band of Potawatomi
Department of Language & Culture

Ricing Season is coming

Depending on Mother Nature, the season will fall between early September and the middle of October.

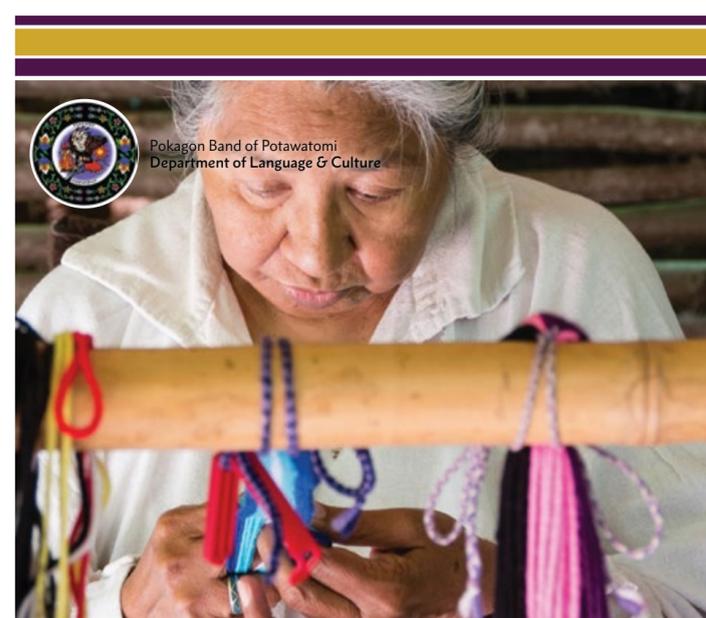
The Pokagon Band has space available for 10 citizens (18 years and older) to attend a ricing camp at Tawas Lake in Michigan. Lodging, transportation, and meals provided for this two day, three night commitment.

All interested citizens must register by September 1 to be entered into a drawing. The drawing will take place September 2 and those chosen will be notified. If you are chosen and you can't, or decide not to, attend a second drawing will be September 6. Because of the unpredictable timing of the harvest, you must be prepared to leave on short notice for this opportunity.

We'll make ricing equipment like push pullers and knockers at the bi-monthly Traditional Harvesting workshops. Canoe safety courses will be held September 8 and 9 10:00 a.m. to noon at Rodgers Lake.

Visit www.pokagonband-nsn.gov/form/ricing-camp-registration to register and for more information.

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Pokagon Band of Potawatomi
Department of Language & Culture

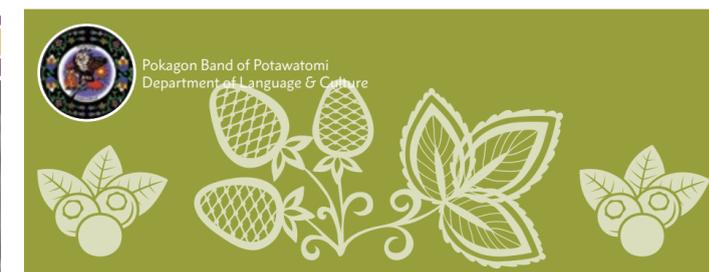
Finger Weaving Workshop

Saturday, September 24 | 3:00 p.m.
Language & Culture workshop

Join the Department of Language & Culture as Frank Barker teaches us the art of finger weaving. This is a family friendly workshop! We encourage parents and children both to attend.

Spaces are limited. Please RSVP by September 22 to Rebecca Williams at (269) 462-4296 or rebecca.williams@pokagonband-nsn.gov.

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Pokagon Band of Potawatomi
Department of Language & Culture

Traditional Harvesting and Gathering

Saturdays through December
11:00 am – 5:00 pm
Meet at Language & Culture offices

Open to all tribal communities, artisans, gatherers, harvesters, cultural gardeners, citizens and spouses.

June 11 and 25	September 10 and 24	December 3 and 17
July 9 and 23	October 8 and 22	
August 6 and 20	November 5 and 19	

All who want to connect with their culture and tradition are welcome to join our artisans harvesting indigenous plants, wood, mushrooms, seeds, and medicines. Come identify plants and learn when to harvest them and how to cook them from some of the best in the field. Experience what our ancestors gathered and made that still grow on our land today.

Please be prepared for an outdoor experience you will never forget. Bring boots, a knife, a container for your harvest, sunblock, and bug spray. Dress for the weather. Presenters will have a first aid kit, but bring an epi pen if you need one.

Call the Language & Culture office at (269) 462-4325 or contact Patty Jo Kublick at (269) 462-4303 office / (269) 462-4303 or pattyjo.kublick@pokagonband-nsn.gov and Rebecca Williams at (269) 462-4296 office / (269) 783-9265 cell or rebecca.williams@pokagonband-nsn.gov.

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Prevent and address childhood obesity

About one in three American kids and teens is overweight or obese. The prevalence of obesity in children more than tripled from 1971 to 2011. With good reason, childhood obesity is now the number one health concern among parents in the United States, topping drug abuse and smoking.

Among children today, obesity is causing a broad range of health problems that previously weren't seen until adulthood. These include high blood pressure, type 2 diabetes, and elevated blood cholesterol levels. There are also psychological effects: Obese children are more prone to low self-esteem, negative body image, and depression.

Excess weight is also associated with earlier risk of obesity-related disease and death in adulthood. Perhaps one of the most sobering realities of childhood obesity



comes from former Surgeon General Richard Carmona, who characterized the threat this way:

"Because of the increasing rates of obesity, unhealthy eating habits and physical inactivity, we may see the first generation that will be less healthy and have a shorter life expectancy than their parents."

Snacks can help children get the nutrients needed to grow and maintain a healthy weight. Prepare single-serving snacks for younger children to help them get just enough to satisfy their hunger. Let older kids make their own snacks by

keeping healthy foods in the kitchen. Visit the children's section of ChooseMyPlate.gov/children to help you and your kids select a satisfying snack.

1. Save time by slicing veggies

Store sliced vegetables in the refrigerator and serve with dips like hummus or low-calorie dressing. Top half a whole-wheat English muffin with spaghetti sauce, chopped vegetables, and low-fat shredded mozzarella and melt in the microwave.

2. Mix it up

For older school-age kids, mix dried fruit, unsalted nuts and popcorn in a snack-size bag for a quick trail mix. Blend plain fat-free or low-fat yogurt with 100% fruit juice and frozen peaches for a tasty smoothie.

3. Grab a glass of milk

A cup of low-fat or fat-free milk or milk alternative (soy milk) is an easy way to drink a healthy snack.

4. Go for great whole grains

Offer whole-wheat breads, popcorn, and whole-oat cereals that are high in fiber and low in added sugars, saturated fat, and sodium. Limit refined-grain products such as snack bars, cakes, and sweetened cereals.

5. Nibble on lean protein

Choose lean protein foods such as low-sodium deli meats or unsalted nuts. Wrap sliced, low-sodium deli turkey around an apple wedge. Store boiled eggs in the refrigerator for kids to enjoy any time.

6. Keep an eye on the size

Snacks shouldn't replace a meal, so look for ways to help your kids understand how much is enough. Store snack-size bags in the cupboard and use them to control serving sizes.

7. Fruits are quick and easy

Fresh, frozen, dried, or canned fruits can be easy "grab-and-go" options that need little preparation. Offer whole fruit and limit the amount of 100% juice served.

8. Consider convenience

A single-serving container of low-fat or fat-free yogurt or individually wrapped string cheese can be just enough for an after-school snack.

9. Swap out the sugar

Keep healthier foods handy so kids avoid cookies, pastries, or candies between meals. Add seltzer water to a ½ cup of 100% fruit juice instead of offering soda.

10. Prepare homemade goodies

For homemade sweets, add dried fruits like apricots or raisins and reduce the amount of sugar in the recipe. Adjust recipes that include fats like butter or shortening by using unsweetened applesauce or prune puree for half the amount of fat.

References: American Heart Association, American Dietetic Association

www.ChooseMyPlate.gov/children

Mno-Bmadsen announces new Tribal Pathways Administrator



David Molnar, vice president of Human Resources of Mno-Bmadsen announced the appointment of Heather Farver as tribal pathways administrator, a new position within Mno-Bmadsen.

Farver successfully completed a three tier hiring process and was selected to the position, the first of its design. As administrator of the Pathways Program, she will assist tribal citizens in exploring vocational opportunities that provide satisfaction and fulfillment. Farver will be responsible for coordinating all tribal citizen development and employment activity specific to the Mno-Bmadsen and its family of companies and their sub-contractors.

The Pathways Program coordinates with the Pokagon Band of Potawatomi government's education and human resources departments and Mno-Bmadsen's human resources department. It provides various steps citizens can take to find a career, and encourages citizens to explore the opportunities available to them.

Farver graduated from Western Michigan University with a Bachelor's of Business Administration in Human Resource Management and has seven years of tribal HR experience. In her free time she enjoys spending time with her daughter, playing softball, and attending football and baseball games.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for submissions for the newsletter is always the 14th of each month. Please send items for publication to:

Pokégnek Yajdanawa

Box 180

Dowagiac, MI 49047

Pokagon.Newsletter@PokagonBand-nsn.gov

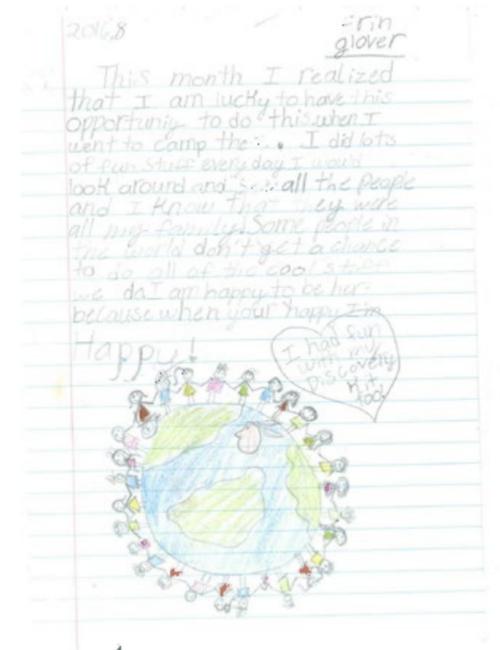
Pokagon kids enjoy Discovery Kits, Culture Camp, being Pokagon



We've gotten letters and pictures from several Pokagon kids this summer, reporting that they're having fun with their Discovery Kits and grateful for Dreamcatchers Culture Camp. Above, Chelsy Olson plays Sneaky Snacky Squirrel with her sister and friend, while Tyler Edge uses his periscope to



look at birds and bugs. Erin Glover sent us a sweet note about Culture Camp, with an expressive picture. Congrats to Elizabeth Campbell, who won the \$25 gift card for submitting their Discovery Kit Survey.



Pokagon Band of Potawatomi
Department of Social Services | Domestic Violence and Foster Care/Adoptions

KIND HEARTED WOMAN

FRONTLINE
(I)NDEPENDENT LENS

October 12 + October 13
6:00 pm
Community Center

The Pokagon Band Domestic Violence and Foster Care/Adoptions program are sponsoring a screening of the PBS Frontline Documentary, *Kind Hearted Woman*. The film follows Robin Charboneau, a 32-year-old divorced mother battling substance abuse and childhood sexual trauma, all while raising her two children and trying to further her education.

This is a two-part film. The first part will be shown on Wednesday, October 12 at 6:00 p.m., and the second on Thursday, October 13 at 6:00 p.m. This film is not suitable for all audiences, so please use your best judgment when bringing children to the screening.

Food will be provided.

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Pokagon Band of Potawatomi
Department of Social Services | Pokagon LAUNCH Parent Group
Department of Education | Early Childhood Education

Visit Potawatomi Zoo

Saturday, September 24 | 11:00 am date has changed!
Potawatomi Zoo | 500 S Greenlawn Ave | South Bend 46615

On behalf of the Pokagon Parent Group, this event is open to families of children ages 0-8. Everyone will meet at the zoo. Gift cards for food will be available and admission is free to those pre-registered online by September 16. date has changed!

Please contact Rachel Orvis at (317) 420-3322 for more information.

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

Pokagon LAUNCH
Parent Group

What's that invasive species? Japanese Beetle (*Popilla japonica*)



The Japanese beetle (*Popilla japonica*) is an insect native to northern Japan. It was first found in the United States in New Jersey in 1916, likely hiding in a shipment of imported irises. Japanese beetles have a green head and thorax and a mostly copper colored abdomen with whitish tufts of hair that protrude around the edge of the abdomen. Japanese beetles are well established in many states in the U.S. The beetle is known for its voracious appetite, feeding on more than 300 species of plants including birches, willows, elms, oaks, apples, and grapes. The beetle eats the leaf between the veins, leaving behind a skeletonized leaf. The beetle grows from an egg to a larvae or grub underground for one to two years, depending on how cool the climate. With the Japanese beetle feeding on so many species, the beetle can damage crops and ornamental flowerbeds. The USDA has produced a document on managing Japanese beetles if a homeowner is having problems with them, which can be downloaded from their website (www.aphis.usda.gov/publications/plant_health/2015/japanese-beetle-handbook.pdf). The most common methods of control include utilizing a nematode or bacteria that attacks the beetle larvae before it emerges from underground and hand picking or chemical control once the beetles have emerged.

South Bend Indiana village project moves closer to reality

The Bureau of Indian Affairs has entered into the final phase of its decision process about taking into trust 166 acres of Pokagon Band land located between Prairie Avenue, U.S. 31, and Locust Road in the City of South Bend. The last phase of the process—issuing the Final Environmental Impact Statement—is the completion of a four-year comprehensive study that evaluated the impact of the Pokagon Band's proposed use of the South Bend site on the environment. It responds to all comments from the public and from public agencies and addresses the only significant environmental impact, which is related to traffic. A 30 day public comment period started when the FEIS was released, and that period ended August 22.

This historic decision to restore the Pokagon Band's ancestral homeland in South Bend would be the first restoration of sovereign tribal land in the state of Indiana. The Pokagon Band plans to build a tribal village and a casino once the land is sovereign and in trust.

Be sure to watch the Band's website, social media channels and e-mails for forthcoming information about the BIA's decision.

Elders: register for a Kindle

The elders Kindle program has gotten as many Kindles into the hands of Elders who wanted to use this new technology. Please get registered if you want a Kindle and have not yet received one so that you do not miss out on this opportunity.

The registration form can be found online at www.pokagonband-nsn.gov or Pokagon Band website just type in "November Kindle Workshop" in the search bar. The Pokagon Department of Education will be providing 50 Kindle Fires to 50 registrants that apply online by the deadline date of November 11 at 5:00 p.m. All Kindles will be sent by certified mail by the address given on the registration form. The advertised elders Kindle workshop for November 18 is cancelled.

What's that edible plant? Black Cherry (*Prunus serotina*)



Black Cherry (*Prunus serotina*) trees can be found throughout Southwestern Michigan. A black cherry tree is recognizable by its bark, which is reminiscent of gray to black peeling chips on the trunks of mature cherry trees. Black cherry trees typically bloom in May, and fruit ripens and is ready to pick in late August to early September. Multiple birds and small mammals eat black cherries, and humans can also use them as a food source. The fruit is mainly used to make jellies, jams and juices. Historically, the fruits were ground, dried and used throughout the year, where they were added to soups, breads and pemmican. The fruit can also be pounded, pureed and dried into a fruit leather. Fruits can have a bitter taste when eaten fresh, but the bitterness subsides when the fruit is dried, making it more palatable. Other historical uses include boiling the fruits into a syrup that would be used as a cough syrup. Additional medicinal uses of black cherry trees include drying the inner bark of the tree to create a medicinal tea used for ailments of the lungs and general aches, while roots of the black cherry have been used to treat dermatological symptoms.



HUNTER SAFETY CERTIFICATION
RETURN TO THE WOODS 2016

<p>August 12-14 Friday 5:00 pm – 9:00 pm Saturday 9:00 am – 5:00 pm Sunday 9:00 am – 2:00 pm (Range Day)</p>	<p>September 9-11 Friday 5:00 pm – 9:00 pm Saturday 9:00 am – 5:00 pm Sunday 9:00 am – 2:00 pm (Range Day)</p>
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Both sessions meet at the Teaching Cabin at Rodgers Lake campground

The Pokagon Band Departments of **Language and Culture** and **Natural Resources** would like to invite all Pokagon Band citizens interested in obtaining hunter safety certification to the fifth annual 'Return to the Woods' campaign. Please join us to take the initial steps necessary to obtain a Pokagon Tribal or Michigan hunting license. Participants will undergo all of the accreditation requirements necessary to obtain their hunter safety certification card as well as their bow hunter safety certification card. The completion of the class will increase your ability to obtain a tribal or state hunting license.

Meals that will be provided to participants include snacks on Friday, lunch on Saturday, and snacks on Sunday. Participants should bring weather appropriate clothing.

There is a cap on the class of 15 individuals and children under 10 require an accompanying parent or guardian. All participants must be able to pass a written or oral test as well as a range exam. There are two options for participation: 1) Individuals can take the three day course without cost, or 2) individuals may complete the online version of the hunter safety course (available online hunteredcourse.com/state/online-hunter-safety-course-michigan/ for a fee that is reimbursable for the first 5 individuals) and join us on the last day for the field exam.

Pre-registration is required and can be completed online at: www.pokagon.com/form/hunter-safety-course-registration or by calling the Department of Natural Resources at (269) 782-9602.

GYANKOJEGEMEN
STAY CONNECTED

 POKAGON.COM

A Healthy Step with Education engages more citizens than ever

The 2016 A Healthy Step with Education brought the largest turnout in the five years Health Services and the Education Department have been collaborating on the event.

Attendees enjoyed the jump house, lunch, health screenings, games, bike tours, haircuts, massages, caricature, crafts, prizes, and many more health and educational activities.

The goal of this annual event is to reach citizens with health, wellbeing, and educational information, packed into a fun day for the whole family, according to Community Health Outreach Supervisor Liz Leffler. Organizers accomplished this on an even larger scale than previously, thanks to additional departmental collaboration.

"We were able to offer more activities and services thanks to the help of various Pokagon Band Departments," said Educational Associate Susan Doyle. "We were able to engage younger children as well as adults of all ages."

Healthy Step includes cultural learning and activities the entire family can enjoy. The greater Dowagiac community came out with an ambulance and smoke house, offering tours of both. Education also hoped to register all eligible children for the PreK-12 program.

"I hope that this event continues to grow with participation and also with activities and services offered," Doyle said.



Riddled out

The Department of Education will no longer have a monthly riddle in the *Pokégnek Yajdanawa*. We appreciate the participation over the years and we encourage everyone to continue reading the newsletter for updates on Education programs and events.

Notice of Open Positions | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Rights Board (the "Board"). There is one Board Member position available and there are two Alternate Member positions that are currently vacant. The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five persons as follows: (a) the Director of the Band's Department of Natural Resources; and (b) four Pokagon Band citizens. Additionally, the Board has two Alternate Members who are also expected to attend all Board meetings and will be seated and vote in the absence of a Board Member. The Code is available on the Pokagon Band's website at <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board will vary. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, which are typically held in the evening, during the week at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Board Members and Alternate Members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board Members are compensated in the amount of \$150 per Board meeting. Alternate Members are compensated only if seated at a Board meeting in the absence of a Board Member. Board Members and Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Board Member or Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-five (25) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

APPOINTMENT PROCESS. Board Members and Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact Kelly Curran, the Executive Secretary to the Tribal Council, at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov, who will share the information with the Tribal Council.

TERM. Terms of office for Board Members and Alternate Members are three years; however, the current available Board Member position has approximately seven months remaining on the term of office. There is no limit to the number of terms one may serve.

ETHICS REQUIREMENT. As Public Officials, Board Members and Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

CONFIDENTIALITY. Board Members and Alternate Members are prohibited from disclosing confidential information, which will include information related to aboriginal rights, treaty rights and sacred sites.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians
Attn: Kelly Curran, Executive Secretary to the Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625, Attn: Kelly Curran

Email: Kelly.Curran@pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled by appointment by the Tribal Council.

QUESTIONS. All questions concerning the Board, the Code, or this Notice may be directed to Steve Winchester, Council Member and Board Member, at (269) 591-0119 or Steve.Winchester@pokagonband-nsn.gov.

Notice of Open Positions | Pokagon Band Salary Commission

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens to fill two vacancies on the Pokagon Band Salary Commission ("Commission"). The Commission is an independent board required by the Pokagon Band Constitution and created by the adoption of the Salary Commission Code ("Code"). The Commission is a five-person Commission and responsible for preparing recommendations to the Tribal Council regarding the compensation levels to be paid to the Tribal Council, Pokagon Band Judges, and such other elected or appointed positions as may be designated by the Tribal Council.

TIME COMMITMENT. The time commitment required to prepare for and attend Commission meetings and perform the business of the Commission will vary as the Commission meeting dates and times vary depending upon the needs of the Commission, which meets more often as the Commission prepares and presents their recommendations to the Tribal Council; however, the Commission meetings are typically held at the Pokagon Band's Community Center in Dowagiac, Michigan. Apart from time spent at Commission meetings, Commission members may spend additional hours per month engaged in other Commission activities. The Code is available on the Pokagon Band's website at: <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

COMPENSATION. Commissioners are compensated in the amount of \$150 for attending each Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Commission business in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. To serve as a Salary Commissioner, a Pokagon Band citizen must:

(a) Be at least twenty-five (25) years of age;

(b) Not be incarcerated for any criminal conviction;

(c) Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights; and

(d) Not be a member of the Tribal Council, the Tribal Judiciary, the Election Board, an Officer of the Elders Council, or any Personnel Committee the Tribal Council may establish, or an employee of the Band.

APPOINTMENT PROCESS. Any Pokagon Band citizen interested in being appointed to the Commission must complete an "Authorization to Conduct Criminal Background Check" Form and pass a limited background check performed by the Pokagon Band Police Department to ensure that the citizen meets the qualifications to serve on Commission. A copy of the Form can be obtained by contacting Jessica Swisher, Administrative Assistant to the Tribal Council by telephone at (888) 376-9988 or email at Jessica.Swisher@PokagonBand-nsn.gov.

All persons who wish to be considered for appointment to the Commission must be present at the meeting at which the Tribal Council will review the letters of in-

terest and resumes; provided, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact Jessica Swisher, the Administrative Assistant to the Tribal Council, who will share this information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Commission.

TERM. Salary Commissioners are initially elected by the citizens to three year terms of office. No citizens sought either of the two Commission seats that were to be filled by the July 2016 General Election. Therefore, there will be two Commission seats vacant as of the Regular (Saturday) Tribal Council Meeting in August 2016. The two vacant seats will be filled by Tribal Council appointment and will have approximately three years remaining on their term.

ETHICS REQUIREMENT. As Public Officials, Salary Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Jessica Swisher, Administrative Assistant to the Tribal Council at (888) 376-9988 or by visiting the Pokagon Band's website at:

<http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

HOW TO APPLY. Citizens who meet the qualifications, and are willing to be considered for appointment to the Commission, must submit to the Pokagon Band, all of the following: (a) a letter of interest, (b) a current résumé, and (c) a completed "Authorization to Conduct Criminal Background Check" Form, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians
Attn: Kelly Curran, Executive Secretary to the Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625

Email: Kelly.Curran@pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Commission pursuant to any previous posting announcing a vacancy in the Commission, and you are still interested in seeking appointment to the Commission, you must reapply as provided in this Notice.

DEADLINE. This posting shall be open until all positions are filled.

QUESTIONS. All questions concerning the Commission, the Salary Commission Code, or this Notice may be directed to the Chairperson of the Commission, Jim Tabaszewski, at jtab55@hotmail.com.

Pokagon Band of Potawatomi
Department of Language & Culture

Adopt-a-Highway Volunteer Opportunity

Saturday, September 24
9:00 am – 12:30 pm
Community Center

Join our Pokagon Band Native Nations Youth Council's
Adopt-A-Highway project

9:00 am We meet at the Community Center and depart
for Highway M-152, 2 mile stretch
9:30 am – 12:00 pm Highway cleanup
12:30 pm Lunch provided for volunteers

For more information please contact Rebecca Williams at (269) 462-4296.

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Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Pokagon Band of Potawatomi
Pokagon Health Services

HEALTHY LUNCH

Join Marcy Herbert, Pokagon Band dietician, for
a healthy lunch Wednesday, September 14 as she
discusses topics around nutrition.

All healthy lunch presentations are 12:00 pm to 1:00 pm in
the kitchen of the Commodities Building
58650 Sink Road
Dowagiac, MI 49047

For more information and to RSVP, contact Marcy
Herbert at (269) 782-2472 or marcy.herbert@pokagonband-nsn.gov.

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Zawbogyagises September 2016

Ne'me gizhek SUNDAY	Ngot gizhek MONDAY	Nizh gizhek TUESDAY	Apta gizhek WEDNESDAY	Nyew gizhek THURSDAY	Nyano gizhek FRIDAY	Odanke gizhek SATURDAY
				1 Lean Lunch Guided Bicycle Tours L&C Potawatomi 201 L&C Adult Language Class: South Bend	2 Traditional Women's Water Walk Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	3 Kee-Boon-Mein-Kaa Pow Wow
4 Kee-Boon-Mein-Kaa Pow Wow	5 Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Auricular Acupuncture Zumba	6 Lean Lunch Guided Bicycle Tours Red Road to Recovery Group L&C Adult Language Class: Dowagiac L&C Potawatomi 101 L&C Kids Language Class: Dowagiac	7 Circuit Training Elders Health and Wellness Circuit Training Zumba L&C Drum Class Dowagiac	8 Lean Lunch Guided Bicycle Tours L&C Potawatomi 201 L&C Adult Language Class: South Bend	9 Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group DNR Hunter Safety	10 DNR Hunter Safety Tribal Council Meeting L&C Traditional Harvesting
11 DNR Hunter Safety Mens Sweat Lodge	12 Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Auricular Acupuncture Zumba	13 Guided Bicycle Tours Lean Lunch Red Road to Recovery Group L&C Adult Language Class: Dowagiac L&C Potawatomi 101 L&C Kids Language Class: Dowagiac	14 Circuit Training Elders Health and Wellness Healthy Luncheon Circuit Training Zumba	15 Lean Lunch Guided Bicycle Tours L&C Potawatomi 201 L&C Adult Language Class: South Bend	16 Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	17 Mejnawa Running Sovereignty Day Celebration Potawatomi Zoo Trip L&C Language Workshop
18	19 Circuit Training Elders Health and Wellness Circuit Training Auricular Acupuncture Zumba	20 Lean Lunch Guided Bicycle Tours Red Road to Recovery Group L&C Adult Language Class: Dowagiac L&C Potawatomi 101 L&C Kids Language Class: Dowagiac	21 Tribal government offices closed in observation of Sovereignty Day Native Justice: Peacemaking and Use of Circles for Community Purposes Workshop L&C Drum Class Dowagiac	22 Native Justice: Peacemaking and Use of Circles for Community Purposes Workshop Lean Lunch Guided Bicycle Tours	23 Native Justice: Peacemaking and Use of Circles for Community Purposes Workshop Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	24 L&C Traditional Harvesting Fall Ceremonies Youth Council Adopt a Highway L&C Finger Weaving Workshop
25	26 Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Auricular Acupuncture Zumba	27 Guided Bicycle Tours Lean Lunch Red Road to Recovery Group L&C Adult Language Class: Dowagiac L&C Potawatomi 101 L&C Kids Language Class: Dowagiac	28 Circuit Training Elders Health and Wellness Circuit Training Zumba	29 Lean Lunch Guided Bicycle Tours L&C Potawatomi 201 L&C Adult Language Class: South Bend	30 Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	October 1 EDU Harvest Day

Please check the website for the latest updates on any cancellations due to inclement weather. Visit www.PokagonBand-nsn.gov/calendar or call (800) 517-0777 for more details on these events.

Notice of Open Positions | Kee-Boon-Mein-Kaa Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for (1) one Officer position that is open on the Pokagon Band Kee-Boon-Mein-Kaa Pow Wow Committee (the "Committee"). The Committee is responsible for planning and conducting the Kee-Boon-Mein-Kaa Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Labor Day

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Friday night through Sunday evening of the Pow Wow. Committee Members are expected to attend all Committee meetings, which are typically held at the Band's Administrative Center located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Kee-Boon-Mein-Kaa Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

Notice of Open Alternate Position | Pokagon Promise

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band citizens to fill 1 seat on the Pokagon Promise Committee (1 Alternate). The Pokagon Promise Committee is responsible for assuring that Traditional Native American philosophy be a part of all Departments of the Pokagon Band. A main goal is to assure a level playing field between community institutions and the Band. The Pokagon Promise Committee meets the third Monday of the month at 5:30 p.m. at the Administration Building. Including meeting preparation, other Pokagon Promise Committee business, and time spent at meetings, members will spend approximately 2 hours per month to fulfill their responsibilities. The responsibilities of the positions being filled include:

- (a) One position is open on this committee. Members must have sufficient background to be able to contribute to development of programs and services within the tribe. As important is the melding of Native services with those in the broader community.
- (b) The position is an Alternate position to fill in when a quorum cannot be established.

COMPENSATION. Pokagon Promise Committee members are compensated as independent contractors in the amount of \$75.00 per meeting unless the individual holds Chairperson position (\$112.50 or Secretary position \$93.75). In addition, Pokagon Promise Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon Promise Committee business.

ELIGIBILITY. To serve as a member of the Pokagon Promise Committee, a Band member must be a tribal citizen in good standing.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Tribal Council Executive Secretary

P.O. Box 180

Dowagiac, Michigan 49047

Fax: (269) 782-9625

Attn: Kelly Curran, Executive Secretary to the Tribal Council

Email: kelly.curran@pokagonband-nsn.gov

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Marcus Winchester at Marcus.Winchester@pokagonband-nsn.gov.

APPOINTMENT PROCESS. Pokagon Promise Committee members are appointed to office by the Tribal Council. There is currently 1 seat on the Pokagon Promise Committee.

Please note that if you have previously sought appointment to the Pokagon Promise Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Pokagon's Promise Committee you must reapply as provided in this notice.

HOW TO APPLY. Please submit letters of interest along with a current resume to:

Mail: Kelly Curran, Tribal Council Executive Secretary

P.O. Box 180

Dowagiac, Michigan

Questions concerning the Pokagon Promise Committee or this Notice may be directed to Kelly Curran at (888) 376-9988 or by e-mail at Kelly.Curran@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. Pokagon Promise Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website.

Notice of Open Positions | Ethics Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There is one seat available on the Ethics Board. The Ethics Board, a five member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

TIME COMMITMENT. The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or Mno-Bmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or
- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

TERM. The term of office for an Ethics Board member is three years.

APPOINTMENT PROCESS. Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council

P.O. Box 180

Dowagiac, Michigan

Fax: (269) 782-9625

Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board.

Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

QUESTIONS. Ethics Board, the Ethics Code, or this Notice may be directed to Kelly Curran, Executive Secretary to the Tribal Council at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at www.pokagonband-nsn.gov/government/boards/ethics-board. Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until filled.

Notice of Open Alternate Positions | Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill two (2) Alternate Member positions on the Pokagon Band Land Use Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) Board Members and two (2) Alternate Members.

TIME COMMITMENT. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, and Alternate Members will be seated and vote in the absence of a Board Member(s). Board meetings are typically held at 3:30 p.m. at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. Board Members and Alternate Members also are expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Alternate Members may be compensated as independent contractors for service to the Board, at rates established by the Tribal Council, only if seated at a Board meeting in the absence of a Board Member. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate Member of the Board must: (a) be a Pokagon Band Citizen; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Board must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant
Email: Jessica.Swisher@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov



Do you need advice or assistance with a legal issue?

The Pokagon Band has arranged for Michigan Indian Legal Services (MILS) and Indiana Legal Services (ILS) to provide free legal services to Pokagon citizens (and in some cases, spouses of Pokagon citizens) regarding certain types of legal issues:

- Guardianships and Conservatorships
- Power of Attorney (Medical and/or Financial)
- Simple Wills
- Real Estate Matters
- Landlord Tenant Matters
- General civil matter legal advice
- Expungements (misdemeanor and low-level felony) in Indiana only
- Specialized Driving Permits in Indiana only

Except for criminal matters in Pokagon Tribal Court, there are no asset or income restrictions for Pokagon Band citizens receiving this free legal service. Not all legal services provided include representation in court, in some instances the available legal services are limited to document review, document preparation, and/or providing legal advice.

For questions about Michigan or Pokagon Band law, contact

Michigan Indian Legal Services
(800) 968-6877

An MILS attorney will be at the Pokagon Community Center at least one day a week. Please call for an appointment.

For questions about Indiana law, contact

Indiana Legal Services
401 East Colfax, Suite 116
South Bend, Indiana
(574) 234-8121 | (800) 288-8121

Please call for an appointment Monday through Friday 9:00 am – 3:00 pm.

Notice of Open Alternate Position | Tribal Art Review Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy of the Pokagon Band Tribal Arts Review Committee. There is (1) one alternate position vacant. The Tribal Art Review Committee is responsible for procurement of artwork from tribal citizens for various tribal venues and events as well as mounting several art shows annually. The Tribal Art Review Committee meets on the first Monday of the month at the Community Center then following month the Committee meets on the first Saturday at Four Winds New Buffalo. Including meeting preparation, other Tribal Art Review Committee business, and time spent at meetings, members will spend approximately 5 hours per month fulfilling their responsibilities. The responsibilities of the Alternate include:

- Read and review all documents and other information provided to Committee Members;
- Attend Committee meetings;
- Actively participate in the work of the Committee;
- Provide thoughtful input to the deliberations of the Committee;
- Work towards fulfilling the Committee's purpose and Work Plan;
- Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledged; and
- Perform such other duties as maybe be specified by the Committee, required under Pokagon Band Law or as expressly directed by the Tribal Council.

COMPENSATION. Tribal Art Review Committee Alternates are eligible to receive mileage for traveling to meetings. (If the Alternate is recognized and seated as a Committee Member for that meeting will receive the amount of 75.00 for that meeting.)

ELIGIBILITY. All persons who wish to serve as a member of the Tribal Art Review Committee must:

- be a Pokagon Band Citizen;

- be in the local area; and
- Be at least eighteen (18) years of age;
- Be available to attend monthly meetings; and
- Be able to travel for meetings.

APPOINTMENT PROCESS. Tribal Art Review Committee members are appointed to office by the Tribal Council. There is currently one vacant seat on the Tribal Arts Review Committee that will be filled by Tribal Council appointment for an unlimited term of office.

Please note that if you have previously sought appointment to the Tribal Art Review Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Tribal Art Review Committee, you must reapply as provided in this notice.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant
Email: Jessica.Swisher@Pokagonband-nsn.gov

Questions concerning the Tribal Art Review Committee or this Notice maybe directed to Angie Rice, Committee Chairwoman, by phone at (574) 993-1798 or by email at Angela.Rice@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. As Public Officials, members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances

Notice of Open Alternate Position | Traditions/Repatriations Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) alternate member ("Alternate member") on the Pokagon Band Traditions/Repatriation Committee (the "Committee"). The Committee has the responsibility of advising the Band on cultural issues, and for reviewing and acting on repatriation issues on behalf of the Band. The Committee works closely with the Department of Language and Culture, and serves as the advisory body to the Pokagon Band Historic Preservation Office (THPO).

TIME COMMITMENT. The Committee meets approximately once each month to address general cultural issues and once per month to address issues with the THPO. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee may also meet at additional times as needed to fulfill Committee duties. Alternate Members are expected to attend all Committee meetings and will be seated and vote in the absence of a Committee member. Committee meetings are typically held at the Band's Administration Building located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Alternate members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate member of the Traditions/Repatriation Committee must be a Band citizen and have an interest in and respect for the traditions, culture, history, and language of the Pokagon Band and the Potawatomi Nation. Familiarity with the cultural teachings and practices of the Potawatomi is appreciated. Prospective Alternate members must be flexible in meeting times and locations, and be able to handle several projects at once.

APPOINTMENT PROCESS. Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no fixed term for Alternate members. Additionally, there is no limit to the number of terms an Alternate Member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Kevin Daugherty at kevin.daugherty@pokagonband-nsn.gov.

Notice of Open Position | Election Board

The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling one (1) Alternate member positions on the Election Board. Provided below is information regarding the Election Board and how to be considered for an appointment.

ELECTION BOARD AND ITS RESPONSIBILITIES. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

QUALIFICATIONS. To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.

APPOINTMENT PROCESS. Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. **You must contact Kateri Dayson or Katy Morseau, the Election Clerks, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.**

TIME COMMITMENT. The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections, Petitions, and Recalls that will require Election Board action. General Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 p.m. and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

COMPENSATION. Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

ETHICS REQUIREMENT. As public officials, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TERM. The term of office for an Ethics Board member is three years.

HOW TO APPLY. If you are interested in serving on the Election Board, you must provide a written statement of interest along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

QUESTIONS. If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until all positions are filled.



Pokagon Band of Potawatomi
Department of Education +
Department of Social Services

Attend 5 Project LAUNCH sponsored events and enjoy
THE POLAR EXPRESS TRAIN RIDE

Attend a minimum of five of following events and receive a pass to attend the Polar Express Train Ride. Set to the sounds of the motion picture soundtrack, families are sure to enjoy their trip to the North Pole, complete with hot chocolate and cookies served on board the train. Passengers are entertained by a reading of *The Polar Express* by Chris Van Allsburg and upon arrival at the North Pole, Santa greets guests and each child will receive their own sleigh bell—just like in the movie!

Experience the joy of caroling and holiday entertainment that will surely become an annual holiday tradition. Families are encouraged to wear their pajamas for the ride and join in on the magic of Christmas!

The punch card can be obtained at the events listed below from Rachel Orvis or Autumn Laraway. Or at the Department of Education from Autumn Laraway.

Parent Group Meetings Every third Wednesday 5:30–7:30 pm	Gwkw'amen August 20 + December 3 11:00 am–2:00 pm
Pokagon Play Group First Tuesday + third Thursday 9:30–11:00 am	Harvest Day October 1 10:00 am–1:00 pm

Turn in punch card by Friday, December 9 to Autumn Laraway
(269) 462-4327.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

GYANKOJEGEMEN
STAY CONNECTED
POKAGON.COM

Notice of Open Positions | Enrollment Committee

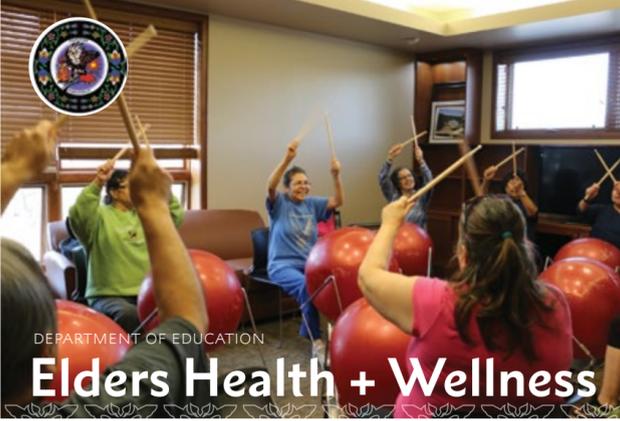
POSITION DESCRIPTION. The Tribal Council is seeking letters of interest from Pokagon Band citizens interested in serving on the Pokagon Band Enrollment Committee. This two (2) open seat on the Enrollment Committee. The Enrollment Committee is a five member Committee. The responsibilities of the Enrollment Committee include, but are not limited to: (a) oversight, review, and recommendations to the Tribal Council on all applications for enrollment, (b) making recommendations to the Tribal Council on enrollment policies, laws, and citizen actions, (c) maintaining the Current Roll, and (d) aiding the Pokagon Band's Enrollment staff in the administration of the Pokagon Band's enrollment laws and procedures. .

TIME COMMITMENT. The time commitment required to prepare for and attend Enrollment Committee meetings and perform the business of the Enrollment Committee will vary. Enrollment Committee meetings are typically held in the evening on the second Monday of each month at the Pokagon Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. On average, a Committee member can anticipate a total time commitment of approximately five to ten hours per month.

COMPENSATION. Enrollment Committee members are independent contractors and compensated for service to the Enrollment Committee at rates established by the Tribal Council. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Enrollment Committee business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Enrollment Committee, one must be a Pokagon Band citizen. Although not required for appointment, the following skills are preferred: (a) detail-oriented, (b) achievement-oriented, (c) ability to work with the highest level of confidentiality and discretion, and (d) have a good knowledge of math fundamentals.

APPOINTMENT PROCESS. Committee members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council.



DEPARTMENT OF EDUCATION

Elders Health + Wellness

Monday, Wednesday + Friday
11:00–11:45 am
Community Center

Chair aerobics
Whether seated, supported by a chair or standing free, participants engage in strength training, flexibility, and balance exercises while benefiting from a cardio workout.

Cardio drumming
Express yourself, release stress and aggression, and sweat and sing along. Anybody can do it, there is no right or wrong way to do cardio drumming. Standing or sitting cardio drumming is for everyone. All classes are to accommodate to our Pokagon Elders

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

GYANKOJEGEMEN
STAY CONNECTED
POKAGON.COM

TERM. The term of office for Enrollment Committee members is two years.

ETHICS REQUIREMENTS. As Public Officials, Enrollment Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

CONFIDENTIALITY. Committee members are prohibited from disclosing confidential information.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Committee pursuant to any previous posting, and you are still interested in seeking appointment to the Committee, you must reapply as provided in this Notice.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. If you have questions concerning the Enrollment Committee, please contact Beth Edelberg, Enrollment Coordinator at (269) 462-4238 or beth.edelberg@pokagonband-nsn.gov. For additional information about the Enrollment Committee, you may also consult the Pokagon Band's Enrollment Ordinance, which is posted on the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.



Pokégnek Bodéwadmik Pokagon Band of Potawatomi
Departments of Education and Social Services

HARVEST DAY

Saturday, October 1
10:00 a.m.–1:00 p.m.
Dowagiac Middle School

The Early Childhood Education program and the Department of Social Services welcome citizens and staff to a day of family fun, including movies, pumpkins, crafts, activities, apple cider, treats, and much more! **Don't miss the children's costume contest.**

DV education and awareness will also be offered to participants at this event.

Please register online at www.pokagonband-nsn.gov by September 30 to be entered in a raffle. Must be present to win.

For more information, contact Autumn Laraway at (269) 462-4327 or Casey Kasper at (269) 462-4324.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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monday

tuesday

wednesday

thursday

friday

september

5 closed | labor day



12 language

Buffalo Pot Pie Topped With Biscuits
Tomato Salad
Fruit Salad
Yogurt Cup

6

Sliced Ham
Baked Potato
Collard Greens
Cucumber Salad
Whole Grain Roll

13

Chicken Wild Rice Soup
Pinwheel Sandwiches
Relish and Veggie Tray
Fresh Fruit

7

BBQ Chicken
Scalloped Potatoes
Broccoli Salad
Veggie and Relish Tray
Whole Grain Roll

14

Marinated Pork Chop
Mashed Potatoes and Gravy
Green Beans
Garden Salad
Whole Grain Roll

8

Italian Rustic Cod
Rice Pilaf
Broccoli
Coleslaw
Whole Grain Roll

15 social lunch

Buffalo Goulash
Peas
Garden Salad
Garlic Bread
Jell-O W/ Fruit

9

Vegetable Soup
Egg Salad Sandwich
Relish and Veggie Tray
Berries

16

Salmon
Brown Rice
Brussels Sprouts
Broccoli Slaw
Whole Grain Roll

2

Buffalo Chili
Garden Salad
Fruit Kabobs
Cottage Cheese

23

Pea Soup
Low Sodium Turkey Sandwich
Veggie and Relish Tray
Strawberry Shortcake

3

Salisbury Steak
Mashed Potatoes and Gravy
Asparagus
Fruit Salad
Whole Grain Roll
Birthday Cake

22

Baked Chicken
Mashed Potatoes and Gravy
Asparagus
Spinach Salad
Whole Grain Roll

4

Hot Ham and Cheese Sandwich
Baked Chips
Baked Beans
Dessert

29

Buffalo Tips in Gravy over Noodles
Green Beans
Coleslaw
Whole Grain Roll
Dessert

5

Pork Roast
Baked Potatoes
Carrots
Garden Salad
Fruit
Whole Grain Roll

28

Sliced Turkey W/Gravy
Mashed Potatoes
Tri-blend Vegetables
Tomato Salad
Pumpkin Pie

20

Tortilla Crusted Tilapia
Spanish Rice
Brussels Sprouts
Coleslaw
Fruit Salad
Whole Grain Roll

27

Buffalo Meatballs in Spaghetti
Brussels Sprouts
Garden Salad
Garlic Bread
Dessert

26 language

Beef Roast
Red Potatoes
Carrots
Garden Salad
Whole Grain Roll

21 closed | sovereignty day

Buffalo Chili
Garden Salad
Fruit Kabobs
Cottage Cheese

28

Hot Ham and Cheese Sandwich
Baked Chips
Baked Beans
Dessert

30

Hot Ham and Cheese Sandwich
Baked Chips
Baked Beans
Dessert

1

Hot Ham and Cheese Sandwich
Baked Chips
Baked Beans
Dessert

30

Hot Ham and Cheese Sandwich
Baked Chips
Baked Beans
Dessert



PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers. Business meetings are held at the Community Center. Business and social luncheons are potlucks. Please bring a dish to pass.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Kim Boswell in the Finance Department at (269) 462-4209.

Name	Christmas 2015	Monthly Per Cap
Austin L. Northrup	x	
Michael L. Starrett	x	
John Watson	x	
Peter J. Ramirez	x	
Bobby M. Haynes, Jr	x	

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.

Attention 18 to 20 Year Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita payments. The following documents are needed to begin processing your per capita payments:

- A copy of your Diploma directed to the Enrollment office.
- Make sure your mailing address is up to date with the Enrollment office.
- Fill out a form for Direct Deposit and send to finance department-per capita. You may choose to have your payments either direct deposited in your banking institution or a PNC pay card.

All the forms are available on the Pokagon Band website www.pokagonband-nsn.gov. You may mail, fax or email your documents. The address to mail to is:

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
FAX: (269) 782-1964
Email: beth.edelberg@pokagonband-nsn.gov

The document must be received by September 15 in order to make it on the October check run. Anything received after September 15 will be processed on the check run for November. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 15, 2016	Thursday, January 28, 2016	Friday, January 29, 2016
Monday, February 15, 2016	Thursday, February 25, 2016	Friday, February 26, 2016
Monday, March 14, 2016	Wednesday, March 23 2016	Thursday, March 24, 2016
Friday, April 15, 2016	Thursday, April 28, 2016	Friday, April 29, 2016
Friday, May 13, 2016	Thursday, May 26, 2016	Friday, May 27, 2016
Wednesday, June 15, 2016	Wednesday, June 29, 2016	Thursday, June 30, 2016
Friday, July 15, 2016	Thursday, July 28, 2016	Friday, July 29, 2016
Monday, August 15, 2016	Thursday, August 30, 2016	Friday, August 31, 2016
Thursday, September 15, 2016	Thursday, September 29, 2016	Friday, September 30, 2016
Friday, October 14, 2016	Thursday, October 27, 2016	Friday, October 28, 2016
Tuesday, November 1, 2016*	Tuesday, November 22, 2016	Wed, November 23, 2016
Thursday, December 1, 2016**	Wednesday, December 28, 2016	Thursday, December 29, 2016

* Please note, in 2016, the November deadline for changes is November 1 and the December deadline is December 1. This is due to time limitations on all the events that occur at this time of the year.

**Date correction. Please be advised the date magnets that were mailed have incorrect dates. The correct dates for December 2016 are as follows: check mailing date Wednesday, December 28 and direct deposit date of Thursday, December 29.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and extension both have lengthy messages listing various per capita information. Please leave a message and your call will be returned as soon as possible. Both of the above stated forms are available online at www.pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as it is received by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as no errors are received from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Tribal Council September Calendar of Events

- 5 Government offices closed in observation of Labor Day
- 6 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 10 Tribal Council Meeting, Community Center, 10 a.m.
- 12 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 13 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 19 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 20 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 26 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 27 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Tribal Council October Calendar of Events

- 3 Government offices closed in observation of Labor Day
- 4 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 8 Tribal Council Meeting, Community Center, 10 a.m.
- 10 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 11 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 17 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 18 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 24 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 25 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Can't get to Elders Council business meetings? Participate via webcast

Business meetings are held the first Thursday of every month at the Community Center in Dowagiac. For your convenience the meetings are now broadcast on the internet to listen in on what is going on with the Elders. If you are able to take advantage of this—please do!—Elders business meetings are called to order at 11:00 a.m. Visit the Pokagon website to access the webcasting: www.pokagonband-nsn.gov/citizens/web-casting. Any questions, please call Stanley Morseau, Elders Chairman, (269) 783-6828.

Don't forget our social lunches held every third Thursday of the month. On these days we may have holiday parties, special events, or games. Every weekday a hot lunch is served at the Elders Hall. You are welcome to come to meet new elders you may not know or visit your friends.

Pokagon Band of Potawatomi
Department of Social Services | Pokagon LAUNCH Parent Group
Department of Education | Early Childhood Education

Pokagon Play Group

Every first Tuesday + every third Thursday
9:30 am – 11 am
Location to be determined

Join other parents and children ages 0 – 8 for an opportunity to engage with one another in play and learning activities.

Contact Rachel Orvis at (712) 420-3322 for more information.

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

pokagon LAUNCH Parent Group

Pokégnek Bodéwadmik Pokagon Band of Potawatomi

Department of Education

Tutoring Program

The Tutoring Program is designed to provide additional educational support to Pokagon students and Four Winds employees with academic needs.

Student Eligibility Requirements

- Pokagon citizens in Pre-Kindergarten – 12th Grade
- Pokagon citizens working toward a GED
- Four Winds employees (Pokagon citizens and spouses or custodial parents of Pokagon citizens) wanting to improve and refine academic skills
- Four winds employees (Pokagon citizens and spouses or custodial parents of Pokagon citizens) working toward a GED

Tutoring Options

AUXILIARY TUTOR
Certified teacher (Individual with a current teaching certificate) or Individual with Bachelor's Degree with academic area of focus or College student currently enrolled in Bachelor's Degree program and has successfully completed 90 or more credits

ACCREDITED LEARNING CENTER
Facilities which employ certified teachers or certified tutors to work with students on core academic areas, study skills, or test preparation

Program Funds \$2,500 per School Year	Time Frame August 1 – July 31
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Announcement
Beginning August 1, 2016, it is now possible for an Auxiliary Tutor to complete the required background investigation outside of the ten-county service area.

If you have any questions, please contact Kristie Bussler at (269) 462-4222 or Kristie.Bussler@Pokagonband-nsn.gov.

GYANKOJECÉMEN
TAY COPANCTE
POKAGON.COM

Tribal Office Directory

- Administration**
Information Technology
58620 Sink Rd.
(269) 782-8998
Toll Free (800) 517-0777
FAX (269) 782-6882
- Commodities**
(269) 782-3372
Toll Free (888) 281-1111
FAX (269) 782-7814
- Communications**
58620 Sink Rd.
(269) 782-8998
- Compliance**
58620 Sink Rd.
(269) 782-8998
- Chi Ishobak**
27043 Potawatomi Trail
(269) 783-4157
- Education**
58620 Sink Rd.
(269) 782-0887
Toll Free (888) 330-1234
FAX (269) 782-0985
- Elders Program**
53237 Townhall Rd.
(269) 782-0765
Toll Free (800) 859-2717
FAX (269) 782-1696
- Elections**
58620 Sink Rd.
(269) 782-9475
Toll Free (888) 782-9475
- Enrollment**
58620 Sink Rd.
(269) 782-1763
FAX (269) 782-1964
- Facilities**
57824 East Pokagon Trail
(269) 783-0443
FAX (269) 783-0452
- Finance**
58620 Sink Rd.
(269) 782-8998
Toll Free (800) 517-0777
FAX (269) 782-1028
- Head Start**
58620 Sink Rd.
(269) 783-0026/
(866) 250-6573
FAX (269) 782-9795
- Pokagon Health Services**
58620 Sink Road
(269) 782-4141
Toll Free (888) 440-1234
- Housing & Community Development**
57824 East Pokagon Trail
(269) 783-0443
FAX (269) 783-0452
- Human Resources**
58620 Sink Rd.
(269) 782-8998
FAX (269) 782-4253
- Language & Culture**
58653 Sink Rd.
(269) 462-4325
- Mno-Bmadsen**
415 E. Prairie Ronde St.
(269) 783-4111
- Natural Resources**
32142 Edwards St.
(269) 782-9602
FAX (269) 783-0452
- Social Services**
58620 Sink Rd.
(269) 782-8998
Toll Free (800) 517-0777
FAX (269) 782-4295
- South Bend Area Office**
3733 Locust Street
South Bend, IN 46614
(574) 282-2638
Toll Free (800) 737-9223
FAX (574) 282-2974
(269) 782-8998
- Tribal Council**
58620 Sink Rd.
(269) 782-6323
Toll Free (888) 376-9988
FAX (269) 782-9625
- Tribal Court**
58620 Sink Rd.
(269) 783-0505/
FAX (269) 783-0519
- Tribal Police**
58155 M-51 South
(269) 782-2232
Toll Free (866) 399-0161
FAX (269) 782-7988

Tribal Council Directory (888) 376-9988

- Chairman**
John P. Warren
(269) 214-2610
John.Warren@pokagonband-nsn.gov
- Vice-chairman**
Robert Moody, Jr
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- Treasurer**
Eugene Magnuson
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- Secretary**
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- Member at large**
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- Member at large**
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- Member at large**
Matt Wesaw
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- Elders Representative**
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- Executive Secretary**
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- Member at large**
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- Member at large**
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- Member at large**
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- Member at large**
Kelly Curran
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Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

- Chair**
Stanley Morseau
(269) 783-6828
- Vice Chair**
Maxine Margiotta
(269) 783-6102
- Secretary**
Judy Augusta
- Treasurer**
Clarence White
(269) 876-1118
- Member at Large**
Cathy Ford
(269) 783-9380

Senior Youth Council Directory

- Chairman**
Michael Gamache
Michael.Gamache@pokagonband-nsn.gov
- Treasurer**
Ronald Puruleski
Ronald.Puruleski@pokagonband-nsn.gov
- Secretary**
Vacant
- Member at large**
Mahogan Shepard
Mahogan.Shepard@pokagonband-nsn.gov
- Member at large**
Skyler Daisy
Skyler.Daisy@pokagonband-nsn.gov
- Youth Culture Coordinator**
Rebecca Williamst
(269) 462-4325

Junior and Senior Youth Council Members Wanted

Both Senior and Junior Youth Councils are open to any Pokagon youngster. Anyone can join, and eventually run for the executive board. Besides the age divisions, there are differences between the two groups. The Junior Youth Council provides a voice for native youth between the ages of 12 and 18. The Council promotes the development of future tribal leaders through educational attainment and Potawatomi language, culture, pride, and identity. The Junior Youth Council also coordinates community service projects and provides opportunities for native youth to interact for fun and friendship.

The Senior Youth Council provides a voice for Pokagon citizens between the ages of 18 and 24. The Senior Youth Council also coordinates community service projects and provides opportunities for Pokagon young adults to interact for fun and friendship. The Council mobilizes members toward positive goals, promotes the development of future tribal leaders and educates native youth about tribal government.

Zawbogyas September Citizen Announcements



Happy birth **Aaliyah Grubb!** From Big Daddy and Momika Grubb, and welcome to the world **Cookie Birks**, from your dad, Ahmad "A-Train" Birks!



Congratulations **Shoraguh Malik Birks** on your college graduation and commission as a Second Lieutenant in the U.S. Marine Corps! From your family and a grateful nation

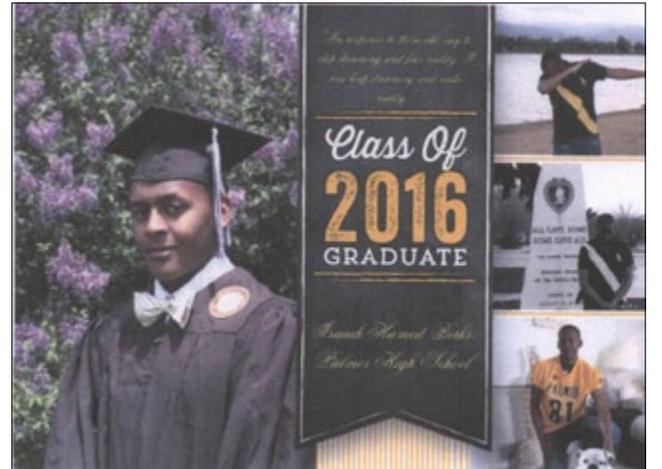


Way to go **Garrison Grubb** on your Dragon Boat gold medal! Mom and Dad

Happy 60-something birthday **Big Daddy Grubb!** From your wife and your 25 descendants



Monica D. Grubb, congratulations on the success of your business Beauty by Moke! Your loving family



Congratulations on your high school graduation **Isiah "Ice" Birks**. From mom and dad



Hello Pokagons. I am **Diana Rader**, 49 years old and a Pokagon Band of Potawatomi tribal member. I had a rough time growing up, but I have survived and pushed on. In 2013, I was hit by a car. I am now permanently disabled with a traumatic brain injury. But let me tell you, we always have the right to be heard. I worked hard to write the story of my life. It is called *From Beneath the Ash*. I'm now working with a scriptwriter from Universal Studios. It is our hope to make the book into a movie. My advice is never give up or be ashamed of anything

from your past, and remember that everything you experience in life was the path that was written out for you to end up exactly where you are supposed to be. Always follow your dreams!

Pokégnek Bodéwadmik Pokagon Band of Potawatomi

22ND ANNUAL SOVEREIGNTY DAY CELEBRATION

SATURDAY SEPTEMBER 17

31ST ANNUAL

KEE-BOON-MEIN-KAA POW WOW

SATURDAY, SEPTEMBER 3-SUNDAY, SEPTEMBER 4, 2016

GRAND ENTRY
SATURDAY 1:00 PM • 7:00 PM
SUNDAY 12:00 PM



RODGERS LAKE CAMPUS :: DOWAGIAC, MI 49047

Noon-4:00 p.m. Registration	3:00 p.m. Group photo
12:30 p.m. Opening prayer	4:00 p.m. Raffle drawing for large prizes (Please bring tribal ID to be eligible + you must be present to win)
1:00-5:00 p.m. Carnival rides/games/food	

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

GYANKOJEGÉMEN STAY CONNECTED
POKAGON.COM