



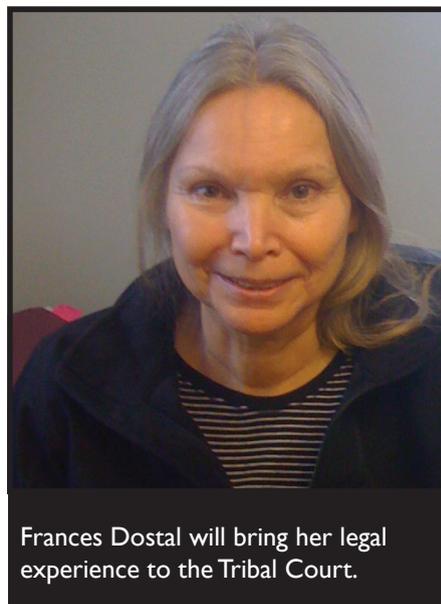
Frances Dostal Joins Tribal Court Staff

Pokagon Band citizen Frances Dostal was hired by the Tribal Judiciary in December to fill the newly-created position of Clerk of the Courts/Paralegal. The Judiciary aspired to bring a highly-skilled and experienced person to the staff of the Court to help handle the myriad of matters now being handled and processed by the Court. In addition, the Judiciary realized the need to provide itself and the Court Administrator expanded capacity to focus on the continued development of sovereign judicial infrastructure to keep pace with community growth and development. Ms. Dostal brings both the desired skills and experience. The Judiciary is pleased that a Tribal Citizen has filled this new position. Ms. Dostal's introduction follows.

Chief Judge Michael Petoskey

I want to introduce myself as Clerk of the Courts/Paralegal for the Tribal Court, a position I accepted in December. I have been working for the Tribe since January 2010. I first worked with my brother, Kevin Daugherty, as a Resource Developer, and through working with him, I met many people who work for and with the Tribe, including members of the Tribal Court.

I earned a bachelor's degree in English/Creative Writing at San



Frances Dostal will bring her legal experience to the Tribal Court.

Francisco State University in 1987, after which I went to work for an immigration law firm in San Francisco where I worked for over 18 years. I had many responsibilities at the law firm, including working as a paralegal. As a paralegal I was responsible for preparing legal documents, contacting clients and government agencies in connection with client casework, and keeping up to date on changes in immigration law. I created and maintained internal and online forms for the firm and was responsible for maintaining the firm's case management database, as well as database report writing. I also performed editing tasks, including editing the law firm's newsletter.

I am a Pokagon Band member, a daughter of Rae and "Mike" Daugherty and a granddaughter of

Michael B. and Cecilia (nee: Topash) Williams, all of whom, along with many other elders, played a part in keeping the Tribe going long before the Tribe received federal recognition in 1994. My grandparents were always active in Tribal affairs, with my grandfather first serving as Tribal Secretary at the age of 18 in 1899, and later as Tribal Chairman, in which capacity he served until 1969, shortly before his death. He, along with other Pokégnek of his generation, worked on Indian land claims, survived the Indian Reorganization Act of 1934, and later in 1952 worked to establish the Tribe as a nonprofit corporation. The result of the efforts of these preceding generations is that the Tribe survived as an entity, despite efforts to obliterate our language, culture and traditions through forced assimilation, boarding schools, removal acts, and land grabs disguised as treaties.

Since coming to work for the Tribe, I see how far the Tribe has come since receiving federal recognition, and I am very impressed with the people I have met. It is through meeting these people that I have come to understand that, while federal recognition has provided us with many privileges, it has also placed many obligations upon us as a people. I feel privileged to have been given an opportunity to work for the Tribe in its relatively new judicial branch.

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Managed Care Transition Complete for Pokagon Band Health Services Contract Health Services, Clinic Prepared to Handle Changes

Following months of preparation, letters to citizens, newsletter articles, and community health summits, the Department of Health Services will be making the full transition to managed care February 8. This managed care approach will provide coverage for preventive care such as annual checkups and screening tests, well-baby visits, and immunizations in the hope of avoiding serious illness and more costly treatment.

This change will require all Pokagon Band citizens to utilize the Pokagon Band Health Clinic (at right) in order to access both direct health care services (behavioral health, clinic, and pharmacy) and indirect health care services (Contract Health Services Specialty Care).



Community Resource Officer Recommends Winter Safety Precautions

By Jaime Summers,
Community Resource Officer

Winter is here once again. Our first real snow was on December 1 and the police radios were busy with vehicle crashes, power outages, and calls for assistance of every kind. For me it's just a reminder that I have to be ready for emergencies on the road and at my home. I'm not only responsible for myself, but for my wife and two sons. The steps I take to ensure that my family and I will be prepared for winter are simple and cost very little.

Here are just a few winter safety tips that I find are helpful, take very little time to prepare, and cost our family just dollars to maintain.

Winter Emergency Home Supplies

- A three-day supply of canned foods (soups, veggies, meats) is suggested. A lot of canned foods will come with an easy to open top, but have a non-electric can opener handy. Fruit bars, granola bars, and other snacks usually have a long shelf life and can go a long way when you need calories.
- Likewise, have three days of water, either bottled water or tap water, on hand. A lot of the bigger stores have bottled water in cases for only a few dollars. Remember, you can recycle milk jugs, used bottled water containers, and just about anything that will hold water.
- Also have candles and flashlights, which can be a great back up for light and even heat. Remember matches or lighters are a must. Any type of flashlight and a supply of batteries will go a long way.
- Clothing and blankets: we all have winter clothes, and we all have blankets. Make sure that everyone in the house has a fair share of each.
- Depending on the temperature outside, items in your refrigerator and freezer can be placed outside in a secure place away from animals.

- Inside of your home, all doors should be shut to conserve any heat that you are trying to generate. Shutting all doors keeps the air flow and drafts to a minimum. In worse case scenarios, find shelter with other family or friends.

Winter Emergency Vehicle Supplies

- Be prepared for winter driving by wearing clothes that are appropriate for the season. Winter hats, gloves, shoes or boots, insulated underclothing, and socks. Of course you don't have to dress like this every time you sit in your car, but if you get stranded somewhere have plenty of options with you to stay warm. Have bright colored items available; there is more chance of you being seen against a white background. Also, blankets are an excellent way to stay warm; there should be one for every person in the car.
- Pack a kit in the car containing flash lights, flares, a first aid kit, enough water and snacks for overnight.
- Bring your cell phone and car charger.
- When you are stranded in a winter storm the safest place to be is in your vehicle. Your car can act as a shelter and protection from the outside elements and from other vehicles traveling on the roadway. You should first check to see if your exhaust is clear from snow and debris, you want to avoid carbon monoxide build up inside of the vehicle. When you run your vehicle for heat, only run for a few minutes at a time to conserve your gas supply. Don't leave your vehicle unless there is an absolute emergency or your vehicle has become an unsafe place to be. This is a hard decision to make. One more very important thing, always remember your location. Be very aware of your surroundings. If you have to call for help, or you have to go for help, know where you are. Emergency responders can't help you if they don't know where you are.



Community Resource Officer Jaime Sumner can be reached at 269-782-2232, or by e-mail at jaime.summers@pokagonband-nsn.gov.

For more information, or if you have any questions, please contact me.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the guidelines published on page 18.

The deadline for citizen submissions for the newsletter is always the 14th of the month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047

newsletter@PokagonBand-nsn.gov

Managed Care Transition Complete, continued

Please note that citizens will not be permitted to access the following services, without that care being first coordinated through the clinic by the clinic providers and behavioral health professionals. These include:

- Dental services
- Immunization services
- Inpatient behavioral health services
- Laboratory services
- Pharmacy services
- Specialty care services (e.g., cardiology, endocrinology, podiatry)
- Vision services

Please contact the clinic to find out more about the support services available to assist all citizens in successfully making the changeover to the clinic. Also, the department is actively seeking additional pharmacy and physician staff, to assure we meet citizens' health care service needs.

"We are extremely proud of our achievement to get in compliance with Indian Health Services operations policy, not only in terms of what it means to us, but what it means to the Pokagon Band citizens," said Arthur L. Culpepper, Director of Health Services. "They can be confident in the quality of care we provide to our citizens. We look forward to working with citizens for many years to come."

There are additional services that are in the planning phase and will soon be underway, such as after hours and weekend pharmacy emergency coverage.

If citizens have additional questions regarding the managed care transition, or any other information, contact the Department of Health Services at 269-782-4141

Officers Conduct a Tree Stand Sweep

By Jaime Sumners, Community Resource Officer

This fall the Pokagon Tribal Police Department and the Department of Natural Resources conducted a Tree Stand Sweep. In the past there have been many complaints from Pokagon Band citizens that poaching and trespassing had been taking place on Band properties. Recently one of our officers had taken a complaint of hunting by non citizens. After the officer had made contact with the complainant and after some further investigation, a person was cited for the violation.

In order to better serve the Pokagon Band, the DNR and the Police have set a plan into action called the Tree Stand Sweep. Officer Hohnke and I started the Tree Stand Sweep in Van Buren County. We were able to locate several tree stands. Some were clearly marked by a Pokagon Band citizen, some

were marked but not clearly enough from the ground, and some were not marked at all. Only one person was cited for a violation, but we still have several tree stands that have not been claimed. At least two tribal citizens have come to the Police Department to claim their stand. They were not cited, only given a brief explanation of what is expected of someone hunting on Pokagon Band Properties, especially when using any type of tree stand.

The Tree Stand Sweep and property inspections will be an ongoing activity throughout the year. If you have any questions in regards to hunting regulations on Pokagon Band property please call the Tribal Police Department at 269-782-2232 and ask for Officer Sumners or Officer Hohnke, or call the Department of Natural Resources and ask for Mark Parish.

Annual Children's Christmas Movie a Hit

By Melissa Rodriguez, Senior Administrative Assistant, in Niles, and Penny Brandt, Education Coordinator, in Plainwell

Santa made a surprise visit to the Wonderland Cinema in Niles and the Plainwell Cinema in Plainwell on Saturday, December 19 when he heard that Pokagon Band youngsters would be gathered in each place to enjoy a special screening of Yogi Bear in 3-D.

Thanks to Tribal Council's generosity, those in attendance,

which neared 150 in Niles, were treated to tickets to the movie, popcorn, soda, a visit with Santa, and a chance to win one of two gift baskets. Kateri and Brian Dayson volunteered their time to help at the Niles event.

I look forward to this day every year to see the happiness on the kids' faces when they arrive, bright and early raring to enjoy the movie!

Thanks to Santa for taking the time out of his busy holiday schedule to stop in and greet the youth!



The crowd at Niles Wonderland Cinema gets ready to take in Yogi Bear.

Yogi Bear and Boo-Boo may have been having fun gallivanting about in Jellystone National Park, but the seventy-five people viewing them through the 3D glasses at Cinema 89 in Plainwell on December 19 had just as much fun.

The Tribal Council sponsored another successful Children's Christmas Party featuring Yogi

Bear, popcorn, pop, and their very own 3D glasses to take home. All ages came for the treat and to share that time with family and friends. You've never seen Yogi and Boo-Boo until you see them flying out at you through the magic of 3D. Two door prizes of delicious baskets of candy were given out. Thank you, Tribal Council, for this great event!



Movie goers in Plainwell sport their 3D glasses.

Christmas Deliveries Arrive at Édawat



The Housing Department's elves escorted Santa Claus house to house through Pokégnek Édawat in late December, helping deliver gifts to all the residents. Elders received gift certificates for selected home improvements, while residents in Nishnabe Myewen got fire and waterproof safes and certificates to Saylor's Pizza and Movies, Movies, Movies. Above, the elves posed for a photo before heading off in their sleighs.



Santa decided to use the front door rather than the chimney to give Audrey Huston and her grandchildren Jackson and Allison Warner their gift.

Homeownership Program Provides Down Payment Assistance

By Jennifer Dougherty

Pokagon citizens interested in purchasing a home may qualify for the homeownership program offered through the Department of Housing. This program offers qualifying tribal citizens up to \$30,000 in down payment assistance and up to \$2,500 in closing costs.

To qualify for down payment assistance, tribal members must have income that is 80 percent of the median income and have a credit score of at least 620. The house must be a primary residence located within the ten county service area, and it must pass an inspection by a Housing Building Official. Qualifying citizens are required to attend classes to prepare them for homeownership. "The more people know about homeownership, the less likely they are to fall into foreclosure," said Wendy Lipscomb-Hatcher, Housing Occupancy Specialist. The classes teach future homeowners how to

calculate mortgage rates and create a budget. They also advise participants on how to prepare for maintenance and repairs, and how to save money for appliance purchases or replacements.

The Pokagon Band Housing Department will extend 20 percent of the cost of the home, up to \$30,000, to qualifying citizens. They will also provide three percent of the closing costs, up to \$2,500. Once the assistance is given, a silent lien is placed on the home. "The longer you stay in the home, the less you owe back to the tribe," stated Hatcher. "For example, a five year lien is placed on a home when \$10,000 down payment is provided. After five years, the homeowner does not have to repay anything to the tribe." Should a citizen need to sell the house prior to that time, the amount due back to the tribe is prorated.

While tribal members living outside of the coverage area do not qualify for the Pokagon

Homeownership Program, lending assistance is available through the Section 184 Indian Home Loan Guarantee Program. Section 184 loans can be used for new construction, purchase of an existing home or to refinance. This HUD product encourages lending to Native borrowers because the loans are 100 percent guaranteed by the Department of Housing and Urban Development or other Federal or State agencies.

Tribal citizens interested in the Homeownership Program can find additional information and a pre-application form on the Pokagon website. Once a pre-application is submitted, members will be contacted by a member of the Housing Department to set up homeownership classes, verify that they meet program requirements, and place them on the waiting list when applicable.

Financial Empowerment Program Gets Tribal Citizens Financially Fit

By Jennifer Dougherty

The beginning of a new year prompts many people to make resolutions to improve certain areas of their lives. For those looking to improve their credit and personal finances, the Financial Empowerment Program offered by the Department of Housing has the tools to get the job done.

The Financial Empowerment Program gives tribal citizens the resources they need to achieve financial fitness. Free to all tribal citizens, this class teaches participants how to make a spending plan and raises awareness of how money is being spent. Additionally, they learn about how to preserve good credit or how to make their credit healthier.

“It is very important to understand how credit works,” said Wendy Lipscomb-Hatcher, Housing Occupancy Specialist. “Participants learn how to read a credit report, and how to make corrections. We also teach them how their credit report is evaluated by lenders.”

Participants are also taught about interest rates and how to calculate monthly payments before taking out a loan. They are encouraged to become smart shoppers by comparing prices and learning the difference between “wants and needs”.

Tribal citizen Tina Cheske completed the program and was very impressed with the results. “They challenged us to look closely at our finances,” said Tina. “Prior to the class, we didn’t really think about credit or know exactly where our money was going.”

The Cheske family began tracking all expenses on a dry-erase board, enabling everyone to see how money was being spent. It wasn’t long before everyone started making small changes to their spending habits that added up to significant savings. “The board empowered the entire family, and everyone came up with ways to save.”

For example, instead of buying a can of pop with lunch each day, her husband started bringing a two liter to work and using cups. They eliminated unnecessary driving to save gas money, and started tracking all eating-out expenses. The Cheske’s include a monthly date night in the spending plan, and they even found a way to cut expenses on that outing. “We can save money on our date night by eating at the buffet at Four Winds using my tribal discount,” Tina said.

The program encourages participants to set goals using the SMART system. “Goals must be Specific, Measurable, Attainable, Relevant, and Time-bound,” said Hatcher. One main goal of the Cheske family was to eliminate their truck payment, and by embracing good financial habits they were able to pay off the loan last November.

“The coaches were very accessible and willing to help,” said Tina. “It’s very simple to look at what debts you have out there and tackle them one at a time.” The class helped her to regain control of her finances and has also taught her family members the value of financial responsibility.

For additional information, please contact Val Janowski, Financial Empowerment Program Advisor, at 269-462-4255.

Pokagon Band Citizen-Owned Business of the Month Revelations Tattoo Offers Exceptional Artwork in a Family-Friendly Environment

By Jennifer Dougherty

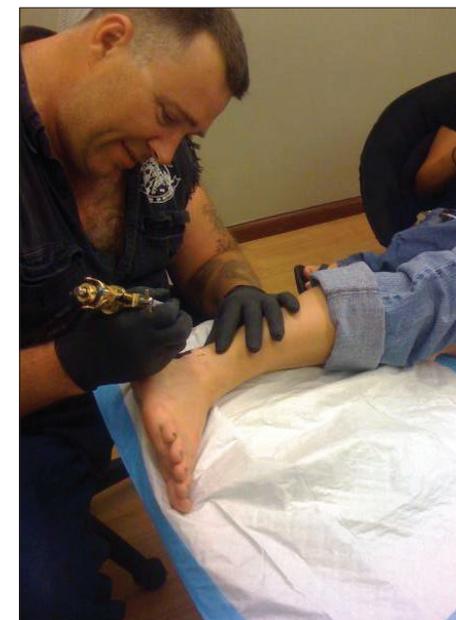
Pokagon Band citizen Keith Wilkinson hoped to one day open his own tattoo shop, and last summer his dream became a reality. Wilkinson took his 23 years of tattoo art experience and opened Revelations Tattoo, located south of Dowagiac on M-51.

Wilkinson’s artwork can be described as phenomenal and unique, and he has done extensive tribal design work. “I specialize in customizing design and portraits,” said Wilkinson. “I take a portrait and incorporate other artistic elements.” One of his custom creations paired an eagle and a portrait of children. The finished piece depicts the eagle’s wings wrapped around the children.

Wilkinson’s talent as an airbrush artist allows his customers the opportunity to “test drive” their design before getting the actual tattoo. Wilkinson will airbrush the image to the desired area of the skin allowing the customer to try it before they commit to it permanently. “This is something that no other shops are doing,” stated Wilkinson. “This really sets us apart from the competition.” His airbrush services extend to placing designs on t-shirts, cars, motorcycles and more.

Wilkinson is dedicated to providing a clean, family-friendly environment for his customers, including a play-area for children. He serves the community through involvement in food drives, ministries, and he allows his shop to be used for recovery meetings.

The Pokagon Band has assisted Keith with his business by offering services to help with designing a business plan, credit improvement, and applying for small business loans. He is also working with the Education Department to set up an apprentice program for tribal members. Keith’s goal is to give



Keith Wilkinson at work.

Pokagon citizens the opportunity to be his paid apprentice as they work toward certification. Similar apprenticeship programs outside of the tribe are often unpaid and can cost \$5000.

Wilkinson currently has one apprentice, but there is room for him to eventually employ up to four artists. He is hoping that his marketing efforts will draw new customers to help his business to grow. Advertisements can be heard on three local radio stations, and Revelations Tattoo will be featured for a three minute television spot on “The Business Break” on Channel 22.

Revelations Tattoo is currently running a “Tax Time Special” where customers can buy gift certificates at a significant discount. A \$300 gift certificate is on sale for only \$180, and a \$200 gift certificate is only \$135. Appointments must be scheduled Monday through Friday at the time of purchase.

Wilkinson is passionate about his work and committed to the success of his shop, and looks forward to further growth in 2011.

Pokagon Band Hosts Inaugural New Year's Eve Sobriety Concert

By Theresa Magnuson, Director of Language and Culture

The Pokagon Band's Departments of Language and Culture and Health Services hosted the Band's first New Year's Eve event on Friday, December 31. The New Year's Eve Sobriety Concert offered an evening full of entertainment with comedian Jim Ruel, musician Bill Miller, and honored hometown drum Ribbontown Singers.

The evening began with a prayer by tribal council member Steve Winchester, followed by a hand drum welcome song from the Ribbontown Singers. Then award-winning actress Irene Bedard and Pokagon citizen and local radio personality Roger Rader, kept the evening rolling as the master and mistress of ceremonies.



Native comedian Jim Ruel entertained the crowd at the Pokagon Band's first ever New Year's Eve concert. Credit to *The Daily News*/John Eby.

The first act to perform was comedian Jim Ruel, who at the last minute replaced comedian Don Burnstick who was unable to attend due to the flu. Jim jumped right in and offered the crowd lots of laughs with his family-friendly native humor. After intermission, musician Bill Miller took the stage and impressed the crowd with his powerful voice and accomplished guitar and flute melodies. A few minutes before midnight, the Ribbontown Singers set-up their drum to prepare for the countdown to the New Year. 5 – 4 – 3 – 2 – 1 and the singing began. Ribbontown belted out an honor song at midnight followed by a traveling song. The evening was rich with laughter, music, and culture. Over 250 attendees, comprised of Pokagon citizens and community members, joined in the evening's festivities.

The Department of Language and Culture would like to thank all of those who attended the concert and helped make it a night to remember. We are already discussing New Year's Eve Sobriety event ideas for 2011, so feel free to share your thoughts by e-mailing Teresa Magnuson at Teresa.Magnuson@PokagonBand-nsn.gov. We hope you can join us next New Year's Eve!

Construction Updates from Dowagiac and Hartford



The Four Winds North construction site received its first two truckloads of steel Wednesday, January 12. In the contingency of steel workers were two tribal citizens and journeymen steel workers Dave Mix, at left, and Steve Smedburg, right, who had the honor of setting the first column of steel that afternoon.



The Community Center building project is ahead of schedule and the expected completion date is July 10. The two photos above show the completed roof of the main meeting space, and the exposed wood beams of the ceiling.

After School Activity Program Starting Up

If you have a child between the ages of 7 and 17, this is for you. The Pokagon Band Department of Health Services is starting an after school program that promotes activity, fun and education all rolled into one.

The activity group will be held once a week on Wednesdays from 4 to 8 p.m. Each week the Health Department staff will offer a different type of activity: taking trips to swimming pools, bowling alleys, roller skating rinks and much more. Participants will learn the value of healthy activities while having fun.

Plus at the end of the 12-week program children will be entered into winning the grand prize: a Nintendo Wii with the Wii Fitness game. Participants will also be entered in drawings for random prizes throughout the program. In order to be eligible for the grand prize drawing, you must register for this program. Participation in all but two sessions is recommended to be eligible for grand prize drawing.

Program registration will be held at the Department of Health administration building, across from Pokagon Clinic, on February 23,

between 4 p.m. and 7 p.m. Parents must attend registration with their children to complete registration and consent forms. At sign up families will receive the activity calendar with dates, times and activity details.

Come and join in on all of the fun we have planned! If you have questions you can contact the Community Health Nurses at 269-782-4141, Becky Price, x 224, or Elizabeth Leffler, x 225.

Senate Bill Gives Greater Freedom to Victims of Domestic Violence

By Jennifer Dougherty

On October 1 Michigan Governor Jennifer Granholm signed new legislation that allows victims of domestic violence to be released from a lease without negative financial ramifications, giving victims the freedom to leave a dangerous situation without incurring charges.

“This law is likely to have the greatest impact on individuals in abusive relationships rather than those victims of abuse by family members,” stated Kathleen McKee, Michigan Child Welfare Worker for the Pokagon Band Department of Social Services. McKee feels that the law just touches the edge of the domestic violence issue. “This will help people who don’t want to abandon their leases because they are concerned about their credit. However, people living on the edge may just go into hiding and will fall through the cracks.” Proper documentation, including a Personal Protection Order, must be in place before a release is granted. Victims of abuse must often relocate to avoid repeat violations, but there are often financial losses associated with early termination of a lease.

The Pokagon Band has a Domestic Violence Task Force and crisis advocates to assist members who have fallen victim to abuse. “Any time the Tribe can provide services, it is more empowering because Native

Americans tend to be hesitant to trust outsiders,” said McKee. “The approach to counseling a Native American is much different than what is typical in the mainstream.

“Responders need to develop relationships and build trust before discussing the details of a domestic violence incident,” said McKee. Ideally, McKee would like to see an initiative within existing community programs to train responders to deal with Native American victims of domestic violence.

All counties in the Pokagon Band service area have shelters to provide a safe haven for victims of domestic violence. The tribal volunteer task force has people available to help victims move into the shelter, get a personal protection order, and apply for state financial assistance. The Pokagon Band currently does not have transitional housing for people moving out of a shelter. Although discussions of a Pokagon “halfway house” have taken place, no official mandate has been made.

Tribal members are encouraged to contact Tribal Police or local law enforcement agencies if they are victims of domestic abuse. The Department of Social Services has procedures in place to provide proper assistance, and can be reached at 269-782-8998.

Police Explorers Program Ready to Enroll

By Jaime Sumners, Community Resource Officer

The Tribal Police Department is ready to start taking names of youth and families that are interested in applying for the Explorers youth program. We are doing some finishing touches on paperwork and procedures, and need an approximation on how many youngsters are interested. If you are interested or know someone that is, please call the Tribal Police Department and give them your name, age, and telephone number, or ask for my voice mail and leave me a message with your contact information. We need at least five youth, and five adults. The adults chosen will act as an advisory committee for the youth. More information will be given once interviews of both youth and adults are conducted.

Upcoming Department of Education Workshops and Reminders

Employment Training Labs

The Workforce Investment Act (WIA) and Vocational GED programs will be offering Employment Training Labs for individuals in these programs.

Employment Training Labs will be offered in a group setting for work entry employability skills and career assessments. These workshops will also provide assistance for those interested in pursuing GED skills and who want to take the GED pre-test assessments at our facility. The workshops will provide appropriate breaks, however, it will not provide meals. It's always a good idea to call ahead to let us know you're coming, or to confirm a closure in case of inclement weather.

** Late night sessions may be offered as an extension of the planned Wednesday and Tuesday labs until tentatively 6 p.m. upon request. Please call ahead to request late night session and to sign up for the program.*

JANUARY

- Lab 1 – Wednesday, January 5, from 8–4:30 *
- Lab 2 – Saturday, January 8 from 9:45–2:15
- Lab 3 – Tuesday, January 18, from 8–4:30 *

FEBRUARY

- Lab 4 – Wednesday, February 2, from 8–4:30 *
- Lab 5 – Saturday, February 12 from 9:45–2:15
- Lab 6 – Tuesday, February 15, from 8–4:30 *

MARCH

- Lab 7 – Wednesday, March 2, from 8–4:30 *
- Lab 8 – Saturday, March 12, from 9:45–2:15
- Lab 9 – Tuesday, March 15, from 8–4:30 *

If you are interested in learning more about planning to work, resumes, cover letters, career assessments, or taking the GED pretest assessments, please contact Traci Henslee at the Pokagon Band Department of Education to sign up for the workshops at 269-782-0887 or toll-free at 1-888-330-1234.

Reading Month Madness Event

Come join us for a Literacy Awareness Month event March 25, 1:00 – 3:00 p.m. at the Pokagon Band Department of Education. There will be games, free books, reading activities, literacy information, snacks, door prizes, reading strategies, and fun!

Workforce Investment Act Program

Just a reminder for all of those involved in the Workforce Investment Act program that if you have not already done so, please turn in your next semester schedule along with copies of your semester's grades.

Also, if you are enrolled in the Higher Education program, you must provide the Basic Student Information page, grades, new class schedule, unmet needs form and a book stipend each semester. If you are in both programs, please make or request a copy of the schedule and grades for both programs' files. If you have any questions, please contact the Pokagon Band Department of Education at 269-782-0887.

Kaleidoscope Event

Use your memories to make a movie. Join the Department of Education Saturday, February 5 from 1 p.m. – 4 p.m. and we will help you. Bring video, pictures, and music. This is great way to make a movie of your families, friends and special events. Refreshments will be served. Please RSVP to Connie Baber by Thursday, February 3.

FAFSA Filing for Sweatshirt

Pokagon students who file the FAFSA (Free Application for Student Aid) for the Fall 2011 semester by March 1 will be eligible for a Pokagon Band Higher Education sweatshirt. For more information, please contact Connie Baber in the Department of Education.

Elders Council Minutes

January 6, 2011

MEETING CALLED TO ORDER: Jeanette Mollett, 11:00am.

INVOCATION: Tom Topash

ROLL CALL: Jeanette Mollett, P, Ken Radar, P, Clarence White, in at 11:15. Audrey Huston, P, Member-at-Large, Ruth Salvidar, P. Also in attendance, Yvonne (Petey) Boehm.

AGENDA: Arthur Culpepper, Director of Health Services, explained the new procedures that will go into effect February 2011. A question and answer period followed his presentation. Petey needs copies of your Social Security that shows Medicare is being paid. This is so you can be reimbursed for the Medicare that was taken from your SS check.

ADDITIONS TO THE AGENDA: A question was put forth as to why we no longer send out mailers. As we now put the minutes in the newsletter and special announcements we feel this is no longer necessary. In the absence of the

cook, Cass County Council on Aging will furnish the meals. A temporary worker from the Band will help with the set-up and clean-up.

MINUTES: The December minutes were read, Ken moved to accept the minutes Ruth supported, (5) yes, approved.

TREASURERS REPORT: Ken moved to accept the Treasurers report, Audrey supported, (5) yes, approved.

NEW BUSINESS: David Mix explained the Fathers Tradition; he would like to have some Elders volunteer for an Elders panel. Men and Women can serve as volunteers on the panel, but the Women cannot attend the Tradition meetings. Tom Topash volunteered for the Elders panel.

OLD BUSINESS: Jackets were discussed, an application form will be sent to each Elder member which is to be filled out and returned. Letters will go out in about two weeks. There is no need to call; the letter will state what has to be done.

COMMUNICATIONS: A thank you note was received from Cheri the cook thanking the Elders for the Christmas bonus. Another note was received from the Compass Coach bus driver, thanking us for using their bus line.

ANNOUNCEMENTS: Language classes are held every Monday at Elders Hall, 11:00 am – 12:00 pm.

Active Living will stop Friday, Dec. 17, 2010 and resume March 2011.

Basket making will be held January 12, 2011, 1:00 to 3:00 pm.

Chili cook off will be held January 20, 2011. So dust off that favorite recipe.

JANUARY BIRTHDAYS: Clarence White, Richard Hiler, Elaine Underwood, Tom Trux.

JANUARY ANNIVERSARIES: Dan & Margaret Rapp, Lee & Ruth Salvidar.

ADJOURNMENT: Ken moved to adjourn, Ruth supported, (5) yes, Adjourned at 1:33 pm

February Students of the Month

by Susan Doyle and Sue Johnson, Education Associates



Logan Schmidt is an 11 year old fifth grade student at Sister Lakes Elementary in Dowagiac, Michigan. He loves to attend pow wows, and enjoys the movie the Tribal Council sponsors every year. He has also participated in the tutoring program provided by the Department of Education. Logan's favorite foods include cheese pizza and the buffet at Four Winds. He loves to play his PSP, Wii and Xbox 360. Logan reads with his Mom, helps his Dad cut and stack wood for the fireplace, and has fun sledding with his sisters and friends. When Logan is older, he wants to be a storm chaser as he likes to study all different kinds of weather changes. He is proud to tell everyone he is Native American, and loves to learn the history of the tribe. One day, Logan would like to be able to speak the tribal language. He has two sisters: Miranda and Kira. His parents are Carl and Terri Schmidt. His grandparents are Rolland and Beverly Linn, Paul and Lynne Gaylor, and Margaret Schmidt.



Jared Williams attends fourth grade at Saranac Elementary in Lowell, Michigan and is 10 years old. He loves to go to pow wows and eat fry bread with his grandpa Sylvester. Jared's favorite foods are pizza and waffles. He enjoys Cub Scouts, Legos, Ninja Turtles, and video games. When Jared grows up he would like to be an artist. He has two brothers, Peter and Charley.

POKAGON BAND OF POTAWATOMI DEPARTMENT OF LANGUAGE AND CULTURE

Womens' Drum Practice

Dates:

February 23, 2011
March 16, 2011
April 20, 2011

Time:

6:00-8:00 p.m.

Location:

Tribal lodge
58620 Sink Rd.
Dowagiac, MI 49047

ALL LADIES AND GIRLS WELCOME!

Join us to welcome our guest presenter to learn hand drum teachings and songs.

Please wear your skirts and bring a dish to pass for a sharing feast with the men's drum class.

If you have a hand drum or rattle please bring it to class, but it is not necessary to participate.



Everyone is invited!

CONTACT INFORMATION:

Andy Jackson, Cultural Specialist

Office: 269-462-4261

E-mail: Andy.Jackson@PokagonBand-nsn.gov

If you are interested in learning about Anishnaabe life ways, then you are welcome to attend. This event is not exclusive to Pokagon citizens.

Meet the Elder of the Month: Betty McBride

I'm Elizabeth Phoebe McBride, also known as Betty. I'm the daughter of the late Leonard and Mary Church, and was born May 20, 1950. I'm a retired licensed practical nurse. I still do part time home care and work at local health fairs. I'm a member of the United Methodist Salem Indian Mission, where I have attended all my life. I also have attended Native American contextual weekly circle for the last four years. I am a proud Pokagon Elder, and a cancer survivor since 2005.

I love spending time with my family: daughter Liz Glowacki, her husband Dave and two children Justin, age 11, and Echo, age 9; my son Michael McBride, his wife Peggy and three children Makayla, age 7, Makenna, age 4, and little Michael, 6 months.

I love living in Michigan—all the seasons, all the holidays. I also enjoy church activities, reading, taking walks outside, shopping, pow wows, going to movies, working on crafts, trying new things and babysitting my grandchildren. I enjoy spending time with my extended family and friends, doing fun things like going to parties and taking Pokagon Elders trips.



Citizens Gather to Make Affordable Holiday Gifts

By Penny Brant,
Education Coordinator

Those searching for affordable gifts to give for Christmas had fun with us on December 16 at the Administration Building. Valerie Janowski, advisor to the Financial Empowerment Program, Susan Gundersen, nutritionist, and I combined creativity and resources and invited Pokagon parents and guardians to an evening workshop focusing on affordable gift giving. This adults-only evening included supper followed by an evening of delightful company and tasty gifts to make for others.

The main focus was assembling soup in a jar by layering dry ingredients for calico bean soup in quart mason jars, decorating the lid, and attaching the recipe. The lucky recipients of those gifts just needed to add water, a few carrots, and celery for a warm, healthy dinner. Other recipes were available for the cornbread and brownies that could be served with the meal.

Personalized stamp pads got a lot of attention and added to the warm laughter of the evening. All who were there agreed that this was a great and worthwhile way to spend an evening, and it was a strong step toward more multi-department sponsored events.

It Is Time to Think About Summer Jobs

By Penny Brant, Education Coordinator

The Department of Education is excitedly looking ahead to Summer 2011. We are already planning for summer school, the summer enrichment program, awards celebrations, and more. If you are looking for a fun job for the summer, the Department of Education will soon be taking applications.

Summer youth interns and college summer interns are a major component of our summer programs. The summer youth interns (14 to 18 years old) work during the four weeks from July 5 through July 28. College interns are a part of the staff for more of the summer.

We also will be filling positions for kindergarten through sixth grade summer school, which runs Monday through Thursday, starting Tuesday, July 5 until Thursday, July 28. Summer school personnel includes certified teachers, a cook, and members of the college intern and summer youth internship program.

Questions? Please feel free to contact the Department of Education at 888-330-1234 and 269-782-0887. We love talking about this and helping you plan!



Lester Keson is intent on decorating his gift of soup.



Dawn Mendoza and Mark Sponseller prepare their soup jars to give to loved ones.

Kids: Are You Ready for Summer Fun?

The Department of Education is already gearing up for the summer. Keep your eyes open for information about the Graduates' Banquet, the summer enrichment program, summer camp, summer school, summer youth internship program, Back-to-School event, and more. These activities are created around cultural, academic, and social growth and are gifts to the children from the Pokagon Band and the Johnson-O'Malley program.

The **Graduates Banquet** is a time to honor the academic growth of our graduating students. A wide span of accomplishments is acknowledged—grades, attendance, extra-curricular activities—and a great feast is shared.

Summer Enrichment gives youth the chance to attend the enrichment program of their choice and the Pokagon Band pays for much, if not all of it, depending on the cost of the event. This past summer, students attended various camps for sports, music, church, day camps, driver's education, cooking, summer school, and even skateboarding. Now is the time to look for those events. The deadlines for application are on a rolling basis:

- February 15, 2011: Only youth who are applying for the first time this year.
- March 15, 2011: All youth including those who have applied in previous years.
- April 15th, May 15th, and June 15th: Those who miss the previous deadlines, until the places are all filled.
- If places are open after May 15th, then June 15th is the final deadline.

Summer School for students entering kindergarten through sixth grade offers a balance of academic, cultural, and social teachings. The four weeks in July are filled with learning and fun.

The **Summer Youth Internship Program** is a great way for youth to experience working together for the Tribe. The interns are welcomed into various departments to learn the skills they need for that area, strengthen their resumes, and earn some money while they are at it.

We will have more information coming your way about ages, dates, and other specifics. And remember, you can always call us with questions at 269-782-0887 or 888-330-1234. Or feel free to e-mail for more info: connie.baber@pokagonband-nsn.gov.

Introducing Our K–12 Resource Specialist, Conrad Church

By Penny Brant, Education Coordinator

The K–12 staff is excited about the addition of our K–12 resource specialist Conrad Church. Before you read his own introduction below, I want to share why we are excited that he is here. Conrad is extremely aware of the joys and needs of our program due to his involvement in the Indian Education Parent Committee, experiences as camp coordinator, auxiliary tutor, and volunteer for a variety of events, and his involvement with his children. We will benefit immensely from Conrad's insight, energy, and enthusiasm. His position touches many points: the one most visible to the tribal citizens at this time is working with the families and the schools for placing tutors. Migwetch, Conrad, for joining the Department of Education.

I have been married to my lovely wife Kathy for over twenty years and have two wonderful children. My daughter Cassondra a senior in high school, and my son Collin is in eleventh grade and dual enrolled at Grand Valley State University. I am the son of the late Leonard and Mary Church. I earned my degree from Grand Valley State in education. I love playing basketball, lacrosse, and most sports. I enjoy spending my time with my family. I am a Pokagon Band citizen and I am looking forward to carrying on the traditions of my mother and her work she has done for our tribe helping it grow and become better, and stronger for our future.



Conrad Church settles in to his new role in the Department of Education.

February Ushers in the National Month to Celebrate Hearts and Heart Health

By Susan Gundersen, Dietician

With thoughts of big red hearts on Valentine's Day, this month is also recognized as a time to focus on our heart health. The Department of Health Services reminds you that celebrating good health and healthy traditions prepare the hearts for a healthy tomorrow.

Strength, wisdom, and good health are American Indian birthrights. Elders taught many healthy ways that were practiced for many generations. Over time, some healthy traditions have been traded for unhealthy ways that increased the chance of disease. Today, heart disease is the leading cause of death for American Indians and Alaska Natives.

Native foods and traditional ways can help your heart stay healthy. Hearty and high fiber foods such as beans, corn, pumpkin, squash, and berries are available year round. These soluble fiber foods are known to help lower blood cholesterol, blood pressure, and blood sugar. Nuts, fish, deer, rabbit and duck can be included as heart healthy, too. These lean meats or fish with omega-3 fatty acids help provide natural protection for our heart and blood vessels. Today, many American families choose foods that are high in fat, sugar, and salt. We also eat more than we used to and move a lot less than we once did. Many of these habits can lead to disease.

Here are some tips for making heart healthy choices:

- Stop smoking
- Choose fish, fowl, buffalo, and venison or lean cuts of beef, pork, or lamb.
- Bake, broil, boil, steam, or roast. Fry foods less often, and use vegetable oil instead of lard or shortening.
- Drink and eat low-fat dairy foods.
- Eat more high fiber foods like brown rice, corn, whole grains, and fresh fruits and vegetables.
- Drain and rinse off canned vegetables to lower the salt content.
- Drain and rinse off heavy syrup canned fruits or purchase the juice-packed canned fruits.
- Get up and move for at least thirty minutes most days of the week
- Relax, meditate, deep breathe, or listen to music or nature to reduce stress.

Join us at the Pokagon Band Administration Building break room on February 22 from 4:30 to 5:30 p.m. for a Heart Healthy Program and Food Demonstration. Class size is limited to 15 people. Please call Susan Gundersen, Dietitian, 782-4141 x 343 or 888-440-1234 x 343 to sign up or get more information.

Life's Balance Through Weight Loss: Did you know that over 25 illnesses are associated with overweight or obesity? To find the path to wellness, join us for a Wellness through Nutrition Program that promotes healthy strategies for weight loss. If you are interested in this eight-week program please call and enroll with Susan Gundersen at 782-4141 x 343, or 888-440-1234 x 343. It will begin February 12 at 2:00 p.m. at the South Bend/Mishawaka Office, 310 West McKinley Ave., Mishawaka, Indiana.

AA/NA Meetings

Tuesday nights 6 p.m. to 7:30 p.m.

Friday nights 7 p.m. to 8:30 p.m.

Health Services building II

Use the side door for entry.

From the Tribal Council Chairman

The holidays are over and it's time to get back to serious work. I guess that means writing articles again. I hope everyone had time to enjoy their families and all the other great things this time of year brings. I was fortunate to have all my kids home, in particular my daughter who is in the Navy. I'm now up to five grandchildren; I guess I'm getting old. They sure were fun; it brings back memories of my kids when they were little.

The application for land in trust for Indiana was filed this past month. It has been a long time coming, but we have finally cleared that hurdle. We can now become more public when we talk about the services we would like to provide for our citizens who live there. Mark Parrish and his planning team are working hard to help council with the master planning that needs to be done as we grow.

In addition, council has hired the KPMG firm to review our government operations to determine our efficiencies and deficiencies. The goal is to determine how we can better serve our citizens. This has been a work in progress. We, including our directors, have met individually with their team to talk about how we do business and what is our expected outcome. I believe this will be very beneficial to our council and Directors as we strive to improve our delivery of service and determine if other services should be provided.

The Hartford satellite property is progressing on schedule. It is expected that the building could be enclosed by the end of March which will keep us on track for a late summer opening. We have several tribal citizens working on site with more to be employed as the need arises. The expansion at Four Winds continues to move forward. All plans should be in place as the window of opportunity for refinancing opens again. This will create additional opportunities for our citizens for employment. These are positive times for us as Pokagon citizens.



This summer will also bring the opening of the community center in our village. Master planning is ongoing to determine the next steps in expanding the village. Jim Coleman, Housing Director and his staff are busy with meetings developing suggestions to council and planning staff. I would also like to give a special thanks to Jim and his staff for their idea about a visit to our village residents from Santa Claus. They were able to pull this off as a surprise. Old and young alike treated Santa very nicely and I understand he had a good time visiting and is looking forward to a visit again next year. He was glad to see that not everyone thinks he is a myth.

I'm sure you have heard about the town hall meetings facilitated by the Health Director. I hope those who may be affected are attending these meetings and asking questions. These changes are not changes sought by the Director or the tribe, but are actually changes that will bring us in compliance with the rules and regulations of the Indian Health Act. It appears we have never been in compliance, and I applaud the Director for the action he is taking and his dedication to making sure everyone has the opportunity to hear about how our health care will be implemented in the near future. Change is never easy, but this change will allow us to keep our health care service for our citizens. The Director has been working with our Communications Director to make sure the information is provided for everyone's review, which included a list of frequently asked questions (FAQs) in the December newsletter as well as articles in the three newsletters prior to that. If you have questions or concerns please contact the Director, or a council person with your concerns. Our goal is to make sure everyone understands the process. We all appreciate your patience as we go through this process.

In closing, my door is always open and my phone is on. If you are in the area stop in and say hello.

Matt

Native Foster Parents Needed

Our traditions tell us the most sacred beings among our Anishnabe people are our children and our Elders. Our children have just come from being with the Creator in the Spirit World, and our Elders are facing the West on their way to the Spirit World to be with the Creator again.

As a Tribal nation, we recognize our responsibility "to provide for the welfare, care and protection of

the children," through our Child Protection Code. "The care and custody of the Pokagon Band children are vital to the continued existence and integrity of the Band, as such the welfare of its children is of paramount importance to the Band" says our Family Welfare Commission Ordinance.

There are no words in the Potawatomi language for the term "foster parents." Native people have

had to adapt, and the use of this term is now a necessity. Sometimes within our family framework there is turmoil and our children suffer. Some of our children need care and protection. Do you have in your spirit and your home a place for a child who needs a temporary family? Have you ever thought about being a foster parent?

We realize you will have many questions about foster parenting and we urge you to contact our Social Services Department at 269-782-8998 and ask for Mark Pompey, Director, or Kathleen McKee, our Indian Child Welfare Worker.

February Missing Addresses for Direct Deposit

It would be much appreciated if the following individuals would update their addresses with the Pokagon enrollment office. The tribe sent out a \$500 Christmas check in December and the following individual's direct deposit copies were returned. It is extremely important to update your address every time you move. Please contact Beth Edelberg in the enrollment office at 269-782-1763.

Gary Ballew	Karen Hinegardner	Natalie Rose
Jesse Ballew	John Holley	Melisha Sanders
Michael Bickel	Aaron Horner	Deborah Schippers
Brandon Bontrager	Senequa Ivy	Kevin Schrouder
Kara Braxton	Jenna Kararian	Gordon Schultz
Kimberly Braxton	Jody Kendall	Wendy Sigfrids
Jeffrey Bressler	Carly Lafeve	Nicole Smiechowski
Norman Burfield	David Lenox	Stephanie Smith
Jeffery Collett	D'Vontae Lewis	Matthew Swisher
Bennie Cowgill	Daniel Lopez	Gary Tufford
Monica DeGraw	Anastacia Magnuson	Jacob Wallin
Dustin Dixon	Jessica Mix	Bo Walters
Michelle Fobes	Michelle Mize	Nicole Wesaw
Cindy Gonzalez	Tenike Mize	Pete Wesaw
Steffan Gonzalez	James Murray	Mandy Wessell
Orville Goss	David Person	Ashlee Wilbur
Christina Gousetis	Anthony Quigno	Charles Williams
Christopher Green	Bradley Ramirez	Randin Wilson
Ryan Grigonis	Cameron Rider	
Garrison Grubb	Jasen B Rider	

Pokagon Band of Potawatomi
Department of Language and Culture



Storytelling & Traditional Snow Snake Games with John Pigeon

Date: Saturday, February 26, 2011

Time: 1-4 p.m.

Location: Tribal Lodge
58620 Sink Road
Dowagiac, MI 49047



Everyone is invited!

If you are interested in learning about Anishnaabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens.

Bring your family out to join us for an afternoon of storytelling and snow snake games. If you have already made a snow snake stick please bring it to the February event. If you do not have one, we will be working on making them as well. Please dress warm because we will be outside playing to see who is the SNOW SNAKE CHAMPION!



Contact Information:

Andy Jackson, *Culture Specialist*

Office: 269- 462-4261 • E-mail: Andy.Jackson@PokagonBand-nsn.gov

Tribal Council February Calendar of Events

- 1** Gaming Authority Meeting, noon, Four Winds
- 7** Tribal Council Meeting, noon, Lodge
- 8** Gaming Authority, noon, Four Winds
- 12** Tribal Council Meeting, 10 a.m., Lodge
- 14** Tribal Council Meeting, noon, Lodge
- 15** Gaming Authority, noon, Four Winds
- 21** Tribal Council Meeting, noon, Lodge
- 22** Gaming Authority, noon, Four Winds
- 24** Tribal Council Meeting, noon, Lodge
- 28** Tribal Council Meeting, noon, Lodge

Please check the website, www.pokagonband-nsn.gov or call 1-888-782-2426 before attending to confirm that a meeting has not been cancelled.

Tobacco Sales

Cigarettes are sold at the Tribal Administration offices. We sell Basic, Marlboro, and Newport brands and a limited selection of Benson & Hedges, Camels, Doral, Kools, Merit, Misty, Pall Mall, Sonoma, USA Gold, and Winston. Sales are handled by the receptionist Monday–Friday 8 a.m. to 5 p.m. You must be 18-years-old or older and present your tribal I.D. at the time of purchase. Maximum of five cartons per month per tribal citizen. Credit cards accepted.

Salary Commission Seeking Member

The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band members to fill a vacancy on the Pokagon Band Salary Commission. The Salary Commission is an independent board required by the Constitution and created by the adoption of the Salary Commission Code. The Salary Commission is responsible for preparing recommendations to the Tribal Council regarding the compensation levels to be paid to the Tribal Council, Pokagon Band Judges, and such other elected or appointed positions as may be designated by the Tribal Council. The time commitment required for service on the Salary Commission averages approximately 10 to 15 hours per month, but may vary depending upon the needs of the Commission, which meets more frequently as the Commission prepares and presents its recommendations to the Tribal Council. Apart from time spent at Salary Commission meetings, Salary Commission members may spend additional hours per month engaged in other Salary Commission activities. The Salary Commission Code is available at: <http://www.pokagon.com/codes/SalaryCommissionCode082907.pdf>

The Salary Commission meets approximately once a month, with additional meetings scheduled throughout the year as necessary. Salary Commissioners are compensated as independent contractors in the amount of \$150.00 for attending each Salary Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Salary Commission business.

To serve as a Salary Commissioner, a Band member must:

- Be at least 18 years of age;
- Not be incarcerated for any criminal conviction;
- Not have been convicted within the last ten years of a crime subject to imprisonment for a term of one year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights;

- Not be a member of the Tribal Council, the Tribal Judiciary, the Election Board, an Officer of the Elders Council, or an employee of the Band; and
- Not hold a Pokagon Band elective office other than the one for which a seat is being sought or be a member of the Election Board, the Ethics Board, or any Personnel Committee the Tribal Council may establish.

Salary Commissioners are initially elected by the citizens; however, the Tribal Council is required by the Constitution to fill a vacancy by appointment for the remainder of the unexpired term. There is currently one vacant seat on the Salary Commission that will be filled by Tribal Council appointment. The vacant seat has approximately seven months remaining in its term.

Please submit letters of interest along with a current résumé to:

Kelly Curran
Pokagon Band Tribal Council Executive Secretary
P.O. Box 180, 58620 Sink Road
Dowagiac, Michigan 49047
ATTN: Salary Commission Vacancy

Applications must be received on or before Friday, February 11, 2011.

Questions concerning the Salary Commission, the Salary Commission Code, or this Notice may be directed to the Chair of the Salary Commission, Jim Topash, at 231-590-8256 or jtopash@gmail.com or salary.commission@pokagonband-nsn.gov.

As Public Officials, Salary Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in §8.15, regarding appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at 888-376-9988 or on-line at:

[http://www.pokagon.com/codes/Code%20of%20Ethics%20\(current%20101011\).pdf](http://www.pokagon.com/codes/Code%20of%20Ethics%20(current%20101011).pdf)



February 2011 Department of Language and Culture

Pokagon Band of Potawatomi • 32142 Edwards Street, Dowagiac, MI 49047
(269) 462-4296 • Teresa.Magnuson@PokagonBand-nsn.gov



Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 Language Class (7 of 14); Mastermind Series (Staff Only)	2 Mastermind Series (Staff Only)	3 Language Class (8 of 14)	4	5
6	7 Elder's Language Class	8 Language Class (9 of 14)	9	10 Language Class (10 of 14)	11	12
13	14 Elder's Language Class	15 Language Class (11 of 14)	16	17 Language Class (12 of 14); Lunch-and-Learn with Dr. Flynn (Staff Only)	18 Community Wellness Gathering (Topic: Language Revitalization)	19 Community Wellness Gathering (Topic: Language Revitalization)
20	21 Elder's Language Class	22 Language Class (13 of 14); Native Healing (Jake)	23 Native Healing (Jake & Barb); Women's Hand Drumming; Men & Boys Drumming	24 Language Class (14 of 14); Native Heal- ing (Jake & Barb); Co-ed Sweat Lodge (Jake)	25 Native Healing (Barb); Women's Sweat Lodge (Barb)	26 Storytelling & Traditional Snow Snake Games with John Pigeon
27	28 Elder's Language Class; Traditions and Repatriation Meeting					

Co-ed Sweat with Jake Pine- Teaching Cabin, 6pm-8pm
Community Wellness Event - Bear Cave Resort, Fri. 5 - 9pm, Sat. 9 - 6pm
Elder's Language Class - Elder's Hall, 11am - 12pm
Language Class - Tribal Lodge, 6pm - 8pm
Men & Boys Drumming - Teaching Cabin, 6pm-8pm
Native Healing with Traditional Counselor, Barb Peltier - Teaching Cabin, 1 - 5pm

Native Healing with Traditional Healer, Jake Pine - Teaching Cabin, 9am-12pm, 1pm-5pm
Storytelling & Snow Snake Games - Tribal Lodge, 1pm - 4 pm
Traditions and Repatriation Committee's Meeting - Admin. Bldg., Finance Conf. Rm., 6pm-9pm
Women's Hand Drumming - Tribal Lodge, 6-8pm
Women's Sweat Lodge with Barb Peltier- Teaching Cabin, 6pm - 8 pm

February - April

Dates:

Tuesdays - Thursdays

February 22 - 24, 2011 (Jake)

February 23 - 25, 2011 (Barb)

March 22 - 24, 2011 (Jake)

April 19 - 21, 2011 (Jake)

April 20 - 22, 2011 (Barb)

Individual Appt. Times:

Jake, 9:00 - 12:00 p.m. &
1:00 - 5:00 p.m.

Barb, 12:00 - 5:00 p.m.

Location:

Teaching Cabin
Roger's Lake Campground
58620 Sink Rd.
Dowagiac, MI 49047

Visiting with Counselors & Healers:

- Be yourself and be respectful.
- Take tobacco to give as an offering.
- Explain why you have come to them.
- Refrain from drugs and alcohol for 4 days prior.
- Other gifts can be given

Everyone is Invited!

If you are interested in learning about Anishnaabe life ways, then you are welcome to attend. This event is not exclusive to Pokagon Citizens.

Pokagon Band of Potawatomi
Department of Language and Culture



Native Healing

Jake Pine, traditional healer, and Barb Peltier, traditional counselor, will be visiting our community for healing and wellness assistance. Traditional healing is the restoring of balance to the mind, body, spirit, and emotions.

Please call Andy Jackson to schedule your individual appointment(s) (remember to bring tobacco). Jake will wrap-up his visit with a co-ed sweat lodge on Thursday nights at 6:00 p.m. and Barb will run a women's sweat lodge in February and April on Friday nights also at 6:00 p.m.



Contact Information:

Andy Jackson, *Cultural Specialist*

Office: (269) 462-4261 • E-mail: Andy.Jackson@PokagonBand-nsn.gov

Mno Bmadsen Seeking Business and Financial Operations Manager

Job Summary:

Financial and Operations Management Director will develop, direct, and oversee business, accounting and financial functions of Mno Bmadsen and its businesses; develop and grow profitable new businesses; and maintain effective key relationships. In addition, the director will identify and evaluate possible business opportunities and lead negotiations from beginning to end. An ability to work with Native American tribes and in business communities, superior communication, interpersonal, and team working skills are essential components of this position. Requires some travel, evening and weekend meeting attendance.

Duties and Responsibilities:

Works collaboratively with the Board to develop and execute a vision and business strategy to enhance the economic self-determination of the Pokagon Band.

Set up and oversees accounting and financial functions including budgets, forecasts, revenue, expenses, and internal controls. Prepares and presents to the Board regular financial status reports, separate and consolidated financial statements for Mno Bmadsen.

Ensures that all required fiscal reports are prepared as scheduled and submitted on a timely basis to the appropriate agencies.

Coordinates a year-end audit of enterprise activities with external auditors.

Sets up and attends all Board meetings. Reviews, analyzes and summarizes proposals and makes presentations and recommendations to the Board and relevant leadership and management groups.

Performs and reports to the board analyses of market demand, competition, demographics and new technologies, identifies potential mergers, acquisitions, and new business opportunities that are in alignment with the enterprise mission, values and benefit to the tribe.

For Board approved initiatives, plans and coordinates start-up activities.

Assists with negotiation and management of professional service contracts, property sales or acquisitions, company mergers or acquisitions, and other negotiations as required.

Prepares grant proposals and applications, contracts and other necessary documents as may be required for public and/or private service.

Gathers information and prepares necessary studies, reports and recommendations on utilities, taxes, zoning, transportation, community services, financing tools and incentives and other pertinent information.

Acts as the official representative of the Board of Directors in interacting with tribal, state, local and federal officials, private business people and other individuals and groups.

Coordinates with other local, regional, state, federal or tribal efforts that may be complementary to the programs and projects of the enterprise.

Provides direct supervision for any enterprise staff. Communicates a vision and obtains commitment from employees, motivating them to perform the job and work toward common objectives. Maintains strong, professional, trusting and positive working relationships with staff employees, the Board, Tribal leadership, the general public, area businesses, customers, clients, vendors, the media, and others.

Additional duties as assigned by the Board.

Knowledge, Skills, & Abilities:

Knowledge of economic and accounting principles and practices, the financial markets, banking and the analysis of financial data.

Knowledge of business and management principles involved in strategic planning, resources allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.

Knowledge of tribal government structure and operation, including budgetary procedures and 8A entities.

Knowledge of Pokagon Band history and culture.

Ability to speak and present effectively.

Ability to use and interpret engineering, real estate, personnel and marketing terminology and language.

Ability to write effective communication with business executives and government officials.

Ability to develop and maintain effective working relationships with a diverse population.

Ability to Read and comprehend: complex legal documents, development agreements and contracts, executive business letters and communications, development-related documents, budget documents, business magazines journals, newspapers & technical reports, ect.

Ability to motivate and effectively supervise subordinates.

Proficient in Microsoft Office; QuickBooks.

Must be a self-starter and have a strong work ethic.

Education and Specifications

Bachelor's Degree in Accounting, Finance, or other business related field.

MBA preferred.

5–7 years of experience in the successful development and/or management of multiple businesses.

Previous grant writing experience desired.

Must be willing to submit to and pass an alcohol and drug screening; and a background investigation.

Must have a valid driver's license and be able to meet the minimum insurance requirements regarding driving record in order to utilize GSA vehicles.

Indian Preference

Pokagon Band Indian hiring preference policies apply.

Reports To

Reports to the Chairperson of Mno Bmadsen.

Starting Wage Rate

Commensurate with education and experience.

Please forward cover letters and resumes to John Hieronymus at john.hieronymus@pokagonband-nsn.gov by February 11, 2011.

Pokagon Band Community Wellness Gathering



*Mno-Widokéwenké
(Making Good Assistance)*



Dates: February 18 & 19, 2011
Times: Friday, 5:00 – 9:00 p.m.
Saturday, 9:00 – 6:00 p.m.
Location: Bear Cave Resort,
4085 Bear Cave Road, Buchanan, MI 49107
Facilitators: Native Wellness Institute

Presented by the
Department of Language and Culture,
Department of Social Services,
Behavioral Health and Inter-Tribal Council
Access to Recovery,
Pokagon Promise

The Pokagon Band Community Wellness Gathering is developed with the goal of making a “head to heart” connection. Through culture, wellness, and knowledge, participants will make a journey to awareness and potential positive behavior change, with a focus on language revitalization. A unique perspective will include looking at the historical perspectives of when and how the language started to “disappear,” acknowledge the cultural pain around that and plan to move forward to regain the language. As a result, participants will be better equipped to make healthier choices to ultimately be a positive and contributing member to his/her family, workplace, community, and the tribe as a whole. The topics will be combined with fun and interactive activities as well that are relevant to both individuals who have been on the wellness path, and for first-timers!

Contact Information: Teresa Magnuson, Director of Language and Culture
Office: (269) 462-4296, Teresa.Magnuson@PokagonBand-nsn.gov

Door prizes • Give Away • Family Event • Meals Provided

Guidelines for Pokégnek Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in Pokégnek Yajdanawa. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to Pokégnek Yajdanawa are not original.

Anonymous or “name withheld” submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria;

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band’s or a supervisor’s authority, or impairing of working relationships; and
6. Absolutely no political campaigning is allowed.

Tribal Office Directory

Tribal Council
58620 Sink Rd.
269-782-6323 /
Toll Free 888-376-9988
FAX 269-782-9625

Elders Program
53237 Townhall Rd.
269-782-0765 /
Toll Free 800-859-2717
FAX 269-782-1696

Administration
Information Technology
58620 Sink Rd.
269-782-8998 /
Toll Free 800-517-0777
FAX 269-782-6882

Social Services
58620 Sink Rd.
269-782-8998 /
Toll Free 800-517-0777
FAX 269-782-4295

**Health Services /
Behavioral Health**
57392 M 51 South
269-782-4141 /
Toll Free 888-440-1234
FAX 269-782-8797

Natural Resources
32142 Edwards St.
269-782-9602 Phone
269-783-0452 Fax

Education and Training
58620 Sink Rd.
269-782-0887/
FAX 269-782-0985

Finance
58620 Sink Rd.
269-782-8998 /
Toll Free 800-517-0777
FAX 269-782-1028

Enrollment
58620 Sink Rd.
269-782-1763 /
FAX 269-782-1964

Commodities
269-782-3372 /
Toll Free 888-281-1111
FAX 269-782-7814

Head Start
58620 Sink Rd.
269-783-0026/
866)-250-6573
FA 269-782-9795

South Bend Area Office
310 W. McKinley Ave.
Ste. 300
Mishawaka, IN 46545
574-255-2368 /
Toll Free 800-737-9223
FAX 574-255-2974

Housing
58620 Sink Rd.
269-783-0443 /
FAX 269-783-0452

Tribal Court
58620 Sink Rd.
269-783-0505 /
FAX 269-783-0519

Tribal Police
58155 M-51 South
269-782-2232 /
Toll Free 866-399-0161
FAX 269-782-0036

Election
58620 Sink Rd.
269-782-9475 /
Toll Free 888-782-9475

**Human Resources /
Compliance**
58620 Sink Rd.
269-782-8998

Per Capita Payment Schedule 2011

Date by which Finance Department must receive changes/updates/additions	Checks mailed out on	Check date /direct deposits in accounts
Friday, January 14, 2011	Thurs, Jan 27, 2011	Fri, Jan 28, 2011
Tuesday, February 15, 2011	Thurs, Feb 24, 2011	Fri, Feb 25, 2011
Tuesday, March 15, 2011	Wed, Mar 30, 2011	Thurs, Mar 31, 2011
Friday, April 15, 2011	Thurs, Apr 28, 2011	Fri, Apr 29, 2011
Friday, May 13, 2011	Thurs, May 26, 2011	Fri, May 27, 2011
Wednesday, June 15, 2011	Wed, June 29, 2011	Thurs, June 30, 2011
Friday, July 15, 2011	Thurs, July 28, 2011	Fri, July 29, 2011
Monday, August 15, 2011	Tues, Aug 30, 2011	Wed, Aug 31, 2011
Thursday, September 15, 2011	Thurs, Sept 29, 2011	Fri, Sept 30, 2011
Friday, October 14, 2011	Thurs, Oct 27, 2011	Fri, Oct 28, 2011
Friday, November 1, 2011	Tues, Nov 22, 2011	Wed, Nov 23, 2011

Tribal Council Directory

Chairman
Matthew Wesaw
517-719-5579 or 574-591-9806
Matthew.Wesaw@pokagonband-nsn.gov

Vice-chairman
Butch Starrett
269-591-2901
Butch.Starrett@pokagonband-nsn.gov

Treasurer
Troland Clay
269-591-5205
Troland.Clay@pokagonband-nsn.gov

Secretary
Faye Wesaw
269-782-1864
Faye.Wesaw@pokagonband-nsn.gov

Members-at-Large
Steve Winchester
269-591-0119
Steve.Winchester@pokagonband-nsn.gov

Michaelina Magnuson
269-591-5616
Michaelina.Magnuson@pokagonband-nsn.gov

Lynn Davidson, Elders Representative
269-240-8092
Lynn.Davidson@pokagonband-nsn.gov

Kelly Curran, Executive Secretary
269-591-0604
Kelly.Curran@pokagonband-nsn.gov
Council Lodge Phone: 1-888-376-9988

Tom Topash
269-470-3745
Tom.Topash@pokagonband-nsn.gov

Marie Manley
269-214-2609
Marie.Manley@pokagonband-nsn.gov

February Elders Lunch Menu

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals
MEALS SUBJECT TO CHANGE 269-782-0765 or 800-859-2717 Meal Service Begins @ 12:00 Noon

Monday	Tuesday	Wednesday	Thursday	Friday
Note: milk, tea, coffee, water, & Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.	1 Swiss Steak Mashed Potatoes Broccoli, Cauliflower, & carrots Garden Salad Blueberry Crisp Roll	2 Tomato Tortellini Soup Grilled Cheese Sandwich Veggie Tray Pineapple/ Cottage Cheese	3 Business Salmon Patties Bakes Steak Fries Green Bean Casserole Ambrosia Salad Roll Cake	4 Buffalo Meatloaf Baked Potato Corn on the Cob Garden Salad Fresh Fruit Roll
7 Language Sea Bass Black Beans and Rice Vegetable Kabobs Strawberries and Blueberries Angel Food Cake / Roll	8 CTater Tot Casserole W/ Italian Ground Turkey and Mixed Veggies Coleslaw/ Sliced Tomatoes Peaches Cornbread	9 Buffalo Lasagna Garden Salad Yogurt W/ Fruit Cup Garlic Bread	10 Swedish Meatballs W/ Mashed Potatoes and Gravy Green Beans Waldorf Salad Roll	11 Minestrone Soup Chicken Salad Sandwich Spinach Salad Fruit
14 Language Pork Steaks Baked Potato Asparagus Tomato Salad Spiced Apple Rings Roll	15 Potato Soup Egg Salad Sandwich Garden Salad Fruit Cup	16 Beef Roast Potatoes & Rutabaga Carrots Tossed Salad/ Cottage Cheese Roll	17 Social Buffalo Sloppy Joes on a Bun Baked Beans Broccoli and Cauliflower Salad Jell-O Fruit	18 Baked Salmon Wild Rice Pilaf Garden Salad Carrots & Peas Melon Slices Roll
21 Language Salisbury Steak Mashed Potatoes Garden Salad Peas Fruit / Roll	22 BBQ Pork Chops Baked Steak Fries Brussels Sprouts Garden Salad Apple Crisp Roll	23 Buffalo Stew Garden Salad Fruit Salad Corn Bread Sherbet	24 Baked Chicken Red Potatoes Summer Squash and Zucchini Garden Salad Yogurt W/ Fruit Roll	25 Low Sodium Ham Sweet Potatoes Broccoli, Cauliflower, and Carrots Spinach Salad Roll
28 Language Turkey Stuffed Peppers Alfredo Noodles Tomatoes/ Cottage Cheese Watermelon Roll		Please Note: Business and Social lunches are Potlucks. Please bring a dish to pass. Thank you.		

Happy Birthday

Happy Birthday **Gary Morseau II**
Love, Aunt Martha, Uncle Josh, Sydney, and Chelsy

Happy Birthday to the best Mom and Nokie ever!
We love you always and forever and are thankful to
have you in our life.
Happy Birthday, **Susie Gego!**
Love, Rhonda and Mizhiki

Happy Birthday, Arkansas Grandbabies:
Kain McWhorter
8 years old **January 3**
Molly Sorters
9 years old **January 29**

Happy Birthday, **Tessa Maleski**
Sweet 16 on **February 6**, and congrats on getting
your braces off!

Happy Birthday, **Sawyer Maleski**
2 years old **February 18**

Luke Sorters
3 years old **February 20**
With Love From Granny & Papa McWhorter

Happy Birthday to my sweet niece, **Savly Gatties**,
February 11
Love you, Aunt Mart

Happy Birthday to my very caring, understanding
and supportive brother, **Kenneth Antisdell**,
February 16.
Love your sister, Mart



Happy Birthday,
Tank Birks
Remember your Hulk
impersonation?
Love, Big Daddy and
Monica

**Skylar
RoseLynn
Goodrich**

Born on December 22, 2010
At 7:10 pm
Weighing 6 pounds, 7 ounces
Measuring 20.5 inches

Patricia and Alex

Pokégnek Bodéwadmik • Pokagon Band of Potawatomi
Administrative Office
58620 Sink Road
Dowagiac, MI 49047