

Pokégnek Yajdanawa

BONUS LEGISLATIVE EDITION MINUTES

mzhéwé gizes [elk moon] September 2020



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Read about Caiden Baxter's Journey

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Watch Out For Scams

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Check out the Keepers of the Fire Exhibit



Virtual Potawatomi Gathering 2020

Due to COVID-19, the annual Potawatomi Gathering was held virtually from Thursday, August 20 to Saturday, August 22.

The Potawatomi Gathering is hosted each year by one of the nine bands of Potawatomi, providing an opportunity for members of all bands to come together and celebrate their Potawatomi heritage!

To help kickoff the Gathering on Thursday, Chairman Wesaw was honored to be asked by Marcus Winchester, our Director of Language and Culture, to provide a Chairman's welcome during the opening session of

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Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI



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Chairman's Corner



Bozho,

It's hard to believe it is September already, just another period in the lost year of 2020. Much has happened within the last month and I appreciate each and every one of you that has taken the time to keep in touch with our community by calling in for our Tribal Council meetings, reading my weekly updates and watching the videos on the

Office of the Tribal Council section of the Pokagon website, reading the monthly newsletters, following our Facebook posts, and calling or emailing me directly. Neither I nor council have all the answers, but we are doing our best to represent the citizens in all facets. I know that may seem humorous with some of the rhetoric that you hear, but rest assured there is a commitment to do my best.

In this issue of Pokégnek Yajdanawa, you can read about a variety of interesting topics, all of which deserve your equal time and attention. Some articles provide important updates directly related to COVID-19. Of note, please take the time to read the article on scams. Now more than ever, scams are being initiated by phone calls, texts, email and social media. Elders are among the groups that are being targeted most often. Chi Ishobak has submitted an article on personal budgeting, something that is critically important given the financial impact COVID has had on all of us. The Pokagon Health Services (PHS) team continues to find safe ways to assist patients during the pandemic, and we are pleased that they have set up drive-thru tent at the South end of the PHS building. The Department of Education also covers program changes for the 2020-2021 Academic Year. Please be sure to read these articles to learn more. As always, we appreciate everyone who has taken time to submit content for the newsletter and all those working behind the scenes to serve our community.

Despite the impact of COVID-19, Tribal Council must continue to work to maintain our government-to-government relationships with federal, state and local representatives. Although I have covered this topic in my weekly updates, I wanted to reiterate the importance of these meetings in response to some antagonistic Facebook posts about my attendance at golf course events hosted by South Bend Mayor Mueller and Senator Mishler. These events were important opportunities for our government and each was completed safely outdoors, with masks, temperature checks and social distancing measures in place. Mayor Mueller has been an important supporter of the Tribe and he personally reached out, asking us to attend. In addition to meeting with the Mayor, I was also able to talk with City Engineer, Eric Horvath, about the water project, which is critical to the South Bend casino. The project is still a go but has suffered time delays due to COVID-19. Indiana Senator Mishler is someone very close to Governor Holcomb and participating in his event was very important to our process in securing a Class III Gaming Compact with the state of Indiana. Senator Mishler is the Chair of Senate Appropriations and

part of the State Budget Committee. We will be presenting to the State Budget Committee later this fall on the compacting process. This meeting is very important in getting legislative approval of the compact once talks are complete.

Attending in-person meetings is not without concern for me as I fall into the "at-risk" category. That being said, these local and state representatives took important precautions to help protect everyone's health and safety. Attendance at each event was limited to about 50 people and everyone wore masks as I noted previously. Social distancing was adhered to with no interactions with people unknown to each other. Handshakes were replaced with fist pumps and photos were minimal. It may be important to note for some, that I paid out of my own pocket to attend these events, as the critical business of the Tribe must continue. It is unfortunate to hear critiques from those that lack an understanding of the government-to-government legislative process, but some political events are very important to keep us moving forward, toward achieving our goals.

I would like to summarize comments offered during a Health Task Force meeting by Dr. Morris as a rationale for not recommending face-to-face meetings/functions. Dr. Morris comes at this from a medical perspective which is important in my opinion and one I greatly respect. Dr. Morris has also offered perspective on other options, but I thought his comments were important for all to read. He stated, again in summary, the obligation of the Health Task Force is to protect the health and safety of the Pokagon Community, including Pokagon Citizens and government employees. Considerations should include "What is necessary?" versus "What is a want?" Not having face-to-face meetings eliminates risk. Allowing face-to-face meetings creates risk of spreading the virus. Although some individuals are willing to take the risk of being exposed to the virus, they also increase the risk of contracting and spreading the virus to others they come in contact with. As I indicated, if we opt for face-to-face meetings, he has offered several safety suggestions and precautions. The Health Task Force will soon be making suggestions for council to consider with respect to upcoming meetings. I truly appreciate Dr. Morris's time over and above his normal responsibilities. He cares for the people. Thank you Dr. Morris.

If you have suggestions or would like to make a submission for the newsletter, please contact Lisa Vetne in our Communications Department.

As always, please take care of yourself and each other. Keep in touch and remember, it's a great day to be Pokagon. We have much to be thankful for.

Migwèth,

Matthew Wesaw
Tribal Council Chairman

Editor's note

Due to ongoing challenges related to COVID-19, the Legislative Edition has been combined with the Monthly Newsletters. This change will remain in effect for the foreseeable future. This will help reduce printing costs while still maintaining timely sharing of information.

Please Welcome Our New Tribal Council Members

Please join us in welcoming our new Tribal Council members! Brandon Rapp has been elected as Member-at-Large and John Morseau has been elected as Treasurer!

Members-at-Large Steve Winchester and Alex Wesaw were both re-elected to new three-year terms.

Member-at-Large, Andy Jackson, and Treasurer, James R. Olds, both completed three-year terms.

"I would like to recognize the work of Council Members Andy Jackson and James Olds. During their time on Council they were able to provide many positive efforts to improve the quality of life of our citizens and I would like to thank them for their work. I wish them the best in their next chapters," said Matthew Wesaw, Tribal Council Chairman. "I would also like to welcome new incoming members John Morseau, Treasurer, and Brandon Rapp, Member-at-Large. I am sure they fully recognize they are coming in at a very trying and interesting time. I look forward to their positive efforts to move us forward."

Commenting on his election, Brandon Rapp said, "A tribal leader should be focused on building a better community, not a better resume. My advice to those aspiring to become future Tribal Council members; our time on Tribal Council is very short, so make the most of that time to leave behind a great legacy for future generations. Migwëthh."

Commenting on his election, John Morseau said, "I am excited for the challenges and opportunities presented by serving the Pokagon Band as the Tribal Council Treasurer. The Pokagon community assisted with my education and I am happy to use my training to serve the Pokagon Band for the next three years."

Brandon has a bachelor's degree in Business Administration from Ferris State University. He said the Pokagon Band gave him an opportunity to gain valuable job training through its WIA program in 2003. He learned a lot about tribal government operations and IT during this time and eventually gained employment as a full-time IT Support Technician with the Pokagon Band, and later with Four Winds Casinos. Outside the tribe, Brandon worked as a Web Publisher for the South Bend Tribune where he helped manage their website and post new daily articles. Brandon also has experience working with tribal youth; he was a K-12 tutor in the Pokagon Band Education Department, a Computer Class Instructor with the Boys & Girls Club of Bay Mills, and camp counselor for the Pokagon Band's Culture Camp. He also has several years of experience serving the tribe including Salary Commission Chairperson, Enrollment Committee Chairperson, and Chi Ishobak Board of Directors Vice Chairperson.



John Morseau enjoyed serving individual Pokagon Citizens as an attorney during his previous employment. He has a bachelor's degree in political science from Michigan State University and also graduated cum laude from the University of New Mexico School of Law. He has a strong connection to the Pokagon Band community. His biological parents are the late John Mark Morseau and Charlette Elaine Morseau. He was adopted early in life by his mother and father, Lucinda Graverette-Smith and Gregory Smith. He was raised in Dowagiac and currently resides in Hartford, Michigan. He has participated in Pokagon community events and the Pokagon Band's Youth Council. Many of you might recognize him from our powwows or as a counselor for the Band's Culture Camp. John has worked for the Band in many capacities. He worked as a college intern in various Pokagon government departments and as a clerk for the Tribal Court. He also worked as a groundskeeper and was the first male beverage server for Four Winds Casinos.



Department of Education Update

The Department of Education would like to inform you of the following program changes for the 2020-2021 Academic Year due to COVID-19 and the current financial situation.

Educational Records Release

The 2020-2021 Educational Records Release form is now available. The Pre-K-12 stipend is \$50 per student for this academic year. The current Title VI form is also available for Pokagon and other Tribal students attending public schools in the Ten County Service Area.

Early Childhood Education

Events are on hold until further notice. Please check the Pokagon Band website for updates.

Special Request

Special Request is a program designed to assist with specific academic needs of Pokagon students. Due to budget cuts, some changes have been made to eligibility and items covered. See the new Special Request form for details.

Dual Enrollment

Program Change-Dual Enrollment is currently running as part of the Special Request Program. Please see the Special Request webpage and application for more information.

GED Assistance

The Department of Education provides assistance to Pokagon Citizens wanting to earn their GED. During the 2020-2021 academic year, assistance will be covered under the Special Request Program. This pays for preparation materials, GED Ready pre-test vouchers, and GED Tests in the areas of Math, Language Arts, Social Studies, and Science. The GED tests may be taken at any testing facility in the United States. Unfortunately, due to our difficult financial situation from COVID-19, tutoring and the award stipend for passed tests are not currently available.

HEAP: Important Policy Change Due To COVID-19

Tribal Council passed a motion for the 2020-2021 academic year. Please note the following change. If a student has a Providence First Trust Fund with \$15,000 or more, he/she will receive a 50% award reduction in the tuition stipend, book stipend, and housing allowance based off the set balances stated in the HEAP policy. Funding for the eligible student is based on the difference in the cost of attendance (actual balance due) and the student's resources, such as grants and scholarships. Students will not be awarded more than their balance due.

Please see the following example of how this formula works:

Example, if a student is earning an Associate degree:

- $\$200 \times 12 \text{ credits} = \$2400 \text{ max eligibility} / 2 = \1200
- $\text{New max eligible for school payment, } 4 \text{ classes} \times \$150 = \$600$
 $\text{max book} / 2 = \$300$
- $\text{New eligible balance, and lump sum of housing is } \$1250 \text{ during fall/winter/spring semesters} / 2 = \$625 \text{ new eligible balance (housing available for full time students } 12+ \text{ credits)}$

If a student does not have a Providence First Trust Fund or has a Trust Fund containing less than \$15,000, his/her eligibility will not be reduced by 50%.

Programs Suspended for the 2020-2021 Academic Year:

Enrichment
Tutoring
Educational Excellence

If you have questions or need assistance for Higher Education, please email DOE.HEAP@PokagonBand-nsn.gov or call (269) 782-0887.

For all other inquiries, please email EDU@PokagonBand-nsn.gov or call (269) 782-0887.

PHS Update

The outbreak of the coronavirus (SARS-CoV-2) and the respiratory illness it causes (COVID-19), continues to evolve and as more information is learned, PHS makes changes based on best practices in healthcare and guidance from CDC. Listed below are precautions and necessary changes PHS has implemented as a result of COVID-19 to enhance the safety of those we serve and our team.

What to expect when you visit PHS

- Social Distancing – PHS requires compliance to the COVID-19 social distancing guidelines which recommends at least 6 ft between you and the next person. You will need to adhere to the signs placed throughout the facility that direct foot traffic and designate where to wait for your turn.
- Temperature and COVID-19 Screening – Upon entry into the PHS rotunda, everyone will be required to have their temperature taken and will be screened for COVID-19 symptoms.
- Face Mask – Everyone over the age of 2 is required to wear a face mask while at PHS, unless unable to do so. We encourage you to bring your own face mask from home but if you do not have one you will be given a surgical face mask to be worn to cover your nose and mouth while you are at PHS. Avoid touching your eyes, nose, and mouth.
- Hand Hygiene – Hand sanitizer stations are located throughout the facility for your use; we ask that everyone use it upon check-in during your temperature and COVID-19 screening in the rotunda. In general, PHS encourages excellent hand hygiene by thoroughly washing hands with soap and water for at least 20 seconds; if soap and water are not available, then use an alcohol-based hand sanitizer that contains at least 60% alcohol and rub your hands until dry.
- Visitors – To optimize the safety of our patients and team members, visitors will not be allowed to accompany adult patients to their appointment, unless special assistance is required. Pediatric patients may be accompanied by one adult caregiver.
- Thursday Nights – Late Thursday night appointments have been suspended until further notice.

PHS Services Currently Offered

Due to the COVID-19 pandemic and closure of our gaming entities, all government departments have had to reduce budgets, therefore reduce services. PHS has tried to maintain services to the best of our ability with this reduction, however, some services will not be available until we see revenues coming from gaming.

Behavioral Health Services

- Telehealth counseling visits only
- Telepsychiatry visits
- Peer Recovery Services and Wellbriety Group provided through telehealth
- Patients in need of more intensive services, such as in-patient detox or treatment services must communicate such needs with their current Counselor or contact Behavioral Health

Clinic

- Telehealth – In-person and telehealth appointments are being scheduled at the discretion of the healthcare provider and patient
- Respiratory Clinic – At the onset of the COVID-19 pandemic, PHS established a separate respiratory clinic where patients experiencing certain symptoms are seen. This respiratory clinic will continue to operate for the foreseeable future to provide patient care as necessary.
- Chiropractic Care and Massage Therapy
 - Services available by appointment

- Podiatry Services
 - Podiatry needs will be assessed by your primary care provider as PHS is unable to provide a podiatrist at this time
 - Toenail trims will still be provided by our Community Outreach Nurses in the clinic on select Fridays

Community Outreach Services

- Dietician and medical social worker services are suspended until further notice
- Telehealth visits are being scheduled with our Community Outreach Nurses
- Community Outreach Nurses can perform in-home visits when necessary

Dental

- All Dental services have resumed. Appointments will be scheduled based on priorities and needs.
 - Some hygiene appointments will need to be rescheduled due to limited staffing.

Optical Services

- Suspended until further notice
- See PRC

Pharmacy Services

- Patients resumed picking up prescriptions in the pharmacy on June 1 (no longer providing drive up service). To adhere to social distancing, patients will be entering through the rotunda door and exiting through the exterior pharmacy door.
- Open until 6 p.m. on Thursday nights

PRC Services

- Services continue-remotely
- Services of lower priority may be deferred based on available funding
- Optical services covered
 - Eye health emergencies
 - Diabetic eye exams
 - Eye surgeries
- Dental services covered
 - Dental emergencies to alleviate pain or prevent infection
- PRC services currently suspended
 - Routine eye exams (discount program available through RX Optical)
 - Hearing aids
 - Non-emergency Dental

Transportation Services

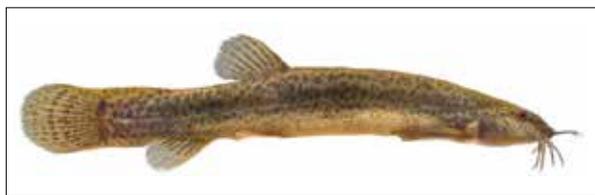
- Due to the reduction in transportation staff, these services are limited. We are only able to provide transportation to those patients with medical and dental appointments at PHS based on highest priority.
 - We will not be transporting for the following
 - Behavioral Health Counseling visits
 - Chiropractic and massage therapy
 - Labs
 - PHS Respiratory Clinic
 - Toenail Trim Appointments

Wellness Center

- Suspended until further notice

PHS asks for your patience and understanding during this trying time. We will get through this together. Please call (269) 782-4141 with any questions.

What's that Invasive Species? Oriental Weatherfish (*Misgurnus anguillicaudatus*)



The oriental weatherfish (*Misgurnus anguillicaudatus*), also known as the Japanese weatherfish, dojo loach or pond loach, is native to Eastern Asia from Siberia,

south to Japan, and Northern Vietnam. The oriental weatherfish was brought to the United States through the exotic aquarium trade and as a bait fish but was then released by aquarium owners as well as escaping from fish farming facilities in multiple states. This fish has been found in 20 states within the U.S., including being a restricted species in Michigan. The oriental weatherfish survives in shallow waters with muddy or silty substrates and can live in areas with low oxygen because they can breathe air by gulping at the water's surface. They are known to compete with native fishes for aquatic insects and may significantly reduce macroinvertebrate abundance and increase turbidity and nitrogen where they are found. Further, the oriental weatherfish can withstand extreme temperatures, drying out, and starvation for extended periods of time. The oriental weatherfish has an eel-like body that can vary a bit in coloration, but typically is brown with marbled darker markings along the upper side and more of a pale silver along the belly. This fish has six barbels around a fleshy mouth and can reach up to 11 inches long. If you believe you have identified the oriental weatherfish on tribal properties, please take as many pictures as possible, contact the Pokagon Band Department of Natural Resources, and report where the fish was located.

What's that Edible/Medicinal Species? Eastern Prickly Gooseberry (*Ribes cynosbati*)



Eastern prickly gooseberry or wild gooseberry (*Ribes cynosbati*) is native to the Eastern United States and Eastern Canada. Eastern prickly gooseberry grows as a small woody shrub in the understory of northern hardwood and oak-hickory forests, as well as swamp and dry rock outcrop habitats. The leaves of this plant grow alternately along the stem, are palmate with 3-5 prominent lobes, and have a round-toothed margin. The plant has small spines and prickles along the main stem and the fruit is typically covered in prickles as well. The berries ripen from green to a reddish-purple color when fully ripe. The fruit can be used in syrups, jams, jellies, pies and most other berry recipes. Wild gooseberries are eaten by many wildlife species, so sometimes the berries are picked green, however, green berries are more sour than ripe berries and require more sugar to balance out the taste. As with any new edible or medicinal, please ensure that you have a positive identification before use and utilize in small quantities at first to make sure there are no allergic or adverse reactions.



Pokagon Citizen Caiden Baxter Featured In Leader Publications

Pokagon Citizen, Caiden Baxter, was featured in an article by author, Max Harden, which appeared on the Leader Publications website on Thursday, August 20, 2020. Leader Publications is known for providing several media publications including the Niles Daily Star, Dowagiac Daily News, Cassopolis Vigilant, Edwardsburg Argus, The Leader, Michiana Life, and South Bend Life.

Caiden is 2019 graduate of Niles High School. He suffered a spinal cord injury in October 2016 which left him with partial paralysis from the waist down. As part of his recovery, and before starting his freshman year at the University of Michigan, he was introduced to the U of M Adaptive Sports Program, which provides education and access to recreational and competitive sports for people with disabilities.

Since joining the program, Caiden was introduced to tennis and has become very active in the sport. He was also recently recognized as an Adaptive Sports Scholar by the program.

Please visit the Leader Publications website to learn more about Caiden's inspirational story!
www.leaderpub.com/2020/08/20/competitive-spirit-drives-niles-parathlete/



Traditional Healing Services

Traditional Healing Services are available to Pokagon Citizens and members of any federally recognized tribe or Canadian first nations. Patients can self-refer or be referred by their Pokagon Health Services provider.

Please call the Department of Language & Culture at (269)462-4325 for more information and to schedule an appointment. Appointments are generally 30 minutes long.



Men's Sweat Lodge

Traditional healer at Language & Culture Keith D. Smith of the Red Lake Band of Ojibwe is offering men's sweat lodge on these dates: September 11, October 2, November 9 and December 11. If interested, please call the Department of Language & Culture at (269) 462-4325.

Personal Budgeting



CHI ISHOBAK

Do you feel financially out of control? Does your spending match your priorities? If not, budgeting can help. A budget helps you take control of your finances and determines how your hard-earned money is spent. Budgeting can help you build personal savings and enable you to make financial decisions ahead of time, making it easier to cover all your expenses.

There is a lot of emotion involved when it comes to personal finance so we need to be honest with ourselves when organizing them. Being true to our heritage, we need to plan properly and respect our most valuable resource, our income. If we can make the commitment to ourselves, we then become examples to our friends, family, and community.

Chi Ishobak can help you with budgeting. We offer individual financial coaching that begins with a one-on-one meeting to go over your areas of concern. We will provide you with a Personal Budget Worksheet that allows you to list your expenses, starting with the most important, followed by the least important. We will provide support and help you compare your income with your expenses.

Managing our finances is very easy and simple to talk about but can be quite difficult to implement. To watch a personal account of exactly HOW Chi Ishobak can help you, please visit our website at www.chiishobak.org and see a video of a fellow Citizen's success story.

Chi Ishobak is here to provide you with the necessary tools and support to continue an honest path to financial wellness. Together, we can help monitor your progress and achieve your Personal Financial Goals!

Five Steps to Create A Simple Budget

1. Start with the basics

The first step is to find a method to record your budget. Explore what works best for you. For some, writing it all down on a piece of paper works great, while others may choose to use excel or a budgeting app.

2. Budgeted amount & Actual amount

Next, create two categories for your budget:

- Your budgeted amount; and
- Your actual amount spent (if you are using a budget app, make sure that this is available).

These categories will allow you to input your planned income, keep track of differences, and adjust for any fluctuations or irregular expenses. It is so important to keep these things recorded! For example, during the winter a lot of time our heating bill goes up! If I record how much it went up one year, I can look back at my budget from the last year and make a good guess as to how much I should budget for heat!

3. Calculate your monthly income

The most common pay schedules are monthly, bi-monthly or bi-weekly. Now, time to utilize some exciting math to figure out your monthly net pay!

4. List your monthly expenses

Monthly expenses should include anything and everything you are going to use money towards during the month. This includes:

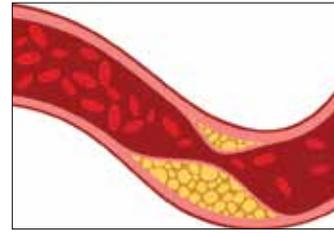
- Housing
- Loan payments
- Credit cards
- Gas
- Insurance
- Household bills
- Groceries
- Gifts
- Clothing
- Savings; and
- Entertainment

5. Subtract your expenses from your income

Take your monthly income and subtract all of your monthly expenses. Be sure to leave room for adjustments or fluctuations as many household bills are not always fixed.

Your monthly income should be the first number you see on your budget since this is the number that really determines what is available to spend. Take a look at a few of your most recent pay stubs in order to get an idea of your net pay (pay after subtracting taxes and other deductions).

Cholesterol and Your Health: What You Need To Know



Cholesterol is a waxy substance your body uses to protect nerves, make cell tissues and produce certain hormones. Your liver makes all the cholesterol your body needs. Your body also gets cholesterol directly from the food you eat (such as eggs, meats and dairy products). Too much cholesterol can have negative impacts on your health.

While some cholesterol is needed for good health, too much cholesterol in your blood can increase your risk for heart disease, including heart attack or stroke.

If you have high cholesterol, your body may store the extra cholesterol in your arteries. Your arteries are blood vessels that carry blood from your heart to the rest of your body. Buildup of cholesterol in your arteries is known as plaque. Over time, plaque can become hard and make your arteries narrow. Large deposits of plaque can completely block an artery. Cholesterol plaques can also split open, leading to formation of a blood clot that blocks the flow of blood.

If an artery that supplies blood to the muscles in your heart becomes blocked, a heart attack can occur. If an artery that supplies blood to your brain becomes blocked, a stroke can occur.

The following create additional risk factors for heart disease:

- Smoking
- High LDL cholesterol (bad cholesterol)
- Low HDL cholesterol (good cholesterol)
- Uncontrolled high blood pressure
- Obesity
- Uncontrolled diabetes
- Physical Inactivity
- Having an immediate family member (parent or sibling) who has had a heart attack
- A woman going through menopause or has completed menopause
- Already had a heart attack

Different types of Cholesterol:

Low-density lipoprotein (LDL) delivers cholesterol to the body. High-density lipoprotein (HDL) removes cholesterol from the bloodstream.

This explains why too much LDL cholesterol is bad for the body, and why a high level of HDL is good. The balance between the types of cholesterol tells you what your cholesterol level means (see the box below).

What can I do to improve my Cholesterol level:

If you have high cholesterol, it may be necessary for you to make some lifestyle changes. If you smoke, quit. If you're overweight, losing just 5 to 10 pounds can help improve your cholesterol levels. Exercise regularly and make sure to eat plenty of fruits, vegetables, whole grains and fish; all of which promote heart health. Avoid saturated and trans fats, which can raise cholesterol levels. Also limit your overall cholesterol intake to less than 300 milligrams per day and 200 milligrams if you have heart disease. Medications may need to be prescribed to help you lower your cholesterol.

Veteran Voice



Bozho Jiyak from the Pokegnik Bodewadmik Ogitchedaw! As Autumn whispers its stealthy arrival, we refocus our energies on summer's accomplishments and the upcoming winter. The Ogitchedaw are commitment to staying connected with our community through every season. This month we are highlighting a member of our elected board, and the designated Eagle Staff carrier, Matt Swisher. We hope you enjoy learning more about Matt through this brief glimpse of his journey.

On February 2, 1983 Matt was born to Dennis and Linda Swisher right here in Dowagiac, Michigan. He spent his childhood in the Dowagiac area, attended Kincheloe elementary, and then graduated from Dowagiac middle and high school. While a senior in high school he answered the call to serve his country.

The infamous attack of 9/11 occurred at the beginning of Matt's senior year and he soon decided that he wanted to do his part to help. He felt a patriotic duty to serve others and looked forward to the challenge of being a United States Marine. Matt signed the commitment papers during his final year of high school. He entered a program that allowed him to spend his summer traveling in Europe with his church group and left for Basic Training on September 10, 2002.

His challenge began at The Depot, a Marine Corps training camp in San Diego, California. The thirteen weeks of basic training ended by completing the notorious Marine Corps Crucible: 54 hours of exercises and team building stations over a 48-mile course while carrying 45 pounds of gear with limited food and rest. Upon his graduation he traveled to Camp Pendleton to complete Marine Combat training. After receiving the basic skills, he was sent to Pensacola, Florida to get his Class A POG training at the "Cradle of Naval Aviation." This is where he learned the foundation skills to be an airwing/airframe expert. He followed that by going to Whidbey Island, Washington for his C-school specialty training.

Matt's platform training was to be a specialist on the EA-6B Prowler. The month-long training was performed in non-stop rain while in Washington state. However, he gained invaluable knowledge of the Northrop Grumman EA-6B Prowler; a twin-engine, four-seat, mid-wing electronic-warfare aircraft derived from the A-6 Intruder airframe. This \$52 million developmental electronic

warfare/attack aircraft had a top speed of 652 miles an hour and carried out numerous missions for jamming enemy radar systems, gathering radio intelligence, and blocking enemy air defense systems. For several years it was the only dedicated electronic warfare plane available for missions by the U.S. Navy, the U.S. Marine Corps, and the U.S. Air Force. Matt was then assigned to the Marine Tactical Electronic Warfare Squadron 2 (VMAQ-2) in Cherry Point, North Carolina until the end of his service in September of 2007.

Matt's favorite part of the military is the comradery. This comradery extends in and out of the military and across every branch of service. He considers members of all branches to be his family members and enjoys spending time with them and helping at various events.

Matt joined the Ogitchedaw when he returned home to Michigan in May of 2013. He was given an Eagle feather and immediately felt like part of a team again. He had been missing the military brotherhood while living in North Carolina outside of the military. He loves the teamwork and respect amongst our group and can't say enough about how the group members have helped one another. The Ogitchedaw have provided a place for Native Americans to talk and relate with one another.

When asked what he would like to share with our youth, Matt encourages them to find a passion and put their heart into it. Just give it a try and see what it's like. He strongly encourages our youth to try the military. There are short terms of service that can lead to amazing benefits and opportunities. He will never talk badly about any branch of service and encourages all our youth to give it a try. If you're able to join, just do it. You will not regret the things you learn.

Matt's parting words of wisdom are to stay humble and remember that we are all here to serve others.

If you would like to talk to Matt (or any of our Ogitchedaw members) to learn more of their story, please contact the Ogitchedaw group. Igwein to Matt Swisher for sharing his journey. This article was written based on a phone interview. If you would like to learn more about the Ogitchedaw or how you can be more involved, please contact us at: Veterans.Chairman@PokagonBand-nsn.gov. Although there are currently no events planned, there is still a lot happening within our group. We look forward to sharing more with you next month.

Chi Migwetth,
Pokegnik Bodewadmik Ogitchedaw

Ndowabden ni kedwenen

O V X I S K E S H Q Y F N É
 L D A A M O W A W A S M O K
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- Gigo – fish
- Seksi – deer
- Wawatési – lighting bug
- Wawasmok – lighting
- Mshiké – turtle
- Gëno – eagle
- Thigwé – thunder
- Mko – bear
- Mang – loon
- Gizes – sun
- Dbëgizes – moon
- Nengos – star
- Amo – bee
- Ankwet – cloud
- Namé – sturgeon
- Nenwesh – milkweed
- Amowesh – burgamont/bee balm
- Datbegon – leaves
- Myéwés – a path
- Zibiwés – a creek/stream

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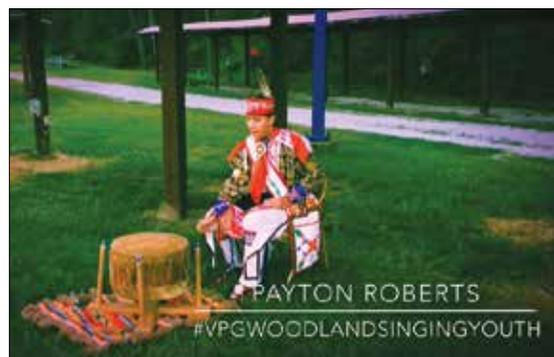
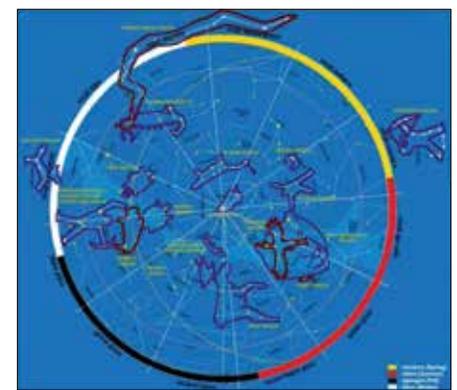
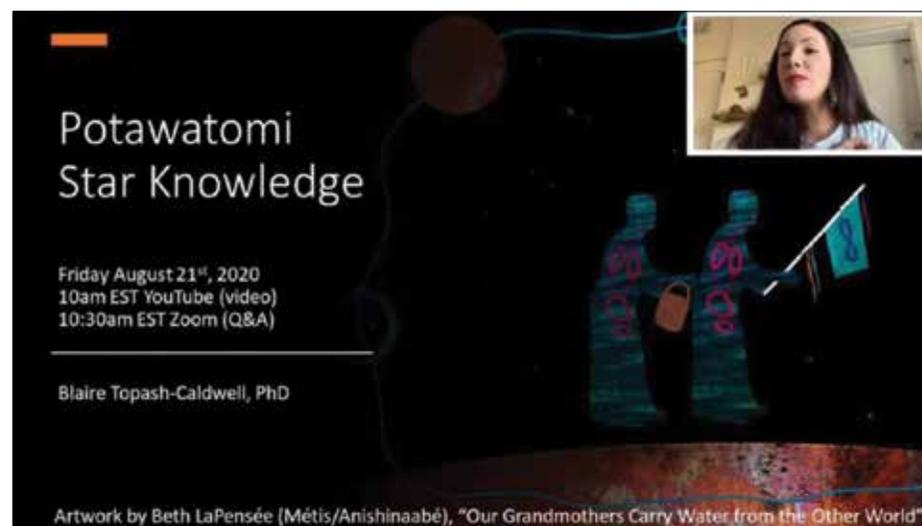
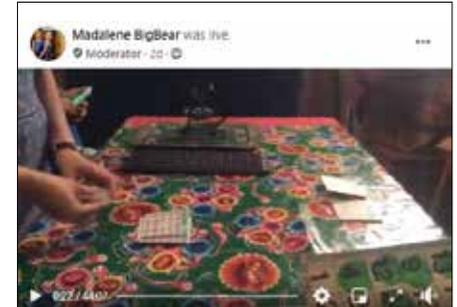
Virtual Potawatomi Gathering 2020, continued from page one

the event. He also recognized Kyle Malott and Carla Collins, our language specialists, for their work with teaching council the language.

The agenda for the Gathering was filled with a lot of great activities, presentations, workshops and more. Prizes were awarded for Art Show and Dance Special winners. Event costs and prizes were supported by the generous donations of many Potawatomi Citizens across the nine bands.

The Potawatomi Gathering for 2021 is scheduled for July 26 to August 1. Please visit the Citizen Potawatomi Nation website for more information.

www.potawatomi.org/culture/potawatomi-gathering/



Mens Woodland

- 1st Dana Warrington - Menominee & Prairie Band Potawatomi
- 2nd Nick Shepard - Forest County Potawatomi
- 3rd Tony Wahwrotten - Prairie Band Potawatomi

Womens Scrub

- 1st Jamie Awonohopay - Menominee, Prairie Band Potawatomi & Meskwaki
- 2nd Josette Scholfield - Prairie Band Potawatomi
- 3rd Alicia Scholfield - Prairie Band Potawatomi

Youth Woodland

- 1st Kenew Awonohopay - Menominee, Prairie Band Potawatomi & Meskwaki
- 2nd Payton Roberts - Prairie Band Potawatomi
- 3rd Gegek Webkamigad - Hannahville Potawatomi

Youth Scrub

- 1st Seneca Pyawasit - Ojibwe, Menominee, Potawatomi & Hochunk
- 2nd Penelope Miller - Prairie Band Potawatomi

Youth Drum

- 1st Payton Roberts - Prairie Band Potawatomi
- 2nd Kenew Awonohopay - Menominee, Prairie Band Potawatomi & Meskwaki

Adult Drum

- 1st Doug Thomas - Prairie Band Potawatomi

Watch Out For Scams By Phone, Text, Email and Social Media



Pokagon Citizens should be aware that the emergence of COVID-19 has resulted in a significant number of new scams, and modifications to old scams, that are aimed to steal important personal information and money from unsuspecting individuals.

Now more than ever, scams are being initiated by phone calls, texts, email and social media. Elders are among the groups that are targeted most often.

A recent article titled, “6 Common Elderly Scams to Watch Out For, and How to Stay Safe,” covered some of the common scams which include the

“grandparent scam,” the “sweepstakes scam,” the “home improvement scam,” the “telemarketer scam,” “internet scams” and “charity scams.”

The grandparent scam involves a caller claiming to be a relative, a grandson or granddaughter, and the call is urgent. Typically, they know you have a grandchild who lives out of town and they claim this person is in trouble, needs money fast for some emergency, and doesn’t want the rest of the family to know. The caller may have bits of information, some of which could be collected from sources like social media. This story may prompt you to share information. This is not a legitimate call. Hang up the phone and contact your family or the authorities.

The sweepstakes scam will typically send you a check or something else of value, whether in the mail, email, text or phone call, that indicates you won something. In order to claim the “prize,” the recipient may have to send a check or money order to cover taxes, shipping or fees, and you may be asked for banking information to deposit the winnings, or to buy something to enter the contest. This is so the scammer can obtain your private banking information. The name of the sweepstakes may seem familiar – quite often scammers will do this to make it recognizable. Legitimate contests do not ask for money or financial information.

The home improvement scam targets individuals by providing home improvement services in order to gain access to their home and personal information. They will arrive at your house, offer free inspections, or offer services to fix something they deem needs work. Scammers will also pretend to be working for the local town or county to appear more legitimate.

The telemarketer scammers will target seniors in an effort to obtain financial information by claiming to be from an important institution such as the IRS, credit card company, Microsoft, Social Security Administration, phone company, power company, and more. The IRS will not call you. Never rely on caller ID and never feel pressured to commit to anything over the phone. You should hang up and check your statements and bills and only use the contact information on your statements.

Charity scams can be difficult to spot. While there are many charities that are worthy of your donations, be sure you know who you are donating to. Always verify the charity before making any donation by checking with your Attorney General’s office. Ask questions and find out what the charity is doing with your donation. Avoid charities that will not answer your questions or provide written information about their programs or finances. Do not make a donation without doing some research on the charity.

Please remember these scams tend to have common characteristics which include:

- Something to pique your interest; someone is in trouble, a big discount, a prize or win;
- The person contacting you seems legitimate and trustworthy, or seems to care about you;
- And there’s always a deadline, “act now before its too late!”

COVID-19 Emergency Assistance Program

- The Tribal Council developed this general welfare program to provide assistance to Pokagon Citizens and Non-Citizen Parents suffering Increased Need and/or Job Loss Related Need due to COVID-19.
- To apply, an Applicant must:
 - (1) be a Band Citizen or Non-Citizen Parent;
 - (2) be at least 18 years of age;
 - (3) have Increased Need or Job Loss Related Need;
 - (4) have an adjusted gross income for 2019 that does not exceed, or have suffered an income reduction in 2020, and it is Highly Unlikely that the person will have an adjusted gross income for 2020 that does not exceed:
 - (i) \$75,000 for Applicants who filed their 2019 federal income tax returns under “single” status, or are Highly Likely to file their 2020 federal income tax return under such status, as applicable;
 - (ii) \$112,500 for Applicants who filed their 2019 federal tax returns under “head of household” status, or are Highly Unlikely to file their 2020 federal income tax return under such status, as applicable; or
 - (iii) \$150,000 for Applicants who filed their 2019 federal tax returns under “married filing jointly” status, or are Highly Likely to file their 2020 federal income tax return under such status, as applicable; and
 - (5) complete and return to the Department the application, along with all required documentation.
- Completed Applications must be delivered to the Band’s Department of Social Services located at: 58620 Sink Road, Dowagiac, Michigan 49047, or by Email Social.Services@PokagonBand-nsn.gov, or by Fax (269) 782-4295. No applications will be accepted after 5:00 p.m. on December 10, 2020.
- Applications can be found on the Pokagon website under the Department of Social Services or by calling the Department of Social Services at (269) 782-4300. Should you need to pick up or drop off an application in person, please remember to schedule an appointment to do so.

**CALL FOR
INDIGENOUS YOUTH
ARTISTS
ACROSS TURTLE ISLAND**

Enter to win \$100!
Art will be published in a resource accessed
by K-12 educators & students!

For more info visit:
tinyurl.com/MI-Indigenous-Youth-Art-Call

Newly updated Michigan K-12 Social Studies Standards & Content Expectations heighten Anishinaabek/Indigenous visibility & inclusion. Select art will complement teaching & learning Anishinaabek/Indigenous history, contemporary life, sovereignty, & governance.

Prizes sponsored by:



PHS Drive-thru Tent

Bozho,

The PHS team continues to find safe ways to assist our patients during the COVID-19 pandemic, and we are pleased to announce that a drive-thru tent has been set up at the South end of the PHS building.

We will begin using the PHS drive-thru tent at the end of September for COVID testing. Patients will be able to remain in their vehicles, which will decrease potential exposure to other patients and PHS staff.

In addition to COVID testing, PHS will also offer flu shots to all Pokagon Citizens, Native American patients, family members, and staff.

We are all navigating new territory with COVID, and PHS is trying to do all we can to make sure our people are taken care of in a safe manner to mitigate risks.

We look forward to providing additional updates soon.

Chi Migweth,

The PHS Team

New COVID-19 Portal to Serve Tribes www.itcmi.org/covid19

SAULT STE. MARIE – The Inter-Tribal Council of Michigan has launched a new web portal to support Native American tribes in Michigan through the COVID-19 pandemic at itcmi.org/covid19. This project is funded through Centers for Disease Control and Prevention to support all 12 federally recognized tribes in Michigan to fight the COVID-19 pandemic.

The new portal is a repository of resources to help inform and support tribal members, tribal leaders, and health professionals on COVID-19 pandemic response and preparedness.

“There is so much information out there about COVID-19. We wanted to gather tribal-relevant resources and create a website that is easy to use and allows the user to navigate quickly to find what tribal members, leaders, and health professionals need,” said Bill Bernier, Registered Sanitarian, Inter-Tribal Council of Michigan.

The categories on the web portal include: community resources, PPE guidelines, community health workers, provider resources and scientific literature, disinfection guidelines, telehealth resources for tribal health clinics, emergency preparedness, testing and surveillance guidelines, food service operations, workplace and business guidelines, and patient education material. In addition, the portal will include an up-to-date dashboard of cases of COVID-19 by tribal service area.

Michigan’s lower socioeconomic and minority groups are bearing the brunt of the disease. Tribal communities experience higher rates of underlying risk factors for COVID-19 and disproportionate health disparities. This program and web portal are designed as a COVID-19 response to benefit tribal and non-tribal residents within Michigan’s tribal service areas, which includes 61 counties.

The purpose of this COVID-19 program is to provide resources, training and technical assistance to support the 12 federally recognized tribes in conducting health activities in response to COVID-19.

For more information, please visit www.itcmi.org/covid19.



I Am Going Back To School book

If your child or children will be attending in-person classes this Fall, authors Aileen Mui and Vivian Wong, along with illustrations by Catherine Sun, have create a helpful book to help explain how school will be different for them due to COVID-19. Please use link to access the book, www.PokagonBand-nsn.gov/sites/default/files/assets/english-_kai_ming_going_to_school_social_story.pdf



Vote for the Four Winds Casino W Players Club

The Pokagon Band’s Four Winds Casinos has been nominated for the USA Today 10 Best Readers’ Choice Awards. Please vote for the Four Winds Casino W Players Club by visiting the following link! www.10best.com/awards/travel/best-players-club/w-players-club-four-winds-casinos/

A Special Exhibit “Keepers of the Fire: The Pokagon Band of Potawatomi” Now Open At The Heritage Museum and Cultural Center in St. Joseph, Michigan

If you are interested in learning more about our history and culture as the region’s First People, please visit a special exhibit at The Heritage Museum and Cultural Center in St. Joseph, Michigan called, “Keepers of the Fire: The Pokagon Band of Potawatomi.”

Pokagon Band Director of Language and Culture, Marcus Winchester, made a special appearance to open the exhibit on Friday, August 14.

The exhibit features traditional and contemporary black ash baskets, quill work, bead work, lively-colored regalia, and a recreated wigwam - the traditional Pokagon dwelling. Other notable items include birch bark books, writings by early twentieth-century Potawatomi leader Simon Pokagon, and a rare nineteenth-century beaded Potawatomi saddle.

The exhibit runs through Summer of 2021 and admission is free! Please call to arrange group tours, which will be in accordance with current COVID-19 regulations including limiting the number of people inside the building, maintaining social distance, and wearing face masks.

In addition to the Pokagon Band, other organizations that helped make the exhibition possible include:

- The History Museum, South Bend, Indiana
- Niles History Center, Niles, Michigan
- Hannah Lindahl Children’s Museum, Mishawaka, Indiana
- History Center at Courthouse Square, Berrien Springs, Michigan

To find out more about the exhibit, please visit the Heritage Museum website: www.theheritagemcc.org/keepers-of-the-fire-the-pokagon-band-of-potawatomi/



Natagéwen

Q: What does Pokagon mean?

A: Rib Bone!

May 1st 2020 through October 31st 2020

LAWN MOWING REIMBURSEMENT APPLICATION FORM

Name: _____ Address: _____

City: _____ State & Zip Code: _____

Phone No: _____ Tribal ID: _____

THIRD-PARTY LAWN MOWING SERVICE PROVIDER INFORMATION

Name: _____ Address: _____

City: _____ State & Zip Code: _____

Phone No: _____ Business Name: _____

Pokagon Band Elders anywhere in the U.S may be reimbursed for lawn mowing services provided to their residence by third-party service providers. The maximum reimbursement an Elder may receive over the entire season is \$100 per household.

You are responsible for finding your own third-party mowing service provider. You will not be reimbursed if you are the person who mowed your own lawn. Except for those residing at Phase II (Rent to Own), those residing at Pokagon Band Housing are ineligible for reimbursement, as the Pokagon Band already provides lawncare services.

To be eligible for reimbursement, you must complete and return this application along with invoice(s) or receipt(s) from the third-party service provider. We may contact your service provider for verification. Incomplete applications, applications without invoice(s)/receipt(s), and applications received after November 15th 2020 will not be processed.

The completed application with accompanying invoice(s)/receipt(s) must be returned to:

Elders Council
P.O. Box 180
Dowagiac Michigan 49047

Any questions call Elders Hall

(800)-859-2717 or (269)-782-0765

By my signing below, I certify that all information provided on this application is true/correct.

Signature of Applicant: _____ Date: _____

Print Name: _____

Pokégnek Yajdanawa

mzhéwé gizes [elk moon] September 2020



The 2020 Four Winds Invitational Will Be Held Without Spectators September 4 - 6

This year's sponsor exemptions include Pokagon Citizen, Paige Warren

The Pokagon Band of Potawatomi and its Four Winds® Casinos announced that the 2020 Four Winds Invitational, part of the Symetra® Tour – Road to the LPGA®, will be held without spectators from Friday, September 4 through Sunday, September 6 at Blackthorn Golf Club, located at 6100 Nimtz Parkway, South Bend. The sponsor exemptions for this year's tournament are Alexa Pano and Pokagon Citizen, Paige Warren.

“2020 marks the ninth year of the Four Winds Invitational and we couldn't be more proud of the continued success of the tournament, and all of the great support it has received over the years from sponsors, players, volunteers and the community,” said Matthew Wesaw, Tribal Chairman of the Pokagon Band. “Not only has it become an important opportunity for the young ladies of the Symetra Tour, but also an important fundraising platform to help our long-term partner, Beacon Health System, purchase life-saving equipment for those in need. The decision to proceed without spectators is consistent with other Symetra Tour events, and we are very appreciative of the efforts by Mike Nichols, Chief Business Officer of the Symetra Tour, and our tournament organizers to accommodate our desire to reschedule the event due to COVID-19 and to protect the players and event staff.”

Frank Freedman, Chief Operating Officer of Four Winds Casinos, added, “The Four Winds Invitational has become a signature summer golf event in the region. Although we'll miss the community interaction on the course and the additional events and festivities leading up to the tournament, we are excited that we are able to move forward with the event after it was postponed earlier this year. We look forward to another successful tournament and wish all the players the best of luck this year.”

“Both Alexa Pano and Paige Warren represent some of finest young woman golfers in the country aspiring to one day play on the LPGA Symetra Tour,” said Tim Firestone, CEO of Blackthorn Operating Group. “We are very excited to welcome both of them back to the Four Winds Invitational, as well as numerous players that have competed in the tournament in previous years. We hope the fans will follow the leaderboard and watch all the related coverage of tournament.”

Paige Warren is a 17-year-old high school junior from Baltimore. In her freshman year at The Bryn Mawr School in Baltimore, she was the #1 seed and went undefeated, earning All-Conference honors. As a sophomore, she won the

individual Interscholastic Athletic Association of Maryland championship and led her team in wins. She competes in the elite ranks of the Mid-Atlantic PGA. Each summer she provides service and support to the Pokagon Band by traveling to Dowagiac, Mich. and visiting with her family which includes former Chairman, John Warren.

Alexa Pano is a 15-year-old high school sophomore from Lake Worth, Fla, who is an elite junior golfer and has won eight world championships and 67 national/international championships. She holds several scoring records in major championships worldwide. Pano is currently ranked #3 in the American Junior Golf Association.

Proceeds from the 2020 Four Winds Invitational will be donated to Beacon Health System to help purchase Centrella™ Smart+ Beds. The Smart Beds will be placed in the Pediatric Intensive Care Unit at Beacon Children's Hospital and will improve mobility and prevent pressure injuries, which can lead to infection and increased length of stay. More information on the Centralla Smart+ Bed can be found at www.centrallabed.com.

Over the last nine years, Beacon Health System has received \$672,500 from the Four Winds Invitational. In previous years, Beacon Health System has used funds from the Four Winds Invitational to help build a multi-story building above the Memorial Leighton Trauma Center for the General Pediatrics Unit, Pediatric Intensive Care Unit, Newborn Intensive Care unit, and Pediatric Hematology/Oncology Clinic. Funds have also enabled Beacon Children's Hospital to purchase a pediatric ambulance, a portable ultrasound for the hospital's MedFlight program, an incubator and giraffe warmers for the NICU, patient simulators to assist with educating and training area pediatric healthcare professionals, and power lifts for the pediatric ambulances.

The Four Winds® Invitational was established in 2012 as part of the Symetra® Tour - Road to the LPGA®, and is sponsored by the Pokagon Band of Potawatomi Indians and its Four Winds® Casinos. The tournament features a field of professional women golfers from around the world. More information is available at www.blackthorngolf.com/symetra/ and www.symetratour.com/tournaments/four-winds-invitational/overview.

Notice of Open Positions | Election Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling one of the Two (2) Board member positions or One (1) Alternate member position on the Election Board. Provided below is information regarding the Election Board and how to be considered for an appointment.

ELECTION BOARD AND ITS RESPONSIBILITIES. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

QUALIFICATIONS. To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.

APPOINTMENT PROCESS. Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. You must contact the Election Clerk, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.

TIME COMMITMENT. The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections,

PETITIONS, AND RECALLS THAT WILL REQUIRE ELECTION BOARD ACTION. General Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 p.m. and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

STIPEND. Board members and Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

ETHICS REQUIREMENTS. As Public Officials, Board members and Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.PokagonBand-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. If you are interested in serving on the Election Board, you must provide a written statement of interest (identifying whether you are seeking a Board member or Alternate member position) along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting will remain open until both positions are filled.

QUESTIONS. If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www.PokagonBand-nsn.gov/government/codes-and-ordinances.

Notice of Open Position | Salary Commission

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens to fill (1) One vacancy on the Pokagon Band Salary Commission (“Commission”). The Commission is an independent board required by the Pokagon Band Constitution and created by the adoption of the Salary Commission Code (“Code”). The Commission is a five-person Commission and responsible for preparing recommendations to the Tribal Council regarding the compensation levels to be paid to the Tribal Council, Pokagon Band Judges, and such other elected or appointed positions as may be designated by the Tribal Council.

TIME COMMITMENT. The time commitment required to prepare for and attend Commission meetings and perform the business of the Commission will vary as the Commission meeting dates and times vary depending upon the needs of the Commission, which meets more often as the Commission prepares and presents their recommendations to the Tribal Council; however, the Commission meetings are typically held at the Pokagon Band’s Community Center in Dowagiac, Michigan. Apart from time spent at Commission meetings, Commission members may spend additional hours per month engaged in other Commission activities. The Code is available on the Pokagon Band’s website at: www.PokagonBand-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Commissioners are compensated in the amount of \$150 for attending each Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Commission business in accordance with the Pokagon Band’s Travel Policy.

ELIGIBILITY. To serve as a Salary Commissioner, a Pokagon Band citizen must:

- (a) Be at least twenty-five (25) years of age;
- (b) Not be incarcerated for any criminal conviction;
- (c) Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board and/or Melissa Rodriguez to relate to the furtherance of the Band’s tribal sovereignty rights; and
- (d) Not be a member of the Tribal Council, the Tribal Judiciary, the Election Board, the Ethics Board, an Officer of the Elders Council, or any Personnel Committee the Tribal Council may establish, or an employee of the Band.

TERM. Salary Commissioners are initially elected by the citizens to three-year terms of office.

APPOINTMENT PROCESS. Any Pokagon Band citizen interested in being appointed to the Commission must complete an “Authorization to Conduct Criminal Background Check” Form and pass a limited background check performed by the Pokagon Band Police Department to ensure that the citizen meets the qualifications to serve on Commission. A copy of the Form can

be obtained by contacting Melissa Rodriguez, Executive Secretary to Tribal Council by telephone at (888) 376-9988 or email at Melissa.Rodriguez@PokagonBand-nsn.gov. All persons who wish to be considered for appointment to the Commission must be present at the meeting at which the Tribal Council will review the letters of interest and resumes; provided, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact Melissa Rodriguez, Executive Secretary to Tribal Council, who will share this information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Commission.

HOW TO APPLY. Citizens who meet the qualifications, and are willing to be considered for appointment to the Commission, must submit to the Pokagon Band, all of the following: (a) a letter of interest, (b) a current résumé, and (c) a completed “Authorization to Conduct Criminal Background Check” Form, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Commission pursuant to any previous posting announcing a vacancy in the Commission, and you are still interested in seeking appointment to the Commission, you must reapply as provided in this Notice.

ETHICS REQUIREMENTS. As Public Officials, Salary Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Melissa Rodriguez, Executive Secretary to Tribal Council at (888) 376-9988 or by visiting the Pokagon Band’s website at: www.PokagonBand-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting shall be open until all positions are filled.

QUESTIONS. All questions concerning the Commission, the Salary Commission Code, or this Notice may be directed to Melissa Rodriguez.

Notice of Open Positions | Kee-Boon-Mein-Kaa Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for One (1) Officer and Two (2) Alternate Positions for the Kee-Boon- Mein- Kaa Pow Wow Committee (the “Committee”). The Committee is responsible for planning and conducting the Kee- Boon-Mein- Kaa Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Memorial Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Friday night through Sunday evening of the Pow Wow. Committee Members are expected to attend all Committee meetings, which are typically held at the Band’s Administrative Center located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Kee-Boon-Mein- Kaa Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the pub

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee

TERM. There is no limit to the number of terms a member can serve on the Committee.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band’s website at www.PokagonBand-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee, or this notice maybe directed to Rhonda Purcell at Rhonda.Purcell@PokagonBand-nsn.gov

Notice of Open Positions | Pokagon Band Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill two (2) Alternate Member positions on the Pokagon Band Land Use Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) Board Members and two (2) Alternate Members.

TIME COMMITMENT. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, and Alternate Members will be seated and vote in the absence of a Board Member(s). Board meetings are typically held at 3:30 p.m. at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. Board Members and Alternate Members also are expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at www.PokagonBand-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Alternate Members may be compensated as independent contractors for service to the Board, at rates established by the Tribal Council, only if seated at a Board meeting in the absence of a Board Member. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate Member of the Board must: (a) be a Pokagon Band Citizen; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Board must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Board.

TERM. While Alternate Members serve a term of three (3) years, one of the two appointments is to fill a vacancy for the remaining term of office that will expire on May 10, 2017. There is no limit to the number of terms that an Alternate Member may serve on the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov.

Notice of Open Positions | Ggatenmamen Gdankobthegnanêk Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for two (2) Committee member position and two (2) Alternate position on the Pokagon Band Ggatenmamen Gdankobthegnanek Pow Wow Committee (the "Committee"). The Committee is responsible for planning and conducting the Ggatenmamen Gdankobthegnanek Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Memorial Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Thursday through Sunday evening of the Pow Wow. Saturday and Sunday are 12-hour day commitment. Committee Members are expected to attend all Committee meetings, which are typically held at the Band's Administrative Center located at 58620 Sink Road, Dowagiac, Michigan on the third Tuesday of the month.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. Alternates are not paid for attending meetings if the full Committee is present. In addition, Committee members and Alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Ggatenmamen Gdankobthegnanek Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee..

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.PokagonBand-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee, or this notice may be directed to Andy Jackson at Andy.Jackson@PokagonBand-nsn.gov.

Notice of Open Positions | Pokagon Band Health Care Advisory Board

POSITION DESCRIPTION. The Tribal Council is seeking written statements of interest and résumés from interested individuals in serving on the Pokagon Band Health Care Advisory Board (the “Board”). The Board currently has (4) positions open. The Board was created by the adoption of the Health Care Advisory Board Act (the “Act”). As provided in the Act, the duties of the Board include to: (1) provide advice and recommendations to the Director of the Department of Health Services (“Department”) regarding issues and objectives of the Department; (2) review and approve operational policies and procedures of the Department; and (3) advise and make recommendations to the Director regarding operational concerns of the Department. The Board is comprised of seven (7) Board members. The Tribal Council is looking to make the initial appointments of seven (7) Board members.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board outside of meetings will vary depending on the needs of the Department. The dates and times of the Board’s meetings will vary, but at a minimum will occur quarterly and be held at 3:00 p.m. at the Band’s Health Services Building at 58620 Sink Road in Dowagiac, Michigan.

ELIGIBILITY. In order to be eligible to serve on the Board, you must:

- (1) be at least twenty-five years of age;
- (2) not be an employee of the Department;
- (3) not be a member of the Tribal Council; and
- (4) possess knowledge of Band history and culture, or a willingness to acquire such knowledge.

Additionally, the Act establishes the following minimum requirements for each of the seven seats of the Board:

- (1) One seat shall be held by a person who possesses: (a) a Doctor of Medicine or a Doctor of Osteopathic Medicine, and (b) a minimum of five years of management or supervisory experience in health care or health care administration;
- (2) One seat shall be held by a person who possesses: (a) a Doctor of Dental Surgery, a Doctor of Medicine in Dentistry, or a Doctor of Dental Medicine, and (b) a minimum of five years of management or supervisory experience in dentistry or dental administration;
- (3) One seat shall be held by a person who possesses: (a) a minimum of a Master’s Degree in public health, health care administration, or health care management and (b) a minimum of five years of management or supervisory experience in health care, health care administration, or public health;
- (4) One seat shall be held by a person who possesses: (a) a minimum of a Master’s Degree in behavioral health, and (b) a minimum of five years of management or supervisory experience in behavioral health care or behavioral health administration;
- (5) One seat shall be held by a person who possesses: (a) a minimum of a Master’s Degree in a health care related field, and (b) a minimum of five years of experience of teaching health care or health care administration, or a minimum of five years of management or supervisory experience in health care education;
- (6) One seat shall be held by a person who possesses either of the following: (a) (i) a Master’s Degree in accounting, finance, public administration, business administration, or nursing, and (ii) a minimum of five years of management or supervisory experience in public administration, business administration, health care administration, health care, or public health; or (b) (i) a Bachelor’s Degree in accounting, finance, public administration, business administration, or nursing, and

- (ii) a minimum of ten years of management or supervisory experience in public administration, business administration, health care administration, health care, or public health; and
- (7) One seat shall be held by a person who possesses: (a) a minimum of a Bachelor’s Degree in accounting, finance, public administration, business administration, or nursing and (b) a minimum of five years of management or supervisory experience in public administration, business administration, health care, health care administration, or public health.

Non-Band citizens may serve on the Board.

TERM LENGTH. Board members serve a three (3) year term of office. However, because these are the initial appointments to the Board, in order to achieve staggered terms, the initial terms of office will be of varying lengths between one (1) and three (3) years.

COMPENSATION. Board members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board members are compensated at a rate approved by Tribal Council. In addition, Board members shall be entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band’s Travel Policy.

APPOINTMENT PROCESS. Appointments to the Board are made by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the written statements of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider the appointments to the Board.

HOW TO APPLY. If you are interested in being considered for appointment to the Board, you must provide a current résumé along with a written statement of interest with your name, address, and telephone number by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

QUESTIONS. Questions concerning the Board may be directed to the Director of the Department, Matt Clay, at (269) 782-4141, or Matt.Clay@PokagonBand-nsn.gov. The Act is available on the Band’s website at: www.PokagonBand-nsn.gov/government/codes-and-ordinances.

ETHICS REQUIREMENTS. As Public Officials, Board members are subject to the Pokagon Band Code of Ethics. The Code of Ethics is available on the Band’s website at www.PokagonBand-nsn.gov/government/codes-and-ordinances.

DEADLINE. The posting(s) shall be open until filled.

Notice of Open Positions | Pokagon Development Authority, Board of Directors

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from persons interested in serving on the Board of Directors (“Board”) for the Pokagon Development Authority (“Development Authority”). The Board was created by the adoption of the Pokagon Development Authority Code (“Code”). As provided in the Code, the duties of the Board include to: (1) manage and carry out the duties and powers of the Development Authority, (2) manage and control the business, property, and affairs of the Development Authority, and (3) oversee the performance of the Executive Director of the Development Authority. The Development Authority’s objectives include increasing and diversifying the Pokagon Band’s non-gaming economic development. The Board is comprised of seven (7) Board members. The Tribal Council is looking to make the initial appointments of seven (7) Board members.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board outside of meetings will vary depending on the needs of the Board. The dates and times of the Board’s meetings have not yet been established, but the Code requires that regular meetings be held monthly and special meetings as needed.

ELIGIBILITY. In order to be eligible for appointment to, and to serve on the Board, you must:

- (1) possess expertise, knowledge, skill, and professional and personal experience which will contribute to the fulfillment of the duties of the Board; and
- (2) not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Tribal Council to relate to the furtherance of the Pokagon Band’s tribal sovereignty rights.

Additionally, the Code provides that up to two (2) non-Pokagon Band citizens may serve on the Board, provided that such non-Pokagon Band citizen has:

- (1) a minimum of ten (10) years’ experience in private sector management, business administration, accounting, or law; or
- (2) (a) a minimum of five (5) years’ experience in private sector management, business administration, accounting, or law, and
(b) a bachelor’s degree from an accredited college or university.

TERM. Board members serve a three (3) year term of office. However, because these are the initial appointments to the Board, in order to achieve staggered terms, the initial terms of office will be of varying lengths between one (1) and three (3) years.

COMPENSATION. Board members are compensated for service to the Board at rates established by the Tribal Council. The current rate established by the Tribal Council for Board member compensation is \$150 per meeting (with an addition amount per meeting for certain officer positions). In addition, Board members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band’s Travel Policy. Board members are not Pokagon Band employees.

APPOINTMENT PROCESS. Appointments to the Board are made by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the written statements of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider the appointments to the Board.

HOW TO APPLY. If you are interested in being considered for appointment to the Board, you must provide a current résumé along with a written statement of interest with your name, address, and telephone number by one of the following methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

QUESTIONS. Questions concerning the Board may be directed to James R. Olds, Tribal Council Treasurer, at (269) 479-6184 or James.Olds@PokagonBand-nsn.gov. The Code is available on the Pokagon Band’s website at: www.PokagonBand-nsn.gov/government/codes-and-ordinances.

ETHICS REQUIREMENTS. As Public Officials, Board members are subject to the Pokagon Band Code of Ethics. The Code of Ethics is available on the Pokagon Band’s website at: www.PokagonBand-nsn.gov/government/codes-and-ordinances.

DEADLINE. The posting shall be open until filled.

Notice of Open Position | Tribal Art Review Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy of the Pokagon Band Tribal Arts Review Committee. There is (1) alternate position vacant. The Tribal Art Review Committee is responsible for procurement of artwork from tribal citizens for various tribal venues and events as well as mounting several art shows annually. The Tribal Art Review Committee meets on the first Monday of the month at the Community Center then following month the Committee meets on the first Saturday at Four Winds New Buffalo. Including meeting preparation, other Tribal Art Review Committee business, and time spent at meetings, members will spend approximately 5 hours per month fulfilling their responsibilities. The responsibilities of the Alternate include:

- (a) Read and review all documents and other information provided to Committee Members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee's purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledged; and
- (g) Perform such other duties as maybe be specified by the Committee, required under Pokagon Band Law or as expressly directed by the Tribal Council.

COMPENSATION. Tribal Art Review Committee Alternates are eligible to receive mileage for traveling to meetings. (If the Alternate is recognized and seated as a Committee Member for that meeting will receive the amount of 75.00 for that meeting.)

ELIGIBILITY. To serve as member of the Tribal Art Review Committee, a Band citizen must:

- (a) Be a Pokagon Band Citizen;
- (b) Be in the local area;
- (c) Be at least eighteen (18) years of age; (d) Be available to attend monthly meetings; and (e) Be able to travel for meetings.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Tribal Art Review Committee.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

QUESTIONS. Questions concerning the Tribal Art Review Committee or this Notice maybe directed to Angie Rice, Committee Chairwoman, by phone at (574) 993-1798 or by email at Angela.Rice@PokagonBand-nsn.gov

DEADLINE. This position shall be open until filled.

ETHICS REQUIREMENTS. As a Public Official, Tribal Art Review Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Melissa Rodriguez at (269) 462-4203 or Melissa.Rodriguez@PokagonBand-nsn.gov, or by visiting the Band's website, www.PokagonBand-nsn.gov.

Notice of Open Positions | Curriculum Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy on the Pokagon Band Curriculum Committee. (2) Alternate Positions are currently open. The Curriculum Committee is responsible for establishing a tribally operated school with culturally based academics and extracurricular activities. The Curriculum Committee typically meets the first Thursday of each month at the Education Conference Room in the Administration Building. Including meeting preparation, other Committee business, and time spent at meetings, members will spend approximately 7 hours per month to fulfill responsibilities. The responsibilities of the Vice-Chairperson include:

- (a) Read and review all documents and other information provided to Committee members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee's purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledge;
- (g) Organize committee travel to approved schools of interest; and
- (h) Perform such other duties as may be specified by the Committee or the Tribal Council.

COMPENSATION. The Curriculum Committee members are compensated as independent contractors. In addition, Curriculum Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Curriculum Committee business.

ELIGIBILITY. To serve as a member of the Curriculum Committee, a Band citizen must:

- (a) Be a high school graduate
- (b) Be willing to travel
- (c) Have knowledge and interest in various education systems
- (d) Have knowledge of Robert Rules of Order

APPOINTMENT PROCESS. Curriculum Committee members are appointed to office by the Tribal Council. There is currently one vacant seat on the Curriculum Committee that will be filled by Tribal Council appointment for a 3 year term of office.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

DEADLINE. This posting shall be open until all positions are filled.

QUESTIONS concerning the Curriculum Committee or this Notice may be directed to Curriculum Committee at Curriculum.Committee@PokagonBand-nsn.gov

ETHICS REQUIREMENT. As a Public Official, Curriculum Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Melissa Rodriguez, Executive Secretary to Tribal Council at (888) 376-9988 or by visiting the band's website at www.PokagonBand-nsn.gov.

Notice of Open Positions | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Rights Board (the “Board”). There is one (1) Alternate Member positions that are currently vacant. The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the “Code”). As provided in the Code, the Board’s duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five persons as follows: (a) the Director of the Band’s Department of Natural Resources; and (b) four Pokagon Band citizens. Additionally, the Board has two Alternate Members who are also expected to attend all Board meetings and will be seated and vote in the absence of a Board Member. The Code is available on the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board will vary. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, which are typically held in the evening, during the week at the Band’s administrative offices located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Board Members and Alternate Members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board Members are compensated in the amount of \$150 per Board meeting. Alternate Members are compensated only if seated at a Board meeting in the absence of a Board Member. Board Members and Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Board Member or Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-one (21) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

ETHICS REQUIREMENTS. As Public Officials, Board Members and Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

CONFIDENTIALITY. Board Members and Alternate Members are prohibited from disclosing confidential information, which will include information related to aboriginal rights, treaty rights and sacred sites.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

APPOINTMENT PROCESS. Board Members and Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact Melissa Rodriguez, Executive Secretary to Tribal Council, at (269) 462-4203 or Melissa.Rodriguez@PokagonBand-nsn.gov, who will share the information with the Tribal Council.

TERM. Terms of office for Board Members and Alternate Members are three years; however, the current available Board Member position has approximately seven months remaining on the term of office. There is no limit to the number of terms one may serve.

DEADLINE. This posting shall remain open until filled by appointment by the Tribal Council.

QUESTIONS. All questions concerning the Board, the Code, or this Notice may be directed to Steve Winchester, Board Chair, at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov.

Notice of Open Positions | Ethics Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There are (4) seats that are available on the Ethics Board. The Ethics Board, a five-member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

TIME COMMITMENT. The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or Mno-Bmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or
- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

TERM. The term of office for an Ethics Board member is three years.

APPOINTMENT PROCESS. Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Melissa Rodriguez, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Melissa Rodriguez, Executive Secretary to Tribal Council

Email: Melissa.Rodriguez@PokagonBand-nsn.gov

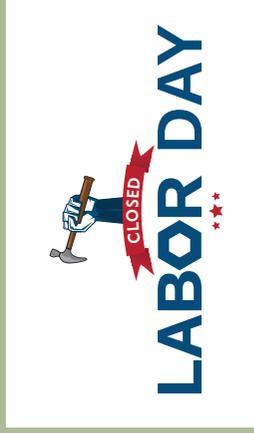
As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board. Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

QUESTIONS. Questions concerning the Ethics Board or this Notice may be directed to Melissa Rodriguez Melissa.Rodriguez@PokagonBand-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at www.pokagonband-nsn.gov/government/boards/ethics-board. Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at www.PokagonBand-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting shall remain open until filled.

monday

7



14

Vegetable Soup
Cottage Cheese
Fruit Cocktail
Yogurt

21



28

Broccoli & Cheddar Soup
Italian Pasta Salad
Pears
Yogurt

tuesday

1

Chicken Wrap
Baked Chips
Salad
Peaches

8

Chicken Noodle Soup
Egg Salad Sandwich
Pears
Yogurt

15

Turkey Wrap
Baked Chips
Salad
Coleslaw

22

Stuffed Pepper Soup
Chicken Salad Sandwich
Fruit Cocktail
Yogurt

29

Swedish Meatballs
Mashed Potatoes & Gravy
Asparagus

wednesday

2

Italian Rustic Cod
Rice Pilaf
Cottage Cheese

9

Mexican Casserole
Tortilla Chips
Salad

16

Salmon Patties
Quinoa
Peaches

23

Salisbury Steak
Spinach
Rice Pilaf
Salad

30

Buffalo Burger
Baked Chips
Salad
Cottage Cheese

thursday

3

Beef & Noodles
Salad
Green Beans

10

Stuffed Green Peppers
Broccoli Slaw
Mixed Vegetables
Fruit Cocktail

17

BBQ Pulled Chicken
Salad
Applesauce
Cottage Cheese

24

Tortilla Crusted Tilapia
Brussels Sprouts
Salad

friday

4

Spinach Artichoke Dip
Tortilla Chips
Spanish Rice
Pears

11

Fish Sandwich
Baked Chips
Salad
Cottage Cheese

18

Artisan Mac N' Cheese
Mixed Vegetables
Pears

25

Breakfast Skillet Bowl
Cereal
Nutrigrain Bar
Fruit Cocktail

sept



Tribal Council September Calendar of Events

Stay connected. Check pokagon.com for the latest information.

- 2 Legislative Session, Microsoft Teams, 6 p.m.
- 3 Tribal Council Special Session, TBA, Check Agenda, 10 a.m.
- 7 Pokagon Government Offices Closed in Observance of Labor Day
- 8 Gaming Authority, Closed Session, Four Winds New Buffalo, 10 a.m.
- 10 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 12 Tribal Citizen Saturday Meeting, TBA Check Agenda, 10 a.m.
- 14 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 15 Gaming Authority, Closed Session, Four Winds New Buffalo, 10 a.m.
- 17 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 21 Pokagon Government Offices Closed in Observance of Sovereignty Day
- 22 Gaming Authority, Closed Session, Four Winds South Bend, 10 a.m.
- 24 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 28 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 29 Gaming Authority, Closed Session, Four Winds New Buffalo, 10 a.m.
- 30 Legislative Session, TBA, 6 p.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Tribal Council October Calendar of Events

Stay connected. Check pokagon.com for the latest information.

- 5 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 6 Gaming Authority, Closed Session, Four Winds New Buffalo, 10 a.m.
- 8 Tribal Council Special Session, TBA Check Agenda, 10 a.m.
- 10 Tribal Citizen Saturday Meeting, TBA Check Agenda, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact the Enrollment Office at (269) 782-1763 or the Finance Department at (269) 462-4209.

Name	Christmas 2019	Monthly Per Cap
Bobby M. Haynes		x
Jeffery S. Morseau		x
Scott A. Brewer Jr		x
Angeline Case		x

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.



Guidelines for Pokégnek Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in *Pokégnek Yajdanawa*. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to *Pokégnek Yajdanawa* are not original.

Anonymous or "name withheld" submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria;

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band's or a supervisor's authority, or impairing of working relationships; and
6. Absolutely no political campaigning is allowed.

Tribal Office Directory

Administration

58620 Sink Road
(269) 782-8998
Toll Free (888) 281-1111

Commodities

(269) 782-3372
Toll Free (888) 281-1111
Fax (269) 782-7814

Communications

58620 Sink Road
(269) 782-8998

Compliance

58620 Sink Road
(269) 782-8998

Chi Ishobak

27043 Potawatomi Trail
(269) 783-4157

Education

58620 Sink Road
(269) 782-0887
Toll Free (888) 330-1234
Fax (269) 782-0985

Elders Program

53237 Townhall Road
(269) 782-0765
Toll Free (800) 859-2717
Fax (269) 782-1696

Elections

58620 Sink Road
(269) 782-9475
Toll Free (888) 782-9475

Enrollment

58620 Sink Road
(269) 782-1763
Fax (269) 782-1964

Facilities

57824 East Pokagon Trail
(269) 783-0443
Fax (269) 783-0452

Finance

58620 Sink Road
(269) 782-8998
Toll Free (800) 517-0777
Fax (269) 782-1028

Housing & Community Development

57824 East Pokagon Trail
(269) 783-0443
Fax (269) 783-0452

Human Resources

58620 Sink Road
(269) 782-8998
Fax (269) 782-4253

Information Technology

58620 Sink Road
(269) 782-8998
Toll Free (800) 517-0777
Fax (269) 782-6882

Language & Culture

59291 Indian Lake Road
(269) 462-4325

Mno-Bmadsen

415 East Prairie Ronde Street
(269) 783-4111

Natural Resources

32142 Edwards Street
(269) 782-9602
Fax (269) 782-1817

Pokagon Health Services

58620 Sink Road
(269) 782-4141
Toll Free (888) 440-1234

Social Services

58620 Sink Road
(269) 782-8998
Toll Free (800) 517-0777
Fax (269) 782-4295

South Bend Area Office

3733 Locust Street
South Bend, Indiana 46614
(574) 282-2638
Toll Free (800) 737-9223
Fax (574) 282-2974
(269) 782-8998

Tribal Council

58620 Sink Road
(269) 782-6323
Toll Free (888) 376-9988
Fax (269) 782-9625

Tribal Court

58620 Sink Road
(269) 783-0505
Fax (269) 783-0519

Tribal Police

58155 M-51 South
(269) 782-2232
Toll Free (866) 399-0161
Fax (269) 782-7988

Zagbëgon

58620 Sink Road
(269) 783-2469
Fax (269) 782-8680

Tribal Council Directory

(888) 376-9988

Chairman

Matthew Wesaw
(269) 462-5379
Matthew.Wesaw@pokagonband-nsn.gov

Vice Chair

Andrew Bennett
(269) 479-6224
Andrew.Bennett@PokagonBand-nsn.gov

Treasurer

John Morseau
(269) 519-0954
John.Morseau@PokagonBand-nsn.gov

Secretary

Kelly Curran
(269) 591-0604
Kelly.Curran@PokagonBand-nsn.gov

Member at Large

Alex Wesaw
(269) 462-1170
Alex.Wesaw@PokagonBand-nsn.gov

Member at Large

Brandon Rapp
(269) 519-0334
Brandon.Rapp@PokagonBand-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair

Judy Winchester
(269) 462-1578
Judy.Winchester@PokagonBand-nsn.gov

Vice Chair

Julie Dye
(269) 462-1004
Julie.Dye@PokagonBand-nsn.gov

Secretary

Judy Augusta
(269) 783-6304
Judy.Augusta@PokagonBand-nsn.gov

Member at Large

Gary Morseau
(269) 259-1554
Gary.Morseau@pokagonband-nsn.gov

Member at Large

Anita Morales
(269) 479-6285
Anita.Morales@PokagonBand-nsn.gov

Member at Large

Mark Parrish
(269) 479-6283
Mark.Parrish@PokagonBand-nsn.gov

Member at Large

Steve Winchester
(269) 591-0119
Steve.Winchester@PokagonBand-nsn.gov

Elders Representative

Colin Wesaw
(269) 259-1555
Colin.Wesaw@PokagonBand-nsn.gov

Executive Secretary

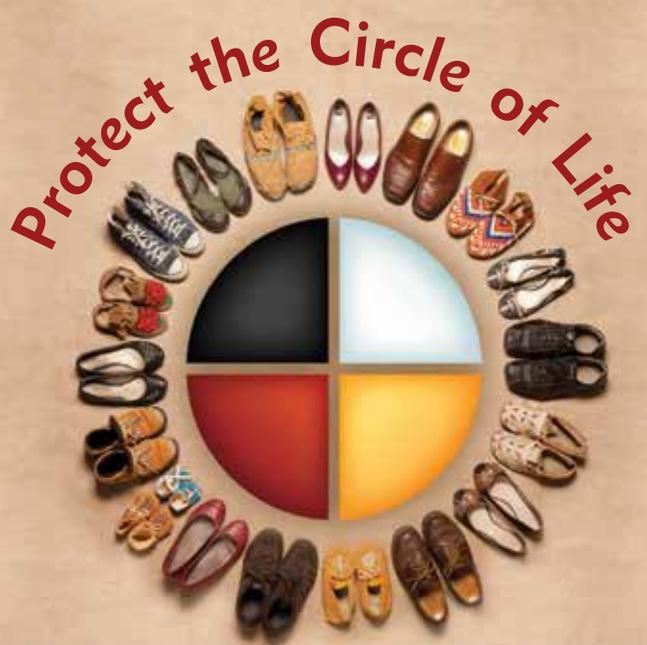
Melissa Rodriguez
Office (269) 462-4203
Cell (269) 591-9521
Melissa.Rodriguez@PokagonBand-nsn.gov

Treasurer

Rhonda L. Keene
(269) 519-6224
Rhonda.Keene@PokagonBand-nsn.gov

Member at Large

Cathy Ford
(269) 783-9380
Cathy.Ford@PokagonBand-nsn.gov



Protect the Circle of Life

**Your Flu Vaccine Protects Me
My Flu Vaccine Protects You**

Pokagon Health Services FLU SHOTS | Beginning in October
PHS is working to create safe ways to ensure the flu vaccine is available for citizens this flu season while supplies last. More information to come.

All Pokagon Band citizens, household members, and employees are eligible.
Please bring any insurance information.

Flu shots are available while supplies last beginning in October.
You can also get your vaccine at your regularly scheduled appointment.

Learn more at www.cdc.gov/flu
or call 1-800-CDC-INFO

CELEBRATING NATIVE ART AND PROMOTING ENTREPRENEURSHIP

POTAWATOMI ECONOMIC GATHERING

Webinar Series

**First Peoples Fund
Native Artist Professional Development**

September 24, 2020
1:00 PM EST

Please register by Aug 24, 2020 to guarantee workshop materials are sent to your home in time. To register, visit www.potawatomeconomicgathering.com/webinar




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A \$5,000 scholarship will be issued to the student directly for tuition and other school related expenses.

REQUIREMENTS:

- Pokagon Citizen
- Cumulative College Grade Point Average of 2.5 or Higher
- Entering His or Her Junior/Senior Year of College
- Has an Interest in Business and/or Finance

Submit your application to Pathways at:
Pathways@Mno-Bmadsen.com

If you have any questions regarding the scholarship, contact Heather Farver at (269) 487-9131

Applications can be found at:
<https://mno-bmadsen.com/pathways-mno-bmadsen/>

Deadline: September 6th 2020

PATHWAYS
In Partnership with the Pathways Program
MNO • BMADSEN

CELEBRATING NATIVE ART AND PROMOTING ENTREPRENEURSHIP

POTAWATOMI ECONOMIC GATHERING

Webinar Series

Creating A Business Plan Masterclass

October 15, 2020
3:00 PM EST

To register, visit www.potawatomeconomicgathering.com/webinar

