

# Pokégnek Yajdanawa

BONUS LEGISLATIVE EDITION MINUTES

nmégwzé gizes [lake trout moon] August 2020



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Check out the  
New Storm Shelters

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Renewal Reminder

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Sports Betting at  
Four Winds Casinos



## Pokagon Citizen Renee Gallagher Becomes A Tribal Police Officer



Pokagon Citizen, Renee Gallagher's trek to be a Tribal Police Officer began more than year ago. Renee was given a pre-interview and did some ride-a-longs to make sure this was something she wanted to do. She continued to be interested and asked good questions about being a police officer. As a result, she applied for a Tribal Police Officer position and was given a formal interview.

The local Regional Police Academy at Kalamazoo Valley Community College was not going to have another academy until January of 2020. Renee was not turning 21 until just before the academy started, so she could not have gone to the academy before then. Therefore, Renee was hired on as a Cadet and worked for the Pokagon Tribal Police starting in October of 2019. During that time, she had to apply for the Police Academy, go through some written pre-testing as well as physical agility testing. Of course, she passed everything without any problems and was accepted into the Regional Police Academy that started in January of 2020.

The Police Academy is a full-time, 16 week program which runs Monday through Friday from 6 a.m. to 6 p.m., starting early morning with physical agility and tactics and at times, running into the evening for some night drills and firing range. Renee was due to graduate from the academy in

*Please turn to Section A page 6*

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POKAGON BAND OF POTAWATOMI



## Chairman's Corner



Bozho.

Thank you for taking the time to read our August newsletter. We're continuing to improve our communication efforts and I hope you are also visiting the Office of the Tribal Council section of the Pokagon website to read our weekly updates. Questions are always welcome, so please submit yours if you have one.

I have to begin by thanking outgoing council members Andy Jackson and James Olds for their work on behalf of the tribal citizens. I am sure they wished for a different outcome, but their representation of the citizens was noteworthy. I have talked with both and asked them to stay involved with the tribe and continue their work. Best of luck to both in their next chapters.

The flip side now is to welcome incoming council members, John Morseau and Brandon Rapp. Both have been engaged for some time but now they will see firsthand the work that goes into representing the citizens. Welcome aboard, we look forward to your participation.

Much has happened since we reopened our casinos on June 15, and very I'm pleased to report that as I write this letter in late July, the reopening has gone very well. Despite operating on a limited basis, all four properties have consistently been delivering a good financial performance. As expected, attendance numbers are lower than normal pre-COVID-19 dates, particularly with the 55 and over demographic, but spend per guest has been very strong. Guests continue to comply with temperature checks, wearing masks and practicing social distancing while in our casinos. Casino operations and the Gaming Commission continue to work with employees to ensure they feel comfortable, as well as complete contact tracing efforts and quarantine protocols for reported COVID-19 cases.

On another positive note, we were very excited to complete the launch of the Four Winds Sportsbook on Monday, July 13. We believe the sportsbook will generate additional revenue and enhance the entertainment experience for many of our guests that follow and bet on sports. All we need now is the return of the sporting world. We had a lot of interest from the media so far with more than 40 reports on the Four Winds Sportsbook. Please be sure to read the article on the Four Winds Sportsbook in this issue to learn more.

Although, casino revenue coming in has been very positive, we've still have a long way to go before we can reinstitute per capita payments and recall government employees back to work. It has been said several times, but I feel it is an important reminder that we will not be able to recapture our lost revenue. Per cap will resume when transfers recommence from the casino to the government. We are not expecting that to happen until the fourth quarter around October. I will be suggesting to the PGA that we review options in finding ways to hasten transfers to the government. It is important to get our people back to work and taking care of their families.

I've said from the very beginning that we will not put revenue in front of lives, and in working closely with the Gaming Authority, Gaming Commission, Health Task Force and casino operations team, I'm very satisfied with our preparedness and ability to operate in a restricted manner that not only protects the health and safety of our guests, but also our employees. With the appearance of a resurgence, our preparation is paying dividends. I hope we can continue to weather the storm and continue to increase our profitability at the properties.

The recent resurgence of COVID-19 this summer has certainly been cause for concern due to the potential impact it could have on our community and employees. If circumstances were to arise causing us to reclose our casinos, we would be in a dire financial position. Marchell Wesaw, Ed Williams and the Finance Board are continuing to work diligently to navigate the restrictions on incoming CARES money from Federal Government and figure out how we can use it for various purposes without penalty. Any mistakes with how this money is used could prove to be very costly. Please understand your Tribal Council is working hard to do the best we can with what we have to make good decisions.

Please continue to protect yourself and others from the spread of the virus. As many people across the country choose to venture out, we must be reminded that our behaviors can impact the health and safety of others. Please wear a mask while in public, get a COVID test if you have any symptoms and please take proper precautionary measures when interacting with those who fall into the

high-risk category, particularly elders. To that end, Council is weighing how to handle previous in-person activities like swearing in new Council members from the election. Ultimately some compromises may need to be made, but healthy and safety will continue to be our top priority.

Before I close, I have to give a shout out to Jody Osbon. Jody has been acting as the Government Manager while Jason has been on FMLA. Jody has done an outstanding job and helped immensely in our improved communications. There are many of our employees who have done outstanding work, but I wanted to publicly recognize Jody for her effort and long hours. I wish to thank her family also as I know that she has worked late nights and weekend, along with many others. Chi-Migweth.

Until next time, please remember we have much to be thankful for and we will get through this together. As always, I appreciate the suggestions that have been provided, I take all input seriously, and I hope it continues. Remember, "It is a great day to be a Pokagon," my door is always open, and my phone is always on. I return all my phone calls.

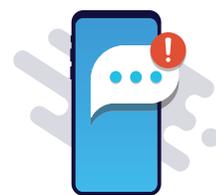
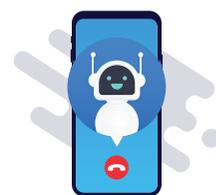
Migwèth,

Matthew Wesaw  
Tribal Council Chairman

## Beware of COVID-19 Related Scams

If persistent robocalls and phishing emails and texts weren't enough, the impact of COVID-19 has also caused large amount of new threats to steal your money and personal information. Scammers are more creative than ever and are now using COVID as an excuse to contact you.

**Here are five things you can do to avoid Coronavirus scammers:**



- 1. Don't answer robocalls.** If you don't recognize the phone number, let it go to voicemail. If it's a personal call they will leave a message. Robocallers usually won't leave a message or their automated systems will leave a recording. The IRS does not contact people by phone or threaten to involve the police if people own money.
- 2. Don't reply to suspicious texts.** If you don't recognize the source of a text, don't respond and delete it. Responding to the could result in more texts and charges on your cell phone bill.
- 3. Don't reply to suspicious emails.** Although some emails may appear legitimate, look at the email address of the sender. This will usually be an indication that is its phishing scam or worse. You can also block the sender so you don't receive any emails from them in the future.
- 4. Never give out your personal information.** If you receive a call, text or email requesting your personal or financial information, do not respond. The IRS will not contact you in this manner. If an organization claims you owe them money, ask them to provide proof in writing. Always research the source of the inquiry thoroughly before responding.
- 5. Ignore offers for COVID vaccinations and home test kits.** Scammers that offer products to prevent or treat COVID have no proof that they work.



## New Storm Shelter Installed At The Rodgers Lake Campground

We are excited to announce that a new storm shelter that was ordered last year has been installed at the Rodgers Lake Campground to protect youth and Citizens during future summer camps! The Storm Shelter was approved and purchased with General Fund dollars in 2019 prior to the COVID-19 pandemic.

Campers are particularly susceptible to harm during high-wind and tornado events because of their physical vulnerability. There have been numerous incidents across the country where campers have been injured or killed due to flying debris, falling trees and high winds moving large objects.

The shelter is capable of withstanding a tornado and can hold up to 80 people! It has a toilet, ventilation fans, and a backup generator which is housed in its own tornado proof cover. The Storm Shelter has two doors, one at each end in case one becomes blocked. The design meets FEMA requirements, which mandates safety standards and how the doors operate.

The shelter was built in Alabama by Safe-T-Shelter company and trucked to Michigan.



## Veteran Voice



Bozho Jiyak from the Pokégnek Bodewadmik Ogitchedaw! As the world slowly returns to normal, we are continuing our commitment to stay connected with our community. This month we are highlighting a member of our elected board, Derek Brunell. We hope you enjoy reading about Derek and some of his experiences.

Derek was born in the capital city of Honolulu, Hawaii on the south shore of the island of Oahu. His parents, Paul R. and Margaret C. Brunell, welcomed him into this great world on June 18, 1972. Derek was born into a family with a proud heritage of military service.

His grandparents, Mark and Teresa Alexis, endured the hardships of WWII. His grandfather fought in the second great war as a member of the Army Air Corp. His bravery and fortitude were repeatedly tested as he climbed into the 4-foot plexiglass confinements of a B-29 belly gunner. That sense of duty was passed down to Derek. Additionally, his dad served in the military and spent time helping the 9th tactical intelligence squadron of the U.S. Air Force. It is no surprise that his brother enlisted in the Navy, his cousins and friends were in various branches of the military, and Derek took the oath on December 14, 1992.

Derek knew he would one day enlist. He had such a strong family tradition that he felt a sense of duty to service in the military. The call beckoned Derek. The honor of protecting and serving his country was irresistible. He followed his brother into the Navy where they were both enlisted in submarine service. His brother was a fire control technician gunner and Derek chose to be a machinist mate. The sea was calling, and Derek was destined to see how far it goes.

Derek was stationed on one of the world's third largest class of submarines, an Ohio-class cruise missile submarine. The USS FLORIDA is an 18,750-pound submarine that is over 550 feet long and can travel almost 30 miles per hour at a depth of 800 feet below the surface. They can stay under water for as long as their crew is healthy and has food. Their range is unlimited. Derek spent six months on this behemoth and made friendships that will last a lifetime.

Derek completed his military obligation on January 25, 1995. His favorite part of the military was the comradery. Derek has been out of the Navy for over fifteen years yet still hangs-out and talks with his crewmates. The bonds of friendship endure.

Derek was asked to join the Ogitchedaw when the group was still in its infancy. He wasn't ready at the time but continued to observe from the sidelines. When the time came to make a difference, Derek was ready. He began helping at events and soon discovered the group offered him the comradery he cherished with the Navy. He was quickly engulfed in the brotherhood and family of the group.

Derek would like to let our youth know the military can help in many ways. It is one of the greatest opportunities of your life. It can help you see the world while making friends throughout the globe. Many military members gain life experiences they would never get without their service. However, Derek wants to warn our youth that the military is not for everyone: it takes dedication and commitment. As with most things in life, you get out of it what you put in.

He recently spoke with a young man who had limited his choices in life and didn't know what to do with himself. After speaking with Derek, he made the decision to become a combat medic in the U.S. Army National Guard. He is now getting his college paid for and is on a good path. Derek was able to attend his going away party and is excited to go watch him graduate from basic training. If restrictions prevent visitors from attending, Derek is sure to hear from the newly minted soldier upon his training graduation.

If you would like to talk to Derek (or any of our Ogitchedaw members) to learn more of their story, please contact the Ogitchedaw group. Igwein to Derek for sharing about his background and part of his journey. This article was written based on a phone interview. If you would like to learn more about the Ogitchedaw or how you can be more involved, please contact us at: veterans.chairman@pokagonband-nsn.gov. Although there are currently no events planned, there is still a lot happening within our group. We look forward to sharing more with you next month.

Chi Migwetth,

Pokégnek Bodewadmik Ogitchedaw

## Editor's note

Due to ongoing challenges related to COVID-19, the Legislative Edition has been combined with the Monthly Newsletters. This change will remain in effect for the foreseeable future. This will help reduce printing costs while still maintaining timely sharing of information.

## PHS Update: Benefits of Breastfeeding



Traditionally, newborns were breastfed after birth. They were breastfed for at least 2 years and often longer. Nursing both a newborn and a toddler was very common among Native culture. Breastfeeding is the natural, physiologic way of feeding infants and young children, and human milk is the milk made specifically for human infants. Formulas made from cow's milk or soybeans (most formulas, even "designer formulas") are only superficially similar, and advertising which states otherwise is misleading. Breastfeeding should be easy and trouble free for

most mothers. A good start helps to ensure breastfeeding is a happy experience for both mother and baby. Feeding your infant provides more than just good nutrition. It also gives you a chance to hold your newborn close, cuddle them, and make eye contact. These are relaxing and enjoyable moments for you both, and they bring you closer together emotionally.

1. A proper latch is crucial to success.
2. The baby should be at the breast immediately after birth.
3. The mother and baby should room in together.
4. Artificial nipples should not be given to the baby.
5. There should be no restriction on length or frequency of breastfeeding.
6. Supplements of water, sugar water, or formula are rarely needed and should be used if ordered by the infant's physician.
7. Free formula samples and formula company literature are not gifts.

Breastfeeding protects infants and mothers in several ways, providing healthy lifestyles for both. Listed below are all of the ways breastfeeding helps and is protective to both mother and child. (these protective factors are not found in formula).

### The Breastfeeding Baby

- Immune System: Responds better to vaccinations. Human milk helps to mature immune system. Decreased risk of childhood cancer. Human milk contains antibodies and live cells which protect infants and children.
- Skin: Less allergic eczema.
- Joints and muscles: Juvenile rheumatoid arthritis is less common.
- Throat: Less likely to require tonsillectomies.
- Bowels: Less constipation.
- Urinary Tract: Fewer infections
- Digestive System: Less diarrhea, fewer gastrointestinal infections. 6 months or more of exclusive breastfeeding reduces risk of food allergies. Less risk of Crohn's disease and ulcerative colitis in adulthood.
- Appendix: Children with acute appendicitis are less likely to have been breastfed.
- Kidneys: With less salt and less protein, human milk is easier on baby's kidneys.
- Respiratory System: Breastfed babies have fewer and less severe upper respiratory infections, less wheezing, less pneumonia and less influenza. Decreased asthma.
- Mouth: Less need for orthodontics in children breastfed for a year. Improved muscle development of face. Subtle changes in the taste of human milk prepare babies to accept a variety of solid foods.
- Higher IQ: Cholesterol and other types of fat in human milk support the growth of nerve tissue.
- Endocrine system: Reduced risk of getting diabetes.
- Eyes: Visual acuity is higher.
- Ears: Fewer ear infections.
- Decreased chance of death due to Sudden Infant Death Syndrome (SIDS).
- Decreased chance of becoming obese later in life.

### Mother's Benefits of Breastfeeding

- Reduced risk of breast and ovarian cancer.
- Reduced risk of anemia.
- Protection against osteoporosis and hip fracture later in life.
- Helps return mother's body to its pre-pregnant state. Promotes uterine contractions, which helps the uterus contract back down to pre-pregnancy state. This helps to aid in decreased bleeding after pregnancy.
- Decreased chance of becoming diabetic.
- Decreases chances of getting postpartum depression or postpartum adjustment disorder.
- Have increased self-confidence and a very strong bond with their children.
- Women who breastfeed for a year or more are 10-15% less likely to develop high blood pressure, diabetes, high cholesterol, and cardiac disease when menopausal than women who had been pregnant, but never breastfed.

\*A newborn baby has only three demands. They are (1) warmth in the arms of its mother, (2) food from her breasts, and (3) security in the knowledge of her presence. Breastfeeding satisfies all three.

If you would like breastfeeding support for you or your family member please contact Elizabeth Leffler at (269) 462-4406.

### Fact Sheet: The Surgeon General's Call to Action to Support Breastfeeding

The Surgeon General's Call to Action to Support Breastfeeding outlines steps that can be taken to remove some of the obstacles faced by women who want to breastfeed their babies.

#### How many American women breastfeed their babies?

- Three out of four mothers (75%) in the U.S. start out breastfeeding, according to the Centers for Disease Control and Prevention's 2010 Breastfeeding Report Card.
- At the end of six months, breastfeeding rates fall to 43%, and only 13% of babies are exclusively breastfed.
- Among African-American babies, the rates are significantly lower, 58% start out breastfeeding, and 28% breastfeed at six months, with 8% exclusively breastfed at six months.
- The Healthy People 2020 objectives for breastfeeding are: 82% ever breastfed, 61% at 6 months, and 34% at 1 year.

#### What are the health benefits of breastfeeding?

- Breastfeeding protects babies from infections and illnesses that include diarrhea, ear infections and pneumonia.
- Breastfed babies are less likely to develop asthma.
- Children who are breastfed for six months are less likely to become obese.
- Breastfeeding also reduces the risk of sudden infant death syndrome (SIDS).
- Mothers who breastfeed have a decreased risk of breast and ovarian cancers.

#### What are the economic benefits of breastfeeding?

- Families who follow optimal breastfeeding practices can save between \$1,200-\$1,500 in expenditures on infant formula in the first year alone.
- A study published last year in the journal Pediatrics estimated that if 90% of U.S. families followed guidelines to breastfeed exclusively for six months, the U.S. would annually save \$13 billion from reduced medical and other costs.
- For both employers and employees, better infant health means fewer health insurance claims, less employee time off to care for sick children, and higher productivity.
- Mutual of Omaha found that health care costs for newborns are three times lower for babies whose mothers participate in the company's employee maternity and lactation program.

**What obstacles do mothers encounter when they attempt to breastfeed?**

- Lack of experience or understanding among family members of how best to support mothers and babies.
- Not enough opportunities to communicate with other breastfeeding mothers.
- Lack of up-to-date instruction and information from health care professionals.
- Hospital practices that make it hard to get started with successful breastfeeding.
- Lack of accommodation to breastfeed or express milk at the workplace.

**What can the health care community do?**

- More hospitals can incorporate the recommendations of UNICEF/WHO's Baby-Friendly Hospital Initiative.
- Provide breastfeeding education for health clinicians who care for women and children.
- Ensure access to International Board Certified Lactation Consultants.

**What can employers do?**

- Start and maintain high-quality lactation support programs for employees.
- Provide clean places for mothers to breastfeed.
- Work toward establishing paid maternity leave for employed mothers.

**What can community leaders do?**

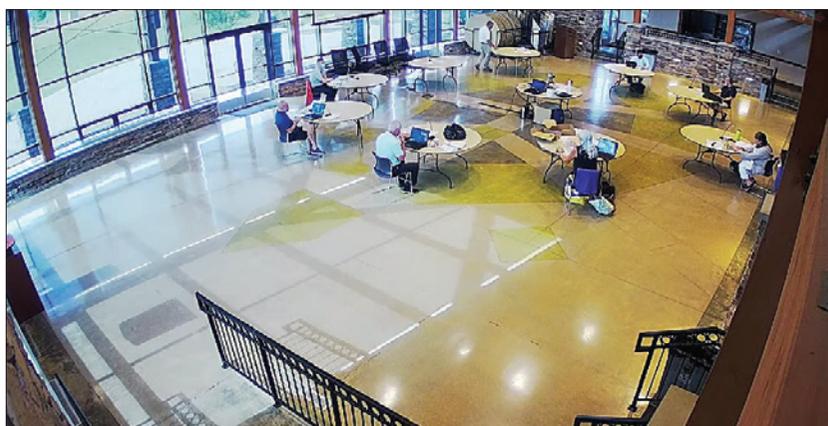
- Strengthen programs that provide mother-to-mother support and peer counseling.
- Use community organizations to promote and support breastfeeding.

**What can families and friends of mothers do?**

- Give mothers the support and encouragement they need to breastfeed.
- Take advantage of programs to educate fathers and grandmothers about breastfeeding.

**What can policymakers do?**

- Support small nonprofit organizations that promote breastfeeding in African-American communities.
- Support compliance with the International Code of Marketing of Breast-milk Substitutes.
- Increase funding of high-quality research on breastfeeding.
- Support better tracking of breastfeeding rates as well as factors that affect breastfeeding.



## Limitations On In-Person Meetings Continues Due To COVID-19

Due to ongoing health and safety concerns from COVID-19, and upon the recommendation of the Health Task Force and approval from Tribal Council, in-person Pokagon Government meetings will continue to be held on a limited during the month of August. As you can see in following picture from a recent Finance Board meeting, social distancing measures require a large amount of space, even for small groups. An in-person Annual Meeting would require a very large space to safely accommodate a significant number of Pokagon Citizens. Additionally, access to restrooms and other facilities would create additional challenges. The Pokagon Tribal Council appreciates your continued patience as we evaluate alternatives and utilize telephone conference calls and video conferencing through Microsoft Teams. Migwëthh.

## Do We Have Your Correct Information In Our System



**CHI ISHOBAK**



At Chi Ishobak we do our best to communicate with our clients. Recently, we have received a lot of returned mail. If you have not updated your contact information, including mailing address, phone number or email, please contact us at your earliest convenience to do so.

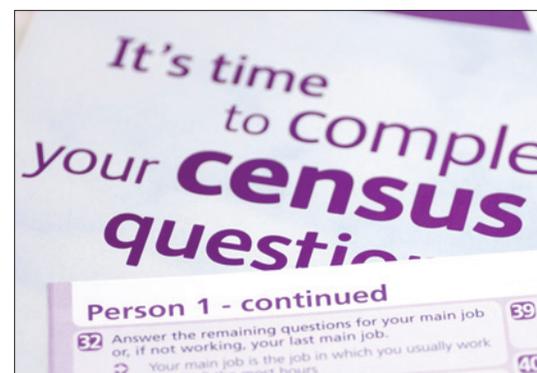
Contact us at (269) 783-4157 or [info@chiishobak.org](mailto:info@chiishobak.org) to update your information today!

Five hundred years ago the Potawatomi people were proud and self-sufficient, with each family being able to provide for its basic needs. There was support from the community to assist those who couldn't provide for themselves, and an active economy that connected the villages of the tribe with other communities and nations.

It is the vision of Chi Ishobak to rebuild the Pokagon Band of Potawatomi as well as Indian Country, into supportive and nurturing communities, strong in language and culture, and with all tribal citizens provided the tools and opportunities needed for meaningful lives and self-sufficiency, whether through employment, self-employment, or traditional life-ways.

In working towards this vision, Chi Ishobak will carry out its mission with a sense of pride in ourselves and in the people we serve as a Native community, and with the aim to empower Tribal Citizens to build their ability to provide for themselves. At all times, Chi Ishobak will strive to carry out its responsibilities and succeed in its goals with the utmost integrity.

## 2020 Census: Your Participation Counts!



The 2020 Census is underway. As mandated by the U.S. Constitution, the federal government has counted the U.S. population every 10 years since 1790. The 2020 Census will count all 50 states, the District of Columbia, and five U.S. territories (Puerto Rico, American Samoa, the Commonwealth of the

Northern Mariana Islands, Guam, and the U.S. Virgin Islands).

The Census provides critical data that lawmakers use to determine how much federal funding goes to hospitals, fire departments, schools, roads, and other resources.

The results of the Census also determine the number of seats each state will have in the U.S. House of Representatives. The data is also used to draw congressional and state legislative districts.

The Census is very important for Pokagon Citizens as it not only provides an opportunity to showcase how our community has grown, but also to focus attention on what our needs are.

When completing your Census, please be sure to complete the question regarding Tribal Affiliation to ensure you are counted as a Citizen of the Pokagon Band.

You will have three options for responding: online, by phone, or by mail.

The U.S. Census Bureau is also recruiting individuals to fill hundreds of thousands of temporary positions across the country to assist with the 2020 Census count. If you are interested in applying to assist with the 2020 Census, you can do so by visiting the jobs section of the U.S. Census Bureau website: [2020census.gov/jobs](https://2020census.gov/jobs).

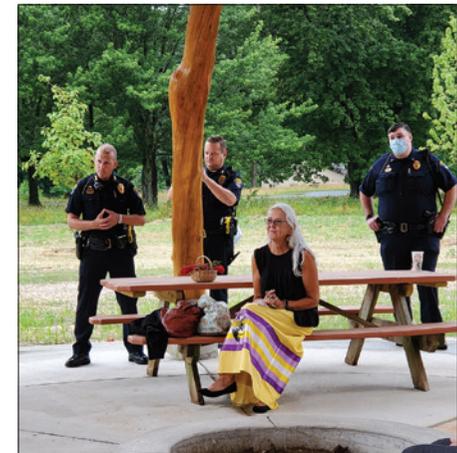
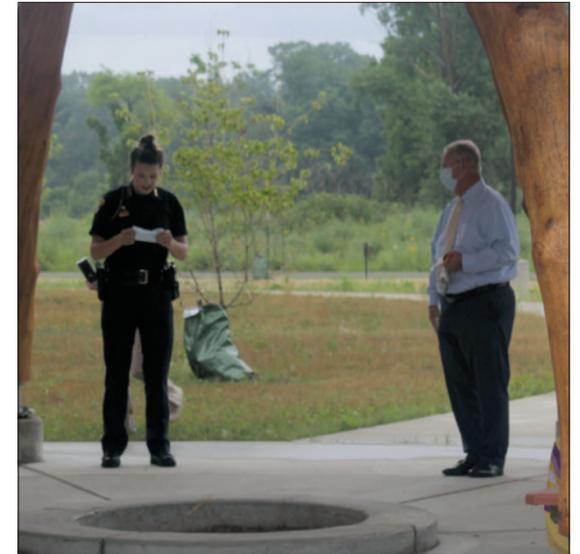
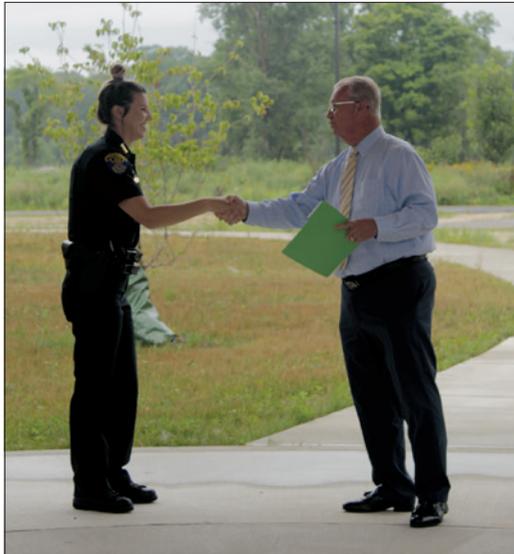
## Pokagon Citizen Renee Gallagher Becomes A Tribal Police Officer, *continued from page one*

May 2020, but due to the COVID-19, the academy took a several week hiatus in early April. There was discussion about completely re-starting the 16 week program at a later date if they were gone for an extensive period of time. The academy, after much thought, discussion and safety measures being put in place, decided to restart.

The academy normally has a formal graduation, but due to COVID-19, they chose not to. Renee had to take her State test last week in order to be licensed as a Michigan Police Officer through MCOLES (Michigan Commission on Law Enforcement Standards). Renee did take her test, passed her state exam and received her certificate of graduation on Thursday, July 9. A small ceremony for her took place at the Peace Keeping area outside Tribal Court. Renee was pinned (had her badge formally placed on her shirt) by her mother and Chief Lux swore her in

as a Tribal Police Officer. In attendance were many of her family members, several Tribal Police Officers, Stacey Rock and Andy Jackson, both of who have been very influential in Renee's life early on and helping her to decide on Law Enforcement. Both spoke about Renee and both had Tribal gifts for her.

Renee officially started her job as a full-time Tribal Police Officer on Monday, July 13. She will undergo 12 weeks of Field Training with trained Field Training Officers before she graduates to being on her own as a Tribal Police Officer. We are very proud of Renee and are very excited about her joining the Tribal Police Department family. Renee is very driven and focused and there is no doubt she will make a very good police officer and member of our family in support of the Pokagon Tribal Community.



### Notice of Open Bidding Period for Request for Proposals (RFP) for the Community Assessment for the Pokagon Tribal Victim Services Set-Aside Program (Change of Dates)



The Pokagon Band Department of Social Services, through the Tribal Victim Services Set-Aside Program grant from the Office of Victims of Crimes (OVC) in the Department of Justice (DOJ), is seeking a vendor for a Community Assessment for the Pokagon Tribal Victim Services Set-Aside Program. The open bidding period is July 31 - August 31. (This is a change and longer period from the previous announcement).

RFP information can be obtained during the open submission period through contacting Marie Willis, Project Coordinator at Marie.Willis@PokagonBand-nsn.gov. The RFP information will also be available on the Pokagon Website during the open bidding time.

### Michigan Indian Legal Services Seeks Help To Identify Highest Priority Services For Low-Income Native Americans

Michigan Indian Legal Services (MILS) provides legal services to income-eligible individuals and tribes, advocates for the rights of individuals that advance systems of justice, and works to preserve Indian families through state and tribal courts.

The organization is asking for your feedback on an important survey to identify the highest priorities in legal services for low-income Native Americans. MILS will use the results to prioritize services for the next seven years, so your participation is extremely important. Responses submitted will be anonymous.

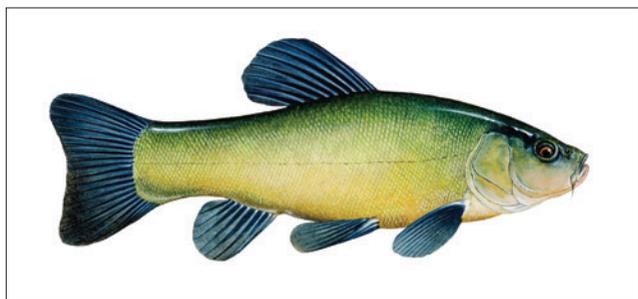
MILS is also offering a drawing of seven \$100 gift cards for those who complete the survey.

Drawing dates are August 1, October 1, December 1, February 1, April 1, June 1, and September 30.

The survey takes about 15 minutes to complete and you can access going to the following link: [https://www.surveymonkey.com/r/mils\\_needs\\_assessment](https://www.surveymonkey.com/r/mils_needs_assessment)

More information on Michigan Indian Legal Services can be found at [www.mils3.org](http://www.mils3.org).

## What's that Invasive Species? Tench (*Tinca tinca*)



Tench (*Tinca tinca*) is a freshwater member of the carp family that is native to Europe and parts of western Asia. Tench have been established in 40 U.S. states in multiple waterbodies. Before

this fish was determined to have a negative effect on native species, it was historically stocked in ponds in the late 1800s. Since then, introductions have occurred via intentional release, and via flooding and pond failures across the U.S. Tench can live in low oxygen, degraded environments in lakes with weedy or mucky bottoms, surviving conditions that many native fishes are unable to survive in. They even bury themselves in the muck to overwinter in cold climates. Tench eat aquatic insect larvae and mollusks, competing for food with native fishes. Tench are deep olive in color to golden tan, with red-orange eyes. They also have a small barbell at the corners of their mouth. If you believe you have identified Tench on tribal properties, please take as many pictures as possible, contact the Pokagon Band Department of Natural Resources, and report where the fish was located.

## What's that Edible/Medicinal Species? Allegheny and Bristly Blackberry (*Rubus allegheniensis* or *Rubus setosus*)



The Allegheny blackberry (*Rubus allegheniensis*) or bristly blackberry (*Rubus setosus*) are native to Eastern North America and you may be lucky enough to find them in your back yard. Wild blackberries, like raspberries, are in the rose family, so they have flowers that are similar to those found on wild roses. The flowers are white with five petals. Wild blackberries can grow in partial to full sun areas on well-drained soils. However, the bristly blackberry can also be found in quite wet places along marshes, swamps, and bogs. Therefore, in almost any habitat you are in you may be able to find blackberries. Blackberry leaves are compound, with 3 to 5 leaflets. Blackberries will ripen from green to pink, followed by red and reddish purple, to a final dark purplish black. In Michigan, blackberries ripen in late June thru early July. Blackberries are different than black raspberries, although they are sometimes

confused for one another. One notable difference is when the fruit is picked. When a blackberry is picked the berry is complete and leaves a flat receptacle, while a black raspberry leaves behind a rounded receptacle and the berry is thimble-like in shape. Blackberries can be tested for ripeness by gently pulling on them. If the fruit easily gives way from the plant, then they are ripe. The fruit can be eaten as is, or utilized in jams, jellies, pies and most other berry recipes. As with any new edible or medicinal, please ensure that you have a positive identification before use and utilize in small quantities at first to make sure there are no allergic or adverse reactions.

## Mno-Bmadsen and Chi-Ishobak Team Up For Virtual Economic Gathering For All Potawatomi Families!

Mno-Bmadsen LLC and Chi-Ishobak Inc have once again teamed up to host an economic gathering for all Potawatomi families! In 2019, the day-long event was held at Four Winds Casino in New Buffalo. In 2020, current public health concerns have prevented us from hosting an in-person event, but Potawatomi are resilient people and we have adapted by transitioning the event online. The online Potawatomi Economic Gathering (PEG) is a collaborative effort featuring a monthly webinar series, virtual trade show, and the return of the Good Path Awards!

The PEG Webinar Series will focus on small business ownership and will take place on the Zoom telecommunication platform. Interested parties may participate in the free training sessions from the comfort of their own home anywhere in the world! Training sessions are designed to benefit both new and experienced small business owners and will cover topics such as marketing strategies, financial planning and more. The first webinar, "Marketing Strategies and the Power of Social Media," is scheduled for Thursday, Aug 20th at 3 p.m. EST. This webinar will be facilitated by Pokagon Citizen and marketing expert Meahgan Pear. Meahgan is the National Marketing Director for BDO, the 5th largest accounting firm in the world. She has a passion for helping companies express their core values in a creative way and is honored to be a part of the first PEG webinar! The second installment on the PEG Webinar Series, "Native Artist Professional Development," will be facilitated by the First Peoples Fund (FPF) on Thursday, September 24th at 1 p.m. EST. FPF educators will provide tribal artists professional development training. Artists will learn how to create a portfolio, reach their audience, market their art, price their art, apply for grants and more! This training is designed for emerging and professional artists alike. Registration is required for each webinar training and can be completed by visiting [www.PotawatomiEconomicGathering/webinar-series](http://www.PotawatomiEconomicGathering/webinar-series). Materials will be mailed for "Native Artist Professional Development" so make sure to register by Aug 24th. Check the website often as new training sessions will be announced every month through spring 2021!

The PEG Virtual Trade Show is a Facebook page dedicated to promoting Native American-owned businesses of southern Michigan and northern Indiana. It is an easy-to-use resource for those that want to support local Native American businesses. The Facebook page has businesses ranging from home improvement, retail, health and beauty, family entertainment, catering, and more. The diversity in the type of businesses owned by Native American families in our area is impressive! For small business owners interested in promoting their company with the PEG Virtual Trade Show, please email [Arianna.Morseau@mno-bmadsen.com](mailto:Arianna.Morseau@mno-bmadsen.com). There is no deadline to add new businesses, so email Arianna at any time.

The final element of the 2020 Potawatomi Economic Gathering is the return of the Good Path Awards! These awards are designed to promote individuals who positively contribute to the Pokagon community. Award recipients are chosen in the areas of leadership, entrepreneurship and who conduct themselves in the manner of the Seven Grandfather Teachings (Humility, Bravery, Honesty, Wisdom, Truth, Respect, Love). Nominees can be a Pokagon Citizen, spouse, or an enrolled citizen of another North American tribe. Award recipients will be honored with culturally meaningful gifts during a webinar later this year. The 2019 Good Path Award recipients were Clarence White for Lifetime Achievement, John Pigeon for Outstanding Leadership, David Martin for Outstanding Entrepreneurship, and Marcus Winchester-Jones for Outstanding Emerging Leader. Mno-Bmadsen is currently accepting applications for the 2020 Good Path Awards in the following categories: Leadership, Entrepreneurship, and Emerging Leader. There is no limit on the number of individuals one may nominate. The deadline to submit nominations is Tuesday, September 1, 2020.

For more information on PEG, visit [www.PotawatomiEconomicGathering.com](http://www.PotawatomiEconomicGathering.com). Register for a webinar, visit the virtual trade show, support local Native American-owned businesses, and nominate someone for a Good Path Award!

## Elder of the Month: Dr. Casey Church

*(This article was published in issue #17 of Fuller Magazine, which is published for the global community of Fuller Theological Seminary)*



Introduction: Leonard “Casey” Church (DIS ’15, MAICS ’04) is a member of the Pokagon Band of Potawatomi Indians of Southwest Michigan; he is of the Bear (Makwa) clan of Potawatomi on his mother’s side (the late Mary Church) and of the Crane (Jijak) clan on his father’s side (the late Leonard Church), of the Huron Band of Potawatomi. Casey’s Indian name

is Ankawawango, which means “Hole in the Clouds.” He is called an Ogitchida, meaning “warrior,” for his service in the United States Marine Corps. Religiously, he is a Banai, meaning “spiritual leader,” and a Pipe Carrier. Culturally, he is a Northern Traditional Dancer–Eagle Whistle Carrier. Casey has been married to Lora Church, a Navajo Native of Albuquerque, New Mexico, for 29 years and is the proud father of four daughters, named Shandiin, Alilee Bah, Nizhoni Moon, and Deezbah, and one son, Bahozhoni. He is from Dorr, Michigan, and currently resides in Albuquerque.

Every year, Casey Church’s mother, Mary Church, Pokagon Potawatomi Elder, worked with her family as food vendors for the three local powwows held in their Michigan community in the spring, summer, and fall. Her family also regularly attended a Salem Indian United Methodist Church in Dorr, Michigan. One year, it was the new pastor’s first spring with the congregation, and Mrs. Church made

him aware of her family’s upcoming absence from services while they provided food for the powwows. The pastor folded his arms across his chest and said, “Mary Church, if you go to that event next week, don’t bother coming back to this church again.”

It was not the first time Casey and his family felt they needed to shed their Native American identity in order to be welcome in the church. “We were very Native at home,” says Casey of his upbringing. “But it was like when you stepped through the doors of the church, you had to leave all that behind.” Even though the church had been established

for Native people, Casey notes, “If you closed your eyes,” and noticed the smells, sounds, and general ambience, “there was nothing that would make you think it wasn’t a white church.”

These early experiences flickered inside of Casey for more than a decade but didn’t fan into a flame until his late 20s, when he attended a meeting with the Indian Workers Conference, a gathering of nine Native United Methodist churches in Michigan. That night, Casey was gazing at the white-haired elders on stage, realizing he was one of the youngest in the room, when he heard God speak: “Who is going to take their place?” Out loud, he responded, “I am.” Every head in the room turned toward him. With that statement of faith, Casey set out on his vocational path, unaware of the many obstacles ahead of him.

He knew there was a great need for more ministry among the Native American population—only 5 percent of Native Americans are professing Christians, according to Casey. “Any mission society would call that an unreached people group,” he points out. He was determined to change those statistics, but he also knew why so few of his people had been touched by the gospel: the most common evangelistic approach for the past several hundred years had required Native Americans to give up their cultural identity, to become “white models of Christians.” In many cases even today, he says, churches meant to reach

Native Americans do not allow “even a single cultural artifact into the services.” Casey had experienced this himself, and he wanted to do ministry for Native Americans in a way unlike anything he’d seen before. “As I read the Bible I didn’t see where it said I had to give up my Native identity to become a follower of Jesus,” he says. He references the Jerusalem Council in Acts 15 and the Jewish leaders’ decision that Gentiles did not have to obey the laws of Moses, be circumcised, and become Jewish—“they could be believers in Jesus and remain culturally native,” Casey says. Drawing a connection to Western missionaries evangelizing Native Americans, he says, “I thought the issue had been settled.” Just as Gentiles did not need to conform to Jewish customs, Native Americans don’t need to “obey Western Christian practices and become a white Christian” in order to follow Jesus.

The failure of Christian mission to Native Americans, demanding they give up their cultural ways, Casey believes, is “a carry-over from imposed assimilation practices of the 19th century designed to civilize the Indian.” His call to ministry, then, contained “a passion to right a wrong done to Native Americans.” But not everyone supported Casey’s desire to do ministry in a Native context. He planned to enroll in a school in Albuquerque, New Mexico, that described itself as an “Indian Bible College,” the same school from which his uncle had graduated some 40 years earlier. However, during a chat with the admissions team in which he shared his vision for ministry within Native American cultural contexts, Casey was met with resistance. “They said, ‘We don’t do ministry that way, and we will never do ministry that way.’”

After such a disappointing encounter, instead of enrolling at the bible college, Casey decided to study anthropology at a secular university. While working on his bachelor’s degree, he took courses in behavioral science, comparative religions, and the sociology, philosophy, and psychology of religion. From there, he enrolled in Grand Rapids Baptist Seminary and simultaneously started a church plant called All Tribes Gathering, using his contextual approach to ministry. “We opened our doors in June 1996 and 80 people came. A month later we leveled off to 60—we had a megachurch as far as Native churches go.” Casey was willing to try whatever he could to make the ministry’s expression of faith look, sound, smell, taste, and feel true to his Native American culture. “I experimented with every type of cultural expression from within my traditions that honored Christ,” he says. “Sometimes things worked and sometimes things didn’t work so well.”

The gathering was casual, with congregants wearing their usual clothing rather than suits, dresses, or patent leather shoes. Moccasins were common in the summer, or Native regalia for special occasions, such as when they held their meetings outdoors. Instead of sitting in rows “staring at the back of someone’s head while one person talked for 45 minutes,” the church gathered in a semicircle and always shared food as part of their meeting, having potlucks with dishes like wild rice, corn soup, and dishes made with venison. They employed the spiritual practice of smudging, burning bundles of dried sage and sweetgrass and using the smoke to symbolically purify a person or consecrate a space, and used Native flute music and powwow drum songs in worship. “So much of our culture was taken away,” says Casey. “I try to give it back.”

After four years leading the church plant and cultivating its leadership, Casey was ready to move on. He’d learned that around 75 percent of Native American people live in urban areas (contrary to popular belief that the majority live on reservations where, Casey notes, most Christian mission efforts are directed). The Church family moved to Albuquerque, the hometown of his wife, Lora, and the center of a region where tens of thousands of Native Americans live.

Around that time, Casey also started attending Fuller. He’d met some Fuller representatives at a recruiting event while in seminary in Michigan, which led him to enroll in the School of Intercultural Studies (then the School of World Mission). “We had a great conversation—they knew exactly the type of ministry I was trying to create,” he says. He began taking distance learning courses by listening to lectures on tape, and also traveled to the Colorado Springs and Pasadena campuses for intensives.

A groundbreaking moment in Casey’s vocational journey happened while attending a class in Colorado Springs taught by Dr. Shelley Trebesch, then an assistant professor of leadership and organizational development. “I don’t remember what she was teaching about,” he says, “but I’d been struggling internally with my call to be a pastor or missionary, thinking, ‘how can I undo hundreds of years of mistakes in evangelism to Native Americans by the white Christian church?’” He explains, “There exists a mistrust of ‘the white man’ and especially of their missionaries. Hundreds of years of abuse and atrocities, lies, and stealing have built so many barriers to sharing the true Christ with them.” As he wrestled



with this during the lecture, something welled up within him to the point that he was visibly disturbed. Dr. Trebesch noticed his changed countenance and called for a break, asking Casey and her TA to stay behind. “What happened next changed my whole ministry mindset,” he says.

Casey vulnerably shared his fears and conflicting feelings about becoming a missionary and aligning himself with organizations that had caused so much pain to his people. Their conversation started off quietly, but then something inside him snapped. “I just exploded,” he says. “I exploded in righteous anger, shouting and crying out about how the Christian church has hurt me and my people.” His anger turned into “a sobbing spell, which was cathartic,” and eventually he regained his composure. His professor and TA comforted him, and “in those moments, I released years of sadness and anger and gave them to Christ,” he says. “I felt the love of Jesus pouring out over me like warm water from my head to my feet.” His perspective shifted in that moment. “I could now continue my education knowing that when my people were hurting, so was Christ. He, too, wants to be known by my people through different methods and approaches to ministry.”

Over the past many years Casey has explored those different methods and approaches through his work with several organizations. Through his book entitled *Holy Smoke: The Contextual Use of Native American Ritual and Ceremony*, and by teaching classes with *NAITS: An Indigenous Learning Community*, Casey reeducates people and ministries on how to implement new models of reaching Native North Americans with the gospel. Further, *Holy Smoke* has been translated into Spanish at the request of Central and South American leaders with their own indigenous ministries, and it’s currently being translated into French for the large population of French-speaking First Nations people in eastern Canada. “There is a spiritual hunger among Native people,” Casey says, “and many are returning to their traditional religions because they have long provided spiritual connection to their understanding of the Creator.” His work takes many aspects from the traditional Native religious practices and creates a new approach that they can better understand. “Just as the Europeans created Christian expressions of faith from within their pre-Christian world that gave glory to Christ, Native people of North and South America can also create expressions of faith in Jesus,” he points out. “We need to let faith grow from the seed of Jesus planted within their own Native soil, not a transplanted model from the outside like we have done for hundreds of years.”

Today, one way Casey works to cultivate that seed of the gospel is by helping to lead family camps in Oregon, Virginia, and Canada, which include Native ceremonies and teachings, as well as traditional powwows. The camps provide a place “where Native people can experience an expression of their faith in Christ in a welcoming and safe environment,” he says. He has also started a new Native congregation in Albuquerque called *Good Medicine Way*, signifying the healing that comes when Jesus is presented—and followed—in a culturally sensitive way. His efforts are seeing fruit. After having the chance to worship and experience their faith in their own Native context, many people have told Casey, “This is the first time I felt like God really loves me—that God loves me as a Native person.”

## Important License Renewal Reminder from the Department of Natural Resources



Due to ongoing resource constraints caused by COVID-19, please call the Department of Natural Resources at (269)782-9602 to schedule an appointment to renew your hunting, fishing and gathering licenses.

You may also request to receive forms by mail and return them by postage paid stamped envelope or receive, complete

and return electronic forms by email.

More information on hunting, fishing and gathering licenses, including rules and regulations, can be found in the Department of Natural Resources section of the Pokagon website. Migwëthh.

[www.pokagonband-nsn.gov/government/departments/natural-resources/hunting-fishing-gathering](http://www.pokagonband-nsn.gov/government/departments/natural-resources/hunting-fishing-gathering)

## Letter from Chi Ishobak



### CHI ISHOBAK

We at Chi Ishobak hope this letter finds you and your families in good health as the country continues to move forward. This is an important reminder you need to be aware of.

As the economy continues to strengthen and gain momentum, Chi Ishobak’s Administrative Deferment Period is ending. Per our previous correspondence, the Administrative Deferment Period is effective from May 1, 2020, through July 31, 2020. Loan Payments will resume and are due August 1, 2020.

There have been substantial changes during the past few months. Mainly, the suspension of Per Capita Distributions by the Tribe due to the closing of Four Winds Casino Resort operations. As a reminder, Per Capita direct deposits are only a payment method. Not receiving Per Cap does not mean that you are not required to make your loan payments. You need to select an alternate payment method to satisfy your debt service.

#### What Do You Need To Do

Please choose the payment method below that you utilized prior to the COVID-19 Administrative Deferment to determine how you will make your loan payment(s) moving forward. If you have any questions, please contact us at (269) 783-4157.

#### Clients utilizing PER CAPITA

For clients utilizing Per Capita Distributions, you need to contact our office to discuss an alternative method of payment. Please note that if you do not contact us or if your contact information is not updated and we cannot communicate with you and loan payments are not made, your loan may become delinquent and may reach default status resulting in legal action.

#### Clients Utilizing ACH

Payments will continue to be deducted utilizing the bank account on file. If you wish to change accounts, please contact our office. Please note that moving forward, ALL loan payments will be due on the 1st or the 15th of every month. Please contact our office if your original payment date is not set up on either one of these dates for further discussion.

#### Clients utilizing ADP through Employee Payroll

Payment dates in August will vary depending on your employer. If you have been furloughed or are no longer employed with the company, we ask that you contact us as soon as possible to arrange a new preferred payment method.

#### Clients utilizing Four Winds Payroll Deduction

If you have remained employed or have recently been brought back into your position after being furloughed, no changes need to be made. If you are no longer employed with Four Winds Casino, we ask that you contact us as soon as possible to arrange a new preferred payment method.

#### Contact Us

We understand there is still a variety of situations that our clients are experiencing. While everyone is being affected in a different way, we need to do our best to move forward. We also realize you may have questions and concerns as we move forward, just know that we are here to work with our clients as much as possible within our capacity.

Please contact us by phone at (269) 783-4157 or email us at [info@chiishobak.org](mailto:info@chiishobak.org) to ensure that you are prepared to resume loan payments on August 1, 2020. We are maintaining limited office hours from 10:00 AM to 3:00 PM until further notice. We will be available to speak with you in person by appointment-only following restrictions and guideline recommendations by the CDC and the Tribe. Take care, be safe, and be healthy,

The Chi Ishobak Team

# Pokégnek Yajdanawa

nibnë gizes [summer moon] July 2020 | SECTION B



## Sports Betting Now Available at Four Winds Casinos Locations In Michigan

*Chicago Bears legend Steve McMichael placed the first bet*



The Pokagon Band and its Four Winds® Casinos were excited to announce the opening of the Four Winds Sportsbook on Monday, July 13 at 10 a.m. Eastern time. Guests can now place wagers on their favorite sports including basketball, football, hockey, baseball, soccer and more at Four Winds Casinos locations in Michigan including New Buffalo, Hartford and Dowagiac. Super Bowl Champion, Chicago Bears legend and ESPN personality, Steve “Mongo” McMichael, appeared at Four Winds New Buffalo to place the first bet.

Commenting on the introduction of the Four Winds Sportsbook, Tribal Council Chairman and CEO of the Pokagon Gaming Authority, Matthew Wesaw said, “Following the legalization of sports betting in Michigan, our casino operations team completed an extensive evaluation of potential partners to create the Four Winds Sportsbook. Ultimately, Kambi was recommended and the partnership was approved by the Pokagon Gaming Commission and Pokagon Gaming Authority. We are very excited that we now offer sports betting as part of our growing list of amenities at our casino locations in Michigan.”

Frank Freedman, Chief Operating Officer of the Pokagon Band’s Four Winds Casinos, added, “The Pokagon Band and its Four Winds Casinos continually strive to exceed expectations and enhance the entertainment experience of

our guests. We feel the Four Winds Sportsbook will add an additional level of excitement sports enthusiasts have been looking for. One of the reasons we partnered with Kambi is to simplify the wagering process through its Bring-Your-Own-Device program, which will enable guests to use their smartphone to start the betting process.”

Using their smartphones, guests can use their camera to scan a QR code to reach the Four Winds betting website. After making their bets, guest will then be given a new QR code to bring to the Sportsbook counter at Four Winds New Buffalo or the Guest Services Counter at Four Winds Hartford and Four Winds Dowagiac. The QR code will then be scanned and the bets will be placed.

Additionally, guests can place bets on one of 18 kiosks located at Four Winds New Buffalo or one of six kiosks located at both Four Winds Hartford and Four Winds Dowagiac.

On July 1, the Pokagon Band of Potawatomi’s Four Winds Casinos and Kambi Group plc, a leading global sports betting supplier, announced their partnership.

More information on the Four Winds Sportsbook can be found at [www.fourwindscasino.com/sportsbetting](http://www.fourwindscasino.com/sportsbetting).

## Notice of Open Positions | Election Board

**POSITION DESCRIPTION.** The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling one of the Two (2) Board member positions or One (1) Alternate member position on the Election Board. Provided below is information regarding the Election Board and how to be considered for an appointment.

**ELECTION BOARD AND ITS RESPONSIBILITIES.** The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

**QUALIFICATIONS.** To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.

**APPOINTMENT PROCESS.** Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. You must contact the Election Clerk, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.

**TIME COMMITMENT.** The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections,

**PETITIONS, AND RECALLS THAT WILL REQUIRE ELECTION BOARD ACTION.** General Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 p.m. and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

**STIPEND.** Board members and Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

**ETHICS REQUIREMENTS.** As Public Officials, Board members and Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at [www.PokagonBand-nsn.gov/government/codes-and-ordinances](http://www.PokagonBand-nsn.gov/government/codes-and-ordinances).

**HOW TO APPLY.** If you are interested in serving on the Election Board, you must provide a written statement of interest (identifying whether you are seeking a Board member or Alternate member position) along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan 49047

Fax: (269) 782-9625  
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: [Melissa.Rodriguez@PokagonBand-nsn.gov](mailto:Melissa.Rodriguez@PokagonBand-nsn.gov)

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

**DEADLINE.** This posting will remain open until both positions are filled.

**QUESTIONS.** If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at [www.PokagonBand-nsn.gov/government/codes-and-ordinances](http://www.PokagonBand-nsn.gov/government/codes-and-ordinances).

## Notice of Open Position | Salary Commission

**POSITION DESCRIPTION.** The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens to fill (3) Three vacancies on the Pokagon Band Salary Commission (“Commission”). The Commission is an independent board required by the Pokagon Band Constitution and created by the adoption of the Salary Commission Code (“Code”). The Commission is a five-person Commission and responsible for preparing recommendations to the Tribal Council regarding the compensation levels to be paid to the Tribal Council, Pokagon Band Judges, and such other elected or appointed positions as may be designated by the Tribal Council.

**TIME COMMITMENT.** The time commitment required to prepare for and attend Commission meetings and perform the business of the Commission will vary as the Commission meeting dates and times vary depending upon the needs of the Commission, which meets more often as the Commission prepares and presents their recommendations to the Tribal Council; however, the Commission meetings are typically held at the Pokagon Band’s Community Center in Dowagiac, Michigan. Apart from time spent at Commission meetings, Commission members may spend additional hours per month engaged in other Commission activities. The Code is available on the Pokagon Band’s website at: [www.PokagonBand-nsn.gov/government/codes-and-ordinances](http://www.PokagonBand-nsn.gov/government/codes-and-ordinances).

**COMPENSATION.** Commissioners are compensated in the amount of \$150 for attending each Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Commission business in accordance with the Pokagon Band’s Travel Policy.

**ELIGIBILITY.** To serve as a Salary Commissioner, a Pokagon Band citizen must:

- (a) Be at least twenty-five (25) years of age;
- (b) Not be incarcerated for any criminal conviction;
- (c) Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board and/or Melissa Rodriguez to relate to the furtherance of the Band’s tribal sovereignty rights; and
- (d) Not be a member of the Tribal Council, the Tribal Judiciary, the Election Board, the Ethics Board, an Officer of the Elders Council, or any Personnel Committee the Tribal Council may establish, or an employee of the Band.

**TERM.** Salary Commissioners are initially elected by the citizens to three-year terms of office.

**APPOINTMENT PROCESS.** Any Pokagon Band citizen interested in being appointed to the Commission must complete an “Authorization to Conduct Criminal Background Check” Form and pass a limited background check performed by the Pokagon Band Police Department to ensure that the citizen meets the qualifications to serve on Commission. A copy of the Form can

be obtained by contacting Melissa Rodriguez, Executive Secretary to Tribal Council by telephone at (888) 376-9988 or email at [Melissa.Rodriguez@PokagonBand-nsn.gov](mailto:Melissa.Rodriguez@PokagonBand-nsn.gov). All persons who wish to be considered for appointment to the Commission must be present at the meeting at which the Tribal Council will review the letters of interest and resumes; provided, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact Melissa Rodriguez, Executive Secretary to Tribal Council, who will share this information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Commission.

**HOW TO APPLY.** Citizens who meet the qualifications, and are willing to be considered for appointment to the Commission, must submit to the Pokagon Band, all of the following: (a) a letter of interest, (b) a current résumé, and (c) a completed “Authorization to Conduct Criminal Background Check” Form, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan 49047

Fax: (269) 782-9625  
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: [Melissa.Rodriguez@PokagonBand-nsn.gov](mailto:Melissa.Rodriguez@PokagonBand-nsn.gov)

Please note that if you have previously sought appointment to the Commission pursuant to any previous posting announcing a vacancy in the Commission, and you are still interested in seeking appointment to the Commission, you must reapply as provided in this Notice.

**ETHICS REQUIREMENTS.** As Public Officials, Salary Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Melissa Rodriguez, Executive Secretary to Tribal Council at (888) 376-9988 or by visiting the Pokagon Band’s website at: [www.PokagonBand-nsn.gov/government/codes-and-ordinances](http://www.PokagonBand-nsn.gov/government/codes-and-ordinances).

**DEADLINE.** This posting shall be open until all positions are filled.

**QUESTIONS.** All questions concerning the Commission, the Salary Commission Code, or this Notice may be directed to Melissa Rodriguez.

## Notice of Open Positions | Kee-Boon-Mein-Kaa Pow Wow Committee

**POSITION DESCRIPTION.** The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for One (1) Officer and Two (2) Alternate Positions for the Kee-Boon- Mein- Kaa Pow Wow Committee (the “Committee”). The Committee is responsible for planning and conducting the Kee- Boon-Mein- Kaa Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Memorial Day.

**TIME COMMITMENT.** The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Friday night through Sunday evening of the Pow Wow. Committee Members are expected to attend all Committee meetings, which are typically held at the Band’s Administrative Center located at 58620 Sink Road, Dowagiac, Michigan.

**COMPENSATION.** Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

**ELIGIBILITY.** All persons who wish to serve as a Member of the Kee-Boon-Mein- Kaa Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the pub

**APPOINTMENT PROCESS.** Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee

**TERM.** There is no limit to the number of terms a member can serve on the Committee.

**ETHICS REQUIREMENTS.** As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band’s website at [www.PokagonBand-nsn.gov/government/codes-and-ordinances](http://www.PokagonBand-nsn.gov/government/codes-and-ordinances).

**HOW TO APPLY.** Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan 49047

Fax: (269) 782-9625  
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: [Melissa.Rodriguez@PokagonBand-nsn.gov](mailto:Melissa.Rodriguez@PokagonBand-nsn.gov)

**DEADLINE.** This posting shall remain open until filled.

**QUESTIONS.** All questions concerning the Committee, or this notice maybe directed to Rhonda Purcell at [Rhonda.Purcell@PokagonBand-nsn.gov](mailto:Rhonda.Purcell@PokagonBand-nsn.gov)

## Notice of Open Positions | Pokagon Band Land Use Board

**POSITION DESCRIPTION.** The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill two (2) Alternate Member positions on the Pokagon Band Land Use Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) Board Members and two (2) Alternate Members.

**TIME COMMITMENT.** The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, and Alternate Members will be seated and vote in the absence of a Board Member(s). Board meetings are typically held at 3:30 p.m. at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. Board Members and Alternate Members also are expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at [www.PokagonBand-nsn.gov/government/codes-and-ordinances](http://www.PokagonBand-nsn.gov/government/codes-and-ordinances).

**COMPENSATION.** Alternate Members may be compensated as independent contractors for service to the Board, at rates established by the Tribal Council, only if seated at a Board meeting in the absence of a Board Member. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

**ELIGIBILITY.** All persons who wish to serve as an Alternate Member of the Board must: (a) be a Pokagon Band Citizen; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

**APPOINTMENT PROCESS.** Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Board must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Board.

**TERM.** While Alternate Members serve a term of three (3) years, one of the two appointments is to fill a vacancy for the remaining term of office that will expire on May 10, 2017. There is no limit to the number of terms that an Alternate Member may serve on the Board.

**ETHICS REQUIREMENTS.** As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at [www.pokagonband-nsn.gov/government/codes-and-ordinances](http://www.pokagonband-nsn.gov/government/codes-and-ordinances).

**HOW TO APPLY.** Please submit letters of interest along with a current résumé, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan 49047

Fax: (269) 782-9625  
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: [Melissa.Rodriguez@PokagonBand-nsn.gov](mailto:Melissa.Rodriguez@PokagonBand-nsn.gov)

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

**DEADLINE.** This posting shall remain open until filled.

**QUESTIONS.** All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or [Steve.Winchester@PokagonBand-nsn.gov](mailto:Steve.Winchester@PokagonBand-nsn.gov).

## Notice of Open Positions | Ggatenmamen Gdankobthegnanêk Pow Wow Committee

**POSITION DESCRIPTION.** The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for two (2) Committee member position and two (2) Alternate position on the Pokagon Band Ggatenmamen Gdankobthegnanek Pow Wow Committee (the "Committee"). The Committee is responsible for planning and conducting the Ggatenmamen Gdankobthegnanek Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Memorial Day.

**TIME COMMITMENT.** The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Thursday through Sunday evening of the Pow Wow. Saturday and Sunday are 12-hour day commitment. Committee Members are expected to attend all Committee meetings, which are typically held at the Band's Administrative Center located at 58620 Sink Road, Dowagiac, Michigan on the third Tuesday of the month.

**COMPENSATION.** Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. Alternates are not paid for attending meetings if the full Committee is present. In addition, Committee members and Alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

**ELIGIBILITY.** All persons who wish to serve as a Member of the Ggatenmamen Gdankobthegnanek Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

**APPOINTMENT PROCESS.** Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

**TERM.** There is no limit to the number of terms a member can serve on the Committee..

**ETHICS REQUIREMENTS.** As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at [www.PokagonBand-nsn.gov/government/codes-and-ordinances](http://www.PokagonBand-nsn.gov/government/codes-and-ordinances).

**HOW TO APPLY.** Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan 49047

Fax: (269) 782-9625  
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: [Melissa.Rodriguez@PokagonBand-nsn.gov](mailto:Melissa.Rodriguez@PokagonBand-nsn.gov)

**DEADLINE.** This posting shall remain open until filled.

**QUESTIONS.** All questions concerning the Committee, or this notice may be directed to Andy Jackson at [Andy.Jackson@PokagonBand-nsn.gov](mailto:Andy.Jackson@PokagonBand-nsn.gov).

## Notice of Open Positions | Pokagon Band Health Care Advisory Board

**POSITION DESCRIPTION.** The Tribal Council is seeking written statements of interest and résumés from interested individuals in serving on the Pokagon Band Health Care Advisory Board (the “Board”). The Board currently has (4) positions open. The Board was created by the adoption of the Health Care Advisory Board Act (the “Act”). As provided in the Act, the duties of the Board include to: (1) provide advice and recommendations to the Director of the Department of Health Services (“Department”) regarding issues and objectives of the Department; (2) review and approve operational policies and procedures of the Department; and (3) advise and make recommendations to the Director regarding operational concerns of the Department. The Board is comprised of seven (7) Board members. The Tribal Council is looking to make the initial appointments of seven (7) Board members.

**TIME COMMITMENT.** The time commitment required to prepare for and attend Board meetings and perform the business of the Board outside of meetings will vary depending on the needs of the Department. The dates and times of the Board’s meetings will vary, but at a minimum will occur quarterly and be held at 3:00 p.m. at the Band’s Health Services Building at 58620 Sink Road in Dowagiac, Michigan.

**ELIGIBILITY.** In order to be eligible to serve on the Board, you must:

- (1) be at least twenty-five years of age;
- (2) not be an employee of the Department;
- (3) not be a member of the Tribal Council; and
- (4) possess knowledge of Band history and culture, or a willingness to acquire such knowledge.

Additionally, the Act establishes the following minimum requirements for each of the seven seats of the Board:

- (1) One seat shall be held by a person who possesses: (a) a Doctor of Medicine or a Doctor of Osteopathic Medicine, and (b) a minimum of five years of management or supervisory experience in health care or health care administration;
- (2) One seat shall be held by a person who possesses: (a) a Doctor of Dental Surgery, a Doctor of Medicine in Dentistry, or a Doctor of Dental Medicine, and (b) a minimum of five years of management or supervisory experience in dentistry or dental administration;
- (3) One seat shall be held by a person who possesses: (a) a minimum of a Master’s Degree in public health, health care administration, or health care management and (b) a minimum of five years of management or supervisory experience in health care, health care administration, or public health;
- (4) One seat shall be held by a person who possesses: (a) a minimum of a Master’s Degree in behavioral health, and (b) a minimum of five years of management or supervisory experience in behavioral health care or behavioral health administration;
- (5) One seat shall be held by a person who possesses: (a) a minimum of a Master’s Degree in a health care related field, and (b) a minimum of five years of experience of teaching health care or health care administration, or a minimum of five years of management or supervisory experience in health care education;
- (6) One seat shall be held by a person who possesses either of the following: (a) (i) a Master’s Degree in accounting, finance, public administration, business administration, or nursing, and (ii) a minimum of five years of management or supervisory experience in public administration, business administration, health care administration, health care, or public health; or (b) (i) a Bachelor’s Degree in accounting, finance, public administration, business administration, or nursing, and

- (ii) a minimum of ten years of management or supervisory experience in public administration, business administration, health care administration, health care, or public health; and
- (7) One seat shall be held by a person who possesses: (a) a minimum of a Bachelor’s Degree in accounting, finance, public administration, business administration, or nursing and (b) a minimum of five years of management or supervisory experience in public administration, business administration, health care, health care administration, or public health.

Non-Band citizens may serve on the Board.

**TERM LENGTH.** Board members serve a three (3) year term of office. However, because these are the initial appointments to the Board, in order to achieve staggered terms, the initial terms of office will be of varying lengths between one (1) and three (3) years.

**COMPENSATION.** Board members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board members are compensated at a rate approved by Tribal Council. In addition, Board members shall be entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band’s Travel Policy.

**APPOINTMENT PROCESS.** Appointments to the Board are made by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the written statements of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider the appointments to the Board.

**HOW TO APPLY.** If you are interested in being considered for appointment to the Board, you must provide a current résumé along with a written statement of interest with your name, address, and telephone number by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan 49047

Fax: (269) 782-9625  
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: [Melissa.Rodriguez@PokagonBand-nsn.gov](mailto:Melissa.Rodriguez@PokagonBand-nsn.gov)

**QUESTIONS.** Questions concerning the Board may be directed to the Director of the Department, Matt Clay, at (269) 782-4141, or [Matt.Clay@PokagonBand-nsn.gov](mailto:Matt.Clay@PokagonBand-nsn.gov). The Act is available on the Band’s website at: [www.PokagonBand-nsn.gov/government/codes-and-ordinances](http://www.PokagonBand-nsn.gov/government/codes-and-ordinances).

**ETHICS REQUIREMENTS.** As Public Officials, Board members are subject to the Pokagon Band Code of Ethics. The Code of Ethics is available on the Band’s website at [www.PokagonBand-nsn.gov/government/codes-and-ordinances](http://www.PokagonBand-nsn.gov/government/codes-and-ordinances).

**DEADLINE.** The posting(s) shall be open until filled.

## Notice of Open Positions | Pokagon Development Authority, Board of Directors

**POSITION DESCRIPTION.** The Tribal Council is seeking letters of interest and résumés from persons interested in serving on the Board of Directors (“Board”) for the Pokagon Development Authority (“Development Authority”). The Board was created by the adoption of the Pokagon Development Authority Code (“Code”). As provided in the Code, the duties of the Board include to: (1) manage and carry out the duties and powers of the Development Authority, (2) manage and control the business, property, and affairs of the Development Authority, and (3) oversee the performance of the Executive Director of the Development Authority. The Development Authority’s objectives include increasing and diversifying the Pokagon Band’s non-gaming economic development. The Board is comprised of seven (7) Board members. The Tribal Council is looking to make the initial appointments of seven (7) Board members.

**TIME COMMITMENT.** The time commitment required to prepare for and attend Board meetings and perform the business of the Board outside of meetings will vary depending on the needs of the Board. The dates and times of the Board’s meetings have not yet been established, but the Code requires that regular meetings be held monthly and special meetings as needed.

**ELIGIBILITY.** In order to be eligible for appointment to, and to serve on the Board, you must:

- (1) possess expertise, knowledge, skill, and professional and personal experience which will contribute to the fulfillment of the duties of the Board; and
- (2) not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Tribal Council to relate to the furtherance of the Pokagon Band’s tribal sovereignty rights.

Additionally, the Code provides that up to two (2) non-Pokagon Band citizens may serve on the Board, provided that such non-Pokagon Band citizen has:

- (1) a minimum of ten (10) years’ experience in private sector management, business administration, accounting, or law; or
- (2) (a) a minimum of five (5) years’ experience in private sector management, business administration, accounting, or law, and  
(b) a bachelor’s degree from an accredited college or university.

**TERM.** Board members serve a three (3) year term of office. However, because these are the initial appointments to the Board, in order to achieve staggered terms, the initial terms of office will be of varying lengths between one (1) and three (3) years.

**COMPENSATION.** Board members are compensated for service to the Board at rates established by the Tribal Council. The current rate established by the Tribal Council for Board member compensation is \$150 per meeting (with an addition amount per meeting for certain officer positions). In addition, Board members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band’s Travel Policy. Board members are not Pokagon Band employees.

**APPOINTMENT PROCESS.** Appointments to the Board are made by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the written statements of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider the appointments to the Board.

**HOW TO APPLY.** If you are interested in being considered for appointment to the Board, you must provide a current résumé along with a written statement of interest with your name, address, and telephone number by one of the following methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan 49047

Email: [Melissa.Rodriguez@PokagonBand-nsn.gov](mailto:Melissa.Rodriguez@PokagonBand-nsn.gov)

**QUESTIONS.** Questions concerning the Board may be directed to James R. Olds, Tribal Council Treasurer, at (269) 479-6184 or [James.Olds@PokagonBand-nsn.gov](mailto:James.Olds@PokagonBand-nsn.gov). The Code is available on the Pokagon Band’s website at: [www.PokagonBand-nsn.gov/government/codes-and-ordinances](http://www.PokagonBand-nsn.gov/government/codes-and-ordinances).

**ETHICS REQUIREMENTS.** As Public Officials, Board members are subject to the Pokagon Band Code of Ethics. The Code of Ethics is available on the Pokagon Band’s website at: [www.PokagonBand-nsn.gov/government/codes-and-ordinances](http://www.PokagonBand-nsn.gov/government/codes-and-ordinances).

**DEADLINE.** The posting shall be open until filled.

## Notice of Open Position | Tribal Art Review Committee

**POSITION DESCRIPTION.** The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy of the Pokagon Band Tribal Arts Review Committee. There is (1) alternate position vacant. The Tribal Art Review Committee is responsible for procurement of artwork from tribal citizens for various tribal venues and events as well as mounting several art shows annually. The Tribal Art Review Committee meets on the first Monday of the month at the Community Center then following month the Committee meets on the first Saturday at Four Winds New Buffalo. Including meeting preparation, other Tribal Art Review Committee business, and time spent at meetings, members will spend approximately 5 hours per month fulfilling their responsibilities. The responsibilities of the Alternate include:

- (a) Read and review all documents and other information provided to Committee Members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee's purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledged; and
- (g) Perform such other duties as maybe be specified by the Committee, required under Pokagon Band Law or as expressly directed by the Tribal Council.

**COMPENSATION.** Tribal Art Review Committee Alternates are eligible to receive mileage for traveling to meetings. (If the Alternate is recognized and seated as a Committee Member for that meeting will receive the amount of 75.00 for that meeting.)

**ELIGIBILITY.** To serve as member of the Tribal Art Review Committee, a Band citizen must:

- (a) Be a Pokagon Band Citizen;
- (b) Be in the local area;
- (c) Be at least eighteen (18) years of age; (d) Be available to attend monthly meetings; and (e) Be able to travel for meetings.

**APPOINTMENT PROCESS.** Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Tribal Art Review Committee.

**HOW TO APPLY.** Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan 49047

Fax: (269) 782-9625  
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: [Melissa.Rodriguez@PokagonBand-nsn.gov](mailto:Melissa.Rodriguez@PokagonBand-nsn.gov)

**QUESTIONS.** Questions concerning the Tribal Art Review Committee or this Notice maybe directed to Angie Rice, Committee Chairwoman, by phone at (574) 993-1798 or by email at [Angela.Rice@PokagonBand-nsn.gov](mailto:Angela.Rice@PokagonBand-nsn.gov)

**DEADLINE.** This position shall be open until filled.

**ETHICS REQUIREMENTS.** As a Public Official, Tribal Art Review Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Melissa Rodriguez at (269) 462-4203 or [Melissa.Rodriguez@PokagonBand-nsn.gov](mailto:Melissa.Rodriguez@PokagonBand-nsn.gov), or by visiting the Band's website, [www.PokagonBand-nsn.gov](http://www.PokagonBand-nsn.gov).

## Notice of Open Positions | Curriculum Committee

**POSITION DESCRIPTION.** The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy on the Pokagon Band Curriculum Committee. (2) Alternate Positions are currently open. The Curriculum Committee is responsible for establishing a tribally operated school with culturally based academics and extracurricular activities. The Curriculum Committee typically meets the first Thursday of each month at the Education Conference Room in the Administration Building. Including meeting preparation, other Committee business, and time spent at meetings, members will spend approximately 7 hours per month to fulfill responsibilities. The responsibilities of the Vice-Chairperson include:

- (a) Read and review all documents and other information provided to Committee members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee's purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledge;
- (g) Organize committee travel to approved schools of interest; and
- (h) Perform such other duties as may be specified by the Committee or the Tribal Council.

**COMPENSATION.** The Curriculum Committee members are compensated as independent contractors. In addition, Curriculum Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Curriculum Committee business.

**ELIGIBILITY.** To serve as a member of the Curriculum Committee, a Band citizen must:

- (a) Be a high school graduate
- (b) Be willing to travel
- (c) Have knowledge and interest in various education systems
- (d) Have knowledge of Robert Rules of Order

**APPOINTMENT PROCESS.** Curriculum Committee members are appointed to office by the Tribal Council. There is currently one vacant seat on the Curriculum Committee that will be filled by Tribal Council appointment for a 3 year term of office.

**HOW TO APPLY.** Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan 49047

Email: [Melissa.Rodriguez@PokagonBand-nsn.gov](mailto:Melissa.Rodriguez@PokagonBand-nsn.gov)

**DEADLINE.** This posting shall be open until all positions are filled.

**QUESTIONS** concerning the Curriculum Committee or this Notice may be directed to Curriculum Committee at [Curriculum.Committee@PokagonBand-nsn.gov](mailto:Curriculum.Committee@PokagonBand-nsn.gov)

**ETHICS REQUIREMENT.** As a Public Official, Curriculum Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Melissa Rodriguez, Executive Secretary to Tribal Council at (888) 376-9988 or by visiting the band's website at [www.PokagonBand-nsn.gov](http://www.PokagonBand-nsn.gov).

## Notice of Open Positions | Pokagon Rights Board

**POSITION DESCRIPTION.** The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Rights Board (the “Board”). There is one (1) Alternate Member positions that are currently vacant. The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the “Code”). As provided in the Code, the Board’s duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five persons as follows: (a) the Director of the Band’s Department of Natural Resources; and (b) four Pokagon Band citizens. Additionally, the Board has two Alternate Members who are also expected to attend all Board meetings and will be seated and vote in the absence of a Board Member. The Code is available on the Pokagon Band’s website at [www.pokagonband-nsn.gov/government/codes-and-ordinances](http://www.pokagonband-nsn.gov/government/codes-and-ordinances).

**TIME COMMITMENT.** The time commitment required to prepare for and attend Board meetings and perform the business of the Board will vary. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, which are typically held in the evening, during the week at the Band’s administrative offices located at 58620 Sink Road, Dowagiac, Michigan.

**COMPENSATION.** Board Members and Alternate Members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board Members are compensated in the amount of \$150 per Board meeting. Alternate Members are compensated only if seated at a Board meeting in the absence of a Board Member. Board Members and Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band’s Travel Policy.

**ELIGIBILITY.** All persons who wish to serve as a Board Member or Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-one (21) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

**ETHICS REQUIREMENTS.** As Public Officials, Board Members and Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band’s website at [www.pokagonband-nsn.gov/government/codes-and-ordinances](http://www.pokagonband-nsn.gov/government/codes-and-ordinances).

**CONFIDENTIALITY.** Board Members and Alternate Members are prohibited from disclosing confidential information, which will include information related to aboriginal rights, treaty rights and sacred sites.

**HOW TO APPLY.** Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan 49047

Fax: (269) 782-9625  
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: [Melissa.Rodriguez@PokagonBand-nsn.gov](mailto:Melissa.Rodriguez@PokagonBand-nsn.gov)

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

**APPOINTMENT PROCESS.** Board Members and Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact Melissa Rodriguez, Executive Secretary to Tribal Council, at (269) 462-4203 or [Melissa.Rodriguez@PokagonBand-nsn.gov](mailto:Melissa.Rodriguez@PokagonBand-nsn.gov), who will share the information with the Tribal Council.

**TERM.** Terms of office for Board Members and Alternate Members are three years; however, the current available Board Member position has approximately seven months remaining on the term of office. There is no limit to the number of terms one may serve.

**DEADLINE.** This posting shall remain open until filled by appointment by the Tribal Council.

**QUESTIONS.** All questions concerning the Board, the Code, or this Notice may be directed to Steve Winchester, Board Chair, at (269) 591-0119 or [Steve.Winchester@PokagonBand-nsn.gov](mailto:Steve.Winchester@PokagonBand-nsn.gov).

## Notice of Open Positions | Ethics Board

**POSITION DESCRIPTION.** The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There are (4) seats that are available on the Ethics Board. The Ethics Board, a five-member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

**TIME COMMITMENT.** The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

**COMPENSATION.** Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

**ELIGIBILITY.** In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or Mno-Bmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or
- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

**TERM.** The term of office for an Ethics Board member is three years.

**APPOINTMENT PROCESS.** Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

**HOW TO APPLY.** Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council  
P.O. Box 180  
Dowagiac, Michigan 49047

Fax: (269) 782-9625  
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: [Melissa.Rodriguez@PokagonBand-nsn.gov](mailto:Melissa.Rodriguez@PokagonBand-nsn.gov)

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board. Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

**QUESTIONS.** Questions concerning the Ethics Board or this Notice may be directed to Melissa Rodriguez [Melissa.Rodriguez@PokagonBand-nsn.gov](mailto:Melissa.Rodriguez@PokagonBand-nsn.gov). Additionally, you may visit the Ethics Board section of the Pokagon Band's website at [www.pokagonband-nsn.gov/government/boards/ethics-board](http://www.pokagonband-nsn.gov/government/boards/ethics-board). Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at [www.PokagonBand-nsn.gov/government/codes-and-ordinances](http://www.PokagonBand-nsn.gov/government/codes-and-ordinances).

**DEADLINE.** This posting shall remain open until filled.

monday

3

Potato Soup  
Cottage Cheese  
Pears  
Yogurt

10

Broccoli Cheddar Soup  
Chicken Salad Sandwich  
Peaches  
Yogurt

tuesday

4

Spinach Artichoke Dip  
Tortilla Chips  
Spanish Rice  
Peaches

11

Chicken Stroganoff  
Mixed Vegetables  
Salad  
Cottage Cheese

wednesday

5

Italian Rustic Cod  
Quinoa  
Salad

12

Tortilla Crusted Tilapia  
Spinach  
Salad

thursday

6

Chicken Broccoli Casserole  
Salad  
Cottage Cheese

13

Stuffed Green Peppers  
Broccoli  
Coleslaw

friday

7

Swedish Meatballs  
Mashed Potatoes & Gravy  
Brussels Sprouts

14

BBQ Pulled Pork  
Baked Chips  
Green Beans  
Cottage Cheese

17

Vegetable Soup  
Cottage Cheese  
Pineapple  
Yogurt

18

Black Bean Quinoa Bowl  
Salad  
Fruit Cocktail

19

Mini Pizza  
Salad  
Cottage Cheese  
Pears

20

Alfredo with Cavatappi  
Asparagus  
Salad

21

Breakfast Skillet Bowl  
Cereal  
Nutrigrain Bar  
Peaches

24

Stuffed Pepper Soup  
Italian Pasta Salad  
Pears  
Yogurt

25

Turkey Wrap  
Baked Chips  
Cottage Cheese  
Fruit Cocktail

26

Fish Sandwich  
Baked Chips  
Salad

27

Lasagna  
Breadstick  
Salad

28

Italian Beef Sandwich  
with Au Jus  
Spinach  
Salad  
Coleslaw

31

Bean Soup  
Egg Salad Sandwich  
Fruit Cocktail  
Yogurt



# august

Call the day before by 12 p.m. If you will need a to-go meal, (269) 782-0765. Meals Subject To Change. To-go meals may be picked up at Elder's Hall at 12 p.m.

## Tribal Council August Calendar of Events

Stay connected. Check [pokagon.com](http://pokagon.com) for the latest information.

- 3 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 4 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 6 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 8 Tribal Council Citizen Meeting, TBA Check Agenda, 10 a.m.
- 11 Gaming Authority Closed Session, Four Winds South Bend, 10 a.m.
- 13 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 17 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 18 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m..
- 20 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 24 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 25 Gaming Authority Closed Session, Four Winds South Bend, 10 a.m.
- 27 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 31 Tribal Council Special Session, TBA, Check Agenda, 10 a.m.

Please check the website, [www.pokagonband-nsn.gov](http://www.pokagonband-nsn.gov), or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

## Tribal Council September Calendar of Events

Stay connected. Check [pokagon.com](http://pokagon.com) for the latest information.

- 3 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 7 Tribal Council Special Session, TBA, Check Agenda, 10 a.m.
- 8 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 10 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 12 Tribal Council Citizen Meeting, TBA Check Agenda, 10 a.m.
- 15 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 17 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 21 All Pokagon government offices are in observance of Sovereignty Day
- 22 Gaming Authority Closed Session, Four Winds South Bend, 10 a.m.
- 24 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 28 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 29 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m..

Please check the website, [www.pokagonband-nsn.gov](http://www.pokagonband-nsn.gov), or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

## Per Capita News

The Enrollment Office needs the following individuals to update their addresses. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact the Enrollment Office at (269) 782-1763 or the Finance Department at (269) 462-4209.

Name	Christmas 2019	Monthly Per Cap
Bobby M. Haynes		x
Jeffery S. Morseau		x
Scott A. Brewer Jr		x
Angeline Case		x
Raven Mirabella		x

You can update your address on the [PokagonBand-nsn.gov](http://PokagonBand-nsn.gov) website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.



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TO HELP YOU!




Must meet  
income-eligibility  
requirements  
in order to  
receive free  
legal services.

[WWW.MILS3.ORG](http://WWW.MILS3.ORG)



## Guidelines for Pokégnek Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in *Pokégnek Yajdanawa*. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to *Pokégnek Yajdanawa* are not original.

Anonymous or “name withheld” submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria;

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band’s or a supervisor’s authority, or impairing of working relationships; and
6. Absolutely no political campaigning is allowed.

## Tribal Office Directory

### Administration

58620 Sink Road  
(269) 782-8998  
Toll Free (888) 281-1111

### Commodities

(269) 782-3372  
Toll Free (888) 281-1111  
Fax (269) 782-7814

### Communications

58620 Sink Road  
(269) 782-8998

### Compliance

58620 Sink Road  
(269) 782-8998

### Chi Ishobak

27043 Potawatomi Trail  
(269) 783-4157

### Education

58620 Sink Road  
(269) 782-0887  
Toll Free (888) 330-1234  
Fax (269) 782-0985

### Elders Program

53237 Townhall Road  
(269) 782-0765  
Toll Free (800) 859-2717  
Fax (269) 782-1696

### Elections

58620 Sink Road  
(269) 782-9475  
Toll Free (888) 782-9475

### Enrollment

58620 Sink Road  
(269) 782-1763  
Fax (269) 782-1964

### Facilities

57824 East Pokagon Trail  
(269) 783-0443  
Fax (269) 783-0452

### Finance

58620 Sink Road  
(269) 782-8998  
Toll Free (800) 517-0777  
Fax (269) 782-1028

### Housing & Community Development

57824 East Pokagon Trail  
(269) 783-0443  
Fax (269) 783-0452

### Human Resources

58620 Sink Road  
(269) 782-8998  
Fax (269) 782-4253

### Information Technology

58620 Sink Road  
(269) 782-8998  
Toll Free (800) 517-0777  
Fax (269) 782-6882

### Language & Culture

59291 Indian Lake Road  
(269) 462-4325

### Mno-Bmadsen

415 East Prairie Ronde Street  
(269) 783-4111

### Natural Resources

32142 Edwards Street  
(269) 782-9602  
Fax (269) 782-1817

### Pokagon Health Services

58620 Sink Road  
(269) 782-4141  
Toll Free (888) 440-1234

### Social Services

58620 Sink Road  
(269) 782-8998  
Toll Free (800) 517-0777  
Fax (269) 782-4295

### South Bend Area Office

3733 Locust Street  
South Bend, Indiana 46614  
(574) 282-2638  
Toll Free (800) 737-9223  
Fax (574) 282-2974  
(269) 782-8998

### Tribal Council

58620 Sink Road  
(269) 782-6323  
Toll Free (888) 376-9988  
Fax (269) 782-9625

### Tribal Court

58620 Sink Road  
(269) 783-0505  
Fax (269) 783-0519

### Tribal Police

58155 M-51 South  
(269) 782-2232  
Toll Free (866) 399-0161  
Fax (269) 782-7988

### Zagbëgon

58620 Sink Road  
(269) 783-2469  
Fax (269) 782-8680

## Tribal Council Directory

(888) 376-9988

### Chairman

Matthew Wesaw  
(269) 462-5379  
Matthew.Wesaw@pokagonband-nsn.gov

### Vice Chair

Andrew Bennett  
(269) 479-6224  
Andrew.Bennett@PokagonBand-nsn.gov

### Treasurer

James R. Olds  
(269) 479-6184  
James.Olds@pokagonband-nsn.gov

### Secretary

Kelly Curran  
(269) 591-0604  
Kelly.Curran@pokagonband-nsn.gov

### Member at Large

Alex Wesaw  
(269) 462-1170  
Alex.Wesaw@pokagonband-nsn.gov

### Member at Large

Andy Jackson  
(269) 783-9340  
Andy.Jackson@pokagonband-nsn.gov

## Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

### Chair

Judy Winchester  
(269) 462-1578  
Judy.Winchester@PokagonBand-nsn.gov

### Vice Chair

Julie Dye  
(269) 462-1004  
Julie.Dye@PokagonBand-nsn.gov

### Secretary

Judy Augusta  
(269) 783-6304  
Judy.Augusta@PokagonBand-nsn.gov

### Member at Large

Gary Morseau  
(269) 259-1554  
Gary.Morseau@pokagonband-nsn.gov

### Member at Large

Anita Morales  
(269) 479-6285  
Anita.Morales@PokagonBand-nsn.gov

### Member at Large

Mark Parrish  
(269) 479-6283  
Mark.Parrish@PokagonBand-nsn.gov

### Member at Large

Steve Winchester  
(269) 591-0119  
Steve.Winchester@PokagonBand-nsn.gov

### Elders Representative

Colin Wesaw  
(269) 259-1555  
Colin.Wesaw@PokagonBand-nsn.gov

### Executive Secretary

Melissa Rodriguez  
Office (269) 462-4203  
Cell (269) 591-9521  
Melissa.Rodriguez@PokagonBand-nsn.gov

### Treasurer

Rhonda L. Keene  
(269) 519-6224  
Rhonda.Keene@PokagonBand-nsn.gov

### Member at Large

Cathy Ford  
(269) 783-9380  
Cathy.Ford@PokagonBand-nsn.gov

Mno dbeshkan Wabgeno kwésés!!  
Nish gde tsëponges odë wpi  
Gdebango ma!!

Happy Birthday (White Eagle Girl) Nanaquiba Malott  
You are 2 years old now (July 14th)  
We love you very much!!



CELEBRATING NATIVE ART AND PROMOTING ENTREPRENEURSHIP

# POTAWATOMI ECONOMIC GATHERING

## Webinar Series

### First Peoples Fund Native Artist Professional Development

September 24, 2020  
1:00 PM EST

Please register by Aug 24, 2020 to guarantee workshop materials are sent to your home in time. To register, visit [www.potawatomieconomicgathering.com/webinar](http://www.potawatomieconomicgathering.com/webinar)

CELEBRATING NATIVE ART AND PROMOTING ENTREPRENEURSHIP

# POTAWATOMI ECONOMIC GATHERING

## Webinar Series

### Marketing Strategies and the Power of Social Media

August 20, 2020  
3:00 PM EST

To register, visit [www.potawatomieconomicgathering.com/webinar](http://www.potawatomieconomicgathering.com/webinar)

Protect the Circle of Life

## Your Flu Vaccine Protects Me My Flu Vaccine Protects You

**Pokagon Health Services FLU SHOTS | Beginning in October**

All Pokagon Band citizens, household members, and employees are eligible.  
Please bring any insurance information.

Flu shots are available while supplies last beginning in October by appointment  
Monday through Friday 8:00 a.m.–12:00 p.m. and 1:00 p.m. – 4:00 p.m.  
You can also get your vaccine at your regularly scheduled appointment.

Call (269) 782-4141 to schedule yours today

Learn more at [www.cdc.gov/flu](http://www.cdc.gov/flu)  
or call 1-800-CDC-INFO