



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

June 2012

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Now's the Season for Healthier Eating

Healthy eating can sometimes seem like more work or unaffordable. But thanks to several new programs, the Pokagon Band is making it easier for citizens to learn how to take advantage of the season's harvest and eat more fresh fruits and vegetables.

Take a Cooking Class

Chef Jeff Johnston of the Copper Rock Restaurant at Four Winds has been giving hands-on cooking classes every fourth Thursday of the month at noon. Come learn how to prepare delicious and nutritious meals with a professional, fine dining chef in the demonstration kitchen at the Commodities building at Rodgers Lake. No registration needed! Just show up.

Grow Your Own

The Department of Language and Culture recently hosted Eddie Jo Mitchell of the Prairie Band Potawatomi, who taught a Lunch-and-Learn session on traditional gardening and spoke about a gardening project he organized in Kansas for his Band. He brought with him corn and bean seeds, pictured above, he'd saved from past harvests, which likely are descended from seeds that were saved and taken from this area when the Potawatomi were removed west.

The Department is planning an inaugural garden project for Pokagon Band, which will include planting those seeds and others to grow food for the community. Contact Andy Jackson, Andy.Jackson@PokagonBand-nsn.gov or (269) 462-4261 for details on how to help or get involved. Or, grow



a garden in your own yard! Send photos of your results to Pokagon.Newsletter@PokagonBand-nsn.gov and we'll publish some pictures in a fall issue of the *Pokégnek Yajdanawa* or on the website.

Commodities to Offer Fresh Fruits and Vegetables

The Pokagon Band's food commodities program now offers low-income families the opportunity for healthier diet. Along with grains, pastas, meats, juices, and milk, fresh fruits and vegetables will be available as part of the monthly food selection at the commodity foods program.

If your family is income eligible and you meet the additional requirements of the program, you can be eligible for a monthly food package that includes fresh fruits and vegetables and more.

Please stop by the Pokagon commodity program office for more information or visit www.pokagonband-nsn.gov/Commodities_form_.aspx, call (888) 281-1111 or e-mail Robert.Linn@pokagonband-nsn.gov.

Community Center Celebrates Gold LEED Certification



On May 2 the Pokagon community celebrated the gold LEED certification of its community center with a ceremony and traditional feast. Guests from partner organizations, like Housing and Urban Development, the University of Illinois School of Architecture, the Environmental Protection Agency and Wightman and Associates accepted gifts from the Band for their assistance with the project. LEED stands for Leadership in Energy and Environmental Design, the building was the first in the three Southwest Michigan counties to earn that level of designation. Photos by Kaity Fuja.

Pokagon Health Services Rolls Out New Hotline for Patient, Staff Concerns

Beginning Friday, May 11, Health Services patients and staff will be able to help further reinforce an atmosphere of high standards by sharing concerns or complaints via a new hotline.

“Health Services staff is asked to uphold the highest standards of professional conduct on the job,” said Arthur Culpepper, director of Pokagon Health Services. “Each of us strives to act with integrity every day—doing the right thing, being aware of what’s going on around us, and being willing to speak up when necessary. This program allows us to be proactive.”

The new program is called “The Right Choice” and is designed to promote an ethical workplace and provide resources to uphold high standards. Patients will soon see awareness materials designed to promote discussions about ethical issues and offer information about reporting any unethical, illegal or unsafe activity posted around the Clinic and Health Services offices.

Citizens and staff are being asked to talk to managers if they see or suspect misconduct. If doing so doesn’t feel comfortable, another option is anonymously voicing concerns. An independent reporting service is

available to communicate concerns via web report or toll-free telephone, 24 hours a day, seven days a week, without fear of retaliation.

To report online, visit www.reportlineweb.com/pokagonband

Or call toll-free (800) 775-1008

Below is the process for filing a complaint via phone:

1. After detecting unethical behavior, the patient or staff member calls the hot line or fills in the web form.
2. Caller is greeted by interview specialist.
3. The interviewer asks, “What location are you calling in reference to?”

4. The caller should indicate Pokagon Band Health Services.

5. The interview specialist will ask for details about the caller’s concern:

- Who?
- What?
- Where?
- When? and writes a report.

6. The report will be sent to the Health Services Quality Specialist and to Arthur Culpepper for follow up.

Please call Pokagon Health Services at (269) 782-4141 with questions about the hotline.

Time to Consider Summer Safety

By Liz Leffler, community health nurse

For many people, summer means fun in the sun. Kids are out of school, adults are on vacation and it is time for such outdoor activities as swimming, biking, barbecues, and much more. Outdoor summer activities are great for children and families to spend lots of quality time together, and it usually includes exercise. The thing that should not be forgotten is safety. These tips can help to keep loved ones safe without having to cancel all of your outdoor fun events.

Protective Helmets

Protective helmets should be worn while riding bikes, scooters, skateboards, roller blades or skates, operating or riding on all-terrain vehicles, and while riding horses. Studies show that when bike helmets were worn the risk of injury was reduced by 85 percent. Some other protective equipment includes elbow and knee pads.

Swimming

Safety around the water is vitally important. Children can drown in a small amount of water in a matter of seconds. If you own a swimming pool, use layers of protection so that children cannot get into your pool without proper supervision. This includes placing barriers completely around your pool to prevent access. Using door and pool alarms is also a good idea in case a child gets access to the pool area; an alarm will sound to make you aware. Children should never be left alone while in or near a pool. Closely supervising them is very important. Be sure to use life jackets if your child is not trained at swimming. Keep in mind that these do not prevent drowning. Remember that swimming in a lake is different than a pool as there are waves that can sweep a child away from parents. Adults should even be careful in large bodies of water as the currents can be too strong for an adult to overcome. Keep in mind that if your child goes underwater in a lake, you may not be able to find them as easily as you can in a clear pool.

Boating

Boating safety is another big summer safety topic. Be sure to check the weather before going out on the water. Getting stuck in a storm is a safety hazard. Have a check list that you go over before going out on each boating trip. Travel at a safe speed, be alert at all times, pay attention in crowded areas, and don’t get too close to other vessels. Have the appropriate number of life preservers on your vessel, and be sure that children and those that can’t swim have life jackets on at all times. Avoid alcohol and illicit drug use, which accounts for more than half of all boating

related accidents. Learn to swim if you plan to spend time out on the water and consider taking a boating course.

Sun Safety

Protection from the sun is another big concern during the summer months. No matter what our skin color, we are all potentially susceptible to sunburn and the other detrimental effects of exposure to UV radiation. Although we all need to take precautions to protect our skin, people who need to be especially careful in the sun are those who have:

- pale skin
- blond, red, or light brown hair
- been treated for skin cancer
- a family member who has had skin cancer

If you take medicines, ask your health care professional about extra sun-care precautions, because some medications may increase sensitivity to the sun.

Cosmetics that contain alpha hydroxy acids (AHAs) also may increase sun sensitivity and susceptibility to sunburn. When you are out in the sun be sure to wear protective clothing and hats. Reduce your time in the sun during the hottest parts of the day which is usually between the hours of 10 a.m. – 4 p.m. Use sunscreen with at least an SPF of 15 or higher; using a sunblock that is water resistant helps. Just remember that water resistant is not waterproof, with sunscreen, the higher the SPF, the more protection from the sun. Sunscreen should be applied 15 minutes before going out into the sun and should be reapplied every two hours. Pay special attention to babies and ask your provider before applying sunscreen to a child under six months of age. If your child is over six months old, apply sunscreen every time your child goes outside.

Vitamin D

You do not want to shield your child or yourself completely from the sun as the sun does provide vitamin D which is an important vitamin the body needs. Vitamin D is not only important for skeletal health and the absorption of calcium but also for both immune and cardiovascular health. When you have a deficiency of vitamin D it puts you at increased risk for the following:

- Increased fracture/fall risk
- Colon, Prostate, Breast, and Pancreatic cancer.
- Autoimmune disease—Diabetes type 1 and 2, Rheumatoid arthritis, Crohn’s disease, Multiple Sclerosis.

Active Living Class Gets Elders Moving

By Jennifer Klemm-Dougherty

Each Friday morning in Elders Hall, the Area Agency on Aging gathers Pokagon Elders to take part in an active living class. The class is free and open to all tribal citizens 55 and older.

“We have had ten to 12 elders at the class each week, and they are having a wonderful time,” said Petey Boehm, elders specialist. “There is some book work that gives health updates on topics like diabetes and there is an exercise portion of the class. I have been getting more and more requests for the exercise part.”

From 10 to 11 a.m. elders enjoy chair aerobics. Because the exercises are done in or around a chair, the risk of falling is significantly reduced. Chair aerobics involve some weight lifting and resistance training with elastic bands, and are an excellent way for individuals with mobility issues to stay fit and active. The exercises raise the heart rate and improve cardiovascular fitness.

“I am encouraged by the interest we have gotten from those attending the class already,” said Boehm. “I hope that we can get more of our Elders involved in the program.”

The class begins at 10 a.m. and runs until noon, when lunch is served. “People do not have to stay for the entire time,” said Boehm. “If they just want to get some exercise and aren’t interested in the bookwork, they are welcome to come for just that portion.”

Elders interested in participating are encouraged to call prior to the class to ensure that a lunch is available at the conclusion of class. Petey Boehm can be reached at (269) 782-0765 for more information.



Elders meet each Friday morning at Elders Hall to get some exercise during their Active Living Class.

- Infectious Disease
- Cardiovascular disease

A vitamin D deficiency is a greater risk for the following groups:

- Obese children and adults
- Dark skinned individuals
- Pregnant women
- The elderly and those with malabsorption disorders (celiac disease and inflammatory bowel disorders)

The key is to get the proper amount of sun and dietary vitamin D needs. If you have questions about vitamin D deficiencies please contact your provider today or speak with our pharmacist at (269) 782-4141 or (888) 440-1234.

Sunglasses

Sunglasses will help to shield your eyes from harmful sun rays. Look to be sure your glasses protect against 99-100 percent of UV rays, this ensures that your eyes are protected from both types of the sun’s harmful rays. Wearing hats and other protective clothing will also help to shield your eyes from the sun.

Barbeques

Barbeques are a summer favorite. Most families can’t wait to get the grill fired up for the summer. Remember never to use a grill inside; grills put off deadly carbon monoxide. When cooking outdoors with a gas grill, check the air tubes that lead into the burner for any blockage from insects, spiders, or food grease. Check grill hoses for cracking, brittleness, holes, and leaks. Make sure there are no sharp bends in the hose or tubing. If you ever detect a leak, immediately turn off the gas at the tank and don’t attempt to light the grill until the leak is fixed. Newer grills and propane tanks have improved safety devices to prevent gas leaks. Be sure that you are watching your little ones while the grill is going. Most children don’t pay attention to what is around them when they are running around having fun. They could easily burn themselves if they are not watched carefully.

Playgrounds

Be sure that your child’s playground is safe. Packed dirt, asphalt, and concrete are too hard of surfaces for children if they fall. Use at least nine inches of wood chips or mulch to help cushion a child’s fall. This does not stop all injuries but may help to prevent some. Check the playground to be sure there are no bees nests or other insect nests that may cause harm to your child. If your child is allergic to bees be sure that you have an EpiPen on hand that is not outdated. This could save your child’s life. Talk to your provider about an EpiPen if you don’t have one or need a new prescription for one.

Sporting Activities

Sporting activities are fun but can also cause injuries. Be sure that moveable soccer nets are anchored. These can fall over and cause serious injury, including death. Never allow your child to climb on the nets or hang in the netting. Remove the netting when the nets are not being used. Try to find baseballs that are made of softer material. Using batting helmets, with face guards, is another good idea. To prevent serious injuries while using a trampoline, allow only one person on at a time, and do not allow somersaults. Use a shock-absorbing pad that completely covers the springs and place the trampoline away from structures and other play areas. Kids under 6-years-old should not use full-size trampolines.

Hide and seek should include some safety talk before playing. Educate your children that they should not crawl into any chests or refrigerators. Anything that has the potential to lock can cause safety issues for a child.

Window Safety

Install window guards to prevent children from falling out of open windows. Whenever possible try to open windows from the top not the bottom and try to keep furniture away from open windows so that children cannot climb up on the furniture to get to the windows. If you are using a window air conditioners do not allow your child to climb up or pull on the unit. Be sure the air conditioner is properly installed. Do not allow your child to play under the window where the unit is installed. These are heavy and can cause serious injury if one falls from a window.

Yard Work

Yard work in the summer months is always on our list of things to do. When you are mowing the yard, keep children away from the mower and if they enter the yard be sure to shut off the mower so that nothing hits them. Never carry children on a riding mower. If you are burning leaves, be sure that children are not directly in the line of smoke. This can cause lung damage and carbon monoxide poisoning. Be careful that children are not running through burning piles as they can become severely burned.

Plant Safety

Plant safety is something that you may not think about. Be sure that your child is not putting plants into their mouths. There are several types of plants that are beautiful but when they are eaten become poisonous. If your child eats a plant, call poison control or your healthcare provider for further instructions.

Have fun out there, but remember to plan ahead for safety hazards that can come along with summer fun.

Chi Ishobak, Inc. Continuing to Make Strides

By Sean Winters, loan officer

Chi Ishobak, Inc. continues its assistance to Pokagon citizens by approving its second loan application. Casual Tee's, Inc. of Eau Claire, Michigan is the recipient of this loan.

Casual Tee's had been a staple in the area since 1993. Casual Tee's specializes in custom screen printed garments, awards/trophies, promotional items and specialty items to the general public, school programs, businesses, and federal/state governments. David Johnson purchased Casual Tee's, Inc. in 2009. David and his wife Kim, pictured with their children near their operation, were looking for avenues to expand their business.

They opened a retail location in Coloma, Michigan in the fall of 2011, which increased business more than budgeted. Casual Tee's has made significant growth in a weakened economy and will utilize the funds from Chi Ishobak as working capital to secure larger orders that normally wouldn't be possible.

"The transaction Chi Ishobak has completed with Casual Tee's, Inc. will help us to continue to grow and expand our services to our customers," David Johnson said. "They were very helpful in showing us how to improve our business plan. You could sense their passion for working with tribal citizens."



Photo by Kaity Fuja

The mission of Chi Ishobak is to provide citizens with access to affordable capital for the purposes of business start-up and expansion through education based-lending services. "We are very happy to be a part of this business," stated Sean Winters, Chi Ishobak loan officer. "This opportunity is what our mission is all about, and keeping another Pokagon Band entrepreneur in the area is exciting."

Chi Ishobak: Funny Name, Serious Business

By Jennifer Klemm-Dougherty

By now, many Pokagon citizens have heard the name Chi Ishobak, but many are left wondering what it means and how to pronounce it. More importantly, there is a lot of confusion about the function of this newly-created financial institution.

"Chi Ishobak translates to mean 'big cabbage'," explained Sean Winters, loan officer. "Historically, cabbage referred to money." The correct pronunciation of Chi Ishobak is CHEE Ish-oh-bock.

Chi Ishobak is a Community Development Financial Institution, or CDFI. "CDFIs have been around for a long time, and they exist in many different capacities," said Winters. Chi Ishobak exclusively serves the needs of Pokagon citizens.

The United States Department of Treasury defines a CDFI as a specialized financial institution that works in market niches that are underserved by traditional financial institutions. Chi Ishobak gives Pokagon citizens access to loans that they may not be able to secure at their local bank.

While Chi Ishobak was established by the tribe, it is a non-profit organization. "We received grant assistance from the Department of Treasury for 2012 and 2013," said Winters. "This funding gave us technical assistance and the money to pay bills, salaries and to set up a physical location."

Chi Ishobak has already approved and closed three loans to Pokagon citizen-owned businesses. "We are currently working with three more clients and are in the business planning phase of the process," said Winters. "The entire process from application to closing can take anywhere from three to 12 months."

Casual Tee's, Inc.

Headquarters
6892 E Main Street
Eau Claire, MI 49111
(269) 461-3073

Retail Location
193 N Paw Paw Street
Coloma, MI 49038
(269) 468-8337
casualteesinc.com

Existing business owners and aspiring entrepreneurs alike are encouraged to explore the opportunities for self-employment and job creation for tribal citizens. For more information regarding Chi Ishobak, Inc. and its programs and services please call (269) 783-4157.

Currently, Chi Ishobak serves Pokagon citizens with existing or start-up businesses. Clients can receive assistance with developing an effective business plan, learn how to use QuickBooks Pro for their accounting needs, and gain access to valuable mentoring services. "We are currently only serving tribal entrepreneurs, but we do hope to offer personal financial services to other Pokagon citizens in the future," said Winters.

In addition to loan services, Chi Ishobak has developed partnerships with SCORE and the Michigan Small Business and Technology Development Center. "Our clients have partnered with other professionals within their field and receive a complimentary consultation," said Winters. "We get them the proper resources, and in many cases they are working with other Native American business professionals."

"We are not bottom-line oriented," said Winters. "We are empowering tribal citizens and arming them with the resources they need to be successful. Creating a business plan can be a daunting task, and we are here to help them every step of the way. We ensure that they are putting the best businesses plan possible in front of lenders."

Once a loan is closed, Chi Ishobak continues to follow up with the client and service their financial needs. Winters, a Pokagon citizen himself, is dedicated to helping other citizens. "I have a keen interest in our development," explained Winters. "I am excited to have the opportunity to do something that has a direct impact on tribal development." He thoroughly enjoys the interaction he has with tribal citizens and views them as members of a big family.

Questions about services or applications should be directed to Sean Winters at (269)783-4157, or email at sean.winters@chiishobak.org.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
newsletter@PokagonBand-nsn.gov

Department of Education Announcements and Updates

Special Needs Program Available

The Pokagon Band Department of Education's K-12 Program is starting a service to help students with special educational needs. We provide up to \$400 a school year for items that assist in your child's education such as: testing, specific attachments for computers, and hearing devices in the classroom. Computers or iPads are not funded with this program, but technology that attaches to them is an option. The request process for this service includes an application form, an evaluation from your child's teacher and/or the teacher or therapist recommending this device or testing, and either a copy of the receipt showing your purchase or an invoice indicating the cost and vendor. Contact Penny Brant (269) 782-0887 (888) 330-1234 prior to purchasing a device to confirm that it is covered in this program and to start the application process.

Get Your Pokagon Family Discovery Kit

For families with Pokagon youth ages two years to current seniors in high school: Answer the Discovery Kit survey, and we will give you a discovery kit. Discovery Kit survey can be downloaded from the Pokagon website in the Education section or by contacting the Department of Education at (888) 330-1234. You can also complete the sheet at our office.

What is in the kit? It is a surprise! Even to us, until we get your completed form. It may a box with books, blocks, clay, a bug catcher, who knows? Whatever is in the kit is meant to encourage family time and learning. After you receive the kit, use the materials, and share with us how you used them and enter a contest! Details of the contest will be included in the Discovery Kits.

Requests for kits must be returned to the Department of Education by August 24. The Discovery Kit survey sheet must be signed by the legal guardian of the youth.

Pokagon Band: A Nation That Reads

We currently have 34 families registered in the reading program. Between the 34 families, we have a total of 359 books read. We have a long way to go to get to 4,509 books! Please get those list turned in and do your best to recruit new participants. As soon as we reach 500 books, we will have a drawing for a gift card from the families registered. You can e-mail your book list to Connie at connie.baber@pokagonband-nsn.gov. Sign-up sheets can be found at www.pokagonband-nsn.gov/Departments/Education/.

K-12 Program Reminders

Graduates Banquet! Join us to honor the 2011-2012 high school grads and GED recipients on Friday, June 29. Dinner and celebration will be from 6:00 – 9:30 p.m. at the Pokagon Band Community Center. Call Connie (269) 782-0887 to reserve your spot!

Reimbursements for school supplies are still available for the 2011-2012 school year until July 31. If you haven't applied for the \$50 per student, please contact Connie Baber or Penny Brant at (269)782-0887 or (888) 330-1234 for the forms. Your child must be registered with the program, and that is a quick process. Don't forget the High School Success reimbursements, too! This reimburses for cap and gown, ACT/SAT testing, and college application fees.

Summer School applications are still being accepted on a wait-list basis. Please send the applications in to us, so if the space is open we can get your children involved in these worthwhile activities for those entering Kindergarten through 6th grades in the fall. This runs Monday through Thursday, July 9 – August 2. The Summer School is academically based with a variety of activities including Potawatomi language and culture. Limited transportation is included.

Summer tutoring is here! We have education associates and tutors available to help your student stay connected to their academic learning. Please call Penny Brant to find out more! Our staff enjoys working with the kids, and they keep them engaged in learning. This is a great way to jump start their next year of school. We are focusing on our summer tutoring during June.

A Healthy Step to Education, Saturday, August 4. Get those grade cards! If your child is reaching for an award at the Back to School event, then you will need their grade cards. Set it aside when the school sends it to you so that you can include it with their form. More information will come your direction soon!

Enjoy your library! New books keep appearing as do DVDs and CDs. We are so pleased to have this comfortable, inspiring, and air-conditioned space. Bring the kids in for a break while you are enjoying Rodgers Lake and the playground at the campground. We are here from 8 – 5, Monday through Friday.

Summer Enrichment participants, have a great experience! Soak in everything you can while you are enjoying this opportunity offered by the Tribal Council through the Department of Education. And take notes so that your report back to us helps us feel like we had that awesome time, too!

Summer workbooks return! Last year's success in the summer workbooks program is prompting us to do it again! The Department of Education's K-12 Program would love to get activity books into as many hands as possible this summer with the goal of keeping the math, reading, and spelling skills growing, not shrinking, during these warm months. Please call us with your child's name, address, and grade entering in the fall.



The first group of Pokagon apprentices recently completed their first year of the new apprenticeship program. Through a partnership with Southwest Michigan College, the program provides Pokagon Band citizens and spouses with the training—from SMC instructors—necessary to become journeyman carpenters. This non-traditional approach departs from the typical college semester format, so that the training takes place from November through March when construction activity typically wanes due to weather conditions. This allows that participants can be fully engaged working with area construction firms when the weather breaks in the spring and summer.

Dispelling Myths of Foster Care: Pokagon Families Wanted

With the great need for Pokagon foster families for Pokagon children, now is a good time to debunk some misconceptions about becoming a foster or adoptive parent.

MYTH: Foster and adoption care is expensive.

REALITY: The costs of foster care and adoption are minimal if any. Foster parents receive a daily stipend for a child. A child may be eligible for adoption support subsidy

MYTH: A birth parent can come back to take an adopted child.

REALITY: Once parental rights are terminated, the birth family cannot regain legal custody of children.

MYTH: A single parent cannot foster and/or adopt.

REALITY: Singles and couples may apply for foster care and adoption. Your family doesn't have to meet any standards of perfection to provide a loving Pokagon home to a tribal child in need.

MYTH: Information is withheld regarding the child's history.

REALITY: Agencies are legally required to provide full and factual information about a child's history.

MYTH: Children in foster care have too much baggage.

REALITY: Children in foster care have enormous potential to thrive given love, patience and a stable environment.

MYTH: Adoptive families do not receive support after the adoption is finalized.

REALITY: Children may be eligible for on-going adoption support subsidy. Families can seek out post-adoption services.

MYTH: There are income requirements.

REALITY: Families need to be financially stable with a legal source of income.

The following is from a presentation Kathleen McKee, the Pokagon Band Indian Child Welfare worker gave at a recent fundraiser for the National Indian Child Welfare Association.

I recently met an amazing young woman named Rachel who told her story of coming home at NICWA's recent conference. As an adopted child Rachel had all the advantages one could want and a wonderful, loving family. With help from NICWA she found her birth family. She met her mom, met her dying grandmother, and met big Lakota uncles who said, "We have all prayed for your return." When she listened to the drums in ceremony, for the first time in life knew she was whole, knew where she belonged. The sound of the drum goes to place in the heart where there are no words.

I want to tell you about five Pokagon children; five out of many who want to come home to their community.

One youth age 17, has been in care for six years. After group care, residential care and specialized foster care, he needs help learning his responsibilities as a Pokagon young man. He came from a neglectful home where at 11 he was still in pull ups, got his school clothes out of a pile on the floor, and served himself meals from the refrigerator.

His brother was socially awkward and did not fit in foster homes. He has been in residential care for two years, and now is compliant, polite and wants a home. His dad is a Pokagon citizen who does not know his sons, and no family is here to help these boys transition to adulthood. They need to come home to the community.

Another child needing a Pokagon home is a baby who just turned one. Her father has mental health and substance abuse issues, and her mom has significant social and mental health issues. Both grew up in the system and met in a psychiatric group home. After a year of providing treatment and services, it is clear that her parents do not have the capacity to raise this child. Will this child come home to his community and hear the drum, or will the community allow this boy to be raised by others?

I also want to tell you about four brothers and sisters placed in three separate non-Indian homes. These children are tightly bonded and visit with each other just once a week during visits with their mother. Mom and dad are making marginal progress in dealing with their family violence issues, but these children are not only separated from their tribal communities but from each other as well.

Finally, I want to tell you about a 12 year-old boy who is available for adoption. He has two wishes: a Pokagon band family and to some day be a Pokagon band police officer. This boy has been in residential care and is past ready to be a part of a family. He needs a love, patience, consistency and to be supported to grow into the man he can be.

Will these children come home? Will their relations come forward to nurture and raise these children? Will these children hear the drum and dance in the sun?

Pokagon Band Tutoring Program Serves Students Outside the Ten-County Area

Teachers may typically spend four to five weeks in the fall not only getting to know their new class, but also helping them to remember what skills and knowledge the students lost over the summer. The decline in the newly acquired skills can be such a setback. Wouldn't it be great to change that pattern, especially with your child?

The Pokagon Band Sylvan Tutoring Program is a tribally-funded program designed to serve Pokagon students across the nation enrolled in schools outside the ten-county service area. The intent of the program is to serve as many Pokagon K-12 students as possible who may be at risk of failing required subject areas, where Sylvan Learning Centers are available.

The first step is contacting the Department of Education to request an application. After completing the forms and the approval of services, applicants will receive confirmation and parents are to set up appointments and continue to work with the Sylvan Center, as well as the Pokagon Band Department of Education's K-12 Program. Students receiving services through the Sylvan Tutoring Program will receive funding of up to \$2,500 for tutoring services for the current school year. The Band will pay up to \$250 for the additional initial testing and enrollment fees the student may have. Contact Penny Brant penny.brant@pokagonband-nsn.gov or (888) 330-1234 to get the application process going.



Your Community, Your Place, Your Voice

The language, culture, and history of our people will soon have a new building to call home. The planning and design phase of the future Cultural Center is underway and we encourage the community to take part in a series of monthly meetings. Dinner and door prizes will be provided.

Topic: Land, human and economic resources

Tuesday, June 19, 2012 Finance Conference Room
12 pm – 8 pm Tribal Administrative Building
58620 Sink Road, Dowagiac MI

For more information, please contact the Department of Language and Culture at (269) 462-4296 or Cultural Center Intern Jason S. Wesaw at jason.wesaw@pokagonband-nsn.gov.

Roger Williams is Elder of the Month



Aanii all my relatives, I am Roger M. Williams, also known as Kookoosh (little fat pig) and Kchinodin (Great West Wind). I was born in Holland, Michigan to Frank and Goldie Williams. Both of my parents were Native Americans: my dad was Pokagon Potawatomi and a direct descendant of Kowtuckmuck, and my mother was Huron Potawatomi and Grand River Ottawa. I am married to Karen and we have three loving children. We are also blessed with four grandchildren, who are much loved by their grandparents. My sisters are Faye, Elaine, Ruthie, Judith, Betty Sue. I also have three deceased brothers Donald, Barry Allen, and Francis Martin and a sister Barbara.

I reside in Grand Rapids, Michigan and am currently employed at Four Winds Hartford as a security officer. I am a proud veteran of the United States Air Force and am currently serving as secretary of the Pokagon Ogitchewaw.

I am also a founding charter member of the Saginaw Chippewa Ogitchewaw, and a member of the Gun Lake Ogitchewaw. I worked as a caseworker for the state of Michigan until retirement. I love being Anishnabe and practice traditional ways as best I can as an elder member in the Mede' Widig and Pokagon Elders. I love golf, and feel that I am friendly and approachable and will do my best to try to help all my relatives when possible. It is a great day to be Pokagon.



Pokagon Band of Potawatomi

Health Services | News Update

You may have noticed some changes taking place in our department. We would like to take this time to update our patients of those changes, which will help with providing better medical care. Please take a look at the changes we are making. Our staff is very excited with these new improvements!!

I'm sure you have all noticed the new call system!

Here is the call tree menu:

Option 1: Administrative Building (per cap, social services, housing, education....)

Option 2: Pharmacy

Option 3: Referral Specialist: Lola

Option 4: Contract Health Services (billing questions)

Option 5: Transportation Services

Option 6: Medical Clinic (Reception) Also for Clinic nurses, scheduling, Outreach and Optical

Option 7: Behavioral Health (BH Reception) for BH staff and scheduling

Option 8: Health Services Administration (Director and Administrative Staff)

Remember: Zero (0) will take your call directly to a general voicemail delivery box.

The call tree system was implemented due to the volume of calls the reception desk was answering. The system appears to be working and now the front desk staff has more time with our patients during check in and check out.

We are implementing a new EHR!!!

- This is a computer based electronic health record.

In order to complete all of our patient's files, the Front Desk Staff will be asking for:

- Tribal ID card
- Drivers License (with your current address)
- Insurance cards

The Front Desk Staff will be scanning these cards into the new system. After the initial scan we will ask you to present your insurance card at each appointment.

The Medical Staff will be using this record too. In order to input all of your health information we will ask you for:

- Your patience during your appointment – our Medical Staff will be manually entering data into the new EHR
- Please be aware of longer appointment times
- Please bring all of your medication bottles to every appointment
- Please be on time to your appointments
- If you are 15 minutes late for a scheduled appointment we will have to reschedule

FAMILY SOFTBALL GAME

**WHERE: HEAD START SOFTBALL FIELD
58620 SINK RD. DOWAGIAC**

**WHEN: SATURDAY, JUNE 9, 2012
4:00–6:00 PM**

WHAT: FAMILY SOFTBALL GAME & PICNIC

CHILDREN AGES 6 & UP AND THEIR PARENTS (GUARDIANS) ARE INVITED TO COMPETE IN A FRIENDLY GAME BETWEEN NEIGHBORS! FAMILIES WILL TAKE THE FIELD TOGETHER (ONE PARENT AND ONE CHILD PER POSITION) TO PLAY A 5 INNING GAME AGAINST OTHER FAMILIES. WE'LL HAVE MODIFIED RULES TO MAKE THIS GAME MORE ENJOYABLE FOR ALL AGES!

PLEASE BRING YOUR GLOVES AND LAWN CHAIRS.

STAY AFTERWARDS FOR A COOKOUT! WE'LL BE GRILLING HAMBURGERS AND HOT DOGS FOR ALL IN ATTENDANCE.

THERE IS NO FEE TO ATTEND. PLEASE PRE-REGISTER SO WE CAN ESTIMATE FOOD NEEDS AND TO BE ELIGIBLE FOR DOOR PRIZES AND RAFFLES.

FOR MORE INFORMATION PLEASE CONTACT
CONRAD.CHURCH@POKAGONBAND-NSN.GOV OR CALL (616) 783-6773



Michigan's Department of Transportation has installed four road signs pointing to the Pokagon Band government center: two by the intersection of M-51 and Peavine and two near the intersection of M-62 and Sink Road. It was a first for this region, as the MDOT rules for signs don't mention tribes.

A Healthy Step with Education

Saturday Aug. 4, 2012 | 10:00 am–4:00 pm
Community Center



The Department of Health Services and the Department of Education are combining the Family Health Fair with the Back to School day; we are calling it **A Healthy Step with Education**. This day will be filled with Pokagon Health Services-sponsored education, screening and activities in correlation with the annual back pack give away and school supply give away that the Department of Education does before school starts. This event will also include many other events such as:

- K–12 Registration w/ backpacks and school supplies (K–12 registration requires a parent or guardian's signature).
- Vision and Hearing Screenings
- Smoke House by area fire department
- Ambulance (CPR, First aid, and choking demonstrations)
- Free Haircuts
- Car Seat Safety education
- Free Massages
- Cultural Activities
- Lunch
- Prizes
- And much more

Please come and join in on all the fun.

You can preregister for a special drawing with Connie Baber in the Department of Education at 1(888) 330-1234 or connie.baber@pokagonband-nsn.gov.

Children must be accompanied by an adult.

Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI



Pokagon Band of Potawatomi Department of Language and Culture

Language Events | June

Elder's Language Classes

Elder's Language Class is a beginner level class that is held every Monday with **John Winchester**. New learners are welcome.

Date: June 4, June 18, June 25 **Time:** 10:00 am – 12:00 pm
* June 11 class cancelled for Hannahville Immersion **Location:** Elders Hall

Adult Language Classes

Adult language classes are held every Tuesday and Thursday with **Thomas Loftis**. These classes emphasize learning sentence structure and speaking.

Date: June 5, June 7, June 19, June 21, June 26, June 28 **Time:** 6:00 – 8:00 pm
* June 12 & 14 classes cancelled for Hannahville Immersion **Location:** Community Center Training Room

Language Workshop

Every month, language instructors are invited to share their knowledge about the Potawatomi language. Please join us in welcoming Thomas Loftis as our guest presenter for June. Refreshments provided.

Date: June 6 | Thomas Loftis, Presenter **Time:** 6:00 pm – 8:00 pm
Location: Community Center, Training Room

Hannahville Immersion

The week long language immersion gatherings are part of Hannahville Potawatomi's Ewikkendaswat Ekenomagewat Project, a three-year ANA language revitalization project to provide language instructor skills training during the academic school year and summer language immersion camps to increase listening and speaking fluency. Participants have committed to learn, speak and teach the Potawatomi language for future generations. Mornings are spent with the speakers, while afternoons are filled with planned language activities to practice and speak language learned during the morning sessions. Please call Teresa Magnuson at (269) 462-4296 to register for June 11–15, July 9–13 and August 13–17 immersion gatherings.

Eligibility:

- Pokagon families (citizens, spouses, children)
- Over the past three months, attendance to 50% of one of the language classes (Elders, Adults, Workshops or Video Conferencing) or proof of participation in language studies (enrollment in Nishnabemowin classes, linguistics, education or related courses)

Logistics:

- Lodging – In an effort to minimize costs, participants will be sharing rooms (with the exception of parents with children)
- Per diem – Meals and incidental expenses (M&IE) include breakfast, lunch, dinner and incidentals and will be provided from departure to return dates/times. M&IE rates must be adjusted for meals provided by the hosting organization. Standard federal per diem rates apply at 100% for adults 18+, 75% for 12+ and 50% for younger than 12.
- Transportation – Transportation will be provided by the department (Pokagon buses or GSA vehicles). Mileage reimbursements will only be provided if transportation is not provided or if special arrangements have been made with the Director.

For more information, contact: Teresa Magnuson, (269) 462-4296
E-Mail: Teresa.Magnuson@PokagonBand-nsn.gov

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. **Children must be accompanied by an adult.**

Call for Entries: Kee-Boon-Mein-Kaa Pow Wow T-shirt Design Contest

The Kee-Boon-Mein-Kaa Contest Pow Wow Committee is seeking submissions for the 2012 t-shirt designs. All submissions from any native artist enrolled in a federally-recognized tribe will be accepted. The artist that creates the winning design for the pow wow t-shirts will be awarded \$500.

How to Enter

1. Entries must be submitted by email to Julie.Allen@PokagonBand-nsn.gov. The entries may be submitted in PDF format, 6"x 6", no more than 4 colors, 300 dpi and text layers, if included, must be separate from artwork. However, a scalable vector graphic in EPS format is preferred.
2. The email must include the name, contact information and email address of the entrant.
3. **The deadline for entries is July 1, 2012.**
4. We will attempt to acknowledge all entries within one week of receipt; however, we cannot be responsible for entries or responses lost in e-mail.
5. There is no fee to enter the contest.

Judging and Selection of Winner

1. The winning design will be selected by the Kee Boon Mein Kaa Pow Wow committee. Their decision will be final.
2. The Kee Boon Mein Kaa Pow Wow committee reserves the right not to select a winner if, in its sole discretion, no suitable entries are received.

Intellectual Property

1. All submitted work must be original and not based on any pre-existing design.
2. All entries will become the sole property of the Kee Boon Mein Kaa Pow Wow and it may reproduce, distribute, publish, display, edit, modify, create derivative works and otherwise use the material for any purpose in any form and on any media.

Any questions or for more information, please call Julie Allen at (269) 462-4269 or toll free (855) 600-3720.

American Indian Youth Film Workshop July 15th through July 20th, 2012

Michigan State University's Native American Institute
&
The College of Arts and Letters

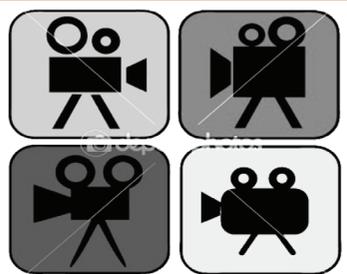


All students ages 13-18 may register. Students will attend workshops under the instruction of MSU faculty.

Students will be housed on Michigan State University campus for 4 days. Lodging and meals will be included for each student. There is no fee for this camp.

Students will complete a short film as well as learn:
To use cameras to film scenes and people
To set up & design shots for filming
To create storyboards to develop stories for film
To edit video
To create & edit soundtracks for film
To produce special effects

For information, contact: Gordon Henry
at (989) 859-0178 or henryg@anr.msu.edu
You may also contact NAI office at (517) 353-6632.
To register for NAI/CAL's Film Institute, visit
www.nai.msu.edu for the application.
Please send the completed forms to:
Native American Institute
Michigan State University
406 Agriculture Hall
East Lansing, MI 48824



Michigan State University

July 8– 13, 2012



Pre College Leadership Program

- PCLP is a free week long summer camp that offers Native American youth the opportunity to experience college life.
- Open to any Native American youth entering the 8th– 12th grades.
- The camp is facilitated and supervised by current MSU native faculty, staff, and students!
- Stay in the dorm rooms
- Experience college classes
- Explore career opportunities
- Help with financial aid
- Help with admissions process
- ACT practice
- Have fun!!

For more information please contact:

Stephanie Chau

(517) 353– 1822, or

(517) 355– 0177

chaus@msu.edu



Job Description | Executive Director, Chi Ishobak, Inc.

Position: Executive Director

Reports to: Board of Directors of Chi Ishobak, Inc. (a Native CDFI)

Supervises: All employees of the organization directly and/or indirectly

Status: Full-time, salaried, exempt

Job Summary

The executive Director serves as the chief administrative and executive officer of Chi Ishobak, Inc., a private, non-profit, community development financial institution serving the tribal citizens of the Pokagon Band of Potawatomi Indians in a 23-county service delivery area (the Tribe's federally designated 10-county service area adjoining 13 counties) in southwest Michigan and northern Indiana. The Executive Director oversees the day-to-day administration and management of operations, provides financial management oversight, and implements the long-range strategy and development for the growth of Chi Ishobak programs and services, in pursuit of the Chi Ishobak's mission.

Chi Ishobak Mission

Chi Ishobak's mission is to provide Pokagon Band tribal citizens with access to capital to support start-up or expansion of viable business opportunities and to purchase or construct homes for tribal families.

Duties and Responsibilities

Within the respective business areas of the corporation, the Executive Director:

- o Implements the mission and primary goals of the organization on behalf of and in cooperation with the Board of Directors;

- o Represents the corporation in accordance with the policies and goals of the organization to the community, partners and other existing and potential stakeholders;
- o Serves as the chief executive of the corporation, overseeing all day-to-day administration and routine work of the corporation;
- o Recommends policies and projects to the Board of Directors in a manner which most efficiently and effectively performs the corporation's mission;
- o Negotiates and signs contracts on behalf of the corporation in accordance with corporate policies and guidelines;
- o Directs the work of the full- and part-time employees of the corporation and evaluates their performance and required policy decisions;
- o Develops recommendations for a long-term strategic plan in collaboration with the corporation's Board of Directors and any/all appropriate committees;
- o Arranges for and attends all meetings of the corporation's Executive Committee, if applicable, and the Board of Directors;
- o Oversees the maintenance of a complete record of minutes, policies and procedures adopted by the corporation;
- o Responsible for the fiscal management and health of the corporation as well as reporting on the fiscal health of the corporation to the Board of Directors on a regular basis;

- o Serves as the chief spokesperson for the corporation for media and other forums;
- o Develops outreach and builds strong working relationships with appropriate individuals and organizations that have an impact or can influence the work of the corporation;
- o Prepares reports as requested by the Chairperson or Board of Directors;
- o Attends other meetings, trainings, seminars and conferences as necessary.

Minimum Position Qualifications

Candidates for the position of Executive Director must have the following minimum qualifications to be considered for the position by the Chi Ishobak Board of Directors:

- o Bachelor's degree preferred or equivalent experience.
- o At least five years of experience in the administration of a private or nonprofit service organization, including an understanding of the legal responsibilities and constraints of such organizations.
- o Prefer five years of corporate financial management experience.
- o Strong oral and written communication skills, including detailed financial reports, performance reports, and executive summaries.
- o Demonstrated skill in using computers and office software.

- o Demonstrated skill in creating strategic plans with short- and long-range goals and objectives, with performance and financial measures.
- o Demonstrated skill in creating and implementing strategic plans and short- and long-range goals.

Preferred Core Competencies and Skills

Preferred candidates for the position of Executive Director will have the following core competencies and skills in addition to the minimum position qualifications:

- o Demonstrated for-profit or non-profit leadership and administrative capability in the field of economic/community development in rural and tribally controlled areas.
- o Demonstrated fundraising and management of external grants, contracts and donations.
- o Demonstrated relationship skills, establishing and maintaining effective working relationships with tribal, federal, state, regional and local agencies/organizations, community leaders, and the general public.
- o Demonstrated ability of working with people from varied cultural, educational, and economic backgrounds, specifically Pokagon Band of Potawatomi Indians tribal citizens and other Native Americans, through the various services provided by the organization.
- o Demonstrated knowledge of the principles and practices of effective public relations and marketing.

Event Staff Needed

The Pokagon Band is currently looking for citizens and spouses of Pokagon citizens to work as event staff on an as needed basis at pow wows, language and culture events, etc. Possible duties include: set up and tear down, grounds keeping and maintenance, and housekeeping. The rate of pay is \$15.00 per hour. A background investigation, reference checks, and drug screening will be required.

Interested individuals should fill out an Event Staff Pool application on the Pokagon Band's career site. www.pokagonband-nsn.gov/career_opportunities.aspx

If you have any questions about the Event Staff Pool, please contact:

Heather Farver, HR generalist
(269) 462-4267
heather.farver@pokagonband-nsn.gov

Native Foster Parents Needed

Our traditions tell us the most sacred beings among our Anishnabe people are our children and our Elders. Our children have just come from being with the Creator in the Spirit World, and our Elders are facing the West on their way to the Spirit World to be with the Creator again.

As a Tribal nation, we recognize our responsibility "to provide for the welfare, care and protection of the children," through our Child Protection Code. "The care and custody of the Pokagon Band children are vital to the continued existence and integrity of the Band, as such the welfare of its children is of paramount importance to the Band" says our Family Welfare Commission Ordinance.

There are no words in the Potawatomi language for the term "foster parents." Native people have had to adapt, and the use of this term is now a necessity. Sometimes within our family framework there is turmoil and our children suffer. Some of our children need care and protection. Do you have in your spirit and your home a place for a child who needs a temporary family? Have you ever thought about being a foster parent? We realize you will have many questions about foster parenting and we urge you to contact our Social Services Department at (269) 782-8998 and ask for Mark Pompey, Director, or Kathleen McKee, our Indian Child Welfare Worker.

Elders Council Business Meeting | May 5, 2012

MEETING CALLED TO ORDER: Jeanette Mollett, 11:00 a.m.

INVOCATION: Clarence White

ROLL CALL: Jeanette Mollett, P, Maxine Margiotta, P, Clarence White, P, Audrey Huston, P, Member-at-Large, Ruth Saldivar, P, also in attendance, Petey Boehm.

AGENDA: Judge Petoskey gave a talk about children's welfare and what we can do as Elders to help. He's asking for support in helping find homes for children. Please search for Pokagon homes that can foster or adopt our Indian children. If you know of such a home, contact Social Services. If children can't be placed back with their parents, they will look to the extended families.

Dawn Veda, Behavioral Health Coordinator spoke. She works with mental and addiction services.

Angie Olivia, Medicaid, Medicare, human services. Any questions you can call Pokagon Health Services.

ADDITIONS TO THE AGENDA: Janice Murphy of the Dowagiac Band Boosters came before Elders Council and asked for a donation to help send a Band member to Disney World. A vote was taken by the membership and with majority vote they decided to donate \$1,000.00. Approved by resolution.

Cherie the cook for the Elders said that the community kitchen was unclean when she comes in to prepare meals. The people that are using it should clean up after themselves. Cherie also noted that we will be going green: no more styrofoam dishes, plastic utensils.

Family Olympics will be held in July. More news will be forthcoming.

NEW BUSINESS: Bonnie Parrish gave a report on the MIEA conference.

OLD BUSINESS: The bus for the NY trip will depart at 6:00 a.m. tomorrow morning. Please be on time.

MINUTES: Ruth moved to accept the of April 5, 2012 minutes, Maxine supported, (5) yes, passed.

TREASURER'S REPORT: Jeanie moved to accept the treasurers report, Maxine supported, (5) yes, passed.

ANNOUNCEMENTS:

Language classes are held every Monday at Elders Hall, 10:00 a.m.–12:00 p.m.

Active Living classes will be held every Friday 10:00 a.m.–12:00 p.m. We need more participants

MAY BIRTHDAYS: Gus Gwilt, Jackie Genereaux, Paul Jackson, John White, Shirley Sigrids, Mary Ruple, Teri Barber, Phoebe Hall, Betty McBride.

MAY ANNIVERSARIES: Art & Faye Magnuson.

ADJOURNMENT: 1:00 p.m



Pokagon Band of Potawatomi Department of Language and Culture

Cultural Events | June

Mens Drumming Practice with John T. Warren
Drumming classes share drum teachings, practice drumming and singing, and learn songs.

Date: Wednesday, June 6
Time: 6:00 p.m.–8:00 p.m.

Location: Teaching Cabin
Rodgers Lake Campus
58620 Sink Road, Dowagiac MI

Native Healing with Jake and Mary Pine
Jake and Mary Pine visit our community for traditional healing and wellness assistance. Traditional healing is the restoring of balance to the mind, body, spirit, and emotions. Please call Andy Jackson to schedule your individual appointment (remember to bring tobacco).

Date: Monday – Wednesday, June 18–20
Time: 9:00 a.m.–5:00 p.m. [individual appointments]

Location: Teaching Cabin
Rodgers Lake Campus
58620 Sink Road, Dowagiac MI

Co-ed Sweat Lodge
Date: Tuesday, June 19
Time: 6:00 p.m.

Community Gardening
Join us to plant and care for a new community veggie garden. Please bring your gardening gloves and be ready to plant and have fun. We are hoping to make this an annual family event that reminds us of the gifts that Mother Earth offers. Working the land helps build healthy bodies, strong communities and families. To support that effort we are asking that women on their moon time use that special time of the month to care for them and refrain from participating in gardening and traditional activities.

Date: Saturday, June 9
Time: 1:00 p.m.–4:00 p.m.

Location: Language and Culture Department Office
58620 Sink Road, Dowagiac MI

Contact Information: Andy Jackson, cultural associate
Andy.Jackson@PokagonBand-nsn.gov | Office: (269) 462-4261

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. **Children must be accompanied by an adult.**



Exploring Opportunities. Changing Lives.

*Chi Ishobak (pronounced Chee Ish-oh-bock) which means "big cabbage," is the Pokagon Band of Potawatomi's CDFI, Community Development Financial Institution. Chi Ishobak provides citizens access to affordable capital for the purposes of **business start-up and expansion** through education-based lending services.*

LENDING SERVICES

Micro Loans up to \$5,000
Small Business Loans \$5,000 to \$35,000
IDA (Individual Development Account) Matched Savings Program

EDUCATION AND TRAINING

Financial Empowerment & Management
Starting a Business
Writing a Business Plan
Marketing Your Business
Business Legal Issues

RESOURCES

One-on-one Coaching/Mentoring
Fifth Third Bank
Michigan Small Business & Technology Development Center
SCORE
Cornerstone Alliance

It is the vision of Chi Ishobak to support the efforts of a nurturing community that has restored its culture and language and provides a meaningful substance for all Pokagon citizens and individuals through employment, self-employment or traditional life ways.

For questions and additional information regarding Chi Ishobak, please visit us at:

415 E Prairie Ronde Street, Dowagiac, MI 49047

Or contact:

Sean Winters, Loan Officer
(269) 783-4157
sean.winters@chiishobak.org

Time to Sign Up for Mandatory Direct Deposit

By Barbara Vincent, per capita accounting clerk and Julie Farver, accounting analyst

Citizens without direct deposit should be watching their mail for information regarding the new PNC per capita pay card. Starting with the per capita payment for August, funds will be directly deposited onto your new pay card, which citizens can use as a debit card for purchases.

Once you receive your letter, please complete the paperwork and return it to the Pokagon Band before June 15 at:

Pokagon Band
Attn: Per Capita
Box 180
Dowagiac, MI 49047

Or fax to: (269) 782-1964. When faxing, please call to verify we received it.

If you have any questions about the pay card, please call Barb Vincent at (269) 462-4209 or Julie Farver at (269) 462-4200 or (800) 517-0777. Once the pay cards have been issued, please contact PNC Bank at (866) 453-5071 for lost or stolen pay cards, or if you have any questions about activity and / or transactions. You may still call the Pokagon Band per capita hotline to get information on the monthly amounts of the payments or other pertinent per capita information.

Pay cards will be available to all Pokagon citizens starting in October, so even those with direct deposit can opt for a pay card instead.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 13, 2012	Monday, January 30, 2012	Tuesday, Jan 31, 2012
Wednesday, February 15, 2012	Tuesday, February 28, 2012	Wednesday, February 29, 2012
Thursday, March 15, 2012	Thursday, March 29, 2012	Friday, March 30, 2012
Friday, April 13, 2012	Thursday, April 26, 2012	Friday, April 27, 2012
Tuesday, May 15, 2012	Wednesday, May 30, 2012	Thursday, May 31, 2012
Friday, June 15, 2012	Thursday, June 28, 2012	Friday, June 29, 2012
Friday, July 13, 2012	Monday, July 30, 2012	Tuesday, July 31, 2012
Wednesday, August 15, 2012	Thursday, August 30, 2012	Friday, August 31, 2012
Friday, September 14, 2012	Thursday, September 27, 2012	Friday, September 28, 2012
Monday, October 15, 2012	Tuesday, October 30, 2012	Wednesday, October 31, 2012
Monday, November 5, 2012*	Tuesday, November 20, 2012	Wednesday, November 21, 2012

*Please note that in November the deadline to receive changes is November 5, this is due to time limitations on all the events that occur at this time of the year.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Monthly Per Cap
83	John Dylan Watson	x	x	x	x
406	Michael Lynn Hewitt	x	x	x	x
434	Thomas Charles Abercrombie	x	x	x	x
857	Peter John Ramirez	x	x	x	x
1446	Bobby Marcus Haynes	x	x	x	x
1533	Louie Benedict Jackson		x	x	
1986	Cristian M Cobb		x	x	
2476	Patrick Michael Phares			x	
2594	Nicole Marie Hamstra			x	
2823	Patrick Johnson				x
4227	Scott Brewer Jr		x	x	x
4319	Crystal Pokagon			x	x

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
OR fax to: (269) 782-1964

The document must be received by June 15 in order to make it on the July check run. Anything received after June 15 will be processed on the check run for August. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently in the planning stages of having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe will be offering a cash card on which the per capita checks will be loaded onto every month. Please keep in mind this is still in the planning stages. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

monday

tuesday

wednesday

thursday

friday

june



4 **language**

Buffalo Stuffed Peppers
Au Gratin Potatoes
Coleslaw
Rye Bread
Brownie

5

Pork Chops
Sweet Potatoes
Green Beans
Tomato Salad
Fruit
Roll Bread

6

Chicken Ala King over Biscuit
Summer Squash and Zucchini
Garden Salad
Ice Cream

7 **business**

Buffalo Goulash
Mixed Veggies
Garden Salad
Garlic Bread
Roll
Cake

8

Breaded Cod
Black Beans and Rice
Tri-Blend Veggies
Garden Salad
Cherry pie

11 **language**

Grilled Chicken
Baked Potato Wedges
Asparagus
Fruit Cocktail
Yogurt

12

Vegetable Soup
Tuna Fish Sandwich
Relish Tray
Berries

13

Shredded Pork BBQ
Sweet Potato Fries
Veggie Tray
Angel Food Cake and
Blueberries

14

Beef Roast
Mashed Potatoes and Gravy
Peas
Tomato Salad
Apple Pie
Roll

15

Vegetarian Lasagna
Garden Salad
Garlic Bread
Frozen Fruit Bar

18 **language** | Complimentary
jewelry raffle during lunch

Beef Stew
Cottage Cheese and Peaches
Biscuits
Mini Carrot Cake

19

Baked Haddock
Rice Pilaf
Succotash
Garden Salad
Fruit
Roll

20

Buffalo Meatloaf
Mashed Potatoes and Gravy
Tri-Blend Vegetables
Garden Salad
Melon

21 **social**

Turkey Manhattan over Mashed
Potatoes
Carrots
Garden Salad
Fruit
Bread

22

Salmon Patties
Macaroni and Cheese
Garden Salad
Mixed Vegetables
Fresh Fruit
Roll

25 **closed**

Chicken Stir Fry W/ Fresh Veggies
Brown Rice
Crescent Roll
Fortune Cookie
Fruit

26

Buffalo Sloppy Joes
Red Skin Potato Salad
Veggie Tray
Cottage Cheese and Pineapple

27

Chicken, Broccoli, Rice, and
Cheese Casserole
Garden Salad
Garlic Bread
Sherbet

28

Pork Roast
Mashed Potatoes
Cabbage and Carrots
Fruit Salad
Pumpkin Pie
Roll

29

Salmon Patty
Macaroni and Cheese
Garden Salad
Green Beans
Oatmeal Cookie

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon.
Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.

Business meetings are held at the Community Center.

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Jean Mollett, Chair
(269) 463-5355Clarence White, Treasurer
(269) 876-1118Maxine Margiotta, Vice Chair
(269) 983-7217Ruth Saldivar,
Member at Large
(269) 214-1279Audrey Huston, Secretary
(269) 591-4519**Tribal Office Directory**Administration
Information Technology
58620 Sink Rd.
(269) 782-8998
Toll Free 800-517-0777
FAX 269-782-6882Commodities
(269) 782-3372
Toll Free (888) 281-1111
FAX (269) 782-7814Communications
58620 Sink Rd.
(269) 782-8998Compliance
58620 Sink Rd.
(269) 782-8998Education and Training
58620 Sink Rd.
(269) 782-0887
Toll Free (888) 330-1234
FAX (269) 782-0985Elders Program
53237 Townhall Rd.
(269) 782-0765
Toll Free (800) 859-2717
FAX (269) 782-1696Election
58620 Sink Rd.
(269) 782-9475
Toll Free (888) 782-9475Enrollment
58620 Sink Rd.
(269) 782-1763
FAX 269) 782-1964Finance
58620 Sink Rd.
(269) 782-8998
Toll Free (800) 517-0777
FAX (269) 782-1028Head Start
58620 Sink Rd.
(269) 783-0026/
(866) 250-6573
FAX (269) 782-9795Health Services /
Behavioral Health
57392 M 51 South
(269) 782-4141
Toll Free (888) 440-1234
FAX (269) 782-8797Housing & Facilities
27043 Potawatomi Trail
(269) 783-0443
FAX (269) 783-0452Human Resources
58620 Sink Rd.
(269) 782-8998
FAX (269) 782-4253Language & Culture
32142 Edwards St.
(269) 782-9602
FAX (269) 783-0452Natural Resources
32142 Edwards St.
(269) 782-9602
FAX (269) 783-0452Social Services
58620 Sink Rd.
(269) 782-8998
Toll Free (800) 517-0777
FAX (269) 782-4295South Bend Area Office
310 W. McKinley Ave. Ste. 300
Mishawaka, IN 46545
(574) 255-2368
Toll Free (800) 737-9223
FAX (574) 255-2974
(269) 782-8998Tribal Council
58620 Sink Rd.
(269) 782-6323
Toll Free (888) 376-9988
FAX (269) 782-9625Tribal Court
58620 Sink Rd.
(269) 783-0505/
FAX (269) 783-0519Tribal Police
58155 M-51 South
(269) 782-2232
Toll Free (866) 399-0161
FAX (269) 782-7988**Tribal Council Directory**Chairman
Matthew Wesaw
(517) 719-5579 or 574-591-9806
Matthew.Wesaw@
pokagonband-nsn.govLynn Davidson, Elders Representative
(269) 240-8092
Lynn.Davidson@
pokagonband-nsn.govVice-chairman
Butch Starrett
(269) 591-2901
Butch.Starrett@
pokagonband-nsn.govMarie Manley
(269) 214-2609
Marie.Manley@
pokagonband-nsn.govTreasurer
John Warren
(269) 214-2610
John.Warren@
pokagonband-nsn.govTrudy Loeding
(269) 783-6292
Trudy.Loeding@
pokagonband-nsn.govSecretary
Faye Wesaw
(269) 782-1864
Faye.Wesaw@
pokagonband-nsn.govTom Topash
(269) 470-3745
Tom.Topash@
pokagonband-nsn.gov**Members-at-Large**Steve Winchester
(269) 591-0119
Steve.Winchester@
pokagonband-nsn.govAlice Overly
(269) 240-8041
Alice.Overly@
pokagonband-nsn.govMichaelina Magnuson
(269) 591-5616
Michaelina.Magnuson@
pokagonband-nsn.govKelly Curran, Executive Secretary
(269) 591-0604
Kelly.Curran@
pokagonband-nsn.gov
(888) 376-9988**Tribal Council June Calendar of Events**

- 4 Tribal Council Meeting, Lodge, noon
- 5 Gaming Authority, Four Winds New Buffalo, noon
- 9 Tribal Council Meeting, Community Center, 10 a.m.
- 11 Tribal Council Meeting, Lodge, noon
- 12 Gaming Authority, Four Winds New Buffalo, noon
- 18 Tribal Council Meeting, Lodge, noon
- 19 Gaming Authority, Four Winds Hartford, noon
- 25 Tribal Council Meeting, Four Winds New Buffalo, noon
- 26 Gaming Authority, Four Winds New Buffalo, noon

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

AA/NA Meetings

Tuesday nights 6 p.m. to 7:30 p.m.
Friday nights 7 p.m. to 8:30 p.m.
Health Services building II
Use the side door for entry.

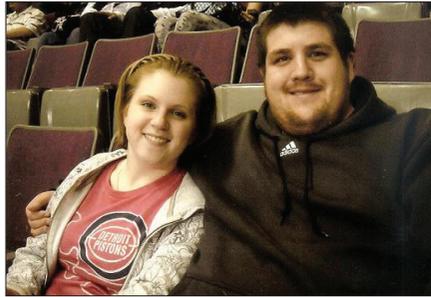
June Citizen Announcements

Happy birthday to our daughter **Terri L. Andrews**, June 2, our son **Craig A. Andrews**, June 9 and our daughter **Tracy L. Andrews**, June 15.

Love, your Mom and Dad

Happy birthday to our nephew **Phillip Deuel Jr.** June 9.

Love, Uncle Brian and Aunt Sue



Happy 25th Birthday **Cory Alan Wesaw** June 10.

Love Mom, Dad and Meggie.

Congratulations **Jamie M. Goss**! As your collegiate years in softball and school come to an end, you should be proud of all your accomplishments at Western Illinois! You made Freshman of the Year, Western's Hall of Fame, ranked "hardest to strike out" and tied the school's RBI record. You have left your mark and legacy at Western while keeping your grades above average.

We are very proud of you and look forward to supporting you in your life's next path. We love you!

Mom, Dad, Amy, Shano, Gaige and Braydon

Congratulations **Jamie** on your bachelor's degree in business! Your aunts and uncles are very proud of all your accomplishments. You wanted to play softball and go to college and you succeeded! We will be there as you begin your next path in life!

Love,

Aunt Rusty, Uncle Joe, Uncle Rocky, Aunt Sherry and Uncle Brent along with all your cousins, big and small!





For the love of the game.



Volunteers Needed Four Winds® Invitational

Not many people can play championship-level golf, and not many can say they have been part of a championship golf tournament ... actually helped to make it happen. Here's your chance: Become a volunteer for the Four Winds® Invitational, an LPGA Symetra® Tour Tournament, coming this August. This is the first professional golf tournament in South Bend in 70 years, and it's happening at Blackthorn Golf Club.

We need ...

- Caddies
- Cart Drivers
- Construction/Signage Personnel
- Driving Range Assistants
- Food and Beverage Servers
- Main Gate/Parking Attendants
- Marshals/ Spotters
- Scoring Personnel
- ... and more.

As with other professional golf tournaments volunteers **must** pay a volunteer fee of \$25 prior to August 1, 2012. But all volunteers also receive a Four Winds Invitational polo shirt and hat, as well as 1 round of golf at Blackthorn Golf Club for their services. Food and beverages will be provided to volunteers each day. (Volunteers must complete 9 total hours of service before receiving the free round of golf. Volunteers must be at least 16 years of age prior to August 1, 2012.)

Participating in a golf tournament on any level is exciting, but you'll also be helping a local organization because all proceeds from the tournament are going to Memorial Children's Hospital! For more information, contact Rich Love at 574.232.4653 or e-mail him at rich@blackthorn golf.com.

Download your volunteer application today.



SYMETRA
TOUR
ROAD TO THE LPGA



FOUR WINDS®
CASINO RESORT
NEW BUFFALO | HARTFORD



BLACKTHORN
GOLF CLUB



POKAGON BAND OF POTAWATOMI
DEPARTMENT OF LANGUAGE AND CULTURE

Youth Cultural Events | June

Youth Council Family Softball Game

Children ages 6 & up and their parents are invited to compete in a friendly game between neighbors! Families will take the field together (one parent and one child per position) to play a 5 inning game against other families in town. We'll have modified rules to make this game more enjoyable for all ages! Please bring your gloves and lawn chairs.

Don't leave too soon, stay after the game for a cookout! We'll be grilling hamburgers and hot dogs for all in attendance. There is no fee to attend. Please pre-register so we can estimate food needs and to be eligible for door prizes.

Date: June 9 **Time:** 4:00 am – 6:00 pm
Location: Head Start Softball Field

Junior Youth Council Business Meeting

Business Meetings are open to all Pokagon citizens and JOM eligible students 12 – 18 years old. Mileage reimbursement is available to parents of Junior Youth Council members.

Date: June 9 **Time:** 1:00 am – 3:00 pm
Location: Community Center

Senior Youth Council Business Meeting

Business Meetings are open to Pokagon citizens 18 – 24 years old. Mileage reimbursement is available for Senior Youth Council members.

Date: June 9 **Time:** 1:00 am – 3:00 pm
Location: Community Center

Summer Cultural Camp

We are excited to invite you to the 2012 Summer Youth Culture Camp. The focus of this year's camp is language, culture, spirituality, land knowledge, Anisnaabe history, and education. Many of the camp activities will be built around cultural teachings and language lessons, but will also include your favorite activities such as lacrosse, warrior games, and other conventional camp activities.

Session One: 7th – 12th grade	Session Two: 2nd – 6th grade
Drop off: noon on Thursday June 21, 2012	Drop off: noon on Tuesday June 26, 2012
Pick up: noon sharp Monday June 25, 2012	Pick up: noon sharp Thursday June 28, 2012

Registration is now open; you can get the applications from our website www.pokagonband-nsn.gov/Department_of_Language_and_Culture.aspx

Location: Rogers Lake

For more information, contact Conrad Church | (269) 462-4254 | Conrad.Church@PokagonBand-nsn.gov