

THE POKAGONS TELL IT POKÉGNEK YAJDANAWA

March 2009

Upcoming Cultural Events

Anishnabe Concert

March 7th, 2009
SMC Lyons Theater
Dowagiac, Michigan
4:30p.m-8:00p.m.

Doors will open @ 3:00 p.m. Feel free to walk around to look at the vendors, meet and socialize with new and present friends. Also finger foods will be served during this time along with door prizes throughout the night.

There are many ways to preserve our Culture and Language through modern and old ways, through the teachings from our Elders, unity in our communities, through dance, through ceremonies, and through songs. Singing has been part of our people for 100s of years. Not only do our singing and songs uplift our spirits and send our prayers, it's another way to give prayers of hope to our people for a new day and for many generations to come, in hope of keeping our language and Cultural traditions alive.

There will be three different groups that will be presenting on this night. They span from an Oldies band-Phoenix, traditional hand drumming group-Snowbirds, to singing pop/oldies songs in the language-Helen Roy & David Fuhst.

If you would like to attend this night of fun and entertainment please contact Rhonda Shingwauk, Cultural Associate, Pokagon Potawatomi @ 1-888-330-1234.

Bgesh Bama pi!
(Hope to see you later)

Full Moon Ceremony

March 11th, 2009
6:00 p.m.
Rodgers Lake Teaching Cabin-Dowagiac, Michigan

This is a women's ceremony; we women are the providers of life. This ceremony is another way of honoring our Grandmother Moon and all that is provided to us. Our ancestors have done this ceremony for hundreds of years. When I was little we had them monthly, now is the time for me to continue this tradition as our ancestors have done for many years and bring our people together to unite in a respectful way, The Anishnabe way of life, we remember our roots as Anishnabe people, our traditions and where we come from the Creator, to respect one another and all walks and forms of life that the Creator and Mother Earth have given us to provide life for ourselves and culture to our people. Now it is up to us to keep this Anishnabe way of Life going to our future generations to come. Our Culture makes us who we are as a people.

Angie Francisco will be the conductor of this ceremony. Those women that wish to attend needs to bring a skirt and a dish to pass. We will be holding this ceremony by the teaching cabin with a feast following the ceremony.

If you have questions please don't hesitate to contact Rhonda Shingwauk, Cultural Associate, Pokagon Band Potawatomi @ 1-888-330-1234.

Craft Class

March 23rd, 2009
Department of Education
Rodgers Lake-Dowagiac, Michigan
6:00 p.m.-8:00 p.m.

March 18th, 2009
Mishawaka Office
Mishawaka, Indiana
6:00 p.m.-8:00 p.m.

Spiritual Healer

March 25th-29th of 2009
Rodgers Lake Teaching Cabin

Jake Pine from Ontario, Canada will be here on the days 25th-27th for healing & on the 29th, there will be a Healing Lodge @ 10:00 a.m. Appointments are in half hour increments from 8:00 a.m.-5:00 p.m. with the hour of 12-1 not being available due to lunch. If you would like to make an appointment, please contact Rhonda Shingwauk, Cultural Associate, Pokagon Band Department of Education @ 1-888-330-1234.

Those that plan on coming to the Healing Lodge on Saturday, will need to bring their own towel, long shorts, and a t-shirt (no fitted t-shirts). Women on their cycle, will not be able to come in the Healing Lodge.

REMEMBER TO BRING YOUR SEMA
(tobacco)





Pokégnek Yajdanawa "The Pokagon's Tell It"

Guidelines for Member Newsletter Submissions
Motioned by Tribal Council 4-20-05

Newsletter

Enrolled members of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for posting in the Pokégnek Yajdanawa newsletter. Newsletter submissions shall be the views and product of the submitting member. Newsletter submissions written by or to a third-party, such as the governor or a congressman, and copied to Pokégnek Yajdanawa are not original.

Identification

Anonymous or "name withheld" submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Communication

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Etiquette

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria;

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band's or a supervisor's authority, or impairing of working relationships; and
6. Absolutely no Political campaigning is allowed.

Where to send submissions:

Newsletter
C/O Pokagon Band of Potawatomi Indians
P.O. Box 180
Dowagiac, Michigan 49047
Or e-mail: newsletter@pokagon.com

This issue and past issues of the Pokagon Newsletter are available online in Adobe PDF format.

To download and view, visit: www.pokagon.com and go to the announcements section.

The deadline for membership submissions for the April newsletter will be **March 14**. Send articles and announcements to:
Pokagon Newsletter
P.O. Box 180
Dowagiac, MI 49047
newsletter@pokagon.com

Cigarette Sales

Cigarettes are being sold at the Tribal Administration offices. We currently sell a full line of Basic, Marlboro, and New Port brands. We also have a limited selection of Benson & Hedges, Camels, Doral, Kools, Merit, Misty, Pall Mall, Sonoma, USA Gold, and Winston.

Sales are currently being handled by the receptionist on a daily basis (Monday-Friday) during normal business hours (8-5). You must be 18 years old or older and present your tribal I.D. at the time of purchase. We currently have a maximum of 5 cartons per month per tribal member (increased from 2 originally).

South Bend Area Office Schedule

Monday - Housing staff will be available to provide information on all Housing programs.

Tuesday - 1st Tuesday of the month:	Health Services Social Worker
2nd Tuesday of the month:	Contract Health Services Processor
3rd Tuesday of the month:	Community Health Nurse
4th Tuesday of the month:	Community Health Representative
Each Tuesday:	Behavioral Health Counselor

CHR, CHS, Foot Care, Diabetes Management and Prevention by appointment.

Wednesday - Education staff will be available to assist with scholarship and WIA (Workforce Investment Act) applications.

Friday - Social Services staff will be available to provide information and referral on welfare programs. Applications for the Daycare program will be available.

ENROLLMENT, IHS, SOCIAL SERVICES, HOUSING, EDUCATION OFFICES TO BE AT SATURDAY MEETINGS

In order to serve membership more efficiently, please note that the office representatives will be available at the monthly Saturday Membership Tribal Council Meetings from 10:00 am - 2:00 pm. At this time you will be able to receive your new enrollment cards, or discuss with the various office representatives. Please note that these meetings are generally held the second Saturday of the month. However, please check the Calendar of Events in the Tribal Newsletter for the exact date every month.



ELDER OF THE MONTH

Kittie Collett 3/28/45
Dowagiac, Michigan



Kittie is the daughter of Doris (Starrett) and Ernest Carpenter (deceased) they were good parents. She lived in the Dowagiac area all her life. She has 17 grandchildren, 11 Great grand children. She has 3 brothers and 3 sisters. They are Lucky, Skippy, Mark, Carpenter, sisters Mary Ruple, Gloria Ridenour, and Ginger Kiggins. She has 7 children three girls and 4 boys and lost one at 2 months, they are Deena Henslee, Preston Collett, Cory Collett, Stacy Collett all of Dowagiac. Kristina Henslee of Cassopolis, Jeffery Collett of Decatur.

Kittie worked at United Shade for 13 years and is now retired at age 63. She will be 64 March 28th.

Kittie loves to Bowl and loves to go to Bingo!! She still goes to church at Calvary Bible ahw has attend-ed Calvary Bible all her life.

She attends the Elders lunches as much as she can and enjoys basket making and language class and the Business meetings there also.

Attention All Students: MIEA Scholarships

Don't forget the Michigan Indian Elders Association is offering at least one \$1000 and four \$500 scholarships to the college bound students. Awards selected from most qualified by a panel of judges. K-12 students can be awarded

\$25 for each marking period with straight A's and/or perfect attendance.

\$3000 is available and if entries exceed this amount there may be a lottery drawing. For entries either contact Pokagon Education or on line to MIEA at michiganindianelders.org

Time is closing in to enter so hurry and get entered.

We as parents and grandparents are so proud of you, we want you to enter. Bonnie Parrish, committee person

March 2009 Pokagon Band Elder's Lunch Menu

Please call the day before if you are not a regular attendee for meals Meals subject to change 269-782-0765 or 800-859-2717 Meal Service Begins @ 12:00 Noon

Table with 5 columns (Monday-Friday) and 6 rows of menu items. Includes items like Chili W/ Turkey, Pork Barbeque, Buffalo Lasagna, Business Lunch, Beef Goulash, etc.



0083	John	Dylan	Watson
0299	Frank	Gonzalves	Leonardo
0406	Michael	Lynn	Hewitt
0433	Elizabeth	Alexandra	Gray
0434	Thomas	Charles	Abercrombie
0507	Tara	Jeanine	Davis
0518	David	Francis	Wesaw
0857	Peter	John	Ramirez
1180	Joshua	Scott	Perkins
1283	Jodi	Lynn	Burfield
1445	Michael	David	Bush
1446	Bobby	Marcus	Haynes
1506	Michaela	Lynne	Canard
2565	Michael	James	Martin
2649	Mark	Anthony	Jackson
2795	Edward	F	Cushway
2805	Isabel	Marie	Campos
2871	Sarah	Elizabeth	Pillow
4020	Kelly	Renee	Granado

Per Capita Updated List

The following is a list of members that have yet to verify their address with the Pokagon Band Enrollment office in regards to Per Capita Payment Distribution. If you or someone you know is on this list, please contact the Pokagon Band Enrollment Office to verify your mailing address.



Enrollment Committee

The Enrollment Committee is looking for a volunteer to sit on their committee. This is not a paid position. It is strictly volunteer. You must have an eye for meticulous detail. Meetings are the second Monday of the month. @ 5:30 p.m. Other meetings may be called. If you are interested call Kelly Curran at 888.376.9988 or 782.6323



Pokagon Band Head Start

The program is currently at full enrollment for the current 2008-2009 School Year, however the program always accepts applications for the waiting list. School days are Monday-Thursday from 8:30-2:30. We provide transportation to the Dowagiac & Hartford area with central pick-up and drop-off locations (the bus route is limited to no longer than one hour with children on the bus). We serve a nutritious breakfast, lunch and afternoon snack. The Potawatomi Language and Culture is incorporated throughout each day. Each week the center begins with an opening ceremony and ends each week with a closing ceremony. The program does accept children with disabilities.

Happy Birthday to You!

March Birthdays:

- *Katelynn Karnes—March 2—Happy 4th Birthday!
- *Molly Potter—March 17—Happy 5th Birthday!
- *Jordon Townsend—March 24—Happy 4th Birthday!
- *Mr. Paul Miller—March 21—Happy Birthday!

Enrollment for 2009-2010 School year

The program will begin accepting pre-applications for the 2009-2010 School Year in January. Children must be 3 years of age by December 1, 2009 to be eligible for the 2009-2010 School Year. If you are interested, please contact the office and we will mail you a pre-application. The pre-application must be returned by May 31, 2009 with proof of all household income (check stubs, W2's, tax return, per capita stubs, child support stubs etc.) to be considered for enrollment. The pre-application deadline is May 31, 2009. Applicants must return proof of all household income with the pre-application to be considered for enrollment.

All applications received by the deadline will be considered for enrollment. The Head Start Program accepts all income-eligible children first. There are several other factors that determine priority for the Head Start Program (Household income, Native American vs. Non-Native, Disabilities, 4 year old vs. 3 year old, family status, returning students and any referrals from social services agencies).

Any pre-applications received after the deadline will be placed on the waiting list by priority until an open slot becomes available. Children on the waiting list are ranked based on priority, in the same way they are ranked for enrollment.

All applicants will be notified by mail the week after the deadline as to whether they have been selected for enrollment or selected for the waiting list. The applicants that are selected for enrollment will receive the full application packet with a list of medical requirements and documentation that must be submitted with the application packet by June 30, 2009. If the application packet, medical requirements and documentation are not returned by June 30, 2009, then the applicant will be placed on the waiting list and the next applicant will be offered the slot. The applicants that are selected for the waiting list will receive a letter stating the child has been placed on the waiting list.

Please contact Sarah Hyatt or Christina Blue at the center at (269) 783-0026, with any questions about enrollment for the upcoming year or to have a pre-application mailed to you.

Volunteers

The program is always looking for volunteers. You do not have to have a relative attending the program to be a volunteer! Anyone can be a volunteer for the program! Summer is a time for planning for the upcoming school year. This is also a great time to sign up as a volunteer for the next school year. Ways to volunteer are: spending time at the center, storytelling, craft activities, chaperoning field trips, riding on the bus, helping with the language & culture, being a Community Policy Council Representative and many other ways. The program also runs male involvement activities for; fathers, step-fathers, grandfathers, uncles, big brothers, cousins etc. This is a great way for the men to get together and spend time with the children. If you are interested, please call to discuss your ideas and availability.

Donations

Donations are always greatly appreciated! Items that we are always looking for: Inexpensive tennis balls to put on the bottom of the kids' chair so they do not scratch the floor, play dough, wet wipes, one time use disposable cameras, outdoor play toys, sidewalk chalk, bubbles or any school supplies. To prepare for the upcoming summer months, the following items are always good things to donate; spray sunscreen, bug repellent spray, bubbles, children's gardening tools and any outdoor toys. If you would like to donate any of these items or have any thing else in mind, please drop them by the Center.

School & Bus Closings

1. If Dowagiac Schools are closed, Pokagon Band Head Start is closed.
 2. If Dowagiac Public Schools have a 2-hour delay, then the Pokagon Band Head Start will have a 2-hour delay. This means school will begin at 10:30 rather than 8:30. For transportation purposes, please plan for your child to be picked up 2 hours after their normal bus time.
 3. If Cassopolis schools are closed, we will not travel to those areas.
 4. If Hartford schools are closed, we will not travel to those areas.
 5. You may watch Channel 16 (NBC) out of South Bend, Channel 22 (WSBT) out of South Bend, Channel 28 (WSJV) out of South Bend and Channel 3 (WWMT) out of Kalamazoo to view the listings. **We will try to have the postings on these news stations by 6:30 a.m. However, whatever closing/delay that Dowagiac lists, Pokagon Head Start will follow.
 6. If Dowagiac Public Schools cancel classes early, then Pokagon Band Head Start will cancel classes early. Parents will be contacted to inform them of the early closure and to confirm that children shall be transported to their normal destinations. **Please note...it is the responsibility of the parent to notify the day care providers of early closures, so they can allow for proper adult to child ratios, not the center.
- **It is always the discretions of the bus drivers and bus monitors to determine if the road conditions are safe. If the drivers begin the routes and they feel they will be transporting in unsafe conditions, they may call of the bus route for the day. If this happens, they will call the center and staff will begin to notify families immediately according to the bus schedule. In this instance, it would be a self-transport day.

Upcoming Events/Closures

- *March 26, 2009—Family Fun Night from 6-8.
- *April 6-10, 2009—School closed for Spring Break.
- *April 13, 2009—Closed in observance of Easter Sunday.
- *April 30, 2009—Family Fun Night from 6-8.
- *May 14, 2009—Last Day of School & Graduation Day.



Pokagon Band Department of Education Academic Enrichment Labs

Dowagiac K-5th Enrichment Lab: Mondays, 4:00 – 5:15 pm
Pokagon Band Head Start - Transportation is provided from
Dowagiac Elementary schools

Dowagiac 6th-12th Grades Enrichment Lab: Wednesdays, 3:00 – 4:30 pm
Pokagon Band Department of Education - Transportation is provided from the
Dowagiac Middle and High Schools

Hartford Enrichment Lab: Wednesdays, 3:15 – 4:15 pm
Red Arrow Elementary, Hartford

Notre Dame Enrichment Lab

The first and third Wednesdays until April 15th, 4:30-7:30 pm
Transportation leaves Pokagon Education Building at 4:30 pm and arrives at
Notre Dame by 5:30 pm. Notre Dame Labs are open for all 5th-12th grades, not
just Dowagiac students. Meet us at Pokagon Education Building and ride along
with us or join us at Notre Dame.

March 4th

No Labs - Dowagiac half day.

April 1st

We will pick up 5th grade students from home due to K- 5 Dowagiac Schools
having a half day if necessary - Please make arrangements.

If you are interested in enrolling, please call (269) 782-0887
or (888) 330-1234 and ask for Penny, Becky, or Laurel.

The Magic of Reading

The Magic Tree House
(2nd grade and up)

Submitted by Laurel Bieschke, Education Associate

Wouldn't you just love to leave behind the slush and snow, sub-zero temperatures, and snow pants for a trip overseas? How about a trip through time and space? The Magic Tree House collection of books by Mary Pope Osborn offers over forty adventures to help escape the winter blues. In the series, a brother and sister duo from Frog Creek, Pennsylvania stumble across a magic tree house filled with books that can transport them back in time. With the help of Moran Le Fay, Jack and Annie become Master Librarians who must save stories from ancient libraries. Throughout their travels they encounter Vikings, Spartans, ninjas, and even mummies who attempt to foil their plans.

The Magic Tree House series has been translated into 29 languages and is sold in 31 countries. In addition to the 43 fictional novels, Mary Pope Osborn has co-authored 13 non-fiction companion Magic Tree House Research Guides which delve into the historical context of the worlds Jack and Annie visit. The official Magic Tree House offers Magic Tree House Passport Stamps for each series of trivia questions answered correctly.

The Pokagon Library is pleased to offer the Magic Tree House series in its entirety so you, too, can become a Master Librarian!

Thursday Math/Writing Sessions

There will be a one-hour study basic math and/or writing session held weekly on Thursdays from 4 p.m. to 5 p.m. at the Pokagon Department of Education in Dowagiac for members working towards their GED. This will begin next Thursday, February 12th. If you are interested in participating, please give our office a call at 269-782-0887 or toll-free at 1-888-330-1234 and ask for Traci Henslee.

The Pokagon Band Department of Education is looking for volunteers who would be interested in working with members in basic math and writing. If you are interested, please contact our office at 269-782-0887 or toll-free at 1-888-330-1234 and ask for Marie Willis.

Learning Palettes

The Learning Palette system is an engaging hands-on tool for early Math, Reading, and Language Arts. The step-by-step process built into it is almost intuitive - children can easily work independently, although it is a fun way to work with your child, as well. The Department of Education has a full set of them and individual packets can be purchased through Usborne at the website mentioned below.

Learning Palette base and Learning Palette cards are both essential components of the Learning Palette. The Learning Palette base includes 12 colored answer disks, an instructional card, and a self-containing lid and works with all card titles.

Features:

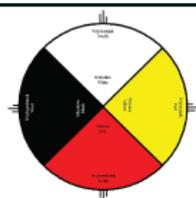
- Easy and Fun to use
- Classroom tested
- Works with all curriculum
- Allows students to work at their own pace
- Unique Self-correction

How to use the Learning Palette:

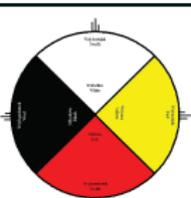
1. Remove the small colored disks
2. Position card, question side up, on the Learning Palette.
3. Answer questions by placing their corresponding colored disk in the slot containing the answer.
4. Upon completion, turn the card over to check the answers. If done correctly, the colors on the card will match those of the disks. For more review, the questions and their correct answers are also shown on this side.

Palettes can be found in the Pokagon Department of Education Office. You are welcomed to use the in the Library.

More information can be found at: http://www.usbornehome-schoolbooks.com/Learning_Wrap-Ups.htm



Medicine Wheel



North- Wej ksenjak the color is white-Wabshka.
One of the gifts of the north is wisdom. The medicine for the north is Sweet-grass-Mishkos. The north is the direction of winter-Bbon.

East- Wej mokek the color is yellow-Wizawa
Some of the gifts of the east are birth and rebirth. The medicine for the east is tobacco-Sema. The east is the direction of spring-Mnokme.

South- Wej nawkwek the color is red-Mskwa.
Some of the gifts of the south are determination and strength. The medicine for the south is cedar-Kishke or Shkop. The south is the direction of summer-Niben.

West- Wej bgeshmok the color is black-Mkedéwa.
Some of the gifts of the west are perseverance and sacrifice. The medicine for the west is sage-wabshkebyek. The west is the direction of the fall- Dgwagé.

Gun Lake classes are Monday nights from 6:00-8:00pm at the community center in Gun Lake. Huron classes are Tuesday nights from 7-9pm at the community center in Athens, MI. Dowagiac classes are being held in the Niles campus of SMC until April. Get a ride at Education. Bus leaves at 6:15pm. Class runs 7-9pm in room 208.



Summer Programs for Pokagon Youth

Applications are now available for the following summer programs:

Pokagon Summer School

July 6th - July 30th, Mon-Thurs
Location: Pokagon Band Head Start Building
For youth entering K-6th grades in Fall 2009

The Pokagon Summer School is an opportunity for students to keep their minds sharpened during the summer and to prepare them for success in the upcoming school year. Morning classes are taught by certified teachers and focus on reading, math and science. Afternoon workshops focus on cultural programs, including the Potawatomi language. Limited transportation is available to and from areas local to Dowagiac.

Pokagon Summer Enrichment Program

June-August 2009
Location: Anywhere in the United States
For youth entering 7th-12th grades in Fall 2009

The Tribal Council will fund summer programs (up to \$500) for a limited number of youth. The types of programs to be funding include Life Skills Programs, Enrichment Camps, Workshops, Pre-College Summer Classes, and Conferences. Interested tribal youth are encouraged to ask school counselors and club leaders about possible opportunities. Also, youth can contact the Pokagon Department of Education for some suggestions.

Applications for these programs are due on April 15th.
For more details, please contact Penny Brant, Education Coordinator
at 1-888-330-1234 or at penny.brant@pokagon.com .

Pokagon Summer Camp

June 19th-June 28th
Location: Rodgers Lake Property, Dowagiac
For youth entering 2nd-12th grades in Fall 2009

The Pokagon Summer Camp is divided into three sessions this year: Session I, June 19th-June 21st, is for youth entering grades 2nd-4th. Session II, June 21st - June 25th, is for youth entering grades 9th-12th and Session III, June 25th-June 28th, is for youth entering grades 5th-8th.

Campers will be staying in the Pokagon cabins.

Pokagon Summer Internship Program

July 6th-July 30th, Mon-Thurs
Location: Pokagon Band Departments

For youth ages 14-18 entering junior or high school in Fall 2009

Pokagon youth are given the opportunity to work in tribal departments for a four week period during the month of July. The youth will gain valuable employment skills and will learn more about how the tribe really operates.

Summer Program Employment Opportunities

The Pokagon Band Department of Education is looking for adults who are interesting in spending some of their summer working with the Pokagon Summer programs. The following positions are available:

Pokagon Summer Camp Staff:

Camp Counselors:

Dates needed Friday, June 19th-Sunday, June 28th (Plus one extra day of training prior to camp)

Requirements: Must be at least 20 years old with some college experience along with experience working with youth.

Camp Cook: Dates needed: Friday, June 19th-Sunday, June 28th

Requirements: Must be at least 18 years old with kitchen management experience,

Camp Coordinator: Dates needed: Must be able to work 20 hrs a week the first three weeks of June and must be available the entire duration of camp from Friday, June 19th-Sunday, June 28th. Also will be expected to be able to participate in camp follow-up in the beginning of July.

Requirements: Must be at least 21 years old with college experience and previous camp counselor or planning, teaching, or youth programming experience.

Youth Summer Program Interns:

The Department of Education is seeking two Pokagon college students to participate in a 8 weeks/ 40 hrs a week paid internship for the K-12 programs running approximately June 15th-August 8th.

Interns will work with summer programming including camp, summer school, the summer internship and enrichment programs. Interns may also assist in Fall planning.

Applicants must be at least 18 years old, entering at least sophomore year in college in Fall 2009 with focus on Education, Social Work, Youth Programming or Community Programming.

Please note: Internship hours will not be the traditional 8-5 work day hours. Overnights may be included during camp week. Transportation responsibilities may also be included during summer school.

* * * * *

All interested applicants for summer camp staff and for summer interns must be willing to submit to and pass criminal background checks and drug screening tests.

Interested? Applications for both programs can be obtained in the following ways:

- By e-mail. Contact Marie Willis at: marie.willis@pokagon.com

- By phone. Contact the Department of Education at:

1-888-330-1234.

Applications are due by Friday, March 6th.

Some Basic TIPS for Resume, Job Searching, and Filling Out Applications

Some basic tips when preparing your resume, job searching and filling out applications are:

1. USING A PERSONAL DATA SHEET: When an individual begins to work on his/her resume, he/she should begin with the basic information, which is sometimes called a personal data sheet. A personal data sheet should consist of Your Name, Address, Career Objective, Educational Background, Military Experience (if any), and Employment Experience. This form assists in having the basic information readily available in filling out applications and allows for the organization process of your resume.

2. USING A DAILY LOG SHEET: When calling and contacting employers during your job search, one should create a daily log sheet with basic information such as, Date, Name of Company (Address and Phone Number), Person Contacted (and Position or Department if you know it), Method (phone, letter, or in-person), and Results. This form allows for organization of places of employment contacts and assists in tracking follow-up with these organizations.

Both types of sheets should be neatly hand-written or typed and placed in an area which is readily accessible (possibly in a place which is carried at all times) when you are creating your resume, job searching, and filling out applications.

To find out more information, you may call the Pokagon Band Department of Education and ask for Traci Henslee at 269-782-0887 or toll-free at 1-888-330-1234.



March Students of the Month

Jessica Renae Stevenson

Jessica Renae Stevenson just turned five on February 13th. She lives in Plainwell and attends Plainwell Head Start. Jessica's parents are Kim Wesaw and Randy Stevenson. Her grandparents are Peggy and Paul Boysen, Dorothy and the late Wayne A. Wesaw. She has four brothers named Khett, Cameron, and Trevor Stevenson. Jessica's favorite food is pizza and she loves broccoli. Her favorite toy is her Teddy Bear named Beary. Beary is two years old and goes everywhere Jessica does. She enjoys ballet dancing and dances everywhere she goes. Jessica wants to be a dancer when she grows up. She enjoys learning Spanish and is also learning the Potawatomi language. She enjoys school and her friends. She would love to go to Tennessee and meet her all time idol, Hanna Montana. When asked the question, "What makes you proud to be Native American?" she answered, "Because I get to dance at the Pow-wows and eat Indian tacos, and I like the dresses and the drums."



Joey Riley

Joey Riley is 10 years old. She is in the 5th grade at New Buffalo Elementary. Her parents are Jeffrey L. Brown (mother), Lance Brown (step-father), and Joseph Riley (father). Joey's grandmother is Paula Genereaux and great-grandma is Jacqueline Genereaux. Her brothers and sisters include Rhian, Megan, Logan, Drew, Austin and Madison. Joey has one niece named Ava-Marie Ledesma. Her mother, Jeffrey, worked for the tribe for years and is currently working for the Four Winds Casino. When Joey lived in Hartford she participated in the Enrichment labs. Joey likes to attend Pow-wows and participate in the JOM. She loves strawberries. Joey enjoys playing her Nintendo DS, swimming, and playing softball. Someday Joey would like to become a professional softball player. "My pride to be Native American was taught to me since birth and my mom always tells us to hold our heads high and be proud", said Joey, passionately. Everything in her house and the things her family owns is mostly to do with culture. She also likes when they talk about Native Americans in school and she always raises her hand when they ask "don't we have Native Americans in our class"? Joey feels very proud to be able to do that.



Chelsie Drake

Chelsie Drake is the daughter of Jennifer Drake and granddaughter of Dave and Deb Aukerman. She has one older brother, Chase. Chelsie attends second grade at Mattawan Early Elementary, where she loves to read. She is very determined to do her best in everything she does, and hopes to become a nurse some day like her Auntie Pam. Chelsie is also involved with Michigan OIIV, which she says "I'll do forever, for my Auntie Pam." When the snow melts, Chelsie will be able to engage in her favorite activities—swimming and soccer. Her favorite food is chocolate, and her favorite team is the Detroit Tigers. This past summer, Chelsie had a blast and made many new friends at Pokagon Summer Camp. She looks forward to participating in future tribal activities, and is very eager to learn about her heritage and the Potawatomi language. She is very proud to be a Native American because of her dad.





Discussion on Potawatomi Village Sites in Michigan with Dr. Ben Secunda

Saturday, March 14, 2009 at 2 PM
Head Start Building at Rodgers Lake

Dr. Ben Secunda is working on a project to research and document Potawatomi village sites in Michigan of the Removal Period (1800-1850). This project is being sponsored by the Pokagon Band and is funded through a grant from the National Park Service. Anyone interested in the project is invited to attend the Pokagon Band Traditions/Repatriation Committee meeting on March 14 where Ben will be providing an update.

Dr. Secunda has worked in the past on projects to research Removal Period sites in Indiana as well as the 1833 Leopold Pokagon village site at the Indiana-Michigan border, and has done this research in close cooperation with the Band. There has been a great deal of interest shown in his past presentations at Tribal Council meetings and at the University of Notre Dame.

Survey Workers Also Needed for Site Visits

Dr. Secunda also intends to conduct field surveys of significant sites early this spring in Michigan as part of this project. He needs field assistants for the site walkovers, and would like to have interested Pokagon Band members participate.

For more information on the March 14 presentation or the future site surveys, please contact Mark Parrish or Kevin Daugherty at 269-782-9602.

Notice to All Artists Who Are Pokagon Band Members

Thank You! to all the artists who contributed their work to the Four Winds Casino Gift Shop Consignment Program. The Pokagon Tribal Artwork section is beautiful and is continuing to experience good sales.

The gift shop at Four Winds Casino Resort has been open awhile and will need more art in the months to come. You are invited to bring new artwork every other month at an informal meeting.

The next review will be held on Saturday April 11.thThe review will take place between 10:00am to Noon at the Four Winds Casino Hotel.

This will be in a conference room - just inquire at the front desk. Amy Senninger, who is the Liaison for the Tribal Artists, and the Gift Shop Management Team will be there to meet artists and review their artwork. We will be available as resources on that day to discuss what is selling and why. The most popular price range is in the range of \$15.00 to \$60.00. We are starting to sell more expensive items on occasion. We will offer our thoughts on creating a balanced collection with items in all price ranges, including a few high-end ones.

Jewelry and crafts that have "casino" themes, such as dice, cards etc. seem to be experiencing popularity, but buying habits are as many and varied as the people buying. The main thing is to focus on what truly brings you pleasure to make. You do not have to be a professional artist or have lots of things to sell to be eligible. We can work with artists who live out of state.

We are always looking for new and unique items to showcase.

In addition, Amy will offer on-the-spot tips on how to present artwork in the most saleable way for the lowest cost, with regards to matting and framing.

Bring what you have and get ideas on how to sell it!

Amy Senninger
amysenninger@gmail.com
269-932-5260

YOU MUST BE A POKAGON BAND MEMBER TO BE ELIGIBLE FOR PLACING YOUR WORK IN THE GIFT SHOP AT FOUR WINDS CASINO RESORT.



LIHEAP FY 2009



DO YOU NEED HELP WITH YOUR WINTER HEATING BILLS?

The Social Services Department is accepting applications for LIHEAP. Remember this program is designed to provide a one time heating assistance payment to help with the high energy costs during the winter months. *The program is designed to assist members living within our service area; LaPorte, St. Joseph, Elkhart, Starke, Marshall and Kosciusko Counties in Indiana; and Cass, Berrien, Allegan, and Van Buren Counties in Michigan.*

- To apply call or come into the Social Services Department at 58620 Sink Road, Dowagiac. Phone number (269) 782-8998 or 1-800-517-0777 or you may fax information to (269) 782-4295. Information may also be found on the Pokagon website.
- Proof of all household income is needed:
 1. 2007 or 2008 income tax return and/or
 2. Proof of last 30 days of income, including Per Capita and/or
 3. Award letters from (SSI, RSDI, Elder’s Stipend, VA, etc...) and/or
 4. Child Support Received or paid or
 5. Completion of Zero Income Form if those above do not apply.
- *Providers Bill.*
- Tribal identification is also needed.

The Income Guidelines are as follows:

<u>Household Size</u>	<u>Income Limit</u>
1	28,310
2	37,021
3	45,732
4	54,443
5	63,154
6	71,865

** For family units of more than 6 members, add 3% to 132% for each additional member, and multiply the new percentage by \$54,443.



ATTENTION: POKAGON BAND MEMBERS

The Pokagon Band Tribal Council passed a resolution on April 3, 2007 to enact the Supplemental Assistance Program. The purpose of this program is to provide supplemental financial assistance to address a recognized need in the Pokagon Band community and to ensure the general welfare of qualified Members of the Pokagon Band of Potawatomi Indians. This program is intended to supplement, but not replace, federal, state, and county assistance programs. Should you have any questions or would like to apply for this program call: The Social Services Department at 1-800-517-0777 or 269-782-8998.

Are you interested in becoming a Foster Parent?

Who can become a foster parent? We are in need of diverse foster parents! Our children come from diverse homes, and are in need of parents who can relate to their cultural heritage. You can become a foster parent if you are willing to provide quality care for children, and have an appropriate home to meet the needs of specific children.

Why does MICWA need foster homes? Native American children are removed from their natural homes at a rate of 15-20 times higher than other American children. While specific efforts are made to place children in Native American homes, there are not enough licensed families to do so. MICWA needs loving families to open their homes to these children. Our agency assists families with materials to learn about the Native American culture, and to encourage the enrichment of the child's own heritage. Non-Native American individuals are welcomed to be a part of our foster parenting program.

Why should I become a foster parent? Many children are placed in foster care on a daily basis, due to abuse and/or neglect. Without the stability of a loving home, these children are constantly moving from place to place, and are often left with no opportunity to form positive, loving and nurturing relationships with their caregivers. We are in need of safe homes willing to provide quality care for our children.

What does a foster child look like? Foster children are just like any other children, although they have experienced some type of abuse or neglect. Many of our children are aged 0-10 years old, however, we do have a need for foster parents who are willing to care for teenaged foster children. Many of our children are part of sibling groups, and every effort is made to keep the siblings in the same home. When sibling groups are split into different homes, it creates a difficult situation for the children, and the sensitivity of the foster parents is extremely important. Foster children are each individually unique, and may have identified special needs. These children are especially in need of loving foster parents who are willing to provide a nurturing environment, even when the children are not able to

respond positively. Some children may have been exposed to drugs or alcohol, others may have specific physical needs. Although each child is different, they are all in need of nurturing adults to care for them.

What does it cost to become a foster parent? There are no fees involved in becoming a foster parent. There may be some out-of-pocket expenses to complete the medical clearances required for members of the household. However, after completing the licensing process, you do receive a per diem rate to assist with caring for the needs of the child in your care. Additionally, foster parents are allowed clothing allowances and a Medicaid card for each child to cover medical and dental expenses.

Are there any requirements for maintaining a foster home license? Yes. Foster parents are given a provisional license for the first six months. During these six months, foster parents are required to complete 12 hours of P.R.I.D.E. training, and orientation. When the P.R.I.D.E. training is completed, foster parents may then have foster children placed in their home. Additionally, foster parents are required to complete 12 hours of training during the next two years that they have a license. After two years, a foster parent is then required to have 6 hours of training each year to maintain the foster home license.

How can I become a foster parent? Contact the closest MICWA office to your home, and ask to speak with the licensing worker. You will be sent an initial inquiry packet, and a licensing worker will contact you to set up an orientation. The licensing process includes a home study, references, physicals, and clearance requests for criminal activity. The licensing process will take approximately 2-4 months from the time an application is submitted.

Michigan Indian Child Welfare Agency:
800.880.2089 or 616.454.9221



**Feel like your home is an energy money pit?
Managing your home energy use doesn't have to break the bank.
Maintaining a comfortable, energy efficient home can be as simple as identifying wasted energy and making easy, inexpensive changes.**

Join us for a free seminar to learn simple, inexpensive ways you can manage your home energy use. Professional energy auditors will explain how to identify wasted energy and make your home more efficient

Door Prize:
Home Energy Audit from Energy Diagnostics valued at \$500
Saturday, March 14, 2009
10 a.m. - Noon
Cass County District Library, 319 M-62, Cassopolis
FREE and OPEN TO THE PUBLIC
Please RSVP to Lori at 269-445-1139

Personal Financial Skills Training Offered to Tribal Members

What: "Managing Checking and Savings Accounts" - the 3rd in a 5 class series in personal financial skills

Where: Pokagon Band Head Start Building, 58620 Sink Rd., Dowagiac

When: 5:30 - 8:00 pm, Tuesday, March 17 or 9:30 - noon, Saturday, March 21 (same class, different date)

Who: All Pokagon Band tribal members and spouses/partners (regardless of county of residence)

Why: To strengthen the personal financial skills of Pokagon Band families, thereby empowering them to better meet their families' needs

How often: One two-hour class per month, starting with a light meal half an hour before class begins

What else: Child care provided for children 3 to 13 years old

What to do: Call or email right away: Val Janowski: 269 783-0443 or 877 983-0385; Valerie.Janowski@Pokagon.com

Classes are held on a monthly basis and have been scheduled for the entire year. Every month's class features a different topic. Participants are encouraged to attend on a monthly basis. Participants who attend the entire series of five classes will receive a \$25 gift card. Should you miss a month's class, you may attend during the next series of classes as the classes will be repeated on an ongoing basis. Mark your calendars with these important dates:

Month	Tues.	Sat.	Class Topic
March	17	21	Managing Checking & Savings Accounts
April	14	18	Understanding Credit and Your Credit Report
May	12	16	Accessing Credit 101
June	16	20	"Circle of Life" - Native people Have Always Planned & Saved *
July	14	18	Developing a Spending Plan
August	11	15	Managing Checking & Savings Accounts
September	15	19	Understanding Credit and Your Credit Report
October	13	17	Accessing Credit 101
November	17	21	Cost Saving Ideas for the Holidays
December	15	19	More Cost Saving Ideas for the Holidays

* "Circle of Life" is the start of a new series of classes

Tuesdays - dinner at 5:30, class from 6 - 8 pm. Saturdays: light meal at 9:30, class from 10 - noon

Classes will always be held on the 3rd Saturday of every month, as well as the preceding Tuesday. Both days will feature the same topic. Alternate days and times are offered for members with different schedules. The location of the classes will also remain the same. The financial skills program is connected with the Pokagon Head Start program only in that the classes are held at Head Start. Members do not need to have a child enrolled in order to attend. Child care will be available at no charge by trained and certified providers. Attendance is limited to 20 participants. Register now to reserve your spot.



Overview of 2009 Financial Empowerment Classes

Pokagon Band recently started a personal financial skills program to help tribal members better meet the financial needs of their families. The Band has adopted a curriculum called "Building Native Communities - Financial Skills for Families." It was designed for Native communities and is being used by tribes across the country. The program consists of a series of five monthly classes. Each month's class features a different topic. All sessions begin with a cultural presentation that relates the contemporary lesson to traditional teachings. Classes include activities that are meant to engage participants in light-hearted ways. Participants who attend all five classes will receive a \$25 gift card. The series of classes will be repeated twice a year, so should you miss a class, you can attend when the next time that topic is offered. Due to classroom space limitations, class size is limited to 20 participants. Participants may alternate from a Tuesday evening to a Saturday morning session if necessary.

Session 3: Managing Checking and Savings Accounts

March: This session helps class participants manage financial resources more effectively. Participants will also learn how to protect against forgery. Remember: "Keep good records!" Traditionally, Native people demonstrated tremendous skill in managing resources to support their communities on an ongoing basis. Traditional life involved choices about when and how to use and save resources. Native people used what was needed at the present time, then preserved the rest for the future. The same idea of saving for the future inspires us to do likewise.

Session 4: Understanding Credit and Your Credit Report

April: For generations, Native communities migrated throughout the year to be near the natural resources that supported each community. Native people often followed migration patterns and lived in what is called a "traditional economy"—one in which a community could provide for its own needs. History, however, forced Native communities to transition from providing for their own needs to having to purchase goods and services from others—a "market economy." Learn about the importance of credit, the advantages & disadvantages of using credit, as well as the types of credit. Also covered will be credit reports, correcting errors in credit reports, and tips for creating, maintaining and reestablishing your credit history. Remember: "Think long term!"

Session 5: Accessing Credit 101

May: Learn how to use credit to build a strong Native community, one family at a time. We'll review the entire loan application process. Together we'll learn how loan applications are evaluated. You'll participate in an exercise on evaluating sample loan applications. You will play the role of a member of a credit committee and help evaluate sample loan applications. You'll also gain insights about credit interviews, credit scoring and credit denials. Get tips on credit repair and credit restructuring. Learn about financial systems before and after European contact. Long before the modern banking and financial system was developed, there was interaction and trade between Native communities across great distances. Learn how your ancestors participated in a complex economic system. Build on this knowledge and incorporate the tools and resources of our modern economy to benefit your family and your community. Learn all about the modern financial tool which we call "loans." Become familiar with various rates, terms, and fees. Learn how to restructure loans and how to avoid predatory lending.

Session 1: The Circle of Life - Traditional and Modern Economies

June: Learn about Native resource management strategies, including how the "circle of life"—the traditional concept that all of life has cyclical patterns—can help us all make better financial decisions. We'll discuss our local economy, how to plug a "leaking economy," and how to better circulate money in our communities. We'll be challenged to develop short and long term actions that we can take to strengthen our community's self-reliance and build our local and tribal economies.

Session 2: Developing a Spending Plan

July: Saving and budgeting were very important skills in traditional economies. The community masterfully put aside savings—food and other items—to ensure that needs were met year round. Learn how the "circle

of life"—the traditional concept that all life has cyclical patterns—can help you make sound financial decision even in our present times. Track your spending! Learn the importance of tracking—your spending, your debt and your income. Learn, too, how to develop savings goals and a spending plan, and how to use spending plan worksheets (daily, weekly, monthly and annually). Learn dozens of tips on managing spending—such as freezing your ATM and credit cards in a container of water. This will give you time to think before making a purchase

Session 3: Managing Checking and Savings Accounts

August: This session helps families manage their financial resources more effectively. Participants will also learn how to protect against forgery. Remember: "Keep good records!" Traditionally, Native people demonstrated tremendous skill in managing resources to support their communities on an ongoing basis. Traditional life involved choices about when and how to use and save resources. Native people used what was needed at the present time, then preserved the rest for the future. The same idea of saving for the future inspires us to do likewise.

Session 4: Understanding Credit and Your Credit Report

September: For generations, Native communities migrated throughout the year to be near the natural resources that supported each community. Traditional migration patterns were followed while our people lived in what is called a "subsistence economy"—one in which people could provide for its own needs. History, however, forced Native communities to transition from providing for their own needs to having to purchase goods and services from others—a "market economy." Learn about the importance of credit, the advantages & disadvantages of using credit, as well as the types of credit. Also covered will be credit reports, correcting errors in credit reports, and tips for creating, maintaining and reestablishing your credit history. Remember: "think long term!"

Session 5: Accessing Credit 101

October: Learn how to use credit to build a strong Native community, one family at a time. We'll review the entire loan application process. Together we'll learn how loan applications are evaluated. You'll participate in an exercise on evaluating sample loan applications. You will play the role of a member of a credit committee and help evaluate sample loan applications. You'll also gain insights about credit interviews, credit scoring and credit denials. Get tips on credit repair and credit restructuring. Learn about financial systems before and after European contact. Long before the modern banking and financial system was developed, there was interaction and trade between Native communities across great distances. Learn how your ancestors participated in a complex economic system. Build on this knowledge and incorporate the tools and resources of our modern economy to benefit your family and your community. Learn all about the modern financial tool which we call "loans." Become familiar with various rates, terms, and fees. Learn how to restructure loans and how to avoid predatory lending.

Special topic: Cost Saving Ideas for the Holidays

November: Get tips on ways to resist the urge to overspend while still making the holidays special. Please feel free to bring gift-giving ideas to share with the class. We'll discuss ways to be generous with our time and talents, which are often the most appreciated kind of gifts..

Special topic: More Cost Saving Ideas for the Holidays

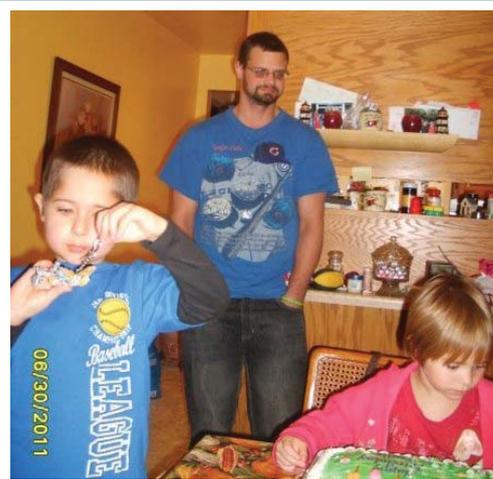
December: Get more tips on ways to resist the urge to overspend on gifts while still making the holidays special. Please feel free to bring gift-giving ideas to share with the class. We'll discuss ways to be generous with our time and talents, which are often the most appreciated kind of gifts.

MEMBERSHIP ANNOUNCEMENTS



Happy 7th Birthday
Adrianna and Brianna! 3/15
We love our little cheerleaders!
Love, Nana Susie, Tia Rhonda, Uncle David,
and your cuz Sierra

Bonnie Parrish Happy Birthday to our beautiful
granddaughter Elliot Parrish who will turn 17 on
March 3th
We love you very much, Gram and Gramp Parrish



Happy Belated 25th Birthday
Jason Ketchum 2/5
Love, Jessica, Ethan and Emily



Happy Birthday to our son,
Henry Jefferson Grubb II
36 years old.
Love Mom and Dad



Happy 9th Birthday
Myrriam Grubb
From Mom and Day



Happy 80th Birthday
Grandma Jeanette Brown
From Your Granddaughter Konnie



Happy Birthday Mom (Jessica Colter) 2/7
Love, Emily and Ethan



Happy 16th Birthday
Malik Birks
From Big Daddy and Mommica



Happy 1st Birthday
March 31st
Sydney Ann Olson
Love, Mom and Dad



Elders Christmas Party 2008





Pokagon Band of Potawatomi Indians

Tribal Council E-Mail Directory

Office Phone: 1-888-376-9988

CHAIRMAN	VICE CHAIRMAN
John Miller John.Miller@pokagon.com 269-214-1977	Matt Wesaw Matthew.Wesaw@pokagon.com 517-719-5579

SECRETARY	TREASURER
Judy Winchester Judy.Winchester@pokagon.com 269-214-2606	Troland Clay Troland.Clay@pokagon.com 269-591-5205

Members At Large	
Steve Winchester Steve.Winchester@pokagon.com 269-591-0119	Michaelina Magnuson Michaelina.Magnuson@pokagon.com 269-591-5616
Butch Starrett Butch.Starrett@pokagon.com 269-591-2901	John Warren John.Warren@pokagon.com 269-214-2610
Marchell Wesaw Marchell.Wesaw@pokagon.com 269-240-1570	Marie Manley Marie.Manley@pokagon.com 269-214-2609

Elders Representative	Executive Secretary to Tribal Council
Gerald Wesaw Gerald.Wesaw@pokagon.com 269-591-5493	Kelly Curran Kelly.Curran@pokagon.com 269-782-8998

Pokagon Band Mailing Address
P.O. Box 180 Dowagiac, MI 49047



Tribal Council
 58620 Sink Rd.
 (269) 782-6323 /
 Toll Free (888) 376-9988
 FAX (269) 782-9625

Elders Program
 53237 Townhall Rd.
 (269) 782-0765 /
 Toll Free (800) 859-2717
 FAX (269) 782-1696

**Administrative /
 Information Technology**
 58620 Sink Rd.
 (269) 782-8998 /
 Toll Free (800) 517-0777
 FAX (269) 782-6882

Social Services
 58620 Sink Rd.
 (269) 782-8998 /
 Toll Free (800) 517-0777
 FAX (269) 782-4295

**Health Services /
 Behavioral Health**
 57392 M 51 South
 (269) 782-4141 /
 Toll Free (888) 440-1234
 FAX (269) 782 - 8797

**Resource Development/
 Environmental**
 32142 Edwards Street
 (269) 782-9602 Phone
 (269) 783-0452 Fax

Education and Training
 58620 Sink Rd.
 (269) 782-0887 /
 Toll Free (888) 330-1234
 FAX (269) 782-0985

Finance Department
 58620 Sink Rd.
 (269) 782-8998 /
 Toll Free (800) 517-0777
 FAX (269) 782-1028

Enrollment
 32142 Edwards St.
 (269) 782-1763 /
 Toll Free (888) 782-1001
 FAX (269) 782-1964

Commodities
 (269) 782-3372 /
 Toll Free (888) 281-1111
 FAX (269)782-7814

Head Start
 58620 Sink Rd.
 (269) 783-0026/
 (866)-250-6573
 FAX (269) 782-9795

South Bend Area Office
 310 W. Mc Kinley Ave. Suite 300
 Mishawaka, IN. 46545
 (574)-255-2368 /
 Toll Free (800) 737-9223
 FAX (574) 255-2974

Housing Department
 32142 Edwards St.
 (269) 783-0443 /
 Toll Free (877) 983-0385
 FAX (269) 783-0452

Tribal Court
 58620 Sink Rd.
 (269) 783-0505 /
 FAX (269) 783-0519

Tribal Police
 58155 M-51 South
 (269) 782-2232 /
 Toll Free (866-399-0161)
 FAX (269) 782-7988

Election
 32142 Edwards St.
 (269) 782-9475 /
 Toll Free (888) 782-9475

Human Resources / Compliance
 57365 M-51 South
 (269) 782-8163 - Human Resources
 (269) 782-5198 - Compliance
 Toll free- (Coming Soon)

Spouses Of Tribal Members Can Now Apply for The Temporary Staffing Pool!

The Pokagon Band Temporary Pool will begin accepting applications not only from Tribal Members but also their spouses. Native American preference still applies, meaning, the spouses will be considered if a Pokagon Band member is unavailable for the position.

The temporary positions pay \$8.50 per hour.

Tribal Members interested in assisting with filling temporary vacancies on an "on-call" basis are encouraged to call Lori Harris at (269) 782-8998 or 800-517-0777. Employment applications are available at the Pokagon Band Administration Office at 58620 Sink Road Dowagiac.

Applicants must pass the following background checks:

- Criminal background
- Motor vehicle report
- Work history
- References
- Tribal membership (spouse of enrolled tribal member)
- DSH clearance (if applicable)

You must submit to and pass a Drug and Alcohol Test.

Temporary personnel will be subject to applicable rules of the Pokagon Band Personnel Policy Handbook.

This is an excellent opportunity for our Membership to occasionally supplement their income, gain experience while, aiding us in continuing smooth delivery of services.

Please call for an appointment today!



Pokagon Band Administrative Office
58620 Sink Rd.
Dowagiac, MI 49047