Tribal Police Officers Save Life with Quick Response, CPR

On Tuesday morning October 7, Officer Eric Shaer and Conservation Officer Kevin Modlin were at their duty stations in Dowagiac—Modlin at the police department, Shaer at the Pokagon clinic—when they heard a dispatch call about a car accident on Peavine and Wilbur Hill Roads near M-51. When they arrived, they found a car crashed into the side of a house and the car’s driver unresponsive in his seat.

They immediately responded, checking for a pulse and other vital signs. A witness to the accident told the two officers that the accident occurred within the last few minutes, so the officers knew there was a chance to save him.

Officer Modlin and Cass County Sheriff’s Deputy Clint Roach, who had arrived on the scene by then, pulled out the driver.

“We figured he must’ve had a heart attack while driving, veered through the yard and into the side of the house,” said Officer Modlin.

While the Deputy began chest compressions on the victim, Officer Shaer hurried to his vehicle for his medical bag, AED machine and bag value mask, a device for rescue breathing. Shaer connected the AED and shocked the driver three times during the next six to eight minutes. By the time an ambulance arrived, they had revived the victim’s pulse.

Thanks to their action, knowledge and equipment, the officers saved the man’s life. Every second counts when a person’s heart stops beating, says Officer Modlin.

“I had just gone through CPR instructor training, so I knew what we needed to do,” said Officer Shaer. “I was surprised and excited that he had a pulse, and that we did everything right and brought him back.”

For Officer Shaer, who along with James Ivy became the first two Pokagon recruits to the Tribal Police Department in 2012, this incident was the first lifesaving experience he’s had in his law enforcement career.

“This situation proves the reality of the necessity of CPR and first aid training,” he said. “Had the witness been certified, maybe she could have started it earlier, because the earlier you start the better the outcomes are for the victims.”

Six to eight minutes of rescue breathing and CPR may seem like a long time, but according to Officer Modlin, stopping isn’t an option.

“Once you start CPR, you go until a paramedic or a doctor tells you to stop,” Modlin has been a law enforcement officer since 2008, and has helped in four lifesaving situations during his career.

“It’s just what we’re here for,” he said. “If we don’t do it, most times no one else will.”

Officer Shaer said that he shared this story during his trial CPR instruction class, to illustrate the need for more people to become certified.

“Especially in a rural area like Cass County,” he said.

Three Tribal Police Officers—Shaer, Jason Flick, Sgt. Sumners—and Jim Topsash, the tribe’s training and development coordinator, are CPR and first aid trainers. If you’re interested in learning this lifesaving skill, please call Jim Topsash at (269) 462-4273 or Jim.Topsash@PokagonBand-nsn.gov to sign up for the next class offered through the government’s training and development program.

Rader Elected to NCAI Executive Committee

Last month at the National Congress of American Indians 71st Annual Convention, Midwest regional caucus members elected Pokagon Tribal Council member at large Roger Rader to be alternate vice president on the organization’s Executive Committee.

In this role, Rader will work closely with Aaron Payment, Midwest area vice president and chair of the Sault Ste. Marie Tribe, to speak on behalf of the Midwest tribes on national issues involving Indian Country. He’ll play a big part in NCAI general sessions and breakout sessions during NCAI events.

“I think it’s important to have Pokagon representation in the Midwest region,” said Rader. “Former Pokagon Chairman Matt Wesaw served as the Midwest VP, and it’s good to have a Pokagon sitting at the big table. And it’s good to have two Michigan tribes representing the Midwest.”

The Midwest region includes sovereign tribes located in Minnesota, Wisconsin, Iowa, Michigan and Indiana. Rader expects to collaborate with other executive Committee members on monthly conference calls, like the one he participated in last week.

“We discussed the impact of the national elections, and began planning for the Tribal Nations Conference and the next mid-year conference in St. Paul, Minnesota in June.”

“I’m excited to be part of the planning process and involve Pokagons more in the session,” he said. “Since the conference will be held in Minnesota, we’ll highlight the culture of the Midwest tribes.”

Wellness Center Hours and Memberships

The Wellness Center opens starting Monday December 1. Hours will be 6:00 a.m. – 8:00 p.m. Monday through Friday, 8:00 a.m. – noon on Saturday and closed on Sunday. Please see Dean Orvis or any of the Wellness staff or call (269) 782-4141 to register for your membership or for more information.
What are the benefits of flu vaccination?

• Flu vaccination can reduce the risk of more serious flu outcomes, like hospitalizations and deaths.
  - A recent study* showed that flu vaccine reduced children's risk of flu-related pediatric intensive care unit (PICU) admission by 74% during flu seasons from 2010-2012.
  - One study showed that flu vaccination was associated with a 71% reduction in flu-related hospitalizations among adults of all ages and a 77% reduction among adults 50 years of age and older during the 2011-2012 flu season.
  - Flu vaccination is an important preventive tool for people with chronic health conditions. Vaccination was associated with lower rates of some cardiac events among people with heart disease, especially among those who had had a cardiac event in the past year. Flu vaccination also has been shown to be associated with reduced hospitalizations among people with diabetes (79%) and chronic lung disease (52%).

• Flu vaccination can keep you from getting sick.
  - Flu vaccination also may make your illness milder if you do get sick.
  - Vaccination helps protect women during pregnancy and their babies for up to 6 months after they are born. One study showed that giving flu vaccine to pregnant women was 92% effective in preventing hospitalization of infants for flu.
  - Other studies have shown that vaccination can reduce the risk of flu-related hospitalizations in older adults. A study that looked at flu vaccine effectiveness over the course of three flu seasons estimated that flu vaccination lowered the risk of hospitalizations by 61% in people 50 years of age and older. References for the studies listed above can be found at Publications on Influenza Vaccine Benefits (www.cdc.gov/flu/about/qa/benefit-publications.htm).

• Flu vaccination can help protect people who are at greater risk of getting seriously ill from flu, like older adults, people with chronic health conditions and young children (especially infants younger than 6 months old who are too young to get vaccinated).

Mark Your Calendars for PHS's 2015 Wellness Events

Each month the staff at Pokagon Health Services will raise awareness of important health issues with events and promotions connected to broader national health education campaigns. Below is the schedule for the first six months of 2015; stay tuned for more details, and the rest of the year's schedule.

**January** is National Blood Donor Month. The blood mobile will be at the Health Center January 14.

**February** is American Heart Month. **February 6** is National Wear Red Day to raise awareness of heart attack and stroke warning signs.

**March** is National Nutrition Month. **March 6** is Wear Blue Day.

**April** is Stress Awareness Month. Join us **April 18** for the Pokagon Baby Celebration.

**College Prep Workshop | January 17**

This workshop is to educate parents whose 11th and 12th grade students are planning to attend college during the 2015 academic year. This workshop will focus on the importance of meeting deadlines for testing, FAFSA and college applications. In addition, parents can discuss the costs and differences between attending community colleges, state colleges and state universities. This Higher Education workshop will be held January 17 at the Department of Education Conference Room. If you have any questions please feel free to contact Polly Mitchell at (269) 462-4294.

**Winter Scholarship Deadline | December 19**

Pokagon Band college students beat the rush by getting your winter/spring Higher Education Application to the Department of Education before the December 19, 2014 deadline. First time applicants need to complete the entire application including class schedule, book stipend and unmet needs form. Returning students need to submit book stipend, grades and unmet needs form. We have a great team waiting to serve your scholarship needs. For more information contact Joseph Avance at joseph.avance@pokagonband-nsn.gov or Polly Mitchell at polly.mitchell@pokagonband-nsn.gov.

**Pokégnek Yajdanawa**

*Pokégnek Yajdanawa* is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

*Pokégnek Yajdanawa*

Box 180

Dowagiac, MI 49047

Pokagon.Newsletter@PokagonBand-nsn.gov
Neshnabe teachings say that caring for the children is everyone's responsibility. Traditionally, extended family and clan family members would take responsibility for their children if parents couldn't.

Today many Pokagon children need your help. Becoming a tribal foster parent isn't difficult. Besides getting a background check and a license, all you need is patience, caring and commitment. Licensing classes are free; many counties reimburse for child care while you take classes.

“I would suggest anybody give it a try, the process is nothing like what you might imagine,” says one foster parent. “The need was greater than what you’d expect.”

For this parent, one of the best parts of fostering has been seeing how happy the children are. “It opens your eyes and helps you become more involved in your own culture, and how important it is for the whole community to be a family.”

To learn more about fostering Pokagon children, please contact the Department of Social Services at (269) 462-4216.

Councils Collaborate

Council members gathered in the Community Center on a chilly October Saturday for collaboration and discussion of the future. Members from the Veterans, Elders, Youth, and Tribal Councils sat in a circle, each having time to speak.

Gayle “Rusty” Green, secretary of the Ogitchedaw Veterans Board, spoke about the need for more women in leadership, encouraged by the number of women in attendance.

Shandiin Church appreciated having face time with the elders, acknowledging that as something that is being lost with the many new forms of communication emerging.

“That communication style has changed,” Church said, recognizing that the youth and elder generations communicate in different ways.

Now, Church feels like she can really talk with the elders, having spoken with them at the forum.

“I think it's good that we coordinate with one another,” said Jerry Campbell, treasurer of the Veterans Board. He pointed out that the Band is one small family, so everyone needs to work together.
Native Justice Community Advisory Group Holds First of Many Native Justice Events

On October 18, 2014, a presentation on traditional native justice practices was given at the Pokagon Band Community Center under the sponsorship of the Native Justice Community Advisory Group. This was the first community-wide event sponsored by the Advisory Group, which over the course of several years has been working under a grant from the Department of Justice to bring traditional justice practices to the Pokagon Band. The event, which was attended by Tribal citizens and members of the extended Tribal community, was held with the intent of reintroducing Tribal citizens to traditional justice practices, with the ultimate goal of bringing Tribal citizens into its effort to restore traditional justice practices within the Pokagon Band.

The Advisory Group selected two nationally-known peacemaking facilitators, Paul Raphael and JoAnne Cook, to make the presentation. Raphael and Cook, members of the Grand Traverse Band of Ottawa Indians, were chosen based on their years of experience in peacemaking facilitation, having been successful in bringing back native justice practices to a number of tribes in the United States, including their own.

The facilitators’ experience became evident as they described the obstacles they ran into when they were initially establishing peacemaking at their own tribe and the ways they were able to overcome the obstacles, which included lack of community involvement, mistrust among community members, and reluctance on the part of parties in dispute to be involved in the peacemaking process. Raphael also explained the journey one must take in transforming oneself into a circle keeper, which created interest among some of the participants to perhaps make that journey themselves. As described by Raphael, the role of a circle keeper is not always easy, but it can be extremely rewarding.

During the event, a demonstration of a circle session was held wherein several tribal citizens role-played the various participants of a circle session, which is comprised of the offending and injured parties to a dispute, their supporters, such as friends and family members, and two circle keepers. The demonstration was based upon a dispute drawn from the facilitators’ experience and gave both the audience and the role players a glimpse of the obstacles that will be encountered in any native justice process, with the mock circle keepers running into an obstacle right away when trying to secure the participation of the mistrusting, angry, injured party.

Although only playing the role of an injured party, the role players did a pretty good job of slipping into the shoes of an injured party, showing mistrust, hurt and anger, and under the coaching of the facilitators, asked hard questions before finally giving their consent to participate.

As the circle session continued under the ground rules of the circle keepers, the injured party and his supporters told their side of the story, letting the offender know how his offense had affected not only the injured party’s life but the lives of his extended family. The offending party and his supporters were given a chance to respond. The circle went around a couple of times until eventually the parties were able to reach a resolution. The offender acknowledged his responsibility and offered restitution and his hope that he could mend his relationship with the offended party and his family. The offended party said they did not know whether the relationship could be mended, but they felt the offender’s acknowledgement of responsibility was genuine.

Had the resolution been handled in a court of law, wherein the parties would not be able to air their differences, anger, hurt, and mistrust between the parties and their families would continue unabated, which sometimes has a way of reaching into a community. The Advisory Group came away learning that they have much to learn and newcomers came away “enlightened.”

“People who came with no knowledge . . . were really enlightened and excited for the positive effects this could have on the community,” said Jason S. Wesaw, a member of the Advisory Group.

“Peacemaking is just as sacred as the smudging, basket-making. . . . All of the things that we get excited about are the outward things, but it’s the way we treat each other that’s also part of that tradition,” said tribal citizen Cindy Tibbs.

Tribal citizen Greg Ballew sees the Native Justice Community Conflict and Dispute Resolution forum as an opportunity to mend old conflicts and avoid future bitterness.

“If the people involved can come together and come to an agreement, it avoids a lot of animosity,” Ballew said.

The demonstration circle session also provided participants with an idea of the value of the peacemaking effort.

“I can definitely see the bigger purpose in doing this,” Tibbs said. “We’re all we’ve got. We’re all family.”

The passionate, positive reactions from attendants affirmed the need for bringing Native Justice back to the community, and the forum was another step in doing just that.

The Native Justice Community Advisory Group will be holding their next community presentation event on January 16 and 17 at Elder’s Hall. This is just the beginning of a series of presentations that will be held within our community to help revitalize the Native Justice Initiative for our people.

“This process is ongoing. It continues to be open to anyone in the community. There’s still time for people interested to help make this happen,” Wesaw said.

“This train hasn’t left the station,” said Kevin Daugherty, member of the Advisory Group.

If you are interested in learning more about peacemaking, contact Stacey Gettig, Native Justice Initiative Support Staff at (269) 783-0505 or by email at Stacey.Gettig@PokagonBand-nsn.gov.

Information can also be found at www.pokagonband-nsn.gov/government/tribal-court/native-justice
Team Michigan Brings Together Native Youth

The Language and Culture Department spearheaded this year’s annual Team Michigan collaboration, in which youth from tribes all over Michigan come together for team building and a fun weekend.

This event is part of the Pokagon Band’s membership with UNITY, the United National Indian Tribal Youth, a national organization that requires members to do something for their state.

The weekend was set in the beautiful outdoors of Camp Rosenthal in Dowagiac. The diverse nature and water sources nearby made the camp a special place for the 50 youth who attended. These youth from four different tribes participated in activities like fishing, archery, and rock climbing.

The group also set goals for the upcoming year, such as hosting a 5 to 12K run, between Detroit and Lansing, the trail guided by historically significant markers in the state.

“We need to collaborate with the different tribes of Michigan,” said Dean Orvis, the youth cultural coordinator.

Building connections between youth of different tribes will lead to collaboration between those tribes in the future.

The tribe provided scholarships to more than 20 youth based on their essays about why they wanted to attend and what they would do with their experiences.

Jefferson Ballew started the sacred fire that was kept going the entire weekend. Cultural Activities Coordinator Patty Schumacher oversaw Junior Youth Council Chair Andy Murray as she gave a water teaching.

“We have a great group of anishabe,” Schumacher said.

Team Michigan rotates between the Michigan tribes each year, so look out for information about next year’s collaboration.

One Story | Ngot Yajmowen Chooses Sherman Alexie Book for 2015 Selection

One Story (Ngot Yajmowen) is a grassroots, community-based program designed to build awareness of contemporary issues. One Story partners currently include the Pokagon Band, Dowagiac Area History Museum, Dowagiac District Library, Dowagiac Dogwood Fine Arts Festival Committee, Dowagiac Union Schools, and Southwestern Michigan College, some of whom are pictured at right.

The One Story 2015 book selection is the National Book Award winner, *The Absolutely True Diary of a Part-Time Indian* by Sherman Alexie. Alexie is a Spokane/Coeur d’Alene Indian who grew up in Wellpinit, Washington on the Spokane Indian Reservation. The novel is based on Alexie’s own experiences and utilizes words and pictures to tell the story of a young Indian boy who leaves his school on the reservation to attend an all-white school.

The One Story 2015 events will be based on various themes explored in Alexie’s semi-autobiographical book. The schedule of events will be finalized and announced this month.

Free Legal Aid For Pokagon Band Citizens Starting November 4, 2014

Do you need advice or assistance with a legal issue? The Pokagon Band of Potawatomi Indians arranged for Michigan Indian Legal Services (MILS) to provide legal services to Pokagon Band citizens (and in some instances, spouses of Pokagon Band citizens) regarding certain types of legal issues, such as:

- Criminal Matters in Pokagon Band Tribal Court (if you are indigent)
- Power of Attorney (Medical and/or Financial)
- Simple Wills
- Guardianship and Conservatorships
- Residential Matters
- Landlord Tenant Matters
- General legal advice regarding Michigan law
- General legal advice on Pokagon Band law

Except for criminal matters in Pokagon Band Tribal Court, there are no asset or income restrictions applicable to Pokagon Band citizens receiving free legal services from MILS. Not all legal services provided include representation in court; in some instances the available legal services are limited to document review, document preparation, and/or providing legal advice. The attorney from MILS is licensed to practice law in the State of Michigan only and therefore, the advice and legal services provided will be limited to Michigan law and Pokagon Band law.

An attorney from MILS will be at the Pokagon Band Community Center, located at 27043 Potawatomi Trail in Dowagiac, Michigan, two days per week to provide legal services. The schedule may vary, so please call MILS to determine availability.

**WHEN MEETING WITH THE ATTORNEY, PLEASE MAKE SURE TO BRING ALL THE PAPERWORK RELATED TO YOUR LEGAL ISSUE.**

If you have any questions or would like more information, please call MILS at 1 (800) 968-6877.
Elders Learn About Prehistoric Culture during Ohio Trip

By Maxine Margiotta, Elders Council Vice Chair

In October the elders traveled to Newark, Ohio to visit the largest geometric earthworks complex in the world. Built 17 centuries ago by American Indians, the earthworks marked the people’s beliefs, rituals and community. The Octagon and the Great Circle are the most impressive mounds remaining today. The Newark Earthworks are operated by the Ohio Historical Society, a nonprofit organization that serves as the state’s partner in preserving and interpreting Ohio’s history, archaeology and natural history.

Built on this ground around the Octagon Earthworks is the Mound Builders Country Club. Dr. Richard Shields, director of the Newark Earthworks Center, is dedicated to getting this to be a World Heritage Site to ensure preservation. He would not only want our help in supporting this, but the help of all Indian Country.

Elders attended an art reception in honor of Pokagon artist Candi Wesaw, who is showing her artwork displaying the Potawatomi culture of our tribe at the LeFevre Hall Art Gallery at Ohio State University, Newark. She was happy for the elders to come and attend. Great job, Candi.

We also visited Flint Ridge. Seventeen centuries ago the American Indians used quarry pits, which contained many different types of stone. Tools such as knives, spear points, and arrowheads were formed from this material. Flint was their survival tool. Each elder received a piece of the flint to take home after the visit.

Pokagon Supplemental Heating Program Accepting Applications December 1

The Social Services Department will begin accepting applications December 1 for the seventh year of its Supplemental Heating Program. This program will provide a credit of $250 per eligible household to help with high energy costs. The Supplemental Heating Program provides assistance to income-eligible Pokagon Band households anywhere in the United States. The Supplemental Heating Program is not limited to the ten-county service area.

The Supplemental Heating Program is separate from the LIHEAP program. The Supplemental Program has higher income guidelines and can be provided to more households. Current LIHEAP recipients automatically qualify for the Supplemental Program, but are required to still submit documentation.

To apply call the department at (269) 782-8998 or (800) 517-0777, or visit in person at 58620 Sink Rd, Dowagiac, MI 49047. An application may also be obtained by visiting the Pokagon website www.pokagonband-nsn.gov/government/departments/social-services/programs/supplemental-heating-program. The fax number is (269) 782-4295.

Items you will need to fill out the application:

- Proof of all household income:
  - proof of income for last 30 days and/or
  - award letters (from SSI, RSDI, Elder's Stipend, etc…) and/or
  - child support received or paid or
  - completed Zero Income Form (obtain from our office) if above do not apply

- Bill from your energy provider

- Tribal ID card

Income Guidelines

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Visit www.pokagonband-nsn.gov/government/departments/social-services/programs/supplemental-heating-program

This was an enjoyable trip. Our thank you to the people who welcomed the elders: John Low, assistant professor at OSU Newark and Pokagon citizen, Richard Shields, associate professor emeritus and director of the Earthworks Center, Marti Chaatsmith and Cheryl Cash.
Be Aware of Pokagon Band Education Department Changes

Early Childhood Education
The Early Childhood Education focus area is primary and birth – 4th Grade. Children and parents are offered services to help promote early literacy, positive parenting, school readiness, and quality education. Many exciting events are scheduled for children and families.

The purpose of the Early Childhood Education is to develop positive educational experiences to Pokagon Families with children 0–8 years old. In addition to collaborating on several different projects, the Early Childhood Education Program will be offering the following workshops. Contact Autumn Cabrillas for more information

• The first workshop will be an Introduction to Program Services.
• The second workshop will focus on Honoring Our Children.
• The third workshop will focus on Positive Parenting Techniques.
• The fourth workshop will be in collaboration with Holiday Fun.

Academic Excellence Initiative
The goal of the Educational Excellence Initiative (EEI) is to encourage Pokagon Band students in grades Kindergarten to 12th grade to strive for educational excellence, to attend school regularly and to improve their academic performance. This “Invest in You” program allows citizens to increase funding for educational programs they frequently use, thereby increasing their knowledge, skills and ability to flourish in post-secondary educational institutions. These supplemental funds will be added to other educational programs such as Enrichment Program, Special Requests, and Tutoring. In addition, funds may be used for the Youth Transportation IDA offered through Chi Ishobak. Contact Sam Morseau for more information

Tutoring Services
The Tutoring Program is designed to provide additional educational support to Pokagon students with academic needs.

New Tutoring Program guidelines have been in effect since August 1, 2014. All Pokagon students are now eligible for tutoring without grade restrictions or teacher recommendations necessary. We now offer all families a choice of using an Accredited Learning Center, a facility which employs certified teachers or certified tutors to work with students on core academic areas, study skills, or test preparation, or an auxiliary tutor, a certified teacher or individual with Bachelor’s degree with an academic area of focus. Although tutoring funds remain the same, $2,500 per student per year, the time frame has changed to August 1–July 31 to align with the academic year.

For more information, contact Kristie Busler, Educational Resource Specialist, at (269) 462-4222.

Title VII
The Title VII is a federal grant that helps local educational agencies, Indian tribes and organizations, postsecondary institutions, and other entities toward the goal of ensuring that programs that serve Indian children are of the highest quality and provide for not only the basic elementary and secondary educational needs, but also the unique educational and culturally related academic needs of these children.

Starting 2015, The Pokagon Band of Potawatomi Department of Education is teaming up with Match-e-be-nash-she-wish (Gun Lake) Band of Pottawatomi and Nottawaseppi Huron Band of Potawatomi as a consortium to identify and service all the Native American students in the three tribes’ service areas.

Enrichment Program Expansion of Services
Due to overwhelming success, the Department of Education will be expanding our Enrichment Program from 5th–12th grade to Kindergarten to 12th grade.

The goal of the Enrichment program is to provide the opportunity for Pokagon youth anywhere in the United States to participate in an Enrichment program, such as band camps, art camps, science camps, sports camps, career camps, Workshop, Pre-College classes, summer school, conferences, Life Skills programs, such as Drivers Training, music lessons, musical instruments, etc. Contact Connie Baber for more information.

Citizen Portal Implementation
Starting in mid-February, we will be going live with our Pokagon portal. Students will have the opportunity to apply and update scholarship applications on-line. Students will be able to electronically send the yearly application, book stipend, unmet needs, class schedule, and grades. This will make the scholarship process more manageable and make the confirmation and scholarship processing much faster. Look for the citizen portal and complete your 2015 application scholarship online. Contact Joseph Avance for more information.

College Preparatory Workshops
The Continuing Education Program will be offering the following workshops.

College Prep Workshop 1: The purpose of this event is to educate parents to the importance of meeting deadlines for testing and college applications.

College Prep Workshop 2: The purpose of this event is to help students and parents understand the costs and differences between choosing to attend community colleges, state colleges and state universities.

College Prep Workshop 3: The purpose of this event is to address three main criteria: One is to introduce new students and parents to college campus life and the admission process, the second type of visit is for academic advising of students who are currently attending school, and the third type of visit is to build relationships with organizations on college campus to insure student success.

College Prep Workshop 4: The purpose of this event is to assist higher education students who plan to attend college. The program gives a second chance for students to complete their Higher Education Scholarship.

Vocational-Technical Scholarship Increase
The Department of Education is proud to announce that we will be increasing our Vocational-Technical Scholarship from $2000/year to $4000/year.

The goal of the Vocational-Technical Scholarship is to provide guidance and support to tribal Citizens obtaining Vocational-Technical Training and assistance with FAFSA application is provided if requested. Contact Joseph Avance for more information.

Technology Stipend Modification
The Department of Education has redesigned the Technology Assistance Stipend to better fit citizen needs. The Technology Assistance Program is now only offered to Pokagon Band citizens in our Dual Enrollment Program. Contact Polly Mitchell for more information.

Elders Services Workshops
The purpose of the Elder Services Program is to develop positive educational experiences to Pokagon Elders 55+ years of age. In addition to collaborating on several different projects, the Elders Services Program will be offering the following workshops:

• The first workshop will focus on Online Library and e-books.
• The second workshop will focus on Tribal Perspectives Curriculum.
• The third workshop will focus on Personal Development with Technology.
• The fourth workshop will focus on Introduction to Social Media.
Start Off the New Year Kicking Butts

Pokagon Health Services is offering the American Lung Association's Freedom from Smoking course to PHS patients and their spouses. Please contact the Pokagon Pharmacy at (269) 782-4570 to enroll or with questions.

2015 Financial Wellness Workshops Scheduled

Chi Ishobak’s has confirmed the 2015 Financial Wellness Workshop schedule conducted at the Community Center in Dowagiac. The dates are: February 7, May 2, August 1, and November 7. All workshops will be from 10:00 am to 2:00 pm. There is no registration fee, but advance registration is required for administrative planning. Lunch will be provided for all attendees.

If you are unable to attend, Chi Ishobak will conduct additional workshops at regular dates and times throughout the season. Chi Ishobak also provides individual financial coaching for tribal citizens that might not be able to make scheduled workshops or do not feel comfortable in the workshop environment.

Chi Ishobak is always looking to provide new and improved resources to Tribal citizens and financial education is no different. Chi Ishobak has updated its Financial Wellness curriculum to provide increased benefit to Tribal citizens. “We currently cover the fundamentals of personal financial management, but wanted to add capacity and wealth building components to our information.” Sean Winters said, “The more pertinent information our citizens possess makes for a very strong community.”

Chi Ishobak understands the traditional Pokagon values of proper planning and resource management. We also understand the emotion felt when facing financial adversity. In order to be in control of our personal finances we need to learn to properly plan and allocate those finances so that we don’t waste our most precious resource, our income. Identifying our financial behaviors is a critical step in this process. Chi Ishobak is committed to providing information, resources, and the necessary support to tribal citizens to help break the cycle of financial adversity. This includes cultural relevance, savings, cash flow planning, debt management, the value of credit, and the emotional side of money.

To register for any of the above workshops or if you have any questions, please feel free to contact Chi Ishobak at your convenience.

Chi Ishobak, Inc.
P.O. Box 766
27043 Potawatomi Trail
Dowagiac, MI  49047
(269) 783-4157
sean.winters@chiishobak.org
www.chiishobak.org

Members needed for Traditions/Repatriation Committee

The Traditions/Repatriation Committee is seeking both a regular member and an alternate member. The Committee’s purpose is to provide advice and recommendations on cultural issues for the Tribe and to handle repatriation issues on behalf of the Tribe. At its regular business meeting on the fourth Monday in December 2014, the Committee intends to select two individuals to recommend to Tribal Council for appointment to these vacant positions. If you are interested in being on the Committee, or if you have questions about the positions and the Committee, please contact Committee Chair Kevin Daugherty at (269) 591-1230 by December 22, 2014. Migwech.

Language & Culture Offers Make & Take Program

Language & Culture is offering Pokagon citizens and staff the opportunity to learn a craft Monday through Friday from 9:00 am–4:00 pm and weekends by appointment.

To make your appointment or for more information call Language & Culture at (269) 462-4325.
Pokagon Elders Reminded About Trip Policies

Conferences for Michigan Indian Elders Association (M.I.E.A) are held three times a year in April, July, and October. Following the M.I.E.A. Policy, elders 55 years and older are eligible to participate in M.I.E.A trips offered by the Band. The spouse of an elder may accompany only the elder on such trip, regardless of whether the spouse is a citizen or an elder. The tribal elder must have attended four Elders Council business meetings in the prior 12 month period from the first date of registration for a M.I.E.A trip. You must register in person, except an elder may register his or her spouse. A trip deposit of $25 is required within five days of notification. Space is limited for all M.I.E.A trips. All trip deposits will be returned to the trip participants at the end of the M.I.E.A conference. The signup sheet will be at the monthly business meeting a month ahead the scheduled month of the conference. Elders are required to attend the entire M.I.E.A conference meeting, dinner and M.I.E.A auction.

Following the Trip Policy, Pokagon elders 55 years and older are eligible to participate in elders trips. The spouse of an elder may accompany the elder, regardless of whether the spouse is a citizen or elder. Upcoming trip details will be announced in the Pokagon Band newsletter. Elders will receive a trip registration form in the mail. Elders must be self-sufficient or accompanied by a spouse who is able to provide all necessary assistance. Elders are required to make a deposit to ensure your spot. Those picked in the random drawing will be put on the participant list or alternate list.

Any questions call Audrey Huston, Elders Council secretary at (269) 782-7913 between 9:00 – 11:00 a.m. and 3:00 p.m. – 6:00 p.m. or Maxine Margiotta, Elders Council vice chair at (269) 783-6102. Elders are welcome to pick up these policies to review at the Elders Hall.

Winter Ceremonies & Teachings

Saturday, December 20
Rodgers Lake
58620 Sink Road | Dowagiac, MI

Sunrise Ceremony | 7:30 am
Longhouse in the campgrounds
Conducted by Bob Moody, Jr.

Sunset Ceremony | 5:30 pm
Longhouse in the campgrounds
Conducted by John Warren

Please dress warmly and, for evening ceremonies, bring a dish to pass. For information on the ceremonies, please contact Kevin Daugherty at (269) 591-1230.

Please note, ceremonies are restricted to Natives and spouses. There may come a day when ceremonies are open to all, but there is much healing that must take place first within the community. We ask that everyone respect this decision.

Cultural Teachings | Saturday December 20
Language & Culture is offering teachings to the community between 11:00 am and 5:00 pm. For more information about these teachings, please contact Patty Jo Schumacher at (269) 462-5376 or patricia.schumacher@pokagonband-nsn.gov.

Mens Sweat and Womens Sweat | Thursday, December 18
For more information about the mens sweat, please contact Kevin Daugherty at (269) 591-1230. For more information about the womens sweat, please contact Andy Jackson at (269) 783-9340.

Cultural Items Available from Language & Culture

If you need any cultural gifts or supplies for purchase, stop by the Language & Culture department Monday through Friday from 8:00 am – 5:00 pm.

December Elders Business Meeting Presentation

On December 4, 2014 the Department of Education will provide a presentation on the Kindle Fire HD at the Elders Business Meeting. The Elders Reading Program will incorporate the use of Kindle Fire HDs. In order to ensure success of this transition, a demo of this technology will be presented.

The Pokagon Band Department of Education will be hosting the Michigan Tribal Education Directors Association (MTED) Conference April 14–16, 2015 at Four Winds New Buffalo. The first meeting will be April 15, 2015 from 4:00 – 5:15 pm during this conference at the Silver Creek Event Center, 1111 Wilson Road, New Buffalo, MI.
<table>
<thead>
<tr>
<th>Ne'me gizhek SUNDAY</th>
<th>Ngot gizhek MONDAY</th>
<th>Nizh gizhek TUESDAY</th>
<th>Aptaga gizhek WEDNESDAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>L&amp;C Elders Language Class (7)</td>
<td>Lean Lunch</td>
<td>Zumba</td>
<td>L&amp;C Hartford Language Class</td>
</tr>
<tr>
<td>Auricular Acupuncture</td>
<td>Red Road to Recovery Group</td>
<td>L&amp;C Dowagiac Language Class (5)</td>
<td>L&amp;C South Bend Men's Drumming</td>
</tr>
<tr>
<td>Zumba</td>
<td>L&amp;C Dowagiac Language Class (6)</td>
<td>L&amp;C Gun Lake Youth Language Class</td>
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<tr>
<td>Yoga</td>
<td>L&amp;C Class Early Start Language (8)</td>
<td>L&amp;C Gun Lake Youth Language Class</td>
<td></td>
</tr>
<tr>
<td>L&amp;C Gun Lake Adult Language Class</td>
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</table>

| | 7 | 8 | 9 |
| SS Feather Quillwork Workshop | Lean Lunch | Lean Lunch | Zumba |
| EDU Holiday Fun Day | Red Road to Recovery Group | Red Road to Recovery Group | L&C Hartford Language Class |
| | L&C Dowagiac Language Class (6) | L&C Dowagiac Language Class (7) | L&C Black Ash Basket Co-op Social |
| | L&C Class Early Start Language (8) | L&C Early Start Language Class (9) | L&C Hartford Language Class |
| | Lean Lunch | Lean Lunch | L&C Gun Lake Youth Language Class |
| | Red Road to Recovery Group | Red Road to Recovery Group | L&C Dowagiac Language Class (8) |
| | L&C Gun Lake Youth Language Class | L&C Gun Lake Youth Language Class | L&C Dowagiac Language Class (9) |
| | L&C Gun Lake Youth Language Class | L&C Gun Lake Youth Language Class | L&C Gun Lake Youth Language Class |

| | 14 | 15 | 16 |
| SS Feather Quillwork Workshop | SS Feather Quillwork Workshop | Lean Lunch | Zumba |
| EDU Holiday Fun Day | Lean Lunch | Red Road to Recovery Group | L&C Hartford Language Class |
| | Red Road to Recovery Group | L&C Dowagiac Language Class (7) | L&C South Bend Men's Drumming |
| | L&C Class Early Start Language (9) | L&C Early Start Language Class (10) | L&C Gun Lake Youth Language Class |
| | Lean Lunch | Lean Lunch | Zumba |
| | Red Road to Recovery Group | Red Road to Recovery Group | L&C Dowagiac Language Class (8) |
| | L&C Gun Lake Youth Language Class | L&C Gun Lake Youth Language Class | L&C Dowagiac Language Class (9) |
| | L&C Gun Lake Youth Language Class | L&C Gun Lake Youth Language Class | L&C Gun Lake Youth Language Class |

| | 21 | 22 | 23 |
| L&C Elders Language Class (10) | Lean Lunch | Pokagon Band offices are closed for the Christmas holiday | L&C Hartford Language Class |
| Auricular Acupuncture | Red Road to Recovery Group | for New Year's Eve | L&C Dowagiac Language Class (5) |
| Zumba | L&C Dowagiac Language Class (8) | Pokagon Band offices are closed for New Year's Eve | L&C Gun Lake Youth Language Class |
| Yoga | L&C Early Start Language Class (10) | Pokagon Band offices are closed for New Year's Eve | L&C Gun Lake Youth Language Class |
| L&C Gun Lake Adult Language Class is cancelled for the holiday week | | | |

<p>| | 28 | 29 | 30 |
| L&amp;C Elders Language Class (11) | Lean Lunch | Pokagon Band offices are closed for New Year's Eve | L&amp;C Hartford Language Class |
| Auricular Acupuncture | Red Road to Recovery Group | for New Year's Eve | L&amp;C Dowagiac Language Class (9) |
| Zumba | L&amp;C Dowagiac Language Class (9) | Pokagon Band offices are closed for New Year's Eve | L&amp;C Gun Lake Youth Language Class |
| Yoga | L&amp;C Early Start Language Class (11) | Pokagon Band offices are closed for New Year's Eve | L&amp;C Gun Lake Youth Language Class |
| L&amp;C Gun Lake Adult Language Class is cancelled for the holiday week | | | |</p>
<table>
<thead>
<tr>
<th>Date</th>
<th>Nyew gizhek</th>
<th>Nyano gizhek</th>
<th>Odanke gizhek</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Pokagon Bodewadmik Ogitchedaw Veterans meeting</td>
<td>Red Road to Recovery Group</td>
<td>Annual Children's Christmas Movie</td>
</tr>
<tr>
<td>4</td>
<td>Lean Lunch</td>
<td>L&amp;C South Bend Language Class (6)</td>
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<td>5</td>
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<td>L&amp;C Gun Lake Youth Language Class</td>
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<td>10</td>
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<td>Red Road to Recovery Group</td>
<td>Tribal Council Meeting</td>
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<td>L&amp;C South Bend Language Class (7)</td>
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<td>Pokagon Bodewadmik Ogitchedaw Veterans meeting</td>
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<td>12</td>
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<td>Red Road to Recovery Group</td>
<td>L&amp;C Native Youth Parent/Guardian Group</td>
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<td>17</td>
<td>L&amp;C South Bend Language Class (9)</td>
<td>Red Road to Recovery Group</td>
<td>L&amp;C Christmas Party</td>
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<td>18</td>
<td>Lean Lunch</td>
<td>L&amp;C South Bend Language Class (8)</td>
<td>L&amp;C Pokagon Round Dance &amp; Social</td>
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<td>Red Road to Recovery Group</td>
<td>Red Road to Recovery Group</td>
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<td>25</td>
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<td>Red Road to Recovery Group</td>
<td>Red Road to Recovery Group</td>
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<tr>
<td>31</td>
<td>Pokagon Band offices are closed for New Year's Day</td>
<td></td>
<td>L&amp;C Youth Lock In</td>
</tr>
</tbody>
</table>

Please visit www.PokagonBand-nsn.gov/calendar or call (800) 517-0777 for more details on these events.
<table>
<thead>
<tr>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sausage W/ Red Potatoes, Onions, and Cabbage</td>
<td>Sea Bass Spanish Rice Green Beans Jell-O W/ Fruit Roll</td>
<td>Buffalo Meatballs in Spaghetti Asparagus Garden Salad Garlic Bread Cookie</td>
<td>Potato Soup Assorted Deli Sandwiches Relish and Veggie Tray Fruit Cake</td>
<td>Sliced Ham with Pineapple Mashed Sweet Potatoes Peas Garden Salad Blueberry Pie Roll</td>
</tr>
<tr>
<td>Beef Loin in Noodles and Gravy Carrots Garden Salad Dutch Apple Pie Roll</td>
<td>Pork Loin in Noodles and Gravy Carrots Garden Salad Dutch Apple Pie Roll</td>
<td>Chicken, Broccoli, Rice, and Cheese Casserole Veggie Tray Melon Rye Bread</td>
<td>Turkey Stuffed Peppers Mashed Potatoes Garden Salad Fruit Roll</td>
<td>Tortilla Crusted Tilapia Baked Potato Brussels Sprouts Garden Salad Brownie Roll</td>
</tr>
<tr>
<td>Beef Roast Mashed Potatoes and Gravy Corn on the Cob Spinach Salad Cake Roll</td>
<td>Pork Chops Mashed Potatoes and Gravy Green Beans Tomato Salad Cake Roll</td>
<td>Buffalo Chili Broccoli Slaw Cornbread Veggie Tray</td>
<td>Prime Rib Baked Potato Stuffing Corn Ambrosia Salad &amp; Dessert Snacks and shrimp</td>
<td>Buffalo Burger on a Bun Baked Beans Coleslaw Relish and Veggie Tray Jell-O W/ Fruit</td>
</tr>
<tr>
<td>Buffalo Meatloaf Mashed Potatoes and Gravy Corn on the Cob Garden Salad Roll Dessert</td>
<td>Baked Chicken Baked Potato Carrots Fruit Salad Roll Dessert</td>
<td>Baked Chicken Baked Potato Carrots Fruit Salad Roll Dessert</td>
<td>Beach Chicken Baked Potato Carrots Fruit Salad Roll Dessert</td>
<td>Salmon Patty Mac and Cheese Asparagus Broccoli and Cauliflower Salad Roll Dessert</td>
</tr>
</tbody>
</table>

### Meals
- Meals subject to change. Meal service begins at 12:00 Noon.
- Milk, tea, coffee, water, and Crystal Light beverages served with every meal. Lettuce, tomato, and onion served with sandwiches and burgers.
- Business meetings are held at the Community Center. Business and social luncheons are potlucks. Please bring a dish to pass.

### Notes
- **December 1**
- **December 5**
- **December 10**
- **December 15**
- **December 20**
- **December 25**
- **December 30**
- **December 31**

**PLEASE CALL THE DAY BEFORE** if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon.

Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers. Business meetings are held at the Community Center. Business and social luncheons are potlucks. Please bring a dish to pass.
Updated Contact Information Needed for Efficient Communications

To maintain effective communications, it is critical that citizens keep their addresses—and those of their children—updated. Many addresses currently in our system are out of date or undeliverable. If you move, please let the enrollment office know as soon as possible, and have your and your dependent’s address updated. If your bank account is closed, we will mail a live check to you in the next Per Capita check run. If your address is undeliverable, you will not receive this check until you have updated your address.

Contact enrollment coordinator Beth Edelberg at (888)782-1001 to change your address.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

<table>
<thead>
<tr>
<th>Enrollment #</th>
<th>Name</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>Monthly</th>
<th>Per Cap</th>
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<tbody>
<tr>
<td>43</td>
<td>John Dylan Watson</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td></td>
<td></td>
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<tr>
<td>202</td>
<td>Jeffrey Moreau</td>
<td></td>
<td></td>
<td>x</td>
<td>x</td>
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<tr>
<td>406</td>
<td>Michael Lynn Hewitt</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td></td>
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<tr>
<td>857</td>
<td>Peter John Ramirez</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>x</td>
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<td></td>
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<tr>
<td>1446</td>
<td>Bobby Marcus Haynes</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td></td>
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</tr>
<tr>
<td>1986</td>
<td>Cristian M Cobb</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td></td>
<td></td>
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<tr>
<td>4227</td>
<td>Scott Brewer Jr</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td></td>
<td></td>
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<tr>
<td>4442</td>
<td>Mason Tyler Currey</td>
<td></td>
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</table>

Please note – you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is:

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
OR fax to: (269) 782-1964

The document must be received by January 15 in order to make it on the February 2015 check run. Anything received after January 15 will be processed on the check run for March 2015. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department | Checks mailed out on | Check date | Direct deposits in accounts
---|---|---|---|
Friday, December 5, 2014 | Thursday, December 18, 2014 | Friday, December 19, 2014
Friday, February 13, 2015 | Thursday, February 26, 2015 | Friday, February 28, 2015
Friday, March 13, 2015 | Monday, March 30 2015 | Friday, March 28, 2015
Wednesday, April 15, 2015 | Wednesday, April 29, 2015 | Thursday, April 30, 2015
Monday, June 15, 2015 | Monday, June 29, 2015 | Tuesday, June 27, 2015
Wednesday, July 15, 2015 | Thursday, July 30, 2015 | Friday, July 31, 2015
Friday, August 14, 2015 | Thursday, August 27, 2015 | Friday, August 29, 2015
Tuesday, September 15, 2015 | Tuesday, September 29, 2015 | Wednesday, September 30, 2015
Thursday, October 15, 2015 | Thursday, October 29, 2015 | Friday, October 31, 2015
Monday, November 2, 2015* | Tuesday, November 24, 2015 | Wed, November 26, 2015

* Please note that the deadline to receive changes for December 2014 is December 5. In 2015, the November deadline for changes is November 2. This is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.
Notice of Open Position | Financial Services Manager | Chi Ishobak

JOB SUMMARY The Financial Services Manager will oversee all financial products and services for Chi Ishobak, Inc., a private, non-profit, community development financial institution serving the tribal citizens of the Pokagon Band of Potawatomi Indians in a 23-county service area (the Tribe’s federally designated 10 county service area and adjoining 13 counties) in southwest Michigan and northern Indiana. The Financial Services Manager is responsible for underwriting, originating, closing, servicing, and monitoring the portfolio of loans and Individual Development Accounts (IDA) in support of Chi Ishobak’s mission, operations, and growth potential.

CHI ISHOBAK MISSION It is the mission of Chi Ishobak to provide Pokagon citizens with access to affordable capital for the purposes of small-business loans and individual financial development through collaborative and education-oriented lending services, and to practice responsible lending in order to protect loan capital for future generations of tribal citizens.

DUTIES AND RESPONSIBILITIES Within the respective business areas of the corporation, the Financial Services Manager will:

- Respond to loan, IDA, and technical assistance inquiries in a timely, responsive, and respectful manner;
- Conduct due diligence and detailed financial analysis on financial requests and prepare credit memos and recommendations under established loan policy and program guidelines;
- Coordinate and conduct timely loan and IDA closings to include: Negotiating terms, preparing commitment letters, reviewing due diligence items, ordering and reviewing loan documents and disbursements;
- Maintain credit quality by monitoring borrower compliance with loan covenants and repayments, analyzing financial statements and other borrower reports, making site visits and collateral inspections as needed, and preforming risk rating under Chi Ishobak’s established loan policies;
- Uphold portfolio quality through receipt of payments and deposits, charge-offs, and recovery activities as needed to minimize losses;
- Maintain current borrower, loan, and financial information;
- Provide individualized technical assistance to any tribal citizen, within Chi Ishobak’s service area, involved in the creation or expansion of a business by assessing business plans, analyzing financial statements, and providing practical and sound advice to enhance and strengthen the project’s success;
- Assist clients with personal financial management and credit building efforts;
- Develop and maintain positive relationships with CDFIs, banks, credit unions, tribal organizations, federal government agencies, foundations, and public/private organizations that may further Chi Ishobak’s mission;

- Coordinate with other Pobagon Band departments to work with tribal citizen referrals;
- Participate in strategic planning, budget development, outreach efforts, and other organizational activities in coordination with the Executive Director;
- Meet regularly with and prepare reports as requested by the Executive Director;
- Attend meetings, trainings, seminars and conferences as deemed necessary to increase and improve knowledge and skills;
- Additional job-related duties as assigned by the Executive Director.

POSITION REQUIREMENTS Candidates must have the following minimum qualifications to be considered for the position of Director of Financial Services:

- Bachelor’s Degree preferred and 1 to 3 years of experience in business, finance, banking, and/or lending.
- Strong oral and written communication skills, including financial reports, performance reports, and executive summaries.
- Demonstrated skill in using computers, Microsoft Office Suite, and financial software.
- Must be willing to submit to a background check (includes credit report) and drug screen upon hire.

PREFERRED CORE COMPETENCIES AND SKILLS Preferred candidates for the position of Director of Financial Services will have the following core competencies and skills in addition to the minimum position qualifications:

- Demonstrated interpersonal skills, establishing and maintaining effective working relationships with tribal, federal, state, regional and local agencies/organizations, community leaders, and the general public.
- Demonstrated exemplary customer service and the ability to work with people from varied cultural, educational, and economic backgrounds, specifically Pokagon Band of Potawatomi Indians tribal citizens and other Native Americans, through the various services provided by the organization.

COMPENSATION Salary will commensurate with applicant’s experience and educational background

DEADLINE TO APPLY Friday, January 2, 2015

Send resumes to:
Chi Ishobak, Inc.
Attn: Financial Services Manager
PO. Box 766
Dowagiac, MI 49047

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.
Junior and Senior Youth Council Members Wanted

Both Senior and Junior Youth Councils are open to any Pokagon youngster. Anyone can join, and eventually run for the executive board. Besides the age divisions, there are differences between the two groups. The Junior Youth Council provides a voice for native youth between the ages of 12 and 18. The Council promotes the development of future tribal leaders through educational attainment and Potawatomi language, culture, pride, and identity. The Junior Youth Council also coordinates community service projects and provides opportunities for native youth to interact for fun and friendship.

The Senior Youth Council provides a voice for Pokagon citizens between the ages of 18 and 24. The Senior Youth Council also coordinates community service projects and provides opportunities for Pokagon young adults to interact for fun and friendship. The Council mobilizes members toward positive goals, promotes the development of future tribal leaders and educates native youth about tribal government.

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Tribal Council Directory
(888) 376-9988
- **Chairman**
  - John P. Warren
    - (269) 214-2610
    - John.Warren@pokagonband-nsn.gov
  - **Vice-chairman**
    - Robert Moody, Jr
      - (269) 783-9379
      - Bob.Moody@pokagonband-nsn.gov
  - **Treasurer**
    - Eugene Magnuson
      - (269) 783-9297
      - Eugene.Magnuson@pokagonband-nsn.gov
- **Secretary**
  - Faye Wesaw
    - (269) 782-1864
    - Faye.Wesaw@pokagonband-nsn.gov
  - **Member at large**
    - Steve Winchester
      - (269) 591-0119
      - Steve.Winchester@pokagonband-nsn.gov
  - **Member at large**
    - Thomas Wesaw
      - (269) 783-6831
      - Tom.Wesaw@pokagonband-nsn.gov
  - **Member at large**
    - Andy Jackson
      - (269) 783-9340
      - Andy.Jackson@pokagonband-nsn.gov
  - **Member at large**
    - Bob Moody, Jr
      - (269) 783-9340
      - Bob.Moody@pokagonband-nsn.gov
  - **Member at large**
    - John P. Warren
      - (269) 783-9340
      - John.Warren@pokagonband-nsn.gov
  - **Member at large**
    - Robert Moody, Jr
      - (269) 783-9340
      - Robert.Moody@pokagonband-nsn.gov
  - **Elders Representative**
    - Carl Wesaw
      - (269) 240-8092
      - Carl.Wesaw@pokagonband-nsn.gov
  - **Executive Secretary**
    - Kelly Curran
      - (269) 591-0604
      - Kelly.Curran@pokagonband-nsn.gov

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Elders Council Directory
Elders Hall (800) 859-2717 or (269) 782-0765
- **Chair**
  - Stanley Morseau
    - (269) 462-5797
- **Vice Chair**
  - Maxine Margiotta
    - (269) 783-6102
- **Secretary**
  - Audrey Huston
    - (269) 783-6102

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Senior Youth Council Directory
- **Chairman**
  - Collin Church
    - Collin.Church@pokagonband-nsn.gov
  - **Treasurer**
    - Alex Wesaw
      - Alex.Wesaw@pokagonband-nsn.gov
    - **Secretary**
      - Cassondra Church
        - Cassondra.Church@pokagonband-nsn.gov
  - **Member at large**
    - Michael Gamache
      - Michael.Gamache@pokagonband-nsn.gov
  - **Member at large**
    - Micky Martin
      - Micky.Martin@pokagonband-nsn.gov
  - **Member at large**
    - Roger Rader
      - RogerRader@pokagonband-nsn.gov
  - **Executive Secretary**
    - Kelly Curran
      - Kelly.Curran@pokagonband-nsn.gov

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Interim Youth Culture Coordinator
Carl Wesaw
(269) 214-1279
Pokagon Band of Potawatomi
ELDERS SNOW REMOVAL MONETARY REQUEST

This program reimburses Pokagon elders anywhere in the U.S. for residential snow removal services. You are responsible for finding your own service provider. This program does not cover shoveling or snowblowing, or elders living at the Pokégnek Édawat village or complexes where this service is already provided for you. This is for residences, not businesses. Call Elders Hall at (800) 859-2717 or (269) 783-6102 with questions.

Name: _____________________________  Current Address: __________________________
City: _____________________________  State & ZIP Code: ____________________________
Phone Number: ____________________  Tribal ID #: ________________________________

SNOW REMOVAL SERVICE PROVIDER INFORMATION
Name: _____________________________  Current Address: __________________________
City: _____________________________  State & ZIP code: ____________________________
Phone Number: ____________________  Business Name: ____________________________

Please complete the above application and send it, along with your service provider’s invoice or receipt, to Elders Council P.O Box 180, Dowagiac, Michigan 49047. No hand written, unofficial receipts will be accepted.

Signature of Applicant: _____________________________  Date: ___________

By signing, I agree that all information provided on this form to be true and correct. I verify that I am the head of household of this residence. I understand that this request is limited to up to $25 per request, and that I am responsible for any amount greater than $25. I understand that the request is limited to $150 one time use throughout winter 2015.

Pokagon Band of Potawatomi
Department of Language & Culture

REGALIA 101 CLASSES

Have you ever wanted your own regalia to dance at powwows but didn’t know how to make one or don’t have the ability financially? Then this is your program! We are inviting individuals who want to learn basic sewing, beading or other skills to start and finish their own unique regalia.

The Department of Language & Culture would also like to invest in your commitment by reimbursing the first 5 people who complete their full regalia will be eligible for reimbursement up to $500.

January
Sunday, January 11
Sunday, January 25

February
Sunday, February 1
Sunday, February 15

March
Sunday, March 8
Sunday, March 22

April
Sunday, April 5
Sunday, April 19

May
Sunday, May 3
Sunday, May 17

All classes are 1:00 pm to 5:00 pm at the Community Center
27043 Potawatomi Trail
Dowagiac, MI 49047

For more information, contact Nicole Holloway at (269) 462-4325 or nicole.holloway@pokagonband-nsn.gov.
The 2014 Pokagon Band Christmas Basket Distribution

Thursday, December 11 – Sunday, December 14
Commodity Building
58620 Sink Road
Dowagiac, MI 49047

Hours of distribution
December 11 9 a.m. to 6 p.m.*
December 12 9 a.m. to 5 p.m.*
December 13 9 a.m. to 1 p.m.*
December 14 9 a.m. to 1 p.m.*
* After December 14 dates and time are dependent on basket availability

Baskets will be distributed on a first-come, first-serve basis.
The contents of the Tribal boxes will be different than that of the Notre Dame boxes.
Families with 1–4 household members receive 1 basket.
Families with 5–8 receive 2 baskets.
Families over 9 receive 3 baskets.
You may pick up no more than four baskets for other citizens with a written and signed permission slip.

For more information, call Commodities at (269) 782-3372 or (888) 281-1111.
2014 Christmas Baskets are funded in part through Tribal Council and Notre Dame.

Pucker Toe Moccasin Workshop

January 3, 2015
1:00 pm–5pm
Language & Culture offices
58653 Sink Road
Dowagiac, MI 49047

Join instructor Frank Barker for a hands on workshop making pucker toe moccasins. The class is limited to 20 people, first come first serve, and you must register to participate.

Register online at pokagon.com/form/moccasin-workshop or by calling or emailing Language & Culture at (269) 462-4325 or nicole.holloway@pokagonband-nsn.gov.

Storage Units For Rent

The Department of Housing and Facilities has storage units available for rent. You must be a tribal citizen over the age of 18.
- Units are 9’ X 11’
- Units cost $35.00 a month with a one-time deposit of $35.00
- Large Vehicle Storage (i.e. campers, boats, etc.) is available at $1.00 per linear foot

Applications can be picked up at the Department of Housing and Facilities office.
57824 Potawatomi Trail
Dowagiac, MI 49047
(Across the street from Community Center)

For more information, please call Housing and Facilities at (269) 783-0443 or (877) 983-0385.

Give Blood

Wednesday, January 14, 2015
9:00 am - 3:00 pm
Pokagon Band of Potawatomi Indians
The New Wellness Center Multipurpose Room

To Sign Up, Go to www.miblood.org and Enter Sponsor Code: pbopi
For Questions, Contact Becky Price @ (269) 462-4405

Be somebody who does!

#iSaveLives

Watch our pre-donation video here or log on to http://youtu.be/lPB6L1e9Hkk

A nonprofit blood bank serving Michigan hospitals since 1955
**Holiday Fun Day**

This holiday season, give your kids the gift of fun while you go Christmas shopping or finish holiday preparations. The Department of Education has a day of holiday cheer planned for kids ages 4-12 registered in our PreK-12 program. Christmas crafts/gift making and other fun activities will keep them busy until you return.

Lunch will be provided.

**Sunday, December 14**

10 a.m.–4 p.m.
Community Center
24703 Potawatomi Trail
Dowagiac, MI 49047

**Drum Classes**

- **South Bend Drum Class**
  - 3733 Locust Road
  - South Bend, IN 46614
  - 6:00 pm–8:00 pm
  - 2014
    - November 5
    - December 3
  - 2015
    - January 7
    - February 4
    - March 4
    - April 1

- **Dowagiac Drum Class**
  - Department of Language and Culture
  - 586853 Sink Road, Dowagiac, MI 49047
  - 6:00 pm–8:00 pm
  - 2014
    - November 12
    - December 10
  - 2015
    - January 14
    - February 11
    - March 11
    - April 8

For more information, please contact Nicole Holloway at (269) 462-4325 or nicole.holloway@pokagonband-nsn.gov.

Native Youth Parent/Guardian Group

**Saturday, December 13, 2014**

2:00pm
Dowagiac High School, Dowagiac, MI

This is a support group for parents and guardians raising Nishnabe youth within our Pokagon community. Lunch will be provided.

To reserve your spot, or for more information, please call the Department of Language and Culture at (269) 462-4325.

It takes a village to raise a child.
Can’t Get to Elders Council Business Meetings? Participate Via Webcast

Business meetings are held the first Thursday of every month at the Community Center in Dowagiac. For your convenience the meetings are now broadcast on the internet to listen in on what is going on with the Elders. If you are able to take advantage of this—please do!—Elders business meetings are called to order at 11:00 a.m. Visit the Pokagon website to access the webcasting: www.pokagonband-nsn.gov/citizens/web-casting. Any questions, please call Stanley Morseau, Elders Chairman, (269) 783-6828.

Don’t forget our social lunches held every third Thursday of the month. On these days we may have holiday parties, special events, or games. Every weekday a hot lunch is served at the Elders Hall. You are welcome to come to meet new elders you may not know or visit your friends.

Riddle

Last month’s riddle winner is Michael Mcbride who answered, “What’s inside a genie’s turkey?” The answer was “A wishbone.”

Liz Serba has also won a gift card for her riddle being selected. Check it out.

Why is Rudolph so good at playing trivia?

Mail in your correct answer or e-mail it to susan.doyle@pokagonband-nsn.gov and you will be entered in a drawing to win a gift card. Another way to win is to mail or e-mail your own riddle and the person whose riddle is selected for the next newsletter will win a gift card.

Upcoming Cultural Opportunities and Workshops

Beginning November 1

Come to the Language and Culture Department’s new office at Rodgers Lake anytime between 8 a.m. and 5 p.m. Monday through Friday to work on your regalia or make traditional craft items with assistance from a staff person. Call Nicole Holloway at (269) 462-4325 for more information or to reserve time after hours.

Each Sunday, starting January 4, 2015

Join other Nishnabe for regalia and moccasin making, mitten making, basket weaving workshops, cultural teachings from noon to 5 p.m. at the Community Center. Stay tuned for more details.

Do you have a traditional skill or specialty that you’d like to share with other community members? The Department of Language and Culture would like to hear from you about leading or helping out with our workshops. Call Nicole Holloway at (269) 462-4325 for more information.

Winter Round Dance & Social

December 13 | 9:00pm-1:00am
Community Center
27043 Potawatomi Trail Dowagiac, MI 49047

A Round Dance is a time to celebrate the community and enjoy each other’s company while remembering loved ones who have passed on. Our teachings tell us that the spirit world has daytime during our night time therefore, we Round Dance into the night to celebrate with the spirits of those who have passed on. All Round Dances are memorable nights of singing, dancing and feasting with the spirits. Please bring your side step moccasins and a healthy appetite!

MC Nathan Isaac, lead singer of Crazy Spirit
Stickman Joe Syrette, lead singer of Bear Creek
Invited Singers TBA

Event Schedule
8:00pm Lighting of Shkodé (fire) and Pipe Ceremony
9:00pm–1:00am Round Dance singing and dancing to follow through the night
1:00am Midnight feasting of the spirits and community

Best Soup Contests for Corn Soup, Wild Rice, and Goulash | Face Painting
Door Prizes | 50/50 Raffle

Local artists will also be invited to sell some of their tribal artwork and products.

For more information, please contact Rhonda Purcell at (269) 462-4255 or rhonda.purcell@pokagonband-nsn.gov.
Happy Belated Birthday to Ethan Howell, 11 years old on November 20
Emily Howell, 11 years old on November 20
Darrell (Bubba) Howell III, 2 years old on November 20

Congratulations to Matthew Brown and his cross country team for winning their conference and placing second at their regional competition! Way to go, and good luck at the state meet!

Congratulations to Ryan Grigonis on your position as accountant for the National Congress of American Indians in Washington, D.C. Your family is so proud of you.
Mother Karen Grigonis, sister Alson Grigonis, grandparents Art and Faye Magnuson, all the Magnusons and Williams family.

Congratulations to our niece Myrissa Rowe, a second grader at Sister Lakes Elementary School, for scoring well above average in math, reading and language usage. Math is Myrissa’s favorite subject, but she also enjoys learning the Potawatomi language. She loves to dance (jingle dress and modern), sing and play basketball and softball. We love you!
Uncle Mike and Aunt Shannon

Our family would like to welcome Miss Ruby Rose, born on October 7, 2014 during the Blood Moon to Michael and Charla McKimmy weighing 8lbs 4oz, 20 ½ inches long. Siblings: Charlie, Drake, Andrew and McKie

Congratulations to Patty Jo and Vincent Kublick who were married October 29.

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**Annual Children’s Christmas Movie**

Saturday, December 6th

The Pokagon Band

**Wonderland Cinema**
402 North Front Street
Niles, MI 49120
Doors open at 9:00 a.m.
Movie begins at 9:30 a.m.

**M-89 Cinema**
Cross Oaks Mall
Plainwell, MI 49080
Doors open at 9:00 a.m.
Movie begins at 9:30 a.m.

We will provide the movie ticket, popcorn and pop!
Please note this movie is rated PG.
Children must be accompanied by an adult.
Limit of two adults per family.

This opportunity is being made available to households of Pokagon Band youth 17 years and younger. A limited number of tickets will be available for the next showing if there is an overflow.
The movies will still be shown on December 6, regardless of weather but please use good judgment in driving in case of bad weather.
Questions? Please contact Melissa Rodriguez at (269) 462-4203

**Christmas Party**

DECEMBER 13 FROM 6:00 PM TO 8:30 PM
DOWAGIAC UNION HIGH SCHOOL

Dinner served at 6:15 pm • Holiday music • Raffle giveaways • Decorate and take home holiday cookies • Cookie decorating contest • Make and take holiday crafts • Moccasin games • Basketball free throw contest • Visit from Santa

Please join us for a CHRISTMAS PARTY

Department of Language & Culture
Junior and Senior Youth Councils

kindly RSVP
www.pokagonband-nsn.gov/calendar/event/christmas-party

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