

Pokégnek Yajdanawa

BONUS LEGISLATIVE EDITION MINUTES mskwëmnëké gizes [raspberry picking moon] June 2020



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Youth: Join Youth
Council Today!



Elders Council Members Approach Goal of 1,400 Masks To Fight COVID-19!



As we noted in last month's newsletter, members of Elders Council have been working on the creation and distribution of face masks to protect Pokagon Health Service employees, patients, Pokagon Elders, spouses, and Citizens from the potential spread of the coronavirus

(COVID-19). The group is very pleased to announce that they are within 100 masks of reaching their goal of 1,400!

Currently 14 local Pokagon Elder seamstresses have volunteered their time and skills to make masks.

The following is a list of these hard-working and dedicated seamstresses!

All 14 are Pokagon Elders!

- Barbara Ann Warren
- Candi Wesaw
- Carla Getz-King
- Cathy Ford
- Deborah Williams
- Elizabeth McBride
- Judy Augusta
- Julie Winchester-Farver
- Kathryn Crouch
- Lisa Downing
- Ruth Saldivar
- Sandra Taylor
- Roberta Watson
- Margaret Rapp

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Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI



Chairman's Corner



Bozho,

Another month has passed since we made the difficult decision to join the other Tribal Nations across the county and close our casinos in mid-March. Each day I continue to be impressed by the perseverance and resolve of our citizens and employees. All of us are being affected in so many ways. Although we may be struggling with our own unique issues, many of the challenges are shared among us.

Personally, I'm feeling a lot of emotions about our recent journey. The two emotions I've been thinking a lot about lately are being grateful and feeling optimistic. You've heard me say many

times that due to a large number of Pokagon Citizens that fall into the high-risk category, including myself, the virus could have a devastating impact on our community. I am very grateful that the virus has not spread to our community. I am also optimistic that we have navigated some of the worst aspects of this shutdown, and that we could potentially re-open our casinos as soon as mid-June or early July. Although re-opening won't immediately solve our economic challenges as we'll likely have reduced revenue for months until we can operate at full-capacity, I'm optimistic that our business will return to the success we experienced previously.

Part of my gratefulness and optimism stems from my interaction with our COVID-19 Task Force which was formed in early March to provide information and data to assist Tribal Council take proactive measures to prevent the spread of the virus and protect the health and safety of Pokagon Citizens and Pokagon Government employees. Since its inception, the Task Force has met daily to evaluate the latest information from the Federal Government, Centers for Disease Control (CDC), Michigan, Indiana, and Illinois' COVID-19 case data, and the Executive Orders from Michigan and Indiana Governors, and input from other Tribal leaders.

Although the spread of the virus cannot be stopped completely and more cases can still increase in our 10 county service area, the Task Force's primary goals are to share information and data to help prevent the loss of life and stop the virus from infecting the Pokagon community. The Task Force is also providing health and safety considerations to the Pokagon Gaming Authority, Pokagon Gaming Commission, and Four Winds Casinos management for the future re-opening of the casinos.

In my opinion, I think the Task Force has done a great job in helping us evaluate all of the information and data that comes out each day and most importantly, help us interpret the data to make important decisions. As I noted in my weekly updates, we are looking at data in a 50 and 100-mile radius of our New Buffalo property for purposes of identifying a reopening date. Although statewide cases in Michigan and Indiana may flatten, the trends in our service areas are a key concern. There are major implications for us if we ease restrictions and re-open too soon. We have to be careful that we don't put people at risk, or recall employees only to have to rescind the recall days later. Although we are working towards setting some target dates, Tribal Council has some very difficult decisions to make around the time you are reading this newsletter.

Editor's note

Due to ongoing challenges related to COVID-19, the Legislative Edition has been combined with the Monthly Newsletters. This change will remain in effect for the foreseeable future. This will help reduce printing costs while still maintaining timely sharing of information.

In recognition of their effort, I would like to acknowledge the members of the Task Force and express my gratitude for their hard work. The Task Force is comprised of the following voting members and non-voting participants (in alphabetical order).

- Michael Bradley, Emergency Manager/Deputy Chief of Police (Chairman)
- Christina Carpenter, Government Administration
- Matt Clay, Director of Pokagon Health Services
- Jessica Christner, Director of Human Resources
- Mary Eccles, Human Resources Manager
- Jennifer Hobson, Office Manager, Department of Health Services
- William Lux, Chief of Police
- Dr. Gerald Morris, Medical Director of Pokagon Health Services
- Jody Osbon, Director of IT
- Mark Pompey, Director of Social Services
- Lisa Vetne, Communications
- Jason Wesaw, Government Manager
- Harry Wesaw, Director of Facilities
- Marchell Wesaw, Compliance Manager
- Ed Williams, Legal

Beyond that, please enjoy this June edition of the newsletter. Despite current conditions, there is always a lot of positive things going on within our community. Also please be sure to login into the Office of the Tribal Council section of the Pokagon website for daily and weekly updates. Questions are always welcome.

Until next time, please remember we have much to be thankful for and we will get through this together. As always, I appreciate the suggestions that have been provided, I take all input seriously, and I hope it continues. Remember, "It is a great day to be a Pokagon," my door is always open, and my phone is always on. I return all my phone calls.

Migwëth,

Matthew Wesaw
Tribal Council Chairman

Pokagon Events Cancelled Until September 1, 2020



In the continued interest of protecting everyone's health and safety from the spread of the Coronavirus (COVID-19), all events planned for the months of June, July and August are cancelled. In addition, the Community Center and Pavilion will remain closed for events and gatherings until September 1. Tribal Council will continue to monitor the calendar and the Communications Department will provide periodic updates on any changes to scheduling. We appreciate your patience and understanding.

Department of Education Update

Bozho Jayek,

The Department of Education hopes this update finds you and your loved ones safe, healthy, and well. As we progress through the many facets of the COVID-19 pandemic, the DoE remains committed to serving the unique needs of our citizens and tribal nation. Below are some commonly asked questions and program services available for our citizens.

Zagbëgon - Early Childhood Education

Frequently Asked Questions

How do I pick-up personal items of students?

Please e-mail Sam.Morseau@PokagonBand-nsn.gov to schedule a time to pick up personal items from Zagbëgon.

Is there going to be a Graduation Ceremony?

The Zagbëgon Graduation is currently "postponed." The Department of Education and Curriculum Committee are planning a virtual commencement that will be released mid-June.

How do I enroll my child for the 2020-2021 school year?

Zagbëgon Registration is now open. On May 7, 2020, Tribal Council reaffirmed their support to provide quality educational services to our youngest citizens. The Department of Education is currently planning three possible methods of instruction for the upcoming 2020-2021 school year.

1. Distance Learning - Students will receive instruction online, no face-to-face interaction. (Fall/Winter) No Transportation Provided
2. Direct Instruction - Face-to-face classroom interaction with teachers and peers
3. (Spring-Summer) Transportation Provided
4. Hybrid - A combination of the above delivery models
5. (Winter/Spring) Limited Transportation

Please take this into consideration before applying to ensure every model will meet your family's needs, including transportation. For More information, please visit www.pokagonband-nsn.gov/government/departments/education/zagb%C3%ABgon

DEPARTMENT OF EDUCATION CRITICAL SERVICES:

Discovery Kits (EEI) - PreK-12th Grade

Discovery Kits are designed to provide citizen students engaging learning activities during the summer months.

Registration Closed April 30, 2020

Due to COVID-19, legal guardians of 445 registered students will receive a one-time payment of \$50. This payment is intended to supplement educational needs for the remaining 2019-2020 academic year and will be delivered via direct deposit or gift card.

Tutoring - PreK-Elder

The Tutoring Program provides Pokagon Band citizens funding to support additional academic instruction from an accredited provider.

Funding: Up to \$2,500 per student, per academic year. (\$5549 awarded in April)

Enrichment - PreK-12th Grade

The Enrichment Program provides funding for Pokagon students to participate in extra-curricular activities.

Funding: Up to \$500 per student, per academic year. (\$2520 awarded in April)

Special Request - PreK-Elder

The Special Request Program provides Pokagon Band students additional funding to mitigate specific educational needs of the student. Approval often requires official documentation from an authorized service provider.

Funding: Up to \$500 per student, per academic year. (\$3893 awarded in April)

GED Assistance - Ages 16-Elder

The GED program provides additional educational support to eligible citizens in pursuit and achievement of the General Equivalency Diploma. Support includes coaching, funding, and guidance for completion.

Funding: Covers costs of supplemental materials, practice tests, and exams.

Higher Education Assistance Program - Ages 18-Elder

The Higher Education Assistance Program is designed to provide financial assistance for Pokagon Band citizens who are seeking degrees in higher education. For more information, please contact DOE.HEAP@PokagonBand-nsn.gov

SUMMER 2020 HEAP applications are currently being processed.

(\$187,085 awarded in April)

FALL 2020 HEAP Deadline - August 1

Kindles for Elders - Pokagon Elders

Kindles for Tribal Elders provide technology & training to communicate with loved ones, explore the internet, read, and broaden their understanding of current technology.

Simon Pokagon Library - All Pokagon Citizens

Going digital gives citizens multiple ways to use the library. The Simon Pokagon Memorial Library has an online collection of hundreds of titles that are available digitally or by audio. Currently, this is available to Pokagon Citizens (must have enrollment number and birthdate to sign in).

www.pokagon.com/government/departments/education/departmentwide-services/simon-pokagon-memorial-research-library

Online Resources - Pokagon Citizens

The Department of Education will be launching a group page on Facebook to help citizens find educational resources from an indigenous perspective.

Although accessing the situation daily while providing quality customer service with a 90% reduction in personnel has been challenging, our strong partnerships with local, state, federal, and tribal stakeholders have ensured that we are utilizing the best practices in our Continuation of Learning plan. Please feel free to contact the Department of Education should you have any questions, concerns, suggestions, or need further assistance.

How to contact the Department of Education:

Please call (269) 247-1351 should you have any general questions.

Payment requests or inquiries should be sent to Marisela Goodrich at Marisela.Goodrich@PokagonBand-nsn.gov.

For Department of Education or Zagbëgon immediate assistance, please contact Sam Morseau at (269) 783-9478 or Sam.Morseau@PokagonBand-nsn.gov.

Ktthë migwëth for your understanding and cooperation during this difficult time.

May we all remain safe and healthy and return to full operations as soon as possible.

Sam Morseau, Director of Education

Marisela Goodrich, Administrative Assistant

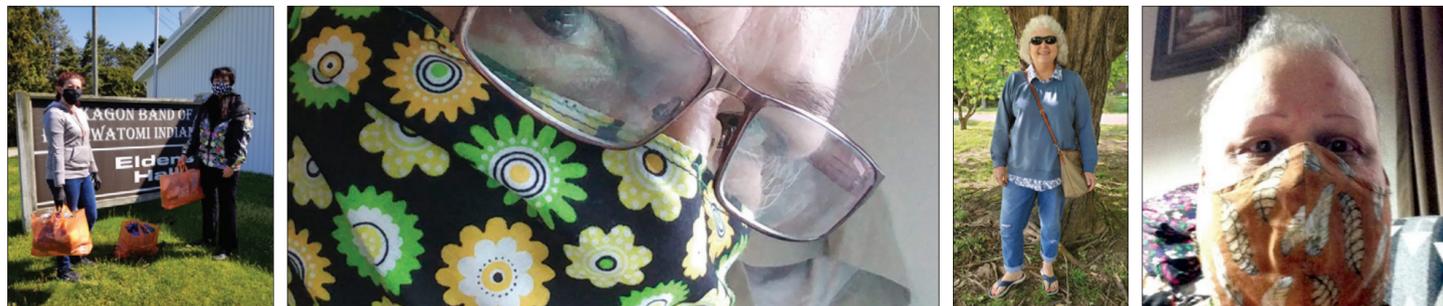
Elders Council Members Approach Goal of 1,400 Masks To Fight COVID-19!, continued from page one

The project has been supported by several key donors and supporters including:

- Rhonda Wesaw-Keene and Julie Dye helped to organize and support the group
- Majel DeMarsh has donated a lot of material
- Ann Morsaw-Banghart has made and donated masks
- Julie Winchester-Farver in addition to sewing masks, she has also been donating materials and supplies. Julie recently opened Quilted Oak Leaf on March 5, 2020. The shop is located on Glenwood Road in Dowagiac and is a destination Quilt Shop offering fabric, quilt notions, supplies and more.

Some of the seamstresses have also expressed an interest in continuing to make masks and send them to the Navajo Nation. 119 Navajos have died from the virus and the Tribe has declared a state of emergency with nearly 3,400 citizens infected.

If you have questions, comments or want to lend your support to the project, please contact Elders Council Vice-Chair, Julie N. Dye at (269) 462-1004!



Pokagon Band Receives Federal Distributions to Help with the COVID-19 Pandemic

The Pokagon Band Compliance and Resource Development Team has been working diligently with Tribal Council, the COVID-19 Task Force, and other staff team members to gather resources to address the impact of the coronavirus on the Pokagon Band community. As of May 17, 2020, the Pokagon Band has received 17 specific funding distributions under the Families First Coronavirus Response Act (and under the Coronavirus Aid, Relief, and Economic Security (CARES) Act passed by Congress. To date the Pokagon Band has received COVID-19 resources from the U.S. Department of the Treasury, the U.S. Department of Health and Human Services, U.S. Department of Interior, and the U.S. Department of Housing and Urban Development (HUD). In general, the FFCR Act and CARES Act funds must be used to prepare for, respond to, and mitigate the impact of COVID-19 on the community.

Each distribution of funds has its own specific set of requirements on how and when the money may be used by the Pokagon Band. Typically, the same requirements apply to the COVID-19 funds as apply to a program's regular Federal awards. For example, the Department of Housing and Community Development received COVID-19 monies to help with additional housing and shelter needs. The requirement that Indian Housing Block Grant funds be used within the Pokagon Band's service area applies to the COVID-19 funds. The Pokagon Band may not use the Federal COVID-19 distributions it has received for anything it wants.

Many Pokagon Band Citizens are interested in the U.S. Treasury CARES Act funds the Pokagon Band received in early May. The Pokagon Band received \$26,664,430.27 to cover costs that:

1. Are necessary expenditures incurred due to the public health emergency with respect to the Coronavirus Disease 2019 (COVID-19);
2. Were not accounted for in the budget most recently approved as of March 27, 2020 (the date of enactment of the CARES Act) for the government; and
3. Were incurred during the period that begins on March 1, 2020, and ends on December 30, 2020.

This is the first distribution of U.S. Treasury CARES Act funds and was based on population data used by HUD for its Indian Housing Block Grant program (a Service Area program).

The U.S. Treasury released Guidance and some frequently-asked questions (FAQs) to help Tribal governments determine how to use the CARES Act money. The Guidance discusses eligible (allowable) and ineligible (unallowable) uses. The Guidance is clear that Treasury monies may be used for items like medical testing, medical emergency responses, medical and protective supplies, disinfection of public areas, teleworking, communications, and unemployment insurance costs. The Guidance is also clear that these monies "may not be used to fill shortfalls in government revenue to cover expenditures that would not otherwise qualify under the statute. Although a broad range of uses is allowed, revenue replacement is not a permissible use of Fund payments." This means the U.S. Treasury funds may not be used for per capita payments.

The restrictions on the use of Federal funds are a disappointment to many during this challenging time. The Tribal Council must make difficult financial decisions in order to maintain the critical needs of the Pokagon Band during this period of no sustained revenues from its Four Winds Casinos. The Tribal Council also recognizes Pokagon Band Citizens have many needs caused by the COVID-19 pandemic. I am sorting through the Federal funding requirements to help Tribal Council decide how the monies may be best spent. Given my conversations with Tribal Council, I know it is dedicated to addressing the needs of as many Pokagon Band families as possible while protecting the health and safety of the Pokagon Band.

Please do not hesitate to contact me if you have questions about the COVID-19 funds the Pokagon Band has received.

Respectfully Submitted,

Marchell Wesaw

Pokagon Band Compliance Manager

Marchell.Wesaw@PokagonBand-nsn.gov

(269) 462-5303

Letter from Election Board

Bozho,

The 2020 Pokagon Band General Election is underway. Migwëth to everyone who has already submitted an Absentee Ballot Request Form and/or Voter Registration Form. In the event that you have not received an Absentee Ballot Request Form or Voter Registration Form, please contact the Elections Office. In order to update your address, please do so online at www.PokagonBand-nsn.gov or you may call (269) 782-1763 to request that a Change of Address Form be mailed to you. The Election Office is available to answer questions, send out forms and to provide helpful information.

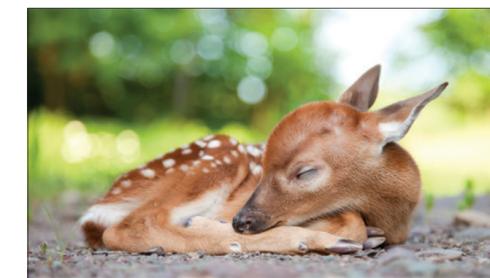
Just a reminder:

- **This election is Absentee Ballot only**
- **May 28 at 8:00 p.m. the Candidate list will be certified and posted**
- **May 29 Candidate Statements will be distributed**
- **June 11 at 4:30 p.m. is the Deadline to Register to Vote in this election**
- **June 12 Absentee Ballot distribution will begin**
- **July 6 at 4:30 p.m. is the Deadline to file a request for an absentee ballot by U.S. Mail, fax, or email to the Election Board Office**
- **July 10 at 4:30 p.m. Deadline for Election Board to receive absentee ballots (In P.O. Box 700 at the Dowagiac Post Office)**
- **July 11 Election Day - ballots counted and Uncertified Election results will be posted**

Remember you can access all the Election documents on the Office of Tribal Council secured site under Election Documents at www.PokagonBand-nsn.gov. Election staff can be reached at (269) 782-9475.

Migwëth,

The Election Board and Staff



Baby Wildlife Are Not Abandoned

Every year the DNR receives reports of citizens petting or picking up baby deer and other wildlife because the wildlife is alone and appears to be abandoned. This is usually not the case. Wildlife mothers often leave their babies behind while they are out feeding. The mother then returns, sometimes much later, able to provide food for her babies. Removing wildlife babies from the wild reduces their chances of survival and will ultimately result in these little ones being taken to rehabilitation, costing great time and money. Their mother will return. Please let wildlife remain wild. Thank you for helping keep mothers and babies together.

How Being Healthy Can Save you Money



CHI ISHOBAK

Being a Healthy Weight Saves You on Life Insurance

You're not the only one sizing up your weight. Life insurance companies have very strict height and weight guidelines. Even tipping the scale a few pounds the wrong direction can cost you more money.

Losing just a few pounds can save you 25 percent or more on life insurance. "For example, say a man is 5'10" and weighs 204 pounds," said Christ Huntley, owner of Huntley Wealth & Insurance Services. "One top insurance carrier allows you to weigh up to 202 pounds to get their best, 'Preferred Plus' health rating. If he applies for coverage at 204 pounds, he'll pay about 25 percent more than if he were to drop a bit of weight first and apply for coverage at 202 pounds or less."

Commitment to moderate exercise and a healthy diet can help you shave off a few pounds and get the better deal — saving you money in the long run.

Exercise Lowers Health Bills

Exercise can lift your mood, heighten energy, improve sleep and lead to a longer life. Just 30 minutes a day of physical activity is recommended — even a brisk walk counts. So, lace up the sneakers and get moving.

Exercise can also do a lot for your bank account. According to the Mayo Clinic, regular physical activity decreases the risk of chronic health conditions and diseases, including heart disease, high blood pressure, certain cancers, stroke and diabetes. These medical conditions can become costly, so helping to prevent them can potentially save you money at the pharmacy, doctor visits, and even hospital stays each year. For example, average medical expenses for people with diabetes is \$7,900 and up per year, according to Diabetes.org.

Eating Healthier Means Less Spent on Junk

Have you ever heard the saying, "You are what you eat?" Well, chances are you don't want to be a Big Mac. There is a misconception that eating healthy can be quite expensive, but if you plan meals and skip the fast food, you can easily stick to a budget that can actually be less than all that take-out or fast food meals.

But this doesn't mean you have to avoid eating out altogether. Nicole Ring, vice president of nutrition strategy at Healthy Dining, recommended budget-friendly swaps, such as beans and legumes instead of meat. "Plant-based diets are good for you and they're very affordable," said Ring. "Plus, you're minimizing your consumption of the saturated fat found in meat."

Kicking Bad Habits Eliminates Hefty Expenses

You can exercise all you want, but it won't make a difference if you're still smoking a pack of cigarettes a day. After all, cigarettes increase the risk of chronic health conditions, such as cancer and heart disease.

In addition to that, smoking is a costly habit. Let's say you smoke a pack a day that costs you \$7. That adds up to about \$2,500 a year. Plus, all of the medical expenses attached to treating lung cancer are not something you want to deal with either. Save your wallet and your health by kicking the smoking habit while adding value to your life. Quitting might not happen overnight, but you can overcome it if you stay committed.

National Safety Month

June is National Safety Month. Summer is a great time to get outside and spend time with family and friends, but keep in the mind the ways protect yourself and loved ones from potential hazards.

Sun Safety

Limit your direct exposure to the sun by covering up with a hat and spending some time in the shade. The Center for Disease Control states that ANY change in skin color, even a tan, represents some degree of skin damage and increases your risk for skin cancer. Always put on sunscreen with an SPF of 15 or better and apply 30 minutes before heading outside. Reapply every 2 hours, or after swimming, sweating, or drying off with a towel. You should also consider wearing sunglasses to protect your eyes from UV rays.

Heat Safety

Elders and babies are at higher risk for dehydration, heat stroke or heat exhaustion especially on hot days. To help prevent these issues, make sure to drink plenty of water, avoid going outside on very hot days from 11 a.m. to 3 p.m., avoid alcohol, and pace yourself with outdoor activities.

Mosquito Safety

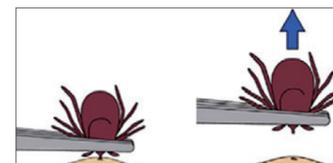
Mosquitos can potentially carry many different illnesses, some of which can be deadly. These include Zika, Malaria, and West Nile Virus. The following are precautions you can take to protect yourself against mosquitos:

1. Using EPA registered insect repellent with DEET. Also, read the instructions and reapply as needed.
2. Do not use insect repellent on children under 2 years old.
3. For children under 3, don't use any products containing OLE or PMD.
4. Use EPA approved foggers in your area.
5. Wear long sleeves and pants.
6. Do not prop doors or windows open.
7. Turn on your air conditioning.
8. Empty bird baths, vases, or other containers with standing water once per week. This is where mosquitos lay their eggs.

Tick Safety

A tick bite can cause several serious diseases, like anaplasmosis, lyme disease, and Rocky Mountain spotted fever. Before going outside, you can protect yourself by treating your clothing with permethrin. The treatment will last on your clothing for several washings. You can also chemically treat your yard to prevent ticks. Use wood chips or gravel in play spaces to discourage ticks in those areas.

After you come inside, check your clothing and use a mirror to check your body for ticks. Also check family members and pets. Ticks are likely to hide in your hair, around your ears, in your armpits or belly button, in the groin area and on the backs of knees. Take a shower within 2 hours of being outside. This has been proven to reduce your risk of Lyme disease. The Center for Disease Control recommends the following steps to remove an attached tick:



1. Remove it as soon as you find it.
 2. Use tweezers.
 3. Grasp the tick as close to the skin as possible.
 4. Pull straight up.
 5. Wash your hands immediately after.
6. Call your doctor if you notice a rash or fever in the weeks after a tick bite.

Enjoying the sunshine, fresh air and getting active outside is a great way to boost your mood, immune system and increase your Vitamin D levels. Just remember to take proper precautions to protect yourself before you do so.

What's that Invasive Species? Grass Carp (*Ctenopharyngodon idella*) and Black Carp (*Mylopharyngodon piceus*)



Grass Carp



Black Carp

Grass Carp (*Ctenopharyngodon idella*) and Black Carp (*Mylopharyngodon piceus*) are native to China and Eastern Russia and both are referred to as Asian Carp. These two species of Asian Carp escaped from aquaculture farming operations within the U.S. during flooding events in the Mississippi River Basin. A single Grass Carp can eat up to 90 pounds of food per day, but only digest half of the food they eat, contributing to algal blooms in waterbodies. They also can destroy native fish spawning beds and nursery areas. Black Carp feed on mollusks and snails and could pose a threat to multiple species of native mussels, many

of which are already declining, if they are found in the Great Lakes Basin. With aggressive appetites, these carp grow quickly, reproduce quickly, and outcompete native fishes. Grass Carp can grow to 60 inches long and 80 pounds while black carp can grow to 72 inches long and 150 pounds. Grass Carp have eyes that sit even with their mouth and have large crosshatched appearing scales. Black Carp have a more pointed head and blackish-brown scales that grade to bluish along the sides and white underneath. Grass Carp have been found in the Great Lakes Basin; however, they have not been recorded as reproducing. Black Carp have not yet been identified in the Great Lakes Basin; the farthest north they are currently found is in middle Illinois.



Bird Nesting Season

Spring, while still a bit chilly, has sprung. The birds are busy building their nests or finding old nesting areas to fix and raise their young.

Did you know most birds are federally protected by the Migratory Bird Treaty Act? This means that if a nest has eggs in it, the nest should not be disturbed until the young have left the nest. If you see a bird nest being built in a tribal government location that would be deemed unsafe or unsanitary, please contact the DNR to have it removed before eggs are laid. Additionally, if there is a nest from last year in a tribal government location that you do not want birds nesting in again, let us know and we can remove it.

Only a few birds are not protected, such as the house sparrow and the European starling, so their nests can be removed throughout the nesting season.

If you have a question about birds and nesting, please give us a call at (269) 782-9602, send us a photo, or email us at PokagonDNR@PokagonBand-nsn.gov.

What's that Edible/Medicinal Species? Violets (*Viola spp.*)



There are many species of wild violets (*Viola spp.*) that you may find growing in your yard or when you are out in the woods. Violets tend to grow in the shade but may grow in more sunny locations once established. Violets grow close to the ground, tending to be in clumps, but may also grow in larger patches over time. The leaves of wild violets are somewhat heart-shaped, and the flower of the wild violet is quite recognizable. Violets have five petals and have lines on the bottom petals that lead pollinators to the center of the flower. Wild violets can come in a variety of colors, including white, purple, and yellow. Wildlife enjoy the seeds of wild violets and the plant helps to host fritillary butterflies. The leaves and flowers are edible on the wild violet plant. Flowers and leaves are typically used in salads, teas, candied, or jellied. As with any new edible or medicinal, please ensure that you have a positive identification before use and utilize in small quantities at first to make sure there are no allergic or adverse reactions.

2020 Elders Lawn Mowing assistance program



Due to the budget uncertainty, the Elders Council is forced to suspend the 2020 Elders Lawn Mowing assistance program until further notice

Pokégnek Yajdanawa

mskwëmnëké gizes [raspberry picking moon] June 2020 | SECTION B



Veterans Voice



Bozho Jiyak from the Pokegnak Bodewadmik Ogitchewadaw! The weather is warm and the outlook is positive. We are continuing our commitment to stay connected by highlighting Ken Rader this month. Here is a little view into his journey of becoming one of our experienced protectors and warriors:

My name is Ken Rader and I will celebrate my eightieth birthday next month. It has been a good life. I was able to travel, do the work I enjoyed, and meet a lot of amazing people. I am from Southwest Michigan and am currently living in Dowagiac, MI. I have been a member of the Ogitchewadaw group for several years and was one of its first members.

We helped organize the group and encourage participation. I have served in a variety of roles on the board including member-at-large and chairman.

I began my military service as a way of escaping poverty. My older brother joined the military in 1957 at the age of 17. The next year, 1958, I turned 17 and joined the United States Air Force. Upon completion of Basic Training I began a career in Air Traffic Control. Although I was one of the younger members, my passion for the job and the desire to be one of the best allowed me to become the Crew Chief. This responsibility and title stayed with me for the entire 20 years of my Air Force career!

As an Air Traffic Controller I was responsible for identifying all of the planes, controlling the flow of planes in and out of the base, ensuring all planes were properly fueled and constantly ready for flight, and providing early warning of any unknown flights and/or aircraft. The job could get very hectic at times, but I really enjoyed it. It was an important job too. All the aircraft needed to land and take off in an orderly and smooth pattern. With lives at stake and millions of dollars in planes flying in and out, we could be court-martialed for even the smallest incidents.

In high school the other kids called my brother and me "Rada." The name stuck with us and the Air Force taught me how to work their radar. It was a great job and I really enjoyed it.

I completed my four years and thought about getting out of the service but was automatically extended due to the Cuban Missile Crisis. In 1962 President J.F. Kennedy extended the commitment of all service members. This turned into three more years. In 1965 I decided to leave and spend some time at home. I was only out a few months when an Air Force car pulled into the drive and asked me if I wanted to return. I couldn't resist. I went back and stayed with them until 1978.

During this second stint I was sent back to Biloxi, MS to receive additional training as an ECCM (Electronic counter-countermeasures) specialist. I was now able to fix the radar if it was jammed. This kept our aircraft and weapons safe from electronic interferences and targeted jamming of our equipment.

As a Native American, I was also asked to be the non-commissioned officer in charge of Race Relations, which later became Human Relations. This allowed me to help young people attend church, go to college, and boost morale.

I would like to encourage all our youth to think about serving in a branch of the military. I was able to travel, receive a free college education, create a great resume, and get any managerial job I wanted when I left the military. My brother and I both went to college while we were serving and created a better life for ourselves. It is a great opportunity to do things you may never get to do. It is especially helpful if you cannot afford college right away after high school.

I joined the Ogitchewadaw group because I love doing military things and remaining a part of the military family. It is fun. The best part about the group is when we help with events. I love going to pow-wows, walking in parades, and being with my military family. I plan to stay with the group as long as possible because I really enjoy the people and the camaraderie.

My parting words of wisdom are to speak up for what you believe and do it in a way that benefits the team.

Igwein to Ken for sharing his story. This article was written in first-person perspective based on a phone interview. If you would like to learn more about the Ogitchewadaw or how you can be more involved, please contact us at: veterans.chairman@pokagonband-nsn.gov. Although there are currently no events planned until we overcome the challenges of the pandemic, there is still a lot happening within our group. We look forward to sharing more with you next month.

Chi Migwetth,
Pokegnak Bodewadmik Ogitchewadaw

Notice of Open Positions | Pokagon Band Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill two (2) Alternate Member positions on the Pokagon Band Land Use Board (the “Board”). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the “Code”). As provided in the Code, the Board’s duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) Board Members and two (2) Alternate Members.

TIME COMMITMENT. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, and Alternate Members will be seated and vote in the absence of a Board Member(s). Board meetings are typically held at 3:30 p.m. at the Band’s administrative offices located at 58620 Sink Road, Dowagiac, Michigan. Board Members and Alternate Members also are expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band’s website at <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

COMPENSATION. Alternate Members may be compensated as independent contractors for service to the Board, at rates established by the Tribal Council, only if seated at a Board meeting in the absence of a Board Member. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate Member of the Board must: (a) be a Pokagon Band Citizen; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Board must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Board.

TERM. While Alternate Members serve a term of three (3) years, one of the two appointments is to fill a vacancy for the remaining term of office that will expire on May 10, 2017. There is no limit to the number of terms that an Alternate Member may serve on the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band’s website at <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

HOW TO APPLY. Please submit letters of interest along with a current résumé, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov.

Notice of Open Position | Salary Commission

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens to fill (1) one vacancy on the Pokagon Band Salary Commission (“Commission”). The Commission is an independent board required by the Pokagon Band Constitution and created by the adoption of the Salary Commission Code (“Code”). The Commission is a five-person Commission and responsible for preparing recommendations to the Tribal Council regarding the compensation levels to be paid to the Tribal Council, Pokagon Band Judges, and such other elected or appointed positions as may be designated by the Tribal Council.

TIME COMMITMENT. The time commitment required to prepare for and attend Commission meetings and perform the business of the Commission will vary as the Commission meeting dates and times vary depending upon the needs of the Commission, which meets more often as the Commission prepares and presents their recommendations to the Tribal Council; however, the Commission meetings are typically held at the Pokagon Band’s Community Center in Dowagiac, Michigan. Apart from time spent at Commission meetings, Commission members may spend additional hours per month engaged in other Commission activities. The Code is available on the Pokagon Band’s website at: www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Commissioners are compensated in the amount of \$150 for attending each Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Commission business in accordance with the Pokagon Band’s Travel Policy.

ELIGIBILITY. To serve as a Salary Commissioner, a Pokagon Band citizen must:

- Be at least twenty-five (25) years of age;
- Not be incarcerated for any criminal conviction;
- Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board and/or Jessica Swisher to relate to the furtherance of the Band’s tribal sovereignty rights; and
- Not be a member of the Tribal Council, the Tribal Judiciary, the Election Board, the Ethics Board, an Officer of the Elders Council, or any Personnel Committee the Tribal Council may establish, or an employee of the Band.

TERM. Salary Commissioners are initially elected by the citizens to three-year terms of office.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Salary Commission.

HOW TO APPLY. Citizens who meet the qualifications, and are willing to be considered for appointment to the Commission, must submit to the Pokagon Band, all of the following: (a) a letter of interest, (b) a current résumé, and (c) a completed “Authorization to Conduct Criminal Background Check” Form, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Commission pursuant to any previous posting announcing a vacancy in the Commission, and you are still interested in seeking appointment to the Commission, you must reapply as provided in this Notice.

ETHICS REQUIREMENTS. As Public Officials, Salary Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Jessica Swisher, Administrative Assistant to the Tribal Council at (888) 376-9988 or by visiting the Pokagon Band’s website at: www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting shall be open until all positions are filled.

QUESTIONS. All questions concerning the Commission, the Salary Commission Code, or this Notice may be directed to Melissa Rodriguez at (269) 462-4203 or Melissa.Rodriguez@PokagonBand-nsn.gov.

Notice of Open Positions | Kee-Boon-Mein-Kaa Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens Two (2) Alternate Positions for the Kee-Boon-Mein-Kaa Pow Wow Committee (the "Committee"). The Committee is responsible for planning and conducting the Kee-Boon-Mein-Kaa Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Labor Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Friday night through Sunday evening of the Pow Wow. Committee Members are expected to attend all Committee meetings, which are typically held at the Band's Administrative Center located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Kee-Boon-Mein-Kaa Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Rhonda Purcell at Rhonda.Purcell@PokagonBand-nsn.gov

Notice of Open Positions | Pokagon Band Gaming Commissioner

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest from Pokagon Band citizens interested in serving as a member of the Pokagon Band Gaming Commission ("Commission"). The Commission is a three-person body that is an independent and autonomous political subdivision of the Pokagon Band. The Commission is responsible for ensuring that all gaming activities within the Pokagon Band's jurisdiction are conducted in conformance with the Pokagon Band Gaming Regulatory Act, the Gaming Compact between the Pokagon Band and the State of Michigan, and the federal Indian Gaming Regulatory Act. Additional information regarding the Commission is available on the Band's website at www.pokagonband-nsn.gov.

ELIGIBILITY. In addition to the qualifications set forth below, as required by subsection 3.07(b) of the Pokagon Band's Gaming Regulatory Act, candidates for the Commission shall have experience and training of sufficient scope, depth and relevancy to enable him/her to fulfill his/her duties as shown through at least five (5) years experience in gaming or other regulatory affairs, public accounting or business finance, public or business administration, judicial or dispute resolution services, criminal justice, civil or criminal investigation, or law. A bachelor's degree in a relevant area of study is required.

APPOINTMENT PROCESS. Commissioners are appointed by the Tribal Council and serve (3) three-year terms of office. A Commissioner must meet all applicable licensing standards under the Pokagon Band's Gaming Regulatory Act as determined through a comprehensive background investigation to be conducted prior to appointment.

TIME COMMITMENT. The Commission typically meets two (2) days per month (typically Monday and Wednesday), primarily during the day at the Commission offices in New Buffalo Township. Additionally, one day per month (typically the Tuesday before the Wednesday Commission meeting) the Commission also meets with the Tribal Council in Dowagiac, Michigan. Commissioners may spend additional time of approximately 50 hours per month in Commission business outside of meetings.

STIPEND. This is not a full-time position and Commissioners are not eligible for any Pokagon Band employee benefits. Commissioners are compensated as independent contractors at rates that fall within a grid established by the Tribal Council that ranges from \$1,125 to \$1,250 per meeting day, with one travel day.

QUALIFICATIONS. As provided in subsection 3.07(a) of the Pokagon Band's Gaming Regulatory Act, no person shall serve on the Commission if that person is:

1. Under the age of twenty-one (21);
2. A member or officer of the Tribal Council;
3. A Judge or employee of the Tribal Court;
4. Employed by any Gaming Operation;
5. Resides in the same household with a person employed as a Primary Management Official or Key Employee of any Gaming Operation;
6. Has a direct or indirect financial interest in the Gaming Operation, including any Management Contractor, or a direct financial interest in any Gaming Supplier. For purposes of this Section, (i) direct financial interest shall not include the right to per capita distributions of Gaming revenues pursuant to the IGRA but shall include direct ownership of stock in a publicly traded company and, (ii) indirect financial interest shall not include ownership of any mutual funds that hold such stock.
7. Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Commission, as determined by the Tribal Council; or
8. Unable to establish and maintain eligibility to serve as a Gaming Commissioner under the requirements set forth in this Section.

ETHICS REQUIREMENTS. As Public Officials, Gaming Commissioners are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov.

HOW TO APPLY. Pokagon Band citizens who meet the qualifications, and are willing to be considered for appointment, must submit to the Pokagon Band, a written statement of interest and a current résumé by one of the following methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

As stated above, prior to appointment, a comprehensive background investigation will be conducted by the Tribal Police to determine whether the potential appointee meets all applicable licensing standards under the Gaming Regulatory Act. Therefore, a potential appointee must obtain from, complete, and return to Jessica Swisher, all required background investigation forms.

Please note that if you have previously sought appointment to the Commission pursuant to any previous posting and you are still interested in seeking appointment to the Commission, you must reapply as provided in this Notice.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. Questions concerning the position and this announcement may be directed to Melissa Rodriguez at (269) 462-4203 or Melissa.Rodriguez@PokagonBand-nsn.gov.

Notice of Open Positions | Ggaténmamen Gdankobthegnanêk Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for Four (4) Committee member position and two (2) Alternate position on the Pokagon Band Ggaténmamen Gdankobthegnanê Pow Wow Committee (the "Committee"). The Committee is responsible for planning and conducting the Ggaténmamen Gdankobthegnanê Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Memorial Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Thursday through Sunday evening of the Pow Wow. Saturday and Sunday are 12-hour day commitment. Committee Members are expected to attend all Committee meetings, which are typically held at the Band's Administrative Center located at 58620 Sink Road, Dowagiac, Michigan on the third Tuesday of the month.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. Alternates are not paid for attending meetings if the full Committee is present. In addition, Committee members and Alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Ggaténmamen Gdankobthegnanê Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Andy Jackson at Andy.Jackson@PokagonBand-nsn.gov.

Notice of Open Positions | Pokagon Band Health Care Advisory Board

POSITION DESCRIPTION. The Tribal Council is seeking written statements of interest and résumés from interested individuals in serving on the Pokagon Band Health Care Advisory Board (the "Board"). The Board currently has (4) positions open. The Board was created by the adoption of the Health Care Advisory Board Act (the "Act"). As provided in the Act, the duties of the Board include to: (1) provide advice and recommendations to the Director of the Department of Health Services ("Department") regarding issues and objectives of the Department; (2) review and approve operational policies and procedures of the Department; and (3) advise and make recommendations to the Director regarding operational concerns of the Department. The Board is comprised of seven (7) Board members.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board outside of meetings will vary depending on the needs of the Department. The dates and times of the Board's meetings will vary, but at a minimum will occur quarterly and be held at 3:00 pm at the Band's Health Services Building at 58620 Sink Road in Dowagiac.

COMPENSATION. Board members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board members are compensated at a rate approved by Tribal Council. In addition, Board members shall be entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. In order to be eligible to serve on the Board, you must:

- (1) be at least twenty-five years of age;
- (2) not be an employee of the Department;
- (3) not be a member of the Tribal Council; and
- (4) possess knowledge of Band history and culture, or a willingness to acquire such knowledge.

Additionally, the Act establishes the following minimum requirements for each of the seven seats of the Board:

- (1) One seat shall be held by a person who possesses: (a) a Doctor of Medicine or a Doctor of Osteopathic Medicine, and (b) a minimum of five years of management or supervisory experience in health care or health care administration;
- (2) One seat shall be held by a person who possesses: (a) a Doctor of Dental Surgery, a Doctor of Medicine in Dentistry, or a Doctor of Dental Medicine, and (b) a minimum of five years of management or supervisory experience in dentistry or dental administration;
- (3) One seat shall be held by a person who possesses: (a) a minimum of a Master's Degree in public health, health care administration, or health care management and (b) a minimum of five years of management or supervisory experience in health care, health care administration, or public health;
- (4) One seat shall be held by a person who possesses: (a) a minimum of a Master's Degree in behavioral health, and (b) a minimum of five years of management or supervisory experience in behavioral health care or behavioral health administration;
- (5) One seat shall be held by a person who possesses: (a) a minimum of a Master's Degree in a health care related field, and (b) a minimum of five years of experience of teaching health care or health care administration, or a minimum of five years of management or supervisory experience in health care education;

- (6) One seat shall be held by a person who possesses either of the following: (a) (i) a Master's Degree in accounting, finance, public administration, business administration, or nursing, and (ii) a minimum of five years of management or supervisory experience in public administration, business administration, health care administration, health care, or public health; or (b) (i) a Bachelor's Degree in accounting, finance, public administration, business administration, or nursing, and (ii) a minimum of ten years of management or supervisory experience in public administration, business administration, health care administration, health care, or public health; and
- (7) One seat shall be held by a person who possesses: (a) a minimum of a Bachelor's Degree in accounting, finance, public administration, business administration, or nursing and (b) a minimum of five years of management or supervisory experience in public administration, business administration, health care, health care administration, or public health.

Non-Band citizens may serve on the Board.

ETHICS REQUIREMENTS. As Public Officials, Board members are subject to the Pokagon Band Code of Ethics. The Code of Ethics is available on the Band's website at <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

CONFIDENTIALITY. Committee members are prohibited from disclosing confidential information.

TERM. Board members serve a three (3) year term of office. However, because these are the initial appointments to the Board, in order to achieve staggered terms, the initial terms of office will be of varying lengths between one (1) and three (3) years.

HOW TO APPLY. If you are interested in being considered for appointment to the Board, you must provide a current résumé along with a written statement of interest with your name, address, and telephone number by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

APPOINTMENT PROCESS. Appointments to the Board are made by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the written statements of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider the appointments to the Board.

QUESTIONS. Questions concerning the Board may be directed to the Director of the Department, Matt Clay, at (269) 782-4141, or Matt.Clay@PokagonBand-nsn.gov. The Act is available on the Band's website at: www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. The posting(s) shall be open until filled.

Notice of Open Positions | Pokagon Development Authority, Board of Directors

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from persons interested in serving on the Board of Directors (“Board”) for the Pokagon Development Authority (“Development Authority”). The Board was created by the adoption of the Pokagon Development Authority Code (“Code”). As provided in the Code, the duties of the Board include to: (1) manage and carry out the duties and powers of the Development Authority, (2) manage and control the business, property, and affairs of the Development Authority, and (3) oversee the performance of the Executive Director of the Development Authority. The Development Authority’s objectives include increasing and diversifying the Pokagon Band’s non-gaming economic development. The Board is comprised of seven (7) Board members. The Tribal Council is looking to make the initial appointments of seven (7) Board members.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board outside of meetings will vary depending on the needs of the Board. The dates and times of the Board’s meetings have not yet been established, but the Code requires that regular meetings be held monthly and special meetings as needed.

ELIGIBILITY. In order to be eligible for appointment to, and to serve on the Board, you must:

- (1) possess expertise, knowledge, skill, and professional and personal experience which will contribute to the fulfillment of the duties of the Board; and
- (2) not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Tribal Council to relate to the furtherance of the Pokagon Band’s tribal sovereignty rights.

Additionally, the Code provides that up to two (2) non-Pokagon Band citizens may serve on the Board, provided that such non-Pokagon Band citizen has:

- (1) a minimum of ten (10) years’ experience in private sector management, business administration, accounting, or law; or
- (2) (a) a minimum of five (5) years’ experience in private sector management, business administration, accounting, or law, and (b) a bachelor’s degree from an accredited college or university.

TERM. Board members serve a three (3) year term of office. However, because these are the initial appointments to the Board, in order to achieve staggered terms, the initial terms of office will be of varying lengths between one (1) and three (3) years.

COMPENSATION. Board members are compensated for service to the Board at rates established by the Tribal Council. The current rate established by the Tribal Council for Board member compensation is \$150 per meeting (with an addition amount per meeting for certain officer positions). In addition, Board members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band’s Travel Policy. Board members are not Pokagon Band employees.

APPOINTMENT PROCESS. Appointments to the Board are made by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the written statements of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider the appointments to the Board.

HOW TO APPLY. If you are interested in being considered for appointment to the Board, you must provide a current résumé along with a written statement of interest with your name, address, and telephone number by one of the following methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

QUESTIONS. Questions concerning the Board may be directed to James R. Olds, Tribal Council Treasurer, at (269) 479-6184 or James.Olds@PokagonBand-nsn.gov. The Code is available on the Pokagon Band’s website at: www.pokagonband-nsn.gov/government/codes-and-ordinances.

ETHICS REQUIREMENTS. As Public Officials, Board members are subject to the Pokagon Band Code of Ethics. The Code of Ethics is available on the Pokagon Band’s website at: www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. The posting shall be open until filled.

Notice of Open Position | Tribal Art Review Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy of the Pokagon Band Tribal Arts Review Committee. There is (1) alternate position vacant. The Tribal Art Review Committee is responsible for procurement of artwork from tribal citizens for various tribal venues and events as well as mounting several art shows annually. The Tribal Art Review Committee meets on the first Monday of the month at the Community Center then following month the Committee meets on the first Saturday at Four Winds New Buffalo. Including meeting preparation, other Tribal Art Review Committee business, and time spent at meetings, members will spend approximately 5 hours per month fulfilling their responsibilities. The responsibilities of the Alternate include:

- (a) Read and review all documents and other information provided to Committee Members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee’s purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledged; and
- (g) Perform such other duties as maybe be specified by the Committee, required under Pokagon Band Law or as expressly directed by the Tribal Council.

COMPENSATION. Tribal Art Review Committee Alternates are eligible to receive mileage for traveling to meetings. (If the Alternate is recognized and seated as a Committee Member for that meeting will receive the amount of 75.00 for that meeting.)

ELIGIBILITY. To serve as member of the Tribal Art Review Committee, a Band citizen must:

- (a) Be a Pokagon Band Citizen;
- (b) Be in the local area;
- (c) Be at least eighteen (18) years of age; (d) Be available to attend monthly meetings; and (e) Be able to travel for meetings.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Tribal Art Review Committee.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

QUESTIONS. Questions concerning the Tribal Art Review Committee or this Notice maybe directed to Angie Rice, Committee Chairwoman, by phone at (574) 993-1798 or by email at Angela.Rice@PokagonBand-nsn.gov

DEADLINE. This position shall be open until filled.

ETHICS REQUIREMENTS. As a Public Official, Tribal Art Review Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Melissa Rodriguez at (269) 462-4203 or Melissa.Rodriguez@PokagonBand-nsn.gov, or by visiting the Band’s website, www.pokagonband-nsn.gov.

Notice of Open Positions | Curriculum Committee

POSITION DESCRIPTION The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy on the Pokagon Band Curriculum Committee. (2) Alternate Positions are currently open. The Curriculum Committee is responsible for establishing a tribally operated school with culturally based academics and extracurricular activities. The Curriculum Committee typically meets the first Thursday of each month at the Education Conference Room in the Administration Building. Including meeting preparation, other Committee business, and time spent at meetings, members will spend approximately 7 hours per month to fulfill responsibilities. The responsibilities of the Vice-Chairperson include:

- (a) Read and review all documents and other information provided to Committee members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee's purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledge;
- (g) Organize committee travel to approved schools of interest; and
- (h) Perform such other duties as may be specified by the Committee or the Tribal Council.

COMPENSATION The Curriculum Committee members are compensated as independent contractors. In addition, Curriculum Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Curriculum Committee business.

Eligibility. To serve as a member of the Curriculum Committee, a Band citizen must:

- (a) Be a high school graduate
- (b) Be willing to travel
- (c) Have knowledge and interest in various education systems
- (d) Have knowledge of Robert Rules of Order

APPOINTMENT PROCESS Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Curriculum Committee.

HOW TO APPLY If you are interested in being considered for appointment to the Health Board, you must provide a current resume along with written statement of interest with your name, address, and telephone number by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

DEADLINE. This posting shall be open until all positions are filled.

QUESTIONS concerning the Curriculum Committee or this Notice may be directed to Curriculum Committee at Curriculum.Committee@pokagonband-nsn.gov

ETHICS REQUIREMENT As a Public Official, Curriculum Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Melissa Rodriguez at (269) 462-4203 or Melissa.Rodriguez@PokagonBand-nsn.gov or by visiting the band's website at www.pokagonband-nsn.gov.

Notice of Open Positions | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Rights Board (the "Board"). There are two positions, (1) Board Member position and (1) Alternate Member position that are currently vacant. The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five persons as follows: (a) the Director of the Band's Department of Natural Resources; and (b) four Pokagon Band citizens. Additionally, the Board has two Alternate Members who are also expected to attend all Board meetings and will be seated and vote in the absence of a Board Member. The Code is available on the Pokagon Band's website at <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board will vary. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, which are typically held in the evening, during the week at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Board Members and Alternate Members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board Members are compensated in the amount of \$150 per Board meeting. Alternate Members are compensated only if seated at a Board meeting in the absence of a Board Member. Board Members and Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Board Member or Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-five (25) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

ETHICS REQUIREMENTS. As Public Officials, Board Members and Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

CONFIDENTIALITY. Board Members and Alternate Members are prohibited from disclosing confidential information, which will include information related to aboriginal rights, treaty rights and sacred sites.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Pokagon Rights Board.

TERM. Terms of office for Board Members and Alternate Members are three years; however, the current available Board Member position has approximately seven months remaining on the term of office. There is no limit to the number of terms one may serve.

DEADLINE. This posting shall remain open until filled by appointment by the Tribal Council.

QUESTIONS. All questions concerning the Board, the Code, or this Notice may be directed to Steve Winchester, Board Chair, at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov.

Notice of Open Positions | Ethics Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There are four (4) seats that are available on the Ethics Board. The Ethics Board, a five member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

TIME COMMITMENT. The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or Mno-Bmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or
- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

APPOINTMENT PROCESS. Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

TERM. The term of office for an Ethics Board member is three years.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board.

Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. Questions concerning the Ethics Board, the Ethics Code, or this Notice may be directed to Melissa Rodriguez at (269) 462-4203 or Melissa.Rodriguez@PokagonBand-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at www.pokagonband-nsn.gov/government/boards/ethics-board. Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

monday	tuesday	wednesday	thursday	friday
1 Broccoli & Cheddar Soup Egg Salad Sandwich Peaches Yogurt	2 Alfredo with Cavatappi Mixed Vegetables Cottage Cheese	3 Swedish Meatballs Mashed Potatoes & Gravy French Style Green Beans	4 Tortilla Crusted Tilapia Corn Cottage Cheese Fruit Cocktail	5 Mini Pizza Bread Stick Italian Pasta Salad Pineapple
8 Bean Soup Chicken Salad Sandwich Pears Yogurt	9 Tuna Casserole Green Beans Pineapple Cottage Cheese	10 Lasagna Garlic Bread Broccoli	11 Breakfast Sandwich Nutrigrain Bar Cereal Yogurt	12 Artisan Mac N' Cheese Applesauce Coleslaw
15 Vegetable Soup Macaroni Salad Fruit Cocktail Yogurt	16 Stuffed Green Peppers Roasted Red Pepper Pasta Salad Pineapple	17 Fish Sandwich Cottage Cheese Baked Chips Pears	18 Hot Dogs Baked Beans Baked Chips Tater Tots	19 Goulash Brussels Sprouts Peaches
22 Stuffed Pepper Soup Italian Pasta Salad Fruit Cocktail Yogurt	23 Chicken Cavatappi Mixed Veggies Applesauce	24 Italian Beef Sandwich with Au Jus Asparagus Coleslaw Peaches	25 Chicken Cordon Blue Macaroni Salad Broccoli	26 Sloppy Joes Baked Beans Tater Tots Baked Chips
29 Beef Stroganoff Mixed Vegetables Fruit Cocktail	30 Salisbury Steaks Mashed Potatoes & Gravy Corn			

June



Call the day before by 12 p.m. If you will need a to-go meal, (269) 782-0765. Meals Subject To Change. To-go meals may be picked up at Elder's Hall at 12 p.m.

Tribal Council June Calendar of Events

Stay connected. Check pokagon.com for the latest information.

- 1 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 2 Tribal Council Special Session, Administration, 10 a.m.
- 4 Tribal Council Special Session, Administration, 10 a.m.
- 8 Gaming Authority Closed Session, Four Winds South Bend, 10 a.m.
- 9 Tribal Council Special Session, Administration, 10 a.m.
- 11 Tribal Council Special Session, Administration, 10 a.m.
- 13 Tribal Council Citizen Meeting, Community Center, 10 a.m.
- 15 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 16 Tribal Council Special Session, Administration, 10 a.m.
- 18 Tribal Council Special Session, Administration, 10 a.m.
- 22 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 23 Tribal Council Special Session, Administration, 10 a.m.
- 29 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 30 Tribal Council Special Session, Administration, 10 a.m.

Tribal Council July Calendar of Events

Stay connected. Check pokagon.com for the latest information.

- 2 Tribal Council Special Session, Administration, 10 a.m.
- 6 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 7 Tribal Council Special Session, Administration, 10 a.m.
- 9 Tribal Council Special Session, Administration, 10 a.m.
- 11 No Tribal Council Citizen Meeting Due To Elections
- 13 Gaming Authority Closed Session, Four Winds South Bend, 10 a.m.
- 14 Tribal Council Special Session, Administration, 10 a.m.
- 16 Tribal Council Special Session, Administration, 10 a.m.
- 20 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 21 Tribal Council Special Session, Administration, 10 a.m.
- 27 Gaming Authority Closed Session, Four Winds South Bend, 10 a.m.
- 28 Tribal Council Special Session, Administration, 10 a.m.
- 30 Tribal Council Special Session, Administration, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact the Enrollment Office at (269) 782-1763 or the Finance Department at (269) 462-4209.

Name	Christmas 2018	Monthly Per Cap
Bobby M. Haynes		x
Jeffery S. Morseau	x	x
Scott A. Brewer Jr		x
Angeline Case		x
Shaun Tuten		x
Hannah Goodrich		x
Chad Jacobs		x
Thomas Winchester		x

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.



**WE ARE OPEN & READY
TO HELP YOU!**




WWW.MILS3.ORG



Must meet income-eligibility requirements in order to receive free legal services.



Tribal Office Directory

Administration

58620 Sink Road
(269) 782-8998
Toll Free (888) 281-1111

Commodities

(269) 782-3372
Toll Free (888) 281-1111
Fax (269) 782-7814

Communications

58620 Sink Road
(269) 782-8998

Compliance

58620 Sink Road
(269) 782-8998

Chi Ishobak

27043 Potawatomi Trail
(269) 783-4157

Education

58620 Sink Road
(269) 782-0887
Toll Free (888) 330-1234
Fax (269) 782-0985

Elders Program

53237 Townhall Road
(269) 782-0765
Toll Free (800) 859-2717
Fax (269) 782-1696

Elections

58620 Sink Road
(269) 782-9475
Toll Free (888) 782-9475

Enrollment

58620 Sink Road
(269) 782-1763
Fax (269) 782-1964

Facilities

57824 East Pokagon Trail
(269) 783-0443
Fax (269) 783-0452

Finance

58620 Sink Road
(269) 782-8998
Toll Free (800) 517-0777
Fax (269) 782-1028

Housing & Community Development

57824 East Pokagon Trail
(269) 783-0443
Fax (269) 783-0452

Human Resources

58620 Sink Road
(269) 782-8998
Fax (269) 782-4253

Information Technology

58620 Sink Road
(269) 782-8998
Toll Free (800) 517-0777
Fax (269) 782-6882

Language & Culture

59291 Indian Lake Road
(269) 462-4325

Mno-Bmadsen

415 East Prairie Ronde Street
(269) 783-4111

Natural Resources

32142 Edwards Street
(269) 782-9602
Fax (269) 782-1817

Pokagon Health Services

58620 Sink Road
(269) 782-4141
Toll Free (888) 440-1234

Social Services

58620 Sink Road
(269) 782-8998
Toll Free (800) 517-0777
Fax (269) 782-4295

South Bend Area Office

3733 Locust Street
South Bend, Indiana 46614
(574) 282-2638
Toll Free (800) 737-9223
Fax (574) 282-2974
(269) 782-8998

Tribal Council

58620 Sink Road
(269) 782-6323
Toll Free (888) 376-9988
Fax (269) 782-9625

Tribal Court

58620 Sink Road
(269) 783-0505
Fax (269) 783-0519

Tribal Police

58155 M-51 South
(269) 782-2232
Toll Free (866) 399-0161
Fax (269) 782-7988

Zagbëgon

58620 Sink Road
(269) 783-2469
Fax (269) 782-8680

Tribal Council Directory

(888) 376-9988

Chairman

Matthew Wesaw
(269) 462-5379
Matthew.Wesaw@pokagonband-nsn.gov

Vice Chair

Andrew Bennett
(269) 479-6224
Andrew.Bennett@PokagonBand-nsn.gov

Treasurer

James R. Olds
(269) 479-6184
James.Olds@pokagonband-nsn.gov

Secretary

Kelly Curran
(269) 591-0604
Kelly.Curran@pokagonband-nsn.gov

Member at Large

Alex Wesaw
(269) 462-1170
Alex.Wesaw@pokagonband-nsn.gov

Member at Large

Andy Jackson
(269) 783-9340
Andy.Jackson@pokagonband-nsn.gov

Member at Large

Gary Morseau
(269) 259-1554
Gary.Morseau@pokagonband-nsn.gov

Member at Large

Anita Morales
(269) 479-6285
Anita.Morales@PokagonBand-nsn.gov

Member at Large

Mark Parrish
(269) 479-6283
Mark.Parrish@PokagonBand-nsn.gov

Member at Large

Steve Winchester
(269) 591-0119
Steve.Winchester@PokagonBand-nsn.gov

Elders Representative

Colin Wesaw
(269) 259-1555
Colin.Wesaw@PokagonBand-nsn.gov

Executive Secretary

Melissa Rodriguez
Office (269) 462-4203
Cell (269) 591-9521
Melissa.Rodriguez@PokagonBand-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair

Judy Winchester
(269) 462-1578
Judy.Winchester@PokagonBand-nsn.gov

Vice Chair

Julie Dye
(269) 462-1004
Julie.Dye@PokagonBand-nsn.gov

Secretary

Judy Augusta
(269) 783-6304
Judy.Augusta@PokagonBand-nsn.gov

Treasurer

Rhonda L. Keene
(269) 519-6224
Rhonda.Keene@PokagonBand-nsn.gov

Member at Large

Cathy Ford
(269) 783-9380
Cathy.Ford@PokagonBand-nsn.gov

Guidelines for Pokégnek Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in *Pokégnek Yajdanawa*. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to *Pokégnek Yajdanawa* are not original.

Anonymous or “name withheld” submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria;

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band’s or a supervisor’s authority, or impairing of working relationships; and
6. Absolutely no political campaigning is allowed.

POKÉGNEK BODÉWADMIK LANGUAGE & CULTURE

Native Nations Youth Council

Do you want to be more involved with your tribe?
Have you considered joining the Youth Council?

We meet at 10 a.m. the second Saturday each month in the Community Center.

Pokagon Citizens ages 12–24!

Develop future tribal leaders

Promote and develop Potawatomi culture, language and identity

Raffles at every meeting

Team building

Provide a voice for Pokagon youth

Community service projects

For more information or to join, please contact Rebecca Williams at (269) 462-4296 or Rebecca.Williams@PokagonBand-nsn.gov or Polly Mitchell at (269) 462-4294 or Polly.Mitchell@PokagonBand-nsn.gov.



POKÉGNEK BODÉWADMIK LANGUAGE & CULTURE + HEALTH SERVICES + EDUCATION

Gdedésék

Little Otters

After School Program for Tribal youth ages 5-11

September - May | Thursdays 4 p.m. - 6 p.m.
Family Activity Center

Weekly activities will include:

Seasonal teachings, language, wellness, nutrition, and outdoor activities
A healthy meal is available for all youth attending the program.

Program space is limited. If your child is interested in attending Gdedésék please contact Rebecca Williams for more information or registration.

For more information, please contact Rebecca Williams at (269)462-4296 or Rebecca.Williams@PokagonBand-nsn.gov or contact Susan at Susan.Doyle@PokagonBand-nsn.gov contact



POKÉGNEK BODÉWADMIK LANGUAGE & CULTURE

People of The Lake

Tuesdays beginning SEPT 9, 2020
3:30 P.M. to 5:30 P.M.
Language and Culture building
59291 Indian Lake Road
Dowagiac, MI 49047

This after-school program serves youth ages 12-18 years of age. Youth will be provided with seasonal teachings, introduction to Potawatomi Language & Culture, Seven Grandfather teachings, and spending time with their Pokagon peers.

Youth will be provided cultural teachings, outdoor and teambuilding activities, nature walks, fishing and occasional field trips.

Dinner is available for all youth attending the program. If you need transportation, please contact Youth Services Coordinator.

For more information, please contact Daniel Stohrer at (269) 462-5844 or Daniel.Stohrer@PokagonBand-nsn.gov



DEPARTMENT OF LANGUAGE & CULTURE



MKEDÉKÉWEN

Pokagon Potawatomi Fall Fasting

A RITE OF PASSAGE
FOR YOUNG BOYS, GIRLS, WOMEN & MEN

The Department of Language & Culture and traditional healer Keith Smith invites citizens and their families to participate in Mkedékéwen for a rite of passage.

If you or your child are interested in participating, please contact Rebecca Williams at Rebecca.Williams@PokagonBand-nsn.gov or (269) 462-4325.

OCTOBER 2020
RODGERS LAKE CAMPGROUND

