



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

Bnakwi Gises October 2013

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October is Domestic Violence Awareness Month

By Casey Kasper
victim services manager/case worker



Every October communities raise awareness of domestic violence, celebrate survivors, and honor the memory of those we have lost to domestic violence. Unfortunately, domestic violence is very common. It is estimated that one in four women will experience domestic violence at some point in her life. The statistics are grimmer for Native American women: two in five native women will experience domestic violence.

Physical violence – like hitting, slapping, punching, and kicking – is what people often think about when they hear “domestic violence.” But domestic violence is more than that. Domestic violence also includes non-physical abuse, like emotional abuse, financial abuse, and isolation. Some common myths people have about domestic violence are:

Myth: Domestic violence will never happen to me.

Fact: While most victims are women, domestic violence can happen to anyone, regardless of race, gender, income, sexual orientation, or religion.

Myth: I’m not being beaten, so it is not domestic violence.

Fact: Domestic violence is more than just physical abuse. Domestic violence is about one person trying to control the other person. Batterers can gain control through putting you down or calling you names. They take control by making threats to harm you, your children, or themselves. They want control by taking your money or by not letting you get a

job. They take control by keeping you away from family and friends. They force you to have sex. These are just a few examples of how someone can control you

Myth: You must have done something to deserve the abuse.

Fact: No one ever asks to be abused. No one deserves to be hurt. It does not matter what you have said or done, violence and intimidation are NEVER okay.

Myth: Some women just like all the drama and attention. If it’s so bad, why don’t they just leave?

Fact: No one likes being hurt. People who are being abused may not leave. Or they will come back after leaving for many reasons. Some people do not leave out of fear of being hurt, having anywhere to go, or not having enough money or support to survive on their own. Many times these circumstances are beyond their control.

Myth: Alcohol/drugs are the cause of the abuse.

Fact: While alcohol and drugs can make situations more dangerous, they should never be blamed for the abuse. Many abusers never use alcohol or drugs. And many people who abuse substances do not batter. Hurting someone is a choice. And there is no excuse for abuse.

The Domestic Violence Team has planned many outreach activities for all community members throughout the month of October. You do not need to be a domestic violence survivor to attend these events.

If you want help, or if someone you know is being hurt, please contact Casey Kasper, victim services manager/case worker at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.

Domestic Violence Awareness Month Activities

The Domestic Violence Team has planned many activities for Pokagon Band community members to attend during October. These events are to raise awareness of domestic violence and help create a non-violent community. You do not have to be a domestic violence survivor to attend these events. Below are the descriptions of the programs on the calendar.

Dinner & Teachings with Jake Pine October 1 at 6 PM, Pavilion

Jake Pine will discuss the importance of women in the community. This is a community potluck so please bring a dish to pass.

Illuminating the Night Vigil October 14 at 6 PM, Rodgers Lake Pow Wow Arena

This event kicks off Domestic Violence Awareness Week. We will be releasing sky lanterns in honor women in our communities who have experienced domestic violence.



Gardening with Head Start October 15 at 10 AM, Rodgers Lake Memorial Garden

Once again we will be working with Head Start students to plant trees in our Domestic Violence Memorial Garden.

Women’s Crafting Night October 17 at 6 PM, Gage Street Property

Women in the community we want to honor YOU! Please come out to Gage Street for a crafting and dinner night. Feel free to bring any crafts you are working on. This is a social event and we will provide dinner. This event is for women only.

Family 5K Run/Walk October 19 at 10 AM, Rodgers Lake

To encourage healthy living healthy families the Domestic Violence Team, Indian Health Services, and Tribal Police will be hosting a 5K run/walk. Registration is available online. You don’t have to be a serious runner to join us—the event is supposed to be fun!

Kids Enjoy Another Fun Healthy Step with Education

By Liz Leffler, community health nurse

The 2nd Annual Healthy Step with Education event was a huge success! Saturday, September 7, the Departments of Health and Education combined efforts with other Pokagon Band departments to create a day of services and fun for children and their families.

Tom Topash started the event off with smudging and prayer, and we say chi migwetch to him for that. We filled the day with health screenings, backpack giveaways, beading, lacrosse, ambulance and fire truck tours, a smoke house, LEGOs, haircuts, massages, lunch, prizes, and much more.

We would like to extend a special migwetch to Pride Care Ambulance and the Dowagiac Fire Department for bringing an ambulance, fire truck, and smoke house. Kids really enjoyed using the smoke house to learn how to safely exit a burning building. We would also like to say migwetch to Smoke Vision and Darr and Associates for providing valuable vision and hearing screenings and to the hair stylists, massage therapists, bead worker, and face painter for sharing their areas of expertise with us. Finally, we say migwetch to the 101 people who attended the event. We hope that A Healthy Step with Education was a great start for your 2013–2014 school year.

It is exciting to see A Healthy Step growing and evolving and to hear the positive comments from the citizens. We are already thinking of new activities and services to add to next year's event. We look forward to seeing you in 2014!



Domestic Violence Awareness Month Activities, continued from page one

Men's Drum Making Class

October 19 at 3 PM, Gage Street Property

The Domestic Violence Team and the Department of Language and Culture are hosting a drum making class. This class is to get men and boys involved domestic violence awareness, as well as to teach the cultural importance of women in our community and learn to make hand drums.

Purple Shawl/Beading Workshop and Women's Talking Circle

October 20 at 1 PM, Community Center

The Domestic Violence Team will continue to offer Purple Shawl Project workshops for women in the community who are interested in making a shawl. We will also have beading supplies available. This is a potluck so please bring a dish to pass.

Clothesline Project Display

October 21–25, Rodgers Lake

The Clothesline Project was established to raise awareness for domestic violence and sexual assault victims and survivors. Participants can decorate a tee shirt to show their support for a violence-free community. The Clothesline will be displayed at Rodgers Lake during this week. Please see <http://www.theclotheslineproject.org> for examples. If you are interested in decorating a shirt please contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov for more information.

Deer Rendering Demonstration

October 26 at 9 AM, Urbanski Farm

At this event participants will learn how to process a deer. This event is to involve men and boys in domestic violence awareness and encourage healthy, sustainable families.

Girls Beading Workshop

October 27 at 1 PM, Community Center

Senior Youth Council will be hosting a beading workshop for girls 17 and younger. This event is meant to teach girls about the importance of healthy relationships and self-esteem.

If you have any questions about any of these events you may contact Casey Kasper, Victim Services Manager/Case Worker at (269) 462-4324.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
newsletter@PokagonBand-nsn.gov

Chairman Wesaw Honored by Michigan Bar for Community Service

The American Indian Law Section of the State Bar of Michigan recently awarded Pokagon Chairman Matt Wesaw the Tecumseh Peacekeeping Award at their Annual Meeting September 19 at The Lansing Center in Lansing.

In a release, the Bar commended Chairman Wesaw for his career devoted to public service and the impact he has had in Indian country. “He spent most of his career working for the Michigan State Police where he received many awards for his service. He has served as a member of tribal council, vice chairman, and chairman of the Pokagon Band of Potawatomi Indians. He was appointed by Governor Granholm to the Michigan Civil Rights Commission. He was hired by the Board of the United Tribes to help support the interests of the Native community. He was appointed by the leaders of 37 Midwest tribes to serve as the Area Vice-President of NCAI. He was also appointed by Governor Snyder to the Council on Law Enforcement and Reinvention committee.”



Pokagon RN Receives National Spirit of Women 2013 Award

In recognition of her outstanding achievements in community service, Nicole Graves, R.N., a registered oncology nurse at Elkhart General Hospital, an affiliate of Beacon Health System, has been chosen as the national winner of the 2013 Spirit of Women Healthcare Hero Award. Her colleagues say she cares deeply about helping others and helping people feel comfortable and relaxed in a time of need.

After winning the regional award, Ms. Graves was selected from a pool of regional nominees received by Beacon Health System, which is part of the Spirit of Women hospital network. She then won and received the national award in Las Vegas.

A special ceremony celebrating this honor took place Friday, September 6 at Elkhart General Hospital. To honor Nicole’s Potawatomi heritage, the event included a drum from the Pokagon Band, and her cousin John Warren gifted her an eagle feather for her achievements, below right.

Beacon Health System is the nonprofit parent organization of Elkhart General Hospital and Memorial Hospital of South Bend, providing care throughout North Central Indiana and Southwestern Michigan.



Nicole and her husband, Steve, pose with Elkhart General Hospital President Greg Losasso, and director of cancer services Cindie McPhie.



Financial Opportunity is at Chi Ishobak's Door

Chi Ishobak is making a name for itself by making capital available to Pokagon citizens. Assistance falls into the categories of small business expansion or start-up, automobile purchases, and credit building. Chi Ishobak has two additional development programs that also produce huge benefits for citizens: Individual Development Accounts (IDA).

Individual Development Accounts are matched savings programs to help save money for a designated purchase. Chi Ishobak currently offers two IDAs that citizens have the opportunity to participate in: Small Business IDA Program and Youth Transportation IDA Program. These programs will match monthly savings deposits for small business assets for Pokagon entrepreneurs and automobiles for tribal youth.

The highlights for the Small Business IDA Program are:

- Must be a Pokagon Band citizen.
- Availability for seven new participants.
- 2:1 matched contribution.
- \$500 maximum savings by the participant.
- 12 month savings period.
- \$1,000 maximum matched contribution.
- Funds must be designated towards an acceptable business expense or purchase.
- Successful completion of Financial Wellness Workshops.

Monthly Savings	Total Saved By Individual	Financial Training & Education	2:1 Match	Total IDA
\$50 x 10 months	= \$500	Financial workshops + submission of business plan	+ \$1,000	= \$1,500

The highlights for the Youth Transportation IDA Program are:

- Must be a Pokagon Band citizen.
- Must be between 13–18 years old.
- 1:1 matched contribution.
- Maximum monthly match is \$25/month.
- 60 month maximum savings period.
- Benchmark bonuses for grades.
- Matching contributions are based on monthly savings amounts, not total or yearly amounts.
- Funds must be designated towards the purchase of an automobile.
- Successful completion of Youth Financial Wellness Series.

Monthly Savings	Total Saved By Individual	Financial Training & Education	1:1 Match	Total IDA
\$25 x 60 months	= \$1,500	Financial workshop series completion	+ \$1,500	= \$3,000

Both of these programs are designed to provide citizens with the resources and tools necessary to make an impact on a professional and personal level. Strengthening our community is a priority, and Individual Development Accounts are a great step towards achieving this goal.

If you are interested in learning more about Chi Ishobak and the programs and services available to Pokagon Band citizens, please inquire at:

Sean Winters, Chi Ishobak, Inc.
415 E. Prairie Ronde St.
Dowagiac, MI 49047
(269) 783-4157
sean.winters@chiishobak.org
www.chiishobak.org

LEGO League Season Starts Soon

By Kristie Bussler, K–12 resource specialist

“Nature’s Fury” is whipping up an exciting competition for the Pokagon Band LEGO League! Five Pokagon students are diligently working on building the LEGO competition playing field, programming the robot, researching extreme weather conditions, and brainstorming possible invention ideas for the project assignment. The theme, Nature’s Fury, is all about natural disasters and the problems they create.

The LEGOs on the playing field represent different types of destruction that can occur during hurricanes, tornadoes, earthquakes, and other kinds of storms. The project is to invent something that will help people prepare for a natural disaster before it happens, stay safe during the situation, or to clean up after it is over.

We will present our robot and our invention at the FIRST LEGO League Competition in Grandville, Michigan on Saturday, November 23. An FLL Team

can consist of up to ten members. We are hoping to find five more students from the Pokagon Band K–12 Program, ages 9–14, who love LEGOs, enjoy learning new things, want to make friends, and have a great time participating in exciting competitions to come join the team. Meetings are held on Tuesday evenings from 5:30–7:00 pm at the Department of Education. If you are interested in more information, please call (269) 782-0887 and ask for Kristie or Diana.



Summer School Students Learn the Importance of Water

Twenty-nine children from the Pokagon Band Summer School participated in a small version of a Water Walk on July 31. Andy Jackson, Cultural Specialist, began the event by gathering the kids together under a shade tree to put down tobacco, say prayers, and discuss the importance of caring for the water, for ourselves and for seven generations in the future.

Andy placed water from the Dowagiac River into a copper pot. She raised the water to the four directions as we prayed. As we faced the eastern direction, three cranes stepped out from the woods to join us. As soon as we said “aho,” the birds turned and walked back into the trees. The unexpected visitors amazed the kids and opened the conversation to how water is important for all creatures, not just for humans.

The water walk consisted of the group of students and staff taking turns carrying the water as we walked from the Head Start building to Rodgers Lake. While we were walking, we sang a traditional water song and played drums and rattles. Once we arrived at the lake, the students had a drink of fresh, clean water and then stepped out on the pier to offer tobacco and prayers once again. It was wonderful to see the young ones participating with sincerity and a desire to learn what more they can do to ensure that our water is cared for properly.



Learn More About PHS's Hotline

The Pokagon Health Services Hotline is available at (800) 775-1008 or www.reportlineweb.com/PokagonBand 24 hours a day, 7 days a week. Below is a Q&A that might clarify the Hotline's purpose.

Q. What is the Health Services Hotline?

The Hotline is an anonymous reporting tool that provides patients and staff the opportunity to report potential misconduct in the workplace.

Q. May I report using either the Internet or the telephone?

Yes, by giving you choices, the Hotline ensures that members of our community can file a report anonymously and in the manner most comfortable or convenient to them.

Q. Why do we need a reporting tool like the Hotline?

Reporting hotlines have proven to be an effective tool in reducing losses and helping to protect institutional financial strength.

Q. Does Tribal Council really want me to report?

Yes. In fact, we need you to report. You know what is going on in your department both good and bad. You may have initial knowledge of an activity that may be cause for concern. Your reporting can minimize the negative impact related to potential misconduct.

Q. Does the Hotline replace reporting situations to the manager or other offices? What type of situations should I report on the Hotline?

The Hotline does not replace any of our standard reporting tools, but there are several good reasons why you should consider using the Hotline as well. First, the Hotline ensures that your report gets to the appropriate people. More importantly, reports can be filed anonymously and all report information is secure and held in the strictest confidence.

The Hotline is designed to accept reports for the following type of concerns.

1. Financial matters relating to accounting or internal control issues, fraud, theft or other financial issues.
2. Regulatory matters relating to confidentially issues, falsification of reports or other issues.
3. Information technology matters relating to the inappropriate use of technology or misuse of technology resources.
4. Misconduct of staff relating to citizens.

5. Any situation in which you were uncomfortable with at the clinic.

Q. Is the Hotline an appropriate reporting tool for something as personal and important as sexual harassment?

If you are uncomfortable contacting the Director, of Health Services, sexual harassment reports can be taken over the Hotline.

Q. What shouldn't I report using the Hotline?

The Hotline is not a “911” service for emergency issues or actions.

Q. Can I file a report from home and still remain anonymous?

A report from home, a neighbor's computer, or any internet portal will remain secure and anonymous. An internet portal never identifies a visitor by screen name so that anonymity is totally maintained. Plus, the Hotline is contractually committed not to pursue a reporter's identity.

Q. I am concerned that the information I provide the Hotline will ultimately reveal my identity. How can you assure me that will not happen?

The Hotline system is designed to protect your personal identity. However, you as a reporting party need to ensure that the body of the report does not reveal your identity by accident, for example, “From my cube next to Jan Smith, I saw ...” or “In my 33 years...”

Q. I am not sure what I have observed or heard is a violation of policy, or misconduct, but it just does not look right to me. What should I do?

File a report. The Hotline can help you prepare and file your report so it can be properly understood. We'd rather you reported a situation that turned out to be harmless than let possible misconduct go unchecked because you weren't sure.

Q. Where do these reports go? Who can access them?

Reports are entered directly on a secure server operated by an independent company. The reports are available only to specific individuals within the department who are charged with evaluating the type of violation and location of the incident. Each of these report recipients has had training in keeping these reports in the utmost confidence. The Hotline system and staff are trained and committed to ensure that no report is ever shared with implicated parties, their peers, or subordinates.

Flu Vaccines Ready on October 14 at Pokagon Health Services Clinic

By Liz Leffler, community health nurse

Influenza virus, also called the flu, is a contagious respiratory illness that infects the nose, throat, and lungs. It can cause mild to severe illness, and at times can lead to death. The best way to prevent the flu is by getting a flu vaccine each year.

Signs and symptoms of flu

People who have the flu often feel some or all of these signs and symptoms:

- Fever or feeling feverish/chills (not everyone with the flu will have a fever)
- Cough
- Sore throat
- Runny or stuffy nose
- Muscle or body aches
- Headaches
- Fatigue (very tired)
- Some people may have vomiting and diarrhea, though this is more common in children than adults.

How flu is spread

The flu viruses spread mainly by droplets made when people with flu cough, sneeze or talk. These droplets can land in the mouths or noses of people who are nearby. Less often, a person might also get flu by touching a surface or object that has flu virus on it and then touching their own mouth, eyes or possibly their nose.

Period of contagiousness

You may be able to pass on the flu to someone else before you know you are sick, as well as while you are sick. Most healthy adults may be able to infect others beginning one day before symptoms develop and up to five to seven days after becoming sick. Some people, especially young children and people with weakened immune systems, might be able to infect others for an even longer time.

How serious is the flu?

The flu is unpredictable and how severe it is can vary widely from one season to the next depending on many things, including:

- what flu viruses are spreading,
- how much flu vaccine is available
- when the vaccine is available
- how many people get vaccinated, and
- how well the flu vaccine is matched to flu viruses that are causing illness.

Certain people are at greater risk for serious complications if they get the flu. This includes older people, young children, pregnant women and people with certain health conditions (such as asthma, diabetes, or heart disease), and persons who live in facilities like nursing homes.

Flu seasons are unpredictable and can be severe. Over a period of 30 years, between 1976 and 2006, estimates of flu-associated deaths in the United States range from a low of about 3,000 to a high of about 49,000 people.

Complications of flu

Complications of flu can include bacterial pneumonia, ear infections, sinus infections, dehydration, and worsening of chronic medical conditions, such as congestive heart failure, asthma, or diabetes.

Preventing seasonal flu: Get vaccinated

The single best way to prevent the flu is to get a flu vaccine each season. There are two types of flu vaccines:

- Flu shots: inactivated vaccines (containing killed virus) that are given with a needle.
- The nasal-spray flu vaccine (which our clinic does not offer): a vaccine made with live, weakened flu viruses that is given as a nasal spray. The viruses in the nasal spray vaccine do not cause the flu.

About two weeks after vaccination, antibodies develop that protect against influenza virus infection. Flu vaccines will not protect against flu-like illnesses caused by non-influenza viruses. The seasonal flu vaccine protects against the three influenza viruses that research suggests will be most common.

The flu vaccine will be available at Pokagon Health Services by appointment on or after October 14 and will be available until we run out. You can also get your vaccine at your regularly scheduled appointment but please let the scheduler know this ahead of time. Please contact the office to schedule your appointment.

When to get vaccinated against seasonal flu

Yearly flu vaccination should begin in September, or as soon as vaccine is available, and continue throughout the flu season which can last as late as May. This is because the timing and duration of flu seasons vary. While flu season can begin early as October, most of the time seasonal flu activity peaks in January, February or later.

Who should get vaccinated?

Everyone 6 months and older should get a flu vaccine each year. While everyone should get a flu vaccine each flu season, it's especially important that certain people get vaccinated either because they are at high risk of having serious flu-related complications or because they live with or care for people at high risk for developing flu-related complications.

American Indians and Alaskan Natives seem to be at higher risk of flu complications, as are people who have medical conditions including: asthma (even if it's controlled or mild), neurological and neurodevelopmental conditions, chronic lung disease, heart disease, blood disorders, endocrine disorders such as diabetes, or kidney or liver disorders

If you have questions about whether you should get a flu vaccine, consult your health care provider. Please contact the Pokagon Health Services today to schedule a time to come in and get your flu vaccine at (269) 782-4141 or (888) 440-1234. We are also tentatively scheduling a flu vaccine at the Indiana office for November 8, 15, and 22 from 9:30 a.m. – 4:00 p.m.

Jefferson Ballew Is Elder of the Month

Boozhoo, nechiwenmo shote ebyayek. Hello, I am happy to be here with you...here before my mother, Elizabeth. She's shy (and as soon as I say that, I'm aware that's not defining to anyone who knows her).

We've just observed her 90th birthday. I'm her oldest of 12, with four sisters. She's from Mt. Pleasant by way of Hartford. All orphaned with her younger brother and an older sister, who was able to translate while they were with their grandmother, Teness Warner, and Uncle Dominic Quigno. They were unable to avert the boarding school experience for them. She was ten or 12 when the facility was terminated, and ended up in Benton Harbor, where I was born in 1946, with a German Catholic family. Eventually she met Dad while attending Western Michigan. He was from Texas and his mother was "old settler" Cherokee from Arkansas.

I'm from the Viet Nam era by way of Haight Asbury, where I began learning about Indians (we've always been popular

with hippies). I am in no small way indebted to my sweet wife, Jesse, for the place I today occupy in this community. She had already attached herself when we met, and we both brought three children to the union, for a total of 6 ½ (that's another story). Those children have turned us into grandparents a dozen times, with one great grandson in the mix, along with Elizabeth's extensive progeny. Prior to my introduction to pow wows and long houses, I was recognized by the federal government, but today I am so grateful to know that my children have a connection to an alternative world view. And so, in my advanced diminished capacity, I continue to work in recovery, with the language, gardens instead of trees, and compost and relationships.

Thanks for the day. That's what happened. Iw, ga zhewebeke!



Chi Ishobak October Announcements and Updates

We are happy to announce that Chi Ishobak's official Website, www.chiishobak.org is now live and functional. Information regarding loan programs, individual development accounts, development services, applications, and contact information can all be found on the new Website. Information regarding Chi Ishobak's history, mission, and success stories is included on the new site as well. Chi Ishobak would like to thank the Department of Communications for hosting our informational tab on the Band's Website this past year. If you have any questions about our programs and services or would just like to see our new site, please drop by.

Personal Finance TIP OF THE MONTH

Chi Ishobak has conducted three financial wellness workshops at the Community Center thus far in 2013. Equipping our citizens with the tools and resources to make sound financial decisions is very important to us. Whether your goal is saving, building credit, debt-reduction, or investing, there are certain fundamentals that must be in place before these goals can take place properly. Chi Ishobak refers to these fundamentals as the Hat Trick Goals:

1. Establish an emergency fund of \$1,000
2. Pay off all of your existing debt, with the exception of your home
3. Build your emergency fund to cover at least three months of expenses

This allows families to be prepared for life when it happens, non-monthly expenses, and savings. They must be completed in respective order so that families may gain control over their finances, more importantly this will allow them to identify their proper financial habits, and what financial habits need a little adjustment. Contact Chi Ishobak (269) 783-4157 if you are interested in learning more about the Hat Trick Goals, how to use them, and how to set them up.

If you have any questions or would like additional information on the programs offered by Chi Ishobak, please contact us by using the information listed below:

Sean Winters, CEO
 Chi Ishobak, Inc.
 415 E. Prairie Ronde St.
 Dowagiac, MI 49047
 (269) 783-4157
sean.winters@chiishobak.org
www.chiishobak.org

Attention Native American Artists

The 10th annual Fall Indian Market at Cahokia Mounds in Collinsville, Illinois is seeking applications for the 35 booths available inside the facility. This event brings between 3,000 and 5,000 visitors each year. The event will be held on Friday, November 29–Sunday, December 1. Friday hours will be 12–5 p.m., Saturday and Sunday we will be open to the public from 9 a.m.–5 p.m.

Contact Linda Krieg at giftshop@cahokiamounds.org or (618) 344-9221 for more information.

August 28, 2013

Dear Members of the Potawatomi Nations,

What an honor it was for me to come to the 19th Annual Gathering of the Potawatomi Nations in Dowagiac to celebrate Mass.

I want to thank everyone for the warm welcome that I received, and for all of the hard work that was put into preparing such a joyous occasion.

I am also very grateful for the beautiful gift of the hand-woven strawberry that was present to me during the Mass. It is a wonderful keepsake which I will certainly treasure and will serve as a physical reminder of our spiritual relationship.

Asking God's blessings up all of you as we continue waiting in joyful hope for the coming of our Savior, I am

Sincerely yours in Christ,

+ *Paul J. Bradley*

Most Reverend Paul J. Bradley
 Bishop of Kalamazoo

*Let us continue
 praying with
 and for one another!*

Salary Commission Seeking Citizen Input

Please come and share your thoughts on the Salary Commission's recently-passed recommendations regarding the Judiciary's compensation at one of two upcoming meetings at the Community Center:

Saturday, October 5, 1:00–2:00 p.m.

Wednesday, October 9, 7:30–8:30 p.m.

The meetings will be informational then an open discussion forum.

FLL
FIRST LEGO League

The **FIRST** LEGO League: 2013 CHALLENGE

"The top priority of disaster response is to save lives. The better tools we have, the more lives we can save. This Challenge can help develop future emergency response engineers."

James Hazlett
 Planning, Exercise, International Services Manager
 American Red Cross

"Through the NATURE'S FURY Challenge, the teams can appreciate the impact of disasters on people in different parts of the world, so they'll have more empathy and become more inclined to help create better devices to help deal with natural disasters."

David Campbell
 Founder and Executive Director
 All Hands Volunteers

"Kids will learn different ways to prepare, adapt, and respond to a natural disaster. It never hurts to know what comes next."

Dave Gallo
 Director of Special Projects
 Woods Hole Oceanographic Institution

Can **FIRST** LEGO League (FLL®) teams help us master natural disasters? In the 2013 NATURE'S FURY™ Challenge, more than 228,000 children, ages 9 to 16*, from over 80 countries, will explore the awe-inspiring storms, quakes, waves, and more that we call natural disasters. Teams will discover what can be done when intense natural events meet the places people live, work, and play.

*9-14 in the US, Canada, and Mexico

NATURE'S FURY Missions Include:

- Position an evacuation sign
- Clear an airplane's runway from debris
- Land a cargo plane safely on a runway
- Relocate structures
- Distribute water to people in need
- Deliver supplies

FLL teams will:

- Choose a community to research.
- Learn about the natural event that could cause a natural disaster in that community.
- Research obstacles and then create an innovative solution to help keep people and property safe before, during, or after a natural disaster.
- Share their problem and solution with others.
- Build, test, and program an autonomous robot using LEGO MINDSTORMS® to solve a set of missions on an obstacle course.

Department of Education Announcements and Updates

Have You Signed Up for K–12 Programming for 2013–2014?

K–12 Program registration is open have you registered your child? It only takes a couple of minutes for the forms, and you can download those from www.pokagonband-nsn.gov, request that we send you the forms, or get them at the time you are registering at either the Dowagiac or South Bend office. You walk out with a \$10 supply card and backpack or duffle bag for your student. We will mail the backpack and supply card to students living out of the ten-county service area.

Registering your child in the K–12 Program opens the door to many benefits for your child and your family. Backpacks, supply card, and \$100 reimbursement are the first to come to mind. We also have High School Success, tutoring, parent/student advocacy, Enrichment, Dual Enrollment, Special Needs Program, special events, GOAL, and LEGO League. Summer time programming includes Summer Workbooks, Summer School, and Discovery Kits. Read on for more complete explanations:

K–12 School Supply Reimbursements for 2013–2014 School Year Are Now Available!

The Department of Education is processing 2013–2014 School Supply Reimbursements. The forms are online and in the South Bend and Dowagiac offices. Contact the Department of Education (269) 782-0887 if you need us to send a form to you. Covered items such as: school supplies, extra-curricular fees, winter coats, boots, gloves, uniforms, and gym shoes, are listed on the form and we encourage you to call for clarification. Please note: we do not cover daily wear (socks, jeans, tee-shirts, etc.). Remember to include the original receipts and be as complete as possible when sending in the reimbursement forms. We often get receipts showing other items that were purchased at the same time that have nothing to do with the reimbursement. If we have to weed through all of the items listed to find the ones that fit the guidelines for reimbursement, it slows the process. Questions on our part can delay the check request process and your check. When you indicate the items and the child using them, our check request process moves much more smoothly and quickly. Thank you for your support in this.

High School Success Reimbursements

Do you have a high school Junior or Senior? They have other educational expenses that can be covered through the High School Success Reimbursement: college entrance fees (ACT/SAT: the High School Success pays for one ACT/SAT test); College Application fees (up to \$100); and the basic graduation cap, gown, and tassel. We can also provide the students with career testing, information about scholarship opportunities, and information about vocational training. We want to help with the transition from high school so please call (888) 330-1234 and (269) 782-0887.

Tutoring Centers

Kindergarten – 12th grade students who make C- or below in the core subjects of math, language arts, science, and social studies, or with special needs, could qualify for tutoring through the K–12 Program. We have a group of talented adults, both education associates and tutors, ready to help your child. When possible, we work with the students during their school day. After school tutoring will take place at a location in Dowagiac, Hartford, and other public locations, as needed, with parents providing transportation. A review process prior to placing children with tutors includes evaluating grades and needs, and conversation with the family and the school. Permission for communicating with the school staff is vital, so make sure you mark "accept" on the release form included in the K–12 Registration and the tutoring request. Every effort is made to place the children with the most need first; get the request for tutoring in as soon as possible. If you have any questions about this valuable service, please contact Kristie Bussler, K–12 resource specialist, at (269) 782-0887 and (888) 330-1234.

Sylvan Tutoring Program

The Pokagon Band Sylvan Tutoring Program is a tribally-funded program designed to serve Pokagon students across the nation enrolled in schools outside the ten county service area. The intent of the program is to serve Pokagon students in K–12th grades that are at risk of failing required subject areas where Sylvan or other established tutoring centers are available. Eligible students should complete the application that is provided digitally, by mail, in person, or through the Pokagon Band website. Kristie Bussler, K–12 resource specialist, guides families through the process. Students receiving services through the Sylvan Tutoring Program could receive funding of up to \$2,500 for tutoring services for the current school year. The Band will pay up to \$250 for the additional initial testing and enrollment fees the student may have. Exceeded amounts will be the responsibility of the parent/guardian, as well as payment for any missed sessions not pre-arranged with Sylvan or other tutoring center.

Do you need help advocating for your child?

Do you ever feel like you have "hit the wall" or are overwhelmed when working with your child's school? Do you ever wish that you had someone to attend a meeting with you, to be there as support, a resource, and an extra set of ears? The K–12 staff does that! If distance keeps us from being there in person, we will contact the school or be part of a conference call with you and the school. Call us if an issue concerning your child's education could be eased with our help. We can contact the school or the teacher for clarification, be your sounding board, go with you in person — you have options and people who want to help.

Enrichment

Anywhere in the US and all year long, Pokagon students in 5th–12th grades may get up to \$500 from the Tribal Council funded program for an enrichment of their choice. You may apply for the program anytime throughout the year. The funding is available every year from January through December, beginning with the summer before entering 5th grade and end-

ing with high school graduation. Enrichment applications are available on the Pokagon web site, or you can contact Connie Baber at (888) 330-1234 or by e-mail at connie.baber@pokagonband-nsn.gov.

Dual High School and College Enrollment

This opportunity is for high school juniors and seniors to take college-level classes while still in high school, providing college credit. Dual Enrollment is a program that is supported by many of the school districts, although, not all of the districts pay for the students' classes. Students who want the extra challenge and study should ask their high schools if they have a dual enrollment program and what fees or expenses they cover. The Department of Education will also pay up to \$400 per semester for the expenses not met by the school district.

Pokagon Band Special Needs Program

The Pokagon Band Department of Education K–12 Program's Special Needs Program is a service to help Pokagon Band students with special educational needs. We provide up to \$400 a school year for items that assist in your child's education, such as: testing, educational workshops for you or your child leading to a better understanding of his or her needs, specific attachments for computers, and hearing devices in the classroom. Computers or iPads are not funded with this program, but technology that attaches to them is an option. The request process for this service includes an application and information from your child's teacher or therapist recommending this service. Contact the K–12 Program (269)782-0887 or (888) 330-1234 prior to purchasing anything to confirm that it is covered in this program and to start the application process. An invoice is needed if the Band is paying the vendor. If you are to be reimbursed for the amount, then the original receipt for your payment is needed.

Applications will be processed on a first come first serve basis. We look forward to your questions about this service.

Getting Organized and Ahead for Life (GOAL)

"What's next?" "How do we get the applications going for college or a trade school?" "What career should I choose?" "What about scholarships from the Tribe?" "What about scholarships from other sources?" "How do I fill out an application for college?" "How can I get organized?" These are questions that run through students' — and parents' — minds. A lot! GOAL is one way we are offering help. How that help takes place is varied: we take college visits, send out mailers and emails about scholarship and other information, and supply you with pamphlets and booklets addressing various questions and concerns. We provide support as your family reaches toward your goals. What questions can we help you with today? Call (269) 782-0887 today.

LEGO League

Do you like to build with LEGOs? Would you like to learn how to build and program a robot? Are you 9–14 years of age and able to come to regular meetings at the Pokagon Band Administrative building in Dowagiac? The Pokagon Band sponsors a team. For more information, read the article in this newsletter about "Nature's Fury" or contact Kristie Bussler at either Kristie.bussler@pokagonband-nsn.gov or (269) 782-0887.

Check Out Your Library! Check Out Some Books!

The Pokagon Band's Library, housed in the Department of Education, is a rich source for Native American books, fiction and non-fiction. We also have general reading materials for all ages in the library, as well as two computers. It will only take a moment to set up your account, if you haven't already. Come on in and check it out!

Calling All Tutors For the K–12 Program!

Are you looking for a way to help others? Do you have proficiency in the core subjects of math, English, and science? If so, this experience may be just what you are seeking! We have learners, K–12, who are ready for tutors. A variety of hours are available. This can be a year-round opportunity! Preparation will include passing the tribe's background check and tutor training. We pay \$15/hour for tutors with some college and \$20/hour for those with teacher certification. Please contact us at (269) 782-0887 or (888) 330-1234.

Sign up for Pokagon Band: A Nation That Reads 2013 Reading Program

The application is on the web www.pokagonband-nsn.gov/departments/education or if you do not have access to a printer, please contact Connie Baber (888) 330-1234 to mail you the application. You can also e-mail connie.baber@pokagonband-nsn.gov to have the form sent to you. Our goal this time is 2013 books. We currently have 38 families signed up with 1013 books read so we still have 1000 books to go.

GED Lab Dates

The Pokagon Band Department of Education will hold GED Labs on Monday and Wednesday evenings from 5:30–8 p.m. and Tuesday and Thursday days from 10 a.m. –12 p.m. and 1–3 p.m.

There will be no Labs, as our office will be closed, on:

- Monday, November 11 for Veterans Day
- Thursday, November 28 for Thanksgiving
- Tuesday and Wednesday December 24–25 for Christmas Eve and Day
- Tuesday and Wednesday December 31 and January 1 for New Years Eve and Day

Brushing Up On Your Microsoft Skills

Learn tricks on Microsoft Word and understand basic e-mail and Excel Saturday, October 19, 10 a.m. –2 p.m. at the Department of Education in the Administration Building. The program is open to Pokagon citizens 18 years and older. If you are interested, please register by calling (888) 330-1234. Registration is limited. Gas assistance will be provided to Pokagon citizens for complete participation in workshop. Childcare will be provided for children ages 2–14.

These services are provided by a grant from the Institute of Museum and Library Services.

Pokagon Health Services Changes Addressed

As some of you may know, Arthur Culpepper, the former director, and Melissa Gard, the past clinic manager, are no longer with Pokagon Health Services. We are in the process of seeking a new director. I am the new clinic manager. I'm a registered nurse who has worked for the tribe for over three years and has several years of nursing experience. Please read on for updates on other aspects of PHS.

Pharmacist:

- Nate Segarsee resigned, and we are in the process of hiring a new pharmacist.

Contract Health Services:

- Co-managed by Lois Wesaw and Marcia Glynn

Referral Services:

- Lola Carnell and Shawnee Owen are the points of contact for referral activities.

Medical Care Review Committee:

- This group meets twice weekly to send the referrals out faster. Voting members are: Dr. Sherburn; Dr. Morris; Dr. White, Becky Price RN, community health nurse; Cindi Zwar RN, clinic manager; and Daun Bieda, behavioral health supervisor.

Clinic:

- We are open 8:00 a.m.–5:00 p.m. Monday–Friday. We anticipate expanding our hours one night a week in early 2014.

Registration Changes:

- Updating registration occurs in the side room off of the waiting area, which ensures greater privacy for you. If possible, please arrive a few minutes earlier for your appointment. Information needed:
 - Insurance card
 - Drivers license/state ID with current address or two pieces of mail with current address (cannot be tribal mail or personal mail).
 - Tribal ID or letter of enrollment
 - Guardianship documentation if necessary

Inaugural Event Focuses on Doing Business with Government Agencies

An upcoming event in Indian country is aimed at informing and training native and tribal-owned businesses about the opportunities to do businesses with many different government agencies. This is a rare opportunity, to learn about government contracting programs, trends and opportunities that will increase your business revenues. Learn how the US SBA programs such as the HUBZone and 8(a) programs can make a crucial difference for your business. Learn how to maximize your business potential for government agencies contracting opportunities. Hear from the Michigan DOT about what they buy and how working with them can help build a strategic piece of your company's revenue stream. Learn about the small business certifications that could give you the competitive edge in the market. Learn about specific programs for Native-owned and tribal-owned businesses. Prepare your company to enter this specific market.

- Gerald Moore, MI District Director, SBA, Michigan
- Lisa Thompson, Manager Field Services, MI DOT, Denise Hoffmeyer, Director, Northeast MI PTAC

- Tom Vargo, Regional Administrator, SBA, Michigan
- Don Makowski, Procurement Counselor, Northwest MI PTAC
- Ross Miller, Business Consultant, Michigan Small Business and Technologies Development Center
- Dave Goudreau, Owner, Northern Wings Repair, Inc
- Benjamin Blanc, Procurement Specialist, Tribal Procurement Institute (TPI PTAC)

Hosted by Tribal Procurement Institute PTAC (TPI PTAC) Wisconsin, Northwest Michigan PTAC, Northeast Michigan PTAC, Sault Ste Marie Tribe of Chippewa Indians, Michigan Economic Development Corporation, SBA, MI SBTDC, MI DOT.

All native, tribal, small, woman owned, veteran owned or HUBZone located businesses entering or growing sales with government agencies (Federal, States, local...) are welcome.

Thursday, October 10, 2013
8:30am to 3:00pm
Kewadin Casino Hotel and Convention Center, Sault St. Marie, MI
Register online at: www.tpiptac.com

Michigan Medicaid:

- We have a staff member available by appointment to help fill out Michigan Medicaid if needed. These documents need to be submitted with your application in order to be approved or denied for Michigan Medicaid:
 - Drivers license or state ID
 - All income verification for everyone currently living in the household
 - Per capita amount, if applicable
 - Your social security number
 - List of assets, including automobiles
 - Tribal ID

Flu Clinic in Indiana:

- Tentatively set for November 8, 15, and 22 at the Indiana Office, 3733 Locust Road, South Bend during the hours of 9:30–4:00. Walk-ins are welcome. The flu vaccine can be administered free of charge to any federally-recognized Native American citizen and their family members that live within their household.

Flu Clinic in Michigan:

- Flu clinic will start October 14. Please call our office (269) 782-4141 and schedule an appointment that will fit your schedule. The flu vaccine can be administered free of charge to any federally-recognized Native American Citizen and their family members that live within their household.

Problems or Praises about the Clinic or Behavioral Health:

- Call toll-free (800) 775-1008 24 hours a day 7 days a week or report online: www.reportlineweb.com/PokagonBand. Reports from this number and website go directly to the Health Board for action. Jason M. Wesaw is the point of contact for any concerns that cannot be handled by PHS.




Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

**ART SHOW
EXTRAVAGANZA**

FEATURING THE ANNUAL POKAGON BAND HOLIDAY CRAFT
SHOW & FOUR WINDS CASINO EXPANSION ART SELECTION

saturday, november 18
11:00 a.m. – 3:00 p.m.

**Community Center
27043 Potawatomi Trail**

All Pokagon artists, their spouses and artists from other federally-recognized tribes are invited to participate.

For more information, visit www.pokagonband-nsn.gov/government/committees/tribal-arts-committee.

black ash basket by jennie brown

Notice of Open Positions | Family Welfare Commission

POSITION DESCRIPTION. In order to protect the best interests of our children, the Pokagon Band Tribal Council formed the Family Welfare Commission by ordinance and resolution, on November 6, 2001. The Commission was designed, not only, to protect the best interests of Pokagon Band children, but also to: Promote the stability and security of Pokagon Band families; Recommend to the judicial and administrative agencies involved, a course of action for the guidance and care of Pokagon Band children which most preserves the unity of the family; Recommend actions that will best serve the cultural, spiritual, emotional, mental and physical welfare of the child; Recommend a continuum of services for Pokagon Band children and their families with emphasis whenever possible on prevention, early intervention, and community based alternatives; Recognize and acknowledge the cultural traditions of the Pokagon Band for child-rearing and family preservation. The Family Welfare Commission Ordinance is available at the following internet address: www.pokagon.com under Tribal Codes and Ordinances.

COMPENSATION. Family Welfare Commissioners, appointed at-large are compensated as independent contractors in the amount of \$150, for attending each Family Welfare Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Family Welfare Commission business.

QUALIFICATIONS OF COMMISSIONERS.

- A. A Commissioner may not also be a member of Tribal Council.
- B. An individual considered for appointment must be an enrolled Tribal member, at least 18 years of age, with knowledge and experience demonstrated through educational, occupational or volunteer activities in the following areas:
 1. childhood education;
 2. childhood development;
 3. Pokagon Band or other tribal customs and traditions pertaining to child rearing;
 4. governmental and private programs to assist children and families in need; and
 5. individual and family dysfunction, the types, causes, and treatment.
- C. Neither an employee nor the spouse of an employee of the Band or of the federal government, or a state or local government, who is involved with or possibly involved, with the delivery of services relating to child welfare matters within the scope of the Commission duties and authority may be appointed or serve as a Commissioner.
- D. Immediate family members, as defined in the Pokagon Band Child Protection Code, of any family may not serve simultaneously on the Commission.

Job Opportunities at New Dowagiac Convenience Store

Mno-Bmadsen is now accepting applications for our new convenience store currently under construction on M-51 South in Dowagiac.

Positions available: Cashier

Start Date: November 2013

Please send resumes/inquires to jennifer.deuel@mbc-stores.com.

Applications are available online at mno-bmadsen.com under the "News" tab, or in person at Mno-Bmadsen, 415 E. Prairie Ronde St., Dowagiac, MI 49047.

REQUIREMENTS FOR APPOINTMENT TO THE COMMISSION.

- A. Commissioners must sign and abide by a statement acknowledging the standards of confidentiality required for serving as a Commissioner.
- B. Commissioners must submit to and pass a background check conducted by the Tribal Police Department subject to such written guidelines or procedures as may be established by the Tribal Police Department. The background check serves the purpose of assisting the Tribal Council in determining whether a prospective Commissioner could pose any risk to the safety or welfare of a child or may otherwise be unsuitable for appointment to the Commission. The background check shall include the Commissioner's criminal history, including any arrest record and history of investigation by State Systems for suspected child abuse or neglect. A background check shall be conducted prior to the appointment or re-appointment of every Commissioner.
- C. Every Commissioner shall be of good character and reputation, shall not associate with dishonest or disreputable persons, and shall exhibit high moral standards at all times.

APPOINTMENT PROCESS. Appointments to the Family Welfare Commission are made by Tribal Commission. Each Commissioner shall serve a term of three (3) years.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mark Pompey, Director of Social Services
58620 Sink Road
Dowagiac, Michigan 49047

Questions concerning the Family Welfare Commission, may be directed to the Director of Social Services, Mark Pompey, at 269-782-8998 or mark.pompey@pokagonband-nsn.gov

ETHICS REQUIREMENTS. As Public Officials, Family Welfare Commissioners are subject to the Pokagon Band Code of Ethics enacted last year, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or Edward Williams at (269) 783-0970.



Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

Train Together for the Family Olympics

What: Michigan Indian Family Olympics, something for all ages.
All Michigan Tribes participate

When: leading up to Summer, 2014



Training Schedule:

Look for a detailed schedule with training dates beginning in January 2014



Culture—Contact Andy Jackson

• 10/19 | Drum Making with Gerald Wesaw & Jason Wesaw, Gage Street House, 36464 Gage Street, Dowagiac, MI 49047, 3p-6p

*Class is limited to the first 20 people who call and reserve their spot. Call Andy Jackson at 269-462-4261

• 10/26 | Deer Processing w/ Mike Jackson and Bob Frank from DNR, Urbanski Barn, 31819 Pevine Rd, Dowagiac, MI 49047, 9a-1p

Drumming—Contact Andy Jackson

• 10/2 | South Bend Men's/Boy's Drumming w/ John T Warren, 3733 Locust Rd, South Bend, IN 6-8pm

• 10/16 | Women's Drumming, Gage Street House, 26464 Gage Street, Dowagiac, MI 49047, 6pm-8pm

Language—Contact Rhonda Purcell

• Mondays | Elders Language Class, Elders Hall, 10am-12pm

• Tuesdays | Dowagiac 12 Week Basic Language, Community Center, 6-8pm Dowagiac, Community Center, & Early Start Language, Community Building, 6:30p-7:30p

• Wednesdays | Hartford 12 Week Basic Language, Hartford Library, 15 S Franklin St, Hartford, MI 49057 3p-5p

*Last class will be on Wednesday, October 9th.

• Thursdays | South Bend 12 Week Basic Language Course, 3733 Locust Rd, South Bend, IN 46614 6p-8pm & Early Start Language, Community Building, 6p-8p

Native Healing—Contact Andy Jackson

• 10/1—10/3 | Jake Pine, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 9a-5p (Individual appointments)

• 10/2 | Co-ed Sweat Lodge with Jake Pine, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 6pm

Youth—Contact Dean Orvis

• 10/12 | Jr Youth Council Meeting, Community Center, 10:30a-12:00p

• 10/12 | Sr Youth Council Meeting, Community Center, 12:00p-2:00p

• 10/13—10/19 | NCAI Year End Conference, Tulsa, OK, 8:00a-7:00p

• 10/25—10/27 | Hunters Safety Certification, Rogers Lake, Friday: 5p-9p Saturday & Sunday: 9a-5p

• 10/26 | Jr Youth Council Halloween Party, Community Center, 6p-9p

• 10/29—11/3 | National Indian Education Association, Rapid City, South Dakota, 8a-11p

Traditions and Repatriation Committee—

• 10/28 | Monthly Meeting, Admin. Bldg.,

Finance Conf. Rm., 6-9pm

October 2013
Department of Language and Culture

Director, Conrad Church (269) 462-4254,
Cultural Specialist, Andy Jackson (269) 462-4261, Language Coordinator, Rhonda Purcell
(269) 462-4255, Youth Cultural Coordinator, Dean Orvis (269) 462-4290



Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 Dowagiac Language Class Native Healing	2 Hartford Language Class South Bend Men's/ Boy's Drumming w/ John T. Warren Native Healing; Co-ed Sweat Lodge	3 SB Language Class Native Healing	4	5
6	7 Elder's Language Class	8 Dowagiac Language Class	9 Hartford Language Class Dowagiac Men's/ Boy's Drumming w/ John T. Warren Ladies Drumming	10 SB Language Class	11	12 Jr & Sr Youth Council Meeting
13 NCAI Conference	14 Elder's Language Class NCAI Conference	15 Dowagiac Language Class NCAI Conference	16 Women's Drumming NCAI Conference	17 SB Language Class NCAI Conference	18 NCAI Conference	19 Drum Making with Gerald Wesaw & Jason Wesaw NCAI Conference
20	21 Elder's Language Class	22 Dowagiac Language Class Early Start Language Class	23	24 SB Language Class	25 Hunters Safety Certification	26 Deer Processing with Mike Jackson & Bob Frank Hunters Safety Certification Halloween Party
27 Hunters Safety Certification	28 Elder's Language Class Trad. & Rep. Meeting	29 NIEA Conference	30 NIEA Conference	31 NIEA Conference		

Bodewadmimwen

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Q	F	X	H	Z	V	E	J	M	K	P	O	B	U	I

BEBISHAGNEGWE—Bat (animal)

BNAKWI—Fall

DATBEGON—Leaves

DBEGISWAN—Clock

GASIBYEGEN—Eraser

GETEMI—Porcupine

GWABGON—Pumpkin

KWEKWSE—Chipmunk

MEK—Beaver

MOSHWAGEN—Scissors

MSESE—Turkey

MSHIMNEK—Apples

MTEK—Beaver

OTTHEDEMO—Squirrel

SHOBYEGEN—Paint

SHOBYEGENATEK—Paintbrush

SKONOGGEMEK—School

SKONWDABYAN—School Bus

WSHEBYEGEN—Pencil

Notice of Open Positions | Enrollment Committee

The Pokagon Band is seeking letters of interest from Pokagon Band citizens interested in serving on the Pokagon Band Enrollment Committee. There are two seats available on the Enrollment Committee. The Enrollment Committee is a five member Committee. The responsibilities of the Enrollment Committee include, but are not limited to: (a) making recommendations to the Tribal Council on enrollment policies, laws, and citizen actions, (b) oversight, review, and recommendations to the Tribal Council on all applications for enrollment, (c) maintaining the Current Roll, and (d) aiding the Band's Enrollment staff in the administration of the Band's enrollment laws and procedures.

TIME COMMITMENT. The time commitment required to prepare for and attend Enrollment Committee meetings and perform the business of the Enrollment Committee will vary. Enrollment Committee meetings are typically held at 5:30 pm on the second Monday of each month at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. On average, a Committee member can anticipate a total time commitment of approximately ten hours per month.

COMPENSATION. Enrollment Committee members are independent contractors and compensated for service to the Enrollment Committee at rates established by the Tribal Council. Currently, the compensation rate per meeting established for Enrollment Committee members is as follows:

1. Chairperson - \$112.50,
2. One Officer of the Committee - \$93.75, and
3. The three remaining Committee members - \$75 each.

In addition, Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Enrollment Committee business.

ELIGIBILITY. In order to be eligible for appointment to the Enrollment Committee, one must be a Pokagon Band citizen.

TERM. The term of office for Enrollment Committee members is two years.

APPOINTMENT PROCESS. Appointments to the Enrollment Committee are made by the Tribal Council. Before any Pokagon Band citizen is appointed to serve on the Enrollment Committee, the Tribal Council is required to verify a potential appointee meets the requirement to serve on the Enrollment Committee. Therefore, for each potential appointee, the Tribal Council will seek written verification of an appointee's eligibility from the Enrollment Office. Anyone not meeting the eligibility requirement shall not be considered for appointment to the Enrollment Committee.

All persons who wish to be considered for appointment to the Enrollment Committee must be present at the meeting at which the Tribal Council will consider the appointments to the Enrollment Committee; provided, however, that the Tribal Council may waive this requirement for good cause. The Tribal Council has not yet established the meeting date at which it will consider appointments to the Enrollment Committee.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Enrollment Committee, must submit a current resume and a written statement of interest to Kelly Curran, Executive Secretary to the Tribal Council, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians
Attn: Kelly Curran
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625, Attn: Kelly Curran

Email: Kelly.Curran@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Enrollment Committee pursuant to any previous posting, and you are still interested in seeking appointment to the Committee, you must reapply as provided in this Notice.

QUESTIONS. If you have questions concerning the Enrollment Committee, please contact the Enrollment Office at (269) 782-1763. For additional information about the Enrollment Committee, you may also consult the Band's Enrollment Ordinance, which is posted on the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

ETHICS REQUIREMENTS. As Public Officials, Enrollment Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting shall close at 4:00 pm on November 1, 2013.

Tribal Council October Calendar of Events

- 1 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 7 Tribal Council Special Session, Administration, 10 a.m.
- 8 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 12 Tribal Council, Community Center, 10 a.m.
- 14 Tribal Council Special Session, Administration 10 a.m.
- 15 Gaming Authority Closed, Four Winds Hartford, 10 a.m.
- 21 Tribal Council Special Session, Administration, 10 a.m.
- 22 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 28 Tribal Council Special Session, Administration, 10 a.m.
- 29 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Tribal Council November Calendar of Events

- 4 Tribal Council Special Session, Administration, 10 a.m.
- 5 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 9 Tribal Council, Community Center, 10 a.m.
- 11 Offices closed in observance of Veterans Day
- 12 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 14 Legislative Session, Community Center, 6 p.m.
- 18 Tribal Council Special Session, Administration, 10 a.m.
- 19 Gaming Authority Closed, Four Winds Hartford, 10 a.m.
- 25 Tribal Council Special Session, Administration, 10 a.m.
- 26 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Updated Contact Information Needed for Efficient Communications

To maintain effective communications, it is critical that citizens keep their addresses—and those of their children—updated. Many addresses currently in our system are out of date or undeliverable. If you move, please let the enrollment office know as soon as possible, and have your and your dependent's address updated. If your bank account is closed, we mail a live check to you in the next Per Capita check run. If your address is undeliverable, you will not receive this check until you have updated your address.

Contact enrollment coordinator Beth Edelberg at (888)782-1001 to change your address.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Christmas 2012	Monthly Per Cap
83	John Dylan Watson	x	x	x	x	
406	Michael Lynn Hewitt	x	x	x	x	x
857	Peter John Ramirez	x	x	x	x	
1446	Bobby Marcus Haynes	x	x	x	x	
1986	Cristian M Cobb			x	x	
2509	Karra Barr				x	
2595	James Hamstra				x	
4227	Scott Brewer Jr		x	x	x	x

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi
 Attn: Enrollment Office
 P O Box 180
 Dowagiac, MI 49047
 OR fax to: (269) 782-1964

The document must be received by November 15 in order to make it on the December check run. Anything received after November 15 will be processed on the check run for January. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Tuesday, December 15, 2012	Thursday, December 29, 2012	Friday, December 30, 2012
Tuesday, January 15, 2013	Wednesday, January 30, 2013	Thursday, January 31, 2013
Friday, February 15, 2013	Wednesday, February 27, 2013	Thursday, February 28, 2013
Friday, March 15, 2013	Wednesday, March 27, 2013	Thursday, March 28, 2013
Monday, April 15, 2013	Monday, April 30, 2013	Thursday, April 30, 2013
Wednesday, May 15, 2013	Thursday, May 30, 2013	Friday, May 31, 2013
Friday, June 14, 2013	Thursday, June 27, 2013	Friday, June 28, 2013
Monday, July 15, 2013	Tuesday, July 30, 2013	Wednesday, July 31, 2013
Thursday, August 15, 2013	Thursday, August 29, 2013	Friday, August 30, 2013
Friday, September 13, 2013	Tuesday, September 26, 2013	Friday, September 27, 2013
Tuesday, October 15, 2013	Wednesday, October 30, 2013	Thursday, October 31, 2013
Friday, November 1, 2013*	Tuesday, November 26, 2013	Wed, November 27, 2013

*Please note that in November the deadline to receive changes is November 1, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

monday

tuesday

wednesday

thursday

friday

OCT.

7 **language**

Pork Loin
Baked Potato
Carrots
Tomato Salad
Applesauce
Roll

14 **language**

Beef Goulash
Spinach Salad
Brussels Sprouts
Peaches
Garlic Bread

21 **language**

Stuffed Cabbage
Alfredo Noodles
Sliced Tomatoes
Cottage Cheese
Carrot Cake
Roll

28 **language**

Minestrone Soup
Egg Salad Sandwich
Relish and Veggie Tray
Banana Pudding W/ Nilla
Wafers

8

Reuben Sandwich
Baked Beans
Relish and Veggie Tray
Melon Slices

15

Pork Chops
Baked Steak Fries
Corn on the Cob
Cucumber Salad
Jell-O W/ Fruit
Roll

22

Buffalo Meatloaf
Baked Potato
Mixed Veggies
Garden Salad
Fruit
Roll

29

BBQ Chicken
Scalloped Potatoes
Summer Squash and Zucchini
Garden Salad
Cookie
Roll

9

Beef Roast
Mashed Potatoes and Gravy
Asparagus
Garden Salad
Roll

16

Breaded Cod
Sweet Potatoes
Broccoli and Cauliflower Salad
Blueberry Pie
Roll

23

Salisbury Steak
Mashed Potatoes
Tri-Blend Veggies
Coleslaw
Chocolate Fudge Cake
Bread

30

Beef Liver and Onions
Mashed Potatoes
Corn on the Cob
Cottage Cheese and Pineapple
Mini Carrot Cake
Roll

10

Swedish Meatballs and Gravy
Mashed Potatoes
Green Beans
Waldorf Salad
Roll

17 **social**

Chicken Breast in Gravy over a
Biscuit
Butternut Squash
Garden Salad
Angel food Cake and Strawber-
ries

24

Salmon Patties
Baked Potato
Green Bean Casserole
Ambrosia Salad
Roll

31

Tortilla Crusted Tilapia
Rice Pilaf
Carrots
Garden Salad
Blueberries

4

Veggie OR meat Pizza
Tossed Salad
Dessert

3 **business**

Buffalo Sloppy Joes
Macaroni Salad
Broccoli Salad
Fruit Tray
Birthday Cake

11

Potato Soup
Fish Square on a Bun
Relish and Veggie Tray
Cherry Pie

18

Buffalo Stew
Garden Salad
Cornbread
Fruit
Sherbet

25

Chicken Stir Fry W/ Fresh
Veggies
Brown Rice
Garden Salad
Fortune Cookie
Roll



PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon.
Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.
Business meetings are held at the Community Center.

Tribal Office Directory

Administration
Information Technology
58620 Sink Rd.
(269) 782-8998
Toll Free 800-517-0777
FAX 269-782-6882

Commodities
(269) 782-3372
Toll Free (888) 281-1111
FAX (269) 782-7814

Communications
58620 Sink Rd.
(269) 782-8998

Compliance
58620 Sink Rd.
(269) 782-8998

Education and Training
58620 Sink Rd.
(269) 782-0887
Toll Free (888) 330-1234
FAX (269) 782-0985

Elders Program
53237 Townhall Rd.
(269) 782-0765
Toll Free (800) 859-2717
FAX (269) 782-1696

Election
58620 Sink Rd.
(269) 782-9475
Toll Free (888) 782-9475

Enrollment
58620 Sink Rd.
(269) 782-1763
FAX (269) 782-1964

Finance
58620 Sink Rd.
(269) 782-8998
Toll Free (800) 517-0777
FAX (269) 782-1028

Head Start
58620 Sink Rd.
(269) 783-0026/
(866) 250-6573

FAX (269) 782-9795
Health Services /
Behavioral Health
57392 M 51 South
(269) 782-4141
Toll Free (888) 440-1234
FAX (269) 782-8797

Housing & Facilities
27043 Potawatomi Trail
(269) 783-0443
FAX (269) 783-0452

Human Resources
58620 Sink Rd.
(269) 782-8998
FAX (269) 782-4253

Language & Culture
32142 Edwards St.
(269) 782-9602
FAX (269) 783-0452

Natural Resources
32142 Edwards St.
(269) 782-9602
FAX (269) 783-0452

Social Services
58620 Sink Rd.
(269) 782-8998
Toll Free (800) 517-0777
FAX (269) 782-4295

South Bend Area Office
3733 Locust Street
South Bend, IN 46614
(574) 282-2638
Toll Free (800) 737-9223
FAX (574) 282-2974
(269) 782-8998

Tribal Council
58620 Sink Rd.
(269) 782-6323
Toll Free (888) 376-9988
FAX (269) 782-9625

Tribal Court
58620 Sink Rd.
(269) 783-0505/
FAX (269) 783-0519

Tribal Police
58155 M-51 South
(269) 782-2232
Toll Free (866) 399-0161
FAX (269) 782-7988

Tribal Council Directory

(888) 376-9988

Chairman
Matthew Wesaw
(517) 719-5579
Matthew.Wesaw@
pokagonband-nsn.gov

Vice-chairman
Robert Moody, Jr
(269) 783-9379
Bob.Moody@
pokagonband-nsn.gov

Treasurer
John Warren
(269) 214-2610
John.Warren@
pokagonband-nsn.gov

Secretary
Faye Wesaw
(269) 782-1864
Faye.Wesaw@
pokagonband-nsn.gov

Member at large
Steve Winchester
(269) 591-0119
Steve.Winchester@
pokagonband-nsn.gov

Member at large
Thomas Wesaw
(269) 783-6831
Tom.Wesaw@
pokagonband-nsn.gov

Elders Representative
Carl Wesaw
(269) 240-8092

Member at large
Marie Manley-Harwood
(269) 214-2609
Marie.Manley@
pokagonband-nsn.gov

Member at large
Trudy Loeding
(269) 783-6292
Trudy.Loeding@
pokagonband-nsn.gov

Member at large
Tom Topash
(269) 470-3745
Tom.Topash@
pokagonband-nsn.gov

Member at large
Roger Rader
(269) 783-9039
Roger.Rader@
pokagonband-nsn.gov

Executive Secretary
Kelly Curran
(269) 591-0604
Kelly.Curran@
pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair
Ken Rader
(269) 462-5139

Vice Chair
Maxine Margiotta
(269) 783-6102

Secretary
Audrey Huston
(269) 591-4519

Treasurer
Clarence White
(269) 876-1118

Member at Large
Ruth Saldivar
(269) 214-1279

Senior Youth Council Directory

Chairman
Collin Church
Collin.Church@pokagonband-nsn.gov

Treasurer
Alex Wesaw
Alex.Wesaw@pokagonband-nsn.gov

Secretary
Cassandra Church
Cassandra.Church@pokagonband-nsn.gov

Member at large
Jenna Huffman
Jenna.Huffman@pokagonband-nsn.gov

Member at large
Skyler Daisy
Skyler.Daisy@pokagonband-nsn.gov

Dean Orvis
Youth Cultural Coordinator
(269) 462-4290

Bnakwi Gises October Citizen Announcements



Zetah, 6, and Melina, 3, both granddaughters of Petey Boehm, had fun getting their faces painted at the Berrien County Youth Fair recently.



Welcome Simon Richard Christner, born on August 28, 2013 to parents Jeff & Jessica (Morsaw) Christner.



Happy Birthday Tina (Rader) Horner Oct. 9, Bruce Rader Oct. 15 and John Rader Oct. 30!

Pictured (L to R) Kenny Rader Jr., Tina (Rader) Horner, Roger Rader, John Rader, Bruce Rader and Ken Rader Sr. front and center.

Happy Birthday to our mom Ruth Saldivar! We are so proud of you and love you. You are our mother and best friend.
Love you,



Lisa, Cindy and Ruben, Steffan, Ashley, Taylor, Rachel and Jannyca

Happy 4th birthday Chelsy Ariel Morseau-Olson!

Love,
Mom, Dad, Sydney, and James



Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI



2nd Annual
**Holiday
Fun Day**

This holiday season, give your kids the gift of fun while you go Christmas shopping or finish holiday preparations. The Department of Education has a day of holiday cheer planned for kids ages 3-14 registered in our K-12 program. Christmas crafts/gift making and other fun activities will keep them busy until you return. Lunch will be provided.

**Sunday, December 15
10 a.m.-4 p.m.**

**Community Center
24703 Potawatomi Trail
Dowagiac, MI 49047**

THERE IS LIMITED SPACE, so call the Department of Education by December 6 at (269) 782-0887 to reserve your spot.